

Company registration number: 00957506

Charity registration number: 307003



Est. 1919

**BRAMBLETYE**

## **BRAMBLETYE SCHOOL TRUST LIMITED**

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 July 2025

### **BREBNERS**

Chartered Accountants & Statutory Auditor

1 Suffolk Way

Sevenoaks

Kent

TN13 1YL

# **BRAMBLETYE SCHOOL TRUST LIMITED**

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# BRAMBLETYE SCHOOL TRUST LIMITED

## Reference and Administrative Details

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<b>Chairman</b>	Mr N J Perry
<b>Trustees</b>	Mr L A Armstrong Mr C J Beazley Mrs L S A Curra Mr B H Dunhill Mr S N A Leefe Mrs H R Kelso Mr R C W Mason Mr R A Porter Mrs S L Seagrave Dr R J Maloney Mrs K Prest
<b>Secretary</b>	Mr N S Hollamby
<b>Registered Office</b>	Brambletye School Lewes Road East Grinstead West Sussex RH19 3PD  The charity is incorporated in England and Wales
<b>Company Registration Number</b>	00957506
<b>Charity Registration Number</b>	307003
<b>Auditor</b>	Brebners Chartered Accountants & Statutory Auditor 1 Suffolk Way Sevenoaks Kent TN13 1YL

# BRAMBLETYE SCHOOL TRUST LIMITED

## Reference and Administrative Details

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**Solicitors:** Moore Barlow LLP  
The Oriel  
Sydenham Road  
Guildford  
Surrey  
GU1 3SR

**Bankers** Lloyds Bank plc  
1-3 London Road  
East Grinstead  
West Sussex  
RH19 1AH

# BRAMBLETYE SCHOOL TRUST LIMITED

## Trustees' Report (incorporating the directors' report)

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The Trustees, who are directors for the purposes of company law, present their annual report together with the financial statements and auditor's report of the charitable company for the year ended 31 July 2025.

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

#### ***Nature of governing document***

The charity is a charitable company that was incorporated on 3 July 1969. It is governed by the Memorandum and Articles of Association and is registered with the Charity Commission under charity number 307003.

#### ***Recruitment and Appointment of Governing Body Members***

The members of the Governing Body are also directors of the company and trustees of the charity.

The Memorandum and Articles of Association call for a minimum of seven and a maximum of thirty members of the Governing Body. New appointments are only made where the person is deemed to be appropriate to further the aims of the charity and capable of providing relevant skills and experience.

Each member of the Governing Body is required to commit to serving a term of five years, with the option to serve a subsequent term of five years and a further option to serve successive terms of three years thereafter.

#### ***Induction and Training of Governing Body Members***

Upon appointment new members of the Governing Body are provided with an introduction to the workings of the School and its legal and management structures by the Chairman, Headmaster and Bursar (who also acts as Clerk to the Governors). The induction includes a review of the financial position, its academic and other achievements, longer term plans and the Governing Body's policies and procedures. Existing members are provided with regular briefings to keep their knowledge current and are encouraged to attend relevant seminars.

#### ***Organisational structure***

The Governing Body meets as a Board at least three times a year to determine the School's general policy and to review the overall management and control arrangements and the financial position. The implementation of the Board's policies is monitored mainly by the Executive Committee and the Education Committee which meet regularly before each meeting of the Board. The Executive Committee focuses mainly on financial and premises/property matters, while the Education Committee oversees the School's educational provision. In addition, Governors are selected to serve on four other standing committees – Development, Marketing, Remuneration and Governor Nominations.

The day to day running of the School is delegated to the Headmaster and the Bursar, supported by other senior executives who together form the Senior Management Team.

# BRAMBLETYE SCHOOL TRUST LIMITED

## Trustees' Report (incorporating the directors' report)

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### *Relationships*

The School co-operates with many local groups and charities in an ongoing endeavour to contribute locally, to widen public access to the School's facilities and to awaken in the pupils a full awareness of the context of the education that they receive at the School. This year, the School supported the overseas charity, the Fundo Foundation, raising £40,842. Brambletye continues to develop its close links with East Grinstead and Hawks Hockey Club, Ashurstwood Junior FC, Swim 1st Tri Club, Puddle Ducks, Imberwood Badminton Club, Forest Row FC, Best United Adults Football, Crawley Down Cricket Club (summer term), Ashurst Wood Senior Citizens, as well as several local primary schools including Ashurst Wood, Blackwell, Halsford Park, St Mary's and St Peter's. Brambletye also benefits from the generosity of a thriving network of Old Brambletyeans whose close support is appreciated and acknowledged. Pre Prep and Prep pupils now pay weekly visits to Truscott Manor nursing home in East Grinstead as part of Project JOY, an intergenerational charitable project that stands for Joining Old and Young.

Brambletye have partnered with Zellar in order to identify and reduce Scope 1, 2 and some Scope 3 emissions as part of the school's Strategic Development plan to provide a more sustainable site. Furthermore, we are working with the Sussex Wildlife Trust to make the best educational use of our newly acquired lake.

Brambletye School is an active member of the Independent Association of Preparatory Schools (IAPS) and the Independent Schools' Bursars' Association (ISBA) which are constituents of the Independent Schools Council (ISC). It is also a member of the Boarding Schools Association (BSA). The Governing Body is a member of the Association of Governing Bodies of Independent Schools (AGBIS) and Governors' benefit (both individually and collectively) from the training and regular updates provided by this organisation.

### **OBJECTIVES AND ACTIVITIES**

#### *Our vision & purpose*

"To prepare our pupils for a rapidly changing world by instilling in them critical thinking skills, a global perspective, and a respect for the core values of perseverance and kindness. Our pupils will flourish today and be prepared for tomorrow within a school that values a joyful childhood."

Our vision is underpinned by our values which provide the bedrock for all of our initiatives, including three Core Pillars and eight Themes as identified in our Strategic Direction Plan. The three Strategic Pillars are - Education, Experience & Evolution - from which flow eight key themes - Educational Enterprise, Pastoral Care & Wellbeing, Co-Curricular Experience, Pupil Personality, Community & Social Impact, Professional Development, Future-Fit and Engagement.

#### *Objects and aims*

The School's Strategic Direction Plan is an attempt to link the broad aims of the School to specific aspects of School life and show how, over a three year period, Brambletye will seek to meet each aim.

The School strives to offer a truly broad and stimulating education and to maintain its reputation nationally and internationally as one of the finest preparatory day and boarding schools in England. With excellent accommodation and teaching facilities set in 140 acres of Sussex parkland the school offers pupils and their families time and space in which to make the educational journey from age 2 to 13. The School aims to combine the best traditions of a prep school within a true community of learners, pupils who are prepared to strive to fulfil their potential and who are equipped for life in a 'global village'.

The School aims for excellence in the classroom in order to sustain the School's strong academic reputation. Each year scholarships and academic awards to senior schools demonstrate the achievement of Brambletye pupils. The School encourages and expects high standards of teaching and educational practice. The three main qualities demanded of teaching staff are exceptional subject knowledge, strong classroom management and the ability to inspire the children in the classroom and beyond.

## BRAMBLETYE SCHOOL TRUST LIMITED

### Trustees' Report (incorporating the directors' report)

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#### *Our values*

The School's values are "Work Hard, Play Hard & Be Kind" which we seek to develop in each member of the school community as values for life.

Working hard means putting in your best effort and dedicating your energy to learning and growing every day. We believe that by working hard, we not only achieve our goals but also develop important skills and values that will benefit us throughout our lives.

A Brambletyean demonstrating this value will:

- Set themselves the highest standards in their classwork and prep;
- Approach academic study with confidence and optimism, persevering when faced with challenges;
- Display resilience when faced with setbacks or disappointment;
- Listen openly and carefully to constructive criticism, using it as a springboard to improve and grow.

Playing hard is about embracing the spirit of fun, creativity, and sportsmanship in everything we do. We believe that by giving our all in our sporting and creative endeavours, we learn important teamwork and leadership skills, as well as the value of a healthy work-life balance.

A Brambletyean demonstrating this value will:

- Give their all on the sports field, even when faced with considerable challenge or adversity;
- Embrace new experiences and challenges, using them as a chance to develop resilience and creativity, and to form life-long bonds with peers;
- Take the opportunity to represent their house and the school in sporting or creative competitions;
- Set themselves the highest standards in their sporting and creative endeavours, working determinedly to achieve them.

Be kind means treating others with respect, empathy and compassion no matter who they are. We believe that by being kind to ourselves, others and the world around us, we not only create a warm and inclusive community, but we also forge powerful relationships that will enrich our school experience and stay with us throughout our lives.

A Brambletyean demonstrating this value will:

- Take a sincere and active interest in the lives of others, understanding the value of service;
- Strive towards creating an inclusive and loving community;
- Support and uphold those who are struggling;
- Respect the views of others, even if they are different from our own;
- Understand that we must also be kind to ourselves and to the earth on which we live.

## **BRAMBLETYE SCHOOL TRUST LIMITED**

### **Trustees' Report (incorporating the directors' report)**

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#### ***Principal Activities***

To achieve our vision, we focus on eight key themes.

- Educational Enterprise - to deliver an exceptional, progressive and inspirational academic experience for all children.
- Pastoral Care & Wellbeing - to promote a proactive and responsive pastoral environment that ensures the welfare, happiness and safety of all our community.
- Co-Curricular Experience - to provide a broad, inclusive and contemporary co-curricular programme to challenge pupils and develop curiosity, skills and passions.
- Pupil Personality - to develop and instil the qualities of character that will allow our young people to thrive both at Brambletye and beyond.
- Community & Social Impact - to inspire and engage pupils and staff to have a positive impact on the world around them.
- Professional Development - to develop and retain a diverse and high-performing staff body who are engaged, motivated and continuously supported.
- Future Fit - to remain competitive, independent and sustainable through strong governance and inspiring leadership.

# BRAMBLETYE SCHOOL TRUST LIMITED

## Trustees' Report (incorporating the directors' report)

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### Strategic Report for the Year Ended 31 July 2025

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The Trustees, who are directors for the purposes of company law, present their strategic report for the year ended 31 July 2025, in compliance with Section 414C of the Companies Act 2006.

#### ACHIEVEMENTS AND PERFORMANCE

##### Pre-Prep

The Pre-Prep welcomes children between the ages of 2 and 7 years and provides them with an outstanding education. Brambletye looks to meet the needs of the individual, and small class sizes enhance every child's chance to enjoy success both inside and outside the classroom.

Bramblebabies and BrambleBabes in the Woods take place each week and are attended primarily by parents interested in a Brambletye education. Each Wednesday parents and toddlers meet in our beautiful ancient woodland where they can be sure of all kinds of exciting, creative and possibly muddy activities..... and who doesn't love a 'bear hunt'? Similarly, each Friday parents, babies and toddlers meet in our Hall to catch bubbles, roll in the ball pit or to simply enjoy the fun that surrounds them. It is a place where grown-ups can meet friends old and new in a lovely environment. Safe in the knowledge that their children are making magical memories. This year two of our existing staff have taken on the running of these groups and have added Forest School activities to the woodland session and sensory and music play to the Friday sessions.

The Pre-Prep has a thriving Nursery, the majority of whom transition into Reception. Brambletye Nursery is a self-contained area of the Pre-Prep building comprising 3 classrooms, 2 cloakrooms and a comprehensive outdoor covered area allowing free flow learning. It benefits from a large playground which was recently completely reimagined with safety surfacing, a water wall, an active play trail and story area. Our extensive grounds and woodland ensure sensory walks and woodland adventures are regular activities for nursery children. Being part of the 'Brambletye community', begins in Nursery and every child belongs to a 'House', which will mirror that of any family member, past or present. Our older Nursery children attend Celebration Assemblies in the Pre-Prep hall. All Nursery children enjoy Spanish and Music lessons with specialist Prep School teachers and Swimming from Nursery 3. Our Nursery children are valued members of the School community and a seamless transition is planned from Nursery to Reception.

While Reception children continue to follow the Early Years curriculum, some may cross over into Key Stage 1 learning where it is deemed to be appropriate. Teaching is guided by the National Curriculum, but the needs and interests of the children inform all planning and a cross curricular enquiry based approach is used across Reception, Year 1 and Year 2. We are in our second year of using this interdisciplinary approach which has been recognised as being both stimulating and highly effective for learning. Nursery, Reception and Year 1 enjoy a specific outdoor learning area which is regularly adapted to support current learning. The School rules of 'Work hard, play hard, be kind' are known and understood by all of the Pre-Prep children with 'Be kind' being celebrated through our 'Pink leaves' which are highlighted in our foyer as a prominent feature. The extensive grounds and woodland are used by all classes on a weekly basis. This year we have introduced Forest School with two Pre-Prep teachers undertaking their Forest School training. Parents welcome this approach and it is something which prospective parents often ask about.

## **BRAMBLETYE SCHOOL TRUST LIMITED**

### **Trustees' Report (incorporating the directors' report)**

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#### **Strategic Report for the Year Ended 31 July 2025**

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Ensuring the happiness and success of every child here is at the core of all we do. In the classroom, children read every day to a member of staff either as an individual or as part of a group guided reading session. Maths is accessible, meaningful and enjoyable. Children are encouraged to work together, to talk about their learning and to develop a 'mastery' in Maths that ensures understanding and allows them to apply their knowledge to explore and solve problems. In Science, children are encouraged to ask questions, given the opportunity to test hypothesis and the confidence to 'have a go'.

Within the Pre-Prep, outdoor activities, whether they are sport-related or part of School in the Wood. We ensure all kinds of exciting activities occur, come rain, shine or snow. For both staff and children, boots and waterproof clothing are essential parts of the school uniform! Children in Years 1 and 2 enjoy three sessions of PE/Games/swimming each week which encourages them to be creative, cooperative and competitive. Such activities can ease any anxieties or stress and result in increased attention in the classroom. They also allow personal development across all areas of learning and produce free-thinking, motivated individuals, keen to meet the challenges of life. The School believes that children engaged in active learning opportunities have an increased vocabulary, greater self-awareness and greater empathy for others.

There continues to be an emphasis on an 'all-round, creative' curriculum within the Pre-Prep. Music lessons are fun and interactive. Children are encouraged to take up an instrument, some as young as Reception age. The Pre-Prep continues to employ a professional dance teacher for Reception and Years 1 and 2. All children learn Spanish and are taught by a member of the Modern Foreign Languages department. Classroom teachers consolidate learning on a daily basis to ensure that children engage confidently with the spoken language.

The curriculum is further enriched by a broad range of after school activities and a 'Stay and Play' option which parents can opt into on a daily basis or by a longer-term agreement. Every member of staff offers a club, which is usually rotated on a termly basis to ensure breadth of choice. These clubs do not incur a fee. Clubs offered by an outside agency do incur a charge and these are consistent throughout the year and currently include tennis, football, rugby or cricket, gymnastics, yoga, golf, LAMDA, chess and ballet. LAMDA is a popular choice; in the last round of examinations, one of our Pre-Prep pupils scored 100%, a very rare feat!

Links with the parent body continue to strengthen with parent representatives arranging class socials and supporting activities at Christmas and in the summer, Summer Fun Day being the perfect example of this. 'Assemblies' and celebrations are very well supported and enjoyed by parents. There are also numerous activities such as Book Week, our annual poetry competition, International Week, the Book Fairs, Christmas Week, Educational Trips and Visits, Visiting Authors, Musical Concerts, and the Christmas Play in the School theatre, which together allow every parent the opportunity to be a part of their child's school life. We have a strong body of 'Parent reps' who give tours on Open Days and who provide suggestions, feedback and ideas in Rep meetings. One such suggestion was to have a meeting place to have a coffee after drop off. We have been able to create this in the Pavillion on the Tope Field, which is now known as the Pavillion cafe and is well used by parents who make a donation each time they use the cafe. It is used by small groups as well as classes for coffee mornings.

# BRAMBLETYE SCHOOL TRUST LIMITED

## Trustees' Report (incorporating the directors' report)

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### Strategic Report for the Year Ended 31 July 2025

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The links between the Pre-Prep and Prep School are strong. Sport, music and French are taught throughout the Pre-Prep by Prep School staff and the School continues to recognise the importance of the transition between Years 2 and 3 with a comprehensively planned transition programme in the summer term. Links have been further strengthened by the introduction of the new curriculum in Pre-Prep and the Lower School, as well as regular Pastoral meetings between the Head of Pre-Prep and the Deputy Head - Pastoral. All of the Houses in the Pre-Prep are now aligned with the Prep Houses, so children move seamlessly from Nursery to Year 8 in the same house.

#### Prep School

Brambletye's record of academic success continues to be very good, and all the 2025 Year 8 leavers passed successfully into the senior schools of their parents' choice. This comprised twenty two different senior schools and thirty nine scholarships won by pupils in the following disciplines: Academic, Art, Drama, Music and Sport. That takes our tally to 137 scholarships won in the last six years.

41% of all grades awarded at Common Entrance were A\* or A grades, which indicates another excellent year for the senior pupils at Brambletye and reflects well on the strength and breadth of the School's curriculum overall.

In 2023 Brambletye launched the Brambletye Award system. The Brambletye Award was a new initiative designed to quantify all the (qualitative) co-curricular skills and qualities that pupils achieve over their time at Brambletye. It is a method of recognising the involvement a pupil has in a range of components, designed to allow the pupils to demonstrate their character through positive qualities and personal characteristics. The first Awards were presented in July 2023 and included: 1 Silver Award, 7 Bronze Awards; 3 Silver Diplomas; and 9 Bronze Diplomas. In 2024 we had: 2 Silver Awards, 2 Bronze Awards; 4 Silver Diplomas; and 10 Bronze Diplomas; and in 2025 1 Gold Award, 11 Silver Awards and 4 Bronze Awards; 4 Silver Diplomas and 7 Bronze Diplomas.

Through a wide ranging and engaging programme of co-curricular activities, pupils are able to demonstrate and be recognised for the development of outstanding personal qualities. Opportunities to demonstrate this are through: the timetabled co-curricular sessions on Wednesdays and Thursdays; in Clubs; in competitions and events; through working towards co-curricular qualifications and through personal involvement in suitable and appropriate organisations that are focussed on developing positive personal characteristics within young people.

Clubs run in the evenings and are taught by our teachers and external professionals. They provide an opportunity for children to do something they love already or to try something new. Brambletye's extensive facilities enable a remarkable range of activities on site allowing pupils to pack as much action into their evenings as they wish

Golf	Squash	Tennis	Speech & Drama
Carpentry	Fencing	Sailing	HIIT
Clay Pigeon Shooting	Cheerleading	Modern Dance	Yoga
Ballet	Story Club	Bushcraft	Art Club
Chess	Modelling Club	Table Tennis	Orchestra
Choir	Concert Band	Taekwondo	Horse Riding

LAMDA results were exceptionally strong. 81 students sat their exams (with some taking two exams) in Speaking Verse and Prose, Solo and Duo Acting, Devised Drama and Shakespearean Studies. 80 gained Distinctions and 1 gained Merit.

# BRAMBLETYE SCHOOL TRUST LIMITED

## Trustees' Report (incorporating the directors' report)

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### Strategic Report for the Year Ended 31 July 2025

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#### Charitable giving

The School Charity for the academic year 2024-25 was The Fundo Foundation. The charity's mission is to accelerate sustainable community transformation by enabling children in Fundo and the Ma'di Okollo District in Uganda to have access to full education opportunities. During the course of the year the pupils and staff were involved in a wide range of fund-raising ventures including our annual Art Auction, a 100k in May running challenge, Burns' Night Supper, cake sales, triathlons and sponsored bike rides. £40,842 was presented to The Fundo Foundation on Friday, 12 September 2025. The School Charity for the academic year 2025-6 will be Jigsaw South-East. Jigsaw South East provides information and guidance to help support children and young people facing or coping with the death of a loved one. The charity supports families in Surrey, and nearby areas of East and West Sussex and Kent. Pre Prep and Prep pupils now pay weekly visits to Truscott Manor nursing home in East Grinstead as part of Project JOY, an intergenerational charitable project that stands for Joining Old and Young.

#### Public benefit

The Governing Body has referred to the Charity Commission's general guidance on public benefit when reviewing the aims and objectives of the School. Where fees are charged, they are set at a level to ensure the financial viability of the School and at a level that is consistent with providing a first class education to all pupils. The School is a charitable company with no external shareholders and no possibility of making distributions, including in the form of dividends. All surpluses are re-invested in educational provision.

The School continues to develop its links with local primary schools. Ashurst Wood Primary School use the School facilities at least weekly including the Theatre, Swimming Pool and Sports Hall. The annual football festival of local primary schools, and the primary schools' Cross-Country Event remain annual events in our calendar.

Brambletye promotes community links by making its facilities available to local people and by engaging where practicable in community affairs. A number of the School's excellent sports, theatrical and arts facilities are provided free or at modest cost to the local community. The School continues to offer its facilities to local and overseas users with several organisations regularly using the facilities both in term time and during the school holidays.

Elderly members of the local community were invited to a number of different events throughout the year including Christmas Tea, Carols around the Christmas Tree and performances of school plays. The pupils have also been encouraged to contribute to community life and to community welfare and a great deal has been achieved through charitable giving, details of which are given above. The School maintains close links with the Local Food Bank and is raising funds and supplies in addition to raising money for this year's chosen charity.

The Governors believe it is important that access to the education offered is not restricted to those who can afford full fees. In the Spring Term 2025, ten pupils attended the annual assessment for Foundation Bursary Awards. Foundation Bursaries are awarded each year to help support children who are talented academically but whose parents could not otherwise afford the school fees. Bursary grants are awarded up to 100% of the fees, dependent on family resources.

The full amount of scholarships, bursaries, remissions and allowances awarded by the School in 2024-25 was £927,957 (2023-24: £893,396) to provide financial assistance to support children whose parents would not otherwise have been able to afford a Brambletye School education and reward academic, sporting and musical excellence. This resulted in 132 (2023-24: 145) pupils receiving fee concessions from the School.

# BRAMBLETYE SCHOOL TRUST LIMITED

## Trustees' Report (incorporating the directors' report)

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### Strategic Report for the Year Ended 31 July 2025

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#### FINANCIAL REVIEW

##### Pay and Remuneration of Management

The Senior Staff Salary Review Committee is chaired by the Chairman of Governors and usually meets in the summer term to decide the remuneration of key management personnel for the following academic year. Industry benchmarks and parameters are used to assist in setting remuneration.

##### Fixed Assets

The movements in fixed assets are set out in note 13 to the financial statements.

The members of the Governing Body are of the opinion that the market value of the School's interests in freehold land and buildings are in excess of those amounts disclosed in the financial statements.

##### Capital Programme

During the year, work on extending the Pre-Prep building to create a dedicated Stay and Play room was completed. There has been substantial investment in the IT infrastructure including new Google Chromebooks, laptop computers for staff and a new Wi-Fi system installed. In addition, the school purchased a new minibus and ride on mower, installed solar PV to the sports hall roof and work started on a full refurbishment of the swimming pool building.

##### Investment policy and objectives

The members of the Governing Body are authorised by the governing document to invest any monies of the School not immediately required for its purposes as they see fit, subject to any legislative requirements.

##### Policy on reserves

At 31 July 2025, the School had unrestricted funds of £10,436,430. The Governing Body has a long-standing policy to build sufficient reserves to enable the ongoing activities of the School to be maintained. The general aim is to ensure an adequate surplus is achieved each year.

The Governing Body continues to review the current asset position of the School to ensure that it has sufficient working capital to meet its obligations. The School anticipates that its on-going activities will allow it to build a modest level of reserves to support an on-going programme of development and improvements and to provide scholarships and bursaries.

The Governing Body regard 'free' reserves as being the reserves of the School after deducting fixed assets and any funds held as restricted. On the basis described, the School has a surplus of free reserves of £897,862 (2023-24: £943,136). During the year, reserves of the School were used to fund capital projects and with positive cash flows expected over the coming years, the School anticipates that it will continue to build up the 'free' reserves in the future.

# BRAMBLETYE SCHOOL TRUST LIMITED

## Trustees' Report (incorporating the directors' report)

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### Strategic Report for the Year Ended 31 July 2025

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#### FUTURE PLANS AND DEVELOPMENTS

The School launched Brambletye's Strategic Direction 2025-2030, earlier in the year. It is a plan that sets out an ambitious and exciting vision for the future of our school. This plan is the culmination of two years of thoughtful reflection, discussion, and collaboration, drawing on the invaluable insights of pupils, parents, staff, and governors.

Brambletye remains steadfast in its commitment to providing an outstanding education, nurturing every child's character, and ensuring that our school is future-fit in an ever-changing world. The Strategic Direction is built upon three core pillars: Education, Experience, and Evolution. Under these pillars, we have identified eight key areas of focus, ranging from enhancing academic excellence and pastoral care to strengthening our sense of community and sustainability.

We aspire to equip our pupils with the skills, confidence, and resilience to thrive at their senior schools and beyond. This means continuing to innovate in our teaching, expanding our co-curricular programme, and ensuring that kindness and inclusion remain at the heart of all we do. We also recognise the importance of our wider community, and our plan reinforces Brambletye's role as a school that not only nurtures its pupils but also makes a meaningful impact on the world around us.

This is not just a vision for the future-it is a plan that is already in motion. A number of Actions and Targets that flow from this strategy are fully underway, ensuring that we continue to innovate in our teaching, expand our co-curricular programme, and enhance our professional development opportunities.

The School will continue to enhance the standard of education it offers and to improve its links with the Community. The Governing Body is committed to offering bursarial support and to continuing its current strategy of maintaining the School's position in a competitive market by investing to provide high quality education for our pupils. Currently the School is planning to continue improving its IT and classroom facilities during the forthcoming academic year. Two new sets of Chromebooks have been purchased for use. The Swimming Pool has been completely rebuilt and refurbished and reopened in October of this year. The School has also recently purchased a Lake and is developing the site for numerous activities including: Science Lessons, Angling and Paddle Boarding. The School has also recently adopted a Mental Health and Well-Being Strategy and a Wellness Room for both pupils and staff was opened at the start of the Academic Year.

The School continues to review its buildings, plant and infrastructure in order to develop a renewables strategy to reduce its carbon footprint and to mitigate rising energy costs. Our new Head of ESG has spearheaded an Eco Schools Committee, with modules being studied in our weekly Co-curricular sessions. This initiative has led to us being awarded an Eco Schools Green Flag Award, with Distinction.

Looking further ahead the School aspires to create a new STEM and DT Centre, which will also include a cookery school.

# BRAMBLETYE SCHOOL TRUST LIMITED

## Trustees' Report (incorporating the directors' report)

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### Strategic Report for the Year Ended 31 July 2025

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Awards - Brambletye was delighted to receive a number of national awards including:

#### **The Week Best of the Best Preps**

Best Prep for Sport

Runner up in Best for Kindness

#### **TES Schools Awards**

Shortlisted for Independent Prep School of the Year

#### **Tatler**

Will Brooks shortlisted for Best Prep Head Award

#### **Education Choices**

Finalist for Opportunities in Art and Music

Finalist Diversity and Inclusion in Sport

Finalist Supporting Sustainability

#### **Independent Schools of the Year 2025**

Shortlisted Independent School of the Year

#### **GOING CONCERN**

The Governors have assessed the ability of the School to continue as a going concern and have considered several factors when forming their conclusion as to whether the use of the going concern basis is appropriate when preparing these financial statements. Governors believe that there is an expectation that the school has in place adequate resources and a sufficiently robust financial action plan to continue in operation for the future. In arriving at this assessment, they have taken into account the short and medium-term impact of factors such as the UK economy, the global increase in price of gas and electricity and a change in political policy. They have also taken into account the financial sustainability of the School and have prepared detailed financial projections by means of cash flow forecasts and budgets to support their conclusions. The School's marketing strategy will continue in order to attract parents to the School and its cost base is continuously under review. For these reasons, the Governing Body continues to adopt the going concern basis in preparing the financial statements.

#### **PRINCIPAL RISKS AND UNCERTAINTIES**

The Board have established a policy of regular review of risk management procedures and consider that the major risks to which the School is currently exposed include changes in the political landscape and its impact on independent schools, the impact of changes in Charity Law and its application by the Charity Commission, the current state of the economy including the risk of a recession and adverse events which impact the School's reputation. The School's risk matrix is reviewed termly by the Education Committee, Executive Committee and Governing Body together with the Headmaster and Bursar. This regular review ensures that appropriate systems and procedures are in place to identify, manage and mitigate any potential exposure.

## **BRAMBLETYE SCHOOL TRUST LIMITED**

### **Trustees' Report (incorporating the directors' report)**

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#### **TRUSTEES' RESPONSIBILITIES STATEMENT**

The Trustees (who are also the directors of Brambletye School Trust Limited for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

#### **Reappointment of auditor**

The auditors, Brebners, are deemed to be reappointed under section 487(2) of the Companies Act 2006.

#### **Disclosure of information to auditor**

Each Trustee has taken the steps that they ought to have taken as a Trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The Trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

The annual report was approved by the Trustees of the charity on 25 November 2025 and signed on its behalf by:

Mr N S Hollamby  
Company Secretary

# BRAMBLETYE SCHOOL TRUST LIMITED

## Independent Auditor's Report to the Members of Brambletye School Trust Limited

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### Opinion

We have audited the financial statements of Brambletye School Trust Limited (the 'charity') for the year ended 31 July 2025, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 July 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## BRAMBLETYE SCHOOL TRUST LIMITED

### Independent Auditor's Report to the Members of Brambletye School Trust Limited

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#### Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and Trustees Report for the financial year in which the financial statements are prepared are consistent with the financial statements; and
- the Strategic Report and Trustees Report have been prepared in accordance with applicable legal requirements.

#### Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and the Trustees Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### Responsibilities of Trustees

As explained more fully in the Trustees' Responsibility Statement set out on page 14, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

#### Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

As part of designing our audit, we determined materiality and assessed the risks of material misstatement in the financial statements, including how fraud may occur by enquiring of the trustees their own consideration of fraud. In particular, we looked at where the trustees made subjective judgements, for example in respect of significant accounting estimates that involved making assumptions and considering future events that are inherently uncertain. We also considered potential financial or other pressures, opportunity and motivations for fraud. As part of this discussion we identified the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations and how the trustees monitor these processes. Appropriate procedures included the review and testing of manual journals and key estimates and judgements made by the trustees.

## **BRAMBLETYE SCHOOL TRUST LIMITED**

### **Independent Auditor's Report to the Members of Brambletye School Trust Limited**

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We gained an understanding of the legal and regulatory framework applicable to the Charity and the industry in which it operates and considered the risk of acts by the Charity that were contrary to these laws and regulations including fraud.

We made enquiries of the trustees with regards to compliance with the above laws and regulations and corroborated any necessary evidence to relevant information, for example, meeting minutes of the trustees and correspondence between the Charity and its solicitors.

Our tests included agreeing the financial statements disclosures to underlying supporting documentation and enquiries with management.

We did not identify any key audit matters relating to irregularities, including fraud. As in all of our audits, we also addressed the risk of management override of internal controls including testing journals and evaluating whether there was evidence of bias by the trustees that represented a risk of material misstatement due to fraud.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

#### **Use of our report**

This report is made solely to the charitable company's Trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's Trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its Trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Signed on behalf of Brebners on 12 December 2025.

Martin Widdowson (Senior Statutory Auditor)  
For and on behalf of Brebners, Statutory Auditor  
1 Suffolk Way  
Sevenoaks  
Kent  
TN13 1YL

## BRAMBLETYE SCHOOL TRUST LIMITED

### Statement of Financial Activities for the Year Ended 31 July 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total 2025 £	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £
<b>Income and Endowments from:</b>							
Donations and legacies	3	4,669	4	4,673	26,140	7,560	33,700
Charitable activities	4	6,201,923	-	6,201,923	6,687,133	-	6,687,133
Investment income	5	100,557	219	100,776	62,398	248	62,646
Other income	6	6,524	-	6,524	17,436	-	17,436
Total income		6,313,673	223	6,313,896	6,793,107	7,808	6,800,915
<b>Expenditure on:</b>							
Charitable activities	7	(6,096,760)	-	(6,096,760)	(5,767,580)	(2,795)	(5,770,375)
Total expenditure		(6,096,760)	-	(6,096,760)	(5,767,580)	(2,795)	(5,770,375)
<b>Net income</b>		<b>216,913</b>	<b>223</b>	<b>217,136</b>	<b>1,025,527</b>	<b>5,013</b>	<b>1,030,540</b>
Transfers between funds		7,560	(7,560)	-	-	-	-
<b>Net movement in funds</b>		<b>224,473</b>	<b>(7,337)</b>	<b>217,136</b>	<b>1,025,527</b>	<b>5,013</b>	<b>1,030,540</b>
<b>Reconciliation of funds</b>							
Total funds brought forward		10,211,957	24,438	10,236,395	9,186,430	19,425	9,205,855
<b>Total funds carried forward</b>	<b>20</b>	<b>10,436,430</b>	<b>17,101</b>	<b>10,453,531</b>	<b>10,211,957</b>	<b>24,438</b>	<b>10,236,395</b>

All of the charity's activities derive from continuing operations. An analysis of funds is shown in note 20

## BRAMBLETYE SCHOOL TRUST LIMITED

(Registration number: 00957506)

Balance Sheet as at 31 July 2025

	Note	2025 £	2024 £
<b>Fixed assets</b>			
Tangible assets	13	9,538,468	9,268,721
Investments	14	100	100
		<u>9,538,568</u>	<u>9,268,821</u>
<b>Current assets</b>			
Debtors	15	457,070	402,555
Cash at bank and in hand	16	2,499,036	3,189,341
		2,956,106	3,591,896
<b>Creditors: Amounts falling due within one year</b>	17	<u>(1,100,461)</u>	<u>(1,298,404)</u>
<b>Net current assets</b>		<u>1,855,645</u>	<u>2,293,492</u>
<b>Total assets less current liabilities</b>		<b>11,394,213</b>	<b>11,562,313</b>
<b>Creditors: Amounts falling due after more than one year</b>	18	<u>(940,682)</u>	<u>(1,325,918)</u>
<b>Net assets</b>		<u>10,453,531</u>	<u>10,236,395</u>
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted Funds	20	17,101	24,438
<b>Unrestricted income funds</b>			
Unrestricted Funds	20	<u>10,436,430</u>	<u>10,211,957</u>
<b>Total funds</b>		<u>10,453,531</u>	<u>10,236,395</u>

The financial statements on pages 22 to 38 were approved by the Trustees, and authorised for issue on 25 November 2025 and signed on their behalf by:

Mr S N A Leefe  
Trustee

Mr N J Perry  
Chairman and Trustee

The notes on pages 25 to 38 form an integral part of these financial statements.

## BRAMBLETYE SCHOOL TRUST LIMITED

### Statement of Cash Flows for the Year Ended 31 July 2025

	2025 £	2024 £
<b>Cash flows from operating activities</b>		
Net movement in funds	217,136	1,030,540
<b>Adjustments to cash flows from non-cash items</b>		
Depreciation	335,764	301,367
Investment income	<u>(100,776)</u>	<u>(62,646)</u>
	<b>452,124</b>	<b>1,269,261</b>
<b>Working capital adjustments</b>		
(Increase)/decrease in debtors	(54,515)	22,317
(Decrease)/increase in creditors	(439,160)	1,448,478
(Decrease)/increase in deferred income	<u>(144,019)</u>	<u>43,538</u>
<b>Net cash flows from operating activities</b>	<b><u>(185,570)</u></b>	<b><u>2,783,594</u></b>
<b>Cash flows from investing activities</b>		
Interest receivable and similar income	100,776	62,646
Purchase of tangible fixed assets	(605,511)	(862,427)
Acquisition of investments in subsidiary undertakings	-	<u>(100)</u>
Net cash flows from investing activities	<u>(504,735)</u>	<u>(799,881)</u>
<b>Net (decrease)/increase in cash and cash equivalents</b>	<b>(690,305)</b>	<b>1,983,713</b>
Cash and cash equivalents at 1 August	<u>3,189,341</u>	<u>1,205,628</u>
<b>Cash and cash equivalents at 31 July</b>	<b><u>2,499,036</u></b>	<b><u>3,189,341</u></b>

All of the cash flows are derived from continuing operations.

# BRAMBLETYE SCHOOL TRUST LIMITED

## Notes to the Financial Statements for the Year Ended 31 July 2025

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### 1 CHARITY STATUS

The charity is a company limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the Trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Brambletye School  
Lewes Road  
East Grinstead  
West Sussex  
RH19 3PD

### 2 ACCOUNTING POLICIES

#### Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

#### Basis of preparation

Brambletye School Trust Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes. The financial statements are prepared in sterling, which is the functional currency of the Charity.

#### Going concern

The statement of financial position at 31 July 2025 showed the Trust had net current assets amounting to £1,855,645 and net assets of £10,453,531.

The Trust continues to provide educational services to children aged 2 1/2 to 13 and has a strong student roll, including a significant number of international students. The Trustees also believe that the effect of new VAT legislation imposed by the UK Government during the year is mitigated by the excellent reputation the School has in the local area and abroad.

After making enquiries, the Trustees have a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. Accordingly the financial statements have been prepared under the going concern basis which the Trustees believe to remain appropriate.

# BRAMBLETYE SCHOOL TRUST LIMITED

## Notes to the Financial Statements for the Year Ended 31 July 2025

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### **Judgements and Key Estimates**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. Key assumptions and other estimation uncertainties provide a risk of causing a material adjustment to the carrying values of assets and liabilities.

Judgements and estimates that management has made in the process of applying the entity's accounting policies and that have the most significant effect on the amounts recognised in the financial statements are as follows:

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets.

### **Income and endowments**

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

### **Donations and legacies**

Donations are recognised in the year in which the charity is entitled to receipt, it is considered probable that they will be received and the amount can be measured reliably.

### **Deferred income**

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The contributor specifies that amounts received must only be used in future accounting periods; or
- The contributor has imposed conditions which must be met before the charity has unconditional entitlement.

### **Charitable activities**

Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted. Fees received in advance are held in creditors due within and due after more than one year as appropriate.

### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

### **Charitable activities**

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

# BRAMBLETYE SCHOOL TRUST LIMITED

## Notes to the Financial Statements for the Year Ended 31 July 2025

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### Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

### Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees meetings and reimbursed expenses.

### Government grants

Grants are accounted under the accruals model as permitted by FRS 102. Grants of a revenue nature are recognised in 'other income' in the same period as the related expenditure.

### Corporation Tax

As a registered charity which uses the whole amount of its total incoming resources in furtherance of its charitable objectives, the company is not liable to direct corporation taxation.

### Tangible fixed assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

### Depreciation

Depreciation is provided on tangible fixed assets except freehold land so as to write off the cost or valuation, less estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Freehold buildings	Between 40 and 400 years
Furniture and fittings	Over 10 years
Equipment and motor vehicles	Over 5 years

### Fixed asset investments

Fixed asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

### Debtors

Trade debtors and other debtors are recognised at the settlement amount due after any fee remissions offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

# BRAMBLETYE SCHOOL TRUST LIMITED

## Notes to the Financial Statements for the Year Ended 31 July 2025

### Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

### Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

### Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

### Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes. Sundry restricted funds represent several donations made on the understanding that they would be used for specific purposes. Any such income has been disclosed as restricted fund income and expenditure therefrom also has been disclosed as restricted fund expenditure. The residue of these donations which is, as yet, unspent is reflected in these financial statements as the balance of sundry restricted funds carried forward to the next accounting period.

### Pensions and other post retirement obligations

During the year the School operated a defined contribution pension scheme for its staff. Contributions to the scheme were charged to the Statement of Financial Activities and are recognised in the period to which they relate. Differences between contributions payable and amounts actually paid are shown either as debtors or creditors

## 3 INCOME FROM DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Donations	4,669	4	4,673	33,700
	<u>4,669</u>	<u>4</u>	<u>4,673</u>	<u>33,700</u>

## BRAMBLETYE SCHOOL TRUST LIMITED

### Notes to the Financial Statements for the Year Ended 31 July 2025

#### 4 INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
School fees	6,575,980	-	6,575,980	7,046,170
Bursaries, scholarships and remissions	(927,957)	-	(927,957)	(893,396)
Registration fees and forfeited deposits	17,196	-	17,196	18,454
Courses, activities and extras	417,079	-	417,079	433,949
Sub-lettings	119,625	-	119,625	81,956
	<u>6,201,923</u>	<u>-</u>	<u>6,201,923</u>	<u>6,687,133</u>

#### 5 INVESTMENT INCOME

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Interest receivable and similar income; Interest receivable on bank deposits	<u>100,557</u>	<u>219</u>	<u>100,776</u>	<u>62,646</u>

#### 6 OTHER INCOME

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Sundry income	<u>6,524</u>	<u>-</u>	<u>6,524</u>	<u>17,436</u>

#### 7 EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Teaching costs and materials	3,003,021	-	3,003,021	2,750,559
Welfare and household expenses	902,923	-	902,923	935,033
Administration and support costs	2,190,816	-	2,190,816	2,084,783
	<u>6,096,760</u>	<u>-</u>	<u>6,096,760</u>	<u>5,770,375</u>

## BRAMBLETYE SCHOOL TRUST LIMITED

### Notes to the Financial Statements for the Year Ended 31 July 2025

#### 8 ANALYSIS OF GOVERNANCE AND SUPPORT COSTS

	Total 2025 £	Total 2024 £
Staff Costs - Support and Admin	583,129	555,019
Staff Costs - Estates	247,552	229,061
Maintenance, Grounds and Estate	319,866	250,953
Utilities	308,369	204,923
Insurance	50,821	47,118
Motor Expenses, Travel and Subsistence	46,639	46,277
General, Office and Telephone	76,681	109,339
Advertising, Marketing and Hospitality	59,378	95,346
Subscriptions, Licensing and Regulatory	22,037	28,041
Information Technology	100,416	104,328
Professional Fees	52,221	56,087
Governance costs - Audit fees	12,500	12,500
Interest and Bank Charges	12,237	2,379
Depreciation	335,764	301,367
Bad Debts	(36,794)	42,045
	<b>2,190,816</b>	<b>2,084,783</b>

#### GOVERNANCE COSTS (AS INCLUDED ABOVE)

	Unrestricted Funds £	Total 2025 £	Total 2024 £
Audit fees			
Audit of the financial statements	12,500	12,500	12,500
	<b>12,500</b>	<b>12,500</b>	<b>12,500</b>

#### 9 TRUSTEES' REMUNERATION AND EXPENSES

No remuneration was paid to any member of the Governing Body. Reimbursed expenses comprised of travel and accommodation costs amounting to £68 (2024: £481) were paid to 1 (2024: 1) member of the Governing Body during the year.

## BRAMBLETYE SCHOOL TRUST LIMITED

### Notes to the Financial Statements for the Year Ended 31 July 2025

#### 10 STAFF COSTS

The aggregate payroll costs were as follows:

	2025 £	2024 £
<b>Staff costs during the year were:</b>		
Wages and salaries	3,028,104	2,810,604
Social security costs	294,925	261,808
Pension costs	371,011	351,580
	<b>3,694,040</b>	<b>3,423,992</b>

The monthly average number of persons employed by the charity during the year were as follows:

	2025 No	2024 No
Number of teaching staff	53	53
Number of matrons, domestic staff and cleaning staff	23	21
Number of estate staff	7	8
Number of administration staff	18	15
	<b>101</b>	<b>97</b>

The number of employees whose emoluments fell within the following bands was:

	2025 No	2024 No
£60,001 - £70,000	1	1
£70,001 - £80,000	1	-
£80,001 - £90,000	-	1
£90,001 - £100,000	1	-
£110,001 - £120,000	-	1
£130,001 - £140,000	1	-
	<b>1</b>	<b>-</b>

The total employee benefits of the key management personnel of the charity were £450,236 (2024: £420,040).

#### 11 AUDITOR'S REMUNERATION

	2025 £	2024 £
Audit of the accounts of the charity	12,500	12,500
All other non-audit services	750	750
	<b>13,250</b>	<b>13,250</b>

#### 12 TAXATION

The charity is a registered charity and is therefore exempt from direct taxation.

## BRAMBLETYE SCHOOL TRUST LIMITED

### Notes to the Financial Statements for the Year Ended 31 July 2025

#### 13 TANGIBLE FIXED ASSETS

	Freehold land and buildings £	Furniture and fittings £	Equipment and motor vehicles £	Total £
<b>Cost</b>				
At 1 August 2024	9,614,942	1,888,106	541,229	12,044,277
Additions	323,697	190,436	91,378	605,511
Disposals	<u>-</u>	<u>(12,377)</u>	<u>(37,783)</u>	<u>(50,160)</u>
At 31 July 2025	<u>9,938,639</u>	<u>2,066,165</u>	<u>594,824</u>	<u>12,599,628</u>
<b>Depreciation</b>				
At 1 August 2024	1,650,943	853,170	271,443	2,775,556
Charge for the year	42,981	198,599	94,184	335,764
Eliminated on disposals	<u>-</u>	<u>(12,377)</u>	<u>(37,783)</u>	<u>(50,160)</u>
At 31 July 2025	<u>1,693,924</u>	<u>1,039,392</u>	<u>327,844</u>	<u>3,061,160</u>
<b>Net book value</b>				
At 31 July 2025	<u>8,244,715</u>	<u>1,026,773</u>	<u>266,980</u>	<u>9,538,468</u>
At 31 July 2024	<u>7,963,999</u>	<u>1,034,936</u>	<u>269,786</u>	<u>9,268,721</u>

#### 14 FIXED ASSET INVESTMENTS

	2025 £	2024 £
Shares in group undertakings	<u>100</u>	<u>100</u>
	Subsidiary undertakings £	Total £
<b>Cost</b>		
At 1 August 2024	<u>100</u>	<u>100</u>
At 31 July 2025	<u>100</u>	<u>100</u>
<b>Net book value</b>		
At 31 July 2025	<u>100</u>	<u>100</u>
At 31 July 2024	<u>100</u>	<u>100</u>

## BRAMBLETYE SCHOOL TRUST LIMITED

### Notes to the Financial Statements for the Year Ended 31 July 2025

Details of the investments in which the charity holds 20% or more of the nominal value of any class of share capital are as follows:

Undertaking	Registered Address	Holding	Proportion of voting rights and shares held		Principal activity
			2025	2024	
Brambletye School Services Limited	Brambletye School, Lewes Road, East Grinstead, West Sussex, RH19 3PD	Ordinary	100%	100%	Facilities hire

#### 15 DEBTORS

	2025 £	2024 £
Trade debtors	194,940	194,396
Amounts due from group undertakings	21,290	57,083
Prepayments and accrued income	233,274	143,878
VAT recoverable	52,702	-
Other debtors	7,566	7,198
	<u>509,772</u>	<u>402,555</u>

#### 16 CASH AND CASH EQUIVALENTS

	2025 £	2024 £
Cash at bank	<u>2,499,036</u>	<u>3,189,341</u>

#### 17 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade creditors	268,860	216,136
Other taxation and social security	73,246	70,413
Other creditors	89,226	105,216
Accruals	84,838	96,758
Deferred income	89,341	233,360
Deposits held	152,272	142,113
Fees in advance scheme	395,380	434,408
	<u>1,153,163</u>	<u>1,298,404</u>

## BRAMBLETYE SCHOOL TRUST LIMITED

### Notes to the Financial Statements for the Year Ended 31 July 2025

#### 18 CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR

	2025 £	2024 £
Deposits held	388,852	419,795
Fees in advance scheme	551,830	906,123
	<b>940,682</b>	<b>1,325,918</b>

#### 19 PENSION AND OTHER SCHEMES

##### Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £371,011 (2024 - £351,580).

#### 20 FUNDS

	Balance at 1 August 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 July 2025 £
<b>Unrestricted Funds</b>					
<i>General</i>					
Unrestricted fund	10,211,957	6,313,673	(6,096,760)	7,560	10,436,430
<b>Restricted Funds</b>					
Sundry restricted fund	24,438	223	-	(7,560)	17,101
<b>Total funds</b>	<b>10,236,395</b>	<b>6,313,896</b>	<b>(6,096,760)</b>	-	<b>10,453,531</b>
	Balance at 1 August 2023 £	Incoming resources £	Resources expended £		Balance at 31 July 2024 £
<b>Unrestricted Funds</b>					
<i>General</i>					
Unrestricted fund	9,186,430	6,793,107	(5,767,580)		10,211,957
<b>Restricted Funds</b>					
Sundry restricted fund	19,425	7,808	(2,795)		24,438
<b>Total funds</b>	<b>9,205,855</b>	<b>6,800,915</b>	<b>(5,770,375)</b>		<b>10,236,395</b>

## BRAMBLETYE SCHOOL TRUST LIMITED

### Notes to the Financial Statements for the Year Ended 31 July 2025

#### 21 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total funds at 31 July 2025 £
Tangible fixed assets	9,538,468	-	9,538,468
Investments	100	-	100
Current assets	2,939,005	17,101	2,956,106
Current liabilities	(1,100,461)	-	(1,100,461)
Creditors over 1 year	(940,682)	-	(940,682)
<b>Total net assets</b>	<b>10,436,430</b>	<b>17,101</b>	<b>10,453,531</b>
	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total funds at 31 July 2024 £</b>
Tangible fixed assets	9,268,721	-	9,268,721
Fixed asset investments	100	-	100
Current assets	3,567,458	24,438	3,591,896
Current liabilities	(1,298,404)	-	(1,298,404)
Creditors over 1 year	(1,325,918)	-	(1,325,918)
<b>Total net assets</b>	<b>10,211,957</b>	<b>24,438</b>	<b>10,236,395</b>