

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

Trustees' report and financial statements

for the year ended 31 December 2024

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

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GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

Reference and administrative details of the Trust, its Trustees and advisers for the year ended 31 December 2024

Trustees	S Woolley, Chair G Little S Parkinson E Nicholson N Rae A Pratten S Orchard R McKenzie (appointed 15 November 2024) B Chacko (appointed 11 November 2024) J Westerman CBE A Prochaska M Sanders M Bennett
Company registered number	313439
Registered office	86 Wood Lane Quorn Leicestershire LE12 8DB
Company secretary	G Little
Independent auditors	PKF Smith Cooper Audit Limited Statutory Auditors 2 Lace Market Square Nottingham NG1 1PB

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

Trustees' report for the year ended 31 December 2024

The Trustees present their report with the financial statements of the charity for the year ended 31 December 2024.

Objectives and activities

a. Policies and objectives

The principal objective of the Trust is to provide educational courses and seminars for the individual members of the trade unions that are affiliated trade unions. It also produces publications and carries out project work in support of these activities and for the wider benefit of the community.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

Strategic report

Achievements and performance

a. Main achievements of the Trust and review of activities

Core Education Programme Reach

The past year has been a period of significant growth for the GFTU Educational Trust. In July 2023, we launched our 2023/24 education programme of 38 courses. This recruited 537 students during 2023. In July 2024, we launched our 2024/25 education programme of 70 courses. In 2024, across both programmes, we recruited 1,657 students, more than tripling the reach of the Educational Trust. This also represents a significant increase in average students per course from 14.1 to 23.7, meaning greater reach for individual courses and greater efficiency across the work of the Educational Trust.

	No of courses launched		No of students registered		Average students per course	
2023	38		537		14.1	
2024	70	+84%	1657	+209%	23.7	+68%

Core Education Programme Impact

14% of students left feedback in 2024. Of these 67% strongly agreed that the objectives of the course were met. 100% agreed or strongly agreed that the objectives of the course were met. In addition, the following impact was reported by students.

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

Trustees' report (continued) for the year ended 31 December 2024

Strategic report (continued)

Achievements and performance (continued)

% of students reporting growth in the following areas:	
Ability to build sustainable change in organisations and workplaces, including workplaces free from discrimination, bullying and harassment	64%
Knowledge and awareness to build positive change in my unions and/or workplaces	84%
My confidence and leadership skills to take part in trade union/ workplace activities	70%
My knowledge and awareness of education opportunities and learning and employment pathways available to me and I feel supported to access them	66%
Opportunity to have an effective voice	74%
Opportunity to have fair work and to support development of fair employment for others, including affecting improved pay and conditions	60%
Opportunity to build strong networks of support through networking or peer mentoring	64%
% students reporting development in the following skills:	
Communication skills	62%
Employment law and practice	53%
Equality and diversity	59%
Leadership skills	43%
Organise my union group at work	56%

Knowledge Transfer Partnership

We are delighted to say that as part of our development strategy for the educational programme 2023-2024, we have been able to secure a knowledge transfer partnership with SOAS, the School of Oriental and African Studies (University of London). This means we will be developing in depth political economy courses. Working closely with the expertise of the economics department of SOAS, we will welcome a new Associate in 2025 to help us expand our capacity for delivering political economy training, including delivery of an international online lecture series with SOAS (University of London), The New School for Social Research (New York) and the Centre for Heterodox Economics (University of Tulsa). Through this collaboration, we will produce political economy courses and resources for the whole trade union and labour movement.

Education Support and Consultancy

In addition to our core programme, we have offered bespoke courses, consultancy or other educational support to a range of unions, including NAHT, BMA, TSSA, FBU, Equity, BFAWU, Aegis, Napo, RCM, BDA, HCSA and UKPHD.

Research Partnerships

Throughout 2024, we have also stepped up our research involvement and are starting to collaborate on a number of projects, as well as the research being conducted internally as part of the KTP project, which will focus in the first instance on the implications of the gig economy for trade union organisation, wages and conditions. We are party to a successful project with the University of Liverpool to secure funding to establish a Centre for People's Justice, built around the School of Law and Social Justice at the University. Now the funding has been received, we look forward to playing a role in shaping the new centre and involving affiliates in this work. We are supporting a project with King's College London entitled AI regulation from below: UK-US collaborative research on the uses and responses to AI technologies by workers and trade/labor unionists. This will involve collaboration between academics and activists in Britain and the US on the impact of AI on jobs and worker responses to this. We are also extending a previous project with University of Wolverhampton on the impact and legacy of the closure of the coal industry. A small pot of money will be used for dissemination of project findings on deindustrialisation through GFTU education courses and potentially newsletters/publications. This is very relevant in the current context and allows us to link with current work we are doing on

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

Trustees' report (continued) for the year ended 31 December 2024

Strategic report (continued)

Achievements and performance (continued)

deindustrialisation, politics and culture.

Friends of the GFTU Educational Trust

Our Friends of the GFTU Educational Trust initiative is a cornerstone of our funding and engagement strategy. Launched with a Parliamentary reception in March 2024, it gives supporters and opportunity to directly contribute to the work of the Educational Trust and build a close relationship with us. By becoming a Friend, members can support the future of trade union education and choose their level of involvement.

Financial review

a. Financial review

The results of the year are set out in the consolidated Statement of Financial Activities on page 11 and show a surplus of £54,479 (2023: £380,126 deficit). The group had net assets of £543,208 (2023: £488,729) as shown on the Balance Sheet on page 12, represented by a restricted fund surplus of £1,505,794 (2023: £1,351,379) and an unrestricted fund deficit of £962,586 (2023: £862,650).

The trust continues to be, in part, financially supported by the Federation, which maintains adequate resources to fund the Trust's operations through the payment of a management charge. The Federation has assured the Trustees that it expects to maintain these payments to the Trust at a sufficient level to enable the Trust to continue its current activities.

In 2024 the General Federation of Trade Unions had a deficit of £303,288 (2023: £1,573,408) and showed a deficit before the payment of management charges to the Trust of £193,288 (2023: £1,373,408).

However, the trustees acknowledge this is not a sustainable position and are committed to reducing the requirement for this level of management charge by covering more of its own costs. It proposes to do this by:

- Ensuring the trading company starts to make surpluses again;
- Implementing its fundraising strategy to generate funds for its training activities; and
- Increasing earned income from accounting and other services.

The Trust's trading subsidiary was set up in 2012 to run the Quorn Grange Hotel. As well as paying rent to the Trust, the hotel contributes any surpluses to the Trust and crucially provides the Trust with subsidised training rooms and free or low-cost residential accommodation for delegates on our courses. This is a key part of our strategy to ensure our training is affordable to everyone.

Unfortunately, Quorn Grange Hotel, alongside the whole hotel industry, was hit very badly by the Pandemic and since 2020 it has been making deficits. The Trustees together with the directors of the trading company and the members of the GFTU, have carried out an in-depth review of the investment in the trading company. Together they believe that the investment in the trading subsidiary remains of value to the Group. The hotel is forecasting a small surplus in 2025 which is planned to increase in future years. Furthermore, the hotel continues to provide valuable, subsidised accommodation for the Trust (this year saving the trust over £100,000 in external bookings).

Trustees continue to monitor the hotel's financial position closely and will take remedial action immediately, if needed.

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

Trustees' report (continued) for the year ended 31 December 2024

b. Reserves policy

The Trust has two funds, the General Reserve Fund, which the Trustees are free to use in accordance with the charitable objectives set out in the Trust Deed and the Restricted Reserve fund, which can only be used to fund the specific projects undertaken by the Trust. There is no governing requirement to hold a specific level of General Reserves, due to the financial support of the Trust by the General Federation of Trade Unions. At present the General Reserve stands at £962,586 deficit (2023: £862,650). The Trust's policy is to achieve positive general reserves over the medium term.

c. Going concern

As described in Note 1.2 to the Financial Statements, each year the Trustees assess whether the use of going concern is appropriate. The Trust has made a consolidated loss in the year to 31 December 2024, prior to any contributions from the General Federation of Trade Unions, and is forecast to report a consolidated loss in the year to 31 December 2025. As at 31 December 2024, the Trust owed £4,847k to its related undertaking the General Federation of Trade Unions (GFTU). No specific terms and conditions are attached regarding repayment or interest in respect of balances due, but the GFTU has agreed not to seek repayment of the amounts for a minimum of 12 months from the date of approval of the financial statements.

Furthermore, the Trust continues to receive operational and financial support from the GFTU, which it has done for many years, and the members of the GFTU have confirmed that this will continue to be the case. However, the GFTU cannot continue to fund the Trust indefinitely, and the extent of any support will, in part, be dependent on the performance of the GFTU Trading Company and the ability of the Trust to secure further independent funding.

The GFTUET Trading Company has made operating losses in the year 31 December 2024 and is forecast to make a small profit in 31 December 2025. Furthermore, the Trust was owed £873k by the GFTUET Trading Company at the 31 December 2024 and the debt will not be settled in full or in part in the foreseeable future. No provision has been made against debts due, as it is the opinion of the Trustees, that the GFTUET Trading Company will be in position to repay the debt in due course. This opinion is based on information provided by the Trading Company, which forecasts a return to profitability in the year ended 31 December 2025, following a review of the Company's operations and remedial action being taken. In the absence of other funding, which the Trust is endeavouring obtain, the Trust is dependent upon the continued support of the GFTU to meet its' liabilities as they fall due.

The Trustees are satisfied that following a review of cashflow forecasts there will be sufficient funds available for the Trust to continue as going concern for a minimum of 12 months from the date of approval of the financial statements.

d. Principal risks and uncertainties

The Trustees have assessed the major risks to which the Trust is exposed, in particular those related to the financing of the Trust and its dependence on payments from the Federation. The Trustees are satisfied that all possible steps have been taken to mitigate those risks. The risks and opportunities facing the trust in this sector have been under constant review.

Structure, governance and management

a. Constitution

The Trust, an unincorporated organisation, charity number 313439, is a recognised charity, operated under the rules of its Trust Deed dated 29 October 1970. The management of the Trust is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust Deed (as amended). The General Federation of Trade Unions has the power to appoint the Trustees, subject to there not being a majority of Trustees who are also officers, employees or Trustees of the Federation. The Trustees have reviewed the application and relevance of the Trust deed and made no amendments. Developments in legislation and guidance from the Charity Commissioners have been considered.

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

Trustees' report (continued) for the year ended 31 December 2024

Structure, governance and management (continued)

b. Methods of appointment or election of Trustees

The Trust Deed provides that the General Federation of Trade Unions may appoint trustees, subject to there being a majority of independent trustees. Should a vacancy for an independent trustee occur, the Trustees seek nominations for the individuals having regard to any specific skills needed.

c. Organisational structure and decision-making policies

The board of trustees meet regularly to discuss the development of the Trust along with finance and issues relevant to the running of the Trust. The day to day operations of the charity are managed by the Secretary who has delegated authority, within the terms of delegation approved by the trustees, for all operational matters.

d. Policies adopted for the induction and training of Trustees

New trustees are fully briefed by the Secretary with regard to their legal obligations under the charities legislation, the content of the Trust Deed, the decision making processes and recent financial performance. Trustees are encouraged to attend appropriate external training events where they will facilitate the undertaking of their role.

e. Related party relationships

The Trust continues to maintain its close relationship with the General Federation of Trade Unions whose principal activity is to provide services to members of affiliated trade unions. The Federation has confirmed its continuing support in order that the Trust can carry out its charitable objectives.

f. Financial risk management

The Trustees have assessed the major risks to which the Group and the Trust are exposed, in particular those related to the operations and finances of the Group and the Trust, and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

Trustees' report (continued) for the year ended 31 December 2024

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group will continue in business.

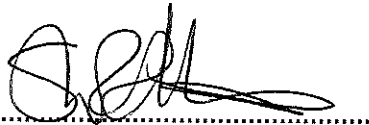
The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable group's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable group's auditors are aware of that information.

Approved by order of the members of the board of Trustees and signed on their behalf by:



S Woolley
Chair of Trustees

Date: 8-5-25

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

Independent auditors' report to the Members of General Federation of Trade Unions Educational Trust

Opinion

We have audited the financial statements of General Federation of Trade Unions Educational Trust (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 December 2024 which comprise the Consolidated statement of financial activities, the Consolidated balance sheet, the Trust balance sheet, the Consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent charity's affairs as at 31 December 2024 and of the Group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter

We draw your attention to note 1.2 which describes events or conditions which cast doubt on the ability of the Trust to obtain repayment of amounts due from its subsidiary undertaking of £873k, which impacts the Trust's Statement of Financial Position but not on a Consolidated basis. No provision has been made against amounts due, albeit there is no likely repayment, in full or substantially in part, for a least one year from the date of approval of the financial statements.

Furthermore, we draw your attention to note 25 which describes a significant adjusting post balance sheet event due to the impairment of the Trust's most significant asset and the resultant debt foregone by the General Federations of Trade Unions.

Our opinion is not modified in respect of these matters.

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

Independent auditors' report to the Members of General Federation of Trade Unions Educational Trust (continued)

Material uncertainty related to going concern

We draw attention to note 1.2 in the financial statements, which indicates that there are conditions identified that may cast significant doubt on the Trust's ability to continue as a going concern. The Trust has net current liabilities and has reported a consolidated loss in the year to 31 December 2024, prior to any contributions from the General Federation of Trade Union, and it forecasts to do so in the year ended 31 December 2025. The Trust is reliant on the support of the General Federation of Trade Unions to meet its liabilities as they fall due. As stated in note 1.2, these events or conditions, along with the other matters as set forth in note 1.2, indicate that a material uncertainty exists that may cast significant doubt on the Trusts ability to continue as a going concern. Our opinion is not modified in respect of this matter.

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- the parent charity has not kept sufficient accounting records; or
- the parent charity financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the parent charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent charity or to cease operations, or have no realistic alternative but to do so.

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

Independent auditors' report to the Members of General Federation of Trade Unions Educational Trust (continued)

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity and industry, we identify the key laws and regulations affecting the charity. We identified that the principal risk of fraud or non-compliance with laws and regulations related to:

- management bias in respect of accounting estimates and judgements made;
- management override of control;
- posting of unusual journals or transactions.

We focussed on those areas that could give rise to a material misstatement in the charity's financial statements. Our procedures included, but were not limited to:

- enquiry of management and those charged with governance around actual and potential litigation and claims, including instances of non-compliance with laws and regulations and fraud;
- reviewing legal expenditure in the year to identify instances of non-compliance with laws and regulations and fraud;
- reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias. In particular the assumptions used in relation to the defined benefit pension scheme, investment property valuations and impairment of tangible fixed assets.

It is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

**Independent auditors' report to the Members of General Federation of Trade Unions Educational Trust
(continued)**

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

PKF Smith Cooper Audit Limited

PKF Smith Cooper Audit Limited

Statutory Auditors
2 Lace Market Square
Nottingham
NG1 1PB

Date: 9 May 2025

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

**Consolidated Statement of financial activities (incorporating income and expenditure account)
for the year ended 31 December 2024**

	Note	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income from:					
Income received from GFTU		-	110,000	110,000	200,000
Donations		-	-	-	216
Trading activities:					
Hotel		1,353,052	-	1,353,052	1,583,273
Hotel - exceptional other operating income		300,000	-	300,000	-
Investment income		56	-	56	262
Other income	3	-	258,054	258,054	124,790
Total income		1,653,108	368,054	2,021,162	1,908,541
Expenditure on:					
Trading activities					
Hotel		1,470,693	-	1,470,693	1,609,498
Day Nursery		28,000	-	28,000	-
Charitable activities:					
Education Trust expenditure	4	-	669,011	669,011	576,169
Impairment of tangible fixed assets (note 23)		-	-	-	1,400,000
Amounts due to GFTU foregone (note 23)		-	(201,021)	(201,021)	(1,400,000)
Total expenditure		1,498,693	467,990	1,966,683	2,185,667
Net income/(expenditure) before net losses on investments		154,415	(99,936)	54,479	(277,126)
(Loss) on revaluation of investment property		-	-	-	(65,000)
Net income/(expenditure) before taxation		154,415	(99,936)	54,479	(342,126)
Taxation		-	-	-	(38,000)
Net movement in funds		154,415	(99,936)	54,479	(380,126)
Reconciliation of funds:					
Total funds brought forward		1,351,379	(862,650)	488,729	868,855
Net movement in funds		154,415	(99,936)	54,479	(380,126)
Total funds carried forward		1,505,794	(962,586)	543,208	488,729

The Consolidated statement of financial activities includes all gains and losses recognised in the year.

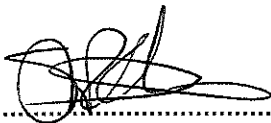
GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST
Registered number: 313439

**Consolidated balance sheet
as at 31 December 2024**

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	10	3,055,785	3,188,830
Investment property	11	2,345,000	2,345,000
		5,400,785	5,533,830
Current assets			
Stocks		12,431	9,154
Debtors	13	410,886	104,458
Cash at bank and in hand		15,666	72,823
		438,983	186,435
Creditors: amounts falling due within one year	14	(5,296,560)	(5,231,536)
		(4,857,577)	(5,045,101)
Total assets less current liabilities		543,208	488,729
Total net assets		543,208	488,729
Charity funds			
Restricted funds	15	1,505,794	1,351,379
Unrestricted funds	15	(962,586)	(862,650)
Total funds		543,208	488,729

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



.....
S Woolley
Chair of Trustees

Date: 8-5-2025

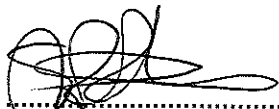
GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST
Registered number: 313439

**Trust balance sheet
as at 31 December 2024**

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	10	2,905,165	2,986,236
Investments	12	2	2
Investment property	11	2,345,000	2,345,000
		5,250,167	5,331,238
Current assets			
Debtors	13	884,541	894,500
Cash at bank and in hand		4,048	9,708
		888,589	904,208
Creditors: amounts falling due within one year	14	(4,882,379)	(4,883,657)
Net current liabilities		(3,993,790)	(3,979,449)
Total assets less current liabilities		1,256,377	1,351,789
Total net assets		1,256,377	1,351,789
Charity funds			
Restricted funds	15	2,052,351	2,052,351
Unrestricted funds	15	(795,974)	(700,562)
Total funds		1,256,377	1,351,789

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



S Woolley

Chair of Trustees

Date: 8-5-2025

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

**Consolidated statement of cash flows
for the year ended 31 December 2024**

	2024	2023
	£	£
Cash flows from operating activities		
Net cash used in operating activities	(167,660)	(191,677)
	<hr/>	<hr/>
Cash flows from investing activities		
Rents from investment property	115,267	103,647
Purchase of tangible fixed assets	(4,764)	(17,555)
	<hr/>	<hr/>
Net cash provided by investing activities	110,503	86,092
	<hr/>	<hr/>
Cash flows from financing activities		
	<hr/>	<hr/>
Net cash provided by financing activities	-	-
	<hr/>	<hr/>
Change in cash and cash equivalents in the year	(57,157)	(105,585)
Cash and cash equivalents at the beginning of the year	72,823	178,408
	<hr/>	<hr/>
Cash and cash equivalents at the end of the year	15,666	72,823
	<hr/> <hr/>	<hr/> <hr/>

The notes on pages 16 to 32 form part of these financial statements

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

Notes to the financial statements for the year ended 31 December 2024

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and applicable regulations.

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated.

The Consolidated statement of financial activities (SOFA) and Consolidated balance sheet consolidate the financial statements of the Trust and its subsidiary undertakings. The results of the subsidiaries are consolidated on a line by line basis. No separate statement of financial activities is presented for the parent undertaking in accordance with UK GAAP.

The financial statements are presented in sterling which is the functional currency of the Group and are rounded to the nearest £1.

1.2 Going concern

The financial statements have been prepared on a going concern basis. The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Trust to continue as a going concern for a period of at least one year from the date of approval of the financial statements.

The Trust has made a consolidated loss in the year to 31 December 2024, prior to any contributions from the General Federation of Trade Unions and is forecast to report a consolidated loss in the year to 31 December 2025. As at 31 December 2024, the Trust owed £4,847k to its related undertaking the General Federation of Trade Unions (GFTU). No specific terms and conditions are attached regarding repayment or interest in respect of balances due, but the GFTU has agreed not to seek repayment of the amounts for a minimum of 12 months from the date of approval of the financial statements.

Furthermore, the Trust continues to receive operational and financial support from the GFTU, which it has done for many years, and the members of the GFTU have confirmed that this will continue to be the case. However, the GFTU cannot continue to fund the Trust indefinitely, and the extent of any support will, in part, be dependent on the performance of the GFTUET Trading Company and the ability of the Trust to secure further independent funding.

The GFTUET Trading Company has made losses in the year 31 December 2024 and is forecast to make a small profit in 31 December 2025. Furthermore, the Trust was owed £873k by the GFTUET Trading Company at the 31 December 2024 and the debt will not be settled in full or in part in the foreseeable future.

No provision has been made against debts due, as it is the opinion of the Trustees, that the GFTUET Trading Company will be in position to repay the debt in due course. This opinion is based on information provided by the Trading Company, which forecasts a return to profitability in the year ended 31 December 2025, following a review of the Company's operations and remedial action being taken. In the absence of other funding, which the Trust is endeavouring to obtain, the Trust is dependent upon the continued support of the GFTU to meet its liabilities as they fall due.

Notwithstanding the above, the Trustees are satisfied that following a review of cashflow forecasts there will be sufficient funds available for the Trust to continue as going concern for a minimum of 12 months from the date of approval of the financial statements.

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

Notes to the financial statements for the year ended 31 December 2024

1. Accounting policies (continued)

1.3 Income

Donations and similar is recognised once the Trust has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Consolidated statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Management charges is recognised in the year it is receivable.

Income from hotel trading activities represents fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. Revenue from the sale of food and drink is recognised at point of sale. Revenue from accommodation, events and room hire is recognised over the period to which the services relate.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. No expenditure is netted off incoming resources. All costs have been attributed to the functional categories of resources expended in the Statement of Financial Activities.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Group's objectives, as well as any associated support costs.

Governance costs comprise all costs involving the accountability of the Group and its compliance with regulation and good practice. These costs include costs relating to statutory audit and professional fees together with an apportionment of overheads and support costs.

Costs of hotel and training company trading activities comprise cost of sales, establishment, employment, administration, depreciation and financial costs of generating the income from hotel trading activities.

All expenditure is inclusive of irrecoverable VAT.

1.5 Exceptional items

Exceptional items are transactions that fall within the ordinary activities of the Trust but are presented separately due to their size or incidence.

1.6 Taxation

The Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Subsidiary undertakings are liable to Corporation and Capital Gains Tax.

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

Notes to the financial statements for the year ended 31 December 2024

1. Accounting policies (continued)

1.7 Tangible fixed assets and depreciation

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following bases:

Land and buildings	- 2% straight line
Improvements to property	- 20% straight line
Fixtures, fittings and equipment	- 20% straight line or 33% reducing balance

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Consolidated statement of financial activities.

1.8 Investment property

Investment properties are initially measured at cost and subsequently remeasured to fair value at each reporting date. Changes in fair value are recognised in the SOFA.

1.9 Investments

Investments in subsidiaries are valued at cost less provision for impairment.

1.10 Stocks

Stocks are stated at the lower of cost and net realisable value, being the estimated selling price less costs to complete and sell. Cost is based on the cost of purchase on a first in, first out basis. Work in progress and finished goods include labour and attributable overheads.

At each balance sheet date, stocks are assessed for impairment. If stock is impaired, the carrying amount is reduced to its selling price less costs to complete and sell. The impairment loss is recognised immediately in the Statement of Financial Activities.

1.11 Debtors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the Statement of Financial Activities.

1.12 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.13 Financial instruments

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

Notes to the financial statements for the year ended 31 December 2024

1. Accounting policies (continued)

1.14 Operating leases

Rentals paid under operating leases are charged to the Consolidated statement of financial activities on a straight line basis over the lease term.

1.15 Pensions

Defined contribution scheme

The Group operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Group to the fund in respect of the year.

Defined benefit scheme

Certain members of staff have joint contracts of employment with this entity and the General Federations of Trade Unions (GFTU) and have participated in the Defined Benefit Pension Scheme (DBPS) operated by the GFTU. However, the GFTU is the only admitted body to the DBPS and no financial commitments exist in respect of ongoing contributions to be made by the Trust to the scheme, these are solely the responsibility of the GFTU. Therefore, the actuarial impact of the DBPS is reflected in the financial statements of the GFTU only.

The pension costs of the staff who work for the Trust are charged to the income and expenditure account as they become payable.

1.16 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

Notes to the financial statements for the year ended 31 December 2024

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Tangible Fixed Assets

Management judgement is required in assessing the fair value of tangible fixed assets, including the future economic benefit expected to be generated by those assets. Specifically, the investment made in the purchase and refurbishment of the hotel, operated by the Trust's subsidiary undertaking. The assessment of the useful economic life and method of depreciating those assets also requires judgement.

Depreciation is charged to the SoFA based on the useful economic life selected of 50 years, which is the period over which the Trust expects to consume the economic benefits of the hotel. Depreciation is charged based on the difference between the cost and residual value of the asset.

At each balance sheet date, the trustees undertake an impairment review to ensure that the carrying value of the hotel is not in excess of residual value. The residual value of the asset is based on a professional third party valuation.

Investment Properties

The Trust carries its investment properties at fair value, with changes in fair value being recognised in the SoFA. The Trust engages a local independent estate agent to determine the fair value of the properties, due to the availability of comparable market data.

3. Other incoming resources

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
MEWS housing rent	115,267	115,267	103,647
Accounts services and commissions	91,777	91,777	5,225
Other income	51,010	51,010	15,918
	<u>258,054</u>	<u>258,054</u>	<u>124,790</u>
<i>Total 2023</i>	<u>124,790</u>	<u>124,790</u>	

In the Consolidated statement of financial activities, all other material income headings relate to one item and therefore no separate income note has been disclosed.

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

**Notes to the financial statements
for the year ended 31 December 2024**

4. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2024 £	Total 2024 £	<i>Total 2023 £</i>
Education	467,990	467,990	576,169
<i>Total 2023</i>	<i>576,169</i>	<i>576,169</i>	

5. Analysis of expenditure by activities

	Support costs 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Education	467,990	467,990	576,169
<i>Total 2023</i>	<i>576,169</i>	<i>576,169</i>	

Analysis of support costs

	Total funds 2024 £	<i>Total funds 2023 £</i>
Staff costs	406,040	341,109
Depreciation	85,835	67,546
Occupancy costs	37,737	14,700
Other costs	(68,822)	144,774
Governance costs	7,200	8,040
	467,990	576,169

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

**Notes to the financial statements
for the year ended 31 December 2024**

6. Educational Trust statement of financial activities

	Restricted Funds 2024 £	Unrestricted Funds 2024 £	Total Funds 2024 £	<i>Total Funds</i> 2023 £
Income				
Income received from GFTU	-	110,000	110,000	200,000
Donation	-		-	216
Quorn Grange Hotel rent	-	26,000	26,000	54,000
MEWS housing rent	-	115,267	115,267	103,647
Other rent	-	6,925	6,925	8,152
Accounts services and commission		100,012	100,012	5,225
Other income	-	51,010	51,010	14,910
	<u>-</u>	<u>409,214</u>	<u>409,214</u>	<u>386,150</u>
Expenditure				
Staff costs	-	406,040	406,040	341,109
Depreciation	-	85,835	85,835	67,546
Occupancy costs	-	37,737	37,737	35,291
Other costs	-	166,541	166,541	177,867
Governance costs	-	9,494	9,494	8,040
Impairment of fixed assets	-	-	-	1,400,000
Amounts due to GFTU written off	-	(201,021)	(201,021)	(1,400,000)
	<u>-</u>	<u>504,626</u>	<u>504,626</u>	<u>629,853</u>
Net income before net gains on investments	-	(95,412)	(95,412)	(243,703)
Gain on revaluation of investment property	-	-	-	-
Net movement in funds	<u>-</u>	<u>(95,412)</u>	<u>(95,412)</u>	<u>(243,703)</u>
Reconciliation of funds:				
Total funds brought forward	2,052,351	(700,562)	1,351,789	1,595,492
Net movement in funds	-	(95,412)	(95,412)	(243,703)
Total funds carried forward	<u>2,052,351</u>	<u>(795,974)</u>	<u>1,256,377</u>	<u>1,351,789</u>

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

**Notes to the financial statements
for the year ended 31 December 2024**

7. Auditors' remuneration

	2024 £	2023 £
Fees payable to the Trust's auditor for the audit of the Trust's annual accounts	<u>7,525</u>	<u>8,040</u>

8. Staff costs

	Group 2024 £	Group 2023 £	Trust 2024 £	Trust 2023 £
Wages and salaries	1,203,292	1,175,855	347,639	288,465
Social security costs	33,473	27,430	33,473	27,430
Pension costs	24,928	25,214	24,928	25,214
	<u>1,261,693</u>	<u>1,228,499</u>	<u>406,040</u>	<u>341,109</u>

The average number of persons employed by the Trust during the year was as follows:

	Group 2024 No.	Group 2023 No.	Trust 2024 No.	Trust 2023 No.
Research and Campaign	2	1	2	1
Administration	9	7	9	7
Education	2	2	2	-
Fundraising	1	2	1	-
Hotel Staff	42	46	-	-
	<u>56</u>	<u>58</u>	<u>14</u>	<u>8</u>

No employee received remuneration amounting to more than £60,000 in either year.

Key management personnel remuneration during the year totalled £157,422 (2023: £165,032) for short-term employment benefits and £13,229 (2023: £18,016) for post-employment benefits.

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

**Notes to the financial statements
for the year ended 31 December 2024**

9. Trustees' remuneration and expenses

During the year, 1 Trustee received remuneration for services provided as an employee of the Charity.

No remuneration was paid in relation to their role as a Trustee.

During the year ended 31 December 2024, no Trustee expenses have been incurred (2023 - £2,380).

10. Tangible fixed assets

Group

	Land and buildings £	Property improvements £	Fixtures, fittings and equipment £	Total £
Cost				
At 1 January 2024	4,318,120	399,428	693,538	5,411,086
Additions	-	-	4,764	4,764
Disposals	-	(117,086)	(90,945)	(208,031)
At 31 December 2024	<u>4,318,120</u>	<u>282,342</u>	<u>607,357</u>	<u>5,207,819</u>
Depreciation				
At 1 January 2024	1,488,416	297,656	436,184	2,222,256
Charge for the year	36,662	16,716	63,071	116,449
On disposals	-	(109,868)	(76,803)	(186,671)
At 31 December 2024	<u>1,525,078</u>	<u>204,504</u>	<u>422,452</u>	<u>2,152,034</u>
Net book value				
At 31 December 2024	<u><u>2,793,042</u></u>	<u><u>77,838</u></u>	<u><u>184,905</u></u>	<u><u>3,055,785</u></u>
At 1 January 2023	<u><u>2,829,704</u></u>	<u><u>101,772</u></u>	<u><u>257,354</u></u>	<u><u>3,188,830</u></u>

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

**Notes to the financial statements
for the year ended 31 December 2024**

10. Tangible fixed assets (continued)

Trust

	Freehold property £	Property improvements £	Fixtures, fittings and equipment £	Total £
Cost				
At 1 January 2024	4,318,120	8,442	392,567	4,719,129
Additions	-	-	4,764	4,764
At 31 December 2024	<u>4,318,120</u>	<u>8,442</u>	<u>397,331</u>	<u>4,723,893</u>
Depreciation				
At 1 January 2024	1,488,416	5,466	239,011	1,732,893
Charge for the year	36,662	1,672	47,501	85,835
At 31 December 2024	<u>1,525,078</u>	<u>7,138</u>	<u>286,512</u>	<u>1,818,728</u>
Net book value				
At 31 December 2024	<u>2,793,042</u>	<u>1,304</u>	<u>110,819</u>	<u>2,905,165</u>
At 1 January 2023	<u>2,829,704</u>	<u>2,976</u>	<u>153,556</u>	<u>2,986,236</u>

11. Investment property

Group and Trust

	Freehold investment property £
Valuation	
At 1 January 2023	2,345,000
At 31 December 2024	<u>2,345,000</u>

The investment property was reviewed on a desk-top basis as at 31 December 2024 by Berkley Estates, based on market values for similar properties in the area.

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

**Notes to the financial statements
for the year ended 31 December 2024**

12. Fixed asset investments

	Investments in subsidiary companies £
Trust	
Cost or valuation	
At 1 January 2024	2
At 31 December 2024	2

Principal subsidiaries

The following was a subsidiary undertaking of the Trust:

Name	Company number	Principal activity	Class of shares	Holding
GFTUET Trading Company Limited	08282681	Quorn Grange Hotel	Ordinary	100%

The financial results of the subsidiaries for the year were:

Names	Income £	Expenditure £	Profit/(Loss) for the year £	Net assets/(liabi- lities) £
GFTUET Trading Company Limited	1,691,760	(1,541,869)	149,891	(713,166)

The registered office of the subsidiary undertaking is the same as that of the parent charity.

The subscribers to the shares of GFTUET Trading Company Limited are G Little and S Woolley, trustees to the Trust and the Trust is the beneficial owner of those shares.

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

**Notes to the financial statements
for the year ended 31 December 2024**

13. Debtors

	Group 2024 £	<i>Group 2023 £</i>	Trust 2024 £	<i>Trust 2023 £</i>
Due within one year				
Trade debtors	64,583	32,179	2,953	5,185
Amounts owed by group undertakings	-	-	873,186	853,109
Other debtors	337,901	67,190	-	31,117
Prepayments and accrued income	8,402	5,089	8,402	5,089
	<u>410,886</u>	<u>104,458</u>	<u>884,541</u>	<u>894,500</u>

14. Creditors: Amounts falling due within one year

	Group 2024 £	<i>Group 2023 £</i>	Trust 2024 £	<i>Trust 2023 £</i>
Amounts due to GFTU	4,847,614	4,847,614	4,847,614	4,847,614
Trade creditors	169,436	155,582	12,351	9,393
Other taxation and social security	54,721	108,271	1,840	-
Other creditors	224,789	120,069	20,574	26,650
	<u>5,296,560</u>	<u>5,231,536</u>	<u>4,882,379</u>	<u>4,883,657</u>

Amounts due to the GFTU are classified within one year in absence of a formal loan agreement between the two parties and is therefore technically repayable on demand. However, the GFTU have confirmed that there is no expectation that amounts would need to be repaid in the foreseeable future.

	Group 2024 £	<i>Group 2023 £</i>	Trust 2024 £	<i>Trust 2023 £</i>
Deferred income at 1 January 2024	15,771	7,521	15,771	7,521
Resources deferred during the year	9,425	15,771	9,425	15,771
Amounts released from previous periods	(15,771)	(7,521)	(15,771)	(7,521)
	<u>9,425</u>	<u>15,771</u>	<u>9,425</u>	<u>15,771</u>

Deferred income relates to course fees received in advance of delivery and grant income received in advance of entitlement.

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

**Notes to the financial statements
for the year ended 31 December 2024**

15. Statement of funds

Statement of funds - current year

	Balance at 1 January 2022 £	Income £	Expenditure £	Balance at 31 December 2024 £
Unrestricted funds				
General reserve fund	(1,261,597)	368,054	(467,990)	(1,361,533)
Revaluation reserve	398,947	-	-	398,947
	<u>(862,650)</u>	<u>368,054</u>	<u>(467,990)</u>	<u>(962,586)</u>
Restricted funds				
Restricted Funds - all funds	<u>1,351,379</u>	<u>1,653,108</u>	<u>(1,498,693)</u>	<u>1,505,794</u>
Total of funds	<u><u>488,729</u></u>	<u><u>2,021,162</u></u>	<u><u>(1,966,683)</u></u>	<u><u>543,208</u></u>

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

**Notes to the financial statements
for the year ended 31 December 2024**

15. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 January 2021 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Taxation £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 December 2023 £</i>
Unrestricted funds						
General Funds - all funds	(1,010,696)	325,268	(576,169)	-	-	(1,261,597)
Revaluation reserve	463,947	-	-	-	(65,000)	398,947
	<u>(546,749)</u>	<u>325,268</u>	<u>(576,169)</u>	<u>-</u>	<u>(65,000)</u>	<u>(862,650)</u>
Restricted funds						
Restricted Funds - all funds	<u>1,415,604</u>	<u>1,583,273</u>	<u>(1,609,498)</u>	<u>(38,000)</u>	<u>-</u>	<u>1,351,379</u>
Total of funds	<u><u>868,855</u></u>	<u><u>1,908,541</u></u>	<u><u>(2,185,667)</u></u>	<u><u>(38,000)</u></u>	<u><u>(65,000)</u></u>	<u><u>488,729</u></u>

Restricted reserve fund - investment

During 2012 the Trust disposed of its managed investments portfolio and used the realised proceeds to purchase a hotel property and a limited company to operate the hotel business. As such, the income and expenditure from the hotel trading activities, and any realised or unrealised gain/(loss) on revaluation is treated as restricted funds in the Consolidated Statement of Financial Activities.

16. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	2,604,092	451,693	3,055,785
Investment property	-	2,345,000	2,345,000
Current assets	420,581	18,402	438,983
Creditors due within one year	(1,518,879)	(3,777,681)	(5,296,560)
Total	<u><u>1,505,794</u></u>	<u><u>(962,586)</u></u>	<u><u>543,208</u></u>

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

**Notes to the financial statements
for the year ended 31 December 2024**

16. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior period

	<i>Restricted funds 2023 £</i>	<i>Unrestricted funds 2023 £</i>	<i>Total funds 2023 £</i>
Tangible fixed assets	1,567,182	1,621,648	3,188,830
Investment property	-	2,345,000	2,345,000
Current assets	135,076	51,359	186,435
Creditors due within one year	(350,879)	(4,880,657)	(5,231,536)
Total	<u><u>1,351,379</u></u>	<u><u>(862,650)</u></u>	<u><u>488,729</u></u>

17. Reconciliation of net movement in funds to net cash flow from operating activities

	Group 2024 £	<i>Group 2023 £</i>
Net income/expenditure for the period (as per Statement of Financial Activities)	<u>54,479</u>	<u>(380,126)</u>
Adjustments for:		
Depreciation charges	116,449	103,155
Impairment of tangible fixed assets	-	1,400,000
Losses /(Gains) on investment property	-	65,000
Rents from investment property	(115,267)	(103,647)
Loss on disposal of fixed assets	21,360	-
Decrease/(increase) in stocks	(3,277)	1,712
Decrease/(increase) in debtors	(306,428)	37,525
Increase/(decrease) in creditors	65,024	(1,315,296)
Net cash used in operating activities	<u><u>(167,660)</u></u>	<u><u>(191,677)</u></u>

18. Analysis of cash and cash equivalents

	Group 2024 £	<i>Group 2023 £</i>
Cash in hand	<u><u>15,666</u></u>	<u><u>72,823</u></u>

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

**Notes to the financial statements
for the year ended 31 December 2024**

19. Analysis of changes in net debt

	At 1 January 2024	Cash flows	At 31 December 2024
	£	£	£
Cash at bank and in hand	72,823	(57,157)	15,666
	72,823	(57,157)	15,666
	72,823	(57,157)	15,666

20. Contingent liabilities

A claim of £106,000 has been made on the Trust in connection with the refurbishment of the hotel, operated by the Trust's trading company. Having taken appropriate advice, in the Trustees' view the Trust is not liable and is contesting the claim on the basis that the work was not completed in accordance with the contract. Therefore, the claim has not been provided for in the financial statements, as in the Trustees' opinion, it is not probable that it will be paid.

21. Pension commitments

The Charity and its subsidiary operates a defined contribution pension scheme for its employees. The pension costs for the year represents contributions payable by the Charity and its subsidiary to the scheme and amounted to £24,928 (2023: £25,214)

Contributions totalling £2,410 (2023: £3,445) were payable to the scheme at the end of the year and are included within accruals.

22. Operating lease commitments

At 31 December 2024 the Group and the Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	Group 2024	<i>Group 2023</i>	Trust 2024	<i>Trust 2023</i>
	£	£	£	£
Not later than 1 year	4,251	6,721	-	2,470
Later than 1 year and not later than 5 years	9,121	13,372	-	-
	13,372	20,093	-	2,470
	13,372	20,093	-	2,470

GENERAL FEDERATION OF TRADE UNIONS EDUCATIONAL TRUST

Notes to the financial statements for the year ended 31 December 2024

23. Exceptional item

In the prior year, an impairment charge of £1.4m was provided for in respect of the Trust's major fixed asset, a hotel.

The Trust was originally provided with in excess of £6m of funds to purchase and refurbish the hotel and related assets by a related party - the General Federation of Trade Unions (GFTU). In 2023, the members of GFTU elected to forego the equivalent amount of £1.4m in respect of amounts owing by the Trust to GFTU.

In the current year an additional amount of £201,021 was forgone in respect of these debts as reported in more detail in note 25.

24. Related party transactions

The Educational Trust was established by the General Federation of Trade Unions (GFTU) and continues to be supported financially by it.

During the year management charges of £110,000 (2023: £200,000) were paid by GFTU to the Trust. GFTU also recharges employment costs of £406,040 (2023: £341,109) to the Trust. An amount of £201,021 (2023: £1,400,00) due to GFTU from the Trust was written off, as reported in more detail in note 25.

At the balance sheet date an amount of £4,847,614 (2023: £4,847,614) was due to GFTU from the Trust.

Strike Map UK Ltd is a related party due to a common directorship. The Trust made sales to the company of £10,718 (2023: £384). There is an amount in debtors due from the company of £553 (2023: £413).

Clouds Unfold Limited is a related party due to a common directorship. The Trust made purchases from the company of £Nil (£1,100).

25. Post balance sheet events

Subsequent to the year-end, the members of the GFTU elected to forego an amount of £201,021 in respect of amounts owing by the Trust to the GFTU. Whilst the formal election was made subsequent to the year-end, this has been reported in the financial statements as an adjusting post balance sheet event. This was on the basis that events or conditions existed at the reporting date which meant the debt could not be repaid in full to the GFTU, nor is it the intention of the GFTU to expect repayment. The amounts had already been forwarded in full to the GFTU during the year-ended 31 December 2024. The Trust has always been financially supported by the GFTU on an annual basis, and there is a significant amount of mutuality to the two entities operations. There are no conditions, legal or otherwise, in existence in respect of the balances owed by the Trust to the GFTU. For those reasons, in the Trustee's opinion, if the debt forgone was not reflected in the financial statements at the 31 December 2024, a true and fair view would not be reported.