

Dumpton School
Governors' Annual Report and Financial Statements
For the year ending 31 July 2022

The Governors of Dumpton School (the "School") present their annual report and audited accounts for the year ending 31 July 2022, incorporating their Directors' and Strategic Reports under the Companies Act 2006; and confirm they comply with the requirements of the Charities Act 2011, the School's Memorandum and Articles of Association and the SORP Accounting and Reporting by Charities (FRS102). Under the terms of the Articles of Association, the School is managed by a governing body (the "Governing Body") of not less than five and no more than twenty members ("Governors").

AIMS & OBJECTIVES

The School aims to educate children in a safe, supportive, caring environment, within a framework of Christian values, stressing the importance of teamwork, good manners and mutual respect at all times. We help pupils develop a clear sense of right and wrong, to become confident communicators and to appreciate the importance of family, integrity and ambition.

Given the excellent facilities and high staff to pupil ratio, the School is well placed to aim for high academic and extra-curricular standards. Our School motto 'You can because you think you can' is the cornerstone of teaching at Dumpton. All our pupils are expected and encouraged to fulfil their potential and we set appropriate expectations for each pupil both inside and outside the classroom. This approach results in success beyond the exam room and recognition by future schools through the significant number of scholarships being awarded each year.

Additionally, we aim to provide our staff with continual opportunities to develop to the benefit of both the School and themselves. We recognise the benefit derived from investing in people through training and development to improve efficiency and quality of service.

The School is also aware of its place in the local community and offers many opportunities to support local organisations (for example state schools, sports clubs and church youth groups) through the sharing of facilities and expertise at no (or minimal) cost.

Key objectives are:

- To continue to provide a warm, nurturing environment where every child's wellbeing and happiness is paramount
- To ensure each child is treated as an individual and appropriate guidance and support is always available to help them fulfil their academic and personal potential
- To ensure the School is a safe environment for children, staff and parents
- To ensure the highest standards of teaching in the classroom through outstanding staff professional development, monitoring, and by creating a culture of continuous improvement
- To ensure communication, both verbal and written, is of the highest standard between staff and parents
- To review continually the operating structures and facilities within the School to ensure that the education of the pupils remains first-class
- To provide continuing support where necessary for our pupils already in receipt of fee assistance through bursaries and maintain the provision of means-tested bursaries for new pupils
- To continue to develop our partnerships with local state schools, local sports clubs, youth groups and other children's organisations

In setting objectives, the Governors have also complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to the general guidance published by the Charity Commission on public benefit and, in particular, to its supplementary public benefit guidance on advancing education and fee-charging.

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ETHOS

Our main school rule 'Treat others as you would expect to be treated' underpins the moral code that is constantly modelled, taught and embraced here at Dumpton. This is a nurturing school, and we encourage pupils to develop kindness, empathy and emotional intelligence. In addition, the School motto '*You can because you think you can*' lies at the cornerstone of all we do: we do not set ceilings for our pupils, our staff or the School. We aim for pupils to develop their character here at Dumpton and hope to prepare them to face the challenge of senior school and adult life with ambition and self-belief. We summarise this ethos for our pupils with our two core values: Be Kind and Aim High.

We seek breadth of opportunity in an attempt to find the strengths of each child and then pursue excellence in all areas, both inside and outside the classroom. The wealth of academic, sporting, and creative opportunities is supplemented by a wide range of other activities. These may be on-site, for example using the allotments, science trail, campsite or prehistoric garden, or off-site, on one of the many educational visits undertaken at all levels in the School.

The School is a charitable company, which seeks to benefit the public through its stated aims and objectives. Our fees are set at a level to ensure the financial viability of the School while maintaining a first-class education for the pupils.

The School welcomes pupils from all backgrounds. To admit a prospective pupil, we need to be satisfied that the School will be able to educate and develop the pupil to their best potential and in line with the general standards achieved by existing pupils at the School. We are committed to complying with all equality legislation in our assessment procedures. We are an equal opportunity organisation and are committed to a working environment that is free from any form of discrimination on the grounds of the protected characteristics under equality legislation. We will make reasonable adjustments to meet the needs of staff or pupils who become disabled.

The School is committed to safeguarding and to promoting the welfare of our pupils and expects all staff to share this commitment. In the last Independent Schools' Inspectorate Report pastoral structures were deemed excellent.

STRATEGIC REPORT

Achievements and Performance

Academic

The School is quietly proud of its academic record borne out by its excellent success rate in Common Entrance, Grammar School Entrance and Scholarship

Achievements in the past year included:

- Both Maths and English performance increased across the school for the second year running as measured by nationally standardised tests
- 100% success in entry to pupils' chosen senior schools for September 2022
- Five Academic Scholarships to Canford - the joint most on record
- Year 6 pupil was Runner Up in the Canford Creative Writing Competition.
- Six Year 5 pupils had short stories published in the Sherborne Short Story Anthology
- A Year 5 pupil came second out of over 150 entrants in the Sherborne Short Story Competition
- Year 5 group of six pupils were runners up in Sherborne School Cracking the Code
- Six gold certificate winners UKMT Junior Maths Challenge (Year 7 and 8 national competition)
- Year 6 pupil qualified for the Bonus Round in the Primary Maths Challenge
- Year 4 pupils were awarded British Science Association CREST Awards

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- Year 8 group were Winners of the Canford Prep School Geography Quiz.

Performing Arts

Performing Arts lessons are taught to every child throughout the school with Music and Dance specialists providing the curriculum in the Nursery and Pre-Prep and all Prep school pupils receiving specialist Music and Drama lessons each week. All children are involved in a production each year and last year's shows included a fully staged and produced performance of Oliver! The musical, as well as Christmas plays for Nursery to Year 3, a special Jubilee performance from Year 4 and outdoor promenade-style Shakespeare from Year 7 and 8.

We facilitate just under 200 individual music lessons each week from a team of 10 peripatetic musicians and for those wanting to specialise their drama, 3 peripatetic LAMDA teachers offer group lessons to pupils from Year 4 and up, and after school 'Dramarama' clubs to Years 1-3. As well as an instrumental starter scheme for Year 2 pupils, our music staff offer a weekly ensemble schedule including Senior Choir, Symphony Orchestra, Clarinet Choir, Guitar Club, Junior and Senior String Groups and a Year 8 rock band. Our specialist dance teacher offers a pre-prep and prep school dance club each week. Potential music, drama or performing arts scholars can enjoy a specialist session each week during 'Hobbies'.

Musical performances are offered each term for soloists and ensembles and many participate in weekly performing arts assemblies. The 'Spring Spectacular' offered musical and dramatic performances from every child in the prep school and in the same term, our House Music Festival gave every child a chance to perform for their house as a soloist, alongside the inaugural House singing competition. The Summer term brought musical concerts from all children in the Nursery and Pre prep.

Sport

The School's policy is to get as many children representing the School as possible, playing at a level that will build a love of sport, and exercise, and hence boost self-esteem. We try to be inclusive, recognising that children of all abilities need to be challenged appropriately to allow them to develop their full potential. To achieve this, up to 25 fixtures a week are arranged, with Years 3 and 4 on Tuesdays and Years 5 to 8 on Wednesdays.

The fixture list we arrange for our teams is very challenging, including fixtures against many much bigger schools, and it is designed to help pupils learn both how to win and lose. We still feel it is appropriate to celebrate success when it is forthcoming, partly because it is so hard won. However, we will always put the level of performance above the final result. This has led to some very high-level sports teams and very high-level individuals:

Team and School Achievements 2021-22

Swimming

- U11 Girls National Finalist

Netball

- U13A 2nd place in PEDSSA

Football

- U13 Girls - Unbeaten season
- U11A Boys - Finalists in the Milton Abbey tournament

Hockey

- U13A Boys - National Finalists 8th in the country
- U13A Boys - West of England Finalists
- U11A Boys - West of England Finalists

Cross Country PEDSSA

- Two first places

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- One second place

Athletics

- Junior Wessex - six first places, one second, four thirds, a relay win and third place and overall girl athlete of the day
- Senior Wessex - four qualified for National Championships
- Two U12 National Champions

Sport Scholarships

- Two to Canford
- One to Bryanston - one netball scholar
- One to Clayesmore

Outdoor Education

Outdoor Education has been included as part of the curriculum for all children in Year 3 to Year 6, as well as weekly Forest School sessions for Nursery through to Y2.

There are residential camping and adventure trips with logical progression from Year 3 to Year 8, with Year 3 and Year 4 pupils all getting the chance to camp on the school ground overnight.

The orchard has been very fruitful and the gathering of the harvest and the pressing of fresh apple juice has become a popular yearly tradition with children and parents.

The allotments are productive and popular with children at lunchtimes and after school hobbies. We have successfully hatched our own Indian Runner Ducks. We now have a healthy flock of 18 Dumpton ducks. Eggs will be sold at the gate to parents for charitable causes.

The outdoor learning spaces have been improved with the addition of oak benches and seating produced by a local company using a dead oak stump from the Dumpton grounds – in keeping with our ecological and local responsibilities. The seating under the Outdoor Education parachute shelter is the main teaching space for bushcraft skills and has been well used for staff and parent social events.

Financial Review

Review of Financial Transactions and Position

The School reported an operating surplus for the year of £125,181 (deficit of 2021: £83,567).

Total incoming resources were £3,866,579 (2021: £3,672,158) and resources expended were £3,741,398 (2021: £3,755,725), giving a total net surplus of £125,181 (2021 deficit: £83,567) and after the charge for depreciation of £254,945 (2021: £253,433). The total gross cost of employing staff, including both direct and indirect costs was 73% (2021: 70%) of resources expended. At the end of the year the net assets of the School were £7,096,325 (2021: £6,971,144).

The average number of pupils attending the School during the year was 259 (2021: 269), of which 192 (2021: 206) were preparatory and 67 (2021: 63) pre-preparatory, in addition to those attending the nursery whose numbers reached 63 at the end of the year.

Plans for Future Periods

In line with our objectives, we aim to develop the School's facilities and projects for the short term by:

- Redeveloping the maintenance area for a potential headmaster's house and car parking
- Adding solar panels to the roof of the sports' hall

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Further links with the wider community are also planned, including expanding activities with local state primary schools and sports clubs.

All significant developments in the School are made with reference to the School Development Plan, which is reviewed on a regular basis by the Governors, Headmaster, Bursar and Senior Management Team.

Principal Risks and Uncertainties

The Governors regularly review the major risks to which the School might be exposed and have established procedures to mitigate the risks identified.

The key risks are identified as:

- Operational expenditure exceeding fee income
- Inability to retain and recruit high quality staff, with an adverse impact on maintaining a high quality of education
- Loss of local profile and reputation
- Failure to maintain and develop the campus for future generations
- Failing to meet legal requirements for employment, health and safety and child protection
- Breaches of charity and company law
- Breakdown in financial controls
- Political risks
- Pandemic risks

The key controls used by the School to mitigate the risks identified include:

- Comprehensive strategic planning, budgeting and management accounting
- Staff development and appraisal programme
- Robust recruitment process and competitive salaries and facility upgrades
- Formal agendas for Governors' and Sub-Committee meetings
- Established organisational structure and lines of reporting
- Formal written Education, Safeguarding, Health & Safety and Financial policies with a regular review process to ensure compliance
- Annual reviews of the Risk Management Statement, Procurement Policy and Fraud Risk Assessment
- Clear authorisation and approval levels for expenditure

COMMUNITY LINKS

The School actively promotes its public benefit responsibilities to the community in a tangible way through supporting a range of community activities, which is in line with current legislation. We also aim to contribute towards the success of local charities through participation in their activities and offer the use of the School's facilities when reasonable requests are made. The School endeavours to be a 'good neighbour' through applying our well-developed environmental and community cohesion policies which commit us to taking all reasonable precautions to ensure that our activities have minimal adverse effects.

Examples of Community Links during 2021-22 include:

- Pupils visiting Streets Meadow Residential Home to perform informal concerts and harvest assembly
- Pre-Prep children writing letters to local care home residents
- Wimborne Aquarians using sports' hall
- Wimborne Cricket Club using sports' hall
- Wimborne Food Bank collections from school children
- Venue for Dorset Netball meetings
- Rehearsal venue for Wimborne Drama Group
- Local football academy using school astroturf weekly

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- Local hockey team using school astroturf
- Witchampton First School using school minibuses
- Local Scout group using school minibuses
- School Sal's shoes collection
- Colehill and Hayeswood First Schools visiting the school to establish future partnership

ENVIRONMENTAL

Examples of environmental initiatives include:

- An Environmental Committee has been established giving pupils a voice in the sustainability of the School
- Over 100 pupils are involved with the School Allotments and Orchard
- Willow planted in allotments used to weave baskets and make other sustainable resources
- Tree planting on the school site conducted by school pupils of all ages
- The School has appointed pupils as Paper Police and Cardboard Cops who facilitate recycling around the campus
- The School holds an Eco School Green Flag
- The School was a Finalist for the Independent School of the Year 'Green' Award
- Earthshot Day involved all pupils at Dumpton reflecting on the school's sustainability and environmental future
- School moving towards plastic free school status with a number of initiatives and pledges in place

RESERVES AND FEES POLICIES

- **Assistance with Fees Policy**

The School has an Assistance with Fees Policy which recognises the need to widen access. This policy makes provision for assisted places, bursaries and scholarships and in addition offers discounts to families which have more than one child at the School. We generally advertise the availability of assistance with fees when we advertise in the local press. To help with financial planning for parents, a school fees plan is available to help those who wish to fund educational costs through monthly contributions.

- **Assisted Places and Bursaries**

The Governors view the bursary and assisted places award schemes as important in helping to ensure that children from families who would otherwise not be able to afford fees can access the education we offer. Bursaries may be awarded for existing pupils where a change in parents' or guardians' circumstances has resulted in difficulty in meeting tuition fees, which might result in the child being withdrawn part way through a stage of education which would not be in the pupil's best interests. Assisted Places may be awarded where a new applicant to the School has been offered a place but parents or guardians are unable to fund the tuition fees.

In assessing means we take a number of factors into consideration, including family income, investments, savings and family circumstances, for example, dependant relatives and the number of siblings. However, the School does not have an endowment and in funding our awards we have to be mindful that we must ensure a balance between fee-paying parents, many of whom make considerable personal sacrifices in funding their child's education, and those benefiting from the awards.

- **Sibling Policy**

To underline the value we place on continuity for families, we offer discounts when parents have more than one child in the School.

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● **Scholarship Policy**

From time-to-time we may award scholarships to recognise very high academic potential or excellence in extra-curricular activities. Where further assistance is required, scholarship awards may be supplemented by a means- tested bursary.

● **Assistance for our Teaching Staff**

As part of our emphasis on attracting and retaining high-calibre staff, we offer a discount scheme when staff members choose to educate their children at the School.

● **Reserves Policy**

The Governors' long-term aim is to establish sufficient free reserves to ensure continuity in the event of a large variation in income. The principal assets are the School premises. Surpluses on general funds have been applied towards the acquisition and development of land, buildings and equipment in order to improve the School's facilities.

The School's total reserves of £7,096,325 at the year-end include £6,264,943 of fixed assets which leaves available reserves of £831,382 to fund short-term operating costs, an increase of £47,849 compared to previous year.

The Governing Body continues to keep the financial resources under review to ensure that they remain adequate to cover the Company's working capital requirements. The Governors have agreed a target minimum level of cash reserve of £750,000. Due to the pattern of cash-flows, the Governors have been able to use the School's reserves to fund the development programme.

ACCOUNTING AND REPORTING RESPONSIBILITIES

The Governors who are also directors of Dumpton School for the purpose of Company law are responsible for preparing the Annual Report incorporating the Strategic Report and directors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the School and the incoming resources and application of resources including the income and expenditure of the charitable company for that period. In preparing these financial statements the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the School will continue in business.

The Governors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the School and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the School and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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In determining how amounts are presented within items in the financial statements, the Governors have had regard to the substance of the reported transaction or arrangement, in accordance with generally accepted accounting principles or practice.

So far as each of the Governors is aware at the time the Report is approved:

- there is no relevant audit information of which the School's auditors are unaware; and
- the Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The School is a company limited by guarantee which was incorporated on 2 August 1968 and is registered with the Charity Commission. The governing document comprises the Memorandum and Articles of Association dated 2 August 1968 as amended by special resolution dated 16 October 1992, unanimous written resolution dated 13 August 2004 and unanimous written resolution dated 11 October 2010.

As the School is a company limited by guarantee, no Governor has any interest in the capital.

Appointment and Induction of Governors

Every Governor appointed (or re-elected) shall hold office for a period of three years unless or until he or she is removed before expiry of that period in any manner provided by the Articles of Association. At the expiry of a Governor's period of office, an outgoing Governor may, if willing, be eligible for reappointment unless otherwise disqualified from being a Governor. The Governing Body may fill a casual vacancy or appoint an additional Governor at any time.

Potential Governors are interviewed by the Chairman, two independent Governors and the Headmaster before appointment. New Governors are inducted into the workings of the Charity, including Board policy and procedures, by the Chairman, who arranges for the provision of an information pack which includes copies of the financial statements, minutes of Governors' meetings and the handbook published by the Association of Governing Bodies of Independent Schools. Neither the Governors nor persons connected with them received any remuneration or reimbursed travel expenses during the year except for H Cocke who received £55 travel expenses (2021: £0).

The skills base of the Governing Body is regularly reviewed and this is taken into account when new Governors are sought. Where possible the Governors consider that the skills and experience of the Governing Body should comprise the following:

- legal experience
- financial/accounting experience
- educational experience
- senior management / business experience
- sales and marketing experience
- medical experience
- human resources experience
- surveying experience
- at least one male and one female
- all Governors are subject to an enhanced DBS check

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Organisation Structure

The Governors determine the policies of the School which are carefully considered and regularly reviewed in full meetings of the Governing Body. They may delegate any of their powers to the Finance and General Purposes Committee, the Communications Committee and the Education and Safeguarding Committee. Otherwise, day to day management is delegated to the Headmaster and his senior management team. The Governors meet three times a year and the committees meet on a regular basis throughout the year.

The Governors consider that the Headmaster and Bursar comprise the key management personnel of the School in charge of directing and controlling, running and operating the School on a day-to-day basis. The remuneration of the key management is set by reference to key posts in the maintained and independent schools' sectors and is reviewed annually.

Governors and Charity Trustees

H D Cocke	(Chair)	*/***
B Davies	(Vice-Chair)	*
C J Culley	(Chair of F&GP)	*
Dr R Skule		
E M Barkham	(resigned 31 st July 2021)	***
N L Hunter	(Chair of ESC)	***
C Jarrold		*
S West		*
A Van Wensveen		**
J Offer		
J Clough	(appointed 1 st August 2021)	

- * Member of the Finance and General Purposes Committee (F&GP)
- ** Member of the Communications Committee (CC)
- *** Member of the Education and Safeguarding Committee (ESC)

Head C Saenger BA QTS

Bursar J Perry FCCA

Bankers Lloyds Bank plc
 Ferndown Branch
 PO Box 1000
 BX1 1LT

Savings Accounts	National Westminster Bank Wimborne Branch 7 West Borough Wimborne Dorset BH21 1PR	Barclays Bank PLC Wimborne Branch Registered Address 1 Churchill Place London E14 5HP
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Teachers Building Society
Allenvie House
Hanham Road
Wimborne
Dorset BH21 1AG

Auditors

Fletcher & Partners
Chartered Accountants
Crown Chambers
Bridge Street
Salisbury
Wiltshire
SP1 2LZ

Insurance Brokers

Hayes Parsons Broker Insurance
Beacon Tower
Colston Street
Bristol
BS1 4XE

Marsh Ltd
Capital House
1-5 Perrymount Road
Haywards Heath
West Sussex
PO1 1DU

Solicitors

Wilson Solicitors LLP
Alexandra House
St Johns Street
Salisbury
Wiltshire
SP1 2SB

This Annual Report including the Strategic Report was approved by the Governors on and signed on its behalf by:

H Cocke
Chairman of the Governing Body

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF DUMPTON SCHOOL

Company Number 936623 (England and Wales)

OPINION

We have audited the financial statements of Dumpton School for the year ended 31 July 2022 which comprise the Statement of Financial Activities, the Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and the related notes, set out on pages 19 to 28 including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Governors with respect to going concern are described in the relevant sections in this report.

**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF DUMPTON SCHOOL - continued**

OTHER INFORMATION

The Governors are responsible for the other information. The other information comprises the information included in the Governors' Annual Report, other than the financial statements and our auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINIONS ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' Annual Report (incorporating the directors' report and strategic report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Governors' Annual report (incorporating the strategic report and the directors' report) has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' Annual Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF THE GOVERNORS

As explained more fully in the Governors' Responsibilities Statement, set out on pages 7 to 8, the Governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF DUMPTON SCHOOL - continued

RESPONSIBILITIES OF THE GOVERNORS (cont.)

In preparing the financial statements, the Governors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below:

- we ensured that the audit engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations and that they remained alert to instances of non-compliance throughout the audit;
- we identified the legal and regulatory requirements applicable to the School, and obtained an understanding of how the School complies with these requirements through discussions with management and those charged with governance and from review of relevant education inspection reports;
- we assessed the susceptibility of the financial statements to material misstatement, including obtaining an understanding of how fraud might occur. This was done by making enquiries of governors and management as to their policies and procedures on fraud risks, their assessment of the School's susceptibility to fraud, their knowledge of any actual, suspected and alleged fraud; and considering the internal controls put in place to mitigate risks of fraud and non-compliance with laws and regulations;
- we addressed the risk of fraud through management bias and management override of controls by assessing whether judgements and assumptions made by management were indicative of potential bias and by investigating the rationale behind significant or unusual transactions outside the normal course of business, and testing journal entries for appropriateness. In order to address the risk of irregularities we carried out procedures which included review of minutes of management meetings, review of financial statement disclosures, testing to underlying documentation and enquiring of management as to actual and potential litigation and instances of non-compliance; and
- we obtained an understanding of the School's internal controls relevant to the audit in order to design audit procedures that are appropriate to our audit objectives, but not for the purposes of expressing an opinion on the effectiveness of the School's internal control.

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**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF DUMPTON SCHOOL - continued**

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report or for the opinions we have formed.

Nicola Halls (Senior Statutory Auditor)
for and on behalf of Fletcher & Partners, Statutory Auditor

Crown Chambers
Bridge Street
Salisbury SP1 2LZ

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 JULY 2022

	<u>Note</u>	Total <u>2022</u> £	Total <u>2021</u> £
INCOME FROM:			
Coronavirus Job Retention Scheme Grants and Donation	3b	-	56,262
Charitable activity - operation of the school			
Pupils fees	2	3,584,414	3,534,057
Less: Covid-19 discount		-	(128,577)
Pupils extras and disbursements recovered		68,425	42,286
Early Years Funding		105,904	68,832
School bus service		54,105	48,993
Holiday Activities		40,919	44,287
Investment	3a	1,224	1,318
Other		11,588	4,700
TOTAL INCOME		<u>3,866,579</u>	<u>3,672,158</u>
EXPENDITURE ON:			
Charitable activities			
Costs of operation of the School	5/5a	3,741,398	3,755,725
TOTAL EXPENDITURE		<u>3,741,398</u>	<u>3,755,725</u>
NET INCOME/(EXPENDITURE) FOR THE YEAR		£125,181	(83,567)
FUND BALANCES AT 1 AUGUST 2021	12a	<u>6,971,144</u>	<u>7,054,711</u>
FUND BALANCES AT 31 JULY 2022	12a	<u>7,096,325</u>	<u>6,971,144</u>

All income and expenditure derive from continuing activities

The notes on pages 19 to 28 form part of these financial statements

Dumpton School
Governors' Annual Report and Financial Statement
For the Year Ending 31 July 2022

INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 JULY 2022

	<u>Notes</u>	<u>2022</u>	<u>2021</u>
		£	£
TURNOVER			
Pupils fees	2	3,584,414	3,534,057
Less: Covid-19 discount		-	(128,577)
Early Years Funding		105,904	68,832
Pupils extras and disbursements recovered		<u>68,425</u>	<u>42,286</u>
		3,758,743	3,516,598
OTHER OPERATING INCOME			
School bus income		54,105	48,993
Interest receivable	3a	1,224	1,318
Coronavirus Job Retention Scheme Grants	3b	-	56,262
Miscellaneous income		<u>52,507</u>	<u>48,987</u>
		3,866,579	3,672,158
EXPENDITURE			
Consumables	4	266,950	206,179
Other external charges		563,872	565,727
Staff costs:-			
Salaries and wages		2,148,365	2,153,265
Social security costs		190,535	196,539
Other pension costs	14b	<u>267,741</u>	<u>331,628</u>
		2,606,641	2,681,432
Depreciation and other amounts written off tangible fixed assets		254,945	253,433
Other operating charges		<u>48,990</u>	<u>48,954</u>
	5	<u>3,741,398</u>	<u>3,755,725</u>
GENERAL FUND			
SURPLUS/(DEFICIT)	12a	<u>125,181</u>	<u>(83,567)</u>

The notes on pages 19 to 28 form part of these financial statements

Dumpton School
Governors' Annual Report and Financial Statement
For the Year Ending 31 July 2022

BALANCE SHEET

FOR THE YEAR ENDED 31 JULY 2022

Company Registration Number: 936623

	<u>Notes</u>		<u>2022</u>		<u>2021</u>
		£	£	£	£
FIXED ASSETS					
Tangible Assets	7		6,264,943		6,187,611
CURRENT ASSETS					
Debtors	8	202,095		138,498	
Cash at bank and in hand		<u>1,051,103</u>		<u>971,721</u>	
		1,253,198		1,110,219	
CREDITORS: Amounts falling due within one year	9		<u>(296,728)</u>		<u>(197,577)</u>
NET CURRENT ASSETS			<u>956,470</u>		<u>912,642</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			7,221,413		7,100,253
CREDITORS: Amounts falling due after more than one year	10		<u>(125,088)</u>		<u>(129,109)</u>
TOTAL NET ASSETS	12a		<u>7,096,325</u>		<u>6,971,144</u>
TOTAL GENERAL FUNDS	12a		<u>7,096,325</u>		<u>6,971,144</u>

The financial statements were approved and authorised for issue by the Governing Body on 2022 and were signed on its behalf by:

CJ Culley
Chair of the Finance and General Purposes Committee.

The notes on pages 19 to 28 form part of these financial statements

Dumpton School
Governors' Annual Report and Financial Statement
For the Year Ending 31 July 2022

CASH FLOW STATEMENT
FOR THE YEAR ENDING 31 JULY 2022

	<u>Note</u>	<u>2022</u>		<u>2021</u>	
		£	£	£	£
NET CASH (OUTFLOW)/ INFLOW FROM OPERATING ACTIVITIES	A		410,435		49,180
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE					
Investment income received		1,224		1,318	
Proceeds of sale of property, plant and equipment				5,084	
Purchase of property, plant and equipment		(332,277)		(29,200)	
			(331,053)		(22,798)
INCREASE IN CASH	B, C		<u>£79,382</u>		<u>£26,382</u>

NOTES TO THE CASH FLOW STATEMENT

A. Reconciliation of net income/(expenditure) to net cash inflow from operating activities

Net income/(expenditure) for the reporting period	125,181	(83,567)
Depreciation	254,790	256,669
Interest from investments	(1,224)	(1,318)
Loss/(profit) on sale of fixed assets	155	(3,236)
Decrease / (Increase) in debtors	(63,597)	(2,408)
(Decrease) / Increase in creditors	95,130	(116,960)
Net cash inflow from operating activities	<u>£410,435</u>	<u>£49,180</u>

B. Reconciliation of net cash outflow to movements in net funds

Net funds at 31 July 2021	971,721	945,339
Net cash(outflow)/ inflow	79,382	26,382
Net funds at 31 July 2022	<u>£1,051,103</u>	<u>£971,721</u>

C. Analysis of changes in net funds

	<u>01.08.21</u>	<u>Cash flow</u>	<u>31.07.22</u>
Cash at bank and in hand	971,721	79,382	1,051,103
	<u>£971,721</u>	<u>£79,382</u>	<u>£1,051,103</u>

NOTES TO THE FINANCIAL STATEMENTS AS AT 31 JULY 2022

1. ACCOUNTING POLICIES

a. Basis of Accounting

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Charities Act 2011.

The private company limited by guarantee is incorporated in England. The address of the registered office is Deans Grove House, Wimborne, Dorset, BH21 7AF. The accounts are presented in Sterling.

The School constitutes a public benefit entity as defined by FRS 102.

The governors consider that there are no material uncertainties about the School's ability to continue as a going concern. The most significant area of future uncertainty is maintaining the level of pupil numbers. In the Governors' opinion there are no significant judgements that affect the reported amounts of assets.

b. Critical accounting judgements and key sources of estimation uncertainty

In the application of the accounting policies, the Governors are required to make judgements, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the governors, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the School's financial statements.

c. Fees and similar income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably. Turnover mostly represents pupils' gross fees and extras, less bursaries, concession, assisted places and scholarships and is accounted for in the period in which the service is provided.

Amounts received under the School's Fees in Advance Agreements for education not yet utilised to settle school fees are recorded as deferred income and allocated as current liabilities where the education will be provided within 12 months from the reporting date and as long-term liabilities where the education will be provided in subsequent years.

NOTES TO THE FINANCIAL STATEMENTS AS AT 31 JULY 2022 – continued

d. Grants, Donations Other income

Grants and Donations receivable for general purposes are credited to Unrestricted Income when entitlement arises the amount can be quantified and when receipt is probable. Donations for purposes restricted by the wishes of the donor are taken to Restricted Funds. Investment income represents bank interest receivable in the period.

e. Expenditure

Expenditure is accounted for on an accruals basis. Certain expenditure is directly attributable to specific activities and has been included in those cost categories. Other expenditure is apportioned across cost categories depending on an estimate of the time spent by staff on those activities. Support costs are the administrative costs incurred to enable the School to carry out the one charitable activity. The School is not registered for VAT and all costs include VAT where this has been charged.

Governance costs comprise the costs of audit, legal and professional advice and compliance with constitutional and statutory requirements. They include a proportion of the salaries of members of staff who are engaged in these activities, apportioned on the basis of time spent. They are included within support costs.

f. Tangible Fixed Assets

The freehold land and buildings were professionally revalued by Savills land agents on 22 March 1997 at £1,100,000, with the land and original buildings being valued at £362,217 and all other buildings at £737,783. The valuation is considered the deemed costs of the assets on transition to FRS 102 for the year ended 31 July 2016. Building improvements and developments subsequently incurred are capitalised and included in the balance sheet at historical cost less accumulated depreciation.

Expenditure on furniture, computers, plant and machinery and motor vehicles costing more than £2,000 is capitalised. Depreciation is provided on fixed assets at the following annual rates in order to write off each asset over its useful life.

The carrying value of fixed assets are reviewed for possible impairment annually, while all assets are reviewed whenever events or changes in circumstances indicate that the carrying value of those assets may not be recoverable. If assets are determined to be impaired, the carrying amounts of those assets are written down to their recoverable amount, being the higher of net realisable value and value in use. Impairment charges are reported within depreciation.

Assets under construction	Not depreciated until assets are brought into use.
Land and original buildings:	No depreciation.
School buildings:	At various rates from 2% to 10% per annum on historical cost.
Astroturf sport pitch:	
Base, groundworks and related costs	4% per annum on costs.
Synthetic surface	14.29% per annum on costs.
Fencing and equipment	10% per annum on costs.
Other sports buildings and facilities:	At various rates averaging 8% per annum on costs.
Furniture and Fittings:	20% per annum on written down value.
Computers:	50% per annum on cost
Plant and machinery:	20% per annum on written down value.
Motor vehicles:	25% per annum on written down value.

No depreciation has been charged on freehold land and the original buildings as the Governors are of the opinion that their residual value is at least equal to book value.

NOTES TO THE FINANCIAL STATEMENTS AS AT 31 JULY 2022 – continued

g. Stocks

The charity has no stocks as consumable stores are written off as purchased.

h. Debtors

Debtors are measured at the amounts the charity anticipates it will receive from a debt or the amount it has paid in advance for goods or services. Prepayments are valued at the amount prepaid net of any trade discounts due.

i. Cash at Bank and in hand

Cash at bank and in hand includes cash and cash on deposit.

j. Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

k. Financial Instruments

The School only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments such as trade and other debtors and creditors are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

l. Fund Accounting

Donations and bequests for specific purposes form separate funds, whose assets are separately identified, referred to as restricted funds.

m. Leased Assets

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against income as incurred.

n. Pension Costs

Teaching staff are eligible for membership of the Teachers' Pension Scheme, which is a national statutory contributory unfunded defined benefit scheme administered by the Teachers' Pension Agency, an executive agency of the Department for Education. Pension costs are assessed in accordance with the advice of the Government Actuary. The Scheme is a multi-employer scheme so the Company is unable to identify its share of the underlying assets and liabilities. Under FRS 102 the Company therefore accounts for the Scheme as if it were a defined contribution scheme.

The Company also contributes to a number of defined contribution pension schemes for those members of staff who are not eligible for or opt out of to the Teachers' Pension Scheme. The assets of these schemes are held separately from those of the Company, being invested with insurance companies.

Pension costs charged in the Statement of Financial Activities represent the contributions payable by the company in the year.

o. Taxation

No provision is required for Corporation Tax or Deferred Tax as the Company is a registered charity.

NOTES TO THE FINANCIAL STATEMENTS AS AT 31 JULY 2022

4. EXPENDITURE CONTINUED

The executive management of the School is delegated by the Governors to the Head with financial management and administration in the hands of the Bursar which are considered to be the key management personnel of the School. The total cost of these two employees during the year was £184,805 (2021:£193,995)

5. ANALYSIS OF TOTAL RESOURCES EXPENDED 2022

	Staff Costs £	Other Costs £	Depreciation £	<u>2022</u> Total £	<u>2021</u> Total £
Charitable activity - operation of the school					
Direct costs:					
Teaching and welfare	2,268,223	288,975	64,970	2,622,168	2,634,609
Premises and facilities	72,409	401,581	187,207	661,197	634,275
Advertising, marketing and publicity	14,000	30,729	-	44,729	53,788
Total	<u>2,354,632</u>	<u>721,285</u>	<u>252,177</u>	<u>3,328,094</u>	<u>3,322,672</u>
Support costs:					
Support costs of schooling	242,862	147,871	2,767	393,500	377,924
Governance costs	9,147	10,657	-	19,804	55,129
Total	<u>252,009</u>	<u>158,528</u>	<u>2,767</u>	<u>413,304</u>	<u>433,053</u>
Total resources expended	<u><u>2,606,641</u></u>	<u><u>879,813</u></u>	<u><u>254,944</u></u>	<u><u>3,741,398</u></u>	<u><u>3,755,725</u></u>

5.a ANALYSIS OF TOTAL RESOURCES EXPENDED 2021

				<u>2021</u> Total £	<u>2020</u> Total £
Charitable activity - operation of the school					
Direct costs:					
Teaching and welfare	2,333,091	236,384	65,134	2,634,609	2,608,027
Premises and facilities	87,670	355,241	191,364	634,275	666,570
Advertising, marketing and publicity	13,724	40,064	-	53,788	44,154
Total	<u>2,434,485</u>	<u>631,689</u>	<u>256,498</u>	<u>3,322,672</u>	<u>3,318,751</u>
Support costs:					
Support costs of schooling	235,156	142,597	171	377,924	390,863
Governance costs	11,793	43,336	-	55,129	33,034
Total	<u>246,949</u>	<u>185,933</u>	<u>171</u>	<u>433,053</u>	<u>423,897</u>
Total resources expended	<u><u>2,681,434</u></u>	<u><u>817,622</u></u>	<u><u>256,669</u></u>	<u><u>3,755,725</u></u>	<u><u>3,742,648</u></u>

Support costs are the administrative costs incurred to enable the School to carry out the one charitable activity

Dumpton School
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For the Year Ending 31 July 2022

NOTES TO THE FINANCIAL STATEMENTS AS AT 31 JULY 2022

6. GOVERNANCE COSTS	£	£
Staff costs	9,147	11,793
Auditors' remuneration: for audit (inclusive of vat)	11,000	10,380
Legal and professional fees	(343)	32,956
	<u>19,804</u>	<u>55,129</u>

RELATED PARTY TRANSACTIONS

During the year one Governor had children at the School and fees paid were in accordance with school policy. Neither the Governors nor persons connected with them received any remuneration or reimbursed travel expenses during the year except for one governor who received travel expenses of £55 (2021:£0, one governor).

7. FIXED ASSETS

	Freehold Land & Buildings £	Furniture & Equipment £	Plant & Machinery £	Motor Vehicles £	Computers & Software £	2022 TOTAL £
COST OR VALUATION						
As at 1 August 2021	7,634,701	538,279	652,964	276,542	4,560	9,107,046
Additions	243,853	17,433	15,084	-	55,907	332,277
Disposals	-	-	(2,642)	-	-	(2,642)
As at 31 July 2022	<u>7,878,554</u>	<u>555,712</u>	<u>665,406</u>	<u>276,542</u>	<u>60,467</u>	<u>9,436,681</u>
DEPRECIATION						
As at 1 August 2021	1,783,339	432,532	487,475	214,378	1,710	2,919,435
Charge for the year	152,481	24,533	34,572	15,538	27,666	254,790
Written back on disposal	-	-	(2,487)	-	-	(2,487)
As at 31 July 2022	<u>1,935,820</u>	<u>457,065</u>	<u>519,560</u>	<u>229,916</u>	<u>29,376</u>	<u>3,171,738</u>
NET BOOK VALUE						
As at 1 August 2021	<u>5,851,362</u>	<u>105,747</u>	<u>165,489</u>	<u>62,164</u>	<u>2,850</u>	<u>6,187,612</u>
As at 31 July 2022	<u>5,942,734</u>	<u>98,647</u>	<u>145,846</u>	<u>46,626</u>	<u>31,091</u>	<u>6,264,943</u>

Freehold land and buildings at Deans Grove were revalued at £1.1 million on 22 March 1997 by FPD Savills on the basis of open market value. Since then extensive redevelopment of the campus has taken place.

NOTES TO THE FINANCIAL STATEMENTS AS AT 31 JULY 2022

	<u>2022</u>	<u>2021</u>
	£	£
8. DEBTORS		
Parents for fees and extras	115,233	55,528
Prepayments	77,576	82,728
Accrued income	2,570	242
Other Debtors	6,716	-
	<u>202,095</u>	<u>138,498</u>
9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
Pupils' fees received in advance	96,705	57,123
Deposits from parents	17,000	13,500
Trade creditors	18,934	16,787
Taxation and Social Security	53,985	60,479
Other creditors	15,079	7,902
Accruals	95,025	41,786
	<u>296,728</u>	<u>197,577</u>
10. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR		
Deferred income - fees received in advance	12,338	26,609
Deposits from parents	112,750	102,500
	<u>125,088</u>	<u>129,109</u>
11. DEFERRED INCOME		
Pupils fees received in advance are scheduled to be applied as follows:		
Amounts falling due within one year	96,705	57,123
Amounts falling due after one year within 5 years	12,338	26,609
Total liability due at 31st July 2022	<u>109,043</u>	<u>83,732</u>
Movement on advance on fees		
Fees in advance brought forward at 1 August 2021	83,732	137,052
Amounts received for fees in advance in year	87,636	24,706
Amounts used in year against fees	(62,325)	(78,026)
Fees in advance carried forward at 31 July 2022	<u>109,043</u>	<u>83,732</u>

NOTES TO THE FINANCIAL STATEMENTS AS AT 31 JULY 2022

	<u>2022</u>	<u>2021</u>
	£	£
12. ANALYSIS OF NET ASSETS	General Funds	General Funds
Tangible fixed assets	6,264,943	6,187,611
Net current assets	956,470	912,642
Long term liabilities	(125,088)	(129,109)
	<u>7,096,325</u>	<u>6,971,144</u>
12(a) FUND MOVEMENT IN THE YEAR		
At 1 August 2021	6,971,144	7,054,711
Surplus/(Deficit) on ordinary activities for the year	125,181	(83,567)
At 31 July 2022	<u>7,096,325</u>	<u>6,971,144</u>
13. GUARANTORS' LIABILITY		
In the event of the Company being wound up, the liability of each of the guarantors is limited to £1.		
14. COMMITMENTS		
a. Capital commitments		
At 31 July 2022, capital expenditure commitments were as follows:		
	£258,408	£Nil

NOTES TO THE FINANCIAL STATEMENTS AS AT 31 JULY 2022 - continued

b. Pension Schemes

The School participates in one defined benefit scheme and three defined contribution schemes.

(i) Defined Benefit Scheme

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. The government announced on 4 February 2021 that it intends to proceed with a deferred choice underpin under which members will be able to choose either legacy or reformed scheme benefits in respect of their service during the period between 1 April 2015 and 31 March 2022 at the point they become payable.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020, and a consultation was launched on 24 June on proposed changes to the cost control mechanism following a review by the Government Actuary. Following a public consultation, the Government have accepted three key proposals recommended by the Government Actuary, and are aiming to implement these changes in time for the 2020 valuations.

The 2016 cost control valuations have since been completed in January 2022, and the results indicated that there would be no changes to benefits or member contributions required. The results of the cost cap valuation are not used to set the employer contribution rate, and HM Treasury has confirmed that any changes to the employer contribution rate resulting from the 2020 valuations will take effect in April 2024.

NOTES TO THE FINANCIAL STATEMENTS AS AT 31 JULY 2022 - continued

Until the 2020 valuation is completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly, no provision for any additional past benefit pension costs is included in these financial statements.

The pension charge for the year includes contributions payable to the TPS of £118,215 (2021: £306,296) and at the year-end £0 (2021 - £0) was accrued in respect of contributions to this scheme.

(ii) **Defined Contribution Pension Schemes**

The Company contributes to three defined contribution schemes on behalf of teaching and support employees. From the 1 September 2021 the teaching staff were all eligible to join the Dumpton School Teachers Pension Scheme (DSTPS) that is a defined contribution scheme with Legal and General.

During the year to 31 July 2022 the pension cost charge for teaching amounted to £124,389 (2021 - £0) and for support staff £26,270 (2021 - £25,132). Contributions totalling £0 (2021 - £0) were payable to the schemes at the year-end 31 July 2022.

c. **Lease Commitments – Operating Leases**

At 31 July 2022, the total of future minimum lease payments under non-cancellable operating leases, in respect of equipment, was as follows:

	<u>2022</u>	<u>2021</u>
Amounts due within one year	6,938	5,589
Amounts due between two and five years	10,620	14,832
	<u>17,558</u>	<u>20,241</u>

The amounts charges as an expense during the year for operating leases were £6,962 (2021 - £7,135).