



**THE GOVERNORS, THE HEAD &
THE LOWER MASTER OF
THE KING'S SCHOOL OF
THE CATHEDRAL CHURCH OF CANTERBURY
IN THE CITY OF CANTERBURY**

**ANNUAL REPORT
AND FINANCIAL STATEMENTS
For the year ended 31 August 2022**

THE KING'S SCHOOL, CANTERBURY
Annual Report and Financial Statements

CONTENTS

Governors, Officers, Committees and Professional Advisers	2-3
The Annual Report of the Governing Body for year ended 31 August 2022	4-17
Independent Auditor's Report to the Governors	18-20
Consolidated Statement of Financial Activities	21
School Statement of Financial Activities	22
Balance Sheets	23
Consolidated Statement of Cash Flows	24
Notes to the Financial Statements for the year ended 31 August 2022	25-45
Prior year Consolidated Statement of Financial Activities	46
Prior year School Statement of Financial Activities	47

THE KING'S SCHOOL, CANTERBURY
Legal and Administrative Details

The full name of the Charity is “The Governors, The Head Master & The Lower Master of the King’s School of the Cathedral Church of Canterbury in the City of Canterbury”. It is referred to throughout these accounts as “The King’s School, Canterbury”.

<p>Governors Dean of Canterbury (ex officio) Residentiary Canons of Canterbury Cathedral (Ex-officio) The Very Reverend Dr R A Willis DL DCL DD (Chairman) (left May 2022) The Venerable J Kelly-Moore BA LLB BD (left October 2021) The Reverend Canon Dr T Naish MA PhD The Reverend Canon Dr E Pennington BA MA DPhil The Reverend Canon A P Dodd BEng BTh The Venerable Dr W Adam (joined July 2022)</p> <p>Appointed by the Dean & Canons of Canterbury Cathedral R C A Bagley Esq LLB (left July 2022)</p> <p>Nominated by Trinity College, Oxford Vacant</p> <p>Nominated by Corpus Christi College, Cambridge Dr M L Sutherland Esq BSc MSc PhD</p> <p>Co-opted Mrs E McKendrick BA (left July 2022) Sir Roger De Haan (left July 2022) J D Tennant Esq MRICS (left July 2022) M W S Bax Esq (OKS) FRICS Dame F J Judd (OKS) QC Comte Benoit de Vitry d’Avaucourt (Interim Chair as of May 2022) Dr H Hughes OBE FRCGP O O Kolade Esq B.Eng MBA HonLLD CBE Mrs Clare Cowburn Baker (joined July 2022) Mrs A Culley (joined July 2022)</p>	<p>Officers of the School</p> <p>Head Master P J M Roberts Esq MA</p> <p>Bursar and Clerk to the Governors M R Taylor Esq FRSA</p> <p>Senior Deputy Head (Lower Master) Mrs E A Worthington MA</p> <p>Deputy Head (Academic) L G Bartlett Esq BA MRSC</p> <p>Deputy Head (Pastoral) Miss T Lee BA</p> <p>Deputy Head (Co-Curricular) G A Hunter Esq BEng</p> <p>Head of the Junior King’s School Mrs E Károlyi MA</p> <p>Address of the School 25 The Precincts Canterbury Kent CT1 2ES</p>
<p>Governors’ Sub-Committees</p> <p>Finance & General Purposes Committee Comte Benoit de Vitry d’Avaucourt (Chairman of this Sub-Committee) The Very Reverend Dr R A Willis DL DCL DD (left May 2022) Sir Roger De Haan (left July 2022) J D Tennant Esq MRICS (left July 2022) R C A Bagley Esq LLB (left July 2022) The Reverend Canon A P Dodd BEng BTh O O Kolade Esq B.Eng MBA HonLLD CBE</p> <p>The Junior King’s School Committee The Very Reverend Dr R A Willis DL DCL DD (left May 2022) (Chairman of this Sub-Committee)</p>	<p>Estates Committee J D Tennant Esq MRICS (Chairman of this Sub-Committee) (left July 2022) Sir Roger De Haan (left July 2022) R C A Bagley Esq LLB (left July 2022) M W S Bax Esq (OKS) FRICS Comte Benoit de Vitry d’Avaucourt</p> <p>Governance and Nominations Committee The Very Reverend Dr R A Willis DL DCL DD (Chairman of this Sub-Committee) (left May 2022) Comte Benoit de Vitry d’Avaucourt (Chair May 2022) J D Tennant Esq MRICS (left July 2022) R C A Bagley Esq LLB (left July 2022)</p>

THE KING'S SCHOOL, CANTERBURY
Legal and Administrative Details

<p>R C A Bagley Esq LLB (left July 2022) The Reverend Canon Dr E Pennington BA MA DPhil Mrs A Culley (joined July 2022)</p> <p>Governors' Sub-Committees (continued)</p> <p>Audit Committee The Reverend Canon A P Dodd BEng BTh (Chair of this Sub-Committee) The Very Reverend Dr R A Willis DL DCL DD (left May 2022) Comte Benoit de Vitry d'Avaucourt Dr M L Sutherland Esq BSc MSc PhD (since November 2021)</p>	<p>Risk Management Committee R C A Bagley Esq LLB (Chairman of this Sub-Committee) (left July 2022) Dame F J Judd (OKS) QC The Reverend Canon Dr T Naish MA PhD Mrs Clare Cowburn Baker (joined July 2022)</p> <p>Investment Committee Comte Benoit de Vitry d'Avaucourt (Chairman of this Sub-Committee) The Reverend Canon A P Dodd BEng BTh Dr M L Sutherland Esq BSc MSc PhD (since November 2021)</p>	
<p>Joint Pastoral Liaison Committee including Boarding J D Tennant Esq MRICS (left May 2022) Mrs E McKendrick BA (left July 2022) Dame F J Judd (OKS) QC (Safeguarding Governor)</p> <p>Joint Academic Committee of Governors & Staff Dr M L Sutherland Esq BSc MSc PhD (Chairman of this Sub-Committee) Mrs E McKendrick BA (left July 2022) The Reverend Canon Dr T Naish MA PhD The Reverend Canon Dr E Pennington BA MA DPhil</p> <p>Joint International Committee of Governors & Staff The Very Reverend Dr R A Willis DL DCL DD (left May 2022) The Venerable J Kelly-Moore BA LLB BD (left October 2021) J D Tennant Esq MRICS (left July 2022)</p> <p>Joint Foundation Committee of Governors & Staff J D Tennant Esq MRICS (Chairman of this Sub-Committee) (left July 2022) O O Kolade Esq B.Eng MBA DL CBE The Reverend Canon A P Dodd BEng BTh</p>	<p>Professional Advisers to the School</p> <p>Bankers Barclays Plc London Corporate Banking 1 Churchill Place London E14 5HP</p> <p>Auditors Alliotts LLP Friary Court 13-21 High Street Guildford Surrey GU1 3DL</p> <p>Investment Managers Sarasin & Partners LLP 100 St Paul's Churchyard London EC4M 8BU</p>	<p>Solicitors</p> <p>Boys and Maughan 57 Queen Street Ramsgate Kent CT11 9EJ</p> <p>Veale Wasbrough Vizards Narrow Quay House Narrow Quay Bristol BS1 4QA</p> <p>Lupton Fawcett Stamford, Piccadilly York YO1 9PP</p> <p>Farrer & Co 66 Lincoln's Inn Fields London WC2A 3LH</p>

THE KING'S SCHOOL, CANTERBURY

THE ANNUAL REPORT OF THE GOVERNING BODY FOR THE YEAR ENDED 31 AUGUST 2022

Legal Definition:

The full name of the Charity is "The Governors, The Head Master & The Lower Master of the King's School of the Cathedral Church of Canterbury in the City of Canterbury". Throughout this Report and the subsequent Financial Statements and accounts it is referred to as "The King's School, Canterbury" and as 'The School' in the Annual Report.

The Governing Body, which is formed of the Trustees of the Charity, presents this Annual Report prepared under the Charities Act 2011 (the Act) and the Charity (Accounts and Reports) Regulations 2008, together with the audited Financial Statements for the year ended 31 August 2022, and confirm that the latter comply with the requirements of the Act, the King's School, Canterbury's Royal Charter, applicable accounting standards in the United Kingdom (UK Generally Accepted Accounting Practice) and the Charities SORP (FRS102).

The King's School, Canterbury, whose origins find their roots in the monastic school founded by St Augustine, subsequent to his mission of 597 A.D., was re-founded by Henry VIII in 1541 A.D. As well as being regulated by the Charities Act (Registered Charity, number 307942), it is incorporated by Royal Charter dated 8th July 1946 and amended by a Supplemental Royal Charter dated 4th February 1992.

The King's School, Canterbury is made up of 'King's', the Senior School, 'The Junior King's', the Prep School, 'The Junior King's Pre-Prep', the Pre-Prep School and the International College. Together, they provide a co-educational boarding and day education for children and young people from 3-18 years and this is the principal activity of the Charity.

Corporate Governance

Corporate Governance is achieved by delegation of some of the Governors' work to Sub-Committees (outlined on pages 2-3). These Sub-Committees comprise at least two nominated Governors with School Officers in attendance, as appropriate. This ensures that strategic planning/key areas of Governance and matters arising from meetings find prompt consideration. The Sub-Committees which met as required during the year are as follows:

Finance & General Purposes Committee – this Committee met four times this year and is responsible for reviewing and monitoring strategic financial policy and information. It also recommends any appropriate action to the full board of Governors.

Investment Committee – this Committee is set up to receive quarterly and additional ad hoc reports from the Investment Managers and to keep their performance under review. It also regularly reviews the School's Investment Policy, which develops with time. The Committee met twice during the year.

Audit Committee – this Committee holds regular meetings with the external auditors, considers the reports of the external auditors, examines the appropriateness of accounting policies and monitors the School's internal financial controls. The Committee met twice during the year.

Junior King's School Committee – this Committee has a remit to oversee, supervise and provide support for the leadership of The Junior and Pre-Prep Schools: it met three times during the year.

Governance and Nominations Committee – this Committee recommends candidates for nomination as new Governors, taking into consideration the skills and experience required of the Governing Body as a whole, as well as reviewing, training, sub-committee membership and remuneration of senior staff. It met three times during the year.

Risk Management Committee – this Committee met twice: it ensures that regular risk assessment reviews of the School's operation are undertaken and considers the results, determining whether any corrective action is required.

Pastoral & Safeguarding Committee – this Committee met once during the year to discuss best practice in the field of pastoral care and safeguarding, central aims of the management of the Schools.

Estates Committee – this Committee met three times this year and is a sub-committee of the Finance and General Purposes Committee. Its remit is to focus on five main areas of operation, namely strategic, operational, repairs, maintenance and 'environmental' Estate matters.

THE KING'S SCHOOL, CANTERBURY

THE ANNUAL REPORT OF THE GOVERNING BODY FOR THE YEAR ENDED 31 AUGUST 2022

Joint Academic Committee of Governors and Staff – this Committee, which met twice this year, was established as a forum for discussion of educational policy between senior staff and Governors, providing any additional support and guidance useful for the schools. The Head Master ensures that the academic management of the schools is reflected in the choice of this Committee's King's, Junior School and International College staff members. Departments from across the schools are invited in turn to present to the Committee.

Joint International Committee of Governors and Staff – this Committee met once this year and had been set up to explore and evaluate options and opportunities for King's on the international front as well as scrutinise and oversee any other international opportunities.

Joint Foundation Committee of Governors and Staff – this Committee comprises members from Governors, School Officers, past pupils of the King's School, Canterbury ('Old King's Scholars' or 'OKS'), past and present parents. It provides an independent forum for its members to explore the School's development plans and fundraising projects.

Governors' Selection, Induction and Training

The Dean and Residentiary Canons of Canterbury form part of the Governing Body; others are nominated by the Dean and Chapter, the President of Trinity College, Oxford, and the Master of Corpus Christi College, Cambridge. The Governance and Nominations Committee which meets regularly identifies the professional and personal skills needed to complete the full set of professional aptitudes needed for effective Governance. After consideration of qualifications and experience, as well as consultation with the senior staff, if the Governance and Nominations Committee are in agreement, any nominations are considered for election at the next termly meeting of the full Governing Body.

The Bursar, as Clerk of Governors, furnishes new Governors with all relevant briefing documents and background materials. He also sets up frequent training opportunities and regularly sends out details of AGBIS Conferences, seminars and training days. In addition, the Governors undertake child protection training sessions on an annual basis.

Each September/October, as the School embarks on a new academic cycle, the Governors meet with the Head Master, the Head of the Junior School, the Bursar and other appropriate School Officers to review the strategic direction and educational progress of the School, as well as considering the prioritisation of major projects. In 2021 the Governors' Strategy Day took place in September and the focus was on all the key aspects of running a school, e.g. education, people, infrastructure and financial.

Organisational Management

Governors, other than those who hold office ex-officio, are appointed for a term of 5 years. This may be renewed for a further term of 5 years; in exceptional circumstances, this may be extended further on the recommendation of the Governance and Nominations Committee. The Governors set the overall policy for the running of the School in consultation with the Head Master. The Head oversees the educational running and development of the School in consultation with the Head of the Junior School (as regards Junior School and Pre-Prep School matters), the Senior Deputy Head, the Deputy Head Academic, the Deputy Head Pastoral, the Deputy Head Co-Curricular, Principal(s) of the International College and the Bursar. The Bursar is responsible to the Governors for the financial and non-academic administration of the School, in consultation with the Head Master.

The Governance and Nominations Committee oversees the remuneration of senior staff, with the policy objective of providing appropriate incentives to encourage enhanced performance and of rewarding them fairly and responsibly for their individual contributions to the School's success. The appropriateness of the remuneration policy is reviewed annually, including reference to comparisons through anonymous third party benchmarking with other independent schools to ensure that The King's School remains sensitive to the broader issues of salary and employment conditions elsewhere.

Group Structure and Relationships

The School has two wholly owned non-charitable subsidiaries, The King's School Enterprises Ltd and The King's School, Canterbury (International) Ltd., the aim of which is to support the educational and charitable purposes of the King's School, Canterbury.

THE KING'S SCHOOL, CANTERBURY

THE ANNUAL REPORT OF THE GOVERNING BODY FOR THE YEAR ENDED 31 AUGUST 2022

The School helps to sustain and benefits from what could be described as the wider King's 'family'. This consists of the generosity and involvement of the past pupils of the King's School, Canterbury ('OKS'); and the practical support and organisation of events by the Friends of Junior King's.

Risk Management

The Governors considered the pandemic, the economic and political turbulence of recent years and the affordability of fees by parents across the independent sector to be the principal operational risks faced by the School. Accordingly, in September 2020, The Governors decided to apply a minimal increase to fees and in addition, further discounts were applied to fees to reflect any savings made to operating online. Additional Governors' meetings were put in place and close monitoring of all aspects of the School's operations was undertaken. Safeguarding is the first and most important area of pastoral risk management, closely followed by Health and Safety. These risks range from fire and infrastructure to personal risk (most notably when pupils and staff are away on trips). The level and breadth of activity at the School are impressive and the risks associated with all activities are minimised by thorough, careful planning and up-to-date risk assessment.

The Governors are responsible for the management of the risks faced by the School. Detailed considerations of risk are delegated to the Audit and to the Risk Management Committees, which are assisted by the Senior Leadership Team, School Committees and specialist consultants, as appropriate. Risks are identified and assessed and then controls are established throughout the year. A formal review of the Charity's risk management processes is undertaken on an annual basis.

Internal Audit was introduced in January 2006 and is reviewed annually by the Audit Committee Governors: the most recent audit was November 2020. It was agreed at the November 2020 Audit Committee meeting that there was not a need, at the present time, for any further internal audit.

The key controls used by the charity include:

- Formal agendas for all Committees
- Detailed terms of reference for all Committees
- Comprehensive budgeting and management accounting
- Established organisational structure and lines of reporting
- Formal written policies
- Financial regulations, including authorisation and approval levels.

Through the risk management processes established for the School, the Governors are satisfied that the major risks identified have been adequately mitigated where necessary. It is recognised that systems can only provide reasonable, but not absolute, assurance that major risks have been adequately managed.

OBJECTS, AIMS, OBJECTIVES AND ACTIVITIES

Objects

The objects of the Charity are:

1. To promote the education of persons of both sexes:
2. To carry out and maintain the Schools, together with all the lands, securities, moneys and property of every description real or personal vested in, or belonging to, any trustees on behalf of the Foundation.

Aims and intended impact

In setting the School's objectives and pursuing its goals, the Governing Body has given careful consideration to the Charity Commission's general guidance on Public Benefit and, in particular, to its supplementary Public Benefit guidance on advancing education and fee-charging. Internally, the King's School, Canterbury has always sought to offer as wide and diverse an access to its unique education as it can afford so to do. The later section on Scholarships and Bursaries

THE KING'S SCHOOL, CANTERBURY

THE ANNUAL REPORT OF THE GOVERNING BODY FOR THE YEAR ENDED 31 AUGUST 2022

outlines the strategy to attract talented pupils, whatever their financial backgrounds, to study and contribute at the School. The later section, reporting on the Partnership projects the School has been involved in, both within the City of Canterbury and East Kent more generally, highlights the external public commitments of the School during the last year. The later section concerning partnership activity, the King's School Recreation Centre, charity fund-raising and sponsorship and use of School facilities summarises the way the School's own campus and plant are put to Public Benefit.

Objectives for the year ended 31 August 2022

- To continue to nurture the potential of the School's pupils so that they become creative, well-rounded, open-minded and well-grounded young people, imbued with intellectual curiosity and spiritual awareness, and motivated by sound principles and a sense of service to others.
- To continue to develop the highest standard of teaching and tutoring so that all pupils fulfil their academic potential and develop their intellectual and conceptual powers in a positive and inclusive way
- To ensure the academic and co-curricular programmes are appropriate for a student body with a diversity of talents
- To create a tolerant, supportive, close-knit and forgiving school community that will attract pupils to the School from all social, economic, ethnic and cultural backgrounds.
- To recruit and support a high calibre staff
- To keep rolls at the School at a level to continue to improve the offering for pupils
- To generate growth in the endowment of the King's School, Canterbury's Foundation and to undertake fund-raising to support its development projects.
- To support as fully as possible, the partnership programmes of the School, in particular East Kent Schools Together, The Canterbury Primary Science Partnership and Sounding Out.
- To progress the Masterplan which aims to secure an exciting and relevant King's education for the 21st century.

Academic Performance for the Year

Academic results for the summer 2022 were strong in the first exams since 2019; at the top end the highest results from examinations in the school's history – but there was a little grade inflation still in the system. 30% A*, 62%A*-A and 83% A*-B show that, as expected, the average is up a little on 2017-19 levels but grades were polarised – still a significant tail of C and below grades, some from those who faced exceptional difficulties during the pandemic.

Of the 175 leavers over 70% made their firm offer with over 10% making their insurance offer, with the professional and dedicated support of the UCAS team. The 12 candidates with offers from Oxford and Cambridge were accepted, and two to St Andrews, 1 to Imperial College, 15 to UCAL, 10 to Durham, 10 to Bristol, 38 to London universities in total. Five went to the USA including Chicago, Boston, Columbia.

The GCSE results were also stronger than usual, partly again owing to the slightly lower grade boundaries. Overall, 50% or so of grades were at grade 9 and 8 level (A* equivalent) with 72% being at grade 7 or above – back to pre-pandemic levels or higher. At the bottom end there was also an improvement with 0.7% of grades being below a C equivalent in 2022 vs 1.4% below C or 4 in both 2018 and 2019)

Three pupils achieved 11 grade 9s and three achieved 10 grade 9s at the very top end. 70% of the year achieved at least one grade 9 and 91% achieved at least one grade 8 (A* level) or above. 70% of the year gained 10 GCSEs or more (the national average is 7.8 GCSEs per pupil). 57% achieved at least four grade 8 or 9s (former A* equivalent). Pupils in the International College contributed very positively to these overall results – as a cohort they achieved 59.4% at grade 9 or 8 (A* level) – a fantastic achievement for pupils who work, in their second language, towards GCSE exams in just one year.

Other Activities supporting these objectives:

- The highest standard of teaching and training of staff continued. The School actively supported staff seeking to gain their professional qualifications for teaching and embraced the challenge this brings to the whole teaching body. Staff training also continued in many other areas such as boarding qualifications, mental first aid, and apprenticeships. Staff continued to deliver hybrid teaching where necessary.
- The International College, its pupils and staff have continued to make a strong contribution on all fronts – academic, pastoral and co-curricular. The Year 11s achieved most promising I/GCSE results (74.2% of their grades were at A*-

THE KING'S SCHOOL, CANTERBURY

THE ANNUAL REPORT OF THE GOVERNING BODY FOR THE YEAR ENDED 31 AUGUST 2022

A grade) and the College has continued to recruit strongly despite the challenging international situation with 72 pupils due to start in September 2022, close to its maximum of 80 pupils.

- A wide range of UK prep schools and feeder schools abroad continued to send strong and talented cohorts of new pupils, at Year 9, Year 10 and Sixth Form level. Despite the impact of the pandemic, pupil numbers across the three King's Schools were at 1326 in September 2022, compared to 1292 in September 2021
- The Covid pandemic continued to impact the school in the autumn term, with hybrid teaching and learning being necessary for pupils and staff for periods of time whilst ill or isolating, and a few pupils remained abroad and learnt entirely online for the term. Increased cases led to the closure of the school early at the end of the Autumn term and Christmas celebrations and the Carol service were cancelled.
- Pupils and staff appreciated the return in the Lent Term to a full sporting programme and competitions against other schools, with fencing bringing national success and some promising results at regattas in rowing. Girls cricket is flourishing and basketball is becoming increasingly popular. The creative departments welcomed a return to live audiences with highlight being an outstanding school performance of Verdi's Requiem in Canterbury Cathedral in March. A talented cast performed Great Expectations, having had to postpone it due to covid, and it was fantastic to have a 'rebound' King's Week at the end of the summer term which included performances by the many orchestras and choirs, as well as a magnificent dance show and performances of Dr Faustus and Twelfth Night.
- Much ground has been made to shift the culture at King's to one where all pupils, whatever their age, orientation or circumstance, can discuss with confidence mental, sexual, emotional and health issues in a supportive and empathetic context. This context is different for each pupil eg Life Matters classes, tutor groups, FREDIE groups, individual counselling sessions, or a quiet chat with a trusted member of staff. Pupils can report concerns through a QR code, monitored by a new full time Safeguarding Co-ordinator who started in September 2021. The school has appointed an EDI Co-ordinator, an Overseas Pupils' Co-ordinator and a Staff Wellbeing Co-ordinator to improve further the focus on these areas and has also increased staffing in the day and boarding houses to support the pupils in all aspects of their school lives.
- As part of the Cathedral Foundation the King's School, Canterbury has continued to focus on spiritual development of its pupils and hold services in the Cathedral each week. There are also meetings and opportunities for those of other faiths.
- The King's School, Canterbury Foundation continued to raise significant funds towards capital projects, particularly focused on the Science School project, as well as increasing the available funds to help talented pupils without the financial means to benefit from a King's education. The School has financially supported 5 Ukrainian refugees, and also found funding to support several other Ukrainian pupils already at the school but for whom finance became a key problem.
- The King's School, Canterbury made a very significant contribution to public benefit, both in the local context with its partner group of primary schools, but also to the region through its support for the East Kent Schools Together cluster.
- The wider educational links of the King's School, Canterbury has been demonstrated by the active links with the King's International School in Shenzhen and the start of a new project for a King's School in Cambodia. The School also welcomed the return of the annual visit by Turkish student teachers.

Junior King's School

Junior King's provides a broad, all-round education, where academic and extra-curricular activities and individual pupil talents are nurtured and developed in a supportive and caring environment. Kindness, along with our values of resilience, respect, readiness and responsibility are central to our ethos.

Post-pandemic, we are back to normal in terms of running the school. Recruitment of new pupils and retention of current pupils means we have exceeded our pupil target number. We attract day and boarding pupils to our school in an increasingly competitive and volatile market; marketing and promoting Junior King's on our social media and other platforms regularly. However, it is increasingly clear that some of our parents are finding the current national financial difficulties very challenging.

THE KING'S SCHOOL, CANTERBURY

THE ANNUAL REPORT OF THE GOVERNING BODY FOR THE YEAR ENDED 31 AUGUST 2022

Academically our pupils at Junior King's achieved extremely well. Our improved skills-based Humanities curriculum is more enriching and a deeper learning experience for the pupils. Pupils are developing life skills in research, analysis and communication.

All Year 8 pupils gained entry to their chosen senior schools. The majority of Junior King's pupils moved on to The King's School (over 90%), and to other schools included Brighton College, King's International School, Kent College and Harrow School. Achievements this year: 8 scholarships (Academic, Music, DT, Drama, Art), 6 exhibitions (Music, DT, Sport) and 14 others were recognised for their potential and offered places on the Excellence Programmes for different subjects. Close links and departmental contact have been reintroduced with The King's School post-covid to ensure we maintain smooth transition and continuity in learning for our pupils.

Junior King's excels at the Creative Arts – Wizard of Oz, Year 7 King's Week play and concerts along with a new Shakespeare Drama festival set in the school grounds. We had exceptional achievements in Lamda and ABRSM/Trinity exams, and we showcased the pupils' Art and DT work. Music lessons total around 350 per week with 28 visiting music staff.

We enjoyed some excellent sporting achievements in athletics, swimming and fencing this year, and also introduced girls' football.

Pastoral care is central to our provision. We follow a clear pastoral structure of staff at Junior King's who work in tandem with the Chaplain, Senior Nurse and counsellor. We have a Mental Health lead teacher. We have an excellent PSHE programme in place and we run both medical health and mental health workshops for pupils.

This year has allowed us to focus on the strategic developments and business plan required for the Junior King's Masterplan over the coming years. The need to develop and grow our health and boarding provision has become a priority. A new temporary health centre is a marked improvement but ideally should be linked with boarding. Swimming continues to be a preoccupation with parents and there is a pressing need to increase the opportunities and development of the sport. Longer term plans are key, but a temporary cover of the current pool will enable us to teach swimming all year round. We are also keen to introduce a younger-age nursery with wrap-around care. We developed a new all-year round play area and made significant improvements to the cricket pavilion, thanks to the Parents' Committee donation. We continue to support many local charities, including Porchlight and Catching Lives during the year.

Local community links include: The Head as President of the Sturry Twinning Association with Junior King's hosting the first joint event between Sturry / Aire sur la Lys next year. The Prep School uses St Nicholas' Church, Sturry for school and joint services with the community. The school is planning shared activities and community events once again, led by a newly appointed member of staff.

THE KING'S SCHOOL, CANTERBURY

THE ANNUAL REPORT OF THE GOVERNING BODY FOR THE YEAR ENDED 31 AUGUST 2022

The pupil numbers for the year 2021-22 are as follows:

	2021-2022		2020-21		2019-20	
	Total	Boarders	Total	Boarders	Total	Boarders
Senior School	864	681	848	337	861	680
Junior School	287	78	251	46	273	72
Pre-prep	80	0	82	0	77	0
International	61	61	53	53	42	42
	Girls	Boys	Girls	Boys	Girls	Boys
Senior School	427	437	417	431	442	419
Junior School	130	157	111	140	111	162
Pre-prep	46	34	44	38	43	34
International	27	34	30	23	19	23

Scholarships and Bursaries

During the year, and in fulfilment of the objectives of the charity, the Governors made available 171 (2020-21: 265) Scholarships and 64 (2020-21: 138) means-tested Bursaries, which together total £1,517k (2020-21: £2,024k). These were awarded to enable pupils to benefit from the education offered at King's where there was need for financial assistance.

At present, a significant proportion of Scholarships and Bursaries are funded out of the School's current income. In order to ameliorate this, the Governors set up a Foundation Office to encourage OKS, parents and friends of the School to endow both Scholarships and Bursaries. This initiative had led to the Kent Awards which began during 2018-19. The aim of the Kent Awards is to strengthen our roots in Kent by providing bursary support to local families who would otherwise not be able to afford a King's education.

The Governors keep the School's Bursary and Scholarship Awards policies under continuous review to help ensure that the objective of wider access continues to be achieved.

Bursaries

The School endeavours to provide an education to those pupils who will best benefit from the style of teaching and the facilities that we have to offer. Inevitably not all parents of such pupils will possess the means to fund the school fees that we necessarily have to charge. The School does provide means-tested bursaries for this purpose. In the year 2021-22, we were able to offer assistance worth £1,033k (2020-21: £1,608k). In addition to this direct assistance with fees, the School also subsidises ancillary expenses, such as school trips, where parents would otherwise experience financial hardship.

The King's School Development Office

In the financial year 2021-22 the King's School and Junior King's received gifts of £150,982 (including Gift Aid) which will enable the delivery of improvements to the pastoral and teaching environment, as well as the provision of wider access to a King's education through the bursaries programme.

There has been significant support from alumni, parents and OKS who are helping to set up the new King's Charter Awards in order to provide 110% bursaries for those who would not otherwise be able to benefit from a King's education due to

THE KING'S SCHOOL, CANTERBURY

THE ANNUAL REPORT OF THE GOVERNING BODY FOR THE YEAR ENDED 31 AUGUST 2022

social or economic factors. Our first Royal Springboard 6th Form boarding place fully funded by one generous benefactor, a former King's Parent, is due to commence in September 2023.

The Legacy Club continues to attract support from members of our community who have pledged to include a gift to the Schools in their will. Most of these gifts will contribute to the funding of bursaries via Term Funding or will be added to the Endowment Fund. Eight legacies were received in this academic year. The Fund currently stands at £1,975,059.

The School wishes to record its gratitude and appreciation to all those who have contributed or pledged their support for King's over the past year, enhancing and expanding a King's Education for future generations, and aided by the high quality of ongoing stewardship carried out by the Development & Alumni Office.

Partnerships Overview: 2021/22

The academic year was once again disrupted by the after-effects of COVID and this inevitably impacted on the outreach / partnerships work carried out through the year. Although the King's Partnerships programme necessarily ran at a reduced level in the Autumn and Easter terms, the focus during the Summer term was on rebuilding links and creating new opportunities. As a result the Partnerships programme is in a healthy, "green-shoots" phase going forward with links re-established with local primary schools, and new links forged with secondary schools.

East Kent Schools Together (established 2017)

EKST remains a key element of the Partnerships offer at King's and the return to live collaborative events this year was very positive. Over twenty opportunities reaching over two thousand pupils took place, including the Big Explore, the Big Chill, the Big Design Challenge and Big Aspirations Talks. King's continued to participate as appropriate, including in the Big Splash, the Big Languages Day and the Student Leadership Day.

Canterbury Primary Science Partnership and Science Overview:

Our Head of Science (Outreach and Research), made contact with a total of 26 schools around the area and a weekly science newsletter (the Science Journal) was provided for part of the year, sharing new competitions and resources.

The EKST Science Cluster continued online and in person throughout the year, with the Head of Science Outreach playing an active role in sharing best practice, examination approaches and planning combined activities and events. Outreach Science assemblies took place to over 300 primary pupils, on Cold Chemistry, at St John's and at Sheldwich Primary. Assemblies were inevitably restricted owing to COVID issues.

The Young Scientist Journal continued online, led by two members of staff and King's pupils, alongside various university / sixth form students. Finally, a workshop on electrical circuits was provided to twenty primary school pupils at Wincheap Primary School.

Our Head of Geology, ran a series of Geology Outreach sessions to local primary schools: a volcano / earthquake outreach event at Wincheap to sixty pupils; online meet-a-geologist to Year3s at Sturry Primary and at Hoath Primary.

Saturday Smarties and Family Science Day:

This programme restarted in March, with five Saturday Smarties sessions and one Family Science Day, hosted by teaching staff (subject specialists) and our pupil volunteers. Attendance at each event was at lab capacity (generally in the twenties) and around ten King's pupil volunteers supported and participated each time. These sessions were a real success.

Saturday Smarties, Family Science Day and the outreach assemblies are the flagship Science programmes. These are our priority for the coming academic year and we expect to grow this provision and the engagement of local schools in the coming year. There is potential to reach up to 2,000 pupils of primary age each year .

THE KING'S SCHOOL, CANTERBURY

THE ANNUAL REPORT OF THE GOVERNING BODY FOR THE YEAR ENDED 31 AUGUST 2022

Other Frequent Initiatives

SEND conference:

Nearly forty SENCOs from schools, both local and further afield from the Eton Group, attended our annual SEND conference at Birley's Pavilion in November. Items included the vital annual update on JCQ access arrangements, and presentations from psychologists from Psicon on ADHD and ASD. The conference was also streamed for those unable to attend. The conference was a real success and was a useful opportunity for networking and the sharing of expertise between schools.

Sounding Out:

The Music Partnership programme *Sounding Out* was relaunched in January 2022. The Head of Music Partnerships, , visited each of the four primary schools that were involved from the initial set-up in September 2019: St. John's Church of England Primary School; St. Thomas' Catholic Primary School; Pilgrims' Way Primary School and Wincheap Foundation Primary School. St Stephen's Junior School was later added to this group.

Subsequent visits involved demonstrations and performances by King's pupils to the Year 4 pupils, to encourage participation. Interested pupils and their parents then joined the programme, with a choice of learning either trumpet or violin. A meeting was held in May to explain the programme to the parents, and a Welcome Event took place at King's in June, with pupils and parents enjoying a tour of the Music School, refreshments in the Social Centre and then the "Thursday Night is Music Night" King's Week concert.

The programme's patron, Laura van der Heijden, visited The King's School in May and delivered cello masterclasses and gave an informal performance to some King's School pupils. The intention is that Laura will visit regularly to inspire and motivate the pupils involved in *Sounding Out*.

Fundraising continues and will be a focus for the academic year 2022-23. The Aldington Wind Quartet kindly offered half of the proceeds from one of their concerts to *Sounding Out* and Lady Kingsdown donated a proportion of the funds raised from her Open Garden event in July. Other donors have continued to make donations, primarily via the Malthouse box office.

Sounding Out was publicly relaunched on September 17th 2022 and all of the children, parents and staff involved are enthusiastic and excited about the future of the programme.

Languages support:

We continued our regular, weekly language support at local primary schools. Subject specialist teachers (French, German, Spanish, Mandarin) attended local schools with pupils from King's to support teaching and reading. In addition EAL support was provided to Ukrainian children via online learning; 26 hours of support to KRAN charity language summer school (Kent Refugee Action Network); and we led on the Russian language aspects of the Big Language Day

King's Talks:

Our King's Talks continued in person and online, with links to these talks shared with local and partner schools.

Art:

The art department strengthened its links with local schools: photography / darkroom sessions with Year 12 and 13 pupils from Archbishop's school; ceramics workshops with sixty Year 2 pupils from Canterbury Academy Primary.

Counselling:

We continued to provide counselling support, including thirty five hours in the Summer term and thirty eight in the Easter term.

THE KING'S SCHOOL, CANTERBURY

THE ANNUAL REPORT OF THE GOVERNING BODY FOR THE YEAR ENDED 31 AUGUST 2022

Breakfasts:

Our primary support programme was relaunched, with the aim of addressing deprivation in the community and also giving local pupils the chance to enjoy a King's breakfast! A relaunch event was held with thirty Year 6 pupils from St John's, many of whom enjoyed both second and third helpings.

Volunteering:

King's pupils (over fifty within the volunteering section) continued to volunteer at local charity shops, bookshops and primary schools.

Facilities

King's Rec Centre:

Use of facilities by a wide range of users and organisations, including Simon Langton Boys (use of tennis courts), East Kent Carers (pool), LASAG and St John's (regular use of the sports hall) and the yoga studio by local members of the community for charitable purposes.

This is a well-equipped and wide-ranging facility for sports and recreation, built for both School and community use. A high quality sports and leisure complex in the centre of Canterbury, it offers a swimming pool, sauna and steam room, gym, cardio theatre, strength & conditioning room, spinning room, badminton, tennis and squash courts and a multi-use sports hall for most indoor team games. Shared between the School and the City, over 2,361 members of the public have taken out annual membership at rates that are cheaper than similar facilities in the commercial sector.

NHS and council workers and Kings school parents are offered a further 20% discount, as are local companies' group membership. Opening times are planned around the School timetable, so that members of the public can maximise use of the Centre. The 25 metre pool offers classes 7 days a week on the Swim England Teaching Plan and coaches teach swimming to just over 1,000 people a week ranging from 6 month old babies to senior citizens. Recreation Centre Manager, Natalie Collins, says: "Our Swimming Lesson programme is extremely popular with regular requests for swimming lessons. We are fortunate to have a waiting list of over 700 people who want to learn to swim here." The multi-use sports hall offers cricket nets, football, basketball and badminton; in addition, there are four squash courts, two fitness rooms, a strength and conditioning room, dedicated studio cycling area, an aerobics studio, two treatment rooms and multi-surface tennis courts and an all-weather hockey pitch. The Centre offers coaching across a number of sports to the local community, which has helped a number of children reach national standard in both Squash, Badminton and Basketball. In addition to the coaching, we now have 4 national league basketball teams, which begin at Under 12's and run up until Under 16's.

Malthouse:

Pupils from local primary schools attended the pantomime at no charge (eg c200 from St John's); members of SLT at partner schools used the quiet break-out areas for staff development; local teachers attended free evening performances of the Marlowe Sessions; local community (c250 non-King's affiliated visitors) attended a lecture by Sir Anthony Beevor

Other Facilities

Beerling Hall was used for a calm, focused environment for school refusers to receive post-lockdown tuition in English and Maths, in collaboration with a local school.

St Mary's Hall was used by St John's Primary at no charge for two days for their end of year reward show (over 350 pupils).

Junior King's Barn was used as the central venue for the Speech and Drama Festival and The Old Synagogue was used by Canterbury Commemorative Society and Canterbury Music Society at no charge.

THE KING'S SCHOOL, CANTERBURY

THE ANNUAL REPORT OF THE GOVERNING BODY FOR THE YEAR ENDED 31 AUGUST 2022

Loans, Donations and Fund-raising

We continued to support numerous charities across the various schools: The Sea Life Trust (£1,500); Team Malawi, Cancer research and A Trillion Trees (£5,000). Over £5,000 was raised by pupils at King's through charitable activities (eg the Hello Yellow annual event), and donated to organisations including Canterbury Refugees, Rising Sun and Papyrus. Over £7,000 was raised and donated to the Red Cross for Ukraine Appeal.

We provided support to local charities and groups including The Arts Society (tour), Sandwich Reading Group (archive tour), Canterbury Music Society (free hire Old Synagogue).

Donations included library books to Blean Primary School and separately to Books4Africa, musical instruments to Afghan Refugees, cans of dog food and treats to the Dogs Trust, clothes and groceries to Ukraine Appeal, and more clothes to the Canterbury Clothing Bank. In addition we loaned theatrical equipment and Tech services to Theatrecraft in Herne Bay.

Staff development and mutual support

Governance and compliance:

Our staff continue to support local schools. Governance was provided at Spires Academy, St Ronan's, Hernhill C of E, Blean, Turner Free School amongst others. Compliance expertise was provided to Sheppey Academy and the local community of Sheppey.

CPD and development:

We continued to support and learn from schools within the area, via online resource sharing (EKST, Wild Explorers), department links across schools (eg in MFL) and mentoring of a newly qualified teacher, as well as a UKC intern in the Classics department. We also visited Canterbury Academy to share knowledge around BTEC Sport planning and attended EKST cluster meetings.

One-off events

Four of our pupils provided live music at the Jubilee celebrations at St John's Primary.

Our Head gardener redesigned an area of the St John's Primary playground to provide improved planting.

Year 10 pupils from Archbishop's School attended for a tour of the Birley's kitchens and a talk by the kitchen team on careers.

A specialist talk on philosophy was given to sixth form pupils from SLGGS by a member of King's staff.

Charity fundraising and sponsorship

In the year 2021-2022 over £13.8k was raised through collections and special events and this money has been donated to charities designated by the pupils. The Support Staff also nominated R World as Charity of the Year and raised over £4.8k through various fundraising ideas.

Walpole House is one example, raising £1,296 via Walpole Carnations for Alzheimer's and Dementia Support. There are many others that are done through the Just Giving page.

THE KING'S SCHOOL, CANTERBURY

THE ANNUAL REPORT OF THE GOVERNING BODY FOR THE YEAR ENDED 31 AUGUST 2022

FINANCIAL RESULTS

The King's School

The year to 31 August 2022 resulted in net income before transfers and investment gains of £3,196k (2020-21: £3,780k).

This includes the net income from donations and legacies to the School's Foundation of £209k (2020-21: £1,196k).

The School's financial policy is to ensure that these resources are used to provide a first class education and to create and improve the facilities available to pupils but also to enable these facilities to be shared with the Canterbury community, in pursuance of the Charity's objects, when not in use by the pupils and many other users.

The income is shown after providing academic scholarships and bursaries of £1,517k (2020-21: £2,024k). During the year over £6.8m was invested in buildings and equipment (2020-21: £2.5m).

King's School Enterprises Limited

King's School Enterprises Limited is a subsidiary company of the School. It was set up in order to undertake trading activities on behalf of the School, utilising School premises and facilities when not in use by the School. All of the profits of the company are paid over to the School under a deed of covenant.

The company made a net profit of £99k (2020-21: £7k) following the resumption of normal trading after previous disruptions through the global pandemic.

The King's School, Canterbury (International) Limited

The King's School, Canterbury (International) Limited is a subsidiary company of the School. It was set up in order to undertake trading activities on behalf of the School in relation to the schools overseas activities. All of the profits of the company are paid over to the School under a deed of covenant.

The company made a net profit of £204k (2020-21: £258k), which was paid over to the School under the deed of covenant and, under the gift aid arrangement, is not subject to tax. The net assets of the company consequently remained at nil.

Cleary Blackfriars Trust

This is a registered subsidiary charity of the School whose principal objects are:

1. The promotion of education at The King's School, Canterbury
2. The establishment and maintenance of one or more "Cleary Scholarships" for pupils of The King's School, Canterbury, supporting their creative work and trips to visit places of outstanding artistic interest.
3. The maintenance of the Blackfriars building
4. The promotion of the Arts

The Trust's property was revalued in June 2021 in line with the 5-year cycle.

This subsidiary charity had net income (following payment of Scholarships and Awards) of £11k (2020-21: £58k) and net assets of £769k (2020-21: £758k).

King's School Reserves

The reserves of the charity are split between various funds and are described in more detail in notes 12A-D of the accounts:

1. **Endowed Funds:** These are funds where the capital element is considered to be permanent. The major part of these funds is the Foundation capital, which comprises the original endowment of land to the School and this forms the bulk of the School's freehold property. Other endowment funds comprise trusts set up to provide scholarships and bursaries.
2. **Restricted Funds:** These are funds subject to specific trusts declared by their donors. The use of these funds is subject to the provisions set out in each trust.

THE KING'S SCHOOL, CANTERBURY

THE ANNUAL REPORT OF THE GOVERNING BODY FOR THE YEAR ENDED 31 AUGUST 2022

3. **Unrestricted Funds:** These are funds expendable at the discretion of the Governors; £11,868k of these funds have been designated for the Bursary Fund. Bursaries are awarded annually.

Reserves Policy

The Governors are following policies intended:

1. to build up the reserves available to fund bursaries (the Bursary Fund) through fundraising and appeals and to seek further endowments for the funding of scholarships
2. to obtain a nominal gross yield of at least 2.5% on the School's investments and a nominal total return of RPI plus 4%

The School's ten-year cash flow forecast shows that, excluding borrowing for major capital works, all other liabilities and commitments are fully matched by available funds and the Governors are confident that the School's overall financial position remains a strong one.

Reserves and future capital funding requirements are monitored regularly by the Governors through the Finance and General Purposes Committee.

The assets and liabilities attributable to the various funds by type are shown in Note 12 to the Financial Statements, and Notes 12A-C describe the year's movements on each fund. The Governors consider that each of the charity's Funds has adequate resources to meet its individual obligations.

The School raises the majority of its income through the levying of termly tuition and boarding fees and hence it is not dependent (unlike many other charities) on irregular and uncertain sources of income. There is therefore less of a need to accumulate significant levels of freely available reserves to guard against periods of reduced income. The Governors have set an interim target of eliminating the deficit on notional freely available reserves but do not consider the current deficit to have any adverse impact upon the School's operations or on its capital development plan.

Investment powers

These are governed by the Trustee Act 2000. Strategic investment policy is set by the Governors in conjunction with Sarasin & Partners, the School's investment managers, who then manage the investments within prescribed guidelines on a discretionary basis. The current Investment Policy is to protect the real value of income and capital whilst spreading risk. We ensure that our investment manager has strong corporate governance protocols, voting with our shareholdings and engaging with management teams, when appropriate.

During the course of the year, the Investment Committee met twice to receive the reports of Sarasin & Partners. In 2007 the School's segregated portfolio was moved into the Alpha CIF for Endowments Income Units. In January of 2021 the School's portfolio was moved into the Climate Active Endowment Fund. It was felt that this was the most appropriate and efficient way of meeting the School's investment objective and that the Climate Active Fund better reflected the School's ethos. Both funds used in 2020/21 are able to invest across a very wide range of asset classes in a well-diversified fashion. The School's Sarasin investments produced an income return for the year of 2.19% against the Governors' objectives of at least 2.5%. The long-term income performance of the fund remains well above target and the capital movement on the scheme was approximately 11% during the year.

The Governors remain confident that their investment policy is prudent, in keeping with their investment objectives and likely to produce attractive returns over the longer term.

THE KING'S SCHOOL, CANTERBURY

THE ANNUAL REPORT OF THE GOVERNING BODY FOR THE YEAR ENDED 31 AUGUST 2022

Future plans

The School's plans include:

1. To uphold the ethos of the School by maintaining the current ratio of boarding to day pupils within the King's School and striving to fulfil the School's academic and co-curricular aims.
2. To build up Capital and Bursary funds through the Foundation Development Committee to enable the School to increase the number and value of means-tested bursaries as well as to implement Capital projects.
3. To continue to improve facilities through a carefully monitored Capital Building programme.
4. To explore international opportunities, both at home and abroad.
5. To continue to develop the School's commercial activities through the Kings School Enterprises Ltd.

These plans are kept under regular review by the Governors and the Senior Leadership Team of the School.

Statement of Governors' responsibilities

Charity law requires the Governors to prepare financial statements for each financial year, which give a true and fair view of the affairs of the Charity and of its financial activities for that period. In preparing those financial statements the Governors are required to:

1. Select suitable accounting policies and then apply them consistently;
2. Make judgements and estimates that are reasonable and prudent;
3. Follow applicable accounting standards and the Charities SORP, disclosing and explaining any material departures in the financial statements;
4. Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue in business.

The Governors are responsible for keeping accounting records, which are such as to disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with charity law. The Governors are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

Comte Benoit de Vitry d'Avaucourt

Interim Chairman of the Governors

Benoit de Vitry d'Avaucourt

Benoit de Vitry d'Avaucourt (Jun 4, 2023 08:05 GMT+2)

For and on behalf of the Governors

Date: 04/06/2023

THE KING'S SCHOOL, CANTERBURY

INDEPENDENT AUDITORS REPORT TO GOVERNORS FOR THE YEAR ENDED 31 AUGUST 2022

Opinion

We have audited the financial statements of The King's School, Canterbury (the 'School') for the year ended 31 August 2022 which comprise the Consolidated and School Statements of Financial Activities, the Consolidated and School Balance Sheets, the Cash Flow and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group and parent charity's affairs as at 31 August 2022 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the School's Governing Body use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or parent charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the School's Governing Body with respect to going concern are described in the relevant sections of this report.

Other information

The School's Governing Body are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

THE KING'S SCHOOL, CANTERBURY

INDEPENDENT AUDITORS REPORT TO GOVERNORS FOR THE YEAR ENDED 31 AUGUST 2022

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charity and their environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Governing Body.

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations Act 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Governing Body's Report; or
- sufficient accounting records have not been kept;
- the financial statements are not in agreement with the accounting records and returns; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the Governing Body

As explained more fully in the Statement of Accounting and Reporting Responsibilities, the School's Governing Body, as charity trustees, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the School's Governing Body are responsible for assessing the group and parent charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the School's Governing Body either intend to liquidate the group and parent charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed under section 151 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the School through discussions with Members of the Governing Body and Senior School Staff, and from our knowledge and experience of the not-for-profit sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the School, including the Charities Act 2011, the Charities SORP 2019, and data protection, anti-bribery, employment, environmental and health and safety legislation;

THE KING'S SCHOOL, CANTERBURY

INDEPENDENT AUDITORS REPORT TO GOVERNORS FOR THE YEAR ENDED 31 AUGUST 2022

- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the School's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of Members of the Governing Body and Senior School Staff as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of the Governing Body;
- enquiring of Senior School Staff as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the School's legal advisors.

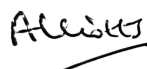
There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the Members of Governing Body and other Senior School Staff and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the School's Governing Body in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the School's Governing Body those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the School's Governing Body as a body, for our audit work, for this report, or for the opinions we have formed.



Alliotts LLP

05/06/2023

.....Date:.....

Statutory Auditor

Friary Court, 13-21 High Street, Guildford, Surrey GU1 3DL

Alliotts is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

THE KING'S SCHOOL, CANTERBURY

INDEPENDENT AUDITORS REPORT TO GOVERNORS FOR THE YEAR ENDED 31 AUGUST 2022

	Notes	Unrestricted Funds		Restricted Funds	Endowed Funds	Total Funds 2022	Total Funds 2021
		School £'000	Other £'000	£'000	£'000	£'000	£'000
Income and endowments from:							
Charitable activities							
School fees receivable	2(a)	40,589	0	(317)	0	40,272	35,008
Other educational income	4	1,996	0	0	0	1,996	1,780
Ancillary trading income	4	201	0	0	0	201	197
Other trading activities							
Activities for generating funds:							
Trading Companies	3	0	1,226	0	0	1,226	764
Investments							
Investment Income	8c	0	78	216	0	294	250
Bank and other interest	8c	31	0	2	0	33	6
Voluntary sources							
Grants and donations	4	90	0	61	58	209	1,196
Government Grants							
Furlough Grant	4	0	0	0	0	0	997
Total Income		42,907	1,304	(38)	58	44,231	40,198
Expenditure on:							
Raising funds							
Trading Companies	3	0	809	0	0	809	519
Expenditure on raising funds		161	0	5	0	166	161
Financing Costs		1,533	0	0	0	1,533	1,525
Total deductible costs	6a	1,694	809	5	0	2,508	2,205
Net income Available for charitable application		41,213	495	(43)	58	41,723	37,993
Total charitable expenditure	6b	38,369	0	12	0	38,381	34,205
Total Expenditure		40,063	809	17	0	40,889	36,410
Net incoming funds from operations before transfers and investment gains		2,844	495	(55)	58	3,342	3,788
Gains/(Losses) on Investments	8a	(254)	0	(31)	(711)	(996)	1,032
Transfers between funds	12d	182	(220)	38	0	0	0
Net income and capital Inflow		3,047		(48)	(653)	2,346	4,820
Revaluation of tangible fixed assets	7	1,316		0	0	1,316	1,634
NET MOVEMENT IN FUNDS FOR YEAR		4,363		(48)	(653)	3,662	6,454
Fund balances at 1 September 2021		41,896		5,580	32,804	80,280	73,826
FUND BALANCES AT 31 AUGUST 2022	12	46,259		5,532	32,151	83,942	80,280

All amounts above relate to continuing activities.

The notes on pages 25 to 47 form part of these accounts

THE KING'S SCHOOL, CANTERBURY

SCHOOL STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2022

		Unrestricted Funds		Restricted	Endowed	Total	Total
	Notes	School	Other	Funds	Funds	Funds 2022	Funds 2021
		£'000	£'000	£'000	£'000	£'000	£'000
Income and endowments from:							
Charitable activities							
School fees receivable	2(a)	40,588	0	(324)	0	40,264	35,021
Other educational income	4	1,996	0	0	0	1,996	1,805
Ancillary trading income	4	201	0	0	0	201	197
Other trading activities							
Activities for generating funds:							
Trading Companies	3	0	303	0	0	303	258
Investments							
Investment Income	8c	0	78	205	0	283	239
Bank and other interest	8c	31	0	0	0	31	6
Voluntary sources							
Donations and legacy	4	90	0	61	58	209	1,196
Government Grants							
Furlough Grant	4	0	0	0	0	0	978
Total Income		42,906	381	(58)	58	43,287	39,700
Expenditure on:							
Raising funds							
Expenditure on raising funds		161	0	5	0	166	161
Financing Costs		1,533	0	0	0	1,533	1,525
Total deductible costs	6	1,694	0	5	0	1,699	1,686
Net income							
Available for charitable application		41,212	381	(63)	58	41,588	38,014
Total charitable expenditure							
	6b	38,387	0	5	0	38,392	34,234
Total Expenditure		40,081	0	10	0	40,091	35,920
Net income from operations							
before transfers and investment gains		2,825	381	(68)	58	3,196	3,780
Net Gains/(Losses) on Investments	8b	(254)	0	0	(711)	(965)	997
Transfers between funds	12d	0	0	0	0	0	0
Net income and capital Inflow		2,952		(68)	(653)	2,231	4,777
Revaluation of tangible fixed assets	7	1,316		0	0	1,316	1,633
NET MOVEMENT IN FUNDS		4,268		(68)	(653)	3,547	6,410
Fund balances at 1 September 2021		41,980		4,841	32,804	79,625	73,215
FUND BALANCES AT 31 AUGUST 2022	12	46,248		4,773	32,151	83,172	79,625

All amounts above relate to continuing activities.

The notes on pages 25 to 47 form part of these accounts

THE KING'S SCHOOL, CANTERBURY
SCHOOL AND CONSOLIDATED BALANCE SHEETS
AS AT 31 AUGUST 2022

	Notes	Consolidated		School	
		31 August	31 August	31 August	31 August
		2022	2021	2022	2021
		£'000	£'000	£'000	£'000
FIXED ASSETS					
Tangible assets	7	126,796	119,976	126,551	119,731
Investments	8	10,426	12,712	10,106	12,361
		<u>137,222</u>	<u>132,688</u>	<u>136,657</u>	<u>132,092</u>
CURRENT ASSETS					
Stock		431	400	90	66
Debtors	9	1,880	1,144	2,026	1,755
Short-term Investments	8	1,290	0	1,290	0
Cash at bank and in hand		11,008	12,709	10,988	12,691
		<u>14,609</u>	<u>14,253</u>	<u>14,394</u>	<u>14,512</u>
CREDITORS: due within one year	10a	<u>(17,075)</u>	<u>(14,821)</u>	<u>(17,065)</u>	<u>(15,139)</u>
NET CURRENT LIABILITIES		<u>(2,466)</u>	<u>(568)</u>	<u>(2,671)</u>	<u>(627)</u>
Other Loan		(40,000)	(40,000)	(40,000)	(40,000)
Deposits & Accruals		(9,970)	(10,774)	(9,970)	(10,774)
Advance Fees	11	(844)	(1,066)	(844)	(1,066)
CREDITORS: due after one year	10b	<u>(50,814)</u>	<u>(51,840)</u>	<u>(50,814)</u>	<u>(51,840)</u>
TOTAL NET ASSETS		<u>83,942</u>	<u>80,280</u>	<u>83,172</u>	<u>79,625</u>
ENDOWED FUNDS	12a	32,151	32,804	32,151	32,804
RESTRICTED FUNDS	12b	5,532	5,580	4,773	4,841
UNRESTRICTED FUNDS					
Designated and general funds	12c	46,259	41,896	46,248	41,980
		<u>83,942</u>	<u>80,280</u>	<u>83,172</u>	<u>79,625</u>
	12	<u>83,942</u>	<u>80,280</u>	<u>83,172</u>	<u>79,625</u>

Approved by the Governors and Signed on their behalf by:

Benoit de Vitry d'Avaucourt
 Benoit de Vitry d'Avaucourt (Jun 4, 2023 08:05 GMT+2)

Comte Benoit de Vitry d'Avaucourt
 Chairman of the Governors

Date: 04/06/2023

THE KING'S SCHOOL, CANTERBURY
CONSOLIDATED STATEMENT OF CASHFLOWS
FOR THE YEAR ENDED 31 AUGUST 2022

	Note	31 August 2022		31 August 2021	
		£'000	£'000	£'000	£'000
Cash flows from operating activities	15		6,722		10,944
Cash flows from investing activities					
Investment income receipts		327		256	
Purchase of tangible fixed assets		(6,893)		(2,800)	
Purchase of investments		0		(2,012)	
			<u>(6,566)</u>		<u>(4,556)</u>
Cash flows from financing activities					
Finance costs paid		(1,533)		(1,525)	
New fees in advance money		598		1,478	
Discount allowed to parents		(7)		(27)	
Amounts utilised from Advanced Fees		(915)		(1,111)	
			<u>(1,857)</u>		<u>(1,185)</u>
Increase/(Decrease) in cash in the year			<u>(1,701)</u>		<u>5,203</u>
Cash and cash equivalents at beginning of the year			12,709		7,506
Cash and cash equivalents at end of the year			<u>11,008</u>		<u>12,709</u>

THE KING'S SCHOOL, CANTERBURY

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 AUGUST 2022

1 STATEMENT OF ACCOUNTING POLICIES

The King's School Canterbury is a charity incorporated by Royal Charter in England and Wales. Registered address: 25 The Precincts, Canterbury, Kent. CT1 2ES.

Basis of Accounts Preparation

These accounts are prepared under the Charities Act 2011 on the historical cost convention as modified by the adoption of current cost for investment assets and in accordance with applicable accounting standards and the Statement of Recommended Practice on Accounting and Reporting by Charities: FRS102 (effective from 1st January 2019). The accounts consolidate the results of the School, its wholly owned subsidiaries King's School Enterprises Limited and the King's School, Canterbury (International) Limited, together with the Cleary Blackfriars Trust, a registered charity (number 297249), which is subject to common control, on a line by line basis. The School is a Public Benefit Charity as defined by FRS102.

Going Concern

The Governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the school to continue as a going concern. The Governors make this assessment in respect of a period of one year from the date of approval of the financial statements. There are no material uncertainties about the School's ability to continue as a going concern.

Fees

Fees receivable and charges for services and use of premises are accounted for in the period in which the service is provided. Fees receivable are stated after deducting allowances, scholarships and other remissions granted by the School from its unrestricted funds but include contributions received from Restricted Funds for Scholarships, Bursaries and other grants.

Advance Fee income

The School offers parents the opportunity to pay school fees in advance in accordance with a written contract. The contract sets out agreed termly payments from the prepaid balance against school fees net of an agreed fixed termly discount. The amount received is held as an interest-bearing liability with the interest accruing to the Scheme. The advance fee is treated as deferred income until the pupil joins the School whereupon the agreed termly amount for each school term is charged against the remaining balance and taken to income. The school fee payer is liable for any difference between the agreed termly payment and the school fees for that term. Any excess accrued to the Scheme over and above the agreed total termly payments is treated as additional school income.

Grants and Bursaries

Grants and bursaries from restricted funds are included as expenditure in the period for which the award is given. Bursaries and allowances from unrestricted funds towards school fees at the Schools are treated as a reduction in those fees.

Donations

Donations receivable for the general purposes of the School are credited to "other Unrestricted Funds" to distinguish them from direct school income. Donations for purposes restricted by the wishes of the donor are taken to the relevant "Restricted Funds" where these wishes are legally binding on the School Governors, except that any amounts required to be retained as Capital in accordance with the donor's wishes are accounted for instead as Endowments – permanent or expendable according to the nature of the restriction. All donations are recognised on receipt and bequests are recognised on execution of will.

Legacies

Legacies are accounted for when the economic benefit to the School is considered probable.

THE KING'S SCHOOL, CANTERBURY

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 AUGUST 2022

Resources expended

Expenditure is accounted for on an accruals basis. Overhead and other costs not directly attributable to particular functional activity categories are apportioned over the relevant categories on the basis of management estimates of the amount attributable to that activity in the year, either by reference to staff time or space occupied, as appropriate. The irrecoverable element of VAT is included with the item of expense to which it relates.

Governance costs comprise the costs of running the charity, including strategic planning for its future development, also internal and external audit, any legal advice for the School Governors, and all the costs of complying with constitutional and statutory requirements, such as the costs of Board and Committee meetings and of preparing statutory accounts and satisfying public accountability.

Pension Schemes

The charity contributes to the Teachers' Pension Defined Benefits Scheme at rates set by the Scheme Actuary and advised to the Board by the Scheme Administrator. The scheme is a multi-employer pension scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the School.

In accordance with FRS102 the scheme is accounted for as a defined contribution scheme. The Charity also contributes to a defined contribution scheme, with funds held externally, for non-teaching staff who become eligible on completion of their probation to join the scheme.

Operating leases

Rentals payable are charged in the SOFA on a straight line basis over the lease term.

School land and buildings and equipment.

- a. **Freehold and leasehold property** – These properties were valued in August 2021 by independent Valuers, ETP Property (School buildings) and Finn's (residential properties).

In accordance with FRS102, the Governors have and will continue to carry out annual review for impairment. All properties that have been held for more than a year are revalued annually in a desk-based assessment by appropriately credentialed independent surveyors.

- b. **Capitalisation of property improvements and additions** – Only the costs of constructing new buildings are capitalised. The costs of improvements, maintenance and in converting existing buildings for other uses are written-off to the Statement of Financial Activities in the year in which they are incurred.
- c. **Capitalisation of furniture and equipment** – All additions are capitalised in the year in which the expenditure was incurred, subject to a *de minimus* level of £5,000.

Depreciation

Depreciation is provided on fixed assets so as to write-off their cost or valuation less any residual value by equal instalments over their expected useful lives. Depreciation is charged from the term following the period in which the expenditure was incurred. No depreciation is provided in any period prior to that in which the asset was first brought into use by the School.

- a. **Freehold property** – No depreciation has been provided on the School's freehold property, other than the exceptions detailed below, as their expected useful lives are in excess of 50 years and the amounts of depreciation and accumulated depreciation calculated thereon deemed to be neither material nor significant. The following are exception to this: The Malthouse and International College Site, JKS Sports Hall and Nursery, the Recreation Centre and St Mary's Hall. Assets still under construction are not depreciated.
- b. **Depreciated freehold property** - the amounts of depreciation calculated on the exceptions above are significant and accordingly they have been depreciated over their expected useful lives of between 10 and 50 years.

THE KING'S SCHOOL, CANTERBURY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2022

- c. **Leasehold property** – these are amortised over the period of their individual leases.
- d. **Furniture and equipment** – depreciation is provided based on their cost and useful lives ranging between three and twenty years on a straight line basis.
- e. **Motor vehicles** – depreciation is provided based upon their cost and expected useful lives of four years on a straight line basis.

Revaluation

The freehold, long leasehold and short leasehold properties which are used for general school use have been valued on the basis of Fair Value (FV) in accordance with FRS102. The school sports facilities, Malthouse and International College Site and buildings under construction have been valued on the basis of Depreciated Replacement Cost (DRC) whereas the residential properties and freehold investment land has been valued on the basis of Market Value (MV).

Creditors

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the school anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Connected charities

- a. **The Norah Elizabeth Jervis Will Trust** – This trust is listed by the Charity Commission as a subsidiary charity of the King's School, Canterbury. However, it is doubtful whether the Trust should be classified as a subsidiary charity as it would appear that the original settlor intended that the Trust remain separate from the School and accordingly appointed a trustee independent of the School, HSBC.

Consequently, the activities of the Trust have not been incorporated into these financial statements. During the year the Trust received investment income of £4k (2020-21: £4k) and leased property to the School on a commercial basis for £90k per annum. The Trust assets were £1.9m as at 31st August, (2020-21: £1.9 million).

The school receives facilities from the Trust donated at market value.

- b. **The Calvin & Rose Hoffman Marlowe Memorial Trust** – This is a separately registered charity (number 289971) but is connected to the School by virtue of common control and administration. However, the results of the Trust have not been consolidated into these financial statements as the School Governors consider that the objects of the Trust are too dissimilar to those of the School such that the results would be meaningless.

The full accounts of the Trust are available from the Bursar of the School. In summary, the Trust had net income of £18k (2020-21: £7k) and net movement in funds of negative £75k (2020-21: £113k) and net assets of £1,108k (2020-21: £1,183k).

Investments

Investments are included at closing mid-market value at the Balance Sheet date. Any gain or loss on revaluation is taken to the SOFA. Investment income is accounted for in the period in which the charity is entitled to receipt. Investment management costs are accounted for as incidental costs of the acquisition or disposal where transaction based, while investment income management costs are charged as expenditure out of the relevant income funds.

Stock

Stock is valued at the lower of cost and net realisable value.

THE KING'S SCHOOL, CANTERBURY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2022

Government grants

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

A grant that specifies performance conditions is recognised in income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised as a liability.

Critical Accounting Estimates and Areas of Judgement

The school investment portfolio is managed externally and valued at Market Rate.

Depreciation is charged over the useful life of the asset. Fixed assets are revalued every 5 years by external valuers and updated annually in a desk-based assessment.

THE KING'S SCHOOL, CANTERBURY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2022

2 SCHOOL FEES

	2022	2021
	£'000	£'000
(a) The School's fee income comprised:		
Gross Fees	41,781	37,045
Less: Total bursaries, grants and allowances	<u>(1,517)</u>	<u>(2,024)</u>
	40,264	35,021
Add back: Scholarships, grants, etc. paid by trust fund	<u>8</u>	<u>(13)</u>
	40,272	35,008

In addition, the Old King's Scholars' Trust contributed £20k towards pupils' fees during the year (2020-21: £23k).

	2022	2021
	£'000	£'000
(b) Grants, awards and prizes paid for by Restricted Funds comprised:		
Scholarship, grants etc.	312	450
Prizes, exhibitions and leaving awards	5	2
	<u>317</u>	<u>452</u>

Total educational awards were made to 235 individuals (2020-21: 255).

3 INCOME FROM THE SUBSIDIARY'S TRADING ACTIVITIES AND LINKED CHARITY

The Charity owns the whole of King's School Enterprises Ltd, which provides accommodation, catering facilities and retail shop trading. It covenants its taxable profits to the School. Supplies made by King's School Enterprises to the School are excluded from the consolidated results. At year end £516k was owed to the School (2020-21: £389k).

The Charity owns the whole of The King's School, Canterbury (International) Ltd, this company recognises expenditure and royalties/income in relation to the Kings School Canterbury's overseas actives, such as its school in Shenzhen. It covenants its taxable profits to the School. At year end £245k was owed to the School (2020-21: £258k).

THE KING'S SCHOOL, CANTERBURY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2022

King's School Enterprises Ltd	2022	2021
	Total	Total
	£'000	£'000
Turnover	976	484
Cost of sales	(524)	(301)
Gross Profit	<u>452</u>	<u>183</u>
Government Grant	0	19
Administration expenses	<u>(353)</u>	<u>(195)</u>
	99	7
Reserves B/F	(83)	(90)
Transfer to Parent Charity under Gift Aid	(16)	0
Reserves C/F	<u>0</u>	<u>(83)</u>
The Kings School, Canterbury (International) Ltd	2022	2021
	Total	Total
	£'000	£'000
Royalties Received	250	280
Government Grant	0	1
Administration expenses	<u>(46)</u>	<u>(23)</u>
	204	258
Transfer to Parent Charity under Gift Aid	<u>(204)</u>	<u>(258)</u>
Reserves C/F	<u>0</u>	<u>0</u>
Cleary Blackfriars Trust	2022	2021
	Total	Total
	£'000	£'000
Total Income/Investment movement	<u>(0)</u>	<u>64</u>
Cost of generating funds		
Charitable activities	(12)	25
Governance Costs	1	1
Total Expenditure	<u>(11)</u>	<u>26</u>
Net Income	<u>11</u>	<u>38</u>

THE KING'S SCHOOL, CANTERBURY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2022

4 OTHER INCOME

	Consolidated		School	
	2022	2021	2022	2021
	£'000	£'000	£'000	£'000
Charitable activities - Other income				
Entrance and registration fees	238	330	238	330
Deposits & fees forfeited	447	677	447	677
Pupil Social Centre	90	38	90	38
Recreation Centre	1,221	735	1,221	735
	<u>1,996</u>	<u>1,780</u>	<u>1,996</u>	<u>1,780</u>
Other ancillary activities				
Insurance commissions	22	88	22	88
Lettings, property rentals and other income	139	109	139	109
King's Week income	40	0	40	0
	<u>201</u>	<u>197</u>	<u>201</u>	<u>197</u>
Other incoming resources				
Covenanted income from subsidiary company	0	0	303	347
	<u>0</u>	<u>0</u>	<u>303</u>	<u>347</u>
Voluntary sources				
Donations	209	486	209	486
Legacy	0	710	0	710
	<u>209</u>	<u>1,196</u>	<u>209</u>	<u>1,196</u>
Grants				
Government Grants - Furlough	0	997	0	978
	<u>0</u>	<u>997</u>	<u>0</u>	<u>978</u>

THE KING'S SCHOOL, CANTERBURY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2022

5 EXPENDITURE

	Consolidated		School	
	2022	2021	2022	2021
	£'000	£'000	£'000	£'000
Charitable Activity expenditure includes:				
Refurbishment of buildings & pupil accommodation	1,034	442	1,034	442
Governance expenditure includes:				
Auditors remuneration:				
for audit services	30	18	30	18
for other services	3	3	3	3
	33	21	33	21
Wages and salaries	20,281	18,880	20,159	18,756
Social security costs	1,924	1,728	1,914	1,718
Pension contributions	2,802	2,674	2,795	2,668
	25,007	23,282	24,868	23,142
		2022	2021	
		£'000	£'000	
Aggregated employee-benefits of key management personnel		1,501	1,022	

Key management personnel are made up of the Officers of the School plus the Head of Strategy & Marketing.

	2022	2021
	£'000	£'000
Termination and redundancy payments	93	46

Termination and redundancy payments relate to benefits payable as a result of either:

- (a) a decision to terminate an employee's employment before the normal retirement date: or
- (b) an employee's decision to accept voluntary redundancy in exchange for those benefits.

It does not include payment in lieu of notice.

The average number of School employees during the year was 459 full-time and 300 part-time, (2020-21: 424 full-time and 395 part-time) of which 159 full-time and 17 part-time (2020-21: 146 full-time and 28 part-time) were teaching staff.

Neither the Governors nor persons connected with them received any remuneration or other benefits from the School or any connected organisation. Two Governors claimed expenses totalling £279 (2020-21: nil) during the year.

THE KING'S SCHOOL, CANTERBURY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2022

The School in the course of its ordinary activities, conducted business with the Dean and Chapter of Canterbury Cathedral (in respect of rental and insurance) totalling £379k (2020-21: £379k). The School also shares the cost of security guards jointly with the Dean and Chapter for which the School contributed £175k (2020-21: £202k). The Dean and four residentiary canons who make up the corporation known as the Dean and Chapter are all ex officio members of the Governing body.

	2022	2021
The number of higher paid employees was:	No.	No.
Taxable emoluments band:		
£60,001 - £70,000	23	21
£70,001 - £80,000	11	12
£80,001 - £90,000	8	7
£90,001 - £100,000	1	2
£100,001 - £110,000	1	0
£190,001 - £200,000	0	1
£200,001 - £210,000	1	0
£220,001 - £230,000	0	1
£430,001 - £440,000	1	0
	<hr/>	<hr/>
The number with retirement benefits accruing in		
-Teachers Pension Scheme was	40	38
-Defined Contribution Scheme was	6	6

THE KING'S SCHOOL, CANTERBURY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2022

6 ANALYSIS OF TOTAL RESOURCES EXPENDED

	Staff costs £'000	Other Costs £'000	Depreciation £'000	Total £'000
(a) Costs of generating funds				
Financing costs	0	1,533	0	1,533
Fundraising for voluntary resources	106	60	0	166
Financing costs under Advance Fee Contracts	0	0	0	0
Total for Charity	106	1,593	0	1,699
Trading costs of the subsidiary	138	671	0	809
Total for Group	244	2,264	0	2,508
Total for Charity 2021	89	1,597	0	1,686
Total for Group 2021	195	2,010	0	2,205

	Staff costs £'000	Other Costs £'000	Depreciation £'000	Total £'000
(b) Charitable activities				
Teaching costs	15,473	3,100	695	19,268
Welfare	6,047	2,122	158	8,327
Premises	235	4,990	536	5,761
Support costs	3,438	1,539	3	4,980
School's operating costs	25,193	11,751	1,392	38,336
Grants, awards & prizes	0	5	0	5
	25,193	11,756	1,392	38,341
Governance Costs	0	51	0	51
Total for Charity	25,193	11,807	1,392	38,392
Subsidiary expenditure	0	(11)	0	(11)
Total for Group	25,193	11,796	1,392	38,381
Total for Charity 2021	23,331	9,499	1,404	34,234
Total for Group 2021	23,331	9,470	1,404	34,205

THE KING'S SCHOOL, CANTERBURY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2022

7 TANGIBLE FIXED ASSETS

	Freehold Property	Assets Under Construction	Leasehold Property	Furniture & Equipment	Vehicles	Charity Total	Subsidiaries		Group Total
							Freehold Property	Vehicles	
							£'000	£'000	
Cost or Valuation									
Balances as of 1 September 2021	103,193	9,504	5,069	5,296	99	123,161	245	6	123,412
Transfer of Assets	770	(1,116)	243	103	0	0	0	0	0
Additions	226	5,718	241	708	0	6,893	0	0	6,893
Revaluations	1,316	0	0	0	0	1,316	0	0	1,316
Disposals	0	0	0	(301)	0	(301)	0	0	(301)
Balance as at 31 August 2022	105,505	14,106	5,553	5,806	99	131,069	245	6	131,320
Accumulated depreciation									
Balances as of 1 September 2021	68	0	0	3,263	99	3,430	0	6	3,436
Charge for the year	444	0	77	868	0	1,389	0	0	1,389
Disposals	0	0	0	(301)	0	(301)	0	0	(301)
Balance as at 31 August 2022	512	0	77	3,830	99	4,518	0	6	4,524
Net Book Value									
Balance at 31 August 2022	104,993	14,106	5,476	1,976	0	126,551	245	0	126,796
Balance at 31 August 2021	103,125	9,504	5,069	2,033	0	119,731	245	0	119,976

All of the fixed assets are used for the direct charitable purposes of the School, shown within the Charity total. A full revaluation of all properties was carried out in August 2021 by ETP Properties, in line with the 5 year cycle. The revaluation was completed in line with the School's accounting policies. An annual, desk-based review of assets is carried out annually and this was completed in September 2022.

Due to the age of our buildings the cost model is not a useful comparison.

THE KING'S SCHOOL, CANTERBURY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2022

8 INVESTMENTS

(a) Consolidated	Designated Funds £'000	Restricted Funds £'000	Endowment Funds £'000	Investment Property £'000	Total £'000
At Valuation					
Balance as at 1 September 2021	3,047	351	8,024	1,290	12,712
Additions	0	0	0	0	0
Disposals/redemption at par	0	0	0	0	0
Realised (gains) / losses	0	0	0	0	0
Unrealised gains / (losses)	(254)	(31)	(711)	0	(996)
Transferred to Short term investment	0	0	0	(1,290)	(1,290)
Balance as at 31 August 2022	<u>2,793</u>	<u>320</u>	<u>7,313</u>	<u>0</u>	<u>10,426</u>

Investments are in UK held Sarasin Alpha CIF for Endowment (Income Funds)

Bonds - UK	868
Equity - UK	2,787
Bonds - Overseas	64
Equity - Overseas	4,806
Property	667
Other Investments	745
Liquid Assets	489
	<u>10,426</u>
Short term Property Investment	1,290
	<u>11,716</u>
Historic Cost	<u>5,108</u>

(b) School	Designated Funds £'000	Restricted Funds £'000	Endowment Funds £'000	Investment Property £'000	Total £'000
At Valuation					
Balance as at 1 September 2021	3,047	0	8,024	1,290	12,361
Unrealised gains / (losses)	(254)	0	(711)	0	(965)
Transferred to Short term investment	0	0	0	(1,290)	(1,290)
Balance as at 31 August 2022	<u>2,793</u>	<u>0</u>	<u>7,313</u>	<u>0</u>	<u>10,106</u>
					<u>4,862</u>
					Historic Cost

(c) Investment Income

	Consolidated		School	
	2022 £'000	2021 £'000	2022 £'000	2021 £'000
Interest on cash deposits held for inv	33	6	31	6
On listed investments (inc Gilts)	294	250	283	239
	<u>327</u>	<u>256</u>	<u>314</u>	<u>245</u>

THE KING'S SCHOOL, CANTERBURY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2022

The investment property relates to land in Sturry that the School have owned for some years and leased for farming. In September 2021 planning permission was received for a relief road that will allow a sizable housing development to be built on the land. As at 31 August 2022 it was appropriate to continue to hold the land at the carrying value of £1.29m but it is expected that this value will increase materially in the coming months. For this reason the land is now shown as a current asset within the balance sheet. All investments are either in a common investment fund or Government stocks, which are held until their redemption dates.

9 DEBTORS

	Consolidated		School	
	2022	2021	2022	2021
	£'000	£'000	£'000	£'000
Pupil debtors	605	264	605	264
Other debtors	583	268	221	209
Prepayments & Accrued Income	692	612	439	612
Amounts owed by subsidiary undertakings	0	0	761	670
	<u>1,880</u>	<u>1,144</u>	<u>2,026</u>	<u>1,755</u>

10a CREDITORS due within one year

	Consolidated		School	
	2022	2021	2022	2021
	£'000	£'000	£'000	£'000
Trade creditors	884	1,336	1,096	1,278
Due to subsidiary undertakings	0	0	215	448
Other creditors	901	704	876	670
Tax & Social Security costs	640	548	619	548
Deposits & Accruals	6,631	5,598	6,240	5,560
Fees received in advance	7,171	5,685	7,171	5,685
	<u>16,227</u>	<u>13,871</u>	<u>16,217</u>	<u>14,189</u>
Advance fees (note 11)	<u>848</u>	<u>950</u>	<u>848</u>	<u>950</u>
	<u>17,075</u>	<u>14,821</u>	<u>17,065</u>	<u>15,139</u>

10b CREDITORS due after one year

	Consolidated		School	
	2022	2021	2022	2021
	£'000	£'000	£'000	£'000
Other Loan	40,000	40,000	40,000	40,000
Deposits & Accruals	9,970	10,774	9,970	10,774
Advance fees (note 11)	844	1,066	844	1,066
	<u>50,814</u>	<u>51,840</u>	<u>50,814</u>	<u>51,840</u>

THE KING'S SCHOOL, CANTERBURY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2022

An unsecured Private Placement of £40m was obtained in July 2016. The interest of 3.5% has been fixed for the period of the contract. The agreement is in three tranches:

- £10m 30 year final
- £20m 35 year bullet
- £10m 34 year final

A Revolving Credit Facility of £5m was obtained in July 2020, for the period of 3 years. The interest of 3.5% has been fixed for the period of the contract. To date this has not been used.

Two annually tested covenants for both of the above facilities are as follows:

- Net Debt not to exceed 75% of Consolidated Total Assets
- Ratio of EBITDA to Net Interest at year end not to be less than 1.50:1.00

11 ADVANCE FEE PAYMENTS

Parents may enter into a contract to pay to the School usually up to the equivalent of five years' tuition fees in advance. The money may be returned subject to specific conditions following a due notice period. Assuming pupils will remain in the School, advance fees will be applied as follows:

	2022	2021
	£'000	£'000
After 5 years	0	0
Within 2 to 5 years	490	529
Within 1 to 2 years	354	537
	844	1,066
Within 1 year	848	950
	1,692	2,016

The balance represents the accrued liability under the contracts. The movements during the year were:

	2022	2021
	£'000	£'000
Balance as at 1 September 2021	2,016	1,676
New contracts	598	1,478
Discount Allowed to Parents	(7)	(27)
	2,607	3,127
Amounts utilised in payments of fees	(915)	(1,111)
	1,692	2,016
Balance as at 31 August 2022	1,692	2,016

THE KING'S SCHOOL, CANTERBURY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2022

12 NET ASSETS OF THE FUNDS OF THE SCHOOL AND GROUP

The net assets belong to the various funds (including Advance Fees) as follows:

Consolidated	Fixed Assets £ '000	Investments £ '000	Net current liabilities £ '000	Long-term liabilities £ '000	Total £'000
Endowment funds	24,510	5,501	2,140	0	32,151
Restricted funds	245	320	4,967	0	5,532
Unrestricted funds	102,041	4,605	(10,417)	(49,970)	46,259
	126,796	10,426	(3,310)	(49,970)	83,942
Advance fees	0	0	844	(844)	(0)
	126,796	10,426	(2,466)	(50,814)	83,942

School	Fixed Assets £ '000	Investments £ '000	Net current liabilities £ '000	Long-term liabilities £ '000	Total £'000
Endowment funds	24,510	5,501	2,140	0	32,151
Restricted funds	0	0	4,773	0	4,773
Unrestricted funds	102,041	4,605	(10,428)	(49,970)	46,248
	126,551	10,106	(3,515)	(49,970)	83,172
Advance fees	0	0	844	(844)	(0)
	126,551	10,106	(2,671)	(50,814)	83,172

12a ENDOWED FUNDS: MOVEMENTS IN THE YEAR

	Balance 1 Sept 2021 £'000	Incoming resources £'000	Resources expended £'000	Investment gains/(losses) revaluations £'000	Transfers £'000	Balance 31 Aug 2022 £'000
Permanent endowments:						
Foundation capital	5,805	0	0	0	0	5,805
Revaluation Reserve	18,704	0	0	0	0	18,704
Other special trusts:						
J Comer	886	0	0	(79)	0	807
Edmondson Noakes	269	0	0	(24)	0	245
Scholarship, Exhibitions & Prize Fund	2,205	0	0	(196)	0	2,009
Leonore Pleuger Bursary Fund	123	0	0	(11)	0	112
Heyman	14	0	0	(1)	0	13
Chafy Scholarship	123	0	0	(11)	0	112
Foundation Endowment	1,974	58	0	(159)	0	1,873
Goodes Bursary Fund	604	0	0	(54)	0	550
T&J Venner Bursary Fund	2,097	0	0	(176)	0	1,921
	32,804	58	0	(711)	0	32,151

THE KING'S SCHOOL, CANTERBURY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2022

The Foundation Capital represents the original endowment of land forming the bulk of the School's freehold property. The special trusts were set up by individuals and restricted to providing funds for scholarships and bursaries; the assets are pooled for investment with the School's Scholarship, Exhibition and Prize Fund and designated funds and are allocated a proportion of investment income, gains or losses.

The gift from Esme Chafy provides income that funds the Chafy Scholarship.

As there are a number of funds in the subsidiary notes to note 12, some rounding variances can be seen if manually calculating totals.

12b RESTRICTED FUNDS: MOVEMENTS IN THE YEAR

	Balance 1 Sept 2021	Incoming resources	Resources expended	Investment gains/(losses) & revaluations	Transfers	Balance 31 Aug 2022
	£ '000	£ '000	£ '000	£ '000	£ '000	£ '000
J Corner	4	23	(23)	0	0	4
Edmondson Noakes	1	7	(7)	0	0	1
Scholarship, Exhibitions & Prize Fund	141	56	(67)	0	0	130
Leonore Pleuger Bursary Fund	1	4	(4)	0	0	1
Esme Chafy	0	4	(4)	0	0	0
Foundation Endowment Income	0	46	(46)	0	0	0
Goodes Bursary Fund	3	15	(15)	0	0	3
Foundation Scholarship & Bursary Term Funding	0	13	(13)	0	0	0
Restricted Bursary Funds	516	1	(90)	0	0	427
Music	0	0	0	0	0	0
Foundation Music School	0	0	0	0	0	0
Foundation Sports	42	0	0	0	0	42
Foundation Other Funds	144	(10)	(15)	0	0	119
Schools Partnerships Worldwide	0	0	0	0	0	0
Kings Appeal -Building Development	0	1	0	0	0	1
Science Centre	3,572	52	0	0	0	3,624
Malthouse - Drama	18	2	0	0	0	20
Venner	10	50	(50)	0	0	10
Junior King's Appeal	43	2	0	0	0	45
JKS Swimming Pool	346	0	0	0	0	346
School Total	4,841	266	(334)	0	0	4,773
Cleary Blackfriars Trust	739	2	11	(31)	38	759
Consolidated total	5,580	268	(323)	(31)	38	5,532

The Scholarship, Exhibition and Prize Fund represents accumulated income to be used for scholarships, bursaries and prizes, as do the J Corner, Edmondson Noakes and Leonore Pleuger Bursary Funds.

The transfer to The Cleary Blackfriars Trust represents rental income payable to the Trust by the School, which for the purposes of the consolidated accounts is treated as a transfer.

THE KING'S SCHOOL, CANTERBURY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2022

12c UNRESTRICTED FUNDS: MOVEMENTS IN THE YEAR

	Balance 1 Sept 2021 £ '000	Incoming resources £ '000	Resources expended £ '000	Investment gains/(losses) revaluations £ '000	Transfers £ '000	Balance 31 Aug 2022 £ '000
Designated						
School Scholarship & Bursary Fund	11,790	78	0	0	0	11,868
Beerling Hall	25	0	0	0	0	25
General Fund	18,847	42,829	(40,063)	(254)	182	21,541
Revaluation Reserve	11,318	0	0	1,316	0	12,634
	41,980	42,907	(40,063)	1,062	182	46,068
Non-charitable trading funds	(84)	1,304	(809)	0	(220)	191
	41,896	44,211	(40,872)	1,062	(38)	46,259

The School Scholarship & Bursary Fund represents amounts set aside for the funding of bursary awards in the future. It is separately designated within the general pool of investments.

The General Fund is retained to cover fixed assets and to provide working capital. It is also being built up to underpin the capital development programme.

THE KING'S SCHOOL, CANTERBURY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2022

12d TRANSFERS

	2022				
	Unrestricted		Restricted	Endowed	Total
	School	Other			
	£ '000	£ '000	£ '000	£ '000	£ '000
Deed of covenant	16	(16)	0	0	0
Cleary Blackfriars Trust	(18)	0	18	0	0
Transfers to Restricted	(20)	0	20	0	0
Kings School International Ltd	204	(204)	0	0	0
Consolidated	182	(220)	38	0	0

School and consolidated transfers

£204k was transferred from the King's School Canterbury (International) Ltd, to the Charity. This was a gift aid donation.

£16k was transferred from King's School Enterprises, Ltd, to the Charity. This was a gift aid donation.

Transfers relating only to the consolidated accounts

There were no transfers relating only to the consolidated accounts.

THE KING'S SCHOOL, CANTERBURY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2022

13 CONTRACTS AND COMMITMENTS

Authorised and contracted commitments in 2021-22 equalled £2.5m (2020-21- £5.8m).

	2022	2021
	£000	£000
Amounts Due within one year	393	337
Amounts due between one and five Years	780	524
Amounts due after Five Years	198	33
	1,371	894

14 PENSION SCHEMES

The School's employees can belong to one of two principal pension schemes, the Teachers' Pensions Scheme (TPS), which is a national scheme and the AEGON Group Personal Pension Scheme for King's staff only. The total pension cost for the year was £2,802k (2020-21 - £2,674k). Employer contributions to the TPS are higher than the AEGON scheme due to it being a multi-employer defined benefit scheme, compared to AEGON which is a defined contribution scheme. The School has also set up a Legal & General Stakeholder Pension Scheme, which currently has no members.

Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £2,986k (2020-21: £2,914k) and at the year-end £274k (2020-21- £243k) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pension Scheme Regulations 2014. Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The

THE KING'S SCHOOL, CANTERBURY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2022

government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards.

In view of the above rulings and decisions the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

Until a remedy to the discrimination conclusion has been determined by the Employment Tribunal it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly no provision for any additional past benefit pension costs is included in these financial statements.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The School has accounted for its contributions to the scheme as if it were a defined contribution scheme. The School has set out above the information available on the scheme.

AEGON Group Personal Pension Scheme

Non-teaching staff are eligible to participate in a defined contribution scheme managed by Aegon Group. The assets of the scheme are held separately from the School.

The employer's contribution rate varies according to the level of employee's contribution chosen by an individual member of staff. New entrants auto enrolled into the scheme join at standard 4% Employee's and 5.34% Employer's contribution, with a maximum Employer's contribution of 10% (on completion of probationary period).

Contribution rates	
Staff	School
4.0%	5.34%
≥ 7.5%	10.00%

1.33% for every 1%

There was £110k accrued to the scheme as at 31 August 2022 and this was duly paid.

THE KING'S SCHOOL, CANTERBURY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2022

15 RECONCILIATION OF GROUP NET INCOME

NET CASH INFLOW FROM GROUP OPERATIONS

	31 August 2022	31 August 2021
	£ '000	£ '000
Net incoming resources (see page 21)	3,342	3,788
Depreciation	1,389	1,404
Investment Income	(327)	(256)
Finance and other costs	1,533	1,525
Decrease/(increase) in stocks	(31)	(39)
Decrease/(increase) in debtors	(736)	2,028
Increase/(decrease) in creditors	2,356	1,338
Increase/(decrease) in deposits	(804)	1,156
Net cash inflow from group operations	<u>6,722</u>	<u>10,944</u>

16 ANALYSIS OF CHANGES IN NET CASH RESOURCES AND DEBT OF THE GROUP

	At at	Cash flow	At at
	31 August 2021	£ '000	31 August 2022
	£ '000	£ '000	£ '000
Cash in hand and at bank	12,709	(1,701)	11,008
Other Loan	(40,000)	0	(40,000)
Net cash outflow from group operations	<u>(27,291)</u>	<u>(1,701)</u>	<u>(28,992)</u>
Advance fees due within one year	(950)	102	(848)
Advance fees after more than one year	(1,066)	222	(844)
	<u>(29,307)</u>	<u>(1,377)</u>	<u>(30,684)</u>

THE KING'S SCHOOL, CANTERBURY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2022

17 Prior Year Consolidated SOFA

	Unrestricted Funds		Restricted	Endowed	Total	Total
	School	Other	Funds	Funds	Funds 2021	Funds 2020
	£'000	£'000	£'000	£'000	£'000	£'000
Income and endowments from:						
Charitable activities						
School fees receivable	35,460	0	(452)	0	35,008	33,970
Other educational income	1,780	0	0	0	1,780	1,234
Ancillary trading income	197	0	0	0	197	162
Other trading activities						
Activities for generating funds:						
Trading Companies	0	764	0	0	764	352
Other incoming resources	0	0	0	0	0	0
Investments						
Investment Income	0	74	176	0	250	260
Bank and other interest	6	0	0	0	6	40
Voluntary sources						
Grants and donations	101	0	773	322	1,196	2,642
Government Grants						
Furlough Grant	978	19	0	0	997	2,474
Total Income	38,522	857	497	322	40,198	41,134
Expenditure on:						
Raising funds						
Trading Companies	0	519	0	0	519	355
Expenditure on raising funds	137	0	24	0	161	311
Financing Costs	1,525	0	0	0	1,525	1,641
Total deductible costs	1,662	519	24	0	2,205	2,307
Net income						
Available for charitable application	36,860	338	473	322	37,993	38,827
Total charitable expenditure	34,190	0	15	0	34,205	37,035
Total Expenditure	35,852	519	39	0	36,410	39,342
Net incoming funds from operations before transfers and investment gains	2,670	338	458	322	3,788	1,792
Gains/(Losses) on Investments	305	0	35	692	1,032	389
Transfers between funds	240	(258)	18	0	0	0
Net income and capital Inflow	3,295		511	1,014	4,820	2,181
Revaluation of tangible fixed assets	2,853		0	(1,219)	1,634	(221)
NET MOVEMENT IN FUNDS FOR YEAR	6,148		511	(205)	6,454	1,960
Fund balances at 1 September 2020	35,748		5,069	33,009	73,826	71,866
FUND BALANCES AT 31 AUGUST 2021	41,896		5,580	32,804	80,280	73,826

THE KING'S SCHOOL, CANTERBURY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2022

18 Prior Year School SOFA

	Unrestricted Funds		Restricted	Endowed	Total	Total
	School	Other	Funds	Funds	Funds 2021	Funds 2020
	£'000	£'000	£'000	£'000	£'000	£'000
Income and endowments from:						
Charitable activities						
School fees receivable	35,460	0	(439)	0	35,021	33,971
Other educational income	1,805	0	0	0	1,805	1,234
Ancillary trading income	197	0	0	0	197	162
Other trading activities						
Activities for generating funds:						
Trading Companies	0	258	0	0	258	118
Investments						
Investment Income	0	74	165	0	239	248
Bank and other interest	6	0	0	0	6	40
Voluntary sources						
Donations and legacy	101	0	773	322	1,196	2,642
Government Grants						
Furlough Grant	978	0	0	0	978	2,444
Total Income	38,547	332	499	322	39,700	40,859
Expenditure on:						
Raising funds						
Expenditure on raising funds	137	0	24	0	161	311
Financing Costs	1,525	0	0	0	1,525	1,641
Total deductible costs	1,662	0	24	0	1,686	1,952
Net income						
Available for charitable application	36,885	332	475	322	38,014	38,907
Total charitable expenditure	34,232	0	2	0	34,234	37,036
Total Expenditure	35,894	0	26	0	35,920	38,988
Net income from operations before transfers and investment gains	2,653	332	473	322	3,780	1,871
Net Gains/(Losses) on Investments	305	0	0	692	997	374
Transfers between funds	0	0	0	0	0	0
Net income and capital Inflow	3,290		473	1,014	4,777	2,245
Revaluation of tangible fixed assets	2,852		0	(1,219)	1,633	(221)
NET MOVEMENT IN FUNDS	6,142		473	(205)	6,410	2,024
Fund balances at 1 September 2020	35,838		4,368	33,009	73,215	71,191
FUND BALANCES AT 31 AUGUST 2021	41,980		4,841	32,804	79,625	73,215