

**JOINT INDUSTRY BOARD  
FOR THE ELECTRICAL CONTRACTING INDUSTRY  
FURTHER EDUCATION FUND**

**FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

**Registered Charity No: 313242**

Chartered Accountants  
and Registered Auditors  
Lygon House  
50 London Road  
Bromley  
BR1 3RA

**JOINT INDUSTRY BOARD FOR THE ELECTRICAL CONTRACTING INDUSTRY  
FURTHER EDUCATION FUND**

**CONTENTS OF THE FINANCIAL STATEMENTS  
for the year ended 31 December 2021**

	<b>Page</b>
<b>Report of the Trustees</b>	<b>1 - 4</b>
<b>Independent Examiners Report</b>	<b>5</b>
<b>Statement of Financial Activities</b>	<b>6</b>
<b>Balance Sheet</b>	<b>7</b>
<b>Notes to the Financial Statements</b>	<b>8 - 9</b>
<b>Investment Portfolio</b>	<b>10 - 11</b>

**JOINT INDUSTRY BOARD FOR THE ELECTRICAL CONTRACTING INDUSTRY  
FURTHER EDUCATION FUND**

**ANNUAL REPORT OF THE TRUSTEES  
for the year ended 31 December 2021**

The trustees present their report together with the financial statements of the charity for the year ended 31 December 2021. The financial statements have been prepared in accordance with the accounting policies set out on page 9.

Trustees	R. Clarke J. Burrows A. Eldred (resigned 29.04.21) S. Khan (appointed 29.04.21) (Vacancy - Unite the Union)
Charity Number	313242
Address	Unit 2 White Oak Square London Road Swanley Kent BR8 7AG
Independent Examiners	Berringers LLP Lygon House 50 London Road Bromley Kent BR1 3RA
Bankers	Barclays 91 High Street Sidcup Kent DA14 6DH
Investment Managers	Brewin Dolphin Ltd 12 Smithfield Street London EC1A 9BD

**JOINT INDUSTRY BOARD FOR THE ELECTRICAL CONTRACTING INDUSTRY  
FURTHER EDUCATION FUND**

**ANNUAL REPORT OF THE TRUSTEES  
for the year ended 31 December 2021**

The Trustees hereby present their annual report and audited financial statements of the charity for the year ended 31 December 2021. The Trustees have adopted the provisions of Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

The Joint Industry Board for the Electrical Contracting Industry Further Education Fund is a registered charity (No. 313242) and the name was changed via resolution on the 22 September 2010. The charity was set up by a trust deed on 31 December 1952 and amended on 2 July 1958, 19 August 1970, 22 September 2010 and 27 February 2017.

**Appointment of trustees**

Trustees are formally appointed by the Joint Industry Board (JIB) National Board. There is no time limit on the length of service.

**Organisational structure and related parties**

Under an amendment to the original trust deed, raised on 19th August 1970, the JIB offers trusteeship and administration of the fund. This is done through the National Board. The National Board has set up a Board of Trustees comprising of two ECA and two Unite members with secretarial services provided by the JIB Secretary. As of the 31st December 2021, JIB is in the process of recruiting a trustee from Unite the Union.

The Trustees meet at least twice a year.

**Charitable activities**

The purpose of the charity is to further education and training for employees covered under the JIB Agreement and to the wider industry. Applicants must be JIB graded operatives participating in the Benefits Scheme, JIB registered apprentices or unemployed operatives (specific eligibility criteria is listed below). Applications must be for courses over and above what is required under the JIB grading structure, although there is discretion particularly for unemployed individuals.

The objects of the Fund are the promotion of further education and advancement of apprentices, craftsmen, labourers and other workers within the electrical contracting industry in such ways that the Trustees think fit; and the establishment and maintenance by education of a high standard of technical knowledge and craftsmanship in the industry.

The Committee previously decided to widen eligibility to unemployed operatives and the individual circumstances of an applicant are taken into account when considering an application. Applicants are usually those who hold ECS cards and have registered with ECIS as unemployed or provide other evidence as to the status as unemployed. ECIS are the insurance services company that administer the benefits scheme for JIB member companies and their operatives.

The Committee took the decision to fund unemployed operatives as they believed that it is at this time when individuals would need most help in upskilling with the aim of improving employability.

The Charity has also undertaken a very successful apprentice exchange programme with the New York JIB and Electro Group in Queensland, Australia, whereby a JIB apprentice visits Queensland or New York for a six week period and an Australian or American apprentice spends six weeks working in the UK. This tripartite programme expanded from the previous Apprentice Exchange Programmes that began in 2010 and there are ongoing discussions to progress this further. The latest exchange began in October 2017 when two apprentices from the UK spent 6 weeks working in Queensland. An apprentice from Queensland arrived in the UK in October 2018 and spent 6 weeks working with two UK contractors.

In 2019, the Trustees agreed to increase the level of funding per funding year to £30,000 from £20,000. This was following improved marketing and communications campaigns which had seen the allocation of funding being exceeded. Awareness of the charity remains an issue despite sustained activity by the JIB members of staff to increase awareness and activity. As such, in 2021 the Trustees agreed to commission an upgrade to the ECS Card Manager software to allow direct communication about the Fund to those who would be eligible (based on their employer, the qualification uploaded to their Portal and their ECS card status). This represented a more direct communication approach for those eligible, rather than the generic public marketing which was not proving as effective and far more resource intensive.

The Trustees appointed investment managers and undertook a first review of its financial aims in 2015. This process is reviewed by the Trustees a minimum of once a year.

**JOINT INDUSTRY BOARD FOR THE ELECTRICAL CONTRACTING INDUSTRY  
FURTHER EDUCATION FUND**

**ANNUAL REPORT OF THE TRUSTEES  
for the year ended 31 December 2021**

**Grant making policy**

All applications are considered and, if successful, approved by the Further Education Fund Trustee Board which consists of Mr John Burrows (representing the ECA), the Chair Mr Richard J. Clarke (union representative) and Mr Shahid Khan (representing the ECA). There is currently a vacancy for one Union representative following the resignation of Mr Michael Tuff. The secretary, Mr Andrew Reakes, is a member of the JIB staff. The limit on allocations is currently set at a maximum of £30,000 per annum as per the funding year which runs from 1st June to 31st May, although this may be increased by agreement of the Trustees. This limit was increased from £20,000 as of 23rd July 2019.

The Committee was merged with the Trustees Board in December 2016 so that the Trustees undertake both the administrative functions and trusteeship of the Fund. This decision was based upon a restructuring to factor in the retirement of a Committee member and the passing away of one of the Trustees.

The Fund will pay 75% of the course fees up to a maximum dependent on the level of the qualification. This funding ranges from £750 for Level 3 courses, £1,000 for Level 4 and 5 courses to £1,250 for Level 6 courses. This was increased as of 16th July 2018 from the previous maximum of 50% of the course fee to a maximum of £625. There is a list of courses available which have been agreed for funding and any courses not covered are put to the Trustees for agreement or otherwise. Stringent administrative checks are made prior to payment. Payment may be made to the training organisation, the individual or the company for reimbursement where evidence is provided. The level of funding and the types of courses that can be funded for unemployed operatives is at the discretion of the Trustee Board.

The Fund will also provide £3,000 in the form of a Scholarship Grant to an eligible individual undertaking a Masters Level course in a relevant discipline. To be eligible, individuals should be employed by a JIB member company or unemployed and should be graded as an Approved Electrician as a minimum.

**Public Benefit**

The trustees have had regard to Charity Commission guidance on public benefit and consider that the objectives, aims and achievements of the charity described in the report enable it to meet its duty to the Charity Commission as per section 17 of the Charities Act 2011, and to the benefit of the public.

**Financial review**

During the year, income from investments decreased from £6,404 in 2020 to £5,206. Total distributions for the year totalled £30,010 split between £25,248 in 2021 and £4,762 which were grants declared in 2020, but not confirmed until 2021. This is up from £15,931 in 2020. Investments held by the Charity have been included at the market value as at 31 December 2021.

During the year the Charity received a donation of £50,000 (2020: £NIL), from the Joint Industry Board for the Electrical Contracting Industry.

**Reserves and risk assessment**

There is a sufficient level of reserves in place to meet the objectives of the charity and they currently provide an allocation of £30,000 per year from the Fund for the purpose of funding course fees as appropriate.

The Trustees will monitor the portfolio and seek specialist advice should it feel that the portfolio needs to be invested to take advantage of beneficial products.

Sufficient reserves are to be maintained to allow the appropriate levels of allocations to continue in future years. Reserves stand at £607,424 as at 31st December 2021 (£549,717 in 2020).

**JOINT INDUSTRY BOARD FOR THE ELECTRICAL CONTRACTING INDUSTRY  
FURTHER EDUCATION FUND**

**Trustees' Responsibilities in relation to the Financial Statements  
for the year ended 31 December 2021**

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing the financial statements, the Trustees are required to:

- a) select suitable accounting policies and apply them consistently;
- b) observe the methods and principles in the Charities SORP;
- c) make judgements and estimates that are reasonable and prudent;
- d) state whether applicable accounting standards have been followed, subject to any material departures disclosed and
- e) prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the charity will

The Trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees on 16.03.2022 and signed on their behalf by:

R Clarke 

J Burrows 

**INDEPENDENT EXAMINERS  
REPORT TO THE TRUSTEES OF  
JOINT INDUSTRY BOARD FOR THE ELECTRICAL CONTRACTING INDUSTRY  
FURTHER EDUCATION FUND**

I report to the charity trustees on my examination of the accounts of Joint Industry Board For The Electrical Contracting Industry Further Education Fund for the year ended 31 December 2021.

**Responsibilities and basis of report**

As the charity Trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Paul Allan BSocSC FCA  
Berringers LLP  
Statutory Auditors  
Lygon House  
50 London Road  
Bromley  
Kent BR1 3RA

Date..... 16.03.2022 .....

**JOINT INDUSTRY BOARD FOR THE ELECTRICAL CONTRACTING INDUSTRY  
FURTHER EDUCATION FUND**

**STATEMENT OF FINANCIAL ACTIVITIES  
for the year ended 31 December 2021**

	Notes	2021 £	2020 £
<b>INCOME AND ENDOWMENTS FROM:</b>			
Investments	3	5,206	6,404
Donations Received		50,000	-
<b>Total</b>		<u>55,206</u>	<u>6,404</u>
<b>EXPENDITURE ON:</b>			
<b>Charitable activities</b>			
Awards		30,010	15,931
Trustees insurance		78	500
ECS card fee refund		-	48
Computer Costs		12,030	-
PPS		120	-
<b>Raising funds</b>			
Investment Management		2,287	3,835
<b>Total</b>		<u>44,525</u>	<u>20,314</u>
<b>Net income/(expenditure)</b>		<u>10,681</u>	<u>(13,910)</u>
<b>Other recognised gains</b>			
(Losses)/gains on investment assets			
Realised		(1,336)	27,976
Unrealised		48,362	51,618
		<u>47,026</u>	<u>23,642</u>
<b>Net movement in funds</b>		57,707	9,731
<b>Reconciliation of funds</b>			
<b>Total funds brought forward</b>		549,717	539,986
<b>Total funds carried forward</b>		<u>607,424</u>	<u>549,717</u>

**JOINT INDUSTRY BOARD FOR THE ELECTRICAL CONTRACTING INDUSTRY  
FURTHER EDUCATION FUND**

**BALANCE SHEET  
31 December 2021**

	Notes	2021		2020	
		£	£	£	£
<b>FIXED ASSETS</b>					
Investment portfolio at market value	Page 10-11		<b>497,064</b>		443,644
<b>CURRENT ASSETS</b>					
Cash at bank on deposit			<b>117,215</b>	112,927	
<b>CURRENT LIABILITIES</b>					
Sundry creditors	4		<u><b>6,854</b></u>	<u>6,854</u>	
<b>NET CURRENT ASSETS</b>					
			<b>110,361</b>	106,073	
<b>TOTAL ASSETS LESS CURRENT LIABILITIES:</b>					
			<u><b>607,424</b></u>	<u>549,717</u>	
<b>ACCUMULATED FUND</b>					
	5		<u><b>607,424</b></u>	<u>549,717</u>	

The financial statements were approved by the Board of Trustees on ..... 16.03.2022 and were signed on its behalf by:

R. Clarke 

J Burrows 

**JOINT INDUSTRY BOARD FOR THE ELECTRICAL CONTRACTING INDUSTRY  
FURTHER EDUCATION FUND**

**NOTES TO THE FINANCIAL STATEMENTS  
for the year ended 31 December 2021**

**1. ACCOUNTING POLICIES**

**Basis of accounting**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

**Funds**

All funds are unrestricted and comprise those amounts that the Trustees are free to use in accordance with the charitable objectives.

**Incoming resources**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Resources expended**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category.

**Fixed asset investments**

Fixed asset investments are initially recognised at their transaction value and are subsequently measured at their fair value (market value) as at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluation and disposals throughout the year.

The main form of financial risk faced by the charity is the volatility of the investment markets due to wider economic conditions. The investments held by the charity are managed by an independent investment manager on the behalf of the trustees.

**Realised gains and losses**

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceed and opening carrying value (purchase date if later). Unrealised gains and losses are calculated as the difference between the market value at the year end and opening carrying value (or purchase date if later).

**Significant judgements and estimates**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the balance sheet date and the amounts reported for revenues and expenditures during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The trustees do not consider that there is a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial period

**Going concern**

It is the trustees' opinion that the company is a going concern for the foreseeable future.

**Cash and cash equivalents**

Cash and cash equivalents include cash in hand and deposits held at call with banks.

**JOINT INDUSTRY BOARD FOR THE ELECTRICAL CONTRACTING INDUSTRY  
FURTHER EDUCATION FUND**

**NOTES TO THE FINANCIAL STATEMENTS  
for the year ended 31 December 2021**

**1. ACCOUNTING POLICIES (cont.)**

**Creditors**

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

**2. TAXATION**

The fund is not subject to taxation, and therefore United Kingdom tax on interest received is recoverable.

**3. INCOME**

	2021 £	2020 £
Dividends received	5,206	6,404
	<u>5,206</u>	<u>6,404</u>

**4. CREDITORS**

	2021 £	2020 £
Amounts owed to Joint Industry Board	2,513	2,513
Other creditors	4,341	4,341
	<u>6,854</u>	<u>6,854</u>

**5. ACCUMULATED FUND**

	2021 £	2020 £
Balance at 1 January 2021	549,717	539,986
Surplus/(Deficit) for the year	10,681	(13,910)
Gains/(Losses) on revaluation of investments	47,026	23,642
Balance at 31 December 2021	<u>607,424</u>	<u>549,717</u>

**6. RELATED PARTY TRANSACTIONS**

At the 31st December 2021 the fund owed £2,513 (2020: £2,513) to the Joint Industry Board for the Electrical Contracting Industry.

The Joint Industry Board for the Electrical Contracting Industry donated £50,000 (2020: £NIL) to the charity.

**JOINT INDUSTRY BOARD ELECTRICAL CONTRACTING INDUSTRY FURTHER EDUCATION FUND  
INVESTMENT PORTFOLIO FOR THE YEAR ENDED 31 DECEMBER 2021**

Investment	1 January 2021			Purchases		Disposals			31 December 2021			Unrealised Gain/(Loss)
	No of Shares	Cost	Market Value	Number	Cost	Number	Proceeds	Profit (Loss)	No of Shares	Cost	Market Value	
Aviva 8.75% Pref	3,500	5,267	5,565	-	-	-	-	-	3,500	5,267	5,408	(158)
Ishares GBP Corp BD 0-5	88	9,313	9,509	-	-	-	-	-	88	9,314	9,271	(238)
Jupiter AM (Europe)	2,381	5,500	8,396	386	-	2,381	-	-	386	5,500	9,096	699
Twentyfour AM Corporate Bond	101	10,286	10,852	-	-	-	-	-	101	10,286	10,392	(460)
Henderson Global Investments Janus	19,539	10,959	7,335	-	-	7,839	4,689	(2,646)	11,700	6,562	7,006	(329)
Legal & General UT GBL	9,628	5,250	13,913	14,442	8,373	-	-	-	24,070	13,603	14,221	307
Vanguard Inv Ser US Govt Bond	91	10,000	9,846	-	-	91	9,447	(398)	-	-	-	-
Chrysalis Invs Ltd	4,994	7,498	11,435	998	2,046	-	-	-	5,992	9,544	14,680	3,246
Capita Financial Trojan Income	19,958	18,360	19,050	-	-	-	-	-	19,958	18,360	21,477	2,427
Liontrust Fund Par Special	4,941	14,882	22,114	-	-	-	-	-	4,941	14,882	26,345	4,231
Premier Portfolio PM UK Mlti Cap	6,995	12,794	14,027	-	-	-	-	-	6,995	12,794	15,711	1,684
Goldman Sachs Wert	6,046	6,998	7,273	-	-	6,046	7,340	67	-	-	-	-
Artemis Fund Managers	3,989	4,765	12,453	-	-	3,989	13,532	1,079	-	-	-	-
Mercantile Inv Ord 2.5p	6,454	11,607	15,974	-	-	-	-	-	6,454	11,607	17,329	1,355
City of London Inv Ord 25p	3,325	12,738	12,319	-	-	-	-	-	3,325	12,738	13,101	781
Baillie Gifford American	772	10,071	13,718	-	-	-	-	-	772	10,071	13,379	(340)
Findlay Park FDS American GBP Hedged	268	12,944	21,268	-	-	268	21,722	454	-	-	-	-
Vanguard Funds PLC S&P 500 USD	478	19,045	24,774	-	-	-	-	-	478	19,045	31,878	7,104
Blackrock FM Ltd European Dynamic	4,634	8,000	20,748	3,012	8,403	-	-	-	7,646	16,403	24,139	3,391
Baillie Gifford Japanese Sml B Nav	364	16,574	18,697	-	-	-	-	-	364	16,573	18,042	(656)

**JOINT INDUSTRY BOARD ELECTRICAL CONTRACTING INDUSTRY FURTHER EDUCATION FUND  
INVESTMENT PORTFOLIO FOR THE YEAR ENDED 31 DECEMBER 2021**

Investment	1 January 2021			Purchases		Disposals			31 December 2021			Unrealised Gain/(Loss)
	No of Shares	Cost	Market Value	Number	Cost	Number	Proceeds	Profit (Loss)	No of Shares	Cost	Market Value	
Allianz	-	-	-	10,871	14,100			-	10,871	14,056	13,495	(605)
Fil Inv Mgmt Lux Asian Smaller Cos	408	8,750	12,124	-	-	-	-	-	408	9,236	14,098	1,974
First State Inv Stewart Inv Asia	1,309	9,609	12,490	-	-	-	-	-	1,309	9,646	14,101	1,611
Fil Inv Svcs UK	5,746	4,063	8,067	-	-	-	-	-	5,746	4,063	8,194	126
Link fund Sol LTD lindsell train uk	11,737	15,379	19,463		-	-	-	-	11,737	15,379	21,546	2,083
Premier Portfolio european opps	-	-	-	3,832	11,700	-	-	-	3,832	11,702	12,868	1,168
Intercont Exchange Com	-	-	-	59	4,833	-	-	-	59	4,833	5,958	1,126
Morgan Stanley IF Asia Opportunity	-	-	-	391	13,500	-	-	-	391	13,500	11,082	(2,418)
Fundsmith LLP Equity Instl	3,611	16,000	20,039	-	-	-	-	-	3,611	16,092	24,494	4,455
Pictet Asset Mgmt Global Environmental	35	7,000	9,781	-	-	-	-	-	35	7,000	11,567	1,786
Scot Mort Inv TST Ord	2,669	15,995	27,097	-	-	428	5,304	109	2,241	13,430	29,973	2,876
Link Fund Solutions LTD Capita Trojan	19,728	19,732	22,644		-	-	-	-	19,728	19,732	25,400	2,756
Schroder Unit TST GBL Cities Real Est	11,532	10,239	10,416	-	-	-	-	-	11,532	10,359	13,204	2,788
Pantheon Intl Plc	610	8,039	15,281	5,490	-	-	-	-	6,100	8,039	20,496	5,215
HICL Infrastructure	7,623	12,733	13,264	-	-	-	-	-	7,623	12,733	13,462	198
Link fund Sol Ltd Gresham house	-	-	-	5,314	5,476	-	-	-	5,314	5,476	5,651	175
	<b>163,554</b>	<b>340,390</b>	<b>449,933</b>	<b>44,796</b>	<b>68,431</b>	<b>21,041</b>	<b>62,034</b>	<b>(1,336)</b>	<b>187,308</b>	<b>367,824</b>	<b>497,064</b>	<b>48,362</b>