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## Charity Commission Annual Return 2025

THE NATIONAL INSTITUTE OF ECONOMIC AND SOCIAL RESEARCH

Charity registration number: 306083

**Most of the information you give in this form will become publicly available on the Register of Charities. Any field that the Charity Commission will not display will be clearly marked.**

**This document is a record of the information provided in the Annual Return 2025.**

### PART A - Charity information

#### Financial period

**Financial period start date**

01/04/2024

**Financial period end date**

31/03/2025

#### Income and spending

**Income £**

£ 4,016,050

**Spending £**

£ 4,146,584

#### Number of contracts from government

**How many contracts (other than grant agreements) did your charity receive from central government or a local authority during the financial period for this return?**

3

#### Value of contracts from government

**What was the total value of the contracts received from central government or a local authority during the financial period for this return?**

£ 178,834

#### Number of grants from government

**How many grants did your charity receive from central government or a local authority during the financial period for this return?**

3

#### Value of grants from government

**What was the total value of the grants received from central government or a local authority during the financial period for this return?**

£ 178,834

## Corporate donations

**What was the value of your charity's single highest value donation received from a corporate donor during the financial period of this return?**

£ 20,000

## Donations from individuals

**What was the value of your charity's single highest value donation received from an individual during the financial period of this return?**

£ 400

## Donations from related parties

**What was the value of your charity's single highest value donation received from a related party during the financial period of this return?**

£ 0

## Grantmaking

**Is grant making the main way your charity carries out its purposes?**

No

## Recipients of grants

Please round all figures to the nearest pound (do not enter decimal points or commas).

**Individuals**

£ 0

**Other charities**

£ 0

**Other organisations that are not charities**

£ 0

## Trustee payments

**Excluding out of pocket expenses, for what were any of the trustees paid during the financial period for this return?**

e. None of the trustees have been paid

**Did any of the trustees resign and take up employment with your charity in the financial period of this return?**

No

## Income from outside the UK

**Did your charity receive income from outside of the United Kingdom in the financial period of this return?**

unknown

## Delivering activities outside the United Kingdom

**Did your charity deliver charitable activities outside of the United Kingdom in the financial period of this return?**

Unknown

## Spending outside of the United Kingdom

**Did your charity spend funds outside of the United Kingdom in the financial period of this return?**

No

Total Spending outside of the United Kingdom

£

Trading subsidiaries

Does the charity have any trading subsidiaries?

Yes

Have any of your charity's trading subsidiaries dissolved during the financial period of this return?

No

How many trustees of the charity are also directors of the trading subsidiary or subsidiaries at the date of this return?

1

Employment contract types

People were permanently employed by your charity

39

People were on fixed-terms contracts with your charity

9

Self-employed people were working for your charity

0

Total overseas employees

How many of the people above work on behalf of your charity outside of the United Kingdom?

0

Total employee payroll

What was the total amount spent on employee payroll during the financial period relating to this return?

£ 2,725,692

Employees' salaries

Did any of your charity's employees receive total employment benefits of £60,000 or more in the financial period of this annual return?

Yes

£60,000 to £70,000

1

£70,001 to £80,000

1

£80,001 to £90,000

1

£90,001 to £100,000

1

£100,001 to £110,000

1

£110,001 to £120,000

0

£120,001 to £130,000

0

£130,001 to £140,000

1

£140,001 to £150,000

0

£150,001 to £200,000

1

**What was the value of the total employee benefits (including salary) provided by the charity to its highest paid employee in the financial period of this return?**

**Please round all figures to the nearest pound (do not enter decimal points or commas)**

£ 173,961

## Governance policies

**Internal charity financial controls policy and procedures**

Yes

**Safeguarding policy and procedures**

Yes

**Financial reserves policy and procedures**

Yes

**Complaints policy and procedures**

Yes

**Serious incident reporting policy and procedures**

Yes

**Internal risk management policy and procedures**

Yes

**Trustee expenses policy and procedures**

Yes

**Trustee conflicts of interest policy and procedures**

Yes

**Investing charity funds policy and procedures**

Yes

**Campaigns and political activity policy and procedures**

Yes

**Bullying and harassment policy and procedures**

Yes

**Social media policy and procedures**

Yes

**Engaging external speakers at charity events policy and procedures**

Yes

## Safeguarding

**Has your charity provided services to children and/or adults at risk in the financial period of the return?**

No

## Serious Incidents

**Has your charity reported all Serious Incidents (including any historical incidents) that the charity became aware of during the financial period of this return?**

There were no incidents to report

## External risk and impact

**Donations**

Unknown

**Other income - grants**

Unknown

**Other income - contracts**

Unknown

**Other income - investment**

Unknown

**Expenditure on charitable activities**

Unknown

**Expenditure on overheads**

Unknown

**Number of volunteers**

Unknown

**Number of employees**

Unknown

**Number of trustees**

Unknown

**Fundraising activities**

Unknown

**Capacity to deliver services**

Unknown

**Total service demand**

Unknown

**Volunteers**

**Excluding trustees, provide an estimate of the number of volunteers who carried out charitable activities on behalf of your charity in the United Kingdom during the financial period of this return?**

0

**PART B - Financial information****Account type****Does your charity prepare:**

Charity only accounts

**Assets****Total fixed assets**

£ 1,937,861

**Of the total fixed assets what value is Fixed asset investments**

£ 1,669,299

**Total current assets**

£ 1,141,885

**Of the total current assets what value is Current asset investments**

£ 0

**Of the total current assets  
what value is Cash at bank and in hand**

£ 251,513

**Liabilities**

**Creditors due within 1 year**

£ 1,212,225

**Defined benefit pension scheme  
asset/(liability)**

This figure should be prefixed with a minus symbol if  
it is a negative value

£ 0

**Creditors falling due after one year and  
provisions**

£ 0

**Total net assets/(liabilities)**

£ 1,867,521

**Funds**

**Endowment funds**

£ 0

**Unrestricted funds**

£ 1,858,526

**Restricted funds**

£ 8,995

**Total Funds**

£ 1,867,521

**Additional information**

**Support costs**

£ 750,622

**Level of reserves**

£ 1,867,521

**Depreciation charge for the year**

£ 42,159

**Average number of employees**

48

**Income and endowments**

**Donations & legacies**

£ 35,904

**Of the total donations & legacies  
what amount is Endowments received**

£ 0

**Of the total donations & legacies  
what amount is Legacies**

£ 0

**Other trading activities**

£ 263,885

**Investment income**

£ 26,230

**Income from charitable activities**

£ 2,723,029

**Other income**

£ 967,002

**Total Income and endowments**

£ 4,016,050

**Expenditure****Expenditure on raising funds**

£ 0

**Of the total expenditure on raising funds what value is Investment management costs**

£ 0

**Other expenditure**

£ 1,146,025

**Expenditure on charitable activities**

£ 3,000,559

**Of the total expenditure on charitable activities what value is Grants to institutions**

£ 2,001,951

**Of the total expenditure on charitable activities what value is Governance costs**

£ 23,361

**Total Expenditure**

£ 4,146,584

**Gains/(losses)****Gains/(losses) on revaluation of fixed assets**

This figure should be prefixed with the minus symbol if it is a negative value.

£ 0

**Actuarial gains/(losses) on defined benefit pension schemes**

This figure should be prefixed with the minus symbol if it is a negative value.

£ 0

**Net gains/(losses) on investments**

This figure should be prefixed with the minus symbol if it is a negative value.

£ 12,588

**Other gains/(losses)**

This figure should be prefixed with the minus symbol if it is a negative value.

£ 0

**Privacy statement**

**Any information you give us will be held securely and processed only in accordance with the rule on data protection. We will not disclose your personal details to anyone unconnected to the Charity Commission unless:**

- **you have consented to their release; or**
- **we are legally obliged to disclose them; or**
- **we regard disclosure as either (a) necessary so that we can properly carry out our statutory functions or (b) necessary in the public interest.**

**We may share and disclose information about you with relevant public authorities, regulatory bodies and agencies, outside the Charity Commission but only if:**

- we can lawfully do so; and
- we decide that disclosure is necessary for national security, crime detection, prevention, and law enforcement, or other issues in the public interest

**Information we collect about you**

**We will use this information:**

**To enable us to carry out our statutory functions and duties;**

**This will include the following actions:**

**(a) update, consolidate, and improve the accuracy of our records;**

**(b) undertake crime detection and prevention and law enforcement and assist the third parties specified above to investigate or prevent crime and carry out law enforcement;**

**(c) data analysis, testing, research, statistical and survey purposes**

**Information we receive from other sources.**

**Information we receive from other sources**

**We may combine this information with information you give to us and information we collect about you.**

**We may use this information and the combined information for the purposes set out above (depending on the types of information we receive).**

**We will ensure that any such disclosure and use is proportionate; considers your right to respect for your private life; and is done fairly and lawfully in accordance with the data protection principles of the Data Protection Act.**

**The Data Protection Act 1998 regulates the use of 'personal data', which is essentially any information, however stored, about identifiable living individuals.**

**As a 'data controller' under the Act, the Charity Commission must comply with it. Any changes we may make to our privacy statement in the future will be set out in the replacement version of this form.**

**Please check back frequently to see any updates or changes to our privacy policy.**

Declaration

**This annual return has not been submitted and no Declaration has been made**