

Trustees' Annual Report for the period							
	Period start date				Period end date		
From	1st	April	2022	To	31st	March	2023

Section A

Reference and administration details

Charity name 293rd Birmingham (St Faith and St Laurence) Scout Group

Other names charity is known by N/A

Registered charity number 503303

Charity's principal address The Scout Hut
 Hampton Court Road, Harborne
 Birmingham

Postcode B17 9AE

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Stuart Litchfield	Group Executive Chair		Group Executive Committee
2	Graham Howard	Treasurer		
3	Mike Jackson	Secretary		
4	Emma Cawsey	Beaver Section Leader		
5	Matthew Cawsey	Cub Section Leader		
6	Kevin Payne	Scout Section Leader		
7	Thomas McArdle	Group Scout Leader		
8	Paul Faulkner	Assistant GSL		
9	Stephen Noble	Assistant CSL		
10	Bob Amatt	Assistant SL		
11	Malcolm Adey	District Training Adviser		
12	Amandeep Bedi	Parent Member		
13	Andy Cartwright	Parent Member		
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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document	The Group's governing documents are those of the The Scout Association constitution. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.
How the charity is constituted	The Group is a trust established under its rules which are common to all Scouts.
Trustee selection methods	The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees
- the charity's organisational structure and any wider network with which the charity works
- relationship with any related parties
- trustees' consideration of major risks and the system and procedures to manage them.

The Group is managed by the Group Executive Committee, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Committee consists of 3 independent representatives, Chair, Treasurer and Secretary together with the Group Scout Leaders, individual section leaders (if opted to take on the responsibility) and parent's representation and meets every three months.

Members of the Executive Committee complete '*Essential Information for Executive Committee*' training within the first 5 months of joining the committee.

This Group Executive Committee exists to support the Group Scout Leader in meeting the responsibilities of the appointments and is responsible for:

- The maintenance of Group property.
- The raising of funds and the administration of Group finance
- The insurance of persons, property and equipment.
- Group public occasions.
- Assisting in the recruitment of leaders and other adult support.
- Appointing any sub committees that may be required
- Appointing Group Administrators and Advisors other than those who are elected.

Risk and Internal Control

The group has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include 2 signatories for all payments and a comprehensive insurance policy to ensure that insurable risks are covered.

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors - learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Summary of activities

Review of the year 2022 – 2023.

The scouting year started with Covid-19 on the wane and things getting back to some normality. Due to the popularity and increase in group members, the scout section in particular, continued to grow such that it had to split itself into two meetings happening on one night.

Looking back over the period St Faith & St Laurence Scout group had 24 Beavers, 34 Cubs and 40 Scouts a total of 98 members. A slight increase on the previous year. This was an amazing effort by all our leaders and a testament to their commitment to our scout group.

We have a team of 17 volunteers delivering a balanced programme of activities to engage, support and help with their personal development. The Scout group leaders have all received mandatory training in the basic areas of safeguarding, safety, GDPR and first aid to help in delivery of the programme.

Our values are integrity, respect, care, belief and co-operation. Highlights from our programme through the year include:

- Scout camp to Somerset
- Beaver and Cub camp to Blackwell Court learning camp craft
- Visits to Fire station to learn about fire safety
- Meeting scouts from around the world online during the JOTI (Jamboree on the Internet) weekend. Learning about Scouting in all its forms
- Completing a variety of badges with Beavers, Cubs and Scouts helping members to learn and practice a range of new skills
- Visit to Handsworth Gurdwara

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

At the AGM the Board of Trustees appointed a new Treasurer welcomed 3 more Parent members, 1 of which becoming the Secretary. The new members will strengthen the number of Trustee members and enhance the balance between leader and parent representation

Section D

Financial review

Brief statement of the charity's policy on reserves

Reserves policy

The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Executive Committee considers that the group should hold a sum equivalent to 12 months running costs, circa £7,300. The group are in the process of setting this up in a Business Saver account to earn interest whilst still making the funds readily available should they be required.

Further financial review details

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising)
- how expenditure has supported the key objectives of the charity
- investment policy and objectives including any ethical investment policy adopted.

Investment Policy

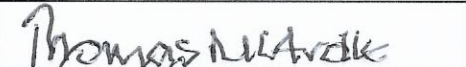
The Group's Income and Expenditure is small, but showing financial responsibility the group chose to place £20,000 into a one year fixed savings account. The remaining funds are held in cash using only mainstream banks or building societies or The Scout Association's Short Term Investment Service.

The Group Executive regularly monitors the levels of bank balances and the interest rates received to ensure the group obtains maximum value and income from its banking arrangements. Where this may involve using an account that requires a period of notice before funds may be withdrawn, before doing so the Group Executive considers the cash flow requirements.

Section E Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	THOMAS GERARD M'ADAX	
Position (for example Secretary, Chair, etc.)	GROUP SCOUT LEADER	
Date	27/3/2024	

St Faith & St Laurence Scout Group			
Group Account 1st April 2022 to 31st March 2023			
Bank Balance at 1st April 2022	£ 40,655.22		
INCOME		EXPENDITURE	
100 Club membership fees	£ 2,016.00	100 Club Prize Money	£ 1,050.00
Mila Moos Rent	£ 4,500.00	*Birmingham City Council Tax	£ 181.76
Repayment to Group Account for Group Neckerchiefs Supply	£ 174.21	General Hut Maintenance and Items	£ 1,332.70
Mila Moos Nursery Electricity Fees	£ 940.15	Water Rates	£ 557.45
Mila Moos Water Fees	£ 334.75	Electricity Supply	£ 3,635.73
Plumber Correction (S.Keegan)	£ 50.00	Building & Contents Insurance	£ 1,782.53
F&L Scout Group Recovery Account	£ 7,220.38	Garden Services (Hedge Cutting)	£ 396.00
Scout Troop Account	£ 3,389.17	New Data Projector	£ 199.99
Cub Pack Account	£ 3,620.33	Car Park Fence Screening	£ 94.96
Beaver Colony Account	£ 3,878.09	Group and JOTI Badges	£ 199.66
Cambridge Building Society Deposit Account	£ 20,000.00	Rea Valley Scout Membership Fees	£ 4,880.00
		Mandatory First Aid Training Course	£ 279.94
		Skip Hire	£ 200.00
		LED Lighting Lamps	£ 79.18
		Beaudesert Camp Scout Group Deposit	£ 610.00
		Misc. Expenses	£ 370.62
		Cambridge Building Society Deposit Acc.	£ 20,000.00
Total Income	£ 46,123.08	Total Expenditure	£ 35,850.52
Income minus Expenditure	£ 10,272.56	*Covid-19 year reduced tax applied by	
Opening Balance 1st April 2022	£ 40,655.22	Birmingham City Council	
Group Balance at 31st March 2023	£ 50,927.78		
Signed <i>C. McArdle</i> Treasurer (Catharine McArdle)		Signed <i>Tom McArdle</i> GSL (Tom McArdle)	
Signed <i>Stuart Litchfield</i> Chairman (Stuart Litchfield)		Signed <i>Graham Howard</i> Scrutineer (Graham Howard)	

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