

# Trustees' Annual Report

## For the period

From (start date)       to end date

**Section A Reference and administration details**

Charity name

Other names the charity is known by

Registered charity number (if any)

HQ registration number

Charity's principal address

**Names of the charity trustees who manage the charity**  
*(These will be published in the annual report of the charity and the Charity Register if reporting for a Registered Charity with a charity regulator)*

	Trustee Name	Office (if any)	Dates acted if not for whole year
1	Paul Harris	Group Treasurer	
2	Andrew Slim	Group Chair	
3	Andrew Atherall	Group Scout Leader	since 11/07/2023
4	Georgina McCarthy	Group Secretary	
5	Dave Roberts	Beaver Leader	
6	Joanne Gray	Beaver Leader	
7	Carol Gilbert	Assistant Group Scout Leader & Cub Leader	
8	Mark Wallis	Cub Leader	
9	Martin Odenrode	Scout Leader	
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12			

**Names and addresses of advisers (optional information but encouraged as best practice)**  
*(These will be published in the annual report of the charity)*

Type of advisor	Name	Address

## Description of the charity's trusts

Type of governing document  
(e.g. trust deed, constitution)

The Group's governing documents are those of the The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

How the charity is constituted  
(e.g. trust, association, company)

The Group is a trust established under its rules which are common to all Scouts.

Trustee selection methods  
(e.g. appointed by, elected by)

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues (optional information but encouraged as best practice)

You may choose to include additional information, where relevant, about:

The Group is managed by the Group Trustee Board, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

Policies and procedures adopted for:  
a) the induction and training of trustees;  
b) trustee' consideration of major risks and the systems and procedures to manage them

The Trustee Board consists of the Chair, Treasurer and 7 Trustees (including 5 Ex Officio Trustees) and meets every 4 months.

Members of the Trustee Board complete Being a Scouts Trustee learning within the first 6 months of joining the Board.

This Group Trustee Board exists to make sure the charity is well-managed, risks are assessed and mitigated, buildings and equipment are in good working order, and everyone follows legal requirements and the organisation's policies and rules. Their support helps other volunteers run high-quality and safe programmes that gives young people skills for life.

**Risk and Internal Control**

The Group Trustee Board has identified the major risks to which it believes the Group is exposed. These are catalogued in a Risk Register, along with mitigating actions.

The chief areas of concern are -

1) Loss of the uniformed volunteers needed to lead the Group's sections, which means we cannot recruit new members, offer places to existing members wanting to continue their Scouting journey, and, in extremis, means we may have to close sections. We are continually trying to recruit new volunteers, from our parent community and elsewhere.

2) Damage to our building, e.g. by fire, water or frost, which would make it either unsafe or completely unusable. As well as comprehensively insuring the premises, we actively identify and mitigate specific risks, e.g. by checking our fire extinguishers and switching off the water supply when the building is empty.

3) Longer term, the Trustee Board is conscious of the need to renew our lease agreement with Trafford Council in 2030. In a worst-case scenario, we are unable to bring our renewal negotiations to a successful outcome, meaning that we would lose our premises. However, negotiations will start some 18 months in advance of the renewal date, so we will be able to quantify the risk and agree mitigations as 2030 approaches.

Section C	Objectives and activities
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Summary of the objects of the charity set out in its governing document

**The Purpose of Scouting**

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

**The Values of Scouting**

As Scouts we are guided by these values:

**Integrity** - We act with integrity; we are honest, trustworthy and loyal.

**Respect** - We have self-respect and respect for others.

**Care** - We support others and take care of the world in which we live.

**Belief** - We explore our faiths, beliefs and attitudes.

**Co-operation** - We make a positive difference; we co-operate with others and make friends.

**The Scout Method**

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Summary of the main activities in relation to these objects

Additional details of the objectives and activities (optional information but encouraged as best practice)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- contribution made by volunteers;
- policy on investments.

Public benefit statement

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

## Section D

## Achievements and performance

Summary of the main achievements of the charity during the year

The Group has awarded 33 Chief Scout Awards across all Sections. There have been many visits by organisations to the Scout Hut and also trips out for the Young People. The Group continues to be involved in District activities and parades. The Group grew by 3.4% and continues to attract more girls.

## Section E

## Financial Review

Brief statement of the charity's policy on reserves

### Reserves Policy

The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Trustee Board considers that the group should hold a sum equivalent to 24 months running costs, circa £10,000. The Trustee Board also considers that the Group should hold a sum of £5,000 to cover the end of Lease negotiations with Trafford MBC. The Group held reserves of approximately £79,484 against this at year end. This is above the level required for operating expenses.

Quantify and explain any designations

Details of any funds materially in deficit (circumstances plus steps to eliminate)

Further financial review details (optional information)

You **may choose** to include additional information, where relevant, about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key
  - investment policy and objectives;

### Investment Policy

The Group's Investment Policy is in compliance with Section 5.7.5.6 of POR and the draft Policy is awaiting approval at the next trustee Board meeting.

Section F

Other Optional Information

Plans for future periods (details of any significant activities planned to achieve them)

Section G

Declaration

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)

<i>Andrew H</i>	<i>Georgina McCarthy</i>
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Full name(s)

ANDREW SLIM	GEORGINA MCCARTHY
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Position (eg Secretary, Chair)

CHAIR	SECRETARY
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Date

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