



Bridewell Royal Hospital

King Edward's Witley & Barrow Hills School



Report and Financial Statements

for the year ended 31 July 2023

Bridewell Royal Hospital

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Bridewell Royal Hospital

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Bridewell Royal Hospital

Report of the Court

Key Information

	Year Ended 31/07/23 £000s	Year Ended 31/07/22 £000s
<u>Financial Results</u>		
Total Income	14,788	13,709
Total Expenditure	(16,498)	(14,567)
(Losses)/Gains on Investments	44	(564)
Net (Expenditure)/Income	<u>(1,666)</u>	<u>(1,422)</u>
Endowed Funds	18,951	18,771
Restricted Funds	3,972	3,901
Unrestricted Funds	11,934	13,851
	Average 2022/23	Average 2021/22
<u>Group Information</u>		
Number of pupils	662	641
% of Boarders	20%	21%
Number of bursary pupils	40	47
Average bursary	£29,700	£27,100

Bridewell Royal Hospital

Report of the Court (Continued)

The Court, the trustee body of Bridewell Royal Hospital which incorporates King Edward's Witley and Barrow Hills School, presents its report and audited financial statements for the year ended 31 July 2023.

Bridewell Royal Hospital was established by King Edward VI by Royal Charter of Letters Patent dated 26 June 1553. The Royal Charter of Letters Patent has been amended during subsequent years. The present Constitution is the Scheme made by the Charity Commissioners in November 1988 as amended by Resolutions of the Bridewell Court passed in March 2013 and March 2015. Bridewell Royal Hospital is presided over by HRH The Duchess of Gloucester and is registered with the Charity Commission under registered charity number 311997.

Goals and Objectives

The objects of Bridewell Royal Hospital (the Foundation), laid down in the 1988 scheme, and as amended in 2013 and 2015, are the advancement of education, currently met by providing boarding and day schooling for girls and boys aged 2 to 18 and the provision of bursaries, scholarships and other educational benefits. In particular, the Foundation, as part of its commitment to public benefit, provides financial support primarily for children whose home circumstances make boarding education beneficial. In addition to the endowed funds of the Foundation, there are restricted funds held for special purposes, such as the development of facilities, bursaries, prizes and other educational purposes.

The Charity achieves the Foundation's objects through the operation of King Edward's, a thriving co-educational boarding and day senior school, and Barrow Hills, an excellent preparatory, co-educational, day school nearby. The aims and objects of both Schools are inherently charitable in the provision of education to girls and boys; additionally, the founding mission of the Charity finds expression today in the provision of bursary supported boarding education to children who need it within the environment of a mainstream independent school for local and international children seeking an excellent all-round education. Furthermore, every effort is made to provide access to facilities and activities to those otherwise unable to afford them.

King Edward's Witley

King Edward's vision: The School was founded in 1553 as "a House to lodge Christ in". King Edward's Witley (King Edward's) provides an environment which nurtures children to achieve success in their chosen fields; to become happy, confident, independent learners; to become fulfilled, active, decent people of integrity, with global awareness, wisdom, humility and a sense of duty; and to be aware of how they have become so.

The aims of King Edward's are:

- To ensure that boys and girls receive an excellent academic education;
- To support and enrich learning at all academic levels and inspire intellectual adventure;
- To ensure that every pupil finds school an enjoyable, challenging and happy experience;
- To be a second home to our boarders and enable those with a particular need for boarding education to be here;
- To deliver outstanding pastoral care to all our pupils;
- To engender moral values, personal standards, integrity, self-discipline and respect;
- To encourage independent thought, leadership and teamwork skills and a sense of responsibility and service towards others and the environment;
- To promote a healthy and active lifestyle;

Bridewell Royal Hospital

Report of the Court (Continued)

- To nurture diverse talents to the full, enabling students to discover pastimes of lasting value;
- To create a genuinely diverse community, which is outward and forward looking but with a shared purpose;
- To promote cultural diversity and international understanding, and
- To celebrate our heritage and traditions as a City of London Corporation School and a “Royal, Ancient and Religious Foundation”.

Barrow Hills School

Barrow Hills is an independent Christian co-educational school welcoming all and enabling each child to develop their ethical, spiritual and moral values. The School seeks to inspire a love of learning and to encourage all to fulfil their aspirations and potential within an atmosphere of mutual respect and compassion. It encourages a strong sense of all belonging to one family; in the School, in the community and in the wider world.

Pupil Profile: At Barrow Hills children are encouraged to be:

- Curious about everything; and brave when meeting new challenges;
- Scholarly in the way that they learn and in their love of learning;
- Compassionate towards others, in the School and in the wider world;
- Generous of spirit, sharing their time and their gifts;
- Joyful in their appreciation of their families, their friendships, their School and the world;
- Truthful and true to themselves; and
- Responsible in what they say and in what they do.

The aims of Barrow Hills are:

- To ensure that girls and boys receive an excellent academic education and develop scholarship;
- To give excellent pastoral care, responding to our children as unique individuals, promoting their personal and academic development;
- To engender strong moral values and personal qualities; and
- To help children discover and realise their talents, including in art, drama, music, design and technology, and sport.

These objectives are carried forward while maintaining the affordability of an excellent preparatory education, benefiting from economies of scale without compromising the ‘family feel’ that permeates both Schools. The Schools share resources including sports, performing arts, extra-curricular and boarding opportunities whilst continuing to meet operational objectives and maintain efficient processes throughout the organisation.

In the past year King Edward’s has had a pupil roll of 439 pupils from more than 29 countries. 40 pupils, from low income families or from home circumstances where a boarding education was deemed beneficial or necessary, were provided a means-tested bursary. 75% of these received fee support of between 81-100%. Barrow Hills has educated some 223 pupils aged 2-13.

Bridewell Royal Hospital

Report of the Court (Continued)

In pursuit of its aims the Court and School Governors agree management objectives annually for both Schools. For 2022/23 these were:

- To further the vision of providing an all-through education where appropriate;
- To enhance further the educational product for pupils and the service to parents, who have rightly demanding expectations of the high cost independent education sector:
 - to maintain excellence in teaching, learning and pupil progress at King Edward's;
 - to remain focused on delivering the market respected, pastorally and academically driven preparatory school product at Barrow Hills, and to continue to build on academic progress and the excellent personal development of the children;
 - to utilise and embrace the additional curriculum and co-curriculum resources that King Edward's provides to maximise benefit without unduly changing the character of Barrow Hills;
- To continue to achieve scale in the provision of education to address long-term affordability;
- To maximise opportunities so as to build on the foundations for growth across both Schools;
- To manage the 10 Year strategic plan for both Schools;
- To complete significant capital investments in both the Exhibition Hall, Reception, Library, and Café and the Upper Sixth Form Jubilee House redevelopment projects at King Edward's; and
- To further the Bridewell Founding Mission.

At Barrow Hills 69% of leavers in Year 8 were awarded scholarships to a range of independent senior schools; 6 Sports Scholarships (including one Eric Abbott Scholarship to Cranleigh), 3 Drama Scholarships and 2 Academic Scholarships (King Edward's and RGS) All 13+ leavers obtained places at their chosen senior schools which comprised =King Edward's (8), Charterhouse (2), St George's (2), Seaford (2), Cranleigh (1) and RGS (1)

At King Edward's, the decision by the government to ensure grade distributions returned to pre-pandemic levels meant, overall, results at both GCSE and A-level, mirrored the national trend and were lower than last year. At GCSE 40.2% of pupils achieved grades 9-7 (compared with 44.8 last year), with 60.5% achieving grades 9-6 compared with 62.% last year. It should, however, be noted that the proportion of pupils achieving grades 9-7 represents an increase on the benchmark pre-pandemic cohort that achieved 39%. For the first time, the majority of pupils in Upper 6th followed an A-level Curriculum rather than the International Baccalaureate (IB). Mirroring the national pattern, the proportion of pupils achieving grades A* - A decreased slightly from 31.4% to 29.1% however, again, this was ahead of the benchmark pre-pandemic cohort that achieved 19.6%. The proportion of pupils achieving 7 – 6 for the International Baccalaureate Diploma increased from 39.2% in 2022 to 39.6% although, overall, the average points score decreased from to 32.2 to 31.1 points.

64.3% of pupils secured their first choice university and 52% of all places were at Russell Group universities. Of note, one of Bridewell's Foundation pupils secured a place at the University of Durham to read Japanese Studies (with a year abroad) and another (who achieved an A* in art and A in Computer Science), secured a place at the Sussex University to study Computer Science, and, elsewhere, pupils went on to universities including LSE, UCL, King's College London, Warwick, Exeter, Nottingham and Royal Holloway.

Bridewell Royal Hospital

Report of the Court (Continued)

During the year pupils from both Schools have benefited from closer links, including the sharing of facilities, shared events, workshops and specialist teaching. Administrative and organisational improvements have been made across both Schools in areas such as facilities management, human resources, finance and procurement, producing significant economies of scale.

Public Benefit

The Schools' objectives and activities are inherently charitable and every effort is made to ensure that the Schools provide public benefit to those who would otherwise be unable to attend them.

Due consideration has been given to the Charity Commission's published Guidance on Public Benefit.

- Bridewell provided 7 free places to Ukrainian children displaced by the war. These children were provided with 100% free education at King Edward's alongside strong pastoral support. 5 of these children have chosen to remain at King Edward's to complete their examinations at either GCSE or A Level.
- As part of the Charity's ongoing work to support The City of London Corporation academies, King Edward's once again welcomed Aldgate School, a City of London Corporation primary school, for a residential visit in July to enjoy the campus facilities including playing fields, swimming, food technology and music.
- The Bridewell Music Scholars visited Aldgate School and St Peters School, to perform and provide a Q&A workshop to support the music provision at both schools.
- King Edward's ran various outreach programmes providing children from local schools with the opportunity to benefit from the School's facilities and expertise. During the 2022/23 academic year King Edward's hosted various initiatives including the annual maths and science challenge, the under 18 chess tournament, and the Prep and Primary Hockey Festival.
- Bridewell hosted a series of Bridewell Talks to which Bridewell parents and parents from local schools were invited. Guest speakers provided expert advice in subjects ranging from nutrition to child internet safety.
- King Edward's and Barrow Hills' facilities, including the swimming pool and Astro, were made available for local primary schools and sports clubs. In addition, the Schools have helped local primary schools with transportation and with members of staff serving as governors in the local community.
- Bridewell supports local and national charities through targeted fundraising events, such as home clothes day and sponsored events. Food collected by pupils was shared with the local village food bank. Pupils visit neighbouring care homes as part of their community engagement and service.

Fundraising and Grantmaking

The Charity aims to generate additional funds by means of voluntary fundraising and investment of endowed and restricted funds to further its charitable objects. The Court sets targets each year in respect of the performance of invested funds and also budgets in respect of voluntary fundraising activity.

In the 2022/23 year voluntary fundraising activity included raising funds for bursary provision as well as work with individuals and trusts and an ongoing Legacy Campaign. Donors are encouraged by means of regular stewardship events, including events for those who have pledged legacies to the Foundation and those who

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Report of the Court (Continued)

have given annually. The External Relations Office control all fundraising activities and subscribe to the Institute of Development Professionals in Education guidelines, which encompass all regulations surrounding fundraising as outlined in the Fundraising Preference Service and Information Commissioner Guidelines.

The Charity did not use a professional fundraiser or commercial participator and did not receive any complaints regarding its fundraising activities. The Charity ensures it protects the public from behaviour which is an unreasonable intrusion on a person's privacy, is unreasonably persistent or places undue pressure on a person to give money or other property by following Ethical Fundraising Guidelines set by the Institute of Development Professionals in Education.

The objects of the Foundation is to offer bursaries, in particular to support children whose circumstances would make a boarding education beneficial, including those from disadvantaged or vulnerable backgrounds. The offer of bursaries is subject to means testing and assessment of boarding need and ability to benefit; guidance is also offered to help candidates seeking additional financial support from other charities that work closely with King Edward's and Barrow Hills.

Financial Review

The Group's income from School activities increased to £14,383k (2022: £13,097k). Pupil numbers were 662 (2022: 641), boarding pupils of 130 (2022: 133) and day pupils of 532 (2022: 508). Total fees were £13,350k (2022: £12,388k).

The operating deficit was £(1,710k) (2022: (£858k)). The aggregate Fund balances reduced to £34,857k (2022: £36,523k).

Charitable Activities

The Charity is responding to a changing market and widening the pastoral care provided to its bursary pupils.

Means-tested public benefit and bursary support provided by the Foundation was £303k (2022: £370). In addition, support from The City of London Corporation, the Livery Companies and major educational charities, in particular, Royal National Children's Springboard Foundation, The Reedham Children's Trust, The Mitchell City of London Educational Foundation, The Emmott Foundation, Buttle UK, The Portal Trust, The Heights Educational Bursary Trust, The Camelia Botnar Foundation, The Hale Trust, The Oliver Whitby Educational Trust, the Royal Pinner School Foundation and The Thornton Smith Plevins Trust provided a further £903k (2022: £930k) of bursary funding. The Court and pupils are extremely grateful to these organisations for their ongoing support along with the many Old Witleians and Bridewell Fellows who donate generously.

Distribution of Bursary Awards

As part of the Foundation's commitment to provide public benefit, means-tested bursaries were distributed to 40 pupils (2022: 47), with an average bursary of £29,700 (2022: £27,100). 75% (2022: 73%) of these pupils received awards of between 81-100% of fees. Bursary awards are distributed broadly across the forms and the vast majority are awarded to boarding pupils from the United Kingdom. In addition to bursaries, 58 pupils were in receipt of scholarships (2022:69) across the full range of academic, arts, music and sports.

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Report of the Court (Continued)

Improving pupil experience at both Bridewell Schools

To ensure that pupils at both King Edward's and Barrow Hills receive a transformative education, exciting co-curricular opportunities and are supported to flourish in a globally connected world, the Governors approved investment in both education and infrastructure supported by a £10.875m securities backed lending facility.

King Edward's

During the year a number of strategic staff appointments were made within the teaching staff to support the implementation of the Schools' vision. A new Head of 6th Form was appointed to support in driving the 6th form offering, from both an academic and holistic perspective.

As the curriculum for the Sixth Form has moved away from the International Baccalaureate, the School has embedded the Extended Project Qualification (EPQ), introduced new subjects and developed a unique programme of study. To equip pupils with the skills they will need to be successful in the workplace or university, the Outduction programme further enables senior pupils to adopt the skills necessary to live independently.

Co-curricular – as part of the all round education on offer at King Edward's, an array of co-curricular activities are available. The appointment of a new Head of Football has seen a surge of interest in the sport. Girls' football and cricket have established well with an emerging fixture list. Pupils are all encouraged to participate in the full sports programme, including football, hockey, netball and cricket, with some pupils being selected at club level. Additionally, the Duke of Edinburgh scheme runs, with almost all year 9 pupils participating at Bronze Level, and senior pupils attaining their Silver and Gold. Forest School continues to be a well-attended and popular option.

In music, pupils have had plentiful opportunity to perform at a variety of venues and occasions, singing at St George's Chapel, Windsor and Inner and Middle Temple, London as well as neighbouring cathedrals and churches. The choral tradition is cherished at the School, with the choir leading most school services.

Pupils' creativity may be seen in the drama performances where pupils have directed their own plays, one such being written from life experience as a carer. Art exhibitions demonstrate further the commitment to nurturing all aspects of a pupil's development. The Schools are committed to being a kind and caring environment. To support this, pupils volunteer to be peer listeners and staff volunteer to be a listening ear for all. A full-time counsellor has been appointed to work across both Schools. The implementation of Steer, a pupil mental health tracking application, has provided an insightful perspective in planning and designing bespoke proactive pastoral care for all pupils.

Pupil voice is core to the development of pupils' experience. During the year, Barrow Hills achieved its eco status and Year 12 and 13 pupils are collaborating to apply for accreditation at King Edward's.

Completion of Capital Works

Works were completed on three major capital projects during 2022/23 in accordance with the Strategic Plan.

Jubilee House, the refurbished Upper Sixth Form House, welcomed its first pupils in September 2022. The new space provides a location that will enrich the experience of senior pupils and provide an opportunity for greater independence as a preparation for university/college life. In line with the vision, the newly formed large collaborative working areas, communal cooking spaces, pupil laundry facilities and en-suite facilities have supported in providing those pupils in Upper 6th with a pre-university experience.

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Report of the Court (Continued)

The Exhibition Hall was formally opened on 14th October 2022 by HRH The Duchess of Gloucester. Pupils, staff and parents have welcomed the development, which has created a central Welcome Hub for all members of the School community. The ground floor café has successfully provided a location in which the community can meet socially and learn collaboratively. The library, on the first floor, has created a space for pupils and staff to pursue independent and group research in the centre of the School.

The refurbishment of Gurdon's Lane was completed in December 2022. The improvements have enhanced the experience of anyone entering the School and has provided King Edward's with improved pedestrian access.

Barrow Hills

On pastoral matters Barrow Hills adopted a new whole school '5 ways to wellbeing' approach, focused on the themes of connecting, giving, being active, taking notice and learning. The School Council was proactive and worked on a children's food survey and choosing some new playground equipment. A new Peer Mentoring Programme also supported the quality of pastoral care. A new scheme of learning for Personal Health and Social Education, called 'Jigsaw', was adopted from September 2022. Year 7 and 8 moved to studying the Independent Schools Examination Board (ISEB) Theology, Philosophy and Religion scheme of work instead of the previous catholic one, to better fit the School's status. The Upper School was also successfully introduced to Financial Literacy lessons.

Science Technology Engineering and Maths (STEM) continued to be developed, with the success of the whole school STEM week and a range of external guests and speakers and internal staff-led sessions. We built on this success with a new role, STEM Innovation Lead, creating a STEM Strategic Plan ensuring that all year groups have an increased offering in this area.

In sport both girls' and boys' U11 hockey teams excelled in the area rounds of the IAPS hockey tournaments and qualified for the national finals. At the national finals, boys finished 5th out of 24 schools, and the girls were 10th.

Further development of the bursary programme

There continues to be a focus on extending the reach of the bursary programme. The Bursary and Charities Officer will support the enhancement of relationships with partner charities. Targeted partnerships with charities will extend the reach of Bridewell Foundation bursaries to ensure that those pupils that will benefit from boarding or a King Edward's/Barrow Hills' education are financially supported.

Extending the Bridewell reach

Existing and new partnerships have continued to be cultivated with both the City of London Corporation schools and other primary schools from the most deprived London Boroughs. New partnerships will be sought with organisations which help those families in most need of assistance to encourage referrals. Examples of such organisations might include long term or serious illness charities, music, art and sport providers in disadvantaged

Bridewell Royal Hospital

Report of the Court (Continued)

areas, Armed Forces charities and refugee organisations. The reputation and profile of Bridewell will be raised through an integrated strategic marketing plan including enhanced outreach work within the local community, the City and nationally.

Investment Performance

For the year to 31 July 2023 the achieved total return on the Endowed Fund was 2.6% (2022: (2.1%)).

The Court considers the investment policy is appropriate to meet the long term aim of maintaining the real value of the Endowed Fund while increasing the amount of total return applied to fund bursaries.

Bridewell Royal Hospital

Report of the Court (Continued)

Policies

Investment Policy

From 1 August 2007, the Governors have managed the King Edward's Endowed Funds on a total return basis, adopting an investment policy of "preserving the real value of the endowment held in investments, whilst maximising the amount available to meet the needs of each generation of beneficiaries".

In seeking a balance between the interests of current and future beneficiaries the Governors consider, with their Investment Advisers, the appropriate balance between the proportion of the total return that should be applied as income and the proportion that should be retained and accumulated within the Endowed Fund. Governors are conscious that a relatively stable pattern of application is important in allowing the Schools to make sustainable bursary awards, so while the application has been approved each year, this has been determined within a policy set and reviewed every three years. The most recent review was conducted in May 2022 and it was agreed that the total return policy should be retained, subject to review every three years, and that the application for 2022/23 would be 3.25% of the average value of the Endowed Fund over the twelve quarters to 31 December 2021 but subject to annual review. In May 2023 the governors approved a reduction from 3.25% to 3% in the withdrawal rate and that the rate be reviewed in May 2024.

Reserves and Liquidity Policy

The Court's policy on Reserves is to maintain sufficient current assets and cash deposits in the General Fund to mitigate the risks to income from unforeseen sources: the provision of sufficient resources to carry out planned repairs and improvements; and to provide a contingency for unanticipated and uninsured estates expenditure. Due to the substantial capital investment in the King Edward's site, unrestricted reserves represented by net current liabilities as at 31 July 2023 reduced to (£9,079k) (2022: £5,842k). Drawdowns commenced on the £10.875m Barclays Bank Plc borrowing facility, as detailed in note 9; as at 31 July 2023 the balance was £5.4m. The Governors consider that sufficient current assets, cash and borrowing facilities are maintained or are available to Bridewell to mitigate the above mentioned risks and to ensure that the operations of the Schools may continue for at least twelve months.

The Court and the Sub-Committees review the financial and other operating aspects of both Schools on a termly basis, enabling the principal risks and uncertainties facing the Charity to be monitored. These aspects, as identified by both the Governors and key management personnel, are further reviewed on an annual basis by the Court through a formal business risk assessment process with interim reviews by the Finance & General Purposes sub-committee. Each Autumn, the Governors have an additional meeting to discuss business strategy.

Bridewell Royal Hospital

Report of the Court (Continued)

The Court is satisfied that there are systems in place to mitigate adequately the major risks to which the Foundation is exposed. The principal risks together with the key controls include:

Risk Categories	Current Principal Risks and Uncertainties	Key Controls
Objectives & Mission	-	Reviewed by Court
Charity, Law & Regulation	None beyond sector wide challenges	Reviewed by Court and Sub-Committees
External Influences	Sector wide challenges	Regularly reviewed by Court & Finance and General Purposes Sub-Committee
Operational Processes	Asset protection	Established authorities, procedures and limits
Pupil Recruitment	Pupil recruitment and retention	Monthly data monitored
Technological	Sector wide reliance on technological systems	Reviewed by Education & ICT Sub-Committee
Academic	-	Reviewed by Education & ICT Sub-Committee and Court
Pastoral	-	Reviewed by Pastoral & Safeguarding Group (reporting to Education & ICT Sub-Committee) Safeguarding Policy, Central DBS Register and Child Protection Policy
Financial	Ensuring financial commitments aligned annually with anticipated fee income	Financial Planning and Budgeting overseen by Finance & General Purposes Sub-Committee and Court with Interim Monthly Key Data reports
	Long-term bursary support	Investment in Development Fundraising with Governor Sub-Committee oversight
Privacy	-	Data Protection Policy
Environmental, Health & Safety	-	Monitored by Health & Safety Sub-Committee

Structure & Governance

The structure, governance and operation of Bridewell Royal Hospital is in accordance with the present Constitution made by the Charity Commissioners in November 1988 as amended by Resolutions of the Bridewell Court passed in March 2013 and March 2015. In May 2019 the Court undertook a review of the Constitution to ensure that certain aspects fit with more general legal requirements, with a particular focus on employment and safeguarding issues.

Bridewell Royal Hospital

Report of the Court (Continued)

Organisational Management

The Court as the direct Governing Body of the Schools, meets at least once each term, usually chaired by the Treasurer on behalf of the Vice-President.

The Constitution includes Articles of Government for each School which include:

- (1) The Governors shall prescribe the general educational policy of the School, what reports shall be required to be made to them by the Head and the arrangements respecting the School terms, vacations and holidays.
- (2) The Governors shall consider fully any views and proposals relating to any matter within the province of the Governors which may be submitted to them from time to time by the Head.
- (3) The Governors shall, in consultation with the Head, make suitable arrangements to enable the teachers to submit to the Governors their views and proposals concerning any matters relating to the conduct of the School.
- (4) The Head shall have under their control the choice of books, the method of teaching, the arrangements of classes and school hours and generally the whole internal organisation, management and discipline of the School, including the power of suspending pupils from attendance for any cause considered by them to be adequate, provided that on suspending any pupil they shall forthwith report the case to the Governors, but not including the power of expelling pupils from the School without reference to the Treasurer.

Management of the Foundation's Endowed Fund is delegated under the terms of the Constitution to the Estates Governors' Committee. Subject to reporting all actions and proceedings to the Court, the Committee is empowered to appoint investment advisers, set investment policy and monitor results. The Committee meets twice each year, receiving written and verbal reports from the appointed investment advisers. On behalf of the Committee the Head of Finance maintains regular communication with the investment advisers, reviewing investment activity and monthly valuations, bringing any significant matters to the attention of the Committee.

In addition to receiving the report of the Estates Governors' Committee, the Court receives reports from the sub-committees: Finance & General Purposes, Education & ICT, and Health & Safety. Each School Management Group presents strategic, operational and academic matters to these sub-committees, together with reporting progress against Annual Objectives, all of which are then subsequently presented to the Court for approval. In addition, selected Governors oversee Health & Safety, Governor Induction & Training, Staff Liaison, Learning Support and Child Safeguarding.

Each year the Finance & General Purposes Sub-Committee makes recommendations to the Court in respect of the pay and remuneration of the officers. In doing so, regard is had to the performance of the Schools and the individuals together with sector comparatives (published by the professional bodies in the sector).

Group Structure and Relationships

Bridewell Royal Hospital comprises two trading schools, King Edward's Witley and Barrow Hills School, along with a wholly owned non-charitable subsidiary, KES Enterprise Limited.

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Report of the Court (Continued)

KES Enterprise Limited, which was incorporated on 2 February 2004, provides special educational needs and other services and facilities to the Schools and other educational bodies that occupy the Schools' premises on a temporary basis. The financial results are consolidated in these accounts.

By reason of its foundation and governance, the Foundation has a significant and special relationship with The City of London Corporation, a major benefactor and supporter of the Foundation since 1553. It promotes relationships with The City of London Corporation and the Inner London Boroughs to reflect their historical connection with the Foundation, as well as to direct bursarial support to children in need of boarding education from these Boroughs. The Foundation works closely with other educational grant-making charities to enhance the funds available to provide bursaries for children in need of a boarding education.

The Schools have positive links with the local community, including work experience, community service and an annual arts programme that serves the local community and attracts many visitors, including school visits.

Recruitment and Training of Governors

The Nominations Committee recommends candidates for appointment to the Court. The City of London Corporation appoints up to 12 Governors, 5 Aldermen and 7 members of Common Council. Between 8 and 18 Co-Opted Governors are appointed by the Court. New Governors are introduced to the workings of the Charity by the Treasurer and the Clerk, and to the Schools through the Heads and Director of Finance & Operations. Governors are encouraged to attend relevant courses from BSA / AGBIS and other bodies.

Bridewell Royal Hospital

Report of the Court (Continued)**The Court**

	President:	HRH The Duchess of Gloucester GCVO	
	Vice President:	Alderman Sir Peter Estlin BSc FCA	1)
	Treasurer & Chair of Governors:	Mrs J S Voisin BA Hons (Oxon)	1) 2) 3) a&b 4) a&b
Co	Mr D J D Allen BSc FCA	<i>Retired June 2023</i>	1) 2)
Co	The Venerable Stuart Beake MA (Cantab)		3) a
Co	Mr K I R Bannister BSc (Hons) FCA		1) 2)
Co	Mr R E T Bennett LLB (Hons)		1) 2)
Co	Employment Judge B G Burgher LLB (Hons) PGDip EC Law		
Co	Mr M J Chadwick ACA CTAI		1) 2) 3) a&b
Ald	Alderman T R Hailes BA (Hons) Hon LLD MStJ JP		1)
CC	Mrs C W Haines BA CertEd DipM		
Ald	Alderman A J N King MSc		1)
Co	Mrs J T Lunnon BA (Hons)		3) a
Ald	Alderman N S L Lyons MA (Cantab)		1)
Co	Mr C R Marriott MA BEd (Hons)		3) a&b
Co	Mrs S M Meikle BA (Hons)	<i>From November 2022</i>	2)
Ald	Alderwoman J R Newman	<i>From October 2022</i>	
CC	Miss D M Oliver	<i>From October 2022</i>	
Co	Dr A D Pinkerton PhD FRGS		2) 3) a
Co	Mr S H Ravenscroft LLB		2)
Co	Mr G W Rockingham BSc (Hons) MRICS		
CC	Mr I C N Seaton MBE LLB (Hons)		1) 2)
Co	Mr R A J Stovold		1) 4) a&b
Co	Mr I D Turner BA (QTS) Hons		3) a&b
CC	Mrs D L Wright BSc Hons	<i>From October 2022</i>	1)
Ald	Alderman	Estate Governors Committee	1)
CC	Common Councillors	Finance & General Purposes sub-committee	2)
Co	Co-Opted School Governor	Education & ICT sub-committees	3) a KESW; b BHS
		Health & Safety sub-committees	4) a KESW; b BHS

Clerk: Mr D A Rogers FCCA

The Court delegates day-to-day management of the Charity to the following officers and key management personnel:

Head – King Edward’s Witley: Mrs J R Wright BA (Hons) PGCE

Head – Barrow Hills School: Mr P J Oldroyd BA PGCE

Director of Finance & Operations: Mr D A Rogers FCCA

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Report of the Court (Continued)

Administration & Advisers

Principal Offices	Bridewell Royal Hospital King Edward's Witley Petworth Road Wormley Godalming Surrey GU8 5SG	Barrow Hills School Roke Lane Witley Godalming Surrey GU8 5NY
Auditor	Menzies LLP 1 st Floor, Midas House 62 Goldsworth Road Woking, Surrey GU21 6LQ	
Solicitor	Moore Barlow LLP The Oriel Sydenham Road Guildford Surrey GU1 3SR	
Bankers	NatWest Group 62/63 Threadneedle Street London EC2R 8LA	Barclays Bank Plc 1 Churchill Place Canary Wharf London, E14 5HP
Investment Advisers	Barclays Private Bank 1 Churchill Place Canary Wharf London, E14 5HP	Close Brothers 2 Chapel Street Chichester PO19 1BU
	CCLA Investment Management Ltd Senator House 85 Queen Victoria Street London EC4V 4ET	Schroder & Co Ltd 100 Wood Street London EC2V 7ER
Insurance Broker	Marsh Brokers Ltd Capital House 1-5 Perrymount Road Haywards Heath West Sussex RH16 3SY	

Bridewell Royal Hospital

Report of the Court (Continued)

Statement of the Court's Responsibilities

Charity law requires the Court to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and the Group and of its financial activities for that year. In preparing those financial statements the Court is required to:


- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether the policies adopted are in accordance with SORP 2019 and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements, and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the Charity and the Group will continue with their operations in accordance with their objectives.

The Court is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and the Group to enable it to ensure that the financial statements comply with the Charities Act 2011 and with Orders from the Charity Commissioners for England and Wales. It is also responsible for safeguarding the assets of the Charity and the Group and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

In so far as the Court is aware:

- There is no relevant audit information of which the auditors are unaware, and
- The Members have taken all the steps they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Approved by the Court on 22 November 2023
and signed on its behalf by:

DocuSigned by:

JS Voisin
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Mrs J S Voisin (Treasurer and Chair of Governors)

Bridewell Royal Hospital

Independent Auditor's Report to the Members of the Court of Bridewell Royal Hospital For the Year Ended 31 July 2023

Opinion

We have audited the financial statements of Bridewell Royal Hospital (the 'Parent Charity') for the year ended 31 July 2023 which comprise the Consolidated Statement of Financial Activities, Consolidated and Charity Balance Sheet, Consolidated Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The financial statements have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

This has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2019.

In our opinion the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 July 2023 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and in other respects the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Members of the Court's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the parent Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Members of the Court with respect to going concern are described in the relevant sections of this report.

Bridewell Royal Hospital

Independent Auditor's Report to the Members of the Court of Bridewell Royal Hospital For the Year Ended 31 July 2023 (Continued)

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Members of the Court are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Court is inconsistent in any material respect with the financial statements; or
- sufficient and proper accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the Members of the Court

As explained more fully in the Statement of the Court's responsibilities, the Members of the Court are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal controls as the Members of the Court determine are necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Members of the Court are responsible for assessing the Group's and the parent Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Members of the Court either intend to liquidate the Group or Parent Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Bridewell Royal Hospital

Independent Auditor's Report to the Members of the Court of Bridewell Royal Hospital For the Year Ended 31 July 2023 (Continued)

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud, is detailed below:

- The Group and parent Charity is subject to laws and regulations that directly affect the financial statements including financial reporting legislation. We determined that the following laws and regulations were most significant including the Charities Act 2011, Safeguarding Vulnerable Groups Act 2006 and employment law. We assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items.
- We understood how the Group and the parent Charity is complying with those legal and regulatory frameworks by making inquiries to management and those responsible for legal and compliance procedures. We corroborated our inquiries through our review of board minutes.
- The engagement partner assessed whether the engagement team collectively had the appropriate competence and capabilities to identify or recognise non-compliance with laws and regulations. The assessment did not identify any issues in this area.

We assessed the susceptibility of the Charity's financial statements to material misstatement, including how fraud might occur. We considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in the following areas; posting of fraudulent journal entries, authorisation, processing, and payment of fraudulent expenses and timing of revenue recognition.

Audit procedures performed by the engagement team included:

- Identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud;
- Understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process;
- Challenging assumptions and judgments made by management in its significant accounting estimates; and identifying and testing journal entries, in particular any journal entries posted with unusual account combinations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>.

Bridewell Royal Hospital

Independent Auditor's Report to the Members of the Court of Bridewell Royal Hospital For Year Ended 31 July 2023 (Continued)

Use of our report

This report is made solely to the Members of the Court, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Members of the Court those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Members of the Court, as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:


634F24DE92A4471...
Menzies LLP

Menzies LLP

Chartered Accountants
Statutory Auditor
1st Floor, Midas House
62 Goldsworth Road
Woking, Surrey
GU21 6LQ

Date: 14-Dec-2023

Menzies LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Bridewell Royal Hospital

Consolidated Statement of Financial Activities for the Year Ended 31 July 2023

	Notes	Unrestricted Funds £000s	Restricted Funds £000s	Endowed Funds £000s	2023 Total £000s	2022 Total £000s
Income and endowments from:						
Charitable activities						
School fees	1	13,350	-	-	13,350	12,388
Ancillary trading income		428	-	-	428	427
Other trading activities						
Non-ancillary trading income	2	506	-	-	506	242
Investments						
Investment income		29	75	225	329	444
Bank and other interest		15	-	-	15	1
Voluntary sources						
Government Grants and donations	3	55	86	19	160	207
Total incoming resources		14,383	161	244	14,788	13,709
Expenditure on:						
Raising funds						
Non-ancillary trading		102	-	-	102	36
Financing costs		46	-	-	46	54
Investment management		-	-	101	101	83
Fundraising & development		93	-	-	93	75
		241	-	101	342	248
Charitable activities						
Education and grant making		15,841	12	303	16,156	14,319
Total expenditure	4	16,082	12	404	16,498	14,567
Net (outgoing) / incoming funds from operations before transfers and investment returns						
		(1,699)	149	(160)	(1,710)	(858)
Gains/(Losses) on investments		(218)	(78)	340	44	(564)
Net (expenditure)/income		(1,917)	71	180	(1,666)	(1,422)
Fund balances brought forward		13,851	3,901	18,771	36,523	37,945
Fund balances carried forward		11,934	3,972	18,951	34,857	36,523

Bridewell Royal Hospital

Consolidated and Charity Balance Sheet as at 31 July 2023

	Notes	Group		Charity	
		2023 £000s	2022 £000s	2023 £000s	2022 £000s
FIXED ASSETS					
Tangible assets	5	21,894	17,625	21,894	17,625
Investments	6	21,856	24,688	21,856	24,688
		43,750	42,313	43,750	42,313
CURRENT ASSETS					
Stock		82	86	82	86
Debtors	7	544	726	652	827
Cash and deposits		1,046	1,212	802	1,094
		1,672	2,024	1,536	2,007
CURRENT LIABILITIES					
Creditors payable within one year	8	(9,683)	(6,981)	(9,575)	(6,964)
NET CURRENT (LIABILITIES)		(8,011)	(4,957)	(8,039)	(4,957)
TOTAL ASSETS LESS CURRENT LIABILITIES		35,739	37,356	35,711	37,356
LONG-TERM LIABILITIES					
Creditors payable after one year	8	(882)	(833)	(882)	(833)
NET ASSETS	10	34,857	36,523	34,829	36,523
ENDOWED FUNDS	12	18,951	18,771	18,951	18,771
RESTRICTED FUNDS	13	3,972	3,901	3,972	3,901
UNRESTRICTED FUNDS	14	11,934	13,851	11,906	13,851
		34,857	36,523	34,829	36,523

These financial statements were approved by the Governing Body on 22 November 2023 and were signed on its behalf by:

DocuSigned by:

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 J S Voisin

DocuSigned by:

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 Mr M J Chadwick

The notes on pages 34 to 44 form part of these financial statements.

Bridewell Royal Hospital

Consolidated Cash Flow Statement

	Note	For the year ended 31 July 2023		For the year ended 31 July 2022	
		£000s	£000s	£000s	£000s
Cash (Outflow)/Inflow from Operating Activities	A		(1,340)		1,123
Returns on Investments and Servicing of Finance					
Dividends and Bank Interest			344		445
Cash (Outflow)/Inflow			(996)		1,568
Capital Expenditure and Financial Investment					
Payments for Tangible Fixed Assets		(4,982)		(6,192)	
Withdrawals from/(Payments to) Investment Fund		2,876		(361)	
Cash Outflow			(2,106)		(6,553)
Change in cash and cash equivalents in the year			(3,102)		(4,985)
Cash and cash equivalents as at 1 August 2022			(1,293)		3,692
Cash and cash equivalents as at 31 July 2023	B&C		(4,395)		(1,293)

Bridewell Royal Hospital

Notes to the Consolidated Cash Flow Statement

Note A Reconciliation of Net Outgoing Resources to Operating Cash Flow	2023 £000s	2022 £000s
Net Outgoing Resources	(1,710)	(858)
Investment Income	(329)	(444)
Bank and other Interest	(15)	(1)
Depreciation	713	432
Decrease/ Increase in Stocks	4	(10)
Decrease in Debtors	182	564
Increase in Creditors	(185)	1,440
Cash (Outflow)/Inflow from Operating Activities	(1,340)	1,123

Note B Analysis of Cash and Cash Equivalents	2023 £000s	2022 £000s
Cash in Hand	1,046	1,212
Bank Overdraft	(5,441)	(2,505)
Total Cash and Cash Equivalents	(4,395)	(1,293)

Note C Analysis of Changes in Net Debt	1 August 2022 £000s	Cash Flow £000s	31 July 2023 £000s
Cash in Hand	1,212	(166)	1,046
Bank Overdraft	(2,505)	(2,936)	(5,441)
Total Change in Net Debt	(1,293)	(3,102)	(4,395)

Bridewell Royal Hospital

Statement of Accounting Policies for the Year Ended 31 July 2023

Basis of preparation of the financial statements

Bridewell Royal Hospital is a registered charity established by Royal Charter of Letters Patent dated 26 June 1553. The address of the registered office is disclosed on the Administration and Advisors' page.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) 2019.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value except for investments which are recognised at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and Charities Act 2011.

Bridewell Royal Hospital constitutes a public benefit entity as defined by FRS 102.

The Group's Statement of Financial Activities and Balance Sheet consolidate the financial statements of the Charity and its subsidiary undertaking KES Enterprise Limited. The results of the subsidiary are consolidated on a line by line basis.

The functional currency of the Group is deemed to be pounds sterling. This is because that is the primary currency of the economic environment in which the Group operates.

Fees and Similar Income

Fees receivable, grants and charges for services and use of premises are accounted for in the period in which the service is provided. Fees receivable are stated after deducting allowances, scholarships and other remissions allowed by the Schools, but include contributions received for bursaries from restricted and endowed funds and from the School Bursary Fund.

Bridewell Bursaries

Bursaries provided by Bridewell Royal Hospital are recognised within the financial period in which they are utilised to fund the payment of School fees.

Investment Income

Income from investments is included in the Statement of Financial Activities on a receivable basis, with dividends being recognised in the accounting period in which they are declared.

Government Grant Income

Government grants are recognised on the performance basis in the Statement of Financial Activities over the periods in which the Charity recognises expenses for the related costs for which the grants are intended to compensate.

Bridewell Royal Hospital

Statement of Accounting Policies for the year ended 31 July 2023

Going Concern

The Court has reviewed the level of funding available to the Charity together with the expected demand for school places and future cash flow projections. The Court expect that the Charity will have adequate resources to continue its activities for a period in excess of 12 months from the date these accounts were signed. The Court is not aware of any material uncertainties over the Charity's continuing viability.

Accounting Judgements and Key Sources of Estimation Uncertainty

The Members of the Court are required to make judgements, estimates and assumptions about the carrying value of assets and liabilities within the Group. These are based on historical experience and other factors that are deemed to be relevant. These estimates and assumptions are reviewed on an ongoing basis. Revisions to estimates are recognised in the period in which the estimate is revised and if applicable in future periods. At 31 July 2023, the Court deemed that the main area of judgement for the Group concerns the depreciation and capitalisation policies adopted with regards to fixed assets, but do not deem that changes to these policies result in a material misstatement to the figures.

Resources Expended

Expenditure is accounted for on an accruals basis. Overhead and other costs not directly attributable to particular functional activity categories are apportioned over the relevant categories on the basis of management estimates of the amount attributable to that activity in the year, either by reference to staff time or space occupied, as appropriate. The irrecoverable element of VAT is included with the item of expense to which it relates.

Governance costs comprise the costs of running the Charity, including strategic planning for its future development, internal and external audit, any legal advice relating to the Charity, and all the costs of complying with constitutional and statutory requirements, such as the costs of the meetings of the Court and its committees and of preparing statutory accounts and satisfying public accountability.

Termination payments are accrued at the point that notice is given to the employee concerned.

Pension Schemes

King Edward's and Barrow Hills contribute to the Teachers' Pension Defined Benefits Scheme at rates set by the Scheme Actuary and advised by the Scheme Administrator. The scheme is a multi-employer pension scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the Charity. In accordance with FRS 102 the scheme is accounted for as a defined contribution scheme. The Schools also contributed to individual personal pension schemes for non-teaching staff at varying rates. Contributions to schemes are charged as they become payable in accordance with the rules of the schemes.

Bridewell Royal Hospital

Statement of Accounting Policies for the year ended 31 July 2023

Transfers of Funds

Transfers of funds from endowed and restricted funds to unrestricted funds are subject to the approval of the Governors and must comply with the Charity Commission requirements, with any such transfers being disclosed in the notes to the accounts.

School Buildings and Equipment

Capitalisation

Although King Edward's was established on its present site in 1867, the cost of the freehold land and buildings is based on costs incurred since 1948. It does not include the 100 acres of freehold land and other buildings that have been in use since 1867. Barrow Hills was established in 1950. Its freehold land and buildings were transferred to King Edward's at net book value on 1 September 2015.

Items costing less than £10,000 are written off as an expense as acquired.

Depreciation

The Governors believe that the freehold buildings will, with regular maintenance, continue to meet the needs of the Schools for the foreseeable future.

Depreciation is provided, on a straight line basis, to write off the excess of cost over estimated residual value utilising the estimated useful lives of the assets, which are as follows:

Main School Building - not depreciated
Freehold Buildings - 50 years
Equipment and Fittings - 3 to 15 years
Motor Vehicles - 5 years

Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are measured initially at cost and subsequently at fair value (their market value) at the reporting date. Realised and unrealised gains and losses are credited to the Statement of Financial Activities.

Total Return Accounting

The Charity Commission made an Order on 14 August 2007 permitting Bridewell Royal Hospital to adopt the use of a total return approach in relation to the King Edward's Endowed Funds. This power permits the Governors to invest the Endowed Funds with a view to maximising the total return and to make available an appropriate portion of the total return to fund expenditure each year.

The value of the 'Original Gift' was determined as £3,775,662 this being the value of the invested assets at 31 March 1979 plus the amount then outstanding under a Recoupment Order together with subsequent donations.

Cash

Cash deposits which are intended to be held as part of the investment portfolio for more than one year from the reporting date are classified as Fixed Asset Investments. Cash and cash deposits which are held to manage the working capital requirements of the Group are recognised in the asset class which best reflects their intended use.

Bridewell Royal Hospital

Statement of Accounting Policies for the year ended 31 July 2023

Stock

Stock is stated at the lower of cost and net realisable value.

Taxation

Bridewell Royal Hospital is a registered charity and pays no tax on surpluses generated from its charitable activities. Income tax recoverable on investment income, covenants and income received under the Gift Aid Scheme is included in the revenue account of the accounting period in which the income is receivable.

Donations

Donations receivable are credited to the General Unrestricted Fund unless the donor directs otherwise.

Legacies are accounted for when the Charity has been notified and there is certainty as to the amounts receivable, or there has been grant of probate, executors have established that there are sufficient net assets in the estate to pay the legacy and any conditions attached to the legacy are either within the control of the Charity or have been met.

Assets from other charities

In accordance with current practice in the Not For Profit sector, where assets are transferred from another charity they are accounted for at fair value through the Statement of Financial Activities.

Bridewell Royal Hospital

Notes to the Accounts for the Year Ended 31 July 2023

1. Fees Receivable	2023	2022
	£000s	£000s
Gross Fees	14,732	13,436
Awards, Discounts and Introduction Fees	(1,382)	(1,048)
Total	13,350	12,388

Means-tested Support:

Included in the above gross fees is bursarial funding, significant grants and support from:

	No. of	2023	No. of	2022
	Pupils	£000s	Pupils	£000s
Bridewell Restricted Funds		-		370
Bridewell Endowed Funds		303		-
The City of London Corporation Bursaries		440		467
Charitable Organisations		380		436
Total	40	1,123	47	1,273

2. Non-ancillary trading income	2023	2022
	£000s	£000s
Lettings	168	61
Staff accommodation	131	144
Other	207	37
Total	506	242

3. Government grants and donations	2023	2022
	£000s	£000s
Unrestricted		
Government grant Income	20	35
Miscellaneous	35	26
	55	61
Restricted		
The Annual Giving Fund	-	17
The Bridewell Fellowship Fund	82	123
Old Witleians' Scholarship Fund	1	1
Miscellaneous	3	5
	86	146
Endowed		
Harry Hawkins Bequest	19	-
	19	-
Total	160	207

Bridewell Royal Hospital

Notes to the Accounts for the Year Ended 31 July 2023 (Continued)**Government Grant Income**

Funds were received during the year under the Department for Education's Education Health Care Plan. There were no unfulfilled conditions or other contingencies attaching to the grant. No other form of government assistance was received during the year.

4. Expenditure	2023	2022
	£000s	£000s
Auditor's Remuneration		
Audit	23	23
Other Services	13	13
Operating lease expenditure	78	56
Staff Emoluments		
Gross Emoluments	7,577	6,968
Benefits in Kind	69	44
Employer's National Insurance Contribution	775	695
Pension Costs		
- defined benefit scheme	992	906
- defined contribution schemes	144	144
Redundancy and termination payments	7	-
Total	9,564	8,757

The numbers of employees whose emoluments exceeded £60,000 in the year were:

	2023	2022
	No.	No.
£60,001 - £70,000	5	3
£70,001 - £80,000	3	2
£80,001 - £90,000	-	1
£90,001 - £100,000	1	-
£100,001 - £110,000	1	1
£130,001 - £140,000	1	1

The remuneration and other benefits provided to key management personnel in the year were:

	2023	2022
	£000s	£000s
Total	455	431

Bridewell Royal Hospital

Notes to the Accounts for the Year Ended 31 July 2023 (Continued)

The average number of employees at King Edward's and Barrow Hills in the year was 260 (2022: 256) of which 85 (2022: 88) were full time equivalent teaching staff. Neither the members of the Court nor persons connected with them received any remuneration or other benefits in the year (2022: nil), the aggregate amount of travel expenses claimed by members of the Court was nil (2022: nil).

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS or scheme) is a statutory, unfunded, defined benefit occupational scheme, governed by the Teachers' Pensions Regulations 2010 (as amended), and the Teachers' Pension Scheme Regulations 2014 (as amended). These regulations apply to teachers in schools and other educational establishments, including academies, in England and Wales that are maintained by local authorities. In addition, teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership.

Membership is automatic for full-time teachers and lecturers and, from 1 January 2007, automatic too for teachers and lecturers in part-time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

The Teachers' Pension Budgeting and Valuation Account

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and Public Service Pensions Act (2013) and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – contributions from members, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Acts.

The Teachers' Pensions Regulations 2010 require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pension increases). From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

Valuation of The Teachers' Pension Scheme

As a result of the latest scheme valuation employer contributions were increased in September 2019 from a rate of 16.4% to 23.6%. Employers also pay a charge equivalent to 0.08% of pensionable salary costs to cover administration expenses.

The next valuation is expected to take effect in 2023.

A copy of the latest valuation report can be found at:

<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>

Scheme Changes

In December 2018, the Court of Appeal held that transitional protection provisions contained in the reformed judicial and firefighter pension schemes, introduced as part of public service pension reforms in 2015, gave rise to direct age discrimination and were therefore unlawful. The Supreme Court, in a decision made in June 2019, rejected the Government's application for permission to appeal the Court of Appeal's ruling and subsequently referred the case to an Employment Tribunal to determine a remedy which will need to be offered to those members of the two schemes who were subject of the age discrimination.

Bridewell Royal Hospital

Notes to the Accounts for the Year Ended 31 July 2023 (Continued)

Since then, claims have also been lodged against the main public service schemes including the TPS. The Department has conceded those in line with the rest of the Government. In July 2020 HM Treasury launched a 12-week public consultation which will provide evidence to support the delivery of an appropriate remedy for the affected schemes, including TPS. A remedy has been agreed for members of the TPS Scheme.

In December 2019, a further legal challenge was made against the TPS relating to an identified equalities issue whereby male survivors of opposite-sex marriages and civil partnerships are treated less favourably than survivors in same-sex marriages and civil partnerships. The Secretary of State for Education agreed not to defend the case. In June 2020, the Employment Tribunal recorded its findings in respect of the claimant. Department of Education is currently working to establish what changes are necessary to address this discrimination.

Any impact of these events will be taken into account when the next scheme valuation is implemented. This is scheduled to be implemented in April 2023, based on April 2020 data.

The charge to the Statement of Financial Activities for the year in respect of Teachers' Pension contributions was £992k (2022: £906k).

5. Tangible Fixed Assets

Consolidated & Charity	Freehold Land & Buildings £000s	Items in the Course of Construction £000s	Equipment, Fittings & Motor Vehicles £000s	Total £000s
Cost				
1 August 2022	10,355	6,119	3,873	20,347
Additions	180	4,010	792	4,982
Transfers	9,642	(9,642)	-	-
31 July 2023	20,177	487	4,665	25,329
Depreciation				
1 August 2022	1,435	-	1,287	2,722
Charge for the Year	370	-	343	713
31 July 2023	1,805	-	1,630	3,435
Net Book Values				
31 July 2023	18,372	487	3,035	21,894
31 July 2022	8,920	6,119	2,586	17,625

All the fixed assets are held for charitable use. In the view of the Governors, the current market value of the freehold land and buildings is substantially greater than the cost stated. The Governors consider it is not appropriate to value regularly the freehold land and buildings.

Bridewell Royal Hospital

Notes to the Accounts for the Year Ended 31 July 2023 (Continued)**6. Investments – Consolidated and Charity**

a) Investments	2023	2022
	£000s	£000s
Balance with investment managers as at 1 August 2022	24,688	24,891
New money invested	366	511
Funds withdrawn	(3,242)	(150)
Gain/(Loss) on investments	44	(564)
Balance as at 31 July 2023	21,856	24,688

All investments are listed investments. Included within the above investments is the following holding, which represents more than 5% of the total investments held.

	2023	2022
CCLA COIF Charities Ethical Investment Fund	16.9%	25.8%

KES Enterprise Limited

KES Enterprise Limited is a company limited by shares registered in England and Wales with Company number 05031707. The registered office of the company is the same as that of King Edward's as included on page 20. Bridewell Royal Hospital owns 100% of the share capital of KES Enterprise Limited. The principal activity of KES Enterprise Limited is the provision of special educational needs and other services and facilities to the Schools and other educational bodies that occupy the School's premises on a temporary basis. It will pay to Bridewell Royal Hospital under the Gift Aid Scheme a sum of £28k in respect of the Year Ended 31 July 2023 (2022: £16k).

	2023	2022
	£000s	£000s
Income	166	97
Expenditure	(138)	(81)
Surplus	28	16
Net Assets	28	16

Bridewell Royal Hospital

Notes to the Accounts for the Year Ended 31 July 2023 (Continued)**b) Total Return**

From 1 August 2007, the Governors have managed the King Edward's Endowed Funds on a total return basis, adopting an investment policy of "preserving the real value of the endowment held in investments, whilst maximising the amount available to meet the needs of each generation of beneficiaries".

The details of the permanent Endowed Fund investments and the movements in the unapplied total return are set out below.

	Original Gift £000s	Unapplied Total Return £000s	Total £000s
At 1 August 2022	3,776	14,255	18,031
Investment gains	-	352	352
Investment income	-	225	225
Investment manager's fee	-	(101)	(101)
Total Income	-	476	476
	<u>3,776</u>	<u>14,731</u>	<u>18,507</u>
Unapplied total return allocated to income in the year	-	(303)	(303)
Total Applied	-	(303)	(303)
At 31 July 2023	<u>3,776</u>	<u>14,428</u>	<u>18,204</u>

7. Debtors

	Consolidated		Charity	
	2023 £000s	2022 £000s	2023 £000s	2022 £000s
Fees and Other Pupil Expenses	89	157	89	157
Provision for Doubtful Debts	(29)	(82)	(29)	(82)
	<u>60</u>	<u>75</u>	<u>60</u>	<u>75</u>
Accrued Legacy Donation	-	286	-	286
Accrued Interest and Dividends	8	64	8	61
Tax Recoverable	8	5	8	5
Prepayments and Accrued Income	434	293	434	293
Other Debtors	34	3	5	3
Amounts due from Subsidiary Undertaking	-	-	137	104
	<u>544</u>	<u>726</u>	<u>652</u>	<u>827</u>

Bridewell Royal Hospital

Notes to the Accounts for the Year Ended 31 July 2023 (Continued)**8. Creditors**

	Consolidated		Charity	
	2023 £000s	2022 £000s	2023 £000s	2022 £000s
Bank Overdraft (Note 9)	5,441	2,505	5,441	2,505
Trade Creditors	1,968	1,936	1,968	1,936
Accruals	349	789	345	785
Fees Received in Advance	875	915	875	902
Taxation and Social Security Costs	191	181	191	181
Other Creditors	859	655	755	655
	9,683	6,981	9,575	6,964

Creditors due after more than one year

	Consolidated		Charity	
	2023 £000s	2022 £000s	2023 £000s	2022 £000s
Final term deposits	882	833	882	833

9. Bank Overdraft

A £10.875m securities backed lending facility is in place from Barclays Bank Plc. The facility is repayable on demand and secured by a linked investment portfolio which at 31st July 2023 was valued at £14.1m. The interest rate is 0.75% above base rate. The balance outstanding at 31st July 2023 was £5.441m (2022: £2.505m). The interest charged in 2023 was £126k (2022: £5k).

10. Allocation of the Group Net Assets

	Fixed Assets £000s	Investments £000s	Net Current Assets £000s	Long Term Liabilities £000s	Total £000s
Endowed Funds	-	18,778	(7)	-	18,771
Restricted Funds	-	3,009	892	-	3,901
Unrestricted Funds	17,625	2,901	(5,842)	(833)	13,851
Total 2022	17,625	24,688	(4,957)	(833)	36,523
Endowed Funds	-	18,926	25	-	18,951
Restricted Funds	-	2,929	1,043	-	3,972
Unrestricted Funds	21,894	1	(9,079)	(882)	11,934
Total 2023	21,894	21,856	(8,011)	(882)	34,857

Bridewell Royal Hospital

Notes to the Accounts for the Year Ended 31 July 2023 (Continued)**11. Operating Leases**

	2023	2022
	£000s	£000s
The total outstanding commitments in respect of operating lease rentals are:		
In respect of leases expiring:		
Within one year	78	55
Between two and five years	154	126
	234	181

12. Endowed Funds

	1 August	Total	Total	Transfers	Investment	31 July
	£000s	Incoming	Expenditure	£000s	Gains/ (Losses)	£000s
Consolidated		Resources	£000s		(Losses)	
		£000s		£000s	£000s	£000s
King Edward's Fund	18,854	264	(75)	(424)	(588)	18,031
The Royal Asylum of St Ann's Society Fund	768	-	-	-	(28)	740
Funds for pupils' support 2022	19,622	264	(75)	(424)	(616)	18,771
King Edward's Fund	18,031	225	(404)	-	352	18,204
The Royal Asylum of St Ann's Society Fund	740	19	-	-	(12)	747
Funds for pupils' support 2023	18,771	244	(404)	-	340	18,951

- The King Edward's Endowed Fund is to be used to provide bursary support for pupils.
- The Royal Asylum of St Ann's Society Fund arises from the merger with the Charity and is to be used to provide bursary support for pupils. It includes a bequest from Harry Hawkins of £701k.
- As it is not managed on a total return basis, the investment income from The Royal Asylum of St. Ann's Society Endowed Fund has been allocated to the Unrestricted School Bursary Fund.

Bridewell Royal Hospital

Notes to the Accounts for the Year Ended 31 July 2023 (Continued)**13. Restricted Funds**

Consolidated	1 August £000s	Total Incoming Resources £000s	Total Expenditure £000s	Investment Gains £000s	31 July £000s
The Enabling Account	2,823	74	(71)	143	2,969
Bridewell Foundation Bursary Fund	590	141	(293)	-	438
Mrs Thomson Bursary Fund	236	-	-	-	236
The Royal Asylum of St Ann's Society Fund	145	4	(8)	(2)	139
Other	117	5	(3)	-	119
Funds for pupils' support 2022	3,911	224	(375)	141	3,901
The Enabling Account	2,969	72	-	(75)	2,966
Bridewell Foundation Bursary Fund	438	82	-	-	520
Mrs Thomson Bursary Fund	236	-	-	-	236
The Royal Asylum of St Ann's Society Fund	139	4	-	(3)	140
Other	119	3	(12)	-	110
Funds for pupils' support 2023	3,901	161	(12)	(78)	3,972

- The Enabling Account arises from the merger with the King Edward's School Witley Education Trust and is to be used for bursary support for pupils with a boarding need together with funding their further education.
- The Bridewell Foundation Bursary Fund consists of the following:
 - The Bridewell Fellowship Fund which provides income from Fellows to provide bursaries.
 - The Bridewell Foundation Campaign which was set up to provide funding for pupils and other School related purposes.
 - The Annual Giving Fund which receives donations to provide funding for pupils and a specific annual purpose.
- The Mrs Thomson Bursary Fund arises from a donation to provide bursary support in line with the donor's wishes.
- The Royal Asylum of St Ann's Society Fund arises from the merger with the Charity and is to be used to provide bursary support for pupils.

Bridewell Royal Hospital

Notes to the Accounts for the Year Ended 31 July 2023 (Continued)

- Other includes the following:
 - The Old Witleians' Scholarship Fund was set up by the Old Witleians' Association for the provision of bursaries for pupils at King Edward's and has now been passed to the School to administer on behalf of the Association.
 - The Garfield Weston Foundation arises from a donation for the renovation of the Charter Hall.
 - The Chase-Haines Award Fund arises from a donation to provide resources for a prize to be awarded to a Sixth Form Foundation Bursary pupil who has gained a place at a Higher Education Institute to study a fashion and textile or related course.
 - The George Wood Fund arises from a donation to provide additional training opportunities for staff.

All the above funds, with the exception of the Enabling Account and The Royal Asylum of St Ann's Society Fund, are represented by current assets.

14. Unrestricted Funds

Consolidated	1 August £000s	Total Incoming Resources £000s	Total Expenditure £000s	Transfers £000s	Investment Gains/ (Losses) £000s	31 July £000s
School Bursary Fund	3,928	102	(3)	-	(89)	3,938
General Fund	10,484	13,119	(14,114)	424	-	9,913
Funds for pupils' support 2022	14,412	13,221	(14,117)	424	(89)	13,851
School Bursary Fund	3,938	29	-	-	(218)	3,749
General Fund	9,913	14,431	(16,159)	-	-	8,185
Funds for pupils' support 2023	13,851	14,460	(16,159)	-	(218)	11,934

In line with the Governors' direction, the Schools' current year's unrestricted deficit has been transferred to the General Fund.

The principal aim of the School Bursary Fund, a designated fund, is to provide bursaries but it may also be used to support other costs of Bridewell.

In accordance with the Reserves and Liquidity Policy set out in the Report of the Court on page 15, the General Fund represents fixed assets of £21,894k and net current liabilities of (£9,079k), less final term deposits due after more than one year of £882k.

Bridewell Royal Hospital

Notes to the Accounts for the Year Ended 31 July 2023 (Continued)

15. Related Party Transactions

During the year donations totalling £13,564 (2022: £3,866) were received from Governors.

During the year the wholly-owned trading subsidiary KES Enterprise Limited charged Bridewell Royal Hospital £77k (2022: £78K) in respect of special educational needs and other services. £28k is payable to Bridewell Royal Hospital in respect of Gift Aid donations (2022: £16k). At the year-end KES Enterprise Limited owed Bridewell Royal Hospital £137k (2022: £88k).