

THE BRITISH SCHOOL AT ROME

FINANCIAL STATEMENTS

AS AT 31 MARCH 2021

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**THE BRITISH SCHOOL AT ROME**

**FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED**

**31 MARCH 2021**

**Registered Charity Number: 314176**

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## THE TRUSTEES' REPORT

The Council of the British School at Rome is pleased to present its report and financial statements for the year ended 31 March 2021. The financial statements have been prepared in accordance with the accounting policies set out in note 1, and in accordance with the BSR's Royal Charter, the Charities Act 2011 and SORP 2015.

### Structure, Governance and Management

The British School at Rome (hereinafter the BSR) was founded in 1901 and incorporated by Royal Charter in 1912 (Supplemental Charter, 1995, amended 2012). It is a registered charity in England and Wales, no. 314176. The governing body of the BSR comprises the President, HRH Princess Alexandra, the Hon. Lady Ogilvy, KG, GCVO, and the Council. The Director acts as the BSR's Chief Executive, has the right of attendance at all meetings of the Council and its subcommittees, and provides the secretariat from among the BSR staff. Day to day management of the BSR is delegated to the Director, with the Council providing overall direction. The Director seeks approval from the Chair of the Council and Honorary Treasurer for all new expenditure over £25,000.

A list of all members of the Council (Trustees) who have acted during the 2020–21 financial year appears below, together with details of the BSR's financial advisers, and members of all subcommittees and Faculties. A full list of members of staff, including volunteer staff, is given in the BSR's *Annual Review* and on its website ([www.bsr.ac.uk](http://www.bsr.ac.uk)).

Under the terms of the Royal Charter, Council members are to be appointed by the Council. No fewer than seven members must be selected from the fields of specialisation and work enshrined in the BSR's objectives. Care is taken to secure a balance between specialists in the Fine Arts and in the Humanities and Social Sciences and generalists with legal, financial and fundraising skills. Members of the Council serve for a term of five years, renewable for a maximum of a further five years. They are normally expected to be familiar with the BSR and its work on appointment and are invited to visit the BSR in Rome and to meet staff both there and in London as part of an induction process. On appointment new Trustees sign a declaration of eligibility and fill out a declaration of interests (for the purpose of maintaining a Register of Interests for Trustees) and will meet with the Chairman and Director. The welcome pack includes Charity Commission guidance, BSR policies, strategies, byelaws and operational plans, and a copy of the BSR's Charter. All Trustees give of their time freely and no Trustee remuneration was paid in the year. Details of Trustee expenses are disclosed in note 11 to the financial statements. The Council normally meets three times a year, but for much of the 2020–21 financial year has been meeting (virtually) at least fortnightly intervals as it has worked through the fallout from the impact of Covid, and various important matters described in this report.

The Council is advised on all matters of finance and personnel by the Finance and Personnel Subcommittee, which includes the Chair of the Council, the Treasurer, and the Chairs of the Faculties, and normally meets three times a year. The Finance and Personnel Subcommittee advises on, amongst other areas, remuneration for senior staff, changes to the staffing complement, permanent appointments, redundancies, budget-setting, financial regulations and investments.

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A review of the BSR's governance arrangements took place in April and May 2021, and reported its findings in late May 2021. As a result of this review and the recommendations made by the review panel, a number of changes are expected to be implemented in relation to the governance structure of the BSR, including some of the arrangements described above.

The Directorship for the term of Professor Stephen Milner was a seconded position with the salary set by the seconding institution according to its established procedures. For the term of Professor Chris Wickham, the post-holder was employed directly by the BSR. A new Director is being appointed to start at the BSR in early September 2021. Senior staff below the level of Director are remunerated in accordance with their contracts, which adhere either to the Italian National Contract or are UK-compliant. Some years ago, following the abandonment of a UK-wide academic-related salary scale the Finance and Personnel Subcommittee agreed that the BSR would use University College, London's non-clinical pay-scale as the reference scale. Any grading changes require to be approved by the Finance and Personnel Subcommittee.

Grants are awarded by the Council on the recommendation of two specialist advisory committees, the Faculty of Archaeology, History and Letters and the Faculty of the Fine Arts. The Chairs of the Faculties are appointed by the Council, and must be members of the Council. Members of Faculties are appointed for a five-year term by Council on the recommendation of the Faculties; they are chosen to represent the full range of specialist interests that fall within the chartered objectives of the BSR. Fellowships, scholarships and awards are advertised once a year, and the Faculties meet twice annually to consider applications and to monitor reports by recipients of awards. The awards process is administered from the London Office by the Registrar. Details of how to apply for awards together with relevant forms are available on the BSR's website. A member of the Faculty of Archaeology, History and Letters acts as Chair of Publications, and is appointed by the Council, as is the Chair of Archaeology. During the year the Council approved the formation of an Architectural Advisory Committee, chaired by a member of the Council, for an initial period of four years, to seek to redefine and reposition architecture in the activities of the BSR.

The BSR is one of the British International Research Institutes (BIRI) and is supported by a grant from the Department of Business, Energy and Industrial Strategy (BEIS) to the British Academy (BA), which makes an annual grant to the BSR to support its activities. The BSR's London Office is provided within the British Academy's building, the non-staff costs of which are met from a top-slice of the BIRI grant.

### Council

Mr B. Allies

Mr C. Blackmore

Ms E. Bonham Carter

Mr M. Getty (*Chair*)

Mr A. Gibbins (*Honorary Treasurer*)

Professor R. Gordon

Mrs R. Hambro \*

Mr I. Hodgson (*Deputy Chair*)

Professor S. Keay †

Professor R. McKitterick

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Mr C. Prentice

Mr L. Syson

**Director**

Professor S. Milner (*to 3 January 2021*)

Professor C. Wickham (*from 2 November 2020 to 31 July 2021*)

**Finance and Personnel Subcommittee**

Mr C. Blackmore

Ms E. Bonham Carter °

Mr M. Getty (*Chair*)

Mr A. Gibbins (*Honorary Treasurer*)

Mr I. Hodgson

Professor R. McKitterick

**Faculty of the Fine Arts**

Mr T. Bell

Ms D. Bennetts

Ms E. Bonham Carter (*Chair*)\*

Mr A. Chodzko

Dr N. Cullinan \*

Professor M. Finch

Ms O. Grimes

Ms V. Jackson

Ms P. Johnson \*

Professor N. McLaughlin

Professor A. Stahl

Ms C. Wallis

**Faculty of Archaeology, History and Letters**

Professor C. Bolgia

Professor B. Borg (*Chair of Publications*)

Professor A. Cooley

Dr F. Dennis °

Professor S. Ditchfield \*

Professor D. Duncan

Professor R. Glynn

Professor J. Hillner

Dr M. Iuliano

Dr K. Jensen

Professor S. Keay (*Chair of Archaeology*) †

Dr S. Malloch °

Professor R. McKitterick (*Chair*)

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Professor J. Prag  
Dr C. Riva  
Professor P. Weston

**Architecture Advisory Committee (from 1 January 2021)**

Mr B. Allies (*Chair*)  
Mr T. Bell  
Ms D. Bennetts  
Ms E. Bonham Carter  
Dr M. Iuliano  
Professor R. McKitterick  
Professor N. McLaughlin  
Dr M. Stevens

<sup>²</sup> joined during 2020–21

\* left during 2020–21

† Professor Simon Keay passed away 7 April 2021

Charity Number: 314176

**Registered Address and Offices**

The British School at Rome  
10 Carlton House Terrace  
London SW1Y 5AH

*London Office*

The British School at Rome  
10 Carlton House Terrace  
London SW1Y 5AH

*Rome Office*

The British School at Rome  
Via Antonio Gramsci 61  
00197 Rome

**Auditors**

WMT - Chartered Accountants  
Verulam Point  
Station Way  
St Albans  
Herts AL1 5HE

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**Professional Advisers**

Italian Financial Advisers  
Studio Riggio Menta  
Via Pietro Bonfante 52  
00175 Rome

Ronzoni Group  
Via Magna Grecia, 39  
00183 Rome

Italian Legal Advisers  
Studio Nunziante Magrone  
Piazza di Pietra 26  
00186 Rome

UK Payroll  
Sussex Payroll Services  
The Mallings  
112 Malling Street  
Lewes  
East Sussex BN7 2RG

**Investment Managers**

Cazenove Capital Management  
(part of Schroder & Co Ltd)  
12 Moorgate  
London EC2R 6DA

James Hambro & Partners LLP  
45 Pall Mall  
London SW1Y 5JG

**Bankers**

National Westminster Bank Plc  
186 Brompton Road  
London  
SW3 1XJ

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Credito Emiliano  
Via del Tritone 97-8  
00187 Rome

Banca Intesa-San Paolo  
Agenzia 36  
via L. Luciani 12  
00197 Rome

### Objectives

The BSR's mission is to be a centre of interdisciplinary research excellence in the Mediterranean supporting the full range of arts, humanities and social sciences. As part of the UK's overseas research infrastructure, we create an environment for work of international standing and impact from Britain and the Commonwealth, and a bridge into the intellectual and cultural heart of the Mediterranean, Italy and Rome itself. The BSR judges its performance against the following main areas: promoting research excellence (through publications and breadth of research activity); research connectivity (through research collaborations and events); policy and capacity building (through relevant projects, training courses and scholars' career outcomes); and financial sustainability (through independent income generation, demand for facilities and profile).

The objects of the BSR are set out in the Supplemental Royal Charter (1995) as follows:

- (a) To promote the study in Italy of archaeology, history and letters, architecture, painting, sculpture, printmaking and other arts.
- (b) To establish and maintain in Rome a hostel for students attending the School who are studying arts, archaeology, history and letters and who are of British or Commonwealth birth, education or residence.
- (c) To establish and maintain studios and other buildings for the purposes of the School and their use by the students and other persons attending the School.
- (d) To pursue archaeological and other researches and publications in the subject areas specified in (a) above.
- (e) To maintain in Rome a general library of the arts, archaeology, history and letters.
- (f) To award Scholarships, Exhibitions, Bursaries, Research Grants and other forms of assistance to those of British or Commonwealth birth, education or residence, engaged in the study of the arts, archaeology, history or letters.

The objectives for the year, achievements and plans for the future are set out in detail in the BSR's Strategic Plan, Research Strategy and *Annual Review* (and can be found at [www.bsr.ac.uk](http://www.bsr.ac.uk)). Achievements in 2020-21 and plans for the future are set out below.

The BSR's Strategic Plan 2015-20 identified three key priorities: building on the BSR's research excellence; developing relationships with BSR alumni and members; and raising the profile of the BSR. A new Strategic and Research Plan for 2020-25 was approved by the Council in March 2021. We fulfilled the priorities of the previous plan and will continue with all of them, but will now move on. We shall continue to attract and

transform the very best of the UK and Commonwealth's early career academics and creative talents in an international context, as well as continue to attract scholars at mid- and senior career stage. We shall work to develop UK and Commonwealth talent; and work to increase our bilateral activity as a broker between cultural partners in Italy and the UK. We shall work to provide a unique European platform for the work of UK Higher Education Institutions, and provide a forum for discussion on issues such as climate change, migration, radicalisation and integration. We shall extend our work regarding the curation and conservation of cultural heritage, and maintain and enhance our international pre-eminence in the field of archaeological research. We shall foster collaboration with the other BIRI, not least in the sphere of Digital Humanities and a collaborative Archives project. For the immediate future, we have identified specific areas in which we shall develop our work in (in alphabetical order) archaeology, art, the BIRIs, humanities and social science, and Library/Archive.

### **Public Benefit**

The BSR's charitable purposes, for the public benefit, concentrate on the advancement of education and the advancement of the arts, culture, heritage and science. These charitable purposes are linked to the objectives and activities referred to above and to the mission statement. Beneficiaries include, but are not limited to, students, scholars, visual artists and architects from Britain and the Commonwealth.

The BSR offers a unique multidisciplinary experience, bringing a wide range of researchers and practitioners together in a highly supportive environment. We deliver research through our own resources, and we facilitate the research of others, thereby enhancing UK research and supporting international connections to Italy and beyond.

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the BSR's aims and objectives and in planning future activities.

### **Achievements, Performance and Future Plans**

The impact and consequences of the Covid-19 pandemic overshadowed all of this financial year. The financial impact has been significant. Having closed its doors in March 2020, the BSR remained closed to visitors until early September 2020. Even after that, the number of people who could enter the building was very limited; and the precise restrictions and rules were at times changing on a weekly basis. However, as will be clear from what follows, this did not mean that the BSR was not active throughout the year, responding to the challenges faced in positive and innovative ways; and there has continued to be a remarkable intellectual and creative community.

#### ***Programmes and Events***

This year saw challenges, but also opportunities. In May we launched our *BSR Online Lectures Series*, live-streaming our traditional Wednesday evening lectures to a world-wide audience. The value of such events being available not just to those who are in Rome is enormous. Although there are so many competing lectures now, we have been gratified by the scale of interest in our own series, with audiences regularly over 150, and in some cases exceeding 300. Our intention is that even when on-site events are possible, we shall continue to work in a hybrid mode, and offer an on-line option.

We were delighted to host the virtual film screening premier of *Lift Me Up I am Dying*, by Pelé Cox (John Murray

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/ Keats Shelley Memorial Association Creative Writing Resident at the BSR in 2017 and 2018), marking to the hour the bicentenary of the death in Rome on 23 February of the poet John Keats. Starring Desirée Ballantyne, Damian Lewis, Simon Manyonda, Christian Roe and Nicholas Rowe, it achieved 3,800 views within two weeks.

Although many lectures at the BSR had been recorded since 2013, relatively few of these were available on the BSR's YouTube channel. In the early months of lockdown, these were catalogued and edited, with over 100 podcasts then made available. This represents an important resource, bringing to a wide audience those presentations that those in Rome at the time had been privileged to hear. In addition to using YouTube, the recordings were also made available as podcasts on a range of platforms, including Apple Podcasts, Google Podcasts, Spotify, iTunes and Stitcher, to extend our reach and impact even further (with over 2,200 downloads in the period July 2020 to March 2021).

Over the summer we also launched a series of Short Talks on our YouTube channel, to highlight projects with which the BSR has been involved and that members of our Faculty of Archaeology, History and Letters have been undertaking. These covered a broad range of BSR's interests, from archaeology, through late antiquity to the eighteenth–nineteenth centuries and the contemporary.

It has proved impossible to host conferences this year: however, we hope that these will commence in July 2021, and we shall also for these explore a hybrid model of on-site and on-line wherever and whenever feasible.

In December it was not possible to invite visitors to the exhibition of the work of our resident artists. However, the exhibition was still mounted, and a virtual *mostra* made available through our website. Material from the March *mostra* can also be viewed on our website.

### **Awards**

With the closure of the BSR for almost six months, we had to postpone in full or in part a number of residencies and awards. Whilst some award-holders were able to return and/or join us towards the end of September, the numbers were low, both as a result of the limited number of people who could stay at the BSR, the situation and travel restrictions in people's home country, the availability of the resources they needed to consult in Rome, and their personal circumstances. It has been a very complex juggling act as we try to reschedule all of these commitments, with the impact being felt through the next two financial years. The Trustees are grateful to the award-holders affected for their patience and flexibility; and to the external funding bodies which have been supportive of our efforts to find solutions.

### **Taught courses**

Unfortunately, it was not possible to run the eight-week postgraduate City of Rome course in April–May 2020. However, as the BSR re-opened in September 2020 the Ancient Rome Summer School went ahead and was hugely successful, although with the number of students halved because of restrictions upon the use of the building. Similarly, the City of Rome course was restarted in April and May 2021 with only three people, but was a considerable success, with its participants thrilled to see a Rome inhabited only by Romans, as it has not been since the 1960s.

### **Residence & Estate**

The priority this year has been to provide a safe and comfortable environment for staff and award-holders. As a result of the pandemic, the BSR essentially has not been able to accommodate paying visitors at all; and, as will

be seen below, this has had a significant impact upon our income. It is anticipated that this will change only gradually over the next year, although to assist with this we have begun a programme to add additional bathrooms and reconfigure certain areas of the building (which will mean that we can increase the number of residents more quickly).

Whilst there were no visitors or award-holders on-site, we took the opportunity to undertake a further tranche of work upon the replacement and restoration of windows and shutters, and specifically those on the east-facing courtyard façade. Work on the remaining areas will be undertaken as/when resources are available.

#### *Library and Archive*

The Library has been available for award-holders 24/7 since late September 2020, thus continuing the remarkable access normally offered to them. The only exception has been that access to material in the Library basements was not permitted, although a retrieval service was in operation. However, to implement the necessary social distancing measures, the Library has had to remain closed to outside readers.

A review of the Library was commissioned, in order to assess the current provision and identify strategies for moving forward, in the light of the imminent retirement of the current Librarian. The panel reported at the end of March 2021, and its recommendations will be considered over the course of this year.

The period of closure has, however, provided an opportunity for efforts to be concentrated upon particular projects, including the launch in September 2020 of a new Digital Collections website, with data migrated from the previous website and the addition of important new material. Other projects have focused upon particular material in the BSR's Library and Archive collections, such as the notebooks and sketchbooks of William Gell, and the publication online of the BSR's unique copy of Piranesi's *Campo Marzio*.

#### *Archaeology*

The archaeology team has been active in the field for much of the year, as there have been fewer constraints upon its open-air geophysics work. They have provided invaluable input to projects in, for example, Rome (including as part of the major ERC 'Rome Transformed' project), Portus, Agrigento, Lucus Feroniae, Falerii Novi, Vulci, Fregellae, Accumoli and Rieti, contributing greatly both to the archaeological profile of the BSR as well as to the wider understanding of the subsoil and landscape of so many sites. The geophysics prospection programme continues, through its collaborations, to generate important income; with further investment in up-to-date equipment being made possible by a generous donation from Mr Peter Smith.

#### *Publications*

Summer 2020 saw the publication of three volumes in the *British School at Rome Studies* series published for the BSR by Cambridge University Press: *Rome in the Eighth Century. A History in Art*, by John Osborne; *The Basilica of Saint John Lateran to 1600*, edited by Lex Bosman, Ian Haynes and Paolo Liverani; and *Roman Port Societies: the Evidence of Inscriptions*, edited by Pascal Arnaud and Simon Keay. The contracts for another two volumes were signed, and they will be published later in 2021. The concluding volume of the Leverhulme Trust-funded Tiber Valley Project (1997–2004) was published in October by Archaeopress; and that same month also saw the publication of the 2020 volume of *Papers of the British School at Rome (PBSR)*.

### **Research**

In addition to the volumes mentioned above, the outcomes of research by current and recent BSR staff resulted in three edited books, fourteen articles in journals and 23 articles in books. (Further details of those by current staff can be found in our *Annual Review*.) To this may be added the research publications by recent award-holders, amounting to at least eighteen authored books, two co-authored books, ten edited volumes and well over 50 articles.

To undertake research is an important aspect of the responsibilities of various BSR staff, including but not only the Director and Assistant Directors. However, the process of applying for grants to support this is an often complex process. To assist research-active staff, we have, with the help of funding from the BIRI Business Development Fund, signed an agreement with the Research Support Office of the University of Birmingham, whereby they will provide their experience and expertise to assist us in identifying schemes and preparing applications, as well as offering workshops and information sessions.

### **Outreach**

The design of the BSR's new institutional website has been concluded, and the development phase has started. We look forward to launching the new site in the summer. We are grateful for support from the BIRI Business Development Fund that has contributed towards the costs of this work.

In the ever more virtual world of the past year, we have been developing our use of social media (including Facebook, Instagram and Twitter), as well as interacting via blogs, the *BSR News* and our events programme outputs. We have also increased our engagement with alumni; for example, as well as posting more frequently details of alumni activity, and using the #BSRAAlumni hashtag, we have increased the regularity of our *Alumni News* e-newsletter to ten issues per year, and are already seeing improved statistics for engagement.

### **Infrastructure**

The BSR's investment in IT in the previous year proved critical in allowing us to respond effectively and efficiently to the circumstances of this year. The further improvements required to facilitate remote working both in Rome and the UK, together with the infrastructure to allow the development of an on-line events programme was funded through monies from the BIRI Business Development Fund, matched from our own resources.

### **Collaborations and Partnerships**

Collaboration and dialogue with the other British International Research Institutes (BIRI) continues to grow in regularity and strength. Advice and expertise were shared, for example regarding the use of the Zoom platform for events. The creation of a BIRI identity, to sit alongside our individual ones, and the production of a joint BIRI manifesto are well advanced; and the possibility of applying for Independent Research Organisation status continues to be explored. Exciting discussions have also been taking place in particular between the BSR, the British School at Athens, the Society for Libyan Studies and the British Institute at Ankara on how each is progressing on the digitisation of archival material, and the enormous potential for collaborative research projects. The experience of these BIRI was shared with representatives of all BIRI, so that they can benefit from the experience gained.

Research partnerships, collaborations and networks are fundamental across all areas of the BSR's activities.

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During 2020–21 we collaborated with over 250 institutes and organisations, in the UK, in Italy, across Europe, North America and Australia. To give just a few examples, we have a new partnership with the University of Manchester, to unlock the potential of the BSR's Fine Arts Archive; we are working with Dr Donal Cooper of the University of Cambridge to reassess the Italian church interior using geophysics; and we continue to collaborate with University College London within its Global Cities programme.

Throughout the year we have also been grateful for the advice of the British Embassy In Rome, and HM Ambassador Jill Morris, who ensured that the BSR was kept informed of key developments as the pandemic spread.

### *Staffing and Staff Changes*

The staff of the BSR were heroic and resourceful in facing the challenges of this year, ensuring staff and resident safety and full compliance with Italian government and local requirements designed to contain the spread of Covid-19. The BSR is fortunate to have such a dedicated team working in both Rome and the UK, and the Council continues to be most grateful to them.

For the first five months of the financial year most staff were on full- or part-time furlough, We had recourse to the emergency Covid-19 *Fondo Integrazione Salariale* offered by the Italian state to cover part of the cost of this, although the BSR ensured that staff received the same amount as if they had been working full-time. Where appropriate and possible, staff were encouraged and/or required to work remotely. For all but brief periods during the financial year the British Academy premises, in which the BSR's UK office is located, was closed; so our UK-based staff worked remotely throughout the year. Staff were also encouraged during this period to develop their skills, with, for example, four IT training courses arranged.

In June 2020 the University of Manchester gave notice that it had decided that the secondment agreement which the BSR had with them for the services of the Director should terminate as of 3 January 2021. The BSR agreed with the Director that he should be granted study leave from August 2020 in order to prepare for his return to Manchester.

From September to December an Interim Management and Supervisory Committee, formed of four members of the Council (Mr Colin Blackmore, Mr Alan Gibbins, Professor Simon Keay and Professor Rosamond McKittrick), had operational responsibility for the BSR. An Interim Director was appointed, to be in residence at the BSR from January to July 2021: this was Professor Chris Wickham, Chichele Professor Emeritus of Medieval History at the University of Oxford, Emeritus Fellow of All Souls College, Oxford, and a Fellow of the British Academy.

A new Director, Professor Abigail Brundin, was appointed on 16th September 2021 as the first female Director of the British School at Rome. She is an expert on the literature and culture of Italy in the renaissance and early modern periods. Prior to her appointment at the BSR, she was Professor of Italian in the Faculty of Modern & Medieval Languages, and a Fellow of St Catherine's College, University of Cambridge.

The year saw other departures and arrivals, including the following. Dr Peter Campbell left in June 2020, to take up the position of Lecturer in Cultural Heritage under Threat at Cranfield University. In November Bryony Smith

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joined us as Impact & Engagement Officer; and in February we welcomed Chiara Pettazzi to the new role of HR Manager. Dr Emlyn Dodd was appointed as Assistant Director for Archaeology in December 2020 and arrived in Rome in May 2021 (once the necessary visa and work permit had been obtained). However, financial pressures have meant that recruitment to some positions had to be frozen.

Additional changes saw the move to a permanent contract for the Geophysics Researcher, Elena Pomar; and an increase in the working days of the Visual Art Residency and Programme Curator, Marta Pellerini, from two days to four days per week. Dr Harriet O'Neill's role was changed, so that she has become the Assistant Director for Fine Arts, Humanities and Social Sciences.

In May/June, the Council commissioned an independent HR review to assess the effectiveness of the BSR's staff structure, reporting lines and HR policies and procedures. A number of recommendations were made and have been and are being implemented by Council. These included in particular:

- the recruitment of a member of staff qualified to deal with all aspects of HR. A new HR Director started at the School in February 2021 and has already made a very positive impact
- the establishment of a grievance panel in July 2020 to hear any grievances from staff or others

Subsequently, Council set up an independent Governance Review to ensure that the BSR has governance structures and procedures appropriate for the future. The review report was presented to Council in late May 2021. Council intends to implement the recommendations in that report.

All of this important activity has required regular Council meetings and significant work from Council members. It has also incurred significant cost in employing independent third parties, as described below.

### ***Looking Forward***

In 2021–2 we shall still face challenges resulting from the pandemic. We look forward in due course to welcoming researchers to the Library and live audiences to our events. As soon as restrictions allow and it can be done safely, we shall open up our residence to paying visitors. Fund-raising will be a major priority in the coming year, to allow us to build up reserves and to fund, for example, the exciting research projects that have been identified over the past year. We shall continue to implement the recommendations of the HR Review; and commence implementing those of the Governance Review. The Trustees will work closely with the new Director to refine and agree strategic directions for the next four years.

### **Donated Goods, Facilities and Services Including Volunteers**

The BSR has reciprocal arrangements with other libraries to receive their peer-reviewed journals in exchange for the BSR's own journal, *PBSR*. Researchers are encouraged to donate a copy of any published work arising from research undertaken with BSR support. In 2020–21 we received 210 periodicals and 35 books through reciprocal exchanges for *PBSR*, and 80 books were received as donations.

### **Risk Management**

Council has identified and reviewed the major risks to which the BSR is exposed and considers that, to the extent that it is able, it has systems in place to mitigate those risks. The risk assessment is reviewed at least annually.

The principal risks and uncertainties which the BSR faces are the loss or reduction of government funding, and the loss of the Rome building due to a catastrophic event.

The Council seeks to mitigate the funding risks as follows:

- maintenance of an open dialogue with the BA and BEIS as to the importance of the work carried out by the BSR
- developing sources of funding to complement those from the BA/BEIS
- tight control of expenditure
- maintenance of a suitable level of reserves, as described below.

The risk to the building is mitigated by ensuring compliance with Italian fire regulations, programmed maintenance and appropriate security of access.

Throughout the year, the risks associated with the Covid-19 pandemic have been assessed carefully, with procedures and regulations in place to mitigate the risk to staff and award-holders.

### Financial Review

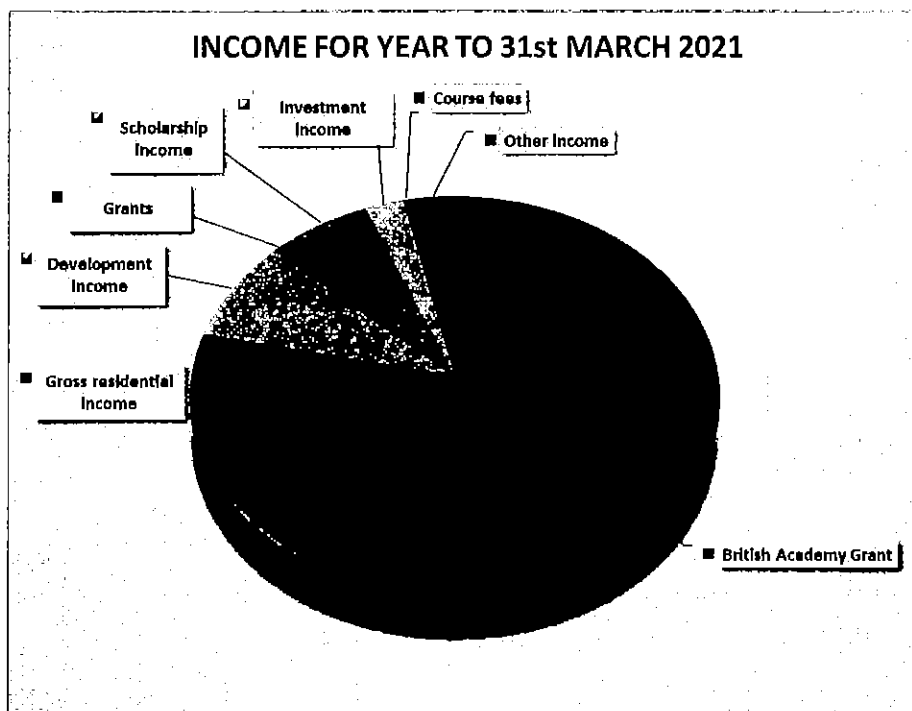
This summary gives a commentary on the headline financial data for the financial year 2020–21.

Total funds of the BSR at 31 March 2021 stood at £3,070,000, including restricted funds of £447,000.

Total income for the year amounted to £1,533,000, with expenditure of £2,418,000 (including exceptional items amounting to some £541,000 as described further below), before taking account of a profit on revaluation of investments of £476,000 (2019–20 loss of £358,000), as described below in the section on Investments.

In 2020–21 the BSR received income from multiple funding streams, as indicated in Figure 1.

Figure 1:



# THE BRITISH SCHOOL AT ROME

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AS AT 31 MARCH 2021

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The impact of Covid-19 was significant upon the BSR's funding streams, as will be realised from the report above upon our activities and outreach. The BSR was closed to award-holders and other residential visitors from mid-March to early September, with a significant number of awards having to be deferred and the postgraduate City of Rome course cancelled, for example, even after re-opening the requirements of social distancing and health & safety matters meant that only a very restricted number of award-holders and, in September, Summer School participants could be at the BSR. This can be seen in the income breakdown for 2020–21: course fees £9,000 (2020: £65,000), scholarship income £104,000 (2020: £353,000), residential income £7,000 (2020: £200,000). As a result, whilst for some time the proportion of our income provided by the BA grants has been around 50%, this year it constituted 76%.

Whilst all opportunities for cost-savings were explored, much of the BSR's expenditure is fixed and/or governed by long-term commitments. Some use was made of the Italian government's Covid-19 special scheme, whereby part of the wages of some Italian-contracted employees could be reclaimed for periods of full or partial furlough.

In summary, this has been a very challenging year which saw the BSR incur a substantial operating loss of £885,000. That loss includes HR and related review costs, and legal and governance-related costs in excess of £250,000 and an unbudgeted redundancy payment of £118,093. Additionally, there were costs relating to recruitment and relocation expenses amounting to some £80,000.

All this against a backdrop of the impact of the pandemic on the BSR's activities and ability to host scholars. This has been such that the School has suffered a loss on ordinary activities of some £344,000. This level of loss is continuing into the current (2021–2) financial year, a situation which is clearly unsustainable.

The value of our investment portfolio has recovered from the low point in March 2020, showing a gain of some £476,000 over the year. However, we have had to draw down on that portfolio to satisfy the BSR's cash needs (£200,000 in the financial year under review), so that there is now an urgent need to rebuild reserves. This is a priority for the School in the immediate future.

### British Academy Grants

The original allocation for the Main Grant from the British Academy for 2020–21 was £885,401. The stipulated allocation of this was:

Research	£473,501
Library/Research Collections	£186,000
Communications/Outreach	£ 25,000
Core/Establishment	£200,000

Late in the year, an uplift of £20,598.44 was granted. This was used against Core/Establishment expenditure.

Additional to the Main Grant are grants from the Business Development Fund. The BSR received £170,955 from this Fund. The circumstances and restrictions encountered during the pandemic resulted in the need to adjust (with the permission of the British Academy) the purposes to which the funds were used: the employment of an Impact & Engagement Officer, to provide Research Support, to contribute to the costs of an HR role, to contribute to the fees and costs for some necessary accommodation improvements, to allow us to develop our

# THE BRITISH SCHOOL AT ROME

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public profile and impact enhancement, to assist with Covid-related computer hardware and set-up costs, to contribute to the design and work for the launch of a new digital collections website, and to contribute to the costs of legal and professional advice related to staff appointments in Italy post-Brexit.

In addition, the BSR received £88,422.65 from the BIRI contingency fund, which was used to mitigate the significant impact of the pandemic upon the BSR's income, whilst at the same time needing to maintain our core establishment, research and increased on-line activity.

The auditors in their opinion on page 21, confirm that the BA grants have been spent in the areas and amounts agreed with the BA as set out above.

### Investments and Cash Resources

The Council may invest in any securities approved by law for the investment of trust or charitable monies or such other securities as the Council may from time to time approve. Independent advisers, appointed by the Council, manage the BSR's investment portfolio with the objective of the maintenance of income and achieving growth whilst preserving the capital value of the portfolio. The Council is currently considering possible social, environmental or ethical restrictions on the investment of BSR monies. It is also the case that the shares managed by Hambro are voted and that Hambro engage with management of the companies in which they invest to improve their environmental, social and governance performance.

During the year the portfolio generated income of £44,000 (2020: £93,000) and recorded realised and unrealised gains of £476,000 (2020: a loss of £358,000).

At 31 March 2021 our cash balances stood at £258,000 (2020 – £761,000).

### Going Concern and Reserves Policy

The Trustees are satisfied that, taking into account the financial position and expected future activities, the BSR continues to be a going concern. Council has in particular considered

- the impact of the Covid-19 pandemic on its operations. The impact includes reduction in activity as Award-holders and others have been unable, due to travel and other restrictions either in Italy or their country of residence, to come to the BSR; challenges in pursuing research projects funded through the BA Main Grant and undertaking projects for which BA Business Development Fund grants had been awarded; and the limitations of the requirements of Italian government subsidies and grants to mitigate the BSR's payroll costs
- the impact on the BA grants of any further decline in the value of the Pound Sterling against the Euro.

The BSR's reserves comprise general funds, funds designated by the Council for specific purposes and restricted funds. The Council's policy has been that

(a) designated and restricted funds should be retained for the purposes for which they were set up (but that designated funds can be available for more immediate purposes if these are pressing).

(b) the level of general funds, after eliminating all unrealised revaluation surpluses, should not fall below three nor exceed twelve months' core running costs of the BSR.

In the light of the ongoing Covid-19 pandemic and the impact this is having on economic activity worldwide, the

## THE BRITISH SCHOOL AT ROME

### FINANCIAL STATEMENTS

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Council considers that a reserves target of at least twelve months' running costs is now more appropriate. Core running costs are approximately £1.2 million.

Unrestricted reserves stood at year end at £2,623,000 (2020: reserves of £3,028,000). These historic reserves include (a) designated funds of £1,081,000 (2020: £1,716,000) set aside by the Council for research, scholarship grants and risk mitigation and (b) the Library fund. The Library is considered to be a heritage asset and is included in the Balance Sheet at a valuation of £567,000 (2020: £567,000).

At 31 March 2021 the general funds of the BSR (included within unrestricted funds and available for spending by the BSR as required) amounted to £975,000 (2020: £745,000).

The BSR also holds restricted funds of £447,000 (2020: £451,000) being funds received to support specific activity.

#### Fundraising

A limited amount of fundraising activity by the BSR in this financial year has been undertaken by our staff, with no professional fundraisers acting on our behalf. The BSR has a Donor Charter, available on our website (<https://www.bsr.ac.uk/support/donor-charter>). We have received no complaints relating to fundraising in this period.

## THE STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for:

- a. keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the BSR and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) regulations 2008 and the provisions of the Charter; and
- b. safeguarding the assets of the BSR and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities; and
- c. preparing the annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the BSR's affairs and of the incoming resources and application of resources of the BSR for that period.

In preparing these financial statements, the Trustees are required to:

- a. select suitable accounting policies and apply them consistently;
- b. make judgements and accounting estimates that are reasonable and prudent;
- c. state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

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- d. prepare the financial statements on the going concern basis unless it is inappropriate to presume that the BSR will continue in operation; and
- e. observe the methods and principles in the Charities SORP.

The Trustees confirm that, so far as they are aware, there is no relevant audit information of which the BSR's auditors are unaware. They have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the BSR's auditors are aware of that information, and all Trustees' interests are registered.

The Trustees confirm that in our opinion, in all material aspects, the grant payments from the British Academy for 2020–21 have been applied in accordance with, and for the purposes set out in, a letter from the Chief Executive of the British Academy (Hetan Shah) of 8 April and an accompanying e-mail of 15 April 2020.

The Council hereby confirms its approval of the above Trustees' Report.

By order of the Council (Trustees)

Signed on its behalf by:



Alan Gibbins — Honorary Treasurer

Date 22 November 2021

The British School at Rome  
Via Gramsci 61, 00197 Rome, Italy  
[www.bsr.ac.uk](http://www.bsr.ac.uk)

BSR London Office  
The BSR at The British Academy  
10 Carlton House Terrace, London, SW1Y 5AH, UK

## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE BRITISH SCHOOL AT ROME**

### **Opinion**

We have audited the financial statements of the British School at Rome for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2021 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement set out on page 19 to 20 the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Discussions with and enquiries of management and those charged with governance were held with a view to identifying those laws and regulations that could be expected to have a material impact on the financial statements. During the engagement team briefing, the outcomes of these discussions and enquiries were shared with the team, as well as consideration as to where and how fraud may occur in the entity.

The following laws and regulations were identified as being of significance to the entity:

- Those laws and regulations considered to have a direct effect on the financial statements include UK financial reporting standards and Charity Law.
- Those laws and regulations for which non-compliance may be fundamental to the operating aspects of the charity and therefore may have a material effect on the financial statements include compliance with the charitable objectives, public benefit requirements, Italian law, employment law, health & safety legislation and data protection.

Audit procedures undertaken in response to the potential risks relating to irregularities (which include fraud and non-compliance with laws and regulations) comprised of: inquiries of management and the Trustees as to whether the entity complies with such laws and regulations; enquiries with the same concerning any actual or potential litigation or claims; inspection of relevant legal correspondence; review of Trustee meeting minutes; testing the appropriateness of journal entries; and the performance of analytical review to identify unexpected movements in account balances which may be indicative of fraud.

No instances of material non-compliance were identified. However, the likelihood of detecting irregularities, including fraud, is limited by the inherent difficulty in detecting irregularities, the effectiveness of the entity's controls, and the nature, timing and extent of the audit procedures performed. Irregularities that result from fraud might be inherently more difficult to detect than irregularities that result from error. As explained above, there is an unavoidable risk that material misstatements may not be detected, even though the audit has been planned and performed in accordance with ISAs (UK).

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**Opinion on Other Matter as Required by the British Academy**

In our opinion, in all material aspects, the grant payments from the British Academy have been applied in accordance with, and for the purposes set out in, the Agreement dated 18 December 2018.

THE BRITISH SCHOOL AT ROME

FINANCIAL STATEMENTS

AS AT 31 MARCH 2021

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**Use of our report**

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



14th December 2021

WMT  
Chartered Accountants  
Statutory Auditor  
Verulam Point  
Station Way  
St Albans  
Hertfordshire  
AL1 5HE

WMT is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

THE BRITISH SCHOOL AT ROME

FINANCIAL STATEMENTS

AS AT 31 MARCH 2021

STATEMENT OF FINANCIAL ACTIVITIES

	UNRESTRICTED FUNDS	RESTRICTED FUNDS	2021 TOTAL FUNDS	2020 TOTAL FUNDS (NOTE 26)	NOTES TO THE ACCOUNTS
	£,000	£,000	£,000	£,000	
INCOME FROM					
DONATIONS AND LEGACIES					
DONATIONS AND VOLUNTARY	193	51	244	534	3
INCOME					
LEGACIES		-	-	230	
BRITISH ACADEMY GRANT	-	1,165	1,165	1,101	
OTHER GRANTS	14	-	14	78	
CHARITABLE ACTIVITIES					
EXCHANGE RATE GAINS	13	-	13	-	
CHARITABLE ACTIVITIES	53	-	53	335	4
INVESTMENTS	41	3	44	93	5
<b>TOTAL INCOME</b>	<b>314</b>	<b>1,219</b>	<b>1,533</b>	<b>2,371</b>	
EXPENDITURE					
RAISING FUNDS	66	-	66	103	
EXCHANGE RATE LOSSES	-	-	-	12	
CHARITABLE ACTIVITIES	561	1,250	1,811	2,014	6-9
CHARITABLE ACTIVITIES EXCEPTIONAL	541	-	541	173	
<b>TOTAL EXPENDITURE</b>	<b>1,168</b>	<b>1,250</b>	<b>2,418</b>	<b>2,302</b>	
<b>OPERATIONAL SURPLUS/(DEFICIT)</b>	<b>(854)</b>	<b>(31)</b>	<b>(885)</b>	<b>69</b>	
NET INVESTMENT GAINS / (LOSSES)	449	27	476	(358)	
<b>NET MOVEMENT IN FUNDS</b>	<b>(405)</b>	<b>(4)</b>	<b>(409)</b>	<b>(289)</b>	18-19
RECONCILIATION OF FUNDS					
<b>TOTAL FUNDS BROUGHT FORWARD</b>	<b>3,028</b>	<b>451</b>	<b>3,479</b>	<b>3,768</b>	
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>2,623</b>	<b>447</b>	<b>3,070</b>	<b>3,479</b>	

THE BRITISH SCHOOL AT ROME

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AS AT 31 MARCH 2021

**BALANCE SHEET**

	UNRESTRICTED FUNDS £,000	RESTRICTED FUNDS £,000	2021 TOTAL FUNDS £,000	2020 TOTAL FUNDS £,000	NOTES TO THE ACCOUNTS
<b>FIXED ASSETS</b>					
TANGIBLE ASSETS	73	-	73	91	12
HERITAGE ASSETS	567	-	567	567	12
INVESTMENTS	2,876	397	3,273	2,968	13
<b>TOTAL FIXED ASSETS</b>	<b>3,516</b>	<b>397</b>	<b>3,913</b>	<b>3,626</b>	
<b>CURRENT ASSETS</b>					
DEBTORS	39	-	39	182	14
CASH AT BANK AND IN HAND	208	50	258	761	21
<b>TOTAL CURRENT ASSETS</b>	<b>247</b>	<b>50</b>	<b>297</b>	<b>943</b>	
<b>LIABILITIES</b>					
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	628	-	628	583	15
<b>NET CURRENT ASSETS/LIABILITIES</b>	<b>(381)</b>	<b>50</b>	<b>(331)</b>	<b>360</b>	
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>	<b>3,135</b>	<b>447</b>	<b>3,582</b>	<b>3,986</b>	
PROVISION FOR LIABILITIES	512	-	512	507	16
<b>TOTAL NET ASSETS</b>	<b>2,623</b>	<b>447</b>	<b>3,070</b>	<b>3,479</b>	
<b>THE FUNDS OF THE BSR</b>					
RESTRICTED INCOME FUNDS	-	447	447	451	18
UNRESTRICTED FUNDS	2,623	-	2,623	3,028	19
<b>TOTAL CHARITY FUNDS</b>	<b>2,623</b>	<b>447</b>	<b>3,070</b>	<b>3,479</b>	

Approved by the Council on 22 November 2021 and signed on its behalf by:

Mr M. Getty — Chairman



Mr A. Gibbins — Honorary Treasurer



THE BRITISH SCHOOL AT ROME

FINANCIAL STATEMENTS

AS AT 31 MARCH 2021

**STATEMENT OF CASH FLOWS**

	2021 TOTAL FUNDS £,000	2020 TOTAL FUNDS £,000	NOTES TO THE ACCOUNTS
<b>Cash flows from operating activities:</b>			
Net cash provided by (used in) operating activities	(720)	(18)	20
<b>Cash flows from Investing activities:</b>			
Income from Investments	44	93	
Proceeds from sale of investments	1,470	443	13
Purchase of Investments	(1,229)	(667)	13
		-	
<b>Net cash provided by (used in) investing activities:</b>	<b>285</b>	<b>(131)</b>	
<b>Change in cash and cash equivalents in the reporting period</b>	<b>(435)</b>	<b>(149)</b>	
Cash and cash equivalents at the beginning of the reporting period	837	979	21
Change in cash and cash equivalents due to exchange rate movements	2	7	
<b>Cash and cash equivalents at the end of the reporting period</b>	<b>404</b>	<b>837</b>	21

**ANALYSIS OF CHANGES IN NET CASH**

	AT 1 <sup>ST</sup> APRIL 2020 £,000	NET CASH FLOW £,000	AT 31 <sup>ST</sup> MARCH 2021 £,000
Cash:	-	-	-
Bank balances	761	(503)	258
Cash in investment accounts	76	70	146
<b>Total cash</b>	<b>837</b>	<b>(433)</b>	<b>404</b>

THE BRITISH SCHOOL AT ROME  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2021

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**NOTES TO THE FINANCIAL STATEMENTS**

**1. ACCOUNTING POLICIES**

**BASIS OF PREPARATION**

The BSR meets the definition of a public benefit entity under FRS 102. The financial statements have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets, in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland (FRS 102) (Second Edition) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland (FRS 102) (Second Edition) rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements have been prepared on a going concern basis, under the historical cost convention as modified by the revaluation of certain fixed assets.

The preparation of financial statements in compliance with SORP 2015 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the accounting policies (see note 2).

The following principal accounting policies have been applied:

**a) Incoming Resources**

All income is recognised once the BSR has entitlement to the income, it is probable that it will be received and the amount receivable can be measured reliably.

All income is gross without deduction for related expenditure.

Investment income is recognised when receivable based on notification from the investment managers.

Legacies, including payments on account, are recognised in the accounts when it is probable that the legacy will be received, and the amount can be ascertained.

Grants for general support, research, scholarships or fixed assets are recognised on a receivable basis and are deferred only when the donor has imposed pre-conditions on the use of the grant.

THE BRITISH SCHOOL AT ROME  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2021

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Restricted income is recorded in the SoFA when receivable. Where amounts are unspent and are repayable to the donor these are recognised as negative income in the period in which they become repayable.

Donated assets are recognised within fixed assets and within donation income at their fair value once the BSR is entitled to the asset, it is probable that the asset will be transferred to the BSR and the value can be measured reliably.

**b) Resources Expended**

Liabilities for expenditure are recognised in accordance with the accruals concept.

Grants payable for research and scholarship fall due only when such research is undertaken or upon attendance at the BSR and accordingly are accounted for over the period of research or attendance.

Expenditure for research and academic studies, residential research programmes, research projects, library and publications disclosed within charitable activities includes departmental salaries.

A proportion of salary cost is allocated to governance costs based on the estimated time expended on such activities.

Exceptional expenditure includes works undertaken on repairing the façade, costs of a governance review and other expenses associated with the change of Director. All exceptional expenses are fully charged in the year of expenditure.

Support costs are allocated in full to expenditure incurred on charitable activities. Support costs which are related to a specific activity are allocated to that activity in full.

Irrecoverable VAT or IVA is charged as a cost against the expenditure heading for which it was incurred.

**c) Tangible Fixed Assets**

Tangible fixed assets, other than heritage assets, are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives.

Depreciation is provided on the following basis:

Computer	-25% straight line
Motor vehicles	-25% straight line
Office equipment	-20% straight line
Fixtures and fittings	-20% straight line
Archaeological equipment	-10% straight line

Additions to fixed assets with a value below £1,000 are written off directly to the Statement of Financial Activities.

In terms of land and buildings our policy is only to capitalise new building work, or significant additional facilities.

**d) Heritage Assets**

The Library is considered to be a heritage asset held and maintained principally for its contribution to knowledge and culture and is included in the Balance Sheet at its deemed cost, being its estimated value at the transition to SORP 2015 under FRS 102. The cost of additions to the Library are capitalised where they have a material impact on the value of the Library. No depreciation is charged as the Library is considered to have an indefinite life.

**e) Valuation of Investments**

Investments are carried at market value with any unrealised gains and losses being included in the Statement of Financial Activities and allocated between restricted and unrestricted funds.

The cost of management of the investments has been charged to the Statement of Financial Activities.

The proportion of investment income relating to restricted funds is retained for use within restricted funds.

**f) Debtors**

Short-term debtors are measured at transaction price, less any impairment losses.

**g) Cash and Cash Equivalents**

Cash and cash equivalents comprise cash at bank and in hand and demand deposits with banks.

**h) Financial Instruments**

The charity only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities such as debtors and creditors.

Financial instruments are initially measured at transaction value. They are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the SoFA.

**i) Short-term Creditors**

Short-term creditors are measured at the transaction price.

**j) Foreign Currency Translation**

The financial statements are presented in sterling, which is also the functional currency of the BSR.

***Transactions and balances***

The BSR has income and expenditure in sterling and non-sterling currencies, and consequently maintains bank accounts in sterling, Euros and US dollars to facilitate this. The Trustees' policy is to exchange sterling currency into Euros only when the income is certain and the expenditure is

foreseeable. Foreign currency transactions are translated into the functional currency using the exchange rate at the date of the transaction. At each period end foreign currency monetary items are translated using the closing rate.

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation at period-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the SoFA.

Foreign exchange gains and losses that relate to monetary assets and liabilities are presented separately on the face of the SoFA within income or expenditure.

**k) Pensions**

Staff on the Italian National Contract accrue pension benefits in the Italian state pension. Staff on UK-based contracts are offered membership of the Universities Superannuation Scheme (USS).

The institution participates in the Universities Superannuation Scheme. The scheme is a hybrid pension scheme, providing defined benefits (for all members), as well as defined contribution benefits. The assets of the scheme are held in a separate trustee-administered fund. Because of the mutual nature of the scheme, the assets are not attributed to individual institutions and a scheme-wide contribution rate is set. The institution is therefore exposed to actuarial risks associated with other institutions' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. As required by Section 28 of FRS 102 "Employee benefits", the institution therefore accounts for the scheme as if it were a wholly defined contribution scheme. As a result, the amount charged to the profit and loss account represents the contributions payable to the scheme. Since the institution has entered into an agreement (the Recovery Plan) that determines how each employer within the scheme will fund the overall deficit, the institution recognises a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and therefore an expense is recognised.

**l) Holiday Pay and *Permessi* Accrual**

A liability is recognised to the extent of any unused pay entitlement which is accrued at the Balance Sheet date and carried forward to future periods. This is measured at the undiscounted salary cost of the future holiday entitlement accrued at the Balance Sheet date.

**m) Provisions for Liabilities**

Provisions are made where an event has taken place that gives the BSR a legal or constructive obligation that probably requires settlement by a transfer of economic benefit, and a reliable estimate can be made of the amount of the obligation.

Provisions are charged as an expense to the SoFA in the year that the BSR becomes aware of the obligation and are measured at the best estimate at the Balance Sheet date of the expenditure required to settle the obligation, taking into account relevant risks and uncertainties.

When payments are eventually made, they are charged to the provision carried in the Balance Sheet.

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**n) Funds**

Unrestricted funds are funds which the Trustees are free to use for any purpose in furtherance of the charity's objectives. Unrestricted funds include designated funds which the Trustees have, at their discretion, set aside for specific purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor.

Details of the funds of the BSR, how they have arisen and their use, are given in notes 18 and 19.

**o) Going concern**

The Trustees are not aware of material uncertainties regarding going concern.

**p) Redundancy and termination payments**

Redundancy and termination payments are recognised when the BSR is demonstrably committed to the redundancy or termination and there is a constructive obligation to this course of action.

**2. JUDGMENTS IN APPLYING ACCOUNTING POLICIES AND KEY SOURCES OF ESTIMATION UNCERTAINTY**

The preparation of the financial statements requires management to make judgments, estimates and assumptions that affect the amounts reported for assets and liabilities as at the Balance Sheet date and the amounts reported for revenues and expenses during the year. The nature of estimation means the actual outcomes could differ from those estimates.

The key source of estimation uncertainty that could have an impact on the financial statements relates to the valuation of the heritage asset. Note 1d) above describes the factors considered in the valuation of the Library and note 12 provides more information about the asset.

FRS 102 — 'Post Employment Benefits' — makes the distinction between a Group Plan and a multi-employer scheme. A Group Plan consists of a collection of entities under common control typically with a sponsoring employer. A multi-employer scheme is a scheme for entities not under common control and represents (typically) an industry-wide scheme such as that provided by USS. The accounting for a multi-employer scheme where the employer has entered into an agreement with the scheme that determines how the employer will fund a deficit results in the recognition of a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and the resulting expense is recognised in profit or loss in accordance with section 28 of FRS 102. The Trustees are satisfied that the scheme provided by USS meets the definition of a multi-employer scheme and has therefore recognised the discounted fair value of the contractual contributions under the funding plan in existence at the date of approving the financial statements.

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**3. DONATIONS AND LEGACIES**

	Unrestricted funds £'000	Restricted funds £'000	Total 2021 £'000	Total 2020 £'000
Donations and voluntary income	89	51	140	181
Legacies	-	-	-	230
BA Grant	-	1,165	1,165	1,101
Grants	14	-	14	78
Scholarship sponsorship	104	-	104	353
	<u>207</u>	<u>1,216</u>	<u>1,423</u>	<u>1,943</u>

**4. CHARITABLE INCOME**

Income from charitable activities:

	Total 2021 £'000	Total 2020 £'000
Residence income	7	200
Course fees	9	65
Other charitable activities	37	70
	<u>53</u>	<u>335</u>

**5. INVESTMENT INCOME**

	2021 £'000	2020 £'000
Dividends — UK equities	44	93
Interest on cash deposits	-	-
	<u>44</u>	<u>93</u>

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**6. CHARITABLE ACTIVITIES**

Expenditure on charitable activities is made up as follows:

	<b>Direct expenses £'000</b>	<b>Support costs £'000</b>	<b>Total 2021 £'000</b>	<b>Total 2020 £'000</b>
Research and Residential Programmes	654	755	1,409	1,640
Library	255	62	317	331
Publications	22	63	85	43
	<u>931</u>	<u>880</u>	<u>1,811</u>	<u>2,014</u>

Expenditure on charitable activities includes expenditure against the British Academy grant.

**7. CHARITABLE ACTIVITIES — RESTRICTED EXPENDITURE**

Included within charitable expenditure is the following restricted expenditure:

	<b>2021 £'000</b>	<b>2020 £'000</b>
British Academy main grant	994	930
British Academy BDF grant	172	171
P. Smith	36	77
Rometrans	38	2
Fellowships and scholarships	10	9
Other	-	12
	<u>1,250</u>	<u>1,201</u>

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**8. SUPPORT COSTS**

Support costs, which are allocated to charitable activities, are as follows:

	2021 £'000	2020 £'000
Support staff salaries and related staff costs	383	367
Building maintenance and utilities costs	206	196
IT and equipment maintenance	100	52
Depreciation	18	12
Consultants' fees	56	29
Other	117	118
	<u>880</u>	<u>774</u>

**Exceptional support costs**

As described in the Trustees' report, in 2020-21 the BSR incurred substantial and exceptional costs in relation to HR and related reviews, legal and governance-related costs, a major redundancy payment and extra costs relating to recruitment and relocation of staff. Exceptional building costs of £78k were also incurred.

	2021 £'000	2020 £'000
Support staff salaries and related staff costs	218	-
Consultants' fees	10	-
Other – including legal costs	235	-
Building	78	173
	<u>541</u>	<u>173</u>

**9. GOVERNANCE**

All governance expenditure relates to unrestricted funds and is included in support costs above.

	2021 £'000	2020 £'000
Salaries and related costs	11	8
Auditors' remuneration	16	17
Annual Review	4	4
Council and committee meetings	51	8
	<u>82</u>	<u>37</u>

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**10. GRANTS AND SCHOLARSHIPS**

Grants and scholarships amounted to £83,000 (2020: £97,400) awarded to 18 (2020: 46) individuals. There were no grants payable to institutions (2020: none).

	2021		2020	
	No.	£'000	No.	£'000
Grants paid:				
Research	1	28	5	23
Scholarships	17	55	41	74
	<u>18</u>	<u>83</u>	<u>46</u>	<u>97</u>

The BSR supports residential awards for visual artists and architects and for research in the history, archaeology, art history, society and culture of Italy.

**11. TRUSTEES AND EMPLOYEES**

	2021	2020
	£'000	£'000
Aggregate staff costs comprise:		
Wages and salaries	668	701
Taxes, social security and related costs	320	347
Pensions (note 16)	28	25
Staff deferred pay (note 16)	44	36
	<u>1,060</u>	<u>1,109</u>

Wages and salaries include redundancy costs of £118,093 (2020: £Nil). Italian pension contributions are included in taxes, social security and related costs. Pension costs above relate to contributions to the USS and adjustments to the USS deficit recovery provision. The contribution rate payable in 2020-21 was 18% of pensionable salaries.

The number of employees earning more than £60,000 is as follows:

	2021	2020
	No.	No.
£60,001 to £70,000	1	-
£70,001 to £80,000	-	1
£110,001 to £120,000	1	-

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The average number of employees analysed by function was as follows:

	2021	2020
	No.	No.
Research and residential	17	20
Publications	1	1
Library	5	5
Support	5	3
Development	-	1
Management and administration of the charity	1	1
	29	31

Other benefits:

The Director and Assistant Directors are required to reside within the BSR in Rome to perform their contractual duties and for this purpose are provided with rent-free accommodation.

**Remuneration arrangements for BSR key management personnel**

Total remuneration paid to key management personnel:

The BSR's key management personnel comprise the Director, the Librarian (Deputy Director), the Registrar, the Residence and Estate Manager and Finance Manager. The total remuneration including all salaries, pension and other benefits was £334,845 (2020: £338,104).

**Changes to remuneration for key management personnel**

**DIRECTOR:** this is a seconded position. The Director's salary is set by the University of Manchester according to its established procedures. 80% of the Director's salary is recharged to the BSR by Manchester University. Professor Milner returned to Manchester in Dec 2020 and was replaced by Professor Chris Wickham who was employed under the Italian national contract.

**LIBRARIAN (DEPUTY DIRECTOR):** the salary received is in accordance with the Italian national contract. Any grading changes in relation to this require to be approved by the Finance and Personnel Subcommittee.

**REGISTRAR:** the salary received is in line with UK national academic scales. Some years ago, following the abandonment of a UK-wide academic-related salary scale, the Finance and Personnel Subcommittee agreed that the BSR would use the pay-scale of University College, London as the reference scale. Any grading changes in relation to this require to be approved by the Finance and Personnel Subcommittee.

**Trustees Remuneration**

The Trustees of the BSR received no remuneration in the year under review (2020: £nil). A total amount of £519 (2020: £396) was reimbursed to 2 (2020: 2) Trustees in respect of travel charges.

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**12. FIXED ASSETS**

	Library books £'000	Computer equipment £'000	Archaeology Equipment £'000	Furniture and fittings £'000	Vehicles £'000	Total £'000
<b>Cost or Valuation</b>						
Brought forward	567	60	303	125	84	1,139
Additions	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
	<u>567</u>	<u>60</u>	<u>303</u>	<u>125</u>	<u>84</u>	<u>1,139</u>
Carried forward	567	60	303	125	84	1,139
	<u>567</u>	<u>60</u>	<u>303</u>	<u>125</u>	<u>84</u>	<u>1,139</u>
<b>Depreciation</b>						
Brought forward	-	60	224	125	72	481
Charge for year	-	-	10	-	8	18
Disposals	-	-	-	-	-	-
	<u>-</u>	<u>60</u>	<u>224</u>	<u>125</u>	<u>72</u>	<u>481</u>
Carried forward	-	60	234	125	80	499
	<u>-</u>	<u>60</u>	<u>234</u>	<u>125</u>	<u>80</u>	<u>499</u>
<b>Net Book Value</b>						
At 31 March 2021	<u>567</u>	<u>-</u>	<u>69</u>	<u>-</u>	<u>4</u>	<u>640</u>
At 31 March 2020	<u>567</u>	<u>-</u>	<u>79</u>	<u>-</u>	<u>12</u>	<u>658</u>

Fixed assets held are all for direct charitable use.

Under an agreement dated 25 April 1912 between the Comune di Roma and the British Ambassador at that time, the British School at Rome was granted, for an annual rental of one Italian lira, the use in perpetuity of the land on which the BSR is built, provided that the land is used exclusively for study and research in the humanities, archaeology and fine arts. Should the land not be used for such purposes, it has to be surrendered to the Comune without any compensation for its cost or value. On this basis, no value is ascribed to the BSR building in the accounts.

Expenditure on the Second Century Campaign Sustainable Building Project is regarded as exceptional repairs and maintenance and was written off entirely to the Statement of Financial Activities in the year of expenditure (2016).

The Trustees consider that it is not possible to ascribe a meaningful value to the intangible benefit of the use of the land on which the BSR is built.

The Trustees consider the Library of books, papers, manuscripts and pictures to be a heritage asset within the definition of SORP 2015. The Library has a deemed cost of £567,000 including the value of the

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books donated to the BSR in 2017–18. Many of the contents are considered to be irreplaceable. The Library's holdings consist of approximately 110,000 volumes of which 80,000 are monographs and 30,000 periodicals. 600 current periodicals are taken. Specialisms include: Mediterranean archaeology, prehistory, ancient history and texts; the history of ancient religions; ecclesiastical and medieval history; Italian topography, history of art and architectural history, and the writings of travellers in Italy. The Library's acquisition policy aims to complement UK academic libraries through its holding of local Italian publications and periodicals in these areas of study. The open-shelf reference Library provides the bibliographic resources and services necessary to support the research activities of the BSR. The Library welcomes all scholars, undergraduates and graduates, studying in any field relevant to its collections, on proof of relevant experience. The Library catalogue is available at <http://www.urbis-libnet.org/vufind/>. URBiS is a consortium of 22 Research Libraries in Rome.

**13. INVESTMENTS**

	<b>2021</b>	<b>2020</b>
	<b>£'000</b>	<b>£'000</b>
Quoted investments	3,127	2,892
Cash on deposit	146	76
	<u>3,273</u>	<u>2,968</u>
Historical cost at 31 March:		
Quoted investments	<u>2,959</u>	<u>2,778</u>
The quoted investments comprise:		
	<b>2021</b>	<b>2020</b>
	<b>£'000</b>	<b>£'000</b>
UK equities	390	808
International equities	1,911	1,053
UK bonds	379	239
Global bonds	-	36
Portfolio funds	74	191
Property funds	-	313
Other	373	252
	<u>3,127</u>	<u>2,892</u>

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The movement on quoted investments comprises:

	<b>2021</b>	<b>2020</b>
	<b>£'000</b>	<b>£'000</b>
Market value at 1 April	2,892	3,025
Additions at cost	1,229	667
Disposal proceeds	(1,470)	(443)
Foreign exchange gains (losses)	-	-
Realised gains (losses)	218	(6)
Unrealised gains (losses)	258	(351)
	<u>3,127</u>	<u>2,892</u>

***Movements on Cash Held***

	<b>2021</b>	<b>2020</b>
	<b>£'000</b>	<b>£'000</b>
Cash held at 1 April	76	223
Sales	1,470	443
Dividends and interest	44	93
Disbursements for purchases	(1,229)	(667)
Withdrawals	(200)	-
Fees and charges	(15)	(16)
	<u>146</u>	<u>76</u>

**14. DEBTORS**

	<b>2021</b>	<b>2020</b>
	<b>£'000</b>	<b>£'000</b>
Charitable activities debtors	16	55
Prepayments	11	12
Accrued income	12	115
	<u>39</u>	<u>182</u>

The BSR reviews all debtors monthly and considers that all outstanding amounts are fully recoverable.

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**15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2021</b>	<b>2020</b>
	<b>£'000</b>	<b>£'000</b>
Charitable activities creditors	72	44
Deferred income	260	177
Accruals	261	332
Taxation and social security	35	30
	<u>628</u>	<u>583</u>

Deferred income primarily comprises fees received in advance for courses to be held in 2021–22 and other income for charitable activities to be undertaken in 2021–22.

**16. PROVISIONS FOR POST EMPLOYMENT BENEFITS**

	<b>2021</b>	<b>2020</b>
	<b>£'000</b>	<b>£'000</b>
Provision for staff deferred pay	466	471
Provision for USS deficit	46	36
	<u>512</u>	<u>507</u>

The 'staff deferred pay' liability represents deferred pay due to employees at 31 March 2021, payable when they leave the BSR or earlier in certain circumstances set out in Italian legislation. Upon termination of employment for any reason, employers pay a termination indemnity ('Trattamento di fine Rapporto' or TFR) to all employees. TFR is calculated as 6.9% of each year's annual salary, revalued annually on the basis of 75% of Inflation plus a fixed rate of 1.5% during the period of accrual, and is paid as a lump sum.

The movements in the staff deferred pay provision for the year are as follows:

	<b>2021</b>	<b>2020</b>
	<b>£'000</b>	<b>£'000</b>
Balance at 1 April	471	418
Increase in provision for the year	44	36
Provision released	(29)	0
Exchange (gain)/ loss	(20)	17
<b>Balance at 31 March</b>	<u>466</u>	<u>471</u>

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Certain employees are members of the Universities Superannuation Scheme (USS), a multi-employer defined benefit pension scheme. USS is currently in deficit and at the year end the BSR has entered into an agreement to participate in a recovery plan to reduce the deficit. A liability of £46,000 (2020: £36,000) has been recognised, representing the present value of the additional contributions payable between 2020 and 2031, with the resulting expense recognised in the SoFA.

The movement in the liability during the year was as follows:

	2021 £'000	2020 £'000
Balance at 1 April	36	35
Increase / (decrease) in provision for the year	10	1
<b>Balance at 31 March</b>	<b>46</b>	<b>36</b>

The total cost charged to the profit and loss account is £28k (2020: £25k) as shown in note 11.

The latest available complete actuarial valuation of the Retirement Income Builder is at 31 March 2018 (the valuation date), which was carried out using the projected unit method. A valuation as at 31 March 2020 is underway but not yet complete.

Since the institution cannot identify its share of USS Retirement Income Builder assets (defined benefit) and liabilities, the following disclosures reflect those relevant for those assets and liabilities as a whole.

The 2018 valuation was the fifth valuation for the scheme under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to adopt a statutory funding objective, which is to have sufficient and appropriate assets to cover their technical provisions. At the valuation date, the value of the assets of the scheme was £63.7 billion and the value of the scheme's technical provisions was £67.3 billion indicating a shortfall of £3.6 billion and a funding ratio of 95%.

The key financial assumptions used in the 2018 valuation are described below. More detail is set out in the Statement of Funding Principles.

Pension increases (CPI)	Term dependent rates in line with the difference between the Fixed Interest and Index Linked yield curves, less 1.3% p.a.
Discount rate (forward rates)	Years 1-10: CPI – 0.14% reducing linearly to CPI – 0.73% Years 11-20: CPI + 2.52% reducing linearly to CPI + 1.55% by year 21 Years 21 +: CPI + 1.55%

The main demographic assumption used relates to the mortality assumptions. These assumptions are based on analysis of the scheme's experience carried out as part of the 2018 actuarial valuation. The mortality assumptions used in these figures are as follows:

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	<b>2018 valuation</b>
Mortality base table	Pre-retirement: 71% of AMCO0 (duration 0) for males and 112% of AFC00 (duration 0) for females  Post retirement: 97.6% of SAPS S1NMA "light" for males and 102.7% of RFV00 for females
Future improvements to mortality	CMI_2017 with a smoothing parameter of 8.5 and a long term improvement rate of 1.8% pa for males and 1.6% pa for females

The current life expectancies on retirement at age 65 are:

	<b>2021</b>	<b>2020</b>
Males currently aged 65 (years)	24.6	24.4
Females currently aged 65 (years)	26.1	25.9
Males currently aged 45 (years)	26.6	26.3
Females currently aged 45 (years)	27.9	27.7

A new deficit recovery plan was put in place as part of the 2018 valuation, which requires payment of 2% of salaries over the period 1 October 2019 to 30 September 2021 at which point the rate will increase to 6%. The 2020 pension liability provision reflects this plan. The provision figures have been produced using the following assumptions.

	<b>2021</b>	<b>2020</b>
Discount rate	2.00%	2.59%
Pension increases (CPI)	3.00%	4.20%

## 17. COMMITMENTS

The BSR has awarded stipends for grants and scholarships totalling £45,966 to be paid in 2021-22 (2020-21: £57,370). No provision has been made for these grants as the conditions attaching to the grants had not been met at 31 March 2021.

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**18. RESTRICTED FUNDS**

<b>Fund</b>	<b>At 1 April</b>	<b>Total Incoming resources</b>	<b>Total resources expended</b>	<b>Gains on Investment</b>	<b>Transfers</b>	<b>At 31 March</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>
<b>P. Smith</b>	5	31	(36)	-	-	-
<b>Cary</b>	75	1	(7)	12	-	81
<b>Shortland-Jones</b>	230	-	-	-	-	230
<b>Marshall</b>	13	-	-	-	-	13
<b>Rometrans</b>	42	-	(39)	-	-	3
<b>British Academy</b>	-	1,165	(1,165)	-	-	-
<b>Brunswlck</b>	3	-	(3)	-	-	-
<b>Walker</b>	17	-	-	-	-	17
<b>Webb</b>	52	2	-	15	-	69
<b>Other</b>	14	20	-	-	-	34
<b>Total 2021</b>	<b>451</b>	<b>1,219</b>	<b>(1,250)</b>	<b>27</b>	<b>-</b>	<b>447</b>

The Peter Smith Fund is generously provided by Mr. Peter Smith for the purpose of supporting archaeological fieldwork and the purchase of geophysical and archaeological survey equipment.

The bequest establishing the Cary Fund was restricted and the Council determined in November 1995 that it should be used to create a fellowship to enable an academic to undertake research in Rome and to be involved with a BSR postgraduate taught course.

The Shortland Jones Fund is a bequest of £230,118 with a preference for scholarships for British and Maltese citizens for archaeological and/or historical research before 600 AD. £172,000 was received during the prior year with a final payment received in June 2020 of £58,118.

The Marshall Fund relates to funding for a research project on the John Marshall Archive.

The RomeTrans project is funded by an ERC grant (2019-2024) for the interdisciplinary analysis of the Eastern Caelian quarter from the 1st - 8th Century CE, undertaken in collaboration with Newcastle University, the Consiglio Nazionale Delle Ricerche (CNR) and the Universita degli Studi di Firenze.

The British Academy makes a restricted grant with allocations for Research, Library, Communications and Core costs and a separate Business Development Fund.

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The RoMP Funds represent grants given by the European Research Council for the BSR to participate in consortial projects with other European universities and research institutions. All funds on this project were held, expended and reported to the grant body in Euros.

The Brunswick Fund is a grant received to support research and publication of a volume on the Roman antiquities at the Villa Wolkonsky (official residence of HM Ambassador to the Republic of Italy).

The Walker Fund is for the study of Classical or Renaissance architecture in Rome.

The Webb Legacy is to fund a student of architecture or archaeology.

The Rushforth Lecture Fund represents a generous donation from Mr. John Osborne to commemorate the work of the first director of the BSR Prof. Gordon Rushforth.

**19. UNRESTRICTED FUNDS**

	<b>General funds £'000</b>	<b>Library fund £'000</b>	<b>Designated funds £'000</b>	<b>Total 2021 £'000</b>	<b>Total 2020 £'000</b>
At 1 April	745	567	1,716	3,028	3,534
Net resources in / (out)	(828)	-	(26)	(854)	(180)
Gross transfers between funds	767	-	(767)	-	14
(Losses)/gains on investments	291	-	158	449	(340)
<b>At 31 March</b>	<b>975</b>	<b>567</b>	<b>1,081</b>	<b>2,623</b>	<b>3,028</b>

The designated funds are funds set aside by the Council for various grants for research, scholarships and risk mitigation and arise from unrestricted bequests.

The Library is a heritage asset which is held and maintained principally for its contribution to knowledge and culture. The value of the Library is held in a specific designated fund as it represents an asset that is not readily available for spending by the BSR.

Following the reparation to the façade completed in May 2020, BSR has started a sinking fund of £10,000 per annum (2020 £10,000) to pay for future major reparations estimated at every 25 years. The sinking fund balance £20,000 (2020 £10,000) is included within Designated Funds. The fund is financed by a transfer from the General Funds.

The transfer from Designated to General Funds of £767,000 is composed primarily of a reintegration of Designated Research Funds to General Funds of £821,000 and various other small transfers.

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**20. NET INCOME TO NET CASH-FLOW**

Reconciliation of net income/(expenditure) to net cash-flow from operating activities	2021	2020
	£'000	£'000
<b>Net income/(expenditure) for the reporting period (as per the statement of financial activities)</b>	(409)	(289)
<b>Adjustments for:</b>		
Depreciation charges	18	12
Foreign exchange difference on banks accounts	(2)	(7)
(Gains) / losses on investments	(476)	357
Dividends, interest and rents from investments	(44)	(93)
(Additions) to fixed assets	-	(84)
Decrease / (increase) in debtors	143	(72)
(Decrease) / increase in creditors	45	104
Increase/(decrease) in provisions	5	54
	<u>          </u>	<u>          </u>
<b>Net cash provided by (used in) operating activities</b>	<b>(720)</b>	<b>(18)</b>
	<u>          </u>	<u>          </u>

**21. ANALYSIS OF CASH AND CASH EQUIVALENTS**

	2021	2020
	£'000	£'000
<b>Cash in hand</b>	-	-
<b>Notice deposits (less than three months)</b>	258	761
<b>Cash in investment accounts</b>	146	76
	<u>          </u>	<u>          </u>
<b>Total cash and cash equivalents</b>	<b>404</b>	<b>837</b>
	<u>          </u>	<u>          </u>

**22. FINANCIAL INSTRUMENTS**

	2021	2020
	£'000	£'000
<b>Financial assets</b>		
Financial assets measured at fair value through the SoFA	3,127	2,892
	<u>          </u>	<u>          </u>

Financial assets measured fair value through the SoFA comprise listed investments.

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**23. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	<b>Unrestricted funds £'000</b>	<b>Restricted funds £'000</b>	<b>Total funds £'000</b>
Fund balances at 31 March 2021 are represented by:			
Tangible and heritage fixed assets	640	-	640
Investments	2,876	397	3,273
Cash	208	50	258
Other current assets	39	-	39
Current liabilities	(628)	-	(628)
Long-term liabilities	(512)	-	(512)
	<hr/>	<hr/>	<hr/>
Total net assets	2,623	447	3,070
	<hr/>	<hr/>	<hr/>

**24. CONTROLLING PARTY**

The activities of the BSR are controlled by the Council. There is no ultimate controlling party of the BSR.

**25. RELATED PARTY TRANSACTIONS**

In 2020–21, BSR Council members donated £5,315 (2020: £13,265) to the unrestricted funds of the BSR.

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**26. PRIOR YEAR COMPARATIVES**

STATEMENT OF FINANCIAL ACTIVITIES 2020

	UNRESTRICTED FUNDS	RESTRICTED FUNDS	2020 TOTAL FUNDS
	£,000	£,000	£,000
INCOME FROM			
DONATIONS AND LEGACIES			
DONATIONS AND VOLUNTARY	478	56	534
INCOME			
LEGACIES		230	230
BRITISH ACADEMY GRANT	-	1,101	1,101
OTHER GRANTS	20	58	78
CHARITABLE ACTIVITIES			
EXCHANGE RATE GAINS	-	-	-
CHARITABLE ACTIVITIES	335	-	335
INVESTMENTS	88	5	93
<b>TOTAL INCOME</b>	<b>921</b>	<b>1,450</b>	<b>2,371</b>
EXPENDITURE			
RAISING FUNDS	103	-	103
EXCHANGE RATE LOSSES	12	-	12
CHARITABLE ACTIVITIES	813	1,201	2,014
CHARITABLE ACTIVITIES EXCEPTIONAL	173	-	173
<b>TOTAL EXPENDITURE</b>	<b>1,101</b>	<b>1,201</b>	<b>2,302</b>
NET GAINS/ (LOSSES) ON			
INVESTMENTS	(340)	(18)	(358)
<b>NET INCOME/(EXPENDITURE)</b>	<b>(520)</b>	<b>231</b>	<b>(289)</b>
TRANSFERS BETWEEN FUNDS	14	(14)	-
<b>NET MOVEMENT IN FUNDS</b>	<b>(506)</b>	<b>217</b>	<b>(289)</b>
RECONCILIATION OF FUNDS			
<b>TOTAL FUNDS BROUGHT FORWARD</b>	<b>3,534</b>	<b>234</b>	<b>3,768</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>3,028</b>	<b>451</b>	<b>3,479</b>

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SORP 2015 requires the SoFA prior year comparatives to include the analysis between Unrestricted and Restricted amounts.

UNRESTRICTED FUNDS 2020

	General funds £'000	Library fund £'000	Designated funds £'000	Total 2020 £'000	Total 2019 £'000
At 1 April	1,190	567	1,777	3,534	3,748
Net incoming/ (outgoing) resources	(175)	-	(5)	(180)	(280)
Gross transfers between funds	(32)	-	46	14	(8)
(Losses)/gains on investments	(238)	-	(102)	(340)	74
<b>At 31 March</b>	<b>745</b>	<b>567</b>	<b>1,716</b>	<b>3,028</b>	<b>3,534</b>

RESTRICTED FUNDS 2020

Fund	At 1 April £'000	Total Incoming resources £'000	Total resources expended £'000	Gains on investmen ts £'000	Transfers £'000	At 31 March £'000
P. Smith	45	37	(77)	-	-	5
Cary	89	3	(7)	(10)	-	75
Shortland-Jones Marshall	-	230	-	-	-	230
Rometrans	13	-	-	-	-	13
British Academy	-	44	(2)	-	-	42
RoMP	-	1,101	(1,101)	-	-	-
Brunswick	-	14	-	-	(14)	-
Walker	5	-	(2)	-	-	3
Webb	17	-	-	-	-	17
Other	58	2	-	(8)	-	52
	7	19	(12)	-	-	14
<b>Total 2020</b>	<b>234</b>	<b>1,450</b>	<b>(1,201)</b>	<b>(18)</b>	<b>(14)</b>	<b>451</b>

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ANALYSIS OF NET ASSETS BETWEEN FUNDS 2020

	<b>Unrestricted funds £'000</b>	<b>Restricted funds £'000</b>	<b>Total funds £'000</b>
Fund balances at 31 March 2020 are represented by:			
Tangible and heritage fixed assets	658	-	658
Investments	2,841	127	2,968
Cash	495	266	761
Other current assets	124	58	182
Current liabilities	(583)	-	(583)
Long-term liabilities	(507)	-	(507)
<b>Total net assets</b>	<b>3,028</b>	<b>451</b>	<b>3,479</b>