THE GUIDE ASSOCIATION – NOTTINGHAMSHIRE COUNTY

"GIRLGUIDING NOTTINGHAMSHIRE COUNTY"

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 DECEMBER 2025

LEMANS
CHARTERED CERTIFIED ACCOUNTANTS
NOTTINGHAM

THE GUIDE ASSOCIATION – NOTTINGHAMSHIRE COUNTY

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THE GUIDE ASSOCIATION – NOTTINGHAMSHIRE COUNTY

TRUSTEES:	The Trustees who served during the year to 31 December 2025 and up to the date of this report were:	
County Commissioner	Kirstie Pogson	to May 2025
County Commissioner (Joint)	June Bingham	from May 2025 to May 2026
County Commissioner (Joint)	Heather Watson	from May 2025 to May 2026
County Commissioner	Sandra Black	from June 2026
Assistant County Commissioners	June Bingham	to May 2025
	Heather Watson	to May 2025
	Joanna Ward	from May 2025
	Jen Hind-Boville	from July 2026
	Lucy Effingham	from September 2026
Division Commissioners		
Ashfield	Kelly Bacon	
Attenborough and Toton	Sarah Dumelow	
Beauvale	Mandy Turgoose	to September 2026
Beauvale	Izzy Roe	from September 2026
Beeston and Chilwell	Emily Charlesworth	
Mansfield	Kirsty Ulyatt	
Newark	Janet Collins	to January 2025
	Debbie Clarke	from March 2026
Newstead	Dorothy Jowitt	to September 2026 then from October 2026
	Della Pass	from September 2026 resigned October 2026
Nottingham Daybrook	Anita Brown	to May 2025
	Lauren Stoner-Shepherd	from July 2025
Nottingham Forest	Eleanor Lang	
Nottingham Hemlock & Castle	Moira Sibert	
Nottingham Westdale	Alice Masters	to September 2026
Notts Fosse	Lindsey Brown	
Notts Wolds	Jennifer Finch	
Ollerton	Ruth Blackborough	
Retford	Karen Taylor	to May 2025
	Claire Cheetham	from May 2025
Southwell	Linda Broom	to April 2025
	Sarah Greig	from April 2025
West Bridgford	Caroline Crew	to June 2026
	Grace Fox	from June 2026
Worksop	Beverley Bury	to January 2025
	Emilie Thomas-Mais	from January 2025
PRESIDENT	Susan Westwood	
VICE PRESIDENTS	Philippa Farr	Julie Surgey
	Janice Culley-Oliver	Eve Griffith
	Dee Miles	Eileen Harvey
	Jean Ramsden	Pam Lamb
	C Leaver	Sara Pearce Resigned 2026
	J Allen Resigned May 2026	J Woods Resigned August 2026
	S Clarkson Appointed October 2025	
Charity Number:	503168	
Charity Offices:	16 – 18 Burton Road, Carlton, Nottingham NG4 3DF	
Independent Examiner:	Karen Mealand FCCA Lemans, 29 Arboretum Street, Nottingham NG1 4JA	

THE GUIDE ASSOCIATION – NOTTINGHAMSHIRE COUNTY
REPORT OF THE TRUSTEES

The Trustees present their Annual Report and Financial Statements for the year ended 31 December 2025. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' FRS102 in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the Charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

STATUS

The Guide Association – Nottinghamshire County which also operates under the name of Girlguiding Nottinghamshire is part of the Guide Association of the United Kingdom (also operating as Girlguiding UK) which is incorporated by Royal Charter and is a Registered Charity (No. 306016).

ORGANISATION STRUCTURE

The governance and organisational structure of the Association is administered through an Executive Committee under the leadership of the County Commissioner who is appointed by the Midland Region Guide Executive. There are 18 divisions within Nottinghamshire County each having a Division Commissioner who is appointed by the County Commissioner of the Guide Association – Nottinghamshire County, and as such they are responsible for the overseeing of the administration in the County. The Trustees of the County are the appointed Division Commissioners, the County Commissioner and the Assistant County Commissioners of the Guide Association – Nottinghamshire, who are also voting members of the Nottinghamshire County Executive Committee. A full list can be found on page 1 of this report.

GUIDING – THE AIM

The aims of Girlguiding are manifold, but primarily they are to provide situations and activities where girls can develop emotionally, physically, mentally and spiritually and become active citizens in today's changing world. There will be co-operation with parents, schools, religious groups and other organisations concerned with the development of young people.

PUBLIC BENEFIT

The Guide Association – Nottinghamshire is a branch of Girlguiding UK, which, together with its branches, forms the United Kingdom's largest voluntary organisation for girls and young women. A report on Girlguiding UK's public benefit activities during 2025 can be found in its latest Annual Report, available on its website at www.girlguiding.org.uk.

The Guide Association – Nottinghamshire has continued to provide its own public benefit activities, in particular by providing organisational and administrative support and training to subsidiary branches of Girlguiding UK within the county, and by organising activities principally for the benefit of those branches. It has also continued to promote the charitable objects of Girlguiding UK more broadly for the benefit of girls and young women. The Trustees have had regard to the Charity Commission's guidance on public benefit.

COUNTY COMMISSIONER'S REPORT 2025

Introduction

This report reflects on the activities, achievements and developments across Girlguiding Nottinghamshire over the past twelve months. The county has continued to demonstrate resilience, creativity and commitment, supported by dedicated volunteers, staff and trustees who work tirelessly to ensure high-quality guiding experiences for girls and young women across Nottinghamshire.

Throughout the year, our focus has remained on supporting local guiding, maintaining strong governance, and creating opportunities for members to come together through events, training, and celebration.

Membership and Volunteer Engagement

The county has remained stable over the reporting period, with continued efforts focused on volunteer support, sustainability, and engagement. Supporting our adult volunteers remains a priority, recognising the vital role they play in delivering safe, fun and empowering guiding experiences week after week.

We have continued to work closely with divisions and regions to understand local challenges and opportunities, particularly around membership growth and volunteer recruitment, ensuring the county remains aligned with national and regional priorities.

Events and Activities

The past year has been busy and vibrant, with a wide range of county-level events and opportunities for members of all ages. A highlight early in the year was our County Day, which brought adult volunteers together for training, skills development and taster sessions, all designed to directly support high-quality local guiding.

Our all-section events continued to be a major success, including the Ginormous Choir, alongside section-specific experiences such as the Brownie day at Wheelgate Park and the Guide sleepover at Wollaton Hall. Joint working with Nottinghamshire Scouts has remained strong through shared events and camps.

Representation and External Engagement

As County Commissioners, we have had the privilege of representing Girlguiding Nottinghamshire at several civic, regional and national events throughout the year. These opportunities have helped to raise the profile of guiding, strengthen partnerships, and ensure the county remains visible and influential within the wider community.

Properties and Resources

Our county properties continue to be a valuable asset and have remained in high demand. Property teams have focused on maintenance, compliance, and continuous improvement, supported by learning gained through regional property events. The county shop has continued to serve members effectively, providing access to uniforms, badges and resources, and supporting both leaders and families.

Governance and Leadership

Strong governance has underpinned the county's work throughout the year. Regular County Executive meetings have ensured oversight, accountability and strategic direction, supported by committed trustees and volunteers. The county continues to maintain strong and productive relationships with Midlands Region.

Looking Ahead

As we move into the next year, our focus will remain on volunteer support, membership sustainability, high-quality events, strong governance and the effective management of county assets. The county is well placed to build on strong foundations.

Thanks and Appreciation

We would like to extend our sincere thanks to all volunteers, staff, trustees and supporters across Girlguiding Nottinghamshire. Your dedication and commitment make everything we achieve possible. It has been a privilege to serve as County Commissioners during this period, and we are confident the county will continue to thrive in the year ahead under new leadership.

June Bingham and Heather Watson
Joint County Commissioners to May 2026
Girlguiding Nottinghamshire

COUNTY TREASURER'S FINANCIAL REVIEW

The financial year resulted in an overall deficit of £18,778 compared with the surplus reported in 2024. Whilst a deficit is never ideal, this year's result is largely due to expenditure from restricted funds, particularly the completion of major drainage works at Elton camp site. Excluding these planned projects, the county's unrestricted activities generated a surplus and the county remains in a strong financial position.

Membership at the end of the year stood at 5,283 girls supported by 1,158 volunteer members across 392 units. Although membership remains below pre-Covid levels, income from subscriptions increased significantly during the year to £115,938. At £18 per member, subscriptions continue to provide the largest source of income for the county and have contributed positively to the year's financial position.

Income from charitable trading activities and county events increased during the year. The principal event was Cityopoly, a city-wide team challenge in Nottingham where participants followed clues and completed tasks at various locations. The event provided an engaging and educational experience for members, encouraging teamwork, problem-solving and independence, while also contributing positively to county finances.

A significant achievement during the year was the completion of the drainage improvement project at Elton. This major investment was made possible through the generosity of donors and grant providers and will help ensure the site remains available for future generations of members. Hanson House, Elton and Roughbreck continue to be valuable county assets and ongoing maintenance remains a priority.

During the year grants continued to be awarded from several restricted funds to support members and units. Assistance was provided for activities, training and international opportunities, ensuring that financial barriers do not prevent members from participating fully in Girlguiding.

The county continues to pay staff in line with the Living Wage Foundation recommendations, recognising the importance of fairly rewarding those who support the day-to-day operation of the county.

Despite the reduction in total funds arising from the use of restricted reserves for their intended purpose, the county remains financially secure, with substantial property and investment assets and healthy unrestricted reserves. These resources place Nottinghamshire in a strong position to continue supporting girls, young women and volunteers throughout the county.

Finally, I would like to thank all the volunteers whose commitment and careful stewardship of resources make the county's activities and achievements possible.

Bridget Walker

Bridget Walker MAAT
County Treasurer

RESERVES POLICY

The Trustees believe The Guide Association – Nottinghamshire County needs unrestricted funds to provide the following:

- to provide funds to support projects, training and events for members of Girlguiding within our county.
- to cover administration, fundraising and training costs, which allow the charity to function.
- to cover continuing and exceptional running, maintenance and repair costs of the properties and sites owned/leased by the charity.

The Trustees consider it prudent, that unrestricted reserves should be sufficient:

- to avoid the necessity of selling assets held for the charity's use.
- to cover a minimum of one year's administration, fundraising and training costs.
- to provide a pool of funds which can be designated to specific projects and events over the forthcoming years and to meet all unforeseen repair costs.

The Trustees monitor the level of reserves and review the reserves position annually as part of the accounts approval process and take appropriate action to maintain the reserves, when necessary, throughout the year.

TRUSTEES INDUCTION AND TRAINING

The Trustees of The Guide Association – Nottinghamshire comprise of the County Commissioner, appointed by the Region Chief Commissioner, the Assistant Commissioner(s) appointed by the County Commissioner and the Division Commissioners who are appointed by the County Commissioner after consultation with the leaders in their Division. All have a term of office of 5 years. On appointment, the induction process consists of being appointed a mentor and being supported by either the County Commissioner or one of the Assistant County Commissioners. A Commissioner Handbook is also given to them. Once appointed, they become a Trustee to the charity. All new Commissioners attend regular commissioners training which includes a session on the role of a Trustee.

RISK REVIEW (Risk Register)

The Trustees have conducted their own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure quality of delivery for all operational aspects of the charity. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

INVESTMENT POLICY

The investments of the Guide Association – Nottinghamshire County are reviewed regularly throughout the year by the Finance and Staffing Committee. Future financial commitments are taken into consideration and any surplus funds, along with any maturing investments, are reinvested. Interest rates are reviewed and compared against other rates before reinvesting. We only invest in fixed rate investments so as to minimise risk of loss. All decisions are taken jointly by the members of the Finance and Staffing Committee, are done in good faith and are ratified by the Trustees.

On behalf of the Trustees

Sandra Black

Sandra Black

28 October 2026

THE GUIDE ASSOCIATION – NOTTINGHAMSHIRE COUNTY

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF THE GUIDE ASSOCIATION – NOTTINGHAMSHIRE COUNTY

I report to the charity on my examination of the accounts of the charity for the year ended 31 December 2025 which are set out on pages 6 to 16.

Responsibilities and basis of report

As the charity's Trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the "Act").

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Karen Mealand FCCA
Lemans
Chartered Certified Accountants
29 Arboretum Street
Nottingham
NG1 4JA

Dated:

THE GUIDE ASSOCIATION – NOTTINGHAMSHIRE COUNTY

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2025

	Unrestricted Funds £	Restricted Funds £	Total Funds £	2024 Total Funds £
INCOME FROM:				
Donations & Legacies (note 11)	5,915	10,185	16,100	25,326
Charitable Activities				
Charitable trading activities	113,597	-	113,597	97,548
Other Trading Activities				
Subscriptions net of rebates	115,938	-	115,938	95,445
Rent received	338	-	338	252
Investments	11,633	535	12,168	11,617
Other income	2,032	-	2,032	5,520
TOTAL INCOME	**£249,453**	**£10,720**	**£260,173**	**£235,708**
EXPENDITURE ON:				
Charitable Activities				
Trading activities – Cost of sales	29,965	-	29,965	28,634
Grants and gifts	8,139	5,059	13,198	4,881
Camp/Pack holiday home exp. & maintenance (incl. wages)	43,968	38,784	82,752	48,596
Trading Unit costs	1,903	-	1,903	4,652
Event expenses	36,340	-	36,340	23,165
Advisors' expenditure	614	-	614	2,349
Carried forward	120,929	43,843	164,772	112,277

The notes on pages 9 to 16 form part of these financial statements.

THE GUIDE ASSOCIATION – NOTTINGHAMSHIRE COUNTY

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2025

	Unrestricted Funds	Restricted Funds	Total Funds	2024 Total Funds
	£	£	£	£
EXPENDITURE Continued…				
Brought forward	120,929	43,843	164,772	112,277
Charitable Activities continued…				
Salaries	61,775	-	61,775	60,851
Printing, postage & stationery	873	-	873	1,647
Telephone, computer & website	15,590	-	15,590	11,888
Travel	1,341	-	1,341	1,174
Water, electricity & gas	3,667	-	3,667	6,400
Repairs, renewals & maintenance	6,064	-	6,064	5,541
Insurance	15,790	-	15,790	16,732
Professional fees	277	-	277	421
Event expenses	4,254	-	4,254	5,895
Health & safety	526	-	526	539
General administrative expenses	178	-	178	60
Bank charges	108	-	108	135
Independent Examiner's fee	2,674	-	2,674	2,830
Subscription for County Team	1,062	-	1,062	810
TOTAL EXPENDITURE	**£235,108**	**£43,843**	**£278,951**	**£227,200**
NET INCOME/(EXPENDITURE)	14,345	(33,123)	(18,778)	8,508
Transfer to restricted funds	(7,849)	7,849	-	-
Net movement in Funds	6,496	(25,274)	(18,778)	8,508
Reconciliation of Funds				
Total funds brought forward	1,338,494	38,330	1,376,824	1,368,316
Total funds carried forward	**£1,344,990**	**£13,056**	**£1,358,046**	**£1,376,824**

The notes on pages 9 to 16 form part of these financial statements.

THE GUIDE ASSOCIATION – NOTTINGHAMSHIRE COUNTY

BALANCE SHEET

31 DECEMBER 2025

	Notes	2025		2024	
		£	£	£	£
FIXED ASSETS					
Tangible Fixed Assets	2		1,029,000		1,029,000
Investments	3		304,323		300,823
Total Fixed Assets			1,333,323		1,329,823
CURRENT ASSETS					
Stocks		8,903		9,637	
Debtors and prepayments	4	13,607		18,641	
Bank accounts		19,137		31,049	
Cash in hand		653		484	
Total Current Assets		42,300		59,811	
Creditors – Amounts Payable within One Year	5	17,577		12,810	
Net Current Assets			24,723		47,001
TOTAL NET ASSETS	7		**£1,358,046**		**£1,376,824**
THE FUNDS OF THE CHARITY					
Unrestricted Funds					
General purpose funds		610,692		598,766	
Revaluation reserves		680,870		680,870	
Designated fund		53,428		58,858	
			1,344,990		1,338,494
Restricted funds			13,056		38,330
TOTAL CHARITY FUNDS			**£1,358,046**		**£1,376,824**

The notes on pages 9 to 16 form part of these financial statements.

Approved by Trustees on 28 October 2026 and signed on their behalf.

Sandra Black

COUNTY COMMISSIONER
Sandra Black

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

1. ACCOUNTING POLICIES

Basis of Preparation the Financial Statements and assessment of going concern
The charity constitutes a public benefit entity as defined by FRS102.
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), the Charities Act 2011 and UK Generally Accepted Practice.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at valuation. The financial statements are prepared in Sterling which is the functional currency of the charity and rounded to the nearest pound. The Trustees consider there are no material uncertainties about the Charity's ability to continue as a going concern.

Tangible Fixed Assets and Depreciation
Expenditure in relation to the cost or improvement of freehold property is capitalised in the year incurred. Costs in relation to other types of fixed assets, provided that they are not material to the interpretation of the accounts, are written off in the Statement of Financial Activities in the year incurred. Freehold property is revalued periodically. The valuation shown is on an open market basis, subject to vacant possession. The last valuation was carried out in 2023. The Trustees consider that the carrying value of freehold property shown in these accounts is less than the anticipated residual value in fifty years time and consequently do not consider it necessary to provide depreciation of the buildings this year. The position is reviewed each year.

Investments
Investments represent cash held on deposit which offers a better rate of return.

Stocks
Stocks are valued at the lower of cost and estimated selling price less costs to sell after making due allowance for obsolete and slow moving stocks.

Cash at bank
The charity holds sufficient funds in order to meet its short term cash commitments as they fall due.

Debtors and Creditors
Debtors and creditors receivable or payable within one year are recorded at transaction price.

Fund accounting
Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity. Unrestricted funds include a revaluation reserve representing the restatement of investment assets at market values.
Designated funds are unrestricted funds earmarked by the Trustees for particular specific purposes.
Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Income
Voluntary income and donations are accounted for as received by the Charity. Where possible, the income from fund-raising ventures is shown gross, with the associated costs included in fund-raising costs. No permanent endowments have been received in the period.

Value Added Tax
Value added tax is not recoverable by the Charity, and as such is included in the relevant costs in the Statement of Financial Activities, except in the case of the Volunteer Shop, which was registered for VAT purposes in respect of its charitable trading activities, and whose figures were therefore included net of VAT up to January 2025, when it deregistered.

2. **TANGIBLE FIXED ASSETS**

	Freehold Property £
Cost/valuation	
At 1 January 2025	1,029,000
At 31 December 2025	£1,029,000

The freehold properties were professionally revalued by FHP Property Consultants on 5 October 2023. The historical cost of the properties is £348,130.

3. **INVESTMENTS**

	As at 01.01.2025	Additions	Disposals	Transfer	As at 31.12.2025
	£	£	£	£	£
Fixed					
National Savings Income Bonds	300,823	3,500	-	-	304,323
	£300,823	£3,500	£ -	£ -	£304,323

4. **DEBTORS**

	2025	**2024**
	£	£
Other debtors	3,752	717
Prepayments	9,355	14,649
Payments in Advance	500	3,275
	£13,607	£18,641

5. **CREDITORS**

(Amounts payable within one year)	**2025**	**2024**
	£	£
Trade creditors	2,239	1,030
Other creditors	5,617	4,214
Accruals	5,706	3,530
Deferred income – deposits received in advance	4,015	4,036
	£17,577	£12,810

6. **MOVEMENT IN FUNDS**

		At 1.1.25	Incoming Resources	Outgoing Resources	Property Revaluation	Transfers	At 31.12.25
		£	£	£	£	£	£
i)	**Unrestricted Funds**						
	General Purposes	598,766	247,580	227,805	-	(7,849)	610,692
	Revaluation reserves	680,870	-	-	-	-	680,870
	Designated fund	58,858	1,873	7,303	-	-	53,428
		1,338,494	249,453	235,108	-	(7,849)	1,344,990
ii)	**Restricted Funds**						
	Pat Stafford Training Fund	7,507	259	1,264	-	-	6,502
	Rita Chambers Adventure Fund – County	3,546	-	-	-	-	3,546
	Thomas Edward Clarke	1,076	36	500	-	-	612
	Rita Chambers Adventure Fund – Individual	3,022	155	3,185	-	-	(8)
	Barbara Hanson Uniform Fund	392	85	110	-	-	367
	Barbara Hanson Going Away Fund	2,037	-	-	-	-	2,037
	Drainage repairs/upgrade	20,750	10,185	38,784	-	7,849	-
		38,330	10,720	43,843	-	7,849	13,056

MOVEMENT IN FUNDS - 2024

		At 1.1.24	Incoming Resources	Outgoing Resources	Property Revaluation	Transfers	At 31.12.24
		£	£	£	£	£	
i)	**Unrestricted Funds**						
	General Purposes	609,752	214,132	219,966	-	(5,152)	598,766
	Revaluation Reserves	680,870	-	-	-	-	680,870
	Designated fund	60,251	2,284	3,600	-	(77)	58,858

ii)	**Restricted Funds**						
	Pat Stafford Training Fund	7,421	286	200	-	-	7,507
	Rita Chambers Adventure Fund - County	3,416	130	-	-	-	3,546
	Thomas Edward Clarke	1,036	40	-	-	-	1,076
	Rita Chambers Outdoor Fund – Individual	3,183	120	281	-	-	3,022
	Barbara Hanson Uniform Fund	425	15	48	-	-	392
	Barbara Hanson Going Away Fund	1,962	75	-	-	-	2,037
	LED lighting	-	2,281	2,510	-	229	-
	Bell cleaning	-	595	595	-	-	-
	Drainage repairs/upgrade	-	15,750	-	-	5,000	20,750
		17,443	19,292	3,634	-	5,229	38,330

Restricted Funds
Pat Stafford Training Fund
Bequeathed by Pat Stafford in 1998 specifically to help individuals either with the cost of attending trainings or to provide private coach hire to training venues. From 2025 the fund is may also be used to support county run trainings.

Rita Chambers Adventure Fund
Received in 2013 to be used by the County to fund outdoor activities. In 2024 the fund was renamed the adventure fund to allow grants for indoor activities as well. Previously some of the fund was used at the county properties; however the trustees have now agreed that the fund will only support individual members whose participation in an activity would otherwise be inhibited by the cost.

Thomas Edward Clarke Trust
This fund is held on behalf of the trustees of Thomas Edward Clarke Trust. Funds are available only to units within the City of Nottingham, subject to completion of a grant application for support towards camps, equipment, travel to events and similar activities. A list of successful applicants is provided annually to the Trust. Along with feedback forms from all the units. From 2026, the County is required to allocate the full amount donated each year.

Barbara Hanson Uniform Fund
Left to the County in 2019 to provide a uniform top to members who may otherwise struggle to afford it. Items of uniform will be provided from our shop.

Barbara Hanson Going Away Fund
Donated in 2019 by Barbara Hanson's niece and nephew as part of the distribution of her estate. The fund was intended to support units who had not previously been away and required financial assistance, provided the residential took place at one of the County's properties. As no claims have been made since the fund was established, trustees have agreed to transfer the remaining balance to the Barbara Hanson Uniform Fund, particularly in anticipation of the launch of the new uniform next year and the likelihood of increased applications.

Designated Fund
International Fund
Created from accumulated surpluses (less deficits) from international trips since 2014. The fund is to be used to support future international trips and provide a contingency where required. From 1 January 2025, this fund will be used to provide 50% of the agreed grant to international trips.

Sylvia Rousse Fund
Received in 2020 without restriction. Trustees have designated this fund to provide grants of £200 to any unit that applies, to be spent on anything except subscriptions. Units may apply once every three years. This fund is also used to provide ACE (Adverse Childhood Experiences) grants.

7. **ANALYSIS OF NET ASSETS BY FUND**

	Unrestricted Fund	Restricted Fund	Total
	£	£	£
Fixed Assets - Tangible	1,029,000	-	1,029,000
- Investments	291,267	13,056	304,323
Current Assets	42,300	-	42,300
	1,362,567	13,056	1,375,623
Less: Current liabilities	17,577	-	17,577
	£1,344,990	£13,056	£1,358,046

ANALYSIS OF NET ASSETS BY FUND - 2024

	Unrestricted Fund	Restricted Fund	Total
	£	£	£
Fixed Assets - Tangible	1,029,000	-	1,029,000
- Investments	262,768	38,055	300,823
Current Assets	59,536	275	59,811
	1,351,304	38,330	1,389,634
Less: Current liabilities	12,810	-	12,810
	£1,338,494	£38,330	£1,376,824

8. **CAPITAL COMMITMENTS AND CONTINGENT LIABILITIES**

	2025	**2024**
Capital commitments – Authorised and Contracted	Nil	Nil
Contingent liabilities	Nil	Nil
Financial commitments	Nil	Nil

9. **STAFF COSTS**
Total remuneration (excluding Employers National Insurance Contributions) of £72,097 (2024- £69,750) was paid by the charity during the year. No employees received total employee benefits (excluding employer pension costs) of more than £60,000. The average number of paid staff during the year was 7.00 (2024 – 7.08) part-time employees engaged for administrative duties, cleaning and wardening at Elton and Hanson House. No Trustees received remuneration during the year.

10. **TRUSTEES EXPENSES**

During the year ended 31 December 2025 reimbursed expenses totalling £1,061 (2024 - £2,478) were paid to 11 (2024 – 15) Trustees.

11. **DONATIONS RECEIVED**

		Donation £	Tax to Claim £	Total £
County				
	John Starkey Trust	100	-	100
	Panthers – ALADDIN MGMT LTD PANTHERS COMMUNITY	376	-	376
	Girlguiding Midlands	250	-	250
	Subscription donations	693	-	693
	Travel claims donated	176	-	176
	Donations < £100	50	-	50
Elton	Barbara Burton deceased	2,084	-	2,084
	Members donations	253	-	253
	Donations < £100	35	-	35
	Trefol Guild donations	40	-	40
Roughbreck	Nicola Bowering	150	-	150
	J Brocklehurst	150	-	150
Shop	Volunteer travel donations	194	-	194
Hanson House	Friendship Circle	60	-	60
	Friends of Beeston	139	-	139
	Inner Wheel Club	300	-	300
	Pappfest donation	750	-	750
	Newstead Trefoil	100	-	100
	Donations < £100	15	-	15
Elton Restricted	Winifred Eileen Kemp Trust Fund	10,000	-	10,000
	Beeston Friends of Guiding	39	-	39
	Trefol Guild donations	146	-	146
		16,100	-	16,100

12. RELATED PARTY TRANSACTIONS

There were no related party transactions during the year.

13. CONNECTED CHARITIES

The Guide Association (No. 306016) is the leading charity for girls and young women. As part of a national administrative process The Guide Association - Nottinghamshire County subscriptions are collected on its behalf from its members by the Guide Association and remitted back. At the same time they also collect an amount which is paid to The Guide Association - Midlands (No 521781)

14. GRANTS PAID

	£
Gifts of Flowers	253
Gift Vouchers	10
Cards/Small gifts	9
International grants	50
Girlguiding Midlands – commissioner leaving donation	100
County commissioner leaving	38
Distribution of Panthers donation to divisions	376
Designated	
International	3,000
Sylvia Rousse	4,303
Restricted	
Rita Chambers Activity Fund	3,185
Pat Stafford	1,264
Barbara Hanson	110
Thomas Edward Clarke	500
	13,198

International grants are given to Guides, Rangers, Young Leaders and Leaders to attend events overseas, in accordance with the International Grants policy which determines how much each person receives. Thomas Edward Clarke grants (restricted) are given to units in accordance with donation given.

Grants were paid to 59 individuals and 19 units.

15. OTHER COSTS

Accountancy and professional fees	£2,640	£2,500

16. LEASING AGREEMENTS

	2025	**2024**
Minimum lease payments under non-cancellable operating leases are as follows:		
Within one year	200	200
Between one and five years	800	800
In more than five years	200	400
	£1,200	£1,400

17. PENSION COMMITMENTS

The charity operates a defined contribution scheme. The assets are managed independently of the charity and contributions are charged to the Statement of Financial Activities in the period they are made. The charge for the year was £1,355 (2024 - £1,125).