



DUMPTON SCHOOL
WIMBORNE

'Home to Growth and Learning'

Governors' Annual Report and Financial Statements
For the year ending 31 July 2020

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Dumpton School

Deans Grove House, Wimborne, Dorset, BH21 7AF

T 01202 883818 F 01202 848760 E secretary@dumpton.com

www.dumpton.com

Dumpton School is a company limited by guarantee,
Registered in England and Wales No. 936623
Registered Charity No. 306222
Registered Office: Deans Grove House, Wimborne,
Dorset, BH21 7AF

Dumpton School
Governors' Annual Report and Financial Statements
For the year ending 31 July 2020

The Governors of Dumpton School (the "School") present their annual report and audited accounts for the year ending 31 July 2020, incorporating their Directors' and Strategic Reports under the Companies Act 2006; and confirm they comply with the requirements of the Charities Act 2011, the School's Memorandum and Articles of Association and the SORP Accounting and Reporting by Charities (FRS102). Under the terms of the Articles of Association, the School is managed by a governing body (the "Governing Body") of not less than five and no more than twenty members ("Governors").

AIMS & OBJECTIVES

The School aims to educate children in a safe, supportive, caring environment, within a framework of Christian values, stressing the importance of teamwork, good manners and mutual respect at all times. We help pupils develop a clear sense of right and wrong, to become confident communicators and to appreciate the importance of family, integrity and ambition.

Given the excellent facilities and high staff to pupil ratio, the School is well placed to aim for high academic and extra-curricular standards. Our School motto 'You can because you think you can' is the cornerstone of teaching at Dumpton. All our pupils are expected and encouraged to fulfil their potential and we set appropriate expectations for each pupil both inside and outside the classroom. This approach results in success beyond the exam room and recognition by future schools through the significant number of scholarships being awarded each year.

Additionally, we aim to provide our staff with continual opportunities to develop to the benefit of both the School and themselves. We recognise the benefit derived from investing in people through training and development to improve efficiency and quality of service.

The School is also aware of its place in the local community and offers many opportunities to support local organisations (for example state schools, sports clubs and church youth groups) through the sharing of facilities and expertise at no (or minimal) cost.

Key objectives are:

- To ensure each child is treated as an individual and appropriate guidance and support is always available.
- To ensure the school is a safe environment for children, staff and parents.
- To maintain a focus on quality over quantity in directing the School's strategic development and investment plan.
- To ensure communication, both verbal and written, is of the highest standard between staff and parents.
- To review continually the operating structures and facilities within the School to ensure that the education of the pupils remains first-class.
- To provide continuing support where necessary for our pupils already in receipt of fee assistance through bursaries.
- To maintain the provision of means-tested bursaries for new pupils.
- To continue to develop our partnerships with local state schools, local sports clubs, youth groups and other children's organisations.

In setting objectives, the Governors have also complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to the general guidance published by the Charity Commission on public benefit and, in particular, to its supplementary public benefit guidance on advancing education and fee-charging.

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ETHOS

The School is a charitable trust, which seeks to benefit the public through its stated aims and objectives. Our fees are set at a level to ensure the financial viability of the School while maintaining a first-class education for the pupils.

The School welcomes pupils from all backgrounds. To admit a prospective pupil we need to be satisfied that the School will be able to educate and develop the pupil to their best potential and in line with the general standards achieved by existing pupils at the School. We are committed to complying with all equality legislation in our assessment procedures. We are an equal opportunity organisation and are committed to a working environment that is free from any form of discrimination on the grounds of the protected characteristics under equality legislation. We will make reasonable adjustments to meet the needs of staff or pupils who become disabled.

The School is committed to safeguarding and to promoting the welfare of our pupils and expects all staff to share this commitment. In the last Independent Schools' Inspectorate Report pastoral structures were deemed excellent.

The School motto '*You can because you think you can*' lies at the cornerstone of teaching at the School. We do not set ceilings for our pupils, our staff or the School. We aim for pupils to face the challenge of senior school and adult life with ambition and self-belief. In addition, our main school rule 'Treat others as you would expect to be treated' underpins the moral code that is constantly reinforced.

We seek breadth of opportunity in an attempt to find the strengths of each child and then pursue excellence in all areas, both inside and outside the classroom. The wealth of academic, sporting, and creative opportunities is supplemented by a wide range of other activities. These may be on-site, for example using the allotments, science trail, campsite or prehistoric garden, or off-site, on one of the many educational visits undertaken at all levels in the School.

STRATEGIC REPORT

Achievements and Performance

Academic

The School is quietly proud of its academic record borne out by its excellent success rate in Common Entrance, Grammar School Entrance and Scholarship.

Achievements in the past year included:

- 100% success in entry to pupils' chosen senior schools for September 2020. (Year 8 pupils sat the Dumpton Certificate as an alternative to CE due to Covid-19.)
- 13 scholarships to senior schools for September 2020 including four Academic scholarships to Canford, four scholarships to Clayesmore, four scholarships to Talbot Heath and one to Ballard.
- Year 7 group took part in the Model United Nations Competition debating major world issues.
- Year 5 pupil was Runner Up in the Canford Creative Writing Competition.
- Three Year 5 pupils were Runners Up in a Poetry Competition about the environment.
- Year 5 boy qualified for the Bonus Round in the Primary Maths Challenge a year young.
- Four Year 6 pupils came 8th and 26th (out of 60) in the paired Bryanston Maths Challenge.
- Year 8 boy won through to the second stage of the prestigious Townsend-Warner History Competition as one of the top 200 of the 2,000 or so entrants in this national competition.
- Year 8 group were Winners of the Canford Prep School Geography Quiz.
- All LAMDA entrants achieved outstanding success. (Six Merits and four Distinctions)

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Music

Music is taught to every class throughout the School by a specialist teacher. In addition, a band of peripatetic music teachers comes in to the School each week to teach 150+ individual lessons. Choirs, string, brass, guitar, percussion, saxophone and clarinet groups all provide opportunities for working together to produce music of a high standard. There are frequent concerts at the School, in which all children are involved, including the popular House singing competition. In the Summer Term the school staged a Composition Challenge judged by the professional composer Errollyn Wallen.

Drama

All pupils have the opportunity to take part in drama presentations during their time at Dumpton. In recent years these have included stage productions and musicals along with an ambitious project to produce a full-length feature film, based on an original script written in-house. During the lockdown pupils performed together as a group via Zoom, even though they were in their own homes. Year 6 managed to produce a short radio play. In 'normal' times, weekly assemblies are much in demand and the children's confidence to stand up in public is a very noticeable feature of the School.

Sport

This year saw the first full use of the new sports hall. The facility has transformed how sport is offered through PE sessions, games lessons and match days. Our PE curriculum is more comprehensive than ever, the games programme utilizes the space for indoor sports such as hockey and football and our match day has seen the sports hall space used for indoor matches making full use of the equipment. The upstairs room has been used to cater for parents on match days, the kitchen staff able to use the kitchen and free space to entertain our guests. The viewing areas both to the outside and inside are popular spaces from which to watch matches. The girls have moved into the changing spaces provided, which are clean and spacious. We continue to look for ways to maximise the use of the facility.

The School's policy is to get as many children representing the School as possible, playing at a level that will build a love of sport, and exercise, and hence boost self-esteem. We try to be inclusive, recognising that children of all abilities need to be challenged appropriately to allow them to develop their full potential. To achieve this, up to 25 fixtures a week are arranged, with Year 3 and 4 on Tuesdays and Years 5 to 8 on Wednesdays. Almost 700 fixtures have been played this year by 100 teams.

The fixture list we arrange for our teams is very challenging, including fixtures against many much bigger schools, and it is designed to help pupils learn both how to win and lose. We still feel it is appropriate to celebrate success when it is forthcoming, partly because it is so hard won. However, we will always put the level of performance above the final result. This has led to some very high-level sports teams and very high-level individuals:

Team and School Achievements

- U11 girls' hockey team semi-finalists Kings Bruton Tournament
- U13 boys' football team finalists Moyles Court Tournament
- U11 girls' hockey team winners Port Regis Tournament
- U9 boys' football team finalists Bournemouth Collegiate Tournament
- U11 boys' football team finalists Bournemouth Collegiate Tournament
- U11 girls' hockey team Cup Quarter finalists IAPS Regional Tournament
- U13 girls' hockey team 3rd place IAPS Regional Tournament
- U11 girls' hockey team Plate winners Bryanston Tournament
- U13 boys' hockey team 1st place In2 Hockey Regional Tournament
- U10 girls' netball team 3rd place Canford Tournament
- U11 boys' hockey team Winners In2 Hockey Regional Tournament
- U13 boys' hockey team finalists IAPS Regional Tournament

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- U13 girls' netball team quarter-finalists IAPS Regional Tournament
- U13 boys' hockey team Finalists Kings Southampton Tournament
- U13 boys' hockey team National IAPS Tournament finalists
- U11 boys' hockey team Finalists Canford Tournament

Outdoor Education

Outdoor spaces have been developed to provide a variety of exciting learning environments. These spaces have been invaluable for providing additional safe outdoor space needed to meet Covid safety guidance.

The woodland and pond areas continue to be well maintained and used and are a great asset for the school.

The allotment area has been significantly improved and organised and is now a productive working allotment used to teach horticultural skills as well as an aesthetically pleasing area of the school enjoyed by children, staff and the wider school community.

Financial Review

Review of Financial Transactions and Position

The School reported an operating deficit for the year of £65,513 (Surplus of 2019: £276,970). The deficit has arisen as a direct result of the global pandemic and the national lockdown. The Summer Term fees were discounted by 30% at a cost of £374,400 with additional hardship bursary funding of £11,513. The financial impact of these reductions was mitigated in part by the support offered by the Coronavirus Job Retention Scheme. During the year the School paid additional employer contributions of 7.2% (£83,661) to the Teachers' Pension Scheme.

Total incoming resources were £3,677,135 (2019: £3,961,622) and resources expended were £3,742,648 (2019: £3,684,652), giving a total net deficit of £65,513 (2019 surplus: £276,970) and after the charge for depreciation of £259,551 (2019: £193,885). The total gross cost of employing staff, including both direct and indirect costs was 69% (2019:72%) of resources expended. At the end of the year the net assets of the School were £7,054,711 (2019: £7,120,224).

The average number of pupils attending the School during the year was 285 (2019: 297), of which 220 (2019: 221) were preparatory and 65 (2018: 83) pre-preparatory, in addition to those attending the nursery.

The fee increase for the 2019/20 year was restricted by the Governors to 3.95%. The fees for the current Autumn term are: Pre-Prep £3,066 and Prep School £5,494. The fees for the current Spring and Summer Terms are: Pre-Prep £3,160 and Prep School £5,650 per term.

Plans for Future Periods

In line with our objectives we aim to develop the School's facilities and projects for the short term by:

- Redeveloping the maintenance area for a headmaster's house and car parking
- Resurfacing the tennis courts

Further links with the wider community are also planned, including expanding activities with local state primary schools and sports clubs.

All significant developments in the School are made with reference to the School Development Plan, which is reviewed on a regular basis by the Governors, Headmaster, Bursar and Senior Management Team.

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Principal Risks and Uncertainties

The Governors regularly review the major risks to which the School might be exposed and have established procedures to mitigate the risks identified.

The key risks are identified as:

- Operational expenditure exceeding fee income
- Inability to retain and recruit high quality staff, with an adverse impact on maintaining a high quality of education
- Loss of local profile and reputation
- Failure to maintain and develop the campus for future generations
- Failing to meet legal requirements for employment, health and safety and child protection
- Breaches of charity and company law
- Breakdown in financial controls
- Political risks
- Pandemic risks

The key controls used by the School to mitigate the risks identified include:

- Comprehensive strategic planning, budgeting and management accounting
- Staff development and appraisal programme
- Robust recruitment process and competitive salaries and facility upgrades
- Formal agendas for Governors' and sub-committee meetings
- Established organisational structure and lines of reporting
- Formal written Education, Safeguarding, Health & Safety and Financial policies with a regular review process to ensure compliance
- Annual reviews of the Risk Management Statement, Procurement Policy and Fraud Risk Assessment
- Clear authorisation and approval levels for expenditure

COVID-19

The impact of the coronavirus (COVID-19) and the Government's decision to implement physical closure of UK schools has been significant. At the time of signing the accounts the ultimate impact of the pandemic is yet to be seen. The second lockdown will have an impact on many of Dumpton's key stakeholders. However, through appropriate consideration of risks as part of its normal risk management processes and mitigating actions that have been taken, the Governors feel appropriate action has been taken and will continue to be taken to ensure the future of Dumpton. As a result the going concern basis should continue to be adopted for these accounts.

COMMUNITY LINKS

The School actively promotes its public benefit responsibilities to the community in a tangible way through supporting a range of community activities, which is in line with current legislation. We also aim to contribute towards the success of local charities through participation in their activities and offer the use of the School's facilities when reasonable requests are made. The School endeavours to be a 'good neighbour' through applying our well-developed environmental and community cohesion policies which commit us to taking all reasonable precautions to ensure that our activities have minimal adverse effects.

Examples of links this year include:

- Pupils visited Streets Meadow Residential Home to perform informal concerts & Harvest Assembly
- Administrative support for local church
- Green Island Holiday Trust has free use of wheelchair accessible vehicles

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ENVIRONMENTAL

Examples of environmental initiatives include:

- An Environmental Committee has been established giving pupils a voice in the sustainability of the School
- Over 100 pupils are involved with the school allotments and orchard
- The School has appointed pupils as Paper Police and Cardboard Cops who facilitate recycling around the campus
- The School has been re-awarded the Eco School Green Flag and is a past winner of the Environmental Youth Award for Dorset and the south of England.

COMMUNITY ACCESS

The School endeavours to share facilities with the local community wherever possible at no (or minimal) charge. Examples of those who have benefited in this financial year include:

- A local Brownie Group has free use of our facilities for storage
- Scouts and Guides have use of our pool for their swimming gala
- The Rotary Club uses the venue for fundraising events
- Venue for Dorset netball meetings
- Rehearsal venue for Wimborne Drama Group
- Local U10 football team uses the all-weather pitch free of any charges
- RSPCA venue for events
- Local music group used Recital Hall as a venue
- Local football training on our pitches during lockdown

RESERVES AND FEES POLICIES

- **Assistance with Fees Policy**

The School has an Assistance with Fees Policy which recognises the need to widen access. This policy makes provision for assisted places, bursaries and scholarships and in addition offers reduced fees to families with more than one child at the School. We generally advertise the availability of assistance with fees when we advertise in the local press. To help with financial planning for parents, a school fees plan is available to help those who wish to fund educational costs through monthly contributions.

- **Assisted Places and Bursaries**

The Governors view the bursary and assisted places award schemes as important in helping to ensure that children from families who would otherwise not be able to afford fees can access the education we offer. Bursaries may be awarded for existing pupils where a change in parents' or guardians' circumstances has resulted in difficulty in meeting tuition fees, which might result in the child being withdrawn part way through a stage of education which would not be in the pupil's best interests. Assisted Places may be awarded where a new applicant to the School has been offered a place but parents or guardians are unable to fund the tuition fees.

In assessing means we take a number of factors into consideration, including family income, investments, savings and family circumstances, for example, dependant relatives and the number of siblings. However, the School does not have an endowment and in funding our awards we have to be mindful that we must ensure a balance between fee-paying parents, many of whom make considerable personal sacrifices in funding their child's education, and those benefiting from the awards.

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- **Sibling Policy**

To underline the value we place on continuity for families and in recognition of the savings for the School, fees are reduced when parents have more than one child in the School.

- **Scholarship Policy**

From time to time we may award scholarships to recognise very high academic potential or excellence in extra-curricular activities. Where further assistance is required, scholarship awards may be supplemented by a means- tested bursary.

- **Assistance for our Teaching Staff**

As part of our emphasis on attracting and retaining high-calibre staff, we offer reduced fees when staff members choose to educate their children at the School.

- **Reserves Policy**

The Governors' long term aim is to establish sufficient free reserves to ensure continuity in the event of a large variation in income. The principal assets are the School premises. Surpluses on general funds have been applied towards the acquisition and development of land, buildings and equipment in order to improve the School's facilities.

The School's total reserves of £7,054,711 at the year-end include £6,416,928 of fixed assets which leaves available reserves of £637,783 to fund short term operating costs.

The Governing Body continues to keep the financial resources under review to ensure that they remain adequate to cover the Company's working capital requirements. Dumpton School obtained a secured overdraft of 600k from Lloyds Bank to support its service provision if necessary during the COVID-19 outbreak until January 2021. This facility has not been utilised. The Governors have agreed a target minimum level of cash reserve of one terms fixed costs. Due to the pattern of cash-flows, the Governors have been able to use the School's reserves to fund the development programme.

ACCOUNTING AND REPORTING RESPONSIBILITIES

The Governors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Governors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the School and the incoming resources and application of resources including the income and expenditure of the charitable company for that period. In preparing these financial statements the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the School will continue in business.

The Governors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the School and enable them to ensure that the financial statements comply

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with the Companies Act 2006. They are also responsible for safeguarding the assets of the School and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In determining how amounts are presented within items in the financial statements, the Governors have had regard to the substance of the reported transaction or arrangement, in accordance with generally accepted accounting principles or practice.

So far as each of the Governors is aware at the time the Report is approved:

- there is no relevant audit information of which the School's auditors are unaware; and
- the Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The School is a company limited by guarantee which was incorporated on 2 August 1968 and is registered with the Charity Commission. The governing document comprises the Memorandum and Articles of Association dated 2 August 1968 as amended by special resolution dated 16 October 1992, unanimous written resolution dated 13 August 2004 and unanimous written resolution dated 11 October 2010.

As the School is a company limited by guarantee, no Governor has any interest in the capital.

Appointment and Induction of Governors

Every Governor appointed (or re-elected) shall hold office for a period of three years unless or until he or she is removed before expiry of that period in any manner provided by the Articles of Association. At the expiry of a Governor's period of office, an outgoing Governor may, if willing, be eligible for reappointment unless otherwise disqualified from being a Governor. The Governing Body may fill a casual vacancy or appoint an additional Governor at any time.

Potential Governors are interviewed by the Chairman, two independent Governors and the Headmaster before appointment. New Governors are inducted into the workings of the Charity, including Board policy and procedures, by the Chairman, who arranges for the provision of an information pack which includes copies of the financial statements, minutes of Governors' meetings and the handbook published by the Association of Governing Bodies of Independent Schools. Neither the Governors nor persons connected with them received any remuneration or reimbursed travel expenses during the year except for H Cocke who received £600 travel expenses (2019: £581).

The skills base of the Governing Body is regularly reviewed and this is taken into account when new Governors are sought. Where possible the Governors consider that the skills and experience of the Governing Body should comprise the following:

- legal experience
- financial/accounting experience
- educational experience
- senior management / business experience
- sales and marketing experience
- medical experience
- human resources experience
- surveying experience
- At least one male and one female

All Governors are subject to an enhanced DBS check.

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Organisation Structure

The Governors determine the policies of the School which are carefully considered and regularly reviewed in full meetings of the Governing Body. They may delegate any of their powers to the Finance and General Purposes Committee, the Communications Committee and the Education and Safeguarding Committee. Otherwise, day to day management is delegated to the Headmaster and his senior management team. The Governors meet three times a year and the committees meet on a regular basis throughout the year.

The Governors consider that the Headmaster, Bursar and Finance Administrator comprise the key management personnel of the School in charge of directing and controlling, running and operating the School on a day to day basis. The remuneration of the key management is set by reference to key posts in the maintained and independent schools' sectors and is reviewed annually.

Governors and Charity Trustees

H D Coker	(Chair)		*/**
B Davies	(Vice-Chair)		*
C J Culley	(Chair of F&GP)		*
Dr R Skule			
M R Timberlake		Resigned 31 st July 2020	
E M Barkham	(Chair of ESC)		***
N L Hunter			***
C Jarrod			*
S West			*
A Van Wensveen		Appointed 20 th February 2020	**
J Offer		Appointed 9 th January 2020	

- * Member of the Finance and General Purposes Committee (F&GP)
- ** Member of the Communications Committee (CC)
- *** Member of the Education and Safeguarding Committee (ESC)

Head C Saenger BA QTS

Bursar J Perry - (R Martin Retired 31/08/20)
Finance Administrator S Fairfield

Bankers **General Purpose**
Lloyds Bank plc
Ferndown Branch
PO Box 1000
BX1 1LT

Savings Accounts National Westminster Bank
Wimborne Branch
7 West Borough
Wimborne
Dorset
BH21 1PR

Barclays Bank PLC
Wimborne Branch
Registered Address
1 Churchill Place
London
E14 5HP

Teachers Building Society
Allenvie House
Hanham Road
Wimborne
Dorset BH21 1AG

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Auditors

Fletcher & Partners
Chartered Accountants
Crown Chambers
Bridge Street
Salisbury
Wiltshire
SP1 2LZ

Insurance Brokers

Hayes Parsons Broker Insurance
Colston Tower
Colston Street
Bristol
BS1 4XE

Marsh Ltd
Capital House
1-5 Perrymount Road
Haywards Heath
West Sussex
PO1 1DU

Solicitors

Wilson Solicitors LLP
Alexandra House
St Johns Street
Salisbury
Wiltshire
SP1 2SB

This Annual Report including the Strategic Report was approved by the Governors on 30 Nov '20 and signed on its behalf by:



H Cocke
Chairman of the Governing Body

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF DUMPTON SCHOOL

Company Number 936623 (England and Wales)

OPINION

We have audited the financial statements of Dumpton School for the year ended 31 July 2020 which comprise the Statement of Financial Activities, the Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and the related notes, set out on pages 18 to 26. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Governors use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Governors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

INDEPENDENT AUDITORS' REPORT- continued

OTHER INFORMATION

The Governors are responsible for the other information. The other information comprises the information included in the Governors' Annual Report, other than the financial statements and our auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINIONS ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' Annual Report (incorporating the directors' report and strategic report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Governors' Annual report (incorporating the strategic report and the directors' report) have been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' Annual Report including the Strategic Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF THE GOVERNORS

As explained more fully in the Governors' Responsibilities Statement, set out on page 7/8, the Governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

INDEPENDENT AUDITORS' REPORT- continued

RESPONSIBILITIES OF THE GOVERNORS (cont)

In preparing the financial statements, the Governors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

USE OF OUR REPORT

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report or for the opinions we have formed.

Nicola Halls

Nicola Halls (Senior Statutory Auditor)
for and on behalf of Fletcher & Partners, Statutory Auditor

19 February 2021

Crown Chambers
Bridge Street
Salisbury SP1 2LZ

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 JULY 2020

	<u>Note</u>	Total <u>2020</u> £	Total <u>2019</u> £
INCOME FROM:			
Coronavirus Job Retention Scheme Grants and Donation	3b	161,057	-
Charitable activity - operation of the school			
Pupils fees	2	3,720,535	3,760,154
Less: Covid-19 summer term discount		(374,400)	-
Pupils extras and disbursements recovered		42,778	31,605
Early Years Funding		59,202	72,512
School bus service		51,404	76,529
Holiday Activities		133	8,140
Investment	3a	3,027	11,232
Other		13,399	1,450
TOTAL INCOME		<u>3,677,135</u>	<u>3,961,622</u>
EXPENDITURE ON:			
Charitable activities			
Costs of operation of the School	5	3,742,648	3,684,652
TOTAL EXPENDITURE		<u>3,742,648</u>	<u>3,684,652</u>
NET INCOME/(EXPENDITURE) FOR THE YEAR		(65,513)	276,970
FUND BALANCES AT 1 AUGUST 2019	12a	<u>7,120,224</u>	<u>6,843,254</u>
FUND BALANCES AT 31 JULY 2020	12a	<u>7,054,711</u>	<u>7,120,224</u>

All income and expenditure derive from continuing activities

The notes on pages 18 to 26 form part of these financial statements

Dumpton School
Governors' Annual Report and Financial Statement
For the Year Ending 31 July 2020

INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 JULY 2020

	<u>Notes</u>	<u>2020</u>	<u>2019</u>
		£	£
TURNOVER			
Pupils fees	2	3,720,535	3,760,154
Less: Covid-19 summer term discount		(374,400)	-
Early Years Funding		59,202	72,512
Pupils extras and disbursements recovered		<u>42,778</u>	<u>31,605</u>
		3,448,115	3,864,271
OTHER OPERATING INCOME			
School bus income		51,404	76,529
Interest receivable	3a	3,027	11,232
Coronavirus Job Retention Scheme Grants	3b	161,057	-
Miscellaneous income		<u>13,532</u>	<u>9,590</u>
		3,677,135	3,961,622
EXPENDITURE			
Consumables	4	185,809	266,217
Disbursements on behalf of pupils		7,716	9,179
Other external charges		581,815	619,445
Staff costs:-			
Salaries and wages		2,104,618	2,107,040
Social security costs		186,820	181,936
Other pension costs	14b	<u>326,355</u>	<u>240,254</u>
		2,617,793	2,529,230
Depreciation and other amounts written off tangible fixed assets		259,551	193,885
Other operating charges		<u>89,964</u>	<u>66,696</u>
	5	<u>3,742,648</u>	<u>3,684,652</u>
GENERAL FUND			
(DEFICIT)/SURPLUS	12a	<u>(£65,513)</u>	<u>£276,970</u>

The notes on pages 18 to 26 form part of these financial statements

Dumpton School
Governors' Annual Report and Financial Statement
For the Year Ending 31 July 2020

BALANCE SHEET

FOR THE YEAR ENDED 31 JULY 2020

Company Registration Number: 936623

	<u>Notes</u>		<u>2020</u>		<u>2019</u>
		£	£	£	£
FIXED ASSETS					
Tangible Assets	7		6,416,928		6,509,514
CURRENT ASSETS					
Debtors	8	136,090		115,028	
Cash at bank and in hand		<u>945,339</u>		<u>1,144,258</u>	
		1,081,429		1,259,286	
CREDITORS: Amounts falling due					
within one year	9	<u>(273,635)</u>		<u>(430,301)</u>	
NET CURRENT ASSETS			<u>807,794</u>		<u>828,985</u>
TOTAL ASSETS LESS CURRENT					
LIABILITIES			7,224,722		7,338,499
CREDITORS: Amounts falling due					
after more than one year	10		<u>(170,011)</u>		<u>(218,275)</u>
TOTAL NET ASSETS	12a		<u>7,054,711</u>		<u>7,120,224</u>
TOTAL GENERAL FUNDS	12a		<u>7,054,711</u>		<u>7,120,224</u>

The financial statements were approved and authorised for issue by the Governing Body on 2020 and were signed on its behalf by:

Jon Noverde



CJ Culley
 Chair of the Finance and General Purposes Committee.

The notes on pages 18 to 26 form part of these financial statements

CASH FLOW STATEMENT
FOR THE YEAR ENDING 31 JULY 2020

	Note	<u>2020</u>		<u>2019</u>	
NET CASH (OUTFLOW)/ INFLOW FROM OPERATING ACTIVITIES	A	£	£	£	£
			(34,982)		693,390
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE					
Investment income received		3,027		11,232	
Proceeds of sale of property, plant and equipment		17,680		4,400	
Purchase of property, plant and equipment		<u>(184,645)</u>		<u>(1,858,452)</u>	
			(163,938)		(1,842,820)
(DECREASE) IN CASH	B, C		<u><u>(£198,920)</u></u>		<u><u>(£1,149,430)</u></u>

NOTES TO THE CASH FLOW STATEMENT

A. Reconciliation of net income/(expenditure) to net cash inflow from operating activities

Net (expenditure)/ income for the reporting period	(65,513)	276,970
Depreciation	274,657	194,934
Interest from investments	(3,027)	(11,232)
Loss/(profit) on sale of fixed assets	(15,107)	(1,049)
Decrease / (Increase) in debtors	(21,062)	(18,699)
(Decrease) / Increase in creditors	<u>(204,930)</u>	<u>252,466</u>
Net cash (outflow)/ inflow from operating activities	<u><u>(£34,982)</u></u>	<u><u>£693,390</u></u>

B. Reconciliation of net cash outflow to movements in net funds

Net funds at 31 July 2019	1,144,259	2,293,689
Net cash(outflow)/ inflow	<u>(198,920)</u>	<u>(1,149,430)</u>
Net funds at 31 July 2020	<u><u>£945,339</u></u>	<u><u>£1,144,259</u></u>

C. Analysis of changes in net funds

	<u>01.08.19</u>	<u>Cash flow</u>	<u>31.07.20</u>
Cash at bank and in hand	1,144,259	(198,920)	945,339
	<u>£1,144,259</u>	<u>(£198,920)</u>	<u>£945,339</u>

NOTES TO THE FINANCIAL STATEMENTS AS AT 31 JULY 2020

1. ACCOUNTING POLICIES

a. Basis of Accounting

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Charities Act 2011.

The company limited by guarantee is incorporated in England. The address of the registered office is Deans Grove House, Wimborne, Dorset, BH21 7AF. The accounts are presented in Sterling.

The School constitutes a public benefit entity as defined by FRS 102.

The governors consider that there are no material uncertainties about the School's ability to continue as a going concern, note 15 provides further information. The most significant area of future uncertainty is maintaining the level of pupil numbers. In the Governors' opinion there are no significant judgements that affect the reported amounts of assets.

b. Critical accounting judgements and key sources of estimation uncertainty

In the application of the accounting policies, the Governors are required to make judgements, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the view of the governors, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the School's financial statements.

c. Fees and similar income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably. Turnover mostly represents pupils' gross fees and extras, less bursaries, concession, assisted places and scholarships and is accounted for in the period in which the service is provided.

Amounts received under the School's Fees in Advance Agreements for education not yet utilised to settle school fees are recorded as deferred income and allocated as current liabilities where the education will be provided within 12 months from the reporting date and as long-term liabilities where the education will be provided in subsequent years.

NOTES TO THE FINANCIAL STATEMENTS AS AT 31 JULY 2020 – continued

d. Grants, Donations and Other income

Grants and Donations receivable for general purposes are credited to Unrestricted Funds when entitlement arises the amount can be quantified and when receipt is probable. Donations for purposes restricted by the wishes of the donor are taken to Restricted Funds. Investment income represents bank interest receivable in the period.

e. Expenditure

Expenditure is accounted for on an accruals basis. Certain expenditure is directly attributable to specific activities and has been included in those cost categories. Other expenditure is apportioned across cost categories depending on an estimate of the time spent by staff on those activities. Support costs are the administrative costs incurred to enable the School to carry out the one charitable activity. The School is not registered for VAT and all costs include VAT where this has been charged.

Governance costs comprise the costs of audit, legal and professional advice and compliance with constitutional and statutory requirements. They include a proportion of the salaries of members of staff who are engaged in these activities, apportioned on the basis of time spent. They are included within support costs.

f. Tangible Fixed Assets

The freehold land and buildings were professionally revalued by Savills land agents on 22 March 1997 at £1,100,000, with the land and original buildings being valued at £362,217 and all other buildings at £737,783. The valuation is considered the deemed costs of the assets on transition to FRS 102 for the year ended 31 July 2016. Building improvements and developments subsequently incurred are capitalised and included in the balance sheet at historical cost less accumulated depreciation.

Expenditure on furniture, computers, plant and machinery and motor vehicles costing individually more than £2,000 is capitalised. Depreciation is provided on fixed assets at the following annual rates in order to write off each asset over its useful life. The carrying value of fixed assets are reviewed for possible impairment annually, while all assets are reviewed whenever events or changes in circumstances indicate that the carrying value of those assets may not be recoverable. If assets are determined to be impaired, the carrying amounts of those assets are written down to their recoverable amount, being the higher of net realisable value and value in use. Impairment charges are reported within depreciation.

Assets under construction	Not depreciated until assets are brought into use.
Land and original buildings:	No depreciation.
School buildings:	At various rates from 2% to 10% per annum on historical cost.
Astroturf sport pitch:	
Base, groundworks and related costs	4% per annum on costs.
Synthetic surface	14.29% per annum on costs.
Fencing and equipment	10% per annum on costs.
Other sports buildings and facilities:	At various rates averaging 8% per annum on costs.
Furniture and Fittings:	20% per annum on written down value.
Computers:	50% per annum on cost
Plant and machinery:	20% per annum on written down value.
Motor vehicles:	25% per annum on written down value.

No depreciation has been charged on freehold land and the original buildings as the Governors are of the opinion that their residual value is at least equal to book value.

NOTES TO THE FINANCIAL STATEMENTS AS AT 31 JULY 2020 – continued

g. Stocks

The charity has no stocks as consumable stores are written off as purchased.

h. Debtors

Debtors are measured at the amounts the charity anticipates it will receive from a debt or the amount it has paid in advance for goods or services. Prepayments are valued at the amount prepaid net of any trade discounts due.

i. Cash at Bank and in hand

Cash at bank and in hand includes cash and cash on deposit.

j. Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

k. Financial Instruments

The School only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments such as trade and other debtors and creditors are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

l. Fund Accounting

Donations and bequests for specific purposes form separate funds, whose assets are separately identified, referred to as restricted funds.

m. Leased Assets

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against income as incurred.

n. Pension Costs

Teaching staff are eligible for membership of the Teachers' Pension Scheme, which is a national statutory contributory unfunded defined benefit scheme administered by the Teachers' Pension Agency, an executive agency of the Department for Education and Employment. Pension costs are assessed in accordance with the advice of the Government Actuary. The Scheme is a multi-employer scheme so the Company is unable to identify its share of the underlying assets and liabilities. Under FRS 102 the Company therefore accounts for the Scheme as if it were a defined contribution scheme.

The Company also contributes to a number of defined contribution pension schemes for those members of staff who are not eligible to join the Teachers' Pension Scheme. The assets of these schemes are held separately from those of the Company, being invested with insurance companies.

Pension costs charged in the Statement of Financial Activities represent the contributions payable by the company in the year.

o. Taxation

No provision is required for Corporation Tax or Deferred Tax as the Company is a registered charity.

NOTES TO THE FINANCIAL STATEMENTS AS AT 31 JULY 2020

4. EXPENDITURE CONTINUED

The executive management of the School is delegated by the Governors to the Head with financial management and administration in the hands of the Bursar which are considered to be the key management personnel of the School. The total paid to these two employees during the year (excluding pension contributions) was £147,612 (2019:£182,640)

The total termination payments charged by the School for the year to 31 July 2020 were £21,173 of which £21,173 was outstanding at the yearend. The School's policy for any necessary redundancy or termination payments is settled in accordance with the appropriate legal advice.

5. ANALYSIS OF TOTAL RESOURCES EXPENDED

	Staff Costs £	Other Costs £	Depreciation £	2020 Total £	2019 Total £
Charitable activity - operation of the school					
Direct costs:					
Teaching and welfare	2,296,100	227,967	83,960	2,608,027	2,634,754
Premises and facilities	89,027	386,846	190,697	666,570	621,267
Advertising, marketing and publicity	13,694	30,460	-	44,154	46,183
Total	2,398,821	645,273	274,657	3,318,751	3,302,204
Support costs:					
Support costs of schooling	208,319	182,544	-	390,863	348,755
Governance costs	10,653	22,381	-	33,034	33,693
Total	218,972	204,925	-	423,897	382,448
Total resources expended	2,617,793	850,198	274,657	3,742,648	3,684,652

Support costs are the administrative costs incurred to enable the School to carry out the one charitable activity

6. GOVERNANCE COSTS

	£	£
Staff costs	10,653	12,252
Auditors' remuneration: for audit (inclusive of vat)	11,070	10,590
for other services	1,920	1,890
Legal and professional fees	9,391	8,961
	33,034	33,693

RELATED PARTY TRANSACTIONS

Neither the Governors nor persons connected with them received any remuneration or reimbursed travel expenses during the year except for one governor who received travel expenses of £600 (2019:£581, one governor).

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NOTES TO THE FINANCIAL STATEMENTS AS AT 31 JULY 2020

7. FIXED ASSETS

	Freehold Land & Buildings £	Furniture & Equipment £	Plant & Machinery £	Motor Vehicles £	Computers & Software £	<u>2020</u> TOTAL £
COST OR VALUATION						
As at 1 August 2019	7,513,479	781,653	635,355	295,608	96,304	9,322,399
Additions	121,222	-	30,699	32,724		184,645
Disposals	-	(256,427)	(24,848)	-	(96,304)	(377,579)
As at 31 July 2020	<u>7,634,701</u>	<u>525,226</u>	<u>641,206</u>	<u>328,332</u>	<u>-</u>	<u>9,129,465</u>
DEPRECIATION						
As at 1 August 2019	1,485,555	590,551	425,302	215,172	96,304	2,812,885
Charge for the year	145,960	55,659	44,737	28,301		274,657
Written back on disposal	-	(256,427)	(22,274)	-	(96,304)	(375,005)
As at 31 July 2020	<u>1,631,515</u>	<u>389,783</u>	<u>447,765</u>	<u>243,473</u>	<u>-</u>	<u>2,712,537</u>
NET BOOK VALUE						
As at 1 August 2019	<u>6,027,924</u>	<u>191,103</u>	<u>210,053</u>	<u>80,434</u>	<u>-</u>	<u>6,509,514</u>
As at 31 July 2020	<u>6,003,185</u>	<u>135,443</u>	<u>193,441</u>	<u>84,859</u>	<u>-</u>	<u>6,416,928</u>

Freehold land and buildings at Deans Grove were revalued at £1.1 million on 22 March 1997 by FPD Savills on the basis of open market value. Since then extensive redevelopment of the campus has taken place.

	<u>2020</u> £	<u>2019</u> £
8. DEBTORS		
Parents for fees and extras	49,239	48,623
Prepayments	66,901	63,012
Accrued income	2,845	3,393
Other Debtors	17,105	-
	<u>136,090</u>	<u>115,028</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Pupils' fees received in advance	69,792	148,325
Deposits from parents	13,000	14,500
Trade creditors	50,466	69,495
Taxation and Social Security	57,676	52,580
Other creditors	11,654	7,022
Accruals	71,047	138,379
	<u>273,635</u>	<u>430,301</u>

NOTES TO THE FINANCIAL STATEMENTS AS AT 31 JULY 2020

	<u>2020</u>	<u>2019</u>
	£	£
10. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR		
Deferred income - fees received in advance	67,260	101,275
Deposits from parents	102,751	117,000
	<u>170,011</u>	<u>218,275</u>
11. DEFERRED INCOME		
Pupils fees received in advance are scheduled to be applied as follows:		
Amounts falling due within one year	69,792	148,325
Amounts falling due after one year within 5 years	67,260	101,275
Total liability due at 31st July 2020	<u>137,052</u>	<u>249,600</u>
Movement on advance on fees		
Fees in advance brought forward at 1 August 2019	249,600	148,378
Amounts received for fees in advance in year	70,596	167,921
Amounts used in year against fees	(183,144)	(66,699)
Fees in advance carried forward at 31 July 2020	<u>137,052</u>	<u>249,600</u>
12. ANALYSIS OF NET ASSETS	General	General
	Funds	Funds
Tangible fixed assets	6,416,928	6,509,514
Net current assets	807,794	828,985
Long term liabilities	(170,011)	(218,275)
	<u>7,054,711</u>	<u>7,120,224</u>
12(a) FUND MOVEMENT IN THE YEAR		
At 1 August 2019	7,120,224	6,843,254
(Deficit)/Surplus on ordinary activities for the year	(65,513)	276,970
At 31 July 2020	<u>7,054,711</u>	<u>7,120,224</u>
13. GUARANTORS' LIABILITY		
In the event of the Company being wound up, the liability of each of the guarantors is limited to £1.		

NOTES TO THE FINANCIAL STATEMENTS AS AT 31 JULY 2020 - continued

	<u>2020</u>	<u>2019</u>
	£	£
14. COMMITMENTS		
a. Capital Commitments		
At 31 July 2020, capital expenditure commitments were as follows:		
Contracted for but not provided in the accounts	-	<u>90,083</u>

b. Pension Commitments

Defined Benefit Pension Scheme.

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £300,707 (2019: £217,552).

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. A consultation was launched by the government on 16 July 2020, and closed to responses on 11 October 2020. The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020 and the government is preparing to complete the cost control element of the 2016 valuations, which is expected to be completed in 2021.

NOTES TO THE FINANCIAL STATEMENTS AS AT 31 JULY 2020 - continued

In view of the above rulings and decisions the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

Until the consultation and the cost cap mechanism review are completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly no provision for any additional past benefit pension costs is included in these financial statements.

Defined Contribution Pension Schemes

The Company contributes to three defined contribution schemes on behalf of certain employees. During the year to 31 July 2020 the pension cost charge amounted to £25,042 (2019 - £22,703). Contributions totalling £799 (2019 - £819) were payable to the schemes at the year end.

c. Lease Commitments – Operating Leases

At 31 July 2020, the total of future minimum lease payments under non-cancellable operating leases, in respect of equipment, was as follows:

	<u>2020</u> £	<u>2019</u> £
Amounts due within one year	7,135	5,318
Amounts due between two and five years	20,098	4,704
	<u>27,233</u>	<u>10,022</u>

The amounts charged as an expense during the year for operating leases were £7,135 (2019 - £7,638).

15. COVID-19 PANDEMIC

The Global Covid-19 pandemic emerged during the year and the Government introduced measures to slow down the spread of the virus. This included a national lockdown from 23 March 2020 which was lifted in the Summer 2020. The activities of the School were restricted for the Summer term. The School remains open, is continuing to operate observing a Covid secure environment and has used the Coronavirus Job Retention Scheme to support employment costs.

The effects of the pandemic do not result in any adjustment being made to the value of assets and liabilities at the balance sheet date. The Governors are confident that the School will continue and will be able to overcome the difficulties affecting its activities and as consequence these accounts have been prepared on a going concern basis.