



Registered Charity No. 313983

ICAEW FOUNDATION

and its linked charities

TRUSTEE'S ANNUAL REPORT

AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 DECEMBER 2024

ICAEW FOUNDATION

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THE LINKED CHARITABLE TRUSTS AND THEIR SOLE CORPORATE TRUSTEE

The names and registration numbers of the ICAEW's charitable trusts linked with the Foundation on the Charity Commission website, and which although separately administered are accounted for as if they and the Foundation were a single charity, under the authority of a uniting direction from the Charity Commission, are as set out below:

313983-001	The Chartered Accountants' Charities Investment Pool (CACIP)
313983-002	P D Leake Trust (PDLT)
313983-003	Chartered Accountants' Trust for Education and Research (CATER)
313983-009	Chartered Accountants' Permanent Education Trust (CAPET)

The sole trustee of all these charities is Chartered Accountants' Trustees Limited (CAT). The directors of the Trustee company at present and those in office during the period covered by this report are:

William Arthur Bailey	Chairman until 4 June 2024
Richard Baylis	Appointed 4 June 2024
Shauna Bevan	
Michael Hicks	
Andrew Ratcliffe	Chairman from 4 June 2024
Susan Smith	Resigned 28 July 2024
Christopher Soan	Appointed 4 June 2024
Andrew Wauchope	

Further administrative information will be found on page 47.

The registered office of the trustee and principal office of each of the charities is:

Chartered Accountants' Hall
1 Moorgate Place
London EC2R 6EA UK

PUBLIC BENEFIT AIMS

The trustee presents its annual report and financial statements for ICAEW Foundation (the Foundation) which include its linked charities for the year ended 31 December 2024.

The aim of the Foundation is to support and provide donations to bodies, charitable trusts or funds for the public benefit in areas which are of particular interest to the Institute of Chartered Accountants in England and Wales (ICAEW).

The aims of the linked charities (apart from CACIP which is CAT's collective investment vehicle) are as follows:

- CATER: the advancement of education, particularly in accounting and related subjects, by maintaining and operating the ICAEW Library and by supporting qualifying education and research projects initiated by the ICAEW and others;
- CAPET: the advancement of education, particularly in accounting and related subjects, by funding the prizes awarded through ICAEW's examinations and funding bursaries in accordance with the secondary objectives of the trust;
- PDLT: the advancement of the sciences of accounting and political economy, including public finance and taxation, by funding academic research projects and events.

When pursuing these public benefit aims and when setting annual objectives and planning future activities, the trustee has given due consideration to the Charity Commission's general and sub-sector guidance on public benefit.

STRUCTURE, ORGANISATION AND MANAGEMENT

The Foundation is governed by a Deed of Trust last updated on 18 May 2007.

CATER is governed by an administrative scheme of December 1971 made by the Secretary of State for Education and Science. Chartered Accountants' Library Limited (CALL) is a wholly owned subsidiary trading company of CATER which became dormant at the end of 2018.

CAPET is governed by a Charity Commission scheme of October 1975.

PDLT (the 1952 will trust of the late Percy Dewe Leake) is governed by an October 1975 Charity Commission scheme.

CACIP, the investment pooling charity, is established and governed by a Charity Commission scheme of December 1996.

ICAEW is the beneficial owner of the shares of CAT, which has no corporate assets and is active only as sole trustee of the charities and so is dormant for accounting under company law. In accordance with IFRS10, however, the financial statements of all the charities administered by CAT are consolidated in ICAEW's financial statements.

Details of the charities' transactions with related parties are shown in the notes to the financial statements.

Appointment of trustee's directors

The appointment of directors of CAT is proposed by CAT's Board of Directors and approved by ICAEW's Volunteer Nomination Committee.

Term of appointment as a director of CAT

The Articles of Association of CAT do not limit the term of appointment. However, by agreement with ICAEW, the trustee directors normally hold office for eight years at a maximum, and the chairman for five years maximum, having served at least one year as a trustee director before becoming chairman.

Induction and training

As part of their induction, new directors of CAT are given a briefing pack which includes information relating to the powers and responsibilities of CAT as a corporate trustee, copies of papers and minutes of board meetings, copies of annual reports and financial statements of the trusts and information relating to the work of the charitable trusts it administers. An opportunity is offered to new trustee directors to meet with the chair and existing trustee directors and members involved in managing the trusts to obtain briefing on the grant making process.

The trustee directors consider periodically whether further training on their role and responsibilities as directors is needed as part of their terms of appointment. Where it is considered appropriate, regular updates and training are provided in conjunction with the charities' investment, other advisers and other external sources.

Directors' Meetings

The trustee directors meet at least three times a year, in order to manage the charities, to review investment and financial performance, to assess new grant applications and to consider feedback and reports on previous grant awards.

The trustee directors have appropriate policies and procedures in place for managing any conflicts of interest arising in the course of its trusteeship.

Key management personnel remuneration

The CAT Board considers the trustee's directors and the Head of the Library & Information Services (LIS) as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day-to-day basis. The trustee's directors give their time freely. Details of expenses claimed and related party transactions are disclosed in notes 6 and 15 to the financial statements.

The pay of the head of LIS is borne by ICAEW and reviewed annually in accordance with the ICAEW remuneration policy.

STRATEGY FOR ACHIEVING OBJECTIVES

Foundation

The trustee's strategy is to make grants for selected initiatives where the contribution made by the trust can make a positive difference to the outcome.

The initiatives supported within the trustee's ongoing aims and objectives can be summarised as follows:

- **Bursaries**
Offering life-changing opportunities to talented individuals who may not otherwise have the opportunity to join the next generation of finance professionals.
- **Prizes**
Rewarding academic excellence and outstanding contributions to society as an inspiration to others.
- **Research and PhD fellowships**
Supporting high quality research that challenges perceptions of the future of accounting and finance.
- **Teaching fellowships**
Fostering change in education, bringing to academic tuition the practical insight for which the profession is renowned.
- **Library services and heritage**
Preserving and enhancing through CATER (see below) ICAEW's heritage that symbolises its position as a most highly respected professional body.

GRANTMAKING AND POLICY

Foundation

Any applications for grants and bursaries are put to the CAT Board for approval via the Foundation office. If a bursary to a university is approved, then a Memorandum of Understanding is signed by both parties.

CATER & PDLT

The trustee has a process for the review of grant applications. The Research Advisory Board (RAB) considers all grant applications for research projects and events and makes its recommendations to the trustee. Each grant application includes details of the purpose and contribution of the research project or event and a summary of expected expenditure under such headings as:

- staff costs
- travel costs
- research instruments and access to data sources
- other relevant specified costs

The RAB also commissions leading academics, from both the UK and around the world, to write papers and present on issues of key importance to the accountancy profession, particularly on aspects of financial reporting. An annual conference and lecture are both held at which these papers are presented before they appear in a special issue of the journal *Accounting and Business Research*. Requests for funding for the papers and events are put to the trustees in the usual way.

The RAB meets three times a year. It includes senior academics from various universities, including at least one overseas university, as well as other practitioner members. Where appropriate, members of the RAB personally interview the person or team making the grant application and always obtain independent academic and practitioner reviews.

The trustee may at its own discretion accept or reject any grant application which has been considered by the RAB.

The charitable trusts are committed only to reimburse qualifying research expenditure incurred, together with buyout replacement teaching if appropriate.

The trustee encourages the publication and distribution of the grantees' research findings to the widest possible audience. This may be through ICAEW to its members and others or by other academic journals and external publishers.

The trustee gratefully acknowledges the assistance of ICAEW and its help in publicising the work of the charitable trusts.

ICAEW FOUNDATION

TRUSTEE'S ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2024

CATER's budget for the ICAEW Library is formally reviewed with the Head of the LIS each year to review progress against budget, progress with ongoing development of the LIS and to agree priorities for the year ahead. The resources spent on this service in 2024 amounted to £736,000 (2023: £650,000).

CAPET

The trustee's policy is to:

- assist with the general professional education of suitable persons who are preparing for, entering, or engaged in the profession of accountancy, such as by providing books or paying fees, subject to applicants meeting the trustee's criteria for grant eligibility; and
- award prizes in connection with ICAEW's examinations.

CACIP

This charity exists only to manage the pooled investments of the above charities administered by CAT.

FUNDRAISING

Foundation

The Foundation launched in 2007.

Actual donations totalling £51,368 (including gift aid and accrued income) were received during 2024. Total pledges since the launch of the Foundation, including legacies, donations and gift aid, stood at £2,963,466 at the end of the year.

Since the launch of the Foundation, actual donations (which mainly accrued to expendable endowment capital) received up to 31 December 2024, including gift aid, were £2,323,466 before investment returns, and can be categorised as follows:

	£
Funds to be used at the trustee's discretion	1,493,033
Bursaries	211,992
Prizes	110,378
Research	2,241
Library services and heritage	2,078
PhD fellowships	8,846
CABA awards	70,000
Combined Code Research Fund	104,783
PwC Flying Start Programme	100,000
Ernst & Young Smart Futures	36,000
Challenge 10 Initiative	38,140
Legacies	143,475
Cheng Bursary	2,500
Total	2,323,466

The table below details the number of bursaries awarded by country to date:

COUNTRY	NUMBER OF BURSARIES AWARDED
UK	86
CYPRUS	4
GREECE	1
HONG KONG	10
TOTAL CHANGING FUTURE BURSARIES	101
MALAWI	49
SRI LANKA	40
GHANA	19
CAMBODIA	10
ZIMBABWE	10
LESOTHO	6
TOTAL BUILDING FUTURE BURSARIES	134
GRAND TOTAL	235

2024 ACTIVITIES AND ACHIEVEMENTS

FOUNDATION

Grant funded activities

Historically, the Foundation made an annual award of £6k to Humentum to fund bursaries for its charitable training in accountancy to individuals working in non-governmental organisations. Over time, this pool of funds built up but during the year the trustees approved a reclassification of these funds to support financial skills training targeted within organisations as opposed to individuals with an aim to further the reach of the training provided. The removal of barriers and more targeted approach resulted in 40 participants being trained during the year in financial management and sustainability thus fully utilising the remaining funds available. No further funding is anticipated at this time.

Grants awarded

The main strategic focus of the Foundation is the creation and granting of bursaries. New bursaries will be funded from the income generated on the investment of current donations or the release of expendable endowment. Total bursaries awarded during the year (net of write backs) were £144,000 (2023: £194,000). UK bursaries are usually awarded for a period of three or four years and are accrued in the accounts for the whole period in the first year when the bursary is approved. Therefore, the awards payable to UK universities shown in note 6 are for new bursaries, including amounts payable over future years.

The ICAEW Foundation Changing Futures Bursary Programme

To date, the ICAEW Foundation *Changing Futures* bursary programme has supported 101 undergraduate students of accountancy and finance in universities across the UK, and in Hong Kong, Cyprus and Greece.

- ICAEW members can see how their donations to the Foundation are making a real difference and having a positive impact. They may also be encouraged to engage with their local student.
- ICAEW Foundation is immensely proud of our work with students through the bursary programmes but we do need the support of our members to continue to grow our impact and reach.

Here are some of our student bursary recipient stories from this past year. You can read about the difference the bursary has made to these talented and ambitious individuals and how the educational experience has already nurtured and developed them. The process for collecting student reports was updated in 2024 and students were sent a questionnaire and given the opportunity to complete it via 'DotDigital'. Responses received are below:

Eleni Ktorides, European University of Cyprus (year 3)

How has the bursary contributed to the past academic year? The bursary has been invaluable in providing me with financial stability, allowing me to attend university without the constant worry of economic strain. This support enabled me to fully focus on my studies, significantly enhancing my academic performance. It also gave me a sense of independence and confidence, knowing that I have additional support beyond my parents. Furthermore, the bursary has opened doors for new opportunities, such as participating in the Erasmus+ program next semester, which will enrich my academic and personal growth. This assistance has truly empowered me to make the most of my university experience.

Have you been involved in any extracurricular activities at university? I've been to a couple of presentations & seminars that took place at EUC. I also attended an accounting qualification presentation event that took place outside my University. I did 2 internships during the summer. Lastly, I'm excited for the upcoming Erasmus + program, I'm going to take part in.

Have you got a part-time job outside of your studies? No, just some internships during the summer holidays to enhance my CV and get experience

What are your future ambitions? My future ambition is to become the best accountant I can be, striving for self-actualization through continuous learning and professional growth. Once I am financially stable, I aim to give back to the community, using my skills and resources to make a positive impact. Additionally, I hope to incorporate my artistic talents, such as drawing and singing, to bring joy to others. Whether through creative initiatives, community outreach, or combining my expertise in accounting with my passion for art. I aspire to build a fulfilling career that leaves a meaningful mark on the world.

Any other comments? Thank you for making all of this possible!

Rebecca Abraham, Cardiff Metropolitan University (year 1)

How has the bursary contributed to the past academic year? The bursary has helped to reduce financial pressure through the past year. It has allowed me to buy books, as I prefer a hard copy of the resources rather than use online methods because this allows me to make notes and mark pages that I need so I can refer back to them at any time and take them with me when I am on the go. The bursary has also allowed me to be able to pay for afterschool facilities for my children, my younger son has joined a rugby team, and my eldest son has signed up to a local football team. This has meant I now benefit from extra quiet time to focus on my studies. I have been able to buy ink and paper for my printer when needed and the bursary has helped with the cost of traveling to university so that I was able to attend all lectures and seminars throughout the year, which I know contributed to me being given a progression award for receiving high results within my first year.

Have you been involved in any extracurricular activities at university? I have taken part in extra classes to help assist with my studies. These optional workshops have helped me build academic skills including referencing and note taking. Being on campus for all my lectures and seminars has helped me get to know my lecturers and spend some one-to-one time with them when I had questions. This would not have been possible if I had not had financial support to help with childcare. I have also made contact with a recent graduate from the course I am studying who has coped with studying and parenting duties and now has a graduate role in accounting. I was encouraged to make contact with her by my programme director and thanks to the bursary have time to speak to her and benefit from the knowledge, experience and resources she is able to share with me.

Have you got a part-time job outside of your studies? Yes, I have a part time job outside of my studies. I work as a self-employed cleaner on a fortnightly basis cleaning for regular clients. The bursary has helped with reducing the amount of clients I have to allow me to still work and earn extra income but also to manage my time to be able to have free days to study without the added money worry.

What are your future ambitions? My future ambition is to be a qualified accountant. I would like to have my own successful accounting business to allow myself and my children to live a more comfortable life without any money worries whilst showing them it is never too late to go back to studies, and you can achieve anything you want to if you are committed.

Any other comments? I would like to say thank you for believing in me and awarding me the bursary. I am extremely grateful, and I will continue to show my determination towards achieving my end goal. Without this opportunity I would not have been able to alleviate the pressure of study and home life balance.

Ryan Mahami, University of Reading (year 3)

How has the bursary contributed to the past academic year? Financially, the bursary crucially supported my expenses, such as accommodation, food, and study materials. It allowed me more time for studying, as it reduced the need for a part-time job, enabling me to dedicate extra time to my academic work. This also alleviated the stress of managing costs, allowing me to concentrate more on my studies. However, early last year was a struggle due to the passing of a close family member. The bursary allowed me to travel home to see them just before it happened, for which I will be forever grateful. It was a difficult year, but not having to worry about finances significantly benefitted me. The books for my modules were quite expensive, and being able to purchase them thanks to the bursary ensured I had the correct materials for my exams.

I significantly enjoyed the AC221 Personal Tax module, where I learned how to calculate Income Tax, Inheritance Tax, and Capital Gains Tax. These are important areas that play significant roles in our day-to-day lives, making it essential to have a strong understanding of them. I was very pleased to receive 74% in my final exam. I also enjoyed the IC201 Corporate Finance module, which provided me with valuable knowledge in financial management, including capital structures, mergers and acquisitions, risk, and investment strategies. This module developed skills crucial for management consulting and enhanced my mathematical abilities, which I always enjoy improving. In the final exam, I scored 71%, reflecting my hard work.

Have you been involved in any extracurricular activities at university? Moreover, I was able to join the golf society, where I played golf and met many new friends at social events. This enhanced my university experience, allowing me to enjoy my free time while balancing my studies and extracurricular activities.

Joining the society also taught me valuable skills, such as discipline and networking, which greatly benefitted my well-being last year. I hope to continue this again this year.

Have you got a part-time job outside of your studies? At home, I have two jobs: I work as an assistant for a plumbing and heating company, and I also detail cars. These jobs allow me to perform hands-on work, which is a valuable life skill. I interact directly with customers, providing services and ensuring I meet their needs to the best of my ability. Detailing requires great attention to detail, and it has taught me a lot about professionalism, as every wash must be precise and thorough. These skills will hopefully benefit me in future career paths. Additionally, these jobs offer me flexibility.

What are your future ambitions? My future ambition is to become an ACA-qualified accountant, as I am passionate about accounting. Also participating in AC221 will enable 'Credit for Prior Learning' if in the business tax module, this year, I also achieve a mark over 50%. Achieving this qualification will provide me with a strong foundation in the financial world. After that, I may move into property development, combining my financial expertise with the hands-on skills I've gained through plumbing and heating. This could give me the flexibility I desire in the future, especially as I start a family, allowing me to spend as much time with them as possible.

Any other comments? Would once again like to send my thanks and appreciation to everyone involved.

James Wyles, Bournemouth University (year 2)

How has the bursary contributed to the past academic year? The funding has helped me massively in first year as it has taken financial pressure off me, so I have been able to concentrate fully on my studies. I have been able to gain a good understanding of the modules on my course and have managed to do well in these. It has allowed me to also have free time to do things such as sports and meeting new people which has helped me develop on my communicating skills, all of this has helped me succeed and like my first year at university.

Have you been involved in any extracurricular activities at university? No, I have not but have participated in activities outside of university.

Have you got a part-time job outside of your studies? No as the funding has helped me be able to focus on my studies.

What are your future ambitions? To work for a big firm in the accounting and finance sector and try to work my way up.

- During 2023, a new 4-year scholarship with the Chinese University of Hong Kong was signed. This was entitled the "Paul Kwok Kin Cheng ICAEW Bursary" and will be fully sponsored by the family of the late Paul KK Cheng. Paul Cheng was extremely proud to represent the accountancy profession having been a longstanding member of ICAEW since 1976. The family are sponsoring this scholarship as a way of continuing his memory and to help other aspiring professionals achieve their career goals within the accountancy profession. The 2024 bursary was awarded to Year 3 student, Ho Wing, studying Professional Accountancy. See her report below:



A short presentation at the college assembly

I am writing to express my heartfelt gratitude for the scholarship you generously provided. Your support has made a significant impact on my academic journey and my life.

Thanks to your generosity, I have been able to focus on my studies without the added stress of financial burdens. I am proud to share that I achieved a term GPA of 3.94 out of 4.00 in the 2024/2025 first term. Your scholarship has motivated me to strive for excellence in all my endeavours.

In addition to my academic achievements, I have joined a volunteer programme where I serve as a mentor for secondary school students. This experience has been incredibly rewarding, and I am committed to giving back to society to honour your generosity.

I am also actively searching for an internship to gain practical experience in my field of study. I promise to continue working hard in both my life and studies to embody the same spirit of kindness and support you have shown me.

Thank you once again for your incredible support. I aspire to make a difference in the world, just as you have done for me.

The ICAEW Foundation Building Futures Bursary Programme

Our Building Futures bursary programme, for students of new professional accountancy qualifications across Africa and Asia has allocated funds for 134 bursaries since its launch in 2015.

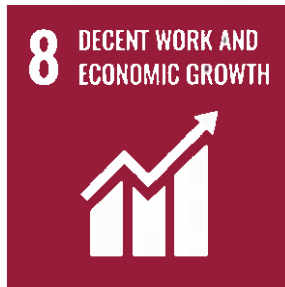
GHANA (ICAG)

Khadijah Iddris was previously featured in our foundation video in 2018 and has received support from the ICAEW Foundation throughout her PhD studies in finance, her ultimate ambition being that of becoming a lecturer in the subject. Khadijah was awarded her PhD during 2023, gaining top marks.

During the year the trustees agreed to provide additional funding to enable publication of her recent book 'Infrastructure Finance'. A publisher has been selected, and the book will be published during 2025.

UN Sustainable Development Goals

As the world increasingly focuses on the importance of the UN Sustainable Development Goals (SDG's), we too continue to collaborate and work together with our partners to help contribute to their own achievement aims.



We are conscious of how the objectives and work of the ICAEW Foundation contributes to achieving Goals 2, 3, 4, 5, 8, 10 and 13.

As a member of the Association of Corporate Foundations and 60th signatory to their Funders' Commitment on Climate Change, we continue to play our part for climate action.

CATER LIBRARY AND INFORMATION SERVICE

The Library & Information Service (LIS or 'Library') supports the current and future research needs of the accountancy profession by collating and preserving information and by providing an enquiry and research service. LIS also supports ICAEW by delivering a quality benefit to ICAEW Members.

For 150 years the Library has been the only Library in the United Kingdom to have comprehensively collected material in this sector, effectively creating a national Library of accountancy, including plenty of material not held by The British Library. The Library remains one of the world's largest and most important collections of material for the accountancy profession.

In 2024 the ICAEW Library teams have once again provided a widely appreciated service to high levels of user satisfaction against the backdrop of a rapidly shifting information landscape with its many challenges. The year has also brought about some fresh opportunities, notably with developments in artificial intelligence (AI) and the introduction of new CPD requirements.

The new CPD requirements saw a noticeable change in usage of the website. At its peak around half of visits to the website were recorded as being for CPD. A cross-team effort has ensured that the Library's digital resources can be counted towards members' verifiable CPD requirements.

Last year we identified that AI was an opportunity to do things differently. After an exploratory phase some of these AI tools have now been integrated as part of business-as-usual operations, particularly with the digital archive, where OpenAI's Whisper is being used to transcribe ICAEW webinars at scale, opening up access in a way that has not been possible before.

Alongside this, improvements to the experience for library users have included the launch of a new, much improved catalogue interface for users, offering a more responsive design, enhanced search functionality and clearer displays; a new series of library guides to support users on a range of topics; and improvements to the searchability of our digital archive.

Outreach has proven to be important in promoting the library resources and services to our core audiences. In 2024 the Library teams were able to carry out more promotion of the service than has been possible in recent years, ranging from attendance at every New Member Ceremony to a series of promotions in Insights emails to members.

Our digital archive work continues to be at the cutting edge. One significant step taken in this area last year saw the ICAEW Library join the international Digital Preservation Coalition (DPC). Joining the DPC gives us access to the global digital preservation community and tools that we can use to benchmark our progress against other organisations.

LIS management and structure

The Library collection (including third party digital information resources), and supporting software system and catalogue, are maintained and operated by CATER on behalf of ICAEW and the wider public. There are currently 5.4 full time equivalent staff posts funded by CATER for this purpose.

The Library staff operating the Enquiry Service and looking after the Library website are currently funded by ICAEW rather than CATER. ICAEW funded staff report to directors in Belonging & Supporting and in Digital & Publishing respectively.

CATER staff continue to contribute to the answering of enquiries, gaining valuable knowledge that feeds into stock selection and cataloguing.

The Rare Books collection, an asset owned by ICAEW, falls outside the remit of CATER. However, the Library team help to manage and support this collection.

Enquiry, Document Delivery and Loan Services

The LIS information professionals provide a valuable business information research service to members and the profession. The enquiry service remains a popular point-of-contact for members with 10,853 enquiries resolved this year.

The Library enquiry service is managed by the Library Enquiry Team, funded by ICAEW, and operated in collaboration with CATER funded library staff.

Business Centre

The Business Centre continues to operate as a flexible working space for members and 2024 has seen a visible increase in recurring usage. With the rise in 'working from home', members appreciate the opportunities provided by the Business Centre for networking and socialisation. We have also noticed that the space has become more popular for members who are between jobs, and we are pleased that we have been able to support such members with their job searches.

Enquiries

Client screening remains the most popular service (by volume) offered by the enquiry team, accompanied by queries on taxation, company/industry information and model documents.

The Library Enquiry and the Technical Advisory Service (TAS) teams continue to work collaboratively to support member enquiries. The enquiry team's webchat support provided to TAS in 2023 ended in mid-January 2024 once vacancies had been filled in the TAS team. Several members of the TAS frontline team returned the favour later in 2024 by providing resource to support client screening requests.

On top of our more common enquiries, 2024 has seen an increase in industry and market data requests. The research output of such requests has been remarked upon as being very useful to members and their clients. Other noteworthy enquiry topics of 2024 include in-depth research into the history of Chartered Accountants Hall, assisting a Japanese academic with the history of ICAEW's professional conduct regulations and the introduction of fines to ICAEW members, as well as assisting new ICAEW Directors with research information that have fed into ICAEW strategy discussions.

Customer satisfaction surveys for 2024 showed that 96% of Library & Information Service users found the service was easy or fairly easy to use which was a slight increase on the last two years. The appreciation for the service provided by the enquiry team is reflected in 298 direct compliments considered worthy of note having been received by the team across 2024.

Many users commented on how impressed they were that their requests were dealt with by information professionals with the expertise to understand and deal with their needs. Testimonials from users included:

"This is a brilliant service, the Law Society has nothing like this, I am so happy to be a member of this Institute"

"Your great help has saved our bacon (or may be caviar). As always, we are grateful for the generous services of ICAEW Library whenever we are in a tight corner."

"Very helpful librarian - understood my query and went out of his way to enable me to attend a client meeting with resources that added value."

"I have always experienced an exceptionally good service from the ICAEW Library but this experience went even further than my high expectations."

"The person who responded went above and beyond to help me get the data I was looking for. It was much appreciated and extremely helpful - it helped me with some marketing information and helped me motivate my employees."

"Contact was straight forward. Researcher was knowledgeable and engaging. Information provided was just what I needed."

CATER collection and digital resources

The ICAEW Library is a modern, hybrid service comprising of a physical collection of loan and reference material, and a suite of online, third-party resources to support user needs. Most of the physical collection is held at an offsite warehouse in Milton Keynes.

The Resources team manage the life cycle of resources in the Library collection from acquisition to disposal, covering both print to digital. The majority of ICAEW publications are now captured in digital format rather than added physically to the collection, reducing the resources needed to process and shelve them.

Supply of print resources

Whilst the Library continues to purchase and maintain a comprehensive print collection to support the enquiry and loan services, the decline in the number of book titles published in print format continues. The managed reduction in ICAEW print materials also continues, particularly with the changes to local ICAEW member groups and societies.

Our print journal subscriptions have remained steady. We currently take 44 non-ICAEW titles, including two CIPFA titles donated to us - Public Finance and Public Money & Management.

Supply of digital resources

Third party online resources are a key component of our hybrid collection and now accounts for over 80% of CATER's annual budget for library stock/resources. As last year, our most expensive licence contracts have been agreed on a multi-year basis to secure discounts.

In May 2024, we agreed a new contract to licence the IBISWorld market and industry sector reports, allowing us to supply this usually expensive information to Library users. As the cost was shared with another department within ICAEW, the cost to the Library has been minimal. Overall, our 2024 online resource costs have therefore remained steady.

We have increased our eBooks collection by 16 titles since the last CAT report and usage remains high, with an average of over 1700 views per month. We undertook a trial of Sweet & Maxwell's eBooks platform, Proview, but decided not to purchase a licence.

The EBSCO platform is undergoing a change of platform later this year, which we hope will not impact on the user experience of the database. However, EBSCO have recently removed some key finance titles from their database, such as International Tax Review, which will impact what we can supply to users.

Warehouse store

The majority of the print library collection is stored offsite in Milton Keynes. A project, which began in 2023 to tidy, weed and reorganise the materials held there, is ongoing.

CATER stock valuation

It was agreed that the CATER collection will be insured for £900,000. In practice, the unique nature of the collection means that many of the books would not be replaceable.

Usage and development of online resources

Work to increase the visibility of third-party resources licensed by the Library on the ICAEW website continued through 2024. In particular, the Content Curation team redesigned 168 tax by country pages to better promote IBFD database content, EBSCO articles from International Tax Review and eBooks.

Stock cataloguing

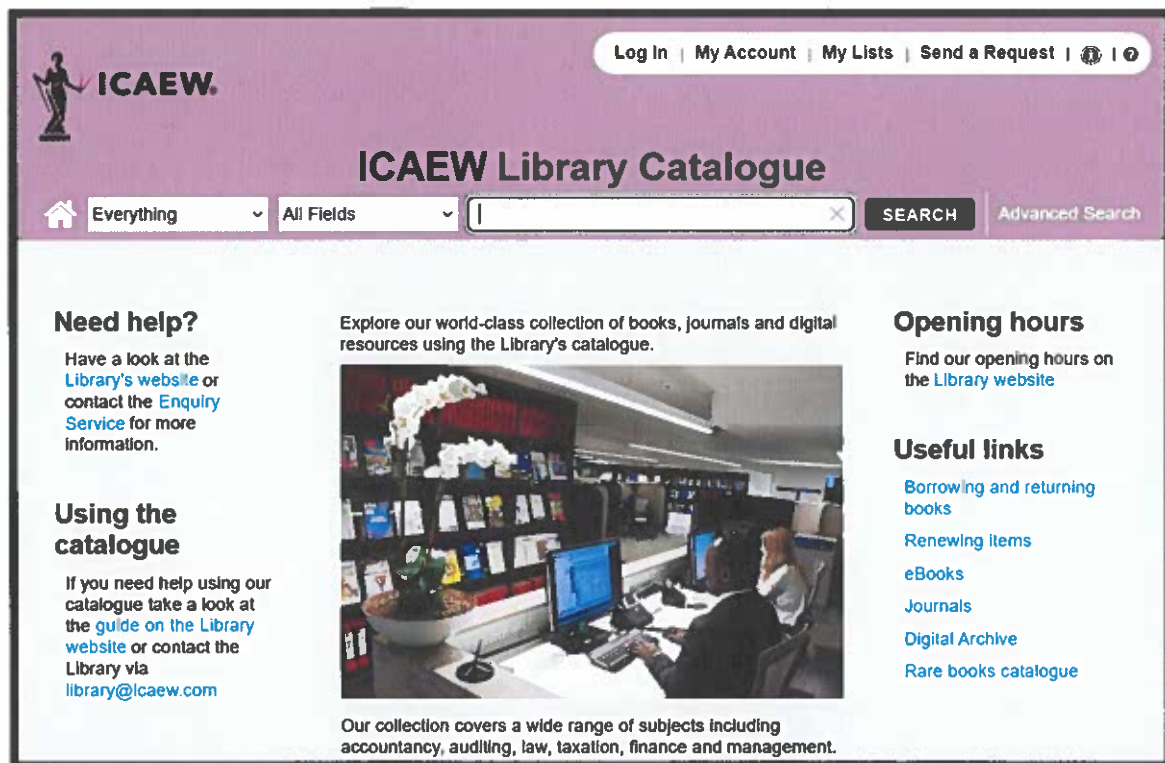
The library catalogue provides a record of electronic and print resources held by the library - books, rare books, articles, serials held by the library, as well as all ICAEW-produced documents. The catalogue supports the Library enquiry service and the website, with the aim of helping our users find and use our collections.

This year we have catalogued a total of 928 items, reflecting a significant increase from the previous year's figure of 573 items. The distribution of items catalogued this year shows 68% ICAEW digital materials and eBooks versus 32% printed books.

In addition to traditional cataloguing efforts, we have made significant strides in adding relevant free web-based materials to our catalogue (linking up with the Internet Archive to ensure long term availability). This initiative aims to enhance enquiry reference capabilities, providing users with easy access to valuable resources that complement our physical and digital collections.

Enterprise – our new discovery platform

Our primary project this year has been the replacement of our twenty-year-old online catalogue, iLink, with the Enterprise discovery platform.



The new interface for the library catalogue at icaew.com/librarycat

This transition has proven to be more complex than initially anticipated, requiring extensive behind-the-scenes editing and record clean-ups to ensure the accuracy and clarity of the data presented to our users, as well as input from our suppliers, SirsiDynix. The platform upgrade was successfully completed and launched to users at the end of September 2024.

The collaborative effort to overcome challenges with the platform's display involved various team members, demonstrating our commitment to improving user experience.

The new discovery platform offers many benefits to users including:

- A more responsive design to work with all devices
- Enhanced search functionality using fuzzy search algorithms and relevance ranking
- More intuitive search including search suggestions based on trending topics
- Clearer displays and easier navigation

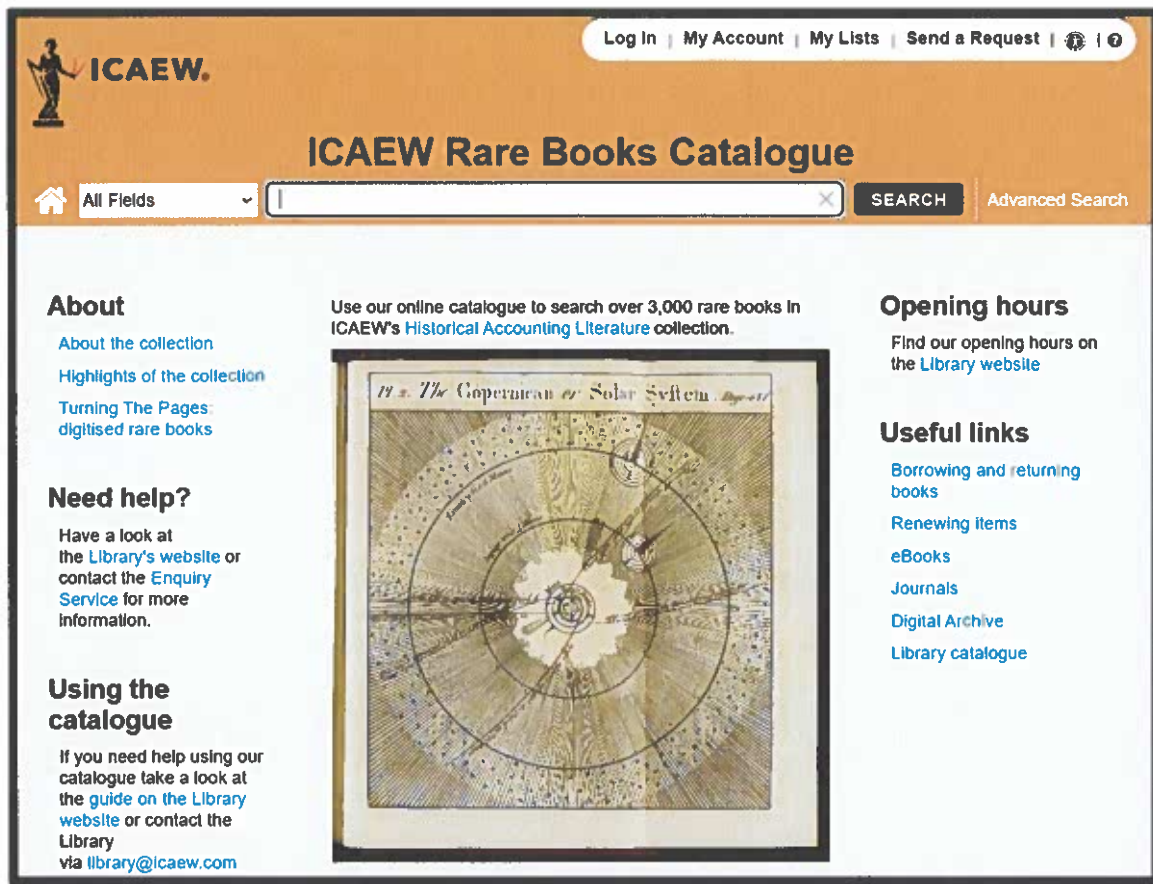
The new platform will run side-by-side with the old platform during a transitional period while links are switched over, ensuring no disruption to users.

The extensive record cleaning carried out as part of this project will put us in a much better position for future upgrades.

Rare books

The Library team continue to look after the ICAEW collection of rare books on accountancy, which is widely recognised as one of the finest collections in the world.

Developments in 2024 have included an improved rare book catalogue, using our new Enterprise discovery platform, and an upgrade to the Turning the Pages platform used to display digital versions of four of our rarest books.



The new interface for the rare book catalogue at icaew.com/rarebookcat

An article on what happened to the rare books collection and the library during WW2 was published in Insights in June 2024, revealing the details of the re-location of the rarest books to Truro for the duration of the war. The article can be seen at icaew.com/rarebooks/ww2

Digital Preservation

The Digital Archive Project is an initiative aimed at creating a digital repository for all material released by ICAEW into the public domain. This includes ICAEW's digital publications, regular snapshots of the ICAEW website and digitised materials from the library's print collection. By preserving these assets, the project plays a vital role in reinforcing the library's mission to capture and disseminate organisational knowledge for the benefit of researchers.

ICAEW joins the Digital Preservation Coalition (DPC)

In December 2023 the ICAEW Library joined the Digital Preservation Coalition (DPC), the international foundation which supports a wide range of government bodies, businesses and libraries in their efforts to secure their digital legacy. Since then, the team have drawn upon the resources available through the DPC to develop a Digital Archive policy for the organisation.

The DPC provide a rapid assessment model (DPC RAM) that allows us to assess the current position of the ICAEW digital archive and measure our progress towards our target state. This model will be run annually to assess our progress and track this against industry benchmarks.

The initial assessment shows that our Digital Archive is in reasonably good shape for a relatively young digital archive with a particularly strong result for critical IT capabilities.

Progress in building the digital archive

The project to build a digital archive is progressing well and the collection continues to grow as new digital materials and website snapshots are added. We now have over 24,000 files (documents and audio-visual media) and more than 1.5TB of data in our Preservica archive and nine complete ICAEW.com website captures.

The archive has been well used by staff and members looking to retrieve older material, including instances where it has been used to inform current projects and to generate new content from old.

The digital archive field continues to experience rapid growth. Our project at ICAEW continues to be at the cutting edge in tackling technical challenges. This technological expertise has been recognised by our suppliers at Preservica, who sought information on our experience with web archiving while they worked on the integration of similar functionality into their platform.

We also play an active role in the broader digital archiving community, through the Preservica London User Group and Digital Preservation Coalition events for example, sharing our experience and expertise.

Across ICAEW we have seen strong engagement with the digital archive team, prompted by an Intranet article in late 2023 and through ongoing promotion of the team's work by the content design team. This engagement has resulted in a series of projects to archive content in areas ranging from Technical Advisory to Professional Standards. Projects have included:

- Audit Monitoring Reports
- Statements of Insolvency Practice (SIPs)
- ICAEW Regulations, Principal Bye-Laws and the Royal Charter
- TAS Help sheets

In addition, we are proactively ingesting multimedia content, including audio-visual materials from platforms such as SoundCloud, StreamAMG, Vimeo, and YouTube.

The multimedia project is a large undertaking, with the StreamAMG content alone totalling at around 1,500 assets. To streamline this process, we developed automated methods to leverage APIs to facilitate batch exportation of content along with its original metadata.

This project was given added urgency following the announcement that StreamAMG is set to close their multimedia platform at the end of 2025, making it necessary to ensure that all relevant ICAEW content hosted on the platform was securely removed and ingested into Preservica to mitigate any risk of loss.

ICAEW has installed new printers at Chartered Accountants' Hall and at the ICAEW warehouse at Wolverton which feature advanced scanning capabilities (e.g. background suppression) which are particularly well suited to digitisation. An initial project to digitise past ICAEW annual reports using these hybrid printer-scanners is underway.

Technical developments

In 2024 we built upon our previous innovations in the digital preservation workflow. These are now being used at scale and becoming part of business-as-usual digital archiving. Technical developments included:

- Further development of Python-based ingest tools to automate a significant portion of the pre-ingest workflow, which we aim to share with the wider digital preservation community.
- The integration of specialist digital preservation tools, such as Brunnhilde, for file format identification and virus scanning.

- Incorporation of ICAEW's taxonomy for automatic content classification, resulting in improved metadata production.
- Utilisation of OpenAI's Whisper to produce transcripts of our audio-visual materials, enhancing discovery and accessibility.

Website captures

As ICAEW increasingly offers content through its website rather than in traditional document formats, preserving the website's content becomes pivotal to ensuring access to the full spectrum of ICAEW output for future researchers.

Snapshots of the complete ICAEW website are taken every six months, a process that involves complex technical selection and capture procedures. In 2024, we added a new tool from the Webrecorder project, which greatly sped up the process, reducing the time it takes to capture the site from weeks to just a few days.

This efficient capture strategy now ensures that content can be swiftly archived before website sections undergo redevelopment, preserving it for the benefit of future researchers.

Ad hoc captures of external publications

As a matter of routine, the library team now use the functionality in the Internet Archive's Wayback Machine to request that relevant pages and publications on external websites get added to their archive, ensuring their long term preservation.

Library website

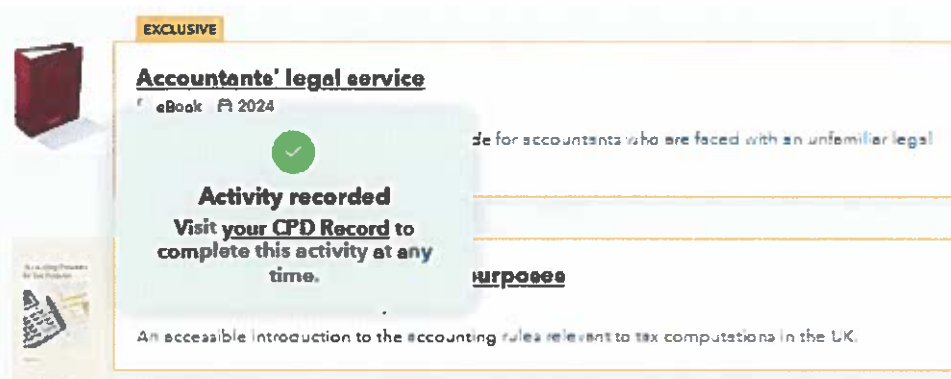
The Library microsite is an important channel for providing information about our services, promoting the Library, and as an entry point for digital resources acquired and managed by the Library.

The Content Curation team is responsible for creating, updating, and maintaining these web pages, as well highlighting relevant eBook titles, chapters, and online articles on technical topic pages across [icaew.com](https://www.icaew.com). The emphasis is on putting library information in front of users where they need it, rather than expecting users to come directly to us.

Changing website usage for CPD

ICAEW's new CPD requirements for members came into effect in November 2023. This has resulted in a noticeable change to usage of the website with a substantial increase in visits to fulfil CPD. In September 2024 this reached a peak with 49% of visits to the website recorded as being for CPD. This has opened up a new angle to library usage.

In 2024, we worked closely with the Digital Product and Experience team to ensure that the Library's digital resources (such as eBooks) would be included as part of the website's new AddCPD tool. This will ensure that Library resources are counted towards members' verifiable CPD requirements.



The add CPD tool in use

In ongoing work from 2023, we continue to assist the Digital Product and Experience team in integrating the taxonomy into the CPD record. The AddCPD tool will allow members to categorise their CPD activities using topics from the taxonomy, enabling consistent tracking of CPD topics.

New research guides

In 2024 the Content Curation Team have focused on producing fresh content based on popular library enquiries; topics that members may not know that the library can help with; and key highlights from the collection.

The team produced 12 new Research Guides (<https://www.icaew.com/library/research-guides>) which explain how to research more difficult topics and locate ICAEW material from reliable sources.

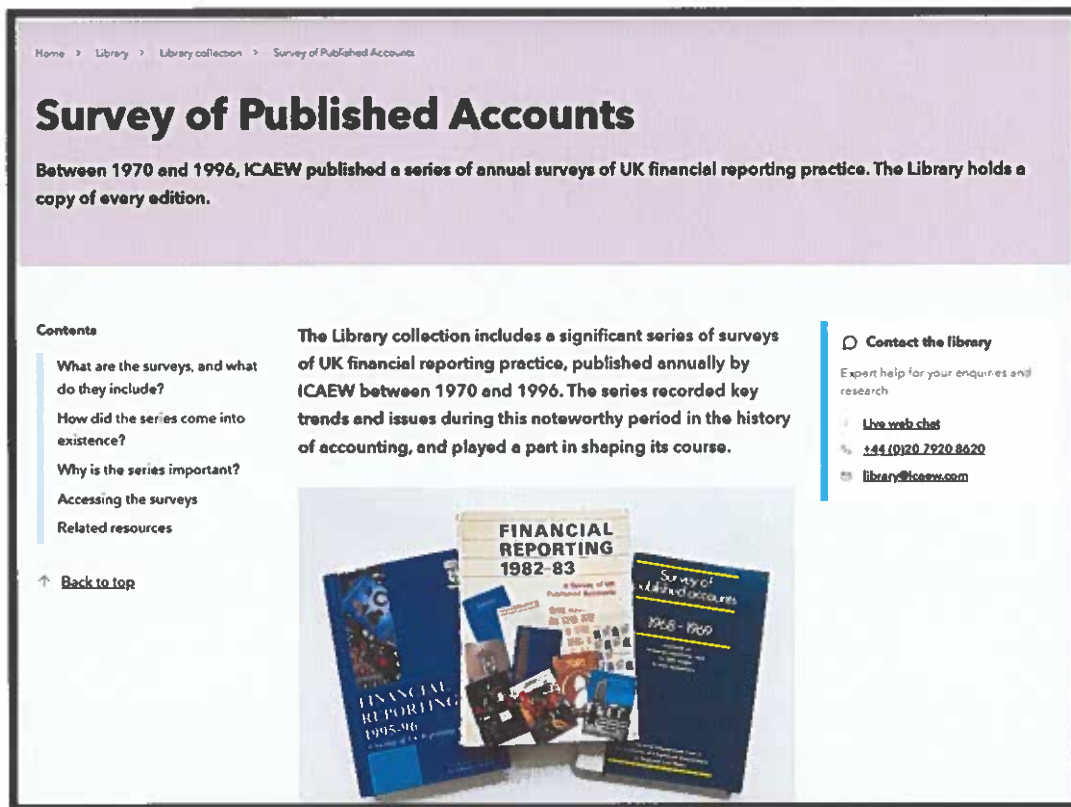
The latest additions cover:

- Audit fees and surveys
- Business and share valuation
- Finance Acts and Bills
- ICAEW Technical Releases and representations
- International tax rates
- UK tax rates
- Researching case law
- Measuring the length of the UK tax code
- Historical members handbook and regulations
- The Black-Scholes model
- Withdrawn and superseded Financial Reporting Standards (FRSs)
- Withdrawn and superseded IFRS Accounting Standards

New collection guides

Three new Collection Guides have also been published in 2024. These guides highlight key resources in the Library collection that researchers may not be aware of:

- Financial reporting – a survey of UK reporting practice 1968-1996
- Orange and Yellow tax annuals
- The Corporate Report discussion paper 1975



One of the new guides published in 2024

New enquiry service guides

Four new enquiry service guides have been published in 2024 which promote pro-forma documents and resources that the Enquiry Service can help provide:

- AML resources
- Commercial contracts
- Employment contracts
- Non-disclosure agreements

Publicity and Promotion

We continue to promote the Library and the enquiry service through ICAEW's website, social media channels and email newsletters.

The Enquiry Team attended all "New Members Ceremonies" held at Chartered Accountants Hall in 2024 meeting with new members. The Library is specifically mentioned in the main presentation at the event and this direct engagement has resulted in new users to the Library.

The Library content and services have been promoted in ICAEW Insights emails to members throughout the year. Promotion has included the client screening service; country resources (doing business in and tax information for different jurisdictions); industry data; company research; and the new library guides published in 2024.

Sessions to better understand how the Library is a benefit to members have been held with member-facing teams in Milton Keynes. They now have an even better understanding of the range of enquiries the library can answer, enabling them to be ambassadors for the library.

Celebrating Chartered Accountants' Hall

The Library teams built on last years role in the hosting of tours of Chartered Accountants' Hall (CAH) during London's Open House Festival. New for 2024 were room-specific historical tour notes for CAH used

by the CEO, Council members, ICAEW staff and volunteers for the popular Open House weekends and VIP tours.

The Library teams created and provided training and support materials to Front of House staff at CAH to help them describe key features of the building to ICAEW guests.

The Head of Curation and Library Collection took tour groups around the building during the Open House Festival. Over 570 visitors explored the building over the two-day event.

The Library teams have also continued to develop and update the information on the website about the building, particularly focused on the artworks on display in the building which has involved new research and fresh information from the artists whose works are on display.

In addition, the team fact checked 'Chartered Accountants' Hall: Balancing history with shaping the future', the new book about Chartered Accountants' Hall published in 2024. This involved determining the truth from several myths and unreliable facts that had built up over the years.

Key performance indicators

KPIs in 2024 show healthy figures across the board.

	2024	2023	2022	2021
Enquiries ¹	10,853	10,053	9,611	9,912
WebChat enquiries ^{2,3}	301	467	327	1,087
Book loans, excluding renewals ⁴	441	407	468	273
Document Delivery (excl. client screenings)	2,754	2,233	1,762	2,780
Client screenings (total reports requested)	7,849	6,806	6,498	5,455
Items (print vols, digital copies and ebooks) acquired and catalogued	928	572	1,096	1,513
Journal articles abstracted and indexed on LibCat	618	530	479	334
Total number of journal articles on LibCat	70,778	70,272	69,741	69,291
Ebook views and downloads	20,240	18,151	14,718	14,500
Files added to the Digital Archive ⁵	2,951	2,950	5,768	10,610
Total files in the Digital Archive	24,329	21,378	18,428	12,660

¹ Enquiry statistics exclude quick Business Centre enquiries

² The launch of the new CRM platform in April 2022 introduced a new WebChat system which has been offered through fewer library pages and functions in a different way, allowing users to choose which team to contact. This has seen more enquiries routed to the service centre in Milton Keynes.

³ Webchat enquiry numbers have decreased in 2024 due to the cessation of assistance provided to TAS which temporarily increased numbers in 2023.

⁴ Publishers continue to reduce the range of updated popular titles produced in print formats, directly affecting the volume of book loans.

⁵ Figure taken from the Preservica dashboard. The slower pace of additions to the Digital Archive in 2024 is due to a focus on more complex series of documents and improving the searchability of existing digital archive content through various methods, such as improved metadata and AI generated transcriptions.

CAPET

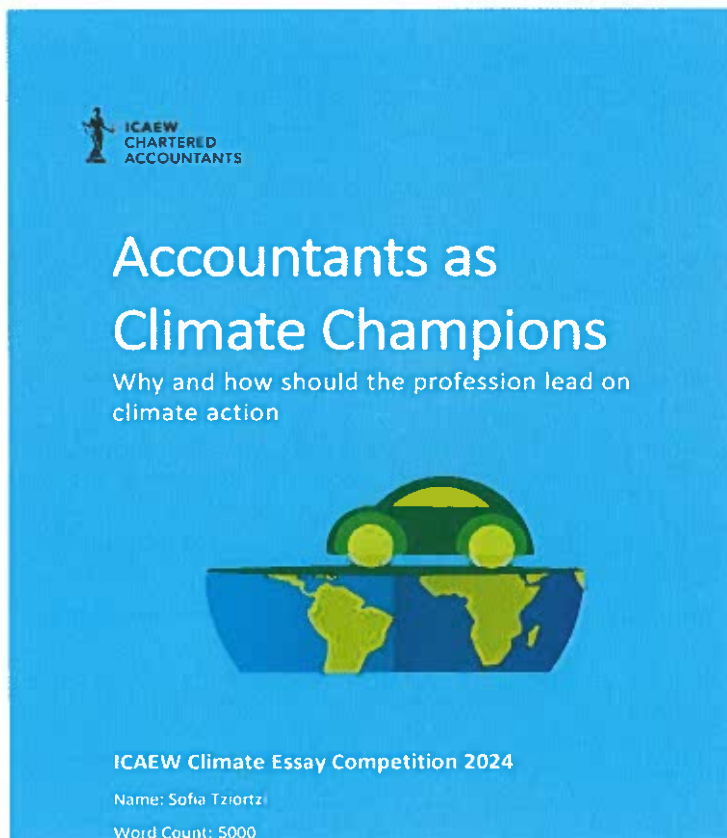
CAPET's primary objective is the advancement of education, particularly in accounting and related subjects, by funding the ICAEW International ACA annual prizes and various district society prizes.

During the year, 60 awards were given at Certificate and CFAB Level, 76 awards given at Professional Level and Advanced Level and 3 awards given at Level 4.

During 2024 in association with CAPET, ICAEW held a competition for a research proposal addressing how the UK's VAT system can be reformed to make it fit for the 2030s. The prize of £5,000 was awarded to Cheryl Ong, Sze Teen Wong and Anna Poh for their research proposal, Reforming the UK VAT system – a comparative analysis and reform design. [VAT reform prize winning proposal | ICAEW](#)

Climate change is one of the most pressing challenges of our time, and it requires urgent and collective action from all sectors of society. The accountancy profession has a vital role to play in driving and supporting climate action, both within and beyond their organisations.

In association with ICAEW, in 2022, the trustees launched the first essay competition to motivate students and recently qualified members to consider how the profession can act on the climate crisis. Sofia Tziortzi, an ICAEW student, submitted the 2024 winning entry, providing her unique and personal perspective on the role of accountants in leading on climate action. The views expressed are those of the individual and do not represent the employer.



The full report can be found here sofia-tziortzi.ashx

Total expenditure on prizes and bursaries awarded during 2024 amounted to £35,000 (2023: £50,000). £150,000 during the year (2023: £150,000) was transferred to the Foundation to fund bursaries. This is in line with the secondary objects of CAPET.

PDLT

The following new academic research projects and event funding requests were approved in 2024:

	Institution/Host	Funding Approved £
Research projects		
Sustainability and the Profession (additional approval)	HEC Paris	9,000
Why do companies fail? - second research paper on the role of governance and business ethics in preventing business failures	University of Bristol Professor Ambika Zutshi Professor Toni Bracken	5,000
AI and the profession – empirical paper	Professor Crawford Spence (Kings College London)	15,000
Emissions reporting: eLiability accounting – lecture and paper	Professor Karthik Ramana, University of Oxford	10,000
Investigating how accountants use information on beneficial ownership to manage money-laundering and terrorist-financing risk	Paul Gilmour	15,000
Total research projects		54,000
Early Career Researcher Grants		
'Learning to play the game' - a case analysis of the experiences of junior auditors in a Big 4 firm'		2,500
AI Impact on Accounting: Implications for Practice and Education		2,500
Challenges, implications, and implementation of digital corporate reporting in the UK		2,500
Accounting for Private Finance Initiatives: The real effects on budgeting decisions and operational efficiency in the public sector		2,500
Total Early Career Researcher Grants		10,000
Events		
International Conference on Behavioural Finance	Queen Mary University and Cardiff University	3,500
International Accounting Policy Forum and evolution of IFBM conference (16 - 17 December 2024)	Accounting and Business Research (ABR)	31,646
African Accounting and Finance Conference (4 - 6 September 2024)	University of Zimbabwe	2,000
Tax Research Network (TRN) Conference (9-11 Sept 2024)	Cardiff University	2,500
The landscape of climate change reporting (was originally 'Environmental Challenges and Corporate Policies')	Queen Mary University	2,000
20th Comparative International Governmental Accounting Research (CIGAR) Conference, 25 - 27 June 2025 at Athens University of Economics and Business.	Athens University of Economics and Business.	1,245
British Accounting and Finance Association (BAFA) 2025 Doctoral Masterclass, 15 April 2025	Ulster University	4,000

	Business School	
Total events		46,891
Post Graduate Bursaries		20,000
Total 2024:		130,891
Total 2023 for comparison:		97,540

The increase in grant expenditure compared to the prior year is predominantly due grants awarded to support events and post graduate bursaries which were awarded for the first time during 2024 after review and discussions on a change in interpretation of the objects of the trust.

Achievements

The charitable objective for the PD Leake trust is to 'advance the theory and practice of accountancy, finance, business and commerce in all their aspects, including in particular auditing, financial management and taxation'. During 2024, and at the recommendation of the Research Advisory Board, the Trustees established the following aims for our research activities, to deliver the charitable objective:

1. **Support policy with evidence:** generate research evidence that is relevant, timely and reliable to contribute to policy initiatives by government and other bodies. To enable this, we have commenced six research workstreams in 2024, each aligned with ICAEW's strategy and aimed at providing input to specific areas of policy.
2. **Provide practical resources:** generate practical tools and guidance that professional accountants can apply directly in their work. We have updated and expanded our webpages to enable better engagement with academic resources.
3. **Support the academic community:** take an inclusive approach to engaging with the academic community to maximise engagement with our resources. ICAEW sponsored eight academic conferences in 2024, including for the first time in Germany and Africa, enabling wide participation across the academic community.
4. **Build ICAEW's reputation:** through the promotion of our research activities and funding. We have been promoting the research funding across the UK business schools, resulting in an increase in applications received.
5. **Make effective use of funding:** following a period of growing reserves, to make effective use of the trust resources. Proposals presented to the Trustees in 2024 made full use of the research allocation of £150,000, although only a minority of this amount had been disbursed by the year-end.

Research programmes

By the end of 2024, the following research projects were in progress, with outputs during the year as set out below:

1. **How should we account for intangible and digital assets?** ICAEW has been carrying out a research fellowship with the Chinese Ministry of Finance and in 2023 we hosted the residency of a scholar from the Harbin Institute of Technology, Eugene Wu. Dr Wu delivered a draft paper to ICAEW in 2024 on data assets: a new emerging form of intangible and the trust allocated a fee of £6,000 to Professor Andrew Stark of Manchester University for supervision of the paper. It is hoped that the paper will make a valuable contribution to the IASB project on intangible assets as well as to the China Accounting Standards Committee, which is investigating this area.
2. **Why do companies fail?** This workstream aims to investigate why companies fail and the role of internal control and corporate governance in mitigating failures. This includes exploring internal mechanisms (such as the board and audit committee) and external mechanisms (such as the regulator, market and social actors) that play a role in preventing failures. ICAEW's Corporate Governance Committee has identified internal control failings as a significant contributor to corporate failures, particularly surprise failures, where risks leading to failure are not appropriately portrayed in financial statements. We are interested in investigating dynamic approaches like out-of-the-box thinking and reverse stress testing to anticipate failure in changing markets.

In 2023, ICAEW invited scholars to submit proposals for a literature review, the Trustees awarded two grants of £15,000 to teams of researchers led by Professor Ania Zalewska at Leicester University and

Professor Ambika Zutshi at Australian Catholic University. Both projects were underway at the end of 2024.

On 16 December 2024, ICAEW co-hosted the 18th International Accounting Policy Forum with the journal Accounting and Business Research at ESMT Berlin. The first day of the forum considered corporate failure and how regulation could help reduce the risk of disorderly failure. Papers were presented by Professor Mark deFond of USC Marshall on *Audit Failures: why they occur and some suggestions for reducing them*, and Professor Maria Correia of LSE on *Accounting and Corporate Failure: The Evolving Role of Accounting Information in Bankruptcy Prediction*. These papers will appear in a special edition of Accounting and Business Research in 2025. Professor Zaleweska presented her initial findings at an ICAEW panel session during the conference. The Trustees provided funding of £31,646 for the conference.

3. **What is the purpose of local government reporting?** Despite the effort that goes into producing and auditing local government accounts, they are little used or understood. During 2024 ICAEW promoted a call for papers with academic journal Public Money and Management (PMM), aiming to explore ways in which financial statements can enhance local government effectiveness and accountability for a future special edition of the journal.

Unfortunately, responses to the call for papers were disappointing, demonstrating the current research gaps in this area, particularly in the UK. Therefore in 2025 ICAEW will be pursuing two additional initiatives on this topic to help develop the research base. We have been successful in securing funding for a PhD studentship from a consortium of London universities and intend to use this opportunity to explore the topic in more detail. Although no funding has been committed from the trust toward the studentship, the Trustees have allocated £8,000 to this topic and we anticipate making this funding available during the studentship, subject to further approval in 2025.

The Trustees have also confirmed sponsorship of €1,500 for the 20th Comparative International Governmental Accounting Research Network conference, which will be held at Athens University of Economics and Business in Greece from 25-27 June 2025. We are pleased to be supporting again a conference outside of the UK, particularly as ICAEW's largest concentration of members in the EU is in Greece and Cyprus and we will be promoting the conference to them. This is the first time we will be supporting the CIGAR conference.

4. **Emissions reporting and the sustainable development goals.** The Trustees have approved funding for a number of projects linked to the sustainable development goals:
- Climate Disclosure: disclosure of climate-related emission metrics: thermal power generation companies listed in UK and China, Zi Wei, Central University of Finance and Economics and Economics and Richard Barker, Oxford University. This report was published by ICAEW in September 2024. The trustees provided a supervision fee of £5,000. [climate-disclosure-report-2024.ashx](#)
 - Conflicting messages on female senior management issues in Annual Reports in two cultural settings: the UK and South Korea, Ameer Kim, Canterbury Christ Church University. £15,000 was awarded in 2023 for this research, which is underway.
 - Food Waste Reporting - empirical research, Silvia Gaia, University of Essex. £15,000 was awarded in 2023 for this research, which is underway.
 - Sustainability and the accountancy profession, Keith Robson, Xiaoyu Xu, HEC Paris and Chiara Bottausci University of Bristol. Funding of £15,000 was awarded in 2024 for this research project, subject to contract.
 - Sustainable development goals: where are we now? Ian Thompson, University of Dundee. Professor Thompson delivered a lecture on this topic at the ICAEW Climate Summit on 5 November 2024.
 - Emissions reporting: eLiability accounting, Karthik Ramanna, University of Oxford. The Trustees have approved £10,000 for a lecture on this topic, which will be held in 2025.
5. **How can the accountancy profession benefit from AI?** Our sixth project aims to investigate the transformative effect of AI on the accountancy profession. The trustees have approved funding of £15,000 to Crawford Spence and Rita Samiolo at the Kings College London FinWorks centre, subject to contact. The study aims to investigate Technological adoption and barriers in the middle market for audit in the UK.

Conferences

During 2024 the Trustees supported the following academic conferences:

- British Accounting and Finance Association 2024 Doctoral Masterclass (8 April 2024, Portsmouth University)
- The landscape of climate change reporting (5 June 2024, Queen Mary School of Business and Management, University of London)
- Behavioural Finance Working Group annual conference (12-13 June 2024, Kensington, London)
- Accounting History Review conference (13 - 14 June 2024, Edge Hill University)
- Journal of International Accounting Research annual conference (21-24 June 2024, University of East Anglia)
- Financial Reporting and Business Communication Conference (4 - 5 July 2024, University of Bristol)
- African Accounting and Finance Conference (4 - 6 September 2024, Cresta Lodge, Sango Conference Centre, Harare, Zimbabwe)
- Tax Research Network Conference (9-11 Sept 2024, Cardiff Business School)
- International Accounting Policy Forum and evolution of Information for Better Markets conference (16 - 17 December 2024, ESMT Berlin)

Some research projects and other events will continue or take place beyond 2024. At 31 December 2024 a total of twelve research projects, nine events, four early career research projects and three legacy projects were in progress and their achievements will be reported on subsequently. All these activities and events, whether held in-person or online, allow both members of the public and ICAEW members to engage with world-class research and hear from academics from the UK and beyond.

PLANS FOR THE FUTURE

Foundation

The trustee intends to continue to identify and support relevant initiatives where the grant given by the Foundation has a definable outcome and where the contribution made can make an appreciable difference to the recipient.

PDLT

The trustee intends to continue to support funding academic research and events as proposed by the RAB approved within PDLT using the same processes which currently apply. The value of the annual grant is currently under review with an appetite to increase funding depending upon the quality and volume of proposals coming through.

Following a review at the end of 2022 of PD Leake's Will and the Charity Commission Register, in which the objects of the PDLT were defined as, 'The advancement of the Science of Accounting and knowledge of Political Economy, including the subject of Public Finance and Taxation', it was assessed that in addition to current applications, PDLT funds can be used to provide educational bursaries to postgraduate students. This commenced in 2024 and will be subject to annual review thereafter.

CATER

The trustee intends to promote and support the on-going development of a world-class Library and information service for the accountancy profession as well as the advancement of an education and training programme. This will include further development of the Library collection, digitising the resources, developing the Library management system and promoting LIS services.

CAPET

The Trustee intends to continue to award prizes in connection with ICAEW's examinations.

At the November 2023 CAT meeting, the trustees unanimously supported the proposal to allocate £150k per annum from 2024 onwards for the duration of two to three years from CAPET reserves to fund new UK bursaries. This is in line with the secondary objects of CAPET and will be reviewed on a regular basis.

RESERVES LEVELS AND POLICY

All the charities administered by the trustee depend on investment income for the funding of their annual charitable expenditure. Only the Foundation's unrestricted income reserves (augmented from time to time by

drawing down from its discretionary expendable endowment to cover exceptional spending) are expendable entirely at the trustee's own discretion. Therefore, the unrestricted income of the educational trusts is all accounted for in these combined accounts as restricted income. However, the trustee's reserves policy for each of the charities is separately determined and reported as below.

Foundation

The trustee reviewed the policy during the year and approved that the level of free reserves should be a minimum of 12 months and a maximum of 24 months of the average total expenditure incurred by the trust over the prior three years. This will allow the trust to continue to meet its ongoing commitments and plan for future expenditure.

At 2024 levels this results in a minimum level of £168,000 and a maximum level of £336,000. Current reserves are £356,000 so slightly above the maximum level.

The Trust also holds a discretionary expendable endowment. The trustee monitors and reviews the level of income reserves against policy, along with this endowment at each Board meeting. As at 31 December 2024 unrestricted reserves stood at £356,000 (2023: £244,000) and the expendable endowment was over £2.6m. The Trustees will continue to review this overall position and should the opportunity arise consider use of the expendable endowment to further its charitable aims.

The Foundation depends on investment income from the discretionary endowment resulting from its ongoing Foundation Campaign appeal, whose terms of trust have created an expendable endowment for the funding of the Foundation's charitable activities contemplated by the donor. Any unused donations and their investment returns are expendable at the trustee's own discretion.

CATER

CATER mainly depends on voluntary income for the funding of its charitable expenditure on educational purposes. With this in mind, the trustee's reserves policy requires a minimum of six months and a maximum of 12 months' of CATER expenditure as freely available income reserves. As at 31 December 2024 CATER's undesignated free reserves were running slightly high at £845,000 equating to 14 months' expenditure, as per the maximum level under this policy (2023: 15 months).

PDLT

The trustee believes it is prudent to keep a balance of at least the existing and one year's prospective commitments and one year's administrative expenses in unrestricted PDLT reserves against the risk of a sustained decline in investment income. This is based on an average of the last three years results and would require maximum income reserves of £181,000. Unrestricted reserves as at 31 December 2024 amounted to £1,003,000 (2023: £943,000), which equated to 79 months total expenditure.

Following a review of PD Leake's Will and the Charity Commission Register it was assessed that in addition to current applications, from 2023, PDLT funds can be used to provide educational bursaries to postgraduate students. This decision will reduce reserves over the long term.

CAPET

The trustee believes it is prudent to keep a minimum of two years' forecast examination prize expenditure and a maximum of three times forecast total expenditure in unrestricted income reserves against the risk of a sustained decline in investment income. That would indicate income reserves of between £70,000 and £161,000. The reserves of £620,000 as at 31 December 2024 are in excess of the reserves policy (2023: £674,000: in excess of policy). In line with CAPET's secondary objectives, the trustees approved additional annual expenditure to fund student bursaries of £150,000 for 2024-2026, this will bring reserves below the maximum level over the medium term.

The trustee monitors and reviews the level of reserves for all of the charities above at each meeting of its directors.

MAJOR RISKS

The principal risks faced by the charitable trusts as identified by the trustee lie in the performance of investments and operational risks from ineffective grant making and, more fundamentally, major incidents such as fluctuations in interest rates, inflation, cyber-attacks, global pandemics, political unrest and the effects of terrorist activity.

The trustee considers the volatility of investment returns and long-term losses on the permanent endowment fund to be the charity's major financial risk. It accepts some short-term variability as part of its long-term investment strategy. This is mitigated by retaining the appropriate expertise from the investment managers and by having a diversified investment portfolio.

The reputational risk from making inappropriate grants is managed by a reporting and review process. This assists us in keeping track of developments and to focus on the public benefit derived from our funding of their work.

Major incidents could disrupt Library operations and result in loss of property, data and staff. The Library participates in ICAEW's business continuity plans which are subject to regular review.

The trustee has an established risk analysis process which identifies the major risks to which the charitable trusts are exposed and the ways in which those risks can be mitigated. The risk analysis is reviewed on a regular basis.

The Directors regularly review current practice against the charity governance code.

INVESTMENT POLICY AND PERFORMANCE

All the charitable trusts' investments are pooled in CACIP.

The trustee regularly reviews its Investment Policy to ensure the suitability of investments for the participating charitable trusts, in line with the Trustee Act 2000, adequate diversification and adherence to the internationally recognised Principles of Responsible Investment (PRI).

Waverton Investment Management Limited manage the endowment and part of the cash fund. In order to maximise investment returns, the cash fund moved from a cautious to balanced portfolio in April 2024.

Royal London Asset Management also manage part of the trusts liquid fund.

The trustee's aim for the Waverton funds is to generate resources on a recurring basis for spending on the objectives of the Foundation and other charities at a sustainable rate, while seeking sufficient capital growth over the long term to ensure that the endowment's real spending power is maintained.

Waverton funds are invested to provide an optimal mix of income returns and long-term capital growth. Distributable funds are invested to provide a secure income and to reduce the risk of substantial fluctuations in capital values.

The liquid funds are invested in the Royal London Short Term Fixed Income Fund.

The trustee receives regular investment performance reports and reviews them against industry benchmarks as detailed in the tables below.

Endowment Funds - Waverton

Total Return Net of Fees	3 Months	9 Months	1 Year	Inception 02/03/2021
Portfolio Percentage Return	1.0%	4.2%	11.0%	33.4%
Balanced Index	2.8%	6.3%	12.1%	24.2%
ARC Steady Growth Charity Survey	1.1%	4.1%	8.2%	17.4%
CPI + 3.0%	1.7%	4.1%	5.5%	37.9%

Liquid Funds – Waverton

These funds moved from a cautious to balanced mandate in April 2024, blended comparatives are shown below.

Total Return Net of Fees	3 Months	9 Months	1 Year	Inception 30/04/2021
Portfolio Percentage Return	2.2%	5.0%	9.8%	16.5%
Cautious Index	1.6%	5.1%	9.4%	12.4%
Blended Index*	2.8%	6.2%	10.6%	13.7%
ARC Cautious Charity Survey	0.7%	3.4%	4.5%	2.9%
CPI + 2.5%	1.7%	3.8%	5.0%	34.1%
Blended CPI Target **	1.7%	4.1%	5.3%	34.5%

*Benchmark changed from Cautious to Balanced Index, effective from 27/04/2024.

**Inflation target changed from CPI+2.5% to 3.0%, effective from 27/04/2024.

Combined investments at the end of 2024 stood at £18.6m (2023: £17.1m), comprising of £15.9m in the endowment fund and £2.7m of liquid assets as detailed in the table below. This increase in value of the portfolio is mainly attributable to continued stability in performance in the equity markets resulting in an unrealised market gain of £1.5m (2023: £1.5m gain).

£'000	YTD movement in					
	funds	Dec 24	Sept 24	June 24	Mar 24	Dec 23
Equity Funds (Waverton 1)	1,284	15,846	15,782	15,666	15,455	14,562
Equity Funds (Waverton 2)	85	1,449	1,437	1,423	1,415	1,364
Total Equity Funds	1,369	17,295	17,219	17,089	16,870	15,926
Liquid Funds (Royal London)	139	1,280	1,434	1,388	1,277	1,141
Total Funds	1,508	18,575	18,653	18,477	18,147	17,067

Income generated was £0.36m (2023: £0.35m).

2024 was a good year for the investments, with the larger No.1 portfolio having risen in value by +11.0%, whilst the smaller No.2 portfolio increased by +9.1% (net of costs). The No.2 portfolio was re-organised during the year, where the risk profile was increased to match that of the No.1 portfolio, which should result in the performance of the two portfolios being more closely aligned in future years.

2024 was marked by a strong rally in risk assets, with equities leading in terms of returns. The portfolios held c.65% in equities for the majority of the year, with smaller allocations to bonds, alternatives and cash. The equity asset class return was dominated by an extraordinary concentration in a small number of American technology-related companies. The S&P500 index of the largest US companies rose in value by 27.3% in sterling terms, and the US market now makes up almost 70% of the global market as measured by the MSCI AC World Index. The portfolios held three of the largest seven US companies as Waverton preferred to structure a more diversified list of securities than a neutral market weight might have dictated. Overall, the equities in the No.1 portfolio rallied by +17.2%.

Bonds and alternatives (property, infrastructure and gold) were disappointing in terms of returns in 2024. UK government bonds (gilts) declined in value, although corporate bonds rallied, which resulted in the overall bond allocation suffering only a small negative return for the portfolio of -0.6%. Alternatives

were assisted by a good performance from gold, which resulted in a positive return of +3.6%, whilst cash produced +4.7%.

CUSTODY OF INVESTMENTS

All cash and investments managed by the investment managers are held on CACIP's behalf at independent custodians, in the name of the custodian's nominee company. Cash awaiting investment is held by the investment manager as clients' money according to the rules of the Financial Conduct Authority and is deposited to earn interest with the custodian or a wholly owned subsidiary of the custodian.

As at 31 December 2024, the trustee has received and relied upon confirmations from the investment managers as to proper custodianship of investments. It has also received and relied upon confirmation from their respective auditors that, in their opinion, the internal controls and systems of each organisation are sufficient to prevent or detect material errors or irregularities.

In July 2024, Waverton Asset management announced the merger of London & Capital and Waverton Group. Integration is progressing well, and communication has been received that in June 2025 the London & Capital and Waverton businesses will be uniting under a single new brand, W1M.

There has been increased volatility in the stock markets post year end predominantly following the introduction of new tariff policies by United States, this is being carefully monitored by the trustee directors.

STATEMENT OF TRUSTEE'S RESPONSIBILITIES

The trustee is responsible for preparing the Trustee's Report and the financial statements in accordance with applicable law and regulations.

The Charities Act 2011 requires the trustee to prepare financial statements for each financial year. The trustee prepares the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The trustee must not approve the financial statements unless it is satisfied that they give a true and fair view of the state of affairs of the charities and of the incoming resources and application of resources, including the income and expenditure, of the charities for that period. In preparing these financial statements, the trustee is required to:

- select the most suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgments and accounting estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Foundation or a linked charity will continue in business.

The trustee is responsible for keeping adequate accounting records that are sufficient to show and explain the charities' transactions and disclose with reasonable accuracy at any time the financial position of the charities and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and the provisions of the trust deeds or other governing documents. The trustee is also responsible for safeguarding the assets of the Foundation and its linked charities and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITOR

On the 18 November 2024 the auditor to ICAEW Foundation changed its name from Haysmacintyre LLP to HaysMac LLP. HaysMac LLP has been proposed for reappointment as auditor.

Approved by the trustee's board of directors on 5 August 2025 and signed on their behalf by



Andrew Ratcliffe
Chairman

Opinion

We have audited the financial statements of ICAEW Foundation for the year ended 31 December 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2024 and of the charity's net movement in funds for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustee with respect to going concern are described in the relevant sections of this report.

Other information

The trustee is responsible for the other information. The other information comprises the information included in the Trustee's Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charity, or returns adequate for our audit

- have not been received from branches not visited by us; or
- sufficient accounting records have not been kept; or
- the charity financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the trustee for the financial statements

As explained more fully in the trustee's responsibilities statement set out on page 31, the trustee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustee is responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustee either intends to liquidate the charity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks that are applicable to the charity and determined that the most significant are those related to compliance with charity law, and with the reporting framework, being the Charities SORP (FRS 102) 2019 and the Charities Act 2011. We undertook audit procedures to assess the extent of compliance with these laws and regulations and ensured that these were communicated within the audit team regularly. The audit team remained alert to instances of non-compliance throughout the audit.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to the posting of inappropriate journal entries and management bias in accounting estimates and judgements. Audit procedures performed by the engagement team included:

- inspecting correspondence with regulators;
- discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- evaluating management's controls designed to prevent and detect irregularities;
- review of the meeting minutes of the trustee's directors;
- undertaking procedures to identify and test journals, in particular journal entries posted with unusual descriptions or in seldom used accounts and those that significantly impact on the result or financial position of the charity; and
- challenging assumptions and judgements made by management in their critical accounting estimates.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather

than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustee in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustee those matters we are required to state to it in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's trustee, for our audit work, for this report, or for the opinions we have formed.

HaysMac LLP

07/08/2025

HaysMac LLP
Statutory Auditor
10 Queen Street Place
London
EC4R 1AG

HaysMac LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

ICAEW FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	Unrestricted income funds 2024 £'000	Restricted income funds 2024 £'000	Endowment funds 2024 £'000	Total 2024 £'000	Total 2023 £'000
Income and endowments from:						
Donations and legacies	3	26	721	7	754	751
Income from investments	4	58	300	6	364	351
Total income		84	1,021	13	1,118	1,102
Expenditure on:						
Charitable Activities						
Grant funded and direct	6	(162)	(215)	-	(377)	(387)
Library	7	-	(736)	-	(736)	(650)
Raising funds						
Investment management fees	5	-	-	(82)	(82)	(71)
Total expenditure		(162)	(951)	(82)	(1,195)	(1,108)
Net gains on investments	8	40	116	1,358	1,514	1,542
Transfer between funds	13	150	(150)	-	-	-
Net income and movement of endowed funds for the year		112	36	1,289	1,437	1,536
Reconciliation of funds:						
Fund balance brought forward at 1 January	13	244	2,439	14,249	16,932	15,396
Fund balance carried forward at 31 December	13	356	2,475	15,538	18,369	16,932

The accompanying notes form part of these financial statements.

ICAEW FOUNDATION

BALANCE SHEET AT 31 DECEMBER 2024

	Note	2024 £'000	2023 £'000
Fixed asset investments	8/9	18,576	17,067
Current assets			
Debtors	10	164	188
Cash and cash equivalents		166	155
		330	343
Creditors: amounts falling due within one year	11	(448)	(401)
Net current liabilities		(118)	(58)
Total assets less current liabilities		18,458	17,009
Creditors: amounts falling due after more than one year	11	(89)	(77)
Total net assets		18,369	16,932
The funds of the charitable trusts:			
Endowment capital (permanent & expendable)	13	15,538	14,249
Restricted funds	13	2,475	2,439
Unrestricted funds	13	356	244
Total funds	12	18,369	16,932

Approved and authorised for issue by the trustee's board of directors on 05 August 2025 and signed on their behalf by:



Andrew Ratcliffe
Chairman

The accompanying notes form part of these financial statements.

ICAEW FOUNDATION

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2024

	2024 £'000	2023 £'000
Net movement in funds	1,437	1,536
Cash flows from operating activities		
Deduct gains/add back losses on investments	(1,514)	(1,542)
Decrease in debtors	24	90
Increase in creditors	59	34
Net cash provided by operating activities	6	118
Cash flows from investing activities		
Purchase of investments	(3,230)	(2,723)
Proceeds of sales of investments	3215	2,448
Net movement in cash held not yet invested	20	170
Net cash provided by (used in) investing activities	5	(105)
Change in cash and cash equivalents in the year	11	13
Cash and cash equivalents brought forward	155	142
Cash and cash equivalents carried forward	166	155

No separate analysis of changes in net funds has been presented as the charity has no borrowings in the current and prior year.

The accompanying notes form part of these financial statements

1 Accounting policies

Accounting convention and basis of preparation

- a. The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) second edition effective 1 January 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. The departure has involved following Accounting and Reporting by Charities (SORP FRS 102) rather than SORP effective from 1 April 2005 which has since been withdrawn.

- b. The trust constitutes a public benefit entity as defined by FRS 102.
- c. The financial statements of the Foundation aggregate a number of charitable trusts under the authority of a uniting direction from The Charity Commission as set out in the Trustees' Annual Report. These separate trusts are presented as restricted funds within these financial statements.
- d. The investments of The Foundation and its linked charitable trusts are subject to a pooling arrangement under CACIP. The underlying investment additions, purchases and movements in cash held not yet reinvested are all reported in the Statement of Cash Flows under cash flows from investing activities.

Going concern

- e. After reviewing the forecasts, projections and giving consideration to the current position of the world economy with regard to inflation, interest rates and market fluctuations as a result of the recent US tariff announcements, the trustee has a reasonable expectation that the Foundation and each linked charity has adequate resources to continue in operational existence for the foreseeable future. At the end of the year, although our results are presenting as net current liabilities, careful management of grant liabilities and the availability of cash presented within fixed asset investments are considered when reviewing our year end results. The trustee therefore continues to adopt the going concern basis in preparing its financial statements for the charities.

Income recognition

- f. All income is recognised once the charity has an entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.
- g. Gift aid is allocated between the restricted and unrestricted funds of each charitable trust in line with the qualifying donations accruing thereto.
- h. Investment income is taken into account on entitlement.
- i. Voluntary income is recognised when receivable. Donations in kind reflect governance costs directly funded by ICAEW.
- j. The surplus or deficit on a partial investment sale is calculated pro rata to the cost of the investment.

Expenditure recognition

- k. Grant making includes grants payable and the associated support costs. Grants are accounted for in the year they are approved, irrespective of the period they cover except for performance-related grants, which are accounted for only when the beneficiary has met the performance conditions. Grants awarded but not yet paid are recorded as grant commitments in the balance sheet.
- l. Governance costs. ICAEW holds a blanket indemnity insurance policy for all employees and directors. The amount allocated to the charitable trusts is estimated based on the number of people covered by the scheme. Governance costs also include annual external audit fees and any costs reimbursed in

respect of out-of-pocket expenses of the trustee's directors. The trustee does not receive any remuneration or other benefits for its services.

- m. Costs of raising funds. The costs of generating funds consist of investment management costs and applicable legal fees.
- n. Expenditure on charitable activities. Costs of charitable activities include grants made, governance costs and support costs.

Other

Taxation

- o. The Foundation and constituent charities are exempt from corporation tax on income and gains applied in furtherance of their charitable objects so there is no liability in respect of its activities.

Fixed asset investments

- p. Listed investments are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date. The Statement of Financial Activities includes the net unrealised gains and losses arising on revaluation and realised gains and losses arising from disposals during the year.

Cash and cash equivalents

- q. Cash and cash equivalents includes cash in hand, deposits held in banks and other short-term highly liquid investments with original maturity of three months or less.

Fund accounting

- r. Endowment funds consist of both permanent endowment funds and expendable endowment funds. Permanent endowment funds represent amounts for which the capital must be retained. Expendable endowment funds are considered to be those unused donations which have been invested alongside the charity's permanent endowment funds in order to generate investment returns. They remain expendable for the furtherance of the charity's objectives. Restricted funds are funds which are subject to restrictions imposed by donors or have been raised by the charity for particular purposes.
- s. The trustee identifies those funds which are expendable in full alongside those generated through investment returns as set out in the Investment Policy and Performance section of the annual report.

2 Statement of financial activities 2023 comparison by fund

	Unrestricted income funds 2023 £'000	Restricted income funds 2023 £'000	Endowment funds 2023 £'000	Total 2023 £'000
Income and endowments from:				
Donations and legacies	35	703	13	751
Income from investments	51	294	6	351
Total income	86	997	19	1,102
Expenditure on:				
Charitable Activities				
Grant funded and direct	(203)	(184)	-	(387)
Library	-	(650)	-	(650)
Raising funds				
Investment management fees	-	-	(71)	(71)
Total expenditure	(203)	(834)	(71)	(1,108)
Net gains on investments	28	110	1,404	1,542
Transfer between funds	150	(150)	-	-
Net income and movement of endowed funds for the year	61	123	1,352	1,536
Reconciliation of funds:				
Fund balance brought forward at 1 January	183	2,316	12,897	15,396
Fund balance carried forward at 31 December	244	2,439	14,249	16,932

3 Donations and legacies

Unrestricted fund

Foundation donations

Donations in kind

Restricted Fund

Gift aid donations from ICAEW

Donations in kind

Endowment Fund

Foundation donations

2024 £'000	2023 £'000
25	34
1	1
26	35
700	700
21	3
721	703
7	13
754	751

4 Income from investments

Unrestricted Funds

Equities, Bonds, Alternatives and cash

Restricted Funds

Fixed interest securities

Equities, Bonds, Alternatives and cash

Endowment Funds

	2024 £'000	2023 £'000
	58	51
	58	51
	28	35
	272	259
	300	294
	6	6
	364	351

5 Cost of raising funds

Investment managers fees

	2024 £'000	2023 £'000
	82	71
	82	71

6 Expenditure on grant funded and charitable activities undertaken directly

Grant making activities

Foundation grants approved

PDLT grants approved

Foundation grants written back (no longer required)

Total grants

Activities undertaken directly

Exam prizes

Support and governance costs

Management and support costs

Audit fee

Indemnity insurance and other trustee director's expenses

Total Expenditure on grant funded and charitable activities undertaken directly

	Unrestricted £'000	Restricted £'000	Endowment £'000	2024 £'000
	168	-	-	168
	-	131	-	131
	(24)	-	-	(24)
	144	131	-	275
	-	35	-	35
	18	37	-	55
	-	11	-	11
	-	1	-	1
	162	215	-	377

Foundation grants approved relate to student bursaries as detailed in the trustee's report pages 6-10.

PDLT grants relate to research, events and post graduate bursaries as listed on page 23-26 of the trustee's report.

6a Expenditure on grant funded and charitable activities undertaken directly – 2023 for comparison

Grant making activities

Foundation grants approved
 PDLT grants approved
 PDLT grants written back (no longer required)

Total grants

Activities undertaken directly

Exam prizes

Support and governance costs

Management and support costs
 Audit fee
 Indemnity insurance and other trustee director's expenses

Total Expenditure on grant funded and charitable activities undertaken directly

	Unrestricted £'000	Restricted £'000	Endowment £'000	2023 £'000
Foundation grants approved	183	11	-	194
PDLT grants approved	-	98	-	98
PDLT grants written back (no longer required)	-	(26)	-	(26)
Total grants	183	83	-	266
Exam prizes	-	50	-	50
Management and support costs	20	38	-	58
Audit fee	-	11	-	11
Indemnity insurance and other trustee director's expenses	-	2	-	2
Total Expenditure on grant funded and charitable activities undertaken directly	203	184	-	387

Trustee expenses reimbursed during 2024 in relation to travel costs were £470 (2023: £400). The trustee directors did not receive any remuneration or other benefits for their services during the year (2023: £nil).

7 Library expenditure

Cost of ICAEW seconded staff

Books and journals
 Accommodation and facility costs
 Office services and computer costs

Total

	2024 £'000	2023 £'000
Cost of ICAEW seconded staff	253	215
Books and journals	240	197
Accommodation and facility costs	220	221
Office services and computer costs	23	17
	483	435
Total	736	650

The ICAEW Foundation has no employees. All Library staff are employees of ICAEW who are seconded to the Library and the related employment costs are met by the charity. An average of 5.0 employees were seconded from ICAEW for the year (2023: 4.2 employees).

8 Movements in participating charities' interests in pooled investments

	Balance at 1 January 2023 £'000	New money invested £'000	Amounts withdrawn £'000	Investment income £'000	Gains on investments £'000	Balance at 31 December 2023 £'000	Note: Fees not yet debited £'000
CAPET	5,532	-	(244)	122	502	5,912	(7)
PDLT	7,970	-	(121)	170	721	8,740	(10)
Foundation	2,898	150	(99)	59	248	3,256	(3)
CATER	667	700	(755)	13	43	668	-
Total	17,067	850	(1,219)	364	1,514	18,576	(20)

9 Investments

	2024 £'000
Market value at 1 January	17,067
Additions	3,230
Net cash movement in year not yet invested	20
Disposal proceeds	(3,215)
Gains on investment	1,514
Market value at 31 December	18,576

Investments at market value comprised:

Listed Investments	18,464
Cash	112
	18,576

Historical cost:

Restricted fund	2,576
Endowment fund	13,405
	15,981

10 Debtors

	2024 £'000	2023 £'000
Amounts owed by group and related undertakings	10	14
Prepayments and accrued income	154	174
	164	188

11 Creditors

	2024 £'000	2023 £'000
Due within one year:		
Grants payable	360	310
Accruals	61	64
Tax and social security	5	5
Amounts owed to group and related undertakings	22	22
	448	401
Due after one year:		
Grants	89	77
	537	478

12 Analysis of net assets between funds

	Unrestricted fund £'000	Restricted funds £'000	Endowment funds £'000	2024 Total £'000	2023 Total £'000
Fixed asset investments	828	1,902	15,846	18,576	17,067
Other net (liabilities)/assets	(472)	573	(308)	(207)	(135)
Total value of the fund	356	2,475	15,538	18,369	16,932

Analysis by trust is shown below:

	Unrestricted fund £'000	Restricted funds £'000	Endowment funds £'000	2024 Total £'000	2023 Total £'000
CAPET	-	620	5,293	5,913	5,520
PDLT	-	1,003	7,580	8,583	7,884
Foundation	356	7	2,665	3,028	2,695
CATER	-	845	-	845	833
Total	356	2,475	15,538	18,369	16,932

Analysis of net assets between funds - 2023 comparison

	Unrestricted fund £'000	Restricted funds £'000	Endowment funds £'000	2023 Total £'000
Fixed asset investments	668	1,837	14,562	17,067
Other net (liabilities)/assets	(424)	602	(313)	(135)
Total value of the fund	244	2,439	14,249	16,932

Analysis by trust is shown below:

	Unrestricted fund £'000	Restricted funds £'000	Endowment funds £'000	2023 Total £'000
CAPET	-	674	4,846	5,520
PDLT	-	943	6,941	7,884
Foundation	244	(11)	2,462	2,695
CATER	-	833	-	833
Total	244	2,439	14,249	16,932

13 Summary of 2024 fund movements by trust and prior year comparison:

Unrestricted funds

	Balance at 1 January 2023 £'000	Income £'000	Expenditure £'000	Transfers £'000	Gains £'000	Balance at 31 December 2023 £'000
Foundation	183	86	(203)	150	28	244
Total	183	86	(203)	150	28	244

ICAEW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

	Balance at 1 January 2024	Income	Expenditure	Transfers	Gains	Balance at 31 December 2024
	£'000	£'000	£'000	£'000	£'000	£'000
Foundation	244	84	(162)	150	40	356
Total	244	84	(162)	150	40	356

Restricted funds

	Balance at 1 January 2023	Income	Expenditure	Transfers	Gains	Balance at 31 December 2023
	£'000	£'000	£'000	£'000	£'000	£'000
CAPET	740	121	(70)	(150)	33	674
PDLT	841	161	(93)	-	34	943
CATER	735	715	(660)	-	43	833
FOUNDATION	-	-	(11)	-	-	(11)
Total	2,316	997	(834)	(150)	110	2,439

	Balance at 1 January 2024	Income	Expenditure	Transfers	Gains	Balance at 31 December 2024
	£'000	£'000	£'000	£'000	£'000	£'000
CAPET	674	121	(54)	(150)	29	620
PDLT	943	168	(152)	-	44	1,003
CATER	833	714	(745)	-	43	845
FOUNDATION	(11)	18	-	-	-	7
Total	2,439	1,021	(951)	(150)	116	2,475

The above restricted funds are trust income that must be spent on that specific charity's general purposes at the discretion of the trustee as detailed on page 5. During the year, the trustees approved a transfer from CAPET of £150,000 to the Foundation to fund bursaries. This is in line with the secondary objectives of CAPET.

Endowment funds

	Balance at 1 January 2023	Income	Expenditure	Transfers	Gains	Balance at 31 December 2023
	£'000	£'000	£'000	£'000	£'000	£'000
CAPET	4,380	2	(25)	-	489	4,846
PDLT	6,273	3	(35)	-	700	6,941
Foundation	2,244	14	(11)	-	215	2,462
Total	12,897	19	(71)	-	1,404	14,249

	Balance at 1 January 2024	Income	Expenditure	Transfers	Gains	Balance at 31 December 2024
	£'000	£'000	£'000	£'000	£'000	£'000
CAPET	4,846	2	(28)	-	473	5,293
PDLT	6,941	3	(41)	-	677	7,580
Foundation	2,462	8	(13)	-	208	2,665
Total	14,249	13	(82)	-	1,358	15,538

CAPET and PDLT's endowment funds are permanent but the Foundation endowment is expendable for general purposes at the discretion of the trustee in furtherance of the objects of that charity as set out in the trustee's report on page 5. During the year no transfers were made from the expendable endowment (2023:nil).

14 Library book stock

The working stock of the Library was originally donated by ICAEW to CATER and is currently valued for insurance purposes at £900,000 (2023: £900,000). The stock is not included on the balance sheet but Library expenditure includes the cost of maintaining and adding to it. The aggregate cost and depreciation of the Library stock is not known and cannot be estimated with any reasonable degree of accuracy. Additions during the year are expensed as incurred and included within Library expenditure as they are below the capitalisation threshold.

15 Related party transactions

There is an agreement between CAT and ICAEW to provide administrative services to the Foundation and linked charities. The total of the transactions amounted to £239,000 (2023: £221,000), in addition to the costs of the Library. At the year end £12,000 (2023: £8,000) was owed to ICAEW. Management and miscellaneous support costs include direct costs and related charges on a time spent basis and an allocation of overheads split between CATER, PDLT, CAPET and the Foundation.

ICAEW provides gift aid to support the running of the Library. This amounted to £0.7m for 2024 (2023: £0.7m). CATER make an annual charge to the ICAEW for staff use of Library services; this amounted to £25,000 (2023: £25,000).

All Library staff are employees of ICAEW who are seconded to the Library and the related employment costs are charged to the charity. This amounted to £253,000 for 2024 (2023: £215,000).

There were no transactions with CAT or its directors in the year and prior year other than the reimbursement of expenses as set out in Note 6 to the accounts.

16 Group financial statements

ICAEW is the beneficial owner of the shares in CAT, the sole trustee of the Foundation. ICAEW is a body incorporated by Royal Charter in the United Kingdom (Company registration no. RC000246).

Under International Financial Reporting Standards ICAEW has prepared group financial statements which include the results and net assets of the Foundation and linked charities as well as any non-UK charities CAT administers. You can read the group financial statements online at www.icaew.com/review, or you can request a copy from the Chief Financial Officer, The Institute of Chartered Accountants in England and Wales, Metropolitan House, 321 Avebury Boulevard, Milton Keynes, MK9 2FZ.

ADVISERS, AGENTS AND ADMINISTRATOR

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	Waverton Investment Management Limited 16 Babmaes Street London SW1Y 6AH
Independent auditor:	HaysMac LLP 10 Queen Street Place London EC4R 1AG
Solicitors:	DAC Beachcroft LLP 100 Fetter Lane London EC4A 1BN
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