

Wycliffe College
(Incorporated Limited by Guarantee)

Report and Financial Statements

Year Ended

31 August 2020

Registered company number: 00255632
Registered charity number: 311714

Wycliffe College (Incorporated)

Report and financial statements
for the year ended 31 August 2020

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Wycliffe College (Incorporated)

Council of Trustees, Officers, Registered office and advisors
for the year ended 31 August 2020

REFERENCE AND ADMINISTRATIVE INFORMATION

COUNCIL OF TRUSTEES

Trustees are ultimately elected by the Members of the College to be its Trustees and also the Directors of the charity. Those who served during the year are:

Chair: Brigadier (Retd) R J Bacon, MBA, Chartered FCIPD, FCMI, CMILT (1,4,5)

Vice Chairs: Mrs S J Lacey, MEng, BA (Hons) (1,4)
Mr S F Lloyd BSc (Hons) Est Man, MRICS (1,3,4)

Brigadier R M Clements CBE (5) (appointed 10 March 2020)
Mr S K Collingridge BA (Hons), LLB (4,6)
Mrs C Duckworth MA (Hons) (2,4)
Mrs L C Duncan BSc, PGCE (2,5)
Mr W R Garrard MBA, BSc (Hons) (4,5)
Dr L J Hair, PhD, BA (Hons) (6)
Miss A L Kerr BA (Hons) (5) (appointed 24 September 2019)
Mr G T Mason MSc, LLB (5) (appointed 24 September 2019)
Mr G May BA MA(Oxon) (2)
Mrs A L Palk MBE, BA (Hons) (6)
Mr J Slater FRICS (3,6)

(1) Members of the Finance Committee

(2) Members of the Education Committee

(3) Members of the Estates Committee

(4) Members of the Governance Committee

(5) Members of the Marketing Committee

(6) Members of the Welfare Committee

Trustees are elected by the Members, with one third being re-elected each year.

PRESIDENT AND VICE PRESIDENTS

The Members may appoint a President and up to 3 Vice Presidents.

President: Mr S P Etheridge, MBE, TD, JP, MBA

Vice Presidents: Mr J C H Pritchard, DipM

Mr J R E Williams, FCA

OFFICERS

College:

The Head: Mr N J Gregory BA, M.Ed

Senior Deputy Head: Mr P A Woolley BA (Hons)

Wycliffe College (Incorporated)

Council of Trustees, Officers, Registered office and advisors
for the year ended 31 August 2020 *(continued)*

OFFICERS *(continued)*

Preparatory School:

The Head: Mr A M T Palmer, MA, B.Ed (resigned 31 August 2020)
Deputy Head: Dr S J Owenson, PhD, BSc (Hons), PGCE (resigned 31 August 2020)

**Director of Finance & Operations and
Company Secretary:** Mr T P Wood BA (Hons), FCA

Clerk to the Trustees: Mr T P Wood BA (Hons), FCA

REGISTERED OFFICE

Finance Department
Wycliffe College (Incorporated)
Regent Street
Stonehouse
Gloucestershire
GL10 2AD

ADVISERS

Bankers

Lloyds Bank Commercial
Education Support Team
3rd Floor
Queen Square
Wolverhampton
WV1 1TF

Solicitors

Harrison Clark Rickerbys
Ellenborough House
Wellington Street
Cheltenham
Gloucestershire
GL50 1YD

Auditor

BDO LLP
Bridgewater House
Counterslip
Bristol
BS1 GBX

Insurance Brokers

Marsh Brokers Limited
Education Practice, Capital House,
1 - 5 Perrymount Road
Haywards Heath
West Sussex
RH16 3SY

Wycliffe College (Incorporated)

Annual report by the council of trustees for the year ended 31 August 2020

The Council of Trustees ('the Council') of Wycliffe College (Incorporated) presents their Annual Report for the year ended 31st August 2020 under the Companies Act 2006 and the Charities Act 2011, together with the audited accounts for the year and confirm that, the latter comply with the requirements of the Act, the Trust Deed and the Charities SORP 2019.

The Charity was founded in 1882 and is registered with the Charity Commission under charity number 311714. The Council, Officers of the College and registered office of the Charity are as listed on pages 1 and 2. Particulars of the Charity's professional advisers are given on page 2.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Documents

The Charity is governed by its Articles of Association adopted by Special Resolution on 9th September 2006, as amended by Special Resolutions on 7th June 2011 and 25th March 2014.

Governing Body

The Charity has a single Governing Body for its two schools, Wycliffe Senior School and Wycliffe Preparatory School. The governance structure comprises Members of the Charity, of unlimited numbers, and a Council of between 8 and 15 Trustees with the power to delegate to a number of functional sub-committees or working parties. As of 31st August 2020, the Council consisted of 14 Trustees and there were 37 Members.

Recruitment and Training of Trustees

The College's Governance Manual contains the Trustee Recruitment and Induction Policy, Roles and Responsibilities and Code of Conduct for a Trustee at Wycliffe. The Role of the Clerk to the Trustees sets out the responsibilities of the Clerk including induction and training of new Trustees. The induction process includes meetings with all members of the Leadership Team to provide a clear insight into the College's operation and a tour of the campus. Training is provided both internally and externally by presentations at Council and sub-committee meetings and attendance at AGBIS and other seminars that are available throughout the year.

Organisational Management

The Council, as the Trustees of the Charity, is legally responsible for the overall management and control of both Schools of the College. Trustees met as a Council five times during the year, which included a strategic business review meeting in May 2020. The detailed work of the Council is delegated to six sub-committees, each of which operate under terms of reference, which are approved by the Governance Committee and which are required to report to the full Council on a regular basis.

- Finance Committee
- Education Committee
- Estates Committee
- Governance Committee
- Marketing Committee
- Welfare Committee

Committee members are listed on page 1.

In addition to the sub-committees, certain Trustees also act as Trustees for Wycliffe College Foundation and as directors for Woodpark Limited.

The Annual General Meeting in July 2020 provided the one occasion during the year for the Members to meet and to receive the Financial Statements and Annual Report for the year ended 31st August 2019.

Wycliffe College (Incorporated)

Annual report by the council of trustees for the year ended 31 August 2020 (*continued*)

Organisational Management (*continued*)

The strategic direction of the College is delegated to the Leadership Team which has responsibility for the day to day management of the College. During the year the Leadership Team (key management personnel) comprised:

- the Head, Mr N J Gregory
- the Preparatory School Head, Mr A M T Palmer (resigned 31 August 2020)
- the Director of Finance and Operations, Mr T P Wood
- the Director of Marketing and Admissions, Miss T Gingell
- the Senior Deputy Head (Senior School), Mr P A Woolley
- the Deputy Head (Preparatory School), Dr S J Owenson (resigned 31 August 2020)
- the Deputy Head (Academic) (Senior School), Mr S V Dunne
- the Deputy Head (Pastoral) (Senior School), Mrs K Corbin L (appointed 1 September 2019)

On 1 September 2020, Mrs H M Grant was appointed as Preparatory School Head and Mr R D Irwin was appointed as Acting Deputy Head (Preparatory School).

Remuneration is set by the Council, with the objective of providing an appropriate level of remuneration to reward fairly and responsibly individual contributions to the College's success.

Group Structure and Relationships

The College provides independent (day and boarding) education for boys and girls between the ages of 3 and 7 years (Pre-Preparatory School – day only), 7 and 13 years (Preparatory School) and 13 and 18 years (Senior School).

The College has one wholly owned subsidiary, Woodpark Limited, registered number 2731302, which provides letting and retail services.

Wycliffe College Foundation is a separate charity and legal entity with parallel objects and common administration. There are up to nine Trustees of Wycliffe College Foundation, of which five are appointed ex officio with up to a further four being elected periodically, two by co-option and two by nomination. Wycliffe College Foundation has been consolidated into the financial statements of Wycliffe College (Incorporated) Limited on the basis of control through common Trustees.

Employment and Equal Opportunities Policy

The College is an equal opportunities employer. Full and fair consideration is given to job applications from disabled persons and due consideration is given to their training and employment needs. Consultation with employees, or their representatives, has continued at all levels with the aim of taking the views of employees into account when decisions are made that are likely to affect their interests. Communication with employees continues through normal management channels in a variety of forms and also through exceptional channels to apprise staff as necessary of current issues.

Investment Policy and Objectives

There are no restrictions on the College's powers of investment other than those imposed by the donor. The policy continues to be to hold investments to create income pending utilisation.

Wycliffe College (Incorporated)

Annual report by the council of trustees
for the year ended 31 August 2020 (*continued*)

OBJECTS, AIMS, OBJECTIVES AND ACTIVITIES

Charitable Objects

The Charity's Objects, as set out in the Articles of Association of Wycliffe College (Incorporated), are to provide a School for the education of boys and girls, the advancement of that education, together with physical and moral training, provision of boarding and day accommodation for teachers and children of both sexes and, the provision of teacher training.

The College has a Strategic Plan 2019-2024, developed around the following Purpose Statement, Vision Statement and Aims for Pupils;

Purpose Statement

Inspire and educate every individual in mind, body and soul.

Vision Statement

Wycliffe will promote a pioneering spirit and encourage individuals to flourish and embrace their futures as global citizens.

Aims for Pupils

The College's aims for the public benefit are for pupils to:

- **A**chieve their full academic, spiritual, physical and creative potential.
- **B**ehave with 'unassuming confidence', showing generosity of spirit, respect for others and appreciation of diversity.
- **C**ultivate social and environmental awareness and an understanding of their role as global citizens.
- **D**evelop skills, self-knowledge and resilience to face positively all future challenges.
- **E**xhibit creativity, innovation and independence in their approach to learning and to life.
- **F**eel happy and secure.

** This was a comment made by the Inspection team during the 2016 ISI visit when seeking to describe the Wycliffe pupils they had met.*

Public Benefit

The Trustees confirm that they have complied with their duty in Section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The Council and Leadership Team encourage the staff and the Wycliffe Community as a whole to identify ways in which the College can enhance its contribution to society. This includes the contribution of time, money, facilities and resources to local, national and international projects.

Wycliffe College (Incorporated)

Annual report by the council of trustees for the year ended 31 August 2020 (*continued*)

Public Benefit (*continued*)

Some examples of the public benefit contributions the College has made in the past 12 months;

Economic Impact

Trustees have utilised the Oxford Economics 'Economic Impact Assessment Tool 2018' to estimate the financial impact that Wycliffe has upon the UK economy as a whole and upon the local Stroud Local Authority District;

	Year to 31 Aug 2020
- Total contribution to UK GDP (direct, supply chain and indirect staff spending)	£22.6m
- Of which: local impact	£13.1m
- Total jobs supported (direct, supply chain and indirect staff spending)	598
- Total UK tax payments (direct, supply chain and indirect staff spending)	£6.9m
- Savings for the UK taxpayer as a result of attendance at Wycliffe by pupils entitled to a free UK state place	£3.2m

Access – Scholarships and Bursaries

The College offers merit based scholarships and means tested bursaries, which are designed to enable access to the School for talented pupils who might otherwise not be able to benefit from a Wycliffe education.

Scholarships recognise talent in sport, music, art, drama, design and all round contribution as well as academic achievement. Means tested bursaries may be awarded to supplement scholarships or where an existing pupil's continuing education is at risk due to financial hardship. A number of bursaries are also made available on entry to Wycliffe for some pupils who do not meet the criteria for a scholarship.

The College also provides significant financial support to families serving in the British Armed Forces, recognising the importance of the contribution the Armed Forces make to society. The College has provided a commitment to these families that they will only pay 10% of the School boarding fee after receipt of the Continuity of Education Allowance.

In the year to 31 August 2020, the total value of scholarships, bursaries and forces awards (excluding staff discounts and other concessions) was £1.1m (2019: £1.55m) representing 9.3% (2019: 9.2%) of gross fee income, and a total of 310 (2018: 273) pupils benefited in some way from these awards.

Training & Staff

The College aims to train and induct new teachers each year and continues to have links with the Gloucestershire Initial Teacher Education Partnership.

Staff are encouraged to visit other local state schools to deliver lessons and share their experience and subject specific expertise.

Teachers from local schools are invited to join our INSET programme, whilst school nurses also join our medical team for some or all of their annual training.

Combined Cadet Force

The College's Combined Cadet Force provided support to the local community in a number of ways during the year;

- Playing an integral part in the Stonehouse annual Remembrance Service
- Inviting cadets from other cadet factions, such as the Tewkesbury Sea Cadets to join leadership training sessions
- Running the National Navigation Award Scheme
- Allowing Bristol and Gloucester Wing free use of the indoor shooting range

Wycliffe College (Incorporated)

Annual report by the council of trustees
for the year ended 31 August 2020 (*continued*)

Public Benefit (*continued*)

Facilities

The College made its facilities available to the local community. Some lettings were made free of charge; others are subsidised by the College. Where the College charges for these lettings, it aims to keep the charges to a minimum.

Examples of the facilities which were frequently let to local schools, community groups, clubs and teams during the year (excluding the lockdown period, where restrictions prevented external lets and activities) are;

- Astro turf pitch (hockey, football)
- Swimming pool
- Sports Hall (badminton, cricket, netball, fencing, basketball, air pistol)
- Sports pitches (cricket, rugby)
- Drama theatre
- Tennis courts
- Exam centre for external candidates sitting public exams

Severn Stars Nova Academy

The College continued as a Severn Stars Nova Academy, providing training facilities and coaching free of charge. Seven Stars are a Vitality Netball Superleague team. Their Nova academies aim to provide elite training to talented young netballers from all backgrounds across the county. Provision continued during lockdown through coach led Zoom sessions.

Events

The College held a number of events during the year, to which local primary schools, secondary schools and the wider local community were invited. These include;

- STEM Day for over 400 pupils from local primary schools
- UK Maths Trust Challenge – 250 competitors from over 20 schools
- A swimming gala for local primary schools
- Futures and Careers fair
- Stroud Literary Festival
- External speakers

Volunteers

The College wishes to record its thanks to all Old Wycliffians, the Senior and Preparatory School Parents Associations and other Friends of Wycliffe who have given continued and valuable support during the year.

STRATEGIC REVIEW

Review of achievement and performance for the year

Pupil Numbers

The Council aim to maintain a balance between day and boarding pupils, and boys and girls to ensure diversity across the College community. An analysis of average pupil numbers is set out below;

	Senior School	Preparatory School
Day pupils	211	225
Boarders	209	61
Boys	58%	53%
Girls	42%	47%

Wycliffe College (Incorporated)

Annual report by the council of trustees
for the year ended 31 August 2020 (*continued*)

Review of achievement and performance for the year (*continued*)

Educational Performance

Following the UK government's imposition of a nationwide lockdown in late March 2020 due to the COVID-19 pandemic, including the physical closure of all schools, the College transitioned to delivering a full programme of Directed Learning. Remote provision remained in place for the remainder of the academic year for most year groups.

Senior School

In the Senior School, there was a rapid and successful move to the remote Directed Learning programme, which, as a result of robust planning, could be implemented immediately upon school closures being announced. Pupils were successfully supported through online lessons, conducted mostly live from teachers' homes to pupils across the globe. The introduction of a new standardised teaching philosophy alongside investment in hardware and, in particular, training for staff, made this process more effective and ensured continuity of education for all pupils.

This year's public qualification results were reflective of the extraordinary times in which they were produced. Examinations were cancelled and along with all schools and colleges, Wycliffe was required to produce Centre Assessment Grades for each pupil in each subject. The school worked in compliance with government policy which resulted in fair and balanced outcomes for pupils that reflected what each was most likely to have achieved had the examinations gone ahead.

At A level, 42% of all grades were at A* or A and added value was once again excellent, putting Wycliffe in the top 2% of all schools. 85% of applicants secured their university choices at destinations which were striking once again for the prestigious nature of some as well as the range of chosen careers and courses pursued.

At GCSE, the Senior School was delighted with pupil outcomes in which 49% of grades were at 9-7, and 97% were at a pass grade or higher.

Wycliffe prides itself on teaching gifted and talented pupils from academic, performance, sport and creative disciplines alongside those with learning disabilities and special needs. Wycliffe holds awards for excellence in provision for Gifted & Talented children and for its SEN support. Wycliffe retains reaccreditation with CReSTeD for Dyslexia support and is a member of Potential Plus UK, which recognises excellence in teaching the Gifted and Talented.

These results are confirmation of the College's commitment to provide an outstanding education for pupils of all abilities and we congratulate all pupils on their achievements.

Preparatory School

In the Preparatory School, academic standards across the school remain at a good level. Based on the external standardised data accrued in PIRA and PUMA, results show 88% of pupils achieved at the nationally expected level or higher in English, with 38% achieving above the expected level. In Maths, 80% of pupils achieved at the nationally expected level or higher, with 36% achieving above the expected level.

* Due to the Covid 19 Pandemic, there were no formal end of year Standardised Assessments. Therefore, the majority of data has been taken from the Spring Term, whilst for those who were absent at this time due to the onset of the Covid-19 pandemic or otherwise, the end of Autumn term data has been used. No standardised data was accrued for Science during the academic year.

Sport and Extra Curricular – Pupils' Achievements

A detailed review of the pupils' numerous and exceptional achievements during the year are recorded in The Wycliffian and Young Wycliffian publications annually. These outstanding publications describe the varied activities available to our pupils across a range of sporting, musical and other extra-curricular pursuits. It demonstrates how the College is committed to ensuring that our pupils educational experience is far broader than academic attainment.

The publications are available to review on the College website;

<https://www.wycliffe.co.uk/wp-content/uploads/2020/08/Wycliffian2019-2020.pdf>

<https://www.wycliffe.co.uk/wp-content/uploads/2021/03/Young-Wycliffian-2019-2020.pdf>

Wycliffe College (Incorporated)

Annual report by the council of trustees
for the year ended 31 August 2020 (*continued*)

Review of achievement and performance for the year (*continued*)

Facilities and Resources

The Council remain committed to investing in ongoing improvement to the College's facilities. Works completed during the year include; refurbishment and improvement of certain boarding accommodation, installation of LED lighting across the entire campus, refurbishment of the Prep School Astro, enlargement and resurfacing of the Senior School staff car park, improvements to the resilience of the College's ICT infrastructure.

Fundraising

Both the Senior School and Preparatory School Parents' Associations, together with The Wycliffian Society, Friends of Wycliffe and Wycliffe Choral Society, have continued to support various projects and events during the year including provision of funding for cultural and travel awards and funding for new equipment in various academic departments, boarding and day houses. The College extends its thanks to them and to all Wycliffians and Friends of Wycliffe who have so generously donated to the Wycliffe College Foundation in support of bursaries and various other funds.

Investment performance

The College continues to hold investments subject to donor restrictions to create income pending utilisation. Performance during the year was satisfactory.

Energy and Carbon Reporting

The Council understands the need to highlight its energy consumption through the year and take measures to improve the energy efficiency for a sustainable future. Over the year energy consumption totalled 5,697,768 kWh.

This equated to the following ratios:

Associated emissions in tonnes CO₂e 1,102.75

Intensity ratio – tonnes CO₂e per pupil 1.57

The College has taken the following measures to improve energy efficiency and include.

- Replacement of all internal lighting across the College to ultra-efficient LED lighting.
- Adoption of an electric vehicle replacing an old diesel engine vehicle.
- Installation of electric vehicle charging points.
- The College went to tender during the year and changed energy suppliers to 100% renewable energy which came into effect shortly after year end.
- PIR Sensors installed in sports hall to ensure lighting remains off when not in use
- Insulated roofing of Sibly Hall and Squash Courts

The College continues to monitor its consumption closely and explores all opportunities to reduce its carbon footprint.

We have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the 2020 UK Government Conversion Factors for Company Reporting.

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO₂e per pupil, the recommended ratio for the sector.

Wycliffe College (Incorporated)

Annual report by the council of trustees
for the year ended 31 August 2020 (*continued*)

Engagement with employees

The Council takes active steps to ensure matters concerning staff are disseminated by letter, email or verbally by managers. The College is also transitioning to a cloud-first approach, accelerated by the COVID19 pandemic which meant communication took a web-based approach and meetings were held virtually. The College supplied laptops and iPads to employees to ensure they could access communication during the lockdown period. Regular meetings take place with staff which management make employees aware of how the College is performing and discuss the challenges it currently faces. The Council ensures that the suggestions, views and interests of employees are captured and considered in our decision-making. The College has a strong equal opportunities policy where we actively promote and encourage opportunities and no employee or prospective employee will receive unfair treatment.

Engagement with suppliers, customers and other business relationships

The Council recognises the need to maintain and foster good relationships with our suppliers, the parent body and others, monitoring closely our dialogues with all of them. Where possible the College aims to promote local business using local suppliers and seeks to balance the benefits of maintaining strong partnering relationships with those key suppliers alongside the need to obtain value for money and the desired quality and service levels for our pupils. The College has a well-established payment system where we pay suppliers promptly and accurately, with supporting documentation where appropriate.

Customers of the school are predominantly the parent body and the College invest heavily in ensuring that parents are fully engaged and aware of changes in the school and aim to inform parents in a timely manner. Communication is sent through various mediums from letters, emails to a personalised 'parent portal' which acts as a main source of information. Payments due are collected efficiently and with sensitivity, where appropriate and the College offers many forms of payment options to best suit individual needs.

The College engage positively with our pupils and their parents where we listen carefully to our pupils and value feedback and opinions of their parents.

Promoting the success of the school

The College is highly regarded domestically and internationally with decisions taking into account the interests of, and the impact on, the pupils, the parent body, staff, suppliers, the environment, the local community and all others likely to be affected. We strive continually not only to maintain but also to enhance our hard-won reputation for integrity and high standards.

FINANCIAL REVIEW

Results for the year

The Council monitors the financial performance of the College against three key performance indicators, these being the level of surplus, expenditure on teaching salaries and bank borrowings. Performance is reviewed by the Council on a termly basis. The College also uses externally available benchmarking data from the independent schools sector to monitor and assess financial performance. The net movement in funds was a deficit of £968,720 (2019 deficit of £99,785).

Given the extremely challenging circumstances presented by the COVID-19 pandemic the Council was satisfied with the financial performance in the year, with the College reporting an operating surplus (pre interest and depreciation) of £25,478. Whilst significantly behind the budget of £592,000, the operating result was a relatively strong performance given the College was physically closed to many of its pupils from late March all through to the end of academic year, resulting in a significant variation to the gross Summer Term fees of approximately £2m.

Wycliffe College (Incorporated)

Annual report by the council of trustees
for the year ended 31 August 2020 (*continued*)

FINANCIAL REVIEW

Results for the year (*continued*)

The financial position at the balance sheet date was also less favourable to budget and prior year due to the net deficit in movement of funds. The adverse performance during the Summer Term presented pressures upon working capital and required an increase in external bank borrowings to £2,749,999 (2019 £1,000,000) at 31 August 2020. This includes a £1,000,000 Coronavirus Business Interruption Loan.

The College's trading subsidiary, Woodpark Limited and Wycliffe College Foundation (a separate legal entity deemed to be under the control of the College) contributed turnover, profit and net assets outlined in note 14 to the Financial Statements.

Reserves Level and Policy and Financial Viability

The College's unrestricted funds, including the revaluation reserve, were £26m as of 31 August 2020 (£27m 2019), wholly deployed as part of the College's premises and equipment supplemented by external funding, as required, in the form of a flexible secured loan. Day to day working capital needs are met by careful management of short-term liquid resources and the 10 year revolving loan facility.

The Council have considered, as part of its Risk Management, the risks and uncertainties of operating an independent educational establishment and has concluded that the need to hold free reserves is not crucial to the day to day operation of the College.

The policy is therefore to control and reduce net current liabilities out of annual operating surpluses. External borrowing, when required, is controlled in order to meet further capital expenditure to equip the College with the up-to-date facilities needed to maintain and further improve the standard of educational services currently provided.

Going Concern

The Council expect COVID-19 to have a material impact upon financial position and performance for the current financial year, due to reduced pupil numbers (particularly international boarders), and the impact of the second full lockdown from January 2021 to March 2021 and associated fee variation. Consequently, the Council forecast an operating deficit for the current financial year but forecast to return to surplus for the year ended 31 August 2022. The College meets its day-to-day working requirements through the £7.5m Revolving Credit Facility, which was renewed in March 2021 for a further 12 months.

The College's financial forecasts and projections, considering reasonable and possible changes to trading performance, show that the College should be able to operate within the level of its current facilities.

The Council do not anticipate any difficulty in meeting the obligations of the Charity as and when they fall due.

At the year end, the College had breached the covenant regarding the requirement to generate an operating surplus before depreciation and interest of £475,000 per annum in relation to its Revolving Credit Facility. Forecasts indicate that the covenant will also be breached at 31 August 2021. The bank has not yet agreed to waive the covenant. But they have confirmed that they will not withdraw facilities until May 2022 regardless of any breach. Trustees are confident that actions taken in the last year to reduce fixed operating costs and increase pupil recruitment will have a further positive impact. The technical breach of the covenant indicates the presence of a material uncertainty in relation to going concern, however the Council believe it remains appropriate to prepare the financial statements on a going concern basis.

Wycliffe College (Incorporated)

Annual report by the council of trustees for the year ended 31 August 2020 (*continued*)

Principal Risks and Uncertainties

The Council are responsible for the management of the risks faced by the College and place considerable importance on achieving compliance with charity, education and health and safety legislation. The College's solicitors review the principal College policies on a regular basis and all other policies are reviewed by the College's Leadership Team. The College employs a full time "Risk and Compliance Manager" which underlines the profile Wycliffe accords to the operational spectrum of risk management.

The Council are ultimately accountable for all risks associated with the College and to assist in the reduction or, where practicable, elimination of such risk; it devolves such responsibility to the Head, Leadership Team, and Risk and Compliance Manager.

The College's Risk Register identifies any major risks to the College, grading those risks by likelihood and severity including measures to mitigate them. The Council regularly reviews the effectiveness of current plans and strategies for managing all identified major risks. Key staff are aware of the register and offer risks appertaining to their area of work for consideration and inclusion in this document. In the event of a major situation involving or otherwise affecting the College, business continuity and disaster recovery plans are in place. These plans are subject to regular review.

Internal financial controls are checked by the Auditors and reviewed with the Finance Committee annually. The key controls used by the charity include:

- Engaging the Council in the activities of the College; regular, informal visits are the norm
- Formal agendas for all Council and sub-committee meetings are distributed at least seven days before meetings; minutes, approved by the Chair(s), are distributed on a timely basis
- Extensive financial management information is presented to the Council well in advance of the Council meetings; the Council are consulted on the volume, format and content of information presented for decision taking
- Clear operating guidelines are given to the Officers of the College
- An organisational structure and lines of reporting
- Formal written policies within the College
- Clear authorisation and approval levels, and
- Vetting procedures as required by law for the protection of the vulnerable.

The Council have declared themselves satisfied that major risks have been identified and adequately mitigated wherever reasonably practicable. It is recognised that systems can only provide reasonable not absolute assurance that major risks have been adequately managed.

Trustees responsibilities

The Trustees (who are also directors of Wycliffe College (Incorporated) for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

Wycliffe College (Incorporated)

Annual report by the council of trustees
for the year ended 31 August 2020 (*continued*)

Trustees responsibilities (*continued*)


The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy, at any time, the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Relevant Audit Information

In so far as the Trustees are aware, as members of Council, at the date of approval of this report:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Annual Report (incorporating the Strategic Report) approved by the Council of Trustees on and signed on its behalf by:



Mr S F Lloyd
Vice Chair of the Council of Trustees

Date: 22nd May 2021

Wycliffe College (Incorporated)

Independent auditor's report

Opinion

We have audited the financial statements of Wycliffe College (Incorporated) Limited by Guarantee ("the Parent Charitable Company") and its subsidiaries ("the Group") for the year ended 31 August 2020 which comprise the consolidated statement of financial activities, the consolidated and Parent Charitable Company balance sheet, the consolidated cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Group's and of the Parent Charitable Company's affairs as at 31 August 2020 and of the Group's income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group and the Parent Charitable Company in accordance with the ethical requirements relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Material uncertainty related to going concern

We draw your attention to note 2 to the financial statements regarding the ability of the group and Parent Charitable Company to continue as a going concern. As set out in note 2, the College is dependent on the revolving credit facility and has breached the covenant requirements as at 31 August 2020. Although the bank has not formally agreed to waive the covenants they have confirmed that they will not withdraw the facility before May 2022.

These events or conditions indicate that a material uncertainty exists that may cast significant doubt on the going concern status of the group and parent charitable company. Our opinion is not qualified in respect of this matter.

Other information

The other information comprises the information included in the Trustees Annual Report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Wycliffe College (Incorporated)

Independent auditor's report (*continued*)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Directors' Report and the Strategic report prepared for the purposes of Company Law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic report and the Directors' Report, which are included in the Trustees' report, have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Group and the Parent Charitable Company and its environment obtained in the course of the audit, we have not identified material misstatement in the Strategic report or the Trustee's report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion;

- adequate accounting records have not been kept by the Parent Charitable Company, or returns adequate for our audit have not been received from branches not visited by us; or
- the Parent Charitable Company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the Parent Charitable Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the Parent Charitable Company or to cease operations, or have no realistic alternative but to do so.

Wycliffe College (Incorporated)

Independent auditor's report (*continued*)

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under the Companies Act 2006 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located at the Financial Reporting Council's ("FRC's") website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charitable Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charitable Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charitable Company and the Charitable Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:



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Heather Wheelhouse (Senior Statutory Auditor)

for and on behalf of BDO LLP, statutory auditor

Bristol, UK

Date: 27 May 2021

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

Wycliffe College (Incorporated)

Consolidated statement of financial activities
(including summary of income and expenditure account)
for the year ended 31 August 2020

	Unrestricted funds 2020 £	Restricted funds 2020 £	Endowed funds 2020 £	Total 2020 £	Total 2019 £
Income from:					
Charitable activities					
School fees	4	13,856,524	-	13,856,524	15,130,981
Ancillary trading income	5a	127,186	71,067	198,253	265,458
Government grants	5c	503,784	-	503,784	-
Investment income	6	13,460	8,823	1,030	23,313
Donations and fundraising		30,256	44,712	-	74,968
Income from trading activities					
Subsidiary trading	14	49,603	-	49,603	56,984
Other trading income	5	11,464	-	11,464	227,866
Other income					
Surplus/(Deficit) on the sale of fixed assets	7	36,172	-	36,172	(126)
Total income		<u>14,628,449</u>	<u>124,602</u>	<u>1,030</u>	<u>14,754,081</u>
Expenditure on:					
Raising funds					
Fundraising costs	8	28,934	-	28,934	12,563
Financing costs	8,10	68,550	-	68,550	104,873
Subsidiary trading costs	8	2,352	-	2,352	10,024
Investment management costs	8	5,944	3,547	-	9,491
Charitable activities					
Provision of education	9	15,480,658	72,750	15,553,408	15,770,383
Grant-making	9	20,961	15,027	35,988	32,910
Total expenditure		<u>15,607,399</u>	<u>91,324</u>	<u>-</u>	<u>15,698,723</u>
Net (expenditure) /income before gains, losses & transfers		(978,950)	33,278	1,030	(944,642)
Net loss on investment assets	14	(10,144)	(6,055)	(7,879)	(24,078)
Net expenditure		<u>(989,094)</u>	<u>27,223</u>	<u>(6,849)</u>	<u>(968,720)</u>
Transfers between funds		-	-	-	-
Net movement in funds		<u>(989,094)</u>	<u>27,223</u>	<u>(6,849)</u>	<u>(968,720)</u>

Wycliffe College (Incorporated)

Consolidated statement of financial activities (including summary of income and expenditure account) for the year ended 31 August 2020 *(continued)*

	Note	Unrestricted funds 2020 £	Restricted funds 2020 £	Endowed Funds 2020 £	Total 2020 £	Total 2019 £
Reconciliation of funds						
Total funds brought forward	24	25,790,982	568,750	571,121	26,930,853	27,030,638
Net movement in funds		(989,094)	27,223	(6,849)	(968,720)	(99,785)
Total funds carried forward	24	24,801,888	595,973	564,272	25,962,133	26,930,853

The Statement of Financial Activities includes all gains and losses in the year. All incoming resources and resources expended are derived from continuing activities.

The College has taken advantage of section 408 of The Companies, Act 2006 not to publish its own statement of financial activities. The College's net deficit for the year was £935,102 (2019: £119,685).

The notes on pages 22 to 47 form part of these accounts.

Wycliffe College (Incorporated)

Consolidated statement of financial activities (including summary of income and expenditure account) for the year ended 31 August 2019

	Unrestricted funds 2019 £	Restricted funds 2019 £	Endowed funds 2019 £	Total 2019 £
Income from:				
Charitable activities				
School fees	15,130,981	-	-	15,130,981
Ancillary trading income	179,395	86,063	-	265,458
Investment income	7,335	10,651	2,500	20,486
Donations and fundraising	85,124	34,330	-	119,454
Income from trading activities				
Subsidiary trading	56,984	-	-	56,984
Other trading income	227,866	-	-	227,866
Other income				
Deficit on the sale of fixed assets	(126)	-	-	(126)
Total income	<u>15,687,559</u>	<u>131,044</u>	<u>2,500</u>	<u>15,821,013</u>
Expenditure on:				
Raising funds				
Fundraising costs	12,563	-	-	12,563
Financing costs	104,873	-	-	104,873
Subsidiary trading costs	10,024	-	-	10,024
Investment management costs	4,319	6,120	-	10,439
Charitable activities				
Provision of education	15,660,694	109,059	630	15,770,383
Grant-making	27,660	5,250	-	32,910
Total expenditure	<u>15,820,133</u>	<u>120,429</u>	<u>630</u>	<u>15,941,192</u>
Net expenditure before investment gains	(132,574)	10,615	1,870	(120,089)
Net gain on investment assets	8,399	2,929	8,976	20,304
Net (expenditure)/income	(124,175)	13,544	10,846	(99,785)
Transfers between funds	30,552	(30,552)	-	-
Net movement in funds	(93,623)	(17,008)	10,846	(99,785)
Total funds brought forward	<u>25,884,605</u>	<u>585,758</u>	<u>560,275</u>	<u>27,030,638</u>
Total funds carried forward	<u>25,790,982</u>	<u>568,750</u>	<u>571,121</u>	<u>26,930,853</u>

The notes on pages 22 to 47 form part of these financial statements.

Wycliffe College (Incorporated)

Balance sheet
at 31 August 2020

	Note	Consolidated 2020 £	Consolidated 2019 £	College 2020 £	College 2019 £
Fixed assets					
Tangible assets	13	32,255,926	32,265,004	32,255,926	32,265,004
Investments	14	1,501,974	1,540,707	2	2
		<u>33,757,900</u>	<u>33,805,711</u>	<u>32,255,928</u>	<u>32,265,006</u>
Current assets					
Stocks		13,494	10,404	9,790	6,603
Debtors	15	533,090	670,926	540,107	669,882
Cash at bank and in hand	16	363,445	1,083,985	251,678	1,009,464
		<u>910,029</u>	<u>1,765,315</u>	<u>801,575</u>	<u>1,685,949</u>
Creditors: amounts falling due within one year	17	<u>(6,673,392)</u>	<u>(6,679,530)</u>	<u>(6,640,926)</u>	<u>(6,671,037)</u>
Net current liabilities		<u>(5,763,363)</u>	<u>(4,914,215)</u>	<u>(5,839,351)</u>	<u>(4,985,088)</u>
Total assets less current liabilities		<u>27,994,537</u>	<u>28,891,496</u>	<u>26,416,577</u>	<u>27,279,918</u>
Creditors: amounts falling due after more than one year	18	<u>(2,032,404)</u>	<u>(1,960,643)</u>	<u>(2,032,404)</u>	<u>(1,960,643)</u>
Total net assets	23	<u>25,962,133</u>	<u>26,930,853</u>	<u>24,384,173</u>	<u>25,319,275</u>
Funds					
Unrestricted funds					
Revaluation reserve	24	3,178,240	3,217,110	3,178,240	3,217,110
General	24	21,623,648	22,573,872	20,976,572	21,914,693
		<u>24,801,888</u>	<u>25,790,982</u>	<u>24,154,812</u>	<u>25,131,803</u>
Restricted funds	24	595,973	568,750	176,677	135,818
Endowed funds	24	564,272	571,121	52,684	51,654
		<u>25,962,133</u>	<u>26,930,853</u>	<u>24,384,173</u>	<u>25,319,275</u>

The financial statements were approved and authorised for issue by the Council of Trustees on 22nd May 2021 and signed on their behalf by:

Mr S F Lloyd
Vice Chair of the Council of Trustees

Mrs S J Lacey
Vice Chair of the Council of Trustees

The notes on pages 22 to 47 form part of these financial statements.

Wycliffe College (Incorporated)

Consolidated statement of cash flows for the year ended 31 August 2020

	Note	2020 £	2019 £
Cash flows from operating activities			
Net cash used in operating activities	25	(1,123,044)	(46,896)
Cash flows from investing activities			
Interest received		1,015	3,709
Dividends received		21,268	16,777
Payments to acquire investments		(475,189)	(475,762)
Receipts from disposal of investments		485,585	514,712
Payments to acquire tangible fixed assets		(821,887)	(637,610)
Receipts from disposal of tangible fixed assets		36,172	17,179
Cash flows used in investing activities		(753,036)	(560,995)
Cash flow from financing activities			
Net increase/(decrease) in advance fees scheme money		(901,152)	1,590,552
Net increase/(decrease) in hire purchase loans		302,434	(27,352)
Net increase/(decrease) in bank loan		1,749,999	(625,001)
Net cash inflow from financing		1,151,281	938,199
Increase in cash and cash equivalents during the year		(724,799)	330,308
Cash and cash equivalents at the start of the year		1,138,871	808,563
Total cash and cash equivalents at the end of the year		414,072	1,139,871
Cash and cash equivalents at the end of year comprise:			
Cash at bank and in hand	16	363,445	1,083,985
Cash on deposit	14	50,627	54,886
		414,072	1,138,871

The notes on page 22 to 47 form part of these financial statements.

Wycliffe College (Incorporated)

Notes to the financial statements for the year ended 31 August 2020

1 Statutory information

The School is a Public Benefit Entity registered as a Charity in England and Wales and a company limited by guarantee. It was incorporated on 10 April 1931 (company number: 255632) and registered as a charity on 28 July 1966 (charity number: 311714). Details of the registered address is given on page 2 and details of the principal activity is given in the report of the council of trustees.

2 Accounting policies

Basis of preparing financial statements

The functional currency of the College is considered to be pounds sterling because that is the currency of the primary economic environment in which the School operates and all amounts are rounded to the nearest pound.

Basis of consolidation

The group accounts consolidate the accounts of Wycliffe College (Incorporated) limited by guarantee and its subsidiary undertakings, Wycliffe College Foundation and Woodpark Limited on a line by line basis. The accounts are made up to 31 August 2020. Wycliffe College Foundation is deemed to be a subsidiary based on Wycliffe College (Incorporated) Limited By Guarantee having control over the entity.

No separate statement of financial activities or income and expenditure has been presented for the charitable company alone as permitted by the Companies Act 2006 and the 2015 Charities SORP. The parent company's net expenditure for the year was £935,102 (2019: £119,685).

The results of the subsidiary undertakings for the year are disclosed in note 14 of the accounts.

Statement of Compliance

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - effective 1 January 2019.

Going concern

The Financial Statements have been prepared on a going concern basis. The Group had total Net Assets of £25,962,133 and Net Current Liabilities of £5,763,363 at the Balance Sheet date.

Trustees have prepared financial forecasts and projections for the years ended 31 August 2021 and 31 August 2022, to include consideration of the impact of COVID-19 upon pupil numbers and fee income. Pupil numbers, particularly from the international boarding community, have been reduced and recruitment continues to be a challenge in these markets due to the ongoing restrictions for international travel. In addition, fee income has also been adversely impacted due to the national lockdown in January 2021, and associated fee variation. Whilst the projections show that the Group will incur an operating deficit for the current financial year, a return to operating surplus is forecast for the year ended 31 August 2022. Trustees have supported the Leadership Team to make structural changes to the Group's fixed overhead base, including a reduction in staff, significantly reducing costs. The Trustees have reviewed numerous scenarios to consider the impact of further reduced pupil numbers, increased costs, or capital expense requirements upon the Group's ability to meet its obligations as and when they fall due. They are satisfied that the scenario which would require additional liquidity is less than possible, and consequently does not impact upon their view that the going concern basis is appropriate.

Wycliffe College (Incorporated)

Notes to the financial statements for the year ended 31 August 2020 (*continued*)

2 Accounting policies (*continued*)

Going concern (continued)

The Group meets day-to-day working capital requirements through the 10 year £7.5m Revolving Credit Facility. The balance on 31 August 2020 was £1,749,999 (with a further £1m on a Coronavirus Business Interruption Loan), providing £4,750,000 of headroom.

At the year end, the College had breached the covenant regarding the requirement to generate an operating surplus before depreciation and interest of £475,000 per annum in relation to its Revolving Credit Facility. Forecasts indicate that the covenant will also be breached at 31 August 2021. The bank has confirmed that they do not consider there being an event of default based upon the expected breach for 31 August 2020 and that the Revolving Credit Facility will not be withdrawn in the next 12 months. Trustees are confident that actions taken in the last year to reduce fixed operating costs and increase pupil recruitment will have a further positive impact. The technical breach of the covenant indicates the presence of a material uncertainty in relation to going concern, however the Council believe it remains appropriate to prepare the financial statements on a going concern basis.

Income of Wycliffe College (Incorporated)

Fees and similar earned Income

This represents the invoiced value of fees and other income net of bursaries and scholarships Fees received for education to be provided in future years are carried forward as deferred.

Donations and fundraising

Donations received for the general purposes of the College are credited to unrestricted funds. Donations subject to specific wishes of the donors are credited to relevant restricted funds, or to endowed funds. Donated assets are valued at estimated open market value at the date of the gift.

Government grants

Payments received from the government for furloughed employees are a form of grant. This grant money is receivable as compensation for expenses already incurred, and where this is not in respect of future related costs, is recognised in income in the period in which it becomes receivable and the related expenses is incurred.

Income of Wycliffe College Foundation

Legacies

Legacies are recognised where there is entitlement, receipt is probable and the amount can be measured with sufficient reliability.

Dividends

Dividends are included when they are receivable.

Bank Interest

Bank interest is included on an accruals basis.

Wycliffe College (Incorporated)

Notes to the financial statements for the year ended 31 August 2020 (continued)

2 Accounting policies (continued)

Income of Woodpark Limited

Hire of facilities

Turnover from the hire of facilities is included when it is receivable and to the extent that the service has been completed.

Sale of goods

Turnover from the sale of goods is included when the significant risks and rewards of ownership of the goods have transferred to the buyer, the amount can be estimate with reasonable certainty, it is probable that the economic benefits will flow to the company and the costs incurred or to be incurred in respect of the transition can be measured reliably.

Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value or longerterm liabilities. Overhead and other costs not directly attributable to particular functional activity categories are apportioned over the relevant categories on the basis of management estimates of the amount attributable to that activity in the year, either by reference to staff time or space occupied. as appropriate. The irrecoverable element of VAT is included with the item of expenditure to which it relates.

Governance costs comprise the cost of complying with constitutional and statutory requirements.

Tangible fixed assets

The cost of tangible fixed assets is their purchase cost, together with any incidental costs of acquisition.

Freehold land and buildings include original cost and subsequent alterations and additions.

Freehold land and buildings were previously revalued using RICS open market valuation on a freehold basis by an independent professionally qualified valuer. This value has since been treated as deemed cost and not updated, in line with transitional provisions of FRS 102.

Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets less estimated residual value based on current market prices, over their useful economic lives. The rates used are as follows:-

Freehold land & buildings	- 2 - 10% per annum straight line
Furniture and fittings	- 15% per annum straight line
Equipment	- 10-33.3% per annum straight line
Motor vehicles and boats	- 25% per annum reducing balance
Computer software	- 5 years over the life of the licence

No depreciation is charged on land.

Assets under the course of construction are not depreciated until they are brought into use.

An amount equal to the excess of the annual depreciation charge on revalued assets over the historical cost depreciation charge on those assets is transferred annually from the revaluation reserve to the unrestricted funds reserve.

Investments

Investments are valued at current market value.

Wycliffe College (Incorporated)

Notes to the financial statements for the year ended 31 August 2020 (*continued*)

2 Accounting policies (*continued*)

Stock

Stocks are stated at the lower of cost or net realisable value.

Advance fee scheme

Advance fees represent payments in advance in respect of education to be provided in future terms in accordance with a written contract. The fees for each term are charged against the remaining balances and taken to income.

Fund accounting

Details and the nature and purpose of each fund are set out in note 24.

Pension costs

The pension costs charged in the Statement of Financial Activities are determined as follows:

The Teachers' Pension Defined Benefits Scheme - this scheme is a multi-employer pension scheme. It is not possible to identify the College's share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis and therefore, as required by FRS 102, accounts for the scheme as if it were a defined contribution scheme. The College's contributions, which are in accordance with the recommendations of the Government Actuary, are charged in the period in which the salaries to which they relate are payable.

Auto Enrolment Pension Scheme - this scheme is a unit-linked defined contribution scheme from The Peoples Pension (B & CE Ltd). The College contributes at varied rates of pensionable salary.

For further information, see Note 32.

Operating leases

The annual rents on operating leases are charged to the revenue account on a straight line basis over the lease term, even if the payments are not made on such a basis. Benefits received and receivable as an incentive to sign an operating lease are similarly spread on a straight-line basis over the lease term.

Leased assets: the College as lessee

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the company. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Statement of Financial Activities and Retained Earnings so as to produce a constant periodic rate of charge on the net obligation outstanding each period.

Financial instruments

Financial instruments are recognised when the College becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Wycliffe College (Incorporated)

Notes to the financial statements for the year ended 31 August 2020 (*continued*)

2 Accounting policies (*continued*)

Basic financial instruments

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the financial asset is measured at the present value of the future receipts discounted at a market rate of interest.

Impairment of financial assets

Financial assets, other than those held at fair value through the statement of financial activities are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimate cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in the statement of financial activities.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in the statement of financial activities.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the College transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Classification of financial liabilities

Financial liabilities are classified according to the substance of the contractual arrangements entered into.

Basic financial liabilities

Basic financial liabilities, including trade and other payables, bank loans, and advance fee payments are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Derecognition of financial liabilities

Financial liabilities are derecognised when and only when, the College's contractual obligations are discharged, cancelled, or they expire.

Interest rate swap agreements

The College uses interest rate swap agreements to reduce exposure to interest rate changes. Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are subsequently re-measured at their fair value. Changes in the fair value of derivatives are recognised in the statement of financial activities in finance costs or income as appropriate.

The College does not currently apply hedge accounting for derivatives.

Wycliffe College (Incorporated)

Notes to the financial statements for the year ended 31 August 2020 (continued)

3 Critical accounting judgements and key sources of estimation and uncertainty

In the application of the accounting policies, Trustees are required to make judgement, estimates and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of revision and future periods if the revision affects current and future periods.

The following key estimates and judgements are adopted in the preparation of the accounts:

- a) Depreciation of tangible fixed assets – the Trustees exercise their judgement in assessing the useful economic life of an asset and expected residual values where appropriate. The depreciation rates applied are set out above.
- b) Bad debt provision – the Trustees adopt a prudent and consistent basis of recognising the provision which takes into account debt collection rates throughout the year.

In the view of the Trustees, these are likely to result in a material adjustment to their carrying amounts in the next financial year.

4 School fees receivable

	2020 £	2019 £
Fees receivable consist of:		
Gross fees	15,423,283	17,014,546
Less: Total scholarships and bursaries	(1,566,759)	(1,883,565)
	<u>13,856,524</u>	<u>15,130,981</u>

School fees receivable of £13,856,524 (2019 - £15,130,981) related to unrestricted funds.

5 Other income

	2020 £	2019 £
a) Ancillary income		
Other ancillary income	45,723	70,880
Registration and entrance fees	21,389	25,808
Commissions and other income	15,817	26,236
School coffee shop	44,257	56,471
The Wycliffian Society	71,067	86,063
	<u>198,253</u>	<u>265,458</u>

Income from the Wycliffian Society of £71,067 (2019 - £86,063) related to restricted funds. All other ancillary income was unrestricted.

b) Other trading income

Letting of school facilities	<u>11,464</u>	<u>227,866</u>
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Other trading income was unrestricted in the current and prior year.

Wycliffe College (Incorporated)

Notes to the financial statements for the year ended 31 August 2020 (continued)

5 Other income (continued)

c) Government grants

Government furlough scheme	503,784	-
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Government grants were unrestricted in the current year.

6 Investment income

	Unrestricted funds 2020 £	Restricted funds 2020 £	Endowed funds 2020 £	Total 2020 £
Bank and other interest	142	873	1,030	2,045
Dividends	13,318	7,950	-	21,268
	<u>13,460</u>	<u>8,823</u>	<u>1,030</u>	<u>23,313</u>
	Unrestricted funds 2019 £	Restricted funds 2019 £	Endowed funds 2019 £	Total 2019 £
Bank and other interest	395	814	2,500	3,709
Dividends	6,940	9,837	-	16,777
	<u>7,335</u>	<u>10,651</u>	<u>2,500</u>	<u>20,486</u>

7 Net incoming resources for the year

	2020 £	2019 £
Net income for the year is stated after:		
Charitable expenditure includes:		
Depreciation	946,022	937,394
Profit/(loss) on disposal of fixed assets	36,712	(126)
Auditors remuneration:		
- for audit services	24,396	23,000
- for non-audit services	10,680	18,600
	<u>946,022</u>	<u>937,394</u>

Wycliffe College (Incorporated)

Notes to the financial statements for the year ended 31 August 2020 (*continued*)

8 Expenditure on raising funds

	Staff £	Other £	Depreciation £	2020 £
Fundraising costs	25,000	3,934	-	28,934
Financing costs (see note 10)	-	68,550	-	68,550
Fundraising trading costs	-	2,352	-	2,352
Investment management costs	-	9,491	-	9,491
	25,000	84,327	-	109,327
	25,000	84,327	-	109,327

Total expenditure on raising funds was £109,327 (2019 - £137,899) of which £3,547 (2019 - £6,120) was restricted and £105,780 (2019 - £131,779) was unrestricted funds.

	Staff £	Other £	Depreciation £	2019 £
Fundraising costs	10,500	2,063	-	12,563
Financing costs (see note 10)	-	104,873	-	104,873
Fundraising trading costs	-	10,024	-	10,024
Investment management costs	-	10,439	-	10,439
	10,500	127,399	-	137,899
	10,500	127,399	-	137,899

Wycliffe College (Incorporated)

Notes to the financial statements for the year ended 31 August 2020 (continued)

9 Expenditure on charitable activities

	Staff £	Other £	Depreciation £	2020 £
Provision of education				
Teaching	7,800,361	825,781	-	8,626,142
Welfare	779,657	1,109,677	-	1,889,334
Premises	371,732	1,458,571	946,022	2,776,325
Letting costs	-	5,821	-	5,821
Support costs and governance	1,045,083	1,207,133	-	2,252,216
Grants, awards and prizes	-	3,570	-	3,570
	9,996,833	4,610,553	946,022	15,553,408
Grant-making	-	35,988	-	35,988
Total charitable expenditure	9,996,833	4,646,541	946,022	15,589,396

Total charitable expenditure was £15,589,396 (2019 - £15,803,293) of which £87,777 (2019 - £114,309) was restricted, £Nil (2019 - £630) was endowment and £15,501,619 (2019 - £15,688,354) was unrestricted funds.

	Staff £	Other £	Depreciation £	2019 £
Provision of education				
Teaching	7,524,729	1,066,112	-	8,590,841
Welfare	788,380	1,351,542	-	2,139,922
Premises	344,776	1,544,095	937,394	2,826,265
Letting costs	-	95,014	-	95,014
Support costs and governance	993,594	1,116,620	-	2,110,214
Grants, awards and prizes	-	8,127	-	8,127
	9,651,479	5,181,510	937,394	15,770,383
Grant-making	-	32,910	-	32,910
Total charitable expenditure	9,651,479	5,214,420	937,394	15,803,293

Wycliffe College (Incorporated)

Notes to the financial statements for the year ended 31 August 2020 (continued)

9 Expenditure on charitable activities (continued)

Governance costs included in support costs:

	2020	2019
	£	£
Auditors remuneration:		
- for audit services	24,396	23,000
- for non-audit services	10,680	18,600
Reimbursement of expenses to trustees	561	1,720
	<u>35,637</u>	<u>43,320</u>

Travel, accommodation, training and subsistence expenses of £561 (2019: £1,720) were reimbursed to three (six in 2019) Members of the Council.

10 Financing costs

	2020	2019
	£	£
Bank loan	30,018	39,332
Fees scheme	27,052	53,383
Other interest	1,030	1,500
Finance lease	8,892	5,156
Bad debts and bad debts provision	1,558	5,502
	<u>68,550</u>	<u>104,873</u>

Finance costs were unrestricted in the current and prior year.

11 Staff costs

	Group 2020	Group 2019
	£	£
The aggregate payroll costs for the year were as follows:		
Wages and salaries	8,043,496	8,080,317
Social security costs	691,393	673,369
Superannuation and other pension costs	1,286,944	908,293
	<u>10,021,833</u>	<u>9,661,979</u>

No member of Council received any remuneration or other benefits from the College during the year.

Wycliffe College (Incorporated)

Notes to the financial statements for the year ended 31 August 2020 (continued)

11 Staff costs (continued)

The aggregate employee benefits of key management personnel were £911,754 (2019: £834,355). The average number of employees during the year was as follows:

	Group 2020 £	Group 2019 £
Teaching staff	214	224
Others	136	138
	<hr/>	<hr/>
	350	362
	<hr/>	<hr/>

The number of employees whose emoluments exceed £60,000 were:

	2020 Number	2019 Number
£60,001 - £70,000	3	4
£70,001 - £80,000	1	1
£80,001 - £90,000	-	1
£90,001 - £100,000	1	1
£100,001 - £110,000	1	-
£150,001 - £160,000	1	1
	<hr/>	<hr/>

Contributions were made to the Teachers' Pension Scheme, which is a defined benefits scheme for 5 of the above employees (2019: 6). There were contributions of £12,380 (2019: £11,600) to a money purchase scheme for the above employees.

12 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

Wycliffe College (Incorporated)

Notes to the financial statements
for the year ended 31 August 2020 (continued)

13 Tangible fixed assets – Group

	Freehold land and buildings £	Assets under construction £	Furniture and fittings £	Equipment £	Motor vehicles and boats £	Computer software £	Total £
Cost or deemed cost *							
At 1 September 2019	36,579,731	85,607	570,012	3,010,979	488,282	11,146	40,745,757
Additions during the year	150,409	49,340	465,957	172,405	91,915	6,920	936,946
Disposals during the year	-	-	-	(1,200)	(8,079)	-	(9,279)
At 31 August 2020	36,730,140	134,947	1,035,969	3,182,184	572,118	18,066	41,673,424
Depreciation							
At 31 August 2019	5,408,426	-	222,191	2,612,608	230,822	6,706	8,480,753
Provided during year	559,298	-	101,288	204,350	76,193	4,895	946,024
On disposals	-	-	-	(1,200)	(8,079)	-	(9,279)
At 31 August 2020	5,967,724	-	323,479	2,815,758	298,936	11,601	9,417,498
Net book value							
At 31 August 2020	30,762,416	134,947	712,490	366,426	273,182	6,465	32,255,926
At 31 August 2019	31,171,305	85,607	347,821	398,371	257,460	4,440	32,265,004

Included in the freehold land and buildings is land valued at £11,214,474 which is not depreciated.

* The Group has elected, in accordance the transitional guidance under Section 35.10(d) of FRS 102, to use the carrying value of any of the above assets previously carried at a valuation, as their deemed cost.

Wycliffe College (Incorporated)

Notes to the financial statements
for the year ended 31 August 2020 (continued)

13 Tangible fixed assets – College

	Freehold land and buildings £	Assets under construction £	Furniture and fittings £	Equipment £	Motor vehicles and boats £	Computer software £	Total £
Cost or deemed cost *							
At 1 September 2019	36,579,731	85,607	570,012	3,009,779	488,281	11,146	40,744,556
Additions during the year	150,409	49,340	465,957	172,405	91,915	6,920	936,946
Disposals during the year	-	-	-	-	(8,079)	-	(8,079)
At 31 August 2020	36,730,140	134,947	1,035,969	3,182,184	572,117	18,066	41,673,423
Depreciation							
At 31 August 2019	5,408,426	-	222,191	2,611,408	230,821	6,706	8,479,552
Provided during year	559,298	-	101,288	204,350	76,193	4,895	946,024
On disposals	-	-	-	-	(8,079)	-	(8,079)
At 31 August 2020	5,967,724	-	323,479	2,815,758	298,935	11,601	9,417,497
Net book value							
At 31 August 2020	30,762,416	134,947	712,490	366,426	273,182	6,465	32,255,926
At 31 August 2019	31,171,305	85,607	347,821	398,371	257,460	4,440	32,265,004

Included in the freehold land and buildings is land valued at £11,214,474 which is not depreciated.

* The College has elected, in accordance with section 35.10(d) of FRS 102, to use the carrying value of any of the above assets previously carried at a valuation as their deemed cost.

Wycliffe College (Incorporated)

Notes to the financial statements for the year ended 31 August 2020 (continued)

14 Investments

	2020 £	2019 £
Investments - Group		
Market value at 1 September 2020	1,485,821	1,504,467
Additions	475,189	475,762
Disposals	(485,585)	(519,615)
Realised gains	10,492	-
Revaluations	(34,570)	25,207
	<hr/>	<hr/>
Market value at 31 August 2020	1,451,347	1,485,821
Cash on deposit	50,627	54,886
	<hr/>	<hr/>
At 31 August 2020	<u>1,501,974</u>	<u>1,540,707</u>

The historical cost of non-cash investments at 31 August 2020 was £1,244,448 (2019: £1,105,876).

	2020 £	2019 £
Investments - College		
Investments in subsidiaries	2	2
	<hr/>	<hr/>

Subsidiary undertakings

Woodpark Limited

The wholly owned trading subsidiary Woodpark Limited is incorporated in England & Wales (company number: 02731302) and pays all of its taxable profits to the charity under the gift aid scheme.

Woodpark Limited operates all commercial trading operations carried on at the Wycliffe College premises. A summary of the trading results and financial performance of the subsidiary alone is:

	2020 £	2019 £
Turnover	49,605	58,143
Cost of sales	(2,539)	(10,023)
	<hr/>	<hr/>
Gross profit	47,066	48,120
Administrative expenses	(5,126)	(9,441)
	<hr/>	<hr/>
Operating profit	41,940	38,679
Interest payable and expenses	-	(1)
	<hr/>	<hr/>
Profit for the year	41,940	38,678
Donation made to College	(41,939)	(39,540)
	<hr/>	<hr/>
Retained profit for the year	<u>1</u>	<u>(862)</u>

Wycliffe College (Incorporated)

Notes to the financial statements for the year ended 31 August 2020 (continued)

14 Investments (continued)

Wycliffe College Foundation

The Company has the right to appoint trustees of Wycliffe College Foundation and as a result of this is deemed to have control of the charity. The charity is registered in England & Wales (charity number: 1078286).

A summary of the trading results and financial performance of the subsidiary alone is:

	2020 £	2019 £
Income	35,938	44,188
Expenditure	(45,479)	(43,349)
Net (expenditure)/income before investment gains	(9,541)	839
Net (losses)/gains on investment assets	(24,079)	20,305
Net (expenditure)/income for the year	(33,620)	21,144

15 Debtors

	Group 2020 £	Group 2019 £	College 2020 £	College 2019 £
School fees	175,681	354,634	175,681	354,634
Other debtors	150,273	85,353	157,288	84,310
Prepayments	207,138	230,939	207,138	230,938
	533,090	670,926	540,107	669,882

16 Cash at bank and in hand

	Group 2020 £	Group 2019 £	College 2020 £	College 2019 £
Cash at bank	363,445	1,083,985	251,678	1,009,464

Wycliffe College (Incorporated)

Notes to the financial statements for the year ended 31 August 2020 (continued)

17 Creditors: amounts falling due within one year

	Group 2020 £	Group 2019 £	College 2020 £	College 2019 £
Bank loan	1,749,999	-	1,749,999	-
Trade creditors	236,303	665,262	236,304	678,244
Social security and other taxes	186,691	195,227	186,625	194,644
Amount due to subsidiary company	-	-	-	259
Other creditors	102,185	93,896	78,185	93,896
Outstanding pension contributions	14,049	13,024	14,049	13,024
Fees deposits	1,411,170	1,628,008	1,411,170	1,627,635
Accruals	473,889	252,745	465,489	231,967
Hire purchase	92,391	37,758	92,391	37,758
Advance fees scheme	902,078	1,627,190	902,078	1,627,190
Fees received in advance	1,504,636	2,166,420	1,504,636	2,166,420
	<u>6,673,392</u>	<u>6,679,530</u>	<u>6,640,926</u>	<u>6,671,037</u>

18 Creditors: amounts falling due after more than one year

	Group 2020 £	Group 2019 £	College 2020 £	College 2019 £
Bank loan (see note 20)	1,000,000	1,000,000	1,000,000	1,000,000
Advance fees scheme (see note 19)	651,713	827,753	651,713	827,753
Hire purchase (see note 21)	380,691	132,890	380,691	132,890
	<u>2,032,404</u>	<u>1,960,643</u>	<u>2,032,404</u>	<u>1,960,643</u>

19 Advance fees scheme

Parents may enter into a contract to pay the school up to the equivalent of five years' tuition fees in advance. The money may be returned subject to specific conditions on demand. Assuming pupils will remain in the school, advance fees will be applied as follows:

	Group 2020 £	Group 2019 £	College 2020 £	College 2019 £
Within 2 to 5 years	347,849	394,424	347,849	394,424
Within 1 to 2 years	303,864	433,329	303,864	433,329
	<u>651,713</u>	<u>827,753</u>	<u>651,713</u>	<u>827,753</u>
Within 1 year	902,078	1,627,190	902,078	1,627,190
	<u>1,553,791</u>	<u>2,454,943</u>	<u>1,553,791</u>	<u>2,454,943</u>

Wycliffe College (Incorporated)

Notes to the financial statements for the year ended 31 August 2020 (continued)

19 Advance fees scheme (continued)

The balance represents the accrued liability under the contracts. The movements during the year were:

	Group 2020 £	Group 2019 £	College 2020 £	College 2019 £
Balance at 1 September 2019	2,454,944	2,038,167	2,454,944	2,038,167
New contracts	837,630	1,590,552	837,630	1,590,552
Amounts accrued to contracts as debt-financing costs	55,667	39,063	55,667	39,063
	<u>3,348,241</u>	<u>3,667,782</u>	<u>3,348,241</u>	<u>3,667,782</u>
Amounts utilised in payment of fees	(1,794,450)	(1,212,838)	(1,794,450)	(1,212,838)
	<u>1,553,791</u>	<u>2,454,944</u>	<u>1,553,791</u>	<u>2,454,944</u>

20 Bank loan

	Group 2020 £	Group 2019 £	College 2020 £	College 2019 £
Due in one year	1,749,999	-	1,749,999	-
Due between 2 and 5 years	1,000,000	-	1,000,000	-
Due in more than 5 years	-	1,000,000	-	1,000,000
	<u>1,749,999</u>	<u>1,000,000</u>	<u>1,749,999</u>	<u>1,000,000</u>

The College has agreed loan facilities as follows:

A revolving loan facility of £7.5 million for a period of 10 years at an interest rate of 1.69% over base rate and repayable in full by 20 March 2027. The loan is secured by way of a legal charge over various College properties.

The College entered into an interest rate swap agreement during the year ended 31 August 2017 to mitigate the interest rate risk of the above loan. As part of this agreement, The College is committed to pay a fixed interest rate of 1.12% and receive an amount of interest equal to the UK Base Rate, on a notional amount of £1,000,000. The termination date of the swap is 31 March 2022.

The interest rate swap agreement is measured at fair value, which is determined using valuation techniques based upon movements in interest rates. The fair value of the interest rate swap agreement as at 31 August 2020 is deemed immaterial.

Wycliffe College (Incorporated)

Notes to the financial statements
for the year ended 31 August 2020 (*continued*)

21 Hire purchase

	Group 2020 £	Group 2019 £	College 2020 £	College 2019 £
More than 5 years	181,227	-	181,227	-
Within 2 to 5 years	101,227	93,658	101,566	93,658
Within 1 to 2 years	97,898	39,232	97,898	39,232
	<u>380,691</u>	<u>132,890</u>	<u>380,691</u>	<u>132,890</u>
Within 1 year	92,391	37,758	92,391	37,758
	<u>473,082</u>	<u>170,648</u>	<u>473,082</u>	<u>170,648</u>

22 Financial instruments

	Group 2020 £	Group 2019 £
Financial assets measured at fair value	1,451,347	1,485,821

Included within financial instruments held at fair value is investments.

23 Analysis of net assets between funds

2020 Group	Unrestricted funds		Restricted funds £	Endowed funds £	Total £
	Revaluation reserve £	General £			
Tangible fixed assets	3,178,240	29,077,686	-	-	32,255,926
Investments	-	571,090	419,296	511,588	1,501,974
Net current liabilities	-	(5,992,724)	176,677	52,684	(5,763,363)
Long term liabilities	-	(2,032,404)	-	-	(2,032,404)
	<u>3,178,240</u>	<u>21,623,648</u>	<u>595,973</u>	<u>564,272</u>	<u>25,962,133</u>
2020 College	Unrestricted funds		Restricted funds £	Endowed funds £	Total £
	Revaluation reserve £	General £			
Tangible fixed assets	3,178,240	29,077,686	-	-	32,255,926
Investments	-	2	-	-	2
Net current liabilities	-	(7,059,253)	176,677	52,684	(6,829,892)
Long term liabilities	-	(1,032,404)	-	-	(1,032,404)
	<u>3,178,240</u>	<u>20,986,031</u>	<u>176,677</u>	<u>52,684</u>	<u>24,393,632</u>

Wycliffe College (Incorporated)

Notes to the financial statements for the year ended 31 August 2020 *(continued)*

23 Analysis of net assets between funds *(continued)*

2019 Group	Unrestricted funds		Restricted funds £	Endowed funds £	Total £
	Revaluation reserve £	General £			
Tangible fixed assets	3,217,110	29,047,894	-	-	32,265,004
Investments	-	617,222	404,018	519,467	1,540,707
Net current liabilities	-	(5,130,601)	164,732	51,654	(4,914,215)
Long term liabilities	-	(1,960,643)	-	-	(1,960,643)
	3,217,110	22,573,872	568,750	571,121	26,930,853
	3,217,110	22,573,872	568,750	571,121	26,930,853

2019 College	Unrestricted funds		Restricted funds £	Endowed funds £	Total £
	Revaluation reserve £	General £			
Tangible fixed assets	3,217,110	29,047,894	-	-	32,265,004
Investments	-	2	-	-	2
Net current liabilities	-	(5,172,560)	135,818	51,654	(4,985,088)
Long term liabilities	-	(1,960,643)	-	-	(1,960,643)
	3,217,110	21,914,693	135,818	51,654	25,319,275
	3,217,110	21,914,693	135,818	51,654	25,319,275

Wycliffe College (Incorporated)

Notes to the financial statements
for the year ended 31 August 2020 (*continued*)

24 Funds analysis – Group current year

	At 1 September 2019	Income	Expenditure	Gains/(losses) and transfers	At 31 August 2020
Unrestricted funds					
Revaluation reserve	3,217,110	-	-	(38,870)	3,178,240
General funds	22,573,872	14,628,449	(15,607,399)	28,726	21,623,648
	<u>25,790,982</u>	<u>14,628,449</u>	<u>(15,607,399)</u>	<u>(10,144)</u>	<u>24,801,888</u>
Restricted funds					
The Wycliffian Society	133,737	71,608	(61,293)	-	144,052
Expendable grants	12,190	31,892	(11,457)	-	32,625
General Endowment	3,632	72	(30)	(55)	3,619
Loosley Endowment	43,648	869	(388)	(662)	43,467
Pearson Bursary	4,159	83	(1,234)	(63)	2,945
Ward's Scholarship	57,185	1,139	(2,008)	(867)	55,449
J H Edwards Bequest	17,574	350	(156)	(267)	17,501
Sibly Scholarship	19,532	389	(174)	(296)	19,451
Wilson Scholarship	12,472	248	(111)	(189)	12,420
Selwyn Bursary	74,127	1,476	(1,989)	(1,124)	72,490
Bursaries Fund	93,417	1,860	(830)	(1,417)	93,030
Burnet Ward Bursary	68,717	1,528	(611)	(1,042)	68,592
Educational Grants	1,106	22	(10)	(17)	1,101
Honours Boards	881	118	(8)	(13)	978
Prep School Sports Pavilion	23,568	332	-	-	23,900
Miscellaneous Funds	2,805	56	(25)	(43)	2,793
Hardship fund	-	12,560	(11,000)	-	1,560
	<u>568,750</u>	<u>124,602</u>	<u>(91,324)</u>	<u>(6,055)</u>	<u>595,973</u>
Endowment funds					
Bequests and Prize Funds	51,654	1,030	-	-	52,684
General Endowment	48,806	-	-	(740)	48,066
Loosley Endowment	202,390	-	-	(3,070)	199,320
Pearson Bursary	82,614	-	-	(1,253)	81,361
Ward's Scholarship	74,012	-	-	(1,123)	72,889
J H Edwards Bequest	39,124	-	-	(593)	38,531
Sibly Scholarship	50,003	-	-	(758)	49,245
Wilson Scholarship	22,518	-	-	(342)	22,176
	<u>571,121</u>	<u>1,030</u>	<u>-</u>	<u>(7,879)</u>	<u>564,272</u>
Total funds	<u><u>26,930,853</u></u>	<u><u>14,754,081</u></u>	<u><u>(15,698,723)</u></u>	<u><u>(24,078)</u></u>	<u><u>25,962,133</u></u>

Wycliffe College (Incorporated)

Notes to the financial statements for the year ended 31 August 2020 *(continued)*

24 Funds analysis – College current year

	At 1 September 2019	Income	Expenditure	Gains/(losses) and transfers	At 31 August 2020
Unrestricted funds					
Revaluation reserve	3,217,110	-	-	(38,870)	3,178,240
General funds	21,914,693	14,564,008	(15,540,999)	38,870	20,976,572
	<u>25,131,803</u>	<u>14,564,008</u>	<u>(15,540,999)</u>	<u>-</u>	<u>24,154,812</u>
Restricted funds					
The Wycliffian Society	133,737	71,608	(61,293)	-	144,052
Expendable grants	12,190	31,892	(11,457)	-	32,625
Other funds	(10,109)	-	-	10,109	-
	<u>135,818</u>	<u>113,609</u>	<u>(72,750)</u>	<u>-</u>	<u>176,677</u>
Endowment funds					
Bequests and Prize Funds	51,654	1,030	-	-	52,684
	<u>51,654</u>	<u>1,030</u>	<u>-</u>	<u>-</u>	<u>52,684</u>
Total funds	<u><u>25,319,275</u></u>	<u><u>14,678,647</u></u>	<u><u>(15,613,749)</u></u>	<u><u>-</u></u>	<u><u>24,384,173</u></u>

Unrestricted funds in conjunction with the College's bank borrowing facility, are retained to provide working capital.

Restricted Funds consist of The Wycliffian Society, various Expendable grants received during the year and net incoming resources from Endowed Funds and Appeal Funds.

Endowed Funds consist of individual bequests and prize funds, scholarship funds and bursary funds set up by individual donors.

Wycliffe College (Incorporated)

Notes to the financial statements for the year ended 31 August 2020 (continued)

24 Funds analysis – Group prior year

	At 1 September 2018	Income	Expenditure	Gains/(losses) and transfers	At 31 August 2019
Unrestricted funds					
Revaluation reserve	3,255,980	-	-	(38,870)	3,217,110
General funds	22,628,625	15,687,559	(15,820,133)	77,821	22,573,872
	<u>25,884,605</u>	<u>15,687,559</u>	<u>(15,820,133)</u>	<u>38,951</u>	<u>25,790,982</u>
Restricted funds					
The Wycliffian Society	156,686	76,440	(89,498)	(20,000)	123,628
Expendable grants	10,061	32,242	(19,561)	(10,552)	12,190
General Endowment	3,714	574	(656)	-	3,632
Loosley Endowment	42,631	12,787	(1,661)	-	53,757
Pearson Bursary	5,144	960	(1,945)	-	4,159
Ward's Scholarship	58,139	1,443	(2,397)	-	57,185
J H Edwards Bequest	17,937	624	(987)	-	17,574
Sibly Scholarship	19,245	757	(470)	-	19,532
Wilson Scholarship	12,327	381	(236)	-	12,472
Selwyn Bursary	74,320	823	(2,012)	996	74,127
Bursaries Fund	90,400	2,460	(603)	1,160	93,417
Burnet Ward Bursary	67,500	846	(402)	773	68,717
Educational Grants	525	581	-	-	1,106
Honours Boards	881	-	-	-	881
Prep School Sports Pavilion	23,443	125	-	-	23,568
Miscellaneous Funds	2,805	1	(1)	-	2,805
Hardship fund					-
	<u>585,758</u>	<u>131,044</u>	<u>(120,429)</u>	<u>(27,623)</u>	<u>568,750</u>
Endowment funds					
Bequests and Prize Funds	49,784	2,500	(630)	-	51,654
General Endowment	48,111	-	-	695	48,806
Loosley Endowment	199,149	-	-	3,241	202,390
Pearson Bursary	81,453	-	-	1,161	82,614
Ward's Scholarship	72,264	-	-	1,748	74,012
J H Edwards Bequest	38,369	-	-	755	39,124
Sibly Scholarship	49,088	-	-	915	50,003
Wilson Scholarship	22,057	-	-	461	22,518
	<u>560,275</u>	<u>2,500</u>	<u>(630)</u>	<u>8,976</u>	<u>571,121</u>
Total funds	<u>27,030,638</u>	<u>15,821,103</u>	<u>(15,941,192)</u>	<u>20,304</u>	<u>26,930,853</u>

Wycliffe College (Incorporated)

Notes to the financial statements for the year ended 31 August 2020 *(continued)*

24 Funds analysis – College prior year

	At 1 September 2018	Income	Expenditure	Gains/(losses) and transfers	At 31 August 2019
Unrestricted funds					
Revaluation reserve	3,255,980	-	-	(38,870)	3,217,110
General funds	21,966,828	15,597,481	(15,719,038)	69,422	21,914,693
	<u>25,222,808</u>	<u>15,597,481</u>	<u>(15,719,038)</u>	<u>30,552</u>	<u>25,131,803</u>
Restricted funds					
The Wycliffian Society	156,686	76,440	(89,498)	(20,000)	123,628
Expendable grants	10,061	32,242	(19,561)	(10,552)	12,190
	<u>166,747</u>	<u>108,682</u>	<u>(109,059)</u>	<u>-</u>	<u>135,818</u>
Endowment funds					
Bequests and Prize Funds	49,784	2,500	(630)	-	51,654
	<u>49,784</u>	<u>2,500</u>	<u>(630)</u>	<u>-</u>	<u>51,654</u>
Total funds	<u><u>25,439,339</u></u>	<u><u>15,708,663</u></u>	<u><u>(15,828,727)</u></u>	<u><u>-</u></u>	<u><u>25,319,275</u></u>

Wycliffe College (Incorporated)

Notes to the financial statements for the year ended 31 August 2020 (continued)

25 Reconciliation of net expenditure to net cash inflow from operating activities

	Group 2020 £	Group 2019 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(968,720)	(99,785)
Depreciation charge	946,022	937,394
Gains on disposal of tangible assets	(36,172)	126
Realised (gains)/losses on disposal of investments	(10,492)	4,903
Unrealised losses/(gains) on investments	34,570	(25,207)
Interest received	(1,015)	(3,709)
Dividends received	(21,268)	(16,777)
Increase in stocks	(3,091)	(1,060)
(Increase)/decrease in debtors and prepayments	137,835	87,374
Increase/(decrease) in creditors	(1,200,713)	(930,155)
	<hr/>	<hr/>
Net cash used in operating activities	(1,123,044)	(46,896)
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26 Analysis of net debt

	At 1 September 2019 £	Cash flows £	Non-cash flows £	At 31 August 2020 £
Cash in hand	1,083,985	(720,540)	-	363,445
Deposit	54,886	(4,259)	-	50,627
	<hr/>	<hr/>	<hr/>	<hr/>
	1,138,871	(724,799)	-	414,072
Creditors due in one year:				
HP liabilities	(37,758)	(302,434)	247,801	(92,391)
Bank loan	-	-	-	-
Advance fee scheme	(1,627,190)	901,152	(176,040)	(902,078)
Creditors due in more than one year:				
HP liabilities	(132,890)	-	(247,801)	(380,691)
Bank loan	(1,000,000)	(1,749,999)	-	(2,749,999)
Advance fee scheme	(827,753)	-	176,040	(651,713)
	<hr/>	<hr/>	<hr/>	<hr/>
Net debt	(2,486,721)	(1,876,081)	-	(4,362,801)
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

27 Company status

The Company is limited by guarantee, the amount of each member's guarantee being £1. The number of members at 31 August 2020 was 37 (2019: 38).

Wycliffe College (Incorporated)

Notes to the financial statements for the year ended 31 August 2020 (continued)

28 Other financial commitments

Commitments in respect of non-cancellable operating leases are as follows:

	Group 2020 £	Group 2019 £	College 2020 £	College 2019 £
Not later than one year	21,494	36,398	21,494	36,398
Later than one year and not than five years	2,911	23,763	2,911	23,763
Later than 5 years	-	-	-	-
	<u>24,405</u>	<u>60,161</u>	<u>24,405</u>	<u>60,161</u>

Lease payments recognised as an expense were £31,965 (2019: £36,158).

29 Related party transactions

As at the balance sheet date, the College was owed £11,742 (2019: £259 owed to) by Woodpark Limited.

During the year the College received £41,939 (2019: £39,540) from Woodpark Limited under the gift aid scheme and recharged administration overheads of £Nil (2019: £2,500).

As at the balance sheet date, the College was owed £5,232 (2019: £Nil) by Wycliffe College Foundation, a charity under common control.

No trustees have been reimbursed in 2020 for any expenses incurred as a committee member of The Wycliffian Society.

Trustees and members of key management have children attending the schools operated by the Charity. School fees incurred by Trustees are paid on a commercial arm's length basis as available to the general public. Key management can benefit from a staff concession that can be available to all eligible members of staff who have children attending the schools operated by the charity.

30 Pension costs

Teaching staff

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £1,204,165 (2019: £838,268) and at the year-end £Nil (2019: £Nil) was accrued in respect of contributions to this scheme. The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament. Valuation of the Teachers' Pension Scheme The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

Wycliffe College (Incorporated)

Notes to the financial statements for the year ended 31 August 2020 (*continued*)

30 Pension costs (*continued*)

The key elements of the valuation and subsequent consultation are:

- Employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy);
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million; and
- The SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. Assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%. The next valuation result is due to be implemented from 1 April 2023.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website. Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The school has accounted for its contributions to the scheme as if it were a defined contribution scheme. The school has set out above the information available on the scheme.

