

DORSET YOUTH ASSOCIATION

# ANNUAL REPORT

2020 - 2021

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**IMPROVING THE QUALITY OF LIFE FOR CHILDREN AND YOUNG PEOPLE IN DORSET**

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Dorset Youth Association,  
Lubbecke Way,  
Dorchester,  
DT1 1QL

# OUR STAFF

Dorset Youth Association is incredibly proud of our staff team for their strength, resilience and continued hard work during the 2020-21 financial year. Thank you all!



**Dave Thompson**  
CEO (until 08/04/2021)



**Mike Bennett**  
CEO (from 29/03/2021)



**Lindsey Halford**  
Operations Manager



**Debbie Shaw**  
Finance Officer



**Lynne Rockey**  
0-25 VCS Forum Project  
Officer



**Hannah Snowdon**  
Youth Worker



**Matt Hodgett**  
Caretaker



**Tara Gool**  
Family Link Worker



**Amanda Hewitt**  
Family Link Worker



**Lorna Johnson**  
Family Link Worker



**Jess Ledbury**  
Family Link Worker



# CHAIRMAN'S REPORT

It is my privilege to present the Chairman's report for 2020-2021

The past year has been one of challenge and change. We have most certainly been challenged by the difficulties caused by the Coronavirus and it is clear that, apart from the changes that have already happened, there is more change to come.



Once again in my report I wish to pay tribute to all of our staff. They are the means by which our aims and objectives are translated into the action that supports so many young people and their families. Throughout the pandemic they all proved to be flexible in approach and committed to the provision of the best possible service. Special thanks are due to Dave Thompson. He had been our C.E.O for many years and ensured that we remained relevant, professional and viable. We wish him a long and happy retirement.

We welcome our new C.E.O Mike Bennett. He comes with a wealth of knowledge and experience in the field of Youth Work. We have every confidence that he will work well with the Trustees and staff. The careful management of our finances has meant that we face the challenges of the future with confidence. Many of our traditional funding streams are either changing their policies or have had to reduce the amount they can donate. Dorset Council are, quite properly, reviewing their expenditure and this is quite likely to result in changes to the contracts they are able to offer. We must continue to face the future with the flexibility that has become our hallmark.

I wish to place on record my gratitude to our Trustees. They each have considerable expertise in their field and together make a formidable and professional team. We are in the process of forming a new business plan and have a new and robust financial risk assessment process in place.

We go forward with confidence. We have a solid infrastructure, excellent staff, wonderful volunteers, a great reputation and a willingness to adapt to meet the needs of the young people of Dorset. There is much that needs to be done and I believe that with our continuing professional approach and with a willingness for all agencies to work together, the young people of Dorset will be well served.

Do take time and read this year's Annual Report. It describes the work we undertake in line with our core values and objectives.

A handwritten signature in black ink, appearing to be 'D. Thompson', written in a cursive style. The signature is located at the bottom left of the page, above a thick yellow horizontal line.

# HONORARY OFFICERS

<b>President</b>	Mr A. Campbell HM Lord-Lieutenant of Dorset
<b>Hon. Vice President</b>	Mrs P. Seaton MBE JP DL
<b>Vice-President</b>	Col D. Swann CBE

# THE EXECUTIVE COMMITTEE OF TRUSTEES

<b>Chairman</b>	Mr A. Knott
<b>Vice Chairman</b>	Mr D. Chalstrey
<b>Hon. Treasurer</b>	Mr G. Daly
<b>Trustees</b>	Mr T. Amery (joined 2/11/2020), Mr S. Kinnersly, Mr M. Lucas, Mrs V. Pearson, Mrs H. Pickard, Supt M. Rogers (resigned 11/8/2020), Col D. Swann CBE

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# OUR MISSION

## TO IMPROVE THE QUALITY OF LIFE FOR CHILDREN AND YOUNG PEOPLE IN DORSET

Our work achieves this mission through working in three main areas:

### FAMILY PROGRAMMES

Improving the functionality of families

### YOUNG PEOPLES PROGRAMMES AND ACTIVITIES

Raising the aspirations of young people

### MEMBERSHIP/ VCS SUPPORT

Improving the quality of DYA members & 0-25 VCS organisations & their services

## STRATEGIC OBJECTIVES

To ensure the efficient operation of the aforementioned activities and thus the improved quality of life for children, young people, and their families in Dorset, we deliver high quality and much needed services, as well as providing sustainable support for youth clubs and groups. The following three goals are key to maximising the administration of these:

### 1. PROVIDE HIGH QUALITY, TIMELY SERVICES FOR OUR BENEFICIARIES

Using our progressive person centred approach, we will continue to respond to the needs of our beneficiaries actively including them in the design, delivery and evaluation of our services to enact the change we know to be necessary

### 2. ENSURE THE FUTURE VIABILITY OF DORSET YOUTH ASSOCIATION

This will be achieved via the diversification of our income streams allowing us to sustain our current services and develop new ones

### 3. RAISE THE PROFILE OF DORSET YOUTH ASSOCIATION THROUGH AN INCREASED AWARENESS OF THE IMPACT OF OUR WORK

Building on our reputation for quality, reliability and cost effectiveness and increasing the awareness of the impact of our work on beneficiaries and celebrating achievements

# GOODBYE DAVE, HELLO MIKE

## A goodbye from Dave;

"Over the past 17 years I have always been impressed by the energy, skills and enthusiasm of the volunteers, staff, Trustees and members of local management committees who run youth clubs and groups throughout our beautiful county.

This year has been extremely difficult for most of us but particularly for young people. I would like to take this opportunity to thank all of you for your hard work and commitment and pass on my best wishes for the future. I would also like to thank all of the staff and Trustees at DYA for their help and support over many years and finally, I would like to welcome my successor Mike Bennett to DYA."

## A hello from Mike;

"I am very honoured to be the new CEO of DYA and be part of an organisation that supports young people, families and other Voluntary organisations within Dorset. Dorset has a strong history of volunteers and organisations that strive to improve the lives of others in their community and I am glad to be a small part of that working for DYA.

I moved to Dorset in 2008 as the Area Youth Worker based in Sturminster Newton and ran clubs in the surrounding area. We established open access provision, school and project based work within the local community. We established a strong DofE programme as well as working with young people on employability programmes and tackling local need for young people. Establishing provision such as a climbing wall, moped and off road motorbike projects, outdoor activities, first aid training, babysitting courses, holiday provision, peer mentoring and the senior member programme. All this was only possible through the partnership working with volunteers and the Voluntary Sector.

In 2015 I left the Youth Service to run a CIC company running projects within schools and other local authorities in the UK. This led to designing and developing the Global Youth Ambassador Programme



A surprise Zoom call to wish Dave a happy retirement



focusing on Global Citizenship and linking mainstream and international schools. Over 3 years this provided training to 2000+ 8-18 year olds and opportunities for teachers and 750+ students, many of which were Pupil Premium to travel to a school abroad for free.

I am very much looking forward to working with so many fantastic young people, families, volunteers and professionals again within Dorset."

# DAVE AND DYA

Dave Thompson joined DYA 17 years ago and has overseen many projects and activities during his tenure that have made positive impacts on the lives of children and young people in Dorset.

From a team of 3 ½, Dave helped grow DYA by attracting funding from a wide variety of sources including The National Lottery, Children in Need, Royal British Legion, The Heritage Lottery, Millennium Volunteering programme, Commonwealth Youth Exchange Council and the Children's Workforce Development Council as well as securing contracted work for Dorset Council providing the Family Link Worker Service for 8 years. In addition he successfully secured local support from funders such as the Valentine Charitable Trust, the Alice Ellen Cooper Dean Charitable Foundation and Sherborne Castle Country Fayre.



**THROUGH THIS IMPRESSIVE INCREASE IN FUNDING, DYA WERE ABLE TO PROVIDE....** INDEPENDENT LIVING SKILLS FOR YOUNG MUMS SPORTS AND MUSIC ACTIVITIES

RESEARCH TRIP TO CANADA FOR A GROUP OF YOUNG PEOPLE



VOLUNTEERING OPPORTUNITIES LEADING TO JOBS FOR YOUNG PEOPLE LIVING WITH SEND



HERITAGE PROJECTS

CV BUILDING FOR THOSE FURTHEST FROM THE WORKPLACE

All these opportunities would not have been available without the funding Dave successfully bid or applied for. In addition to these projects, Dave maintained DYA's core activity of providing support and guidance to voluntary youth clubs and groups across Dorset. Through fundraising and statutory grants from Dorset Council DYA was able to employ a Youth Worker to provide our affiliated clubs and groups with expert advice, knowledge and a range of skills and activities.

Routes, our Young People's Information and Guidance Drop-In Centre in Dorchester was very close to Dave's heart as he knew the difference that providing the right support at the right time could have on a young person's life – from avoiding debt, to finding accommodation, to support through the legal system - he knew the work DYA did was having a positive impact.

And, of course, protecting DYA during his last 12 months from the effects of the Coronavirus Pandemic was also Dave's mission - a supportive boss, always had time for staff and colleagues and who truly believes in the worth of young people and providing as many opportunities for them to reach their full potential – he made sure every penny raised worked towards achieving those goals, as well as the future of DYA. It is acknowledged that many charities will not survive the impact of the pandemic, however through looking at innovative ways of providing both staff and clients the support they needed, Dave has passed a sound charity on to its new CEO, Mike Bennett, to plan, develop and take the organisation forward.

# A VISIT FROM MR JACOB REES-MOGG, LEADER OF THE HOUSE OF COMMONS

On Tuesday 18th August, Dorset Youth Association hosted the Leader of the House of Commons, Mr Jacob Rees-Mogg. Despite the event having a very quick turnaround (there were just seven days between agreeing to host and the visit), we brought together 12 young people from 7 organisations from across Dorset. Our aim was to provide Mr Rees-Mogg with the experiences of families, young people and colleagues. Importantly, young people had the opportunity to share how life was with them - the effects of the Covid-19 pandemic, lockdown and important life experiences.

**“I FELT VERY LUCKY TO BE ABLE TO SHARE MY OPINIONS WITH MR REES-MOGG AND I AM VERY APPRECIATIVE FOR THE EXPERIENCE”**

In the time we had with Mr Rees-Mogg, the focus was given to the young people in attendance. Each young person discussed a different experience that was important to them. These ranged from employment to education and mental health to volunteering. The young people also shared how the organisation they belonged to has helped to shape them and encourage them through difficult times, especially the unprecedented pandemic. DYA are very proud to have hosted this ministerial meeting. Feedback from all the attending groups was overwhelmingly positive. Despite the short amount of time to prepare for the event, we feel we were able to provide a wide spectrum of experiences from across Dorset to highlight to Mr Rees-Mogg - and in turn, Government - what is important to the young people of Dorset. Young people living in rural communities often have very different experiences and barriers to engagement. Therefore to give these young people a platform to raise these with the Government Minister is a small but very important part of our work. As the quotes on this page highlight, the young people involved greatly appreciated the opportunity.



**“MR JACOB REES-MOGG WAS KIND AND LISTENED WELL, IT WAS A WONDERFUL EXPERIENCE”**

Both quotes are from young people who were invited to speak with Mr Jacob Rees-Mogg

# YOUTH CLUBS AND GROUPS

At the start of the 20-21 year, our Youth Worker thought there wouldn't be much to write about – how wrong she was! As the pandemic hit, the decision was made to automatically roll-over affiliation for those clubs who affiliated in the 19-20 year, to ensure everyone could access support through challenging times. Working from home, our Youth Worker attended all webinars put on by the National Youth Agency (NYA), explaining how the guidance worked for youth clubs and groups. This information was relayed to clubs and groups the same day and clubs frequently expressed their thanks...

**"BEING AFFILIATED WITH DYA FEELS LIKE HAVING A SAFETY NET AS I CAN ASK FOR ADVICE AND RUN IDEAS PAST PEOPLE WHO CARE"**

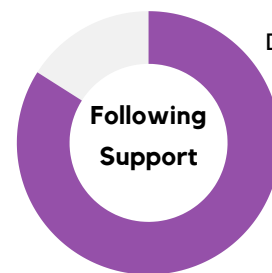
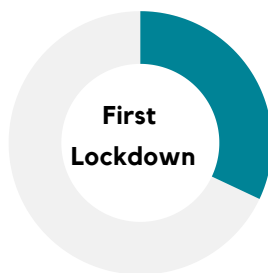
When youth clubs were permitted to operate again, this was not without restriction and those that were in a position to open, navigated the need for social distancing and safety measures brilliantly. Summer seemed to give promise of opening more 'normally' and we knew that many clubs made plans to open once schools had returned and settled – only to be closed again in Lockdown 2.0 and subsequently in Lockdown 3.0 which took us to the end of the affiliation year.



**"I JUST THOUGHT I'D DROP YOU A LINE TO SAY A HUGE 'THANK YOU' FOR KEEPING US ALL UPDATED WITH THE LATEST INFO FROM GOVERNMENT/NYA/PHE. THE EMAILS AND ATTACHMENTS ARE VERY MUCH APPRECIATED!"**

DYA is painfully aware of the impact the pandemic has had on youth club provision – clubs had to make exceptionally difficult decisions including the need for staff shielding or having to furlough staff to provide support for young people. Some clubs were without a building – either they were unable to access their site, or the building was used for community purposes (such as providing foodbank support etc). Some of these clubs were able to take to the streets and support young people where they were, ensuring provision was maintained in some way. Some clubs had insufficient staff levels to do this safely. No decision was taken lightly and all at DYA want to pay tribute to those who are involved in youth work in Dorset in whatever capacity for the contribution you made in the past year.

**18** groups provided some sort of online delivery or provided resources to young people in the first lockdown



**33** clubs are providing face to face sessions, with a further 13 assessing how they can open soon

Just **32%** of were able to offer some sort of provision for young people during the first lockdown, rising to **84%** re-opening safely following our support and guidance.

**400+** volunteers supported

**96** paid staff supported

**179** DBS forms processed



**4.8/5** was our rating when we asked clubs how satisfied they were with their DYA affiliation in the 20-21 year



**55** affiliated clubs, of which...

**41** reached out for support

**"DYA ARE A VERY HELPFUL TEAM, ESPECIALLY WITHIN SUCH A DIFFICULT TIME PERIOD."**

## CASE STUDIES

**Club A** - this club managed to provide remote support throughout the pandemic to young people. In a Zoom call with us, they shared frustrations and experiences of a particular barrier (concerning young people travelling) to young people's engagement. Our Youth Worker took these concerns and spent time researching possible solutions for them. By raising the issue with the NYA, she was able to feedback a way to remove the barrier and present additional solutions to the club.

**Club B** - due to an insufficient number of young people to justify opening the club, Club B had previously allowed their membership to lapse. However, they were managing a 0-10 parent and child group and were struggling to understand the reopening guidance. Our Youth Worker contacted other local groups working with younger children along with the Department for Education to gain a greater understanding of specific support for this age group. All the useful information was immediately fed back to the group along with recommendations for being COVID secure which enabled to club to understand how to operate legally and safely.

**Club C** - this club contacted us as they had a safeguarding issue and wanted clarification that they had taken the right steps. Their instincts were right as they had taken the correct first steps required to safeguard those involved. DYA was then able to guide the club through the rest of the process and sent personalised resources. This helped the club feel confident that they were fulfilling all legal and moral responsibilities.

# LIST OF CLUBS AND GROUPS

## Affiliated

6D4All  
 Beaminster Young Farmers Club  
 Blandford Youth Club  
 Bones Gillingham Youth Club  
 Bridport Bandits  
 Bridport Youth Club  
 Buckland Newton Youth Club  
 Charmouth Youth Club  
 Christchurch Activities for Young People  
 Corfe Mullen Youth Trust  
 Crossways Youth Club  
 Dorchester Youth Club  
 Dorchester ABC  
 Dorset Federation of Young Farmers  
 Dorset Youth Marching Band  
 Encore  
 Freedom Youth Club  
 Future Roots  
 Gillingham & Shaftesbury Young  
 Farmers Club  
 Gillingham DofE  
 Hipp!!Bones  
 Littlemoor Youth Club  
 Loders Youth Club  
 Longmead Community Farm  
 Maiden Newton Youth Club  
 Marshwood Vale Young Farmers Club  
 Motcombe Youth Club  
 NOCS  
 Prout Bridge Project  
 Puddletown Young Farmers Club

Purbeck Youth & Community  
 Foundation  
 Portland Youth Christian Outreach  
 Reef Youth Club  
 Riffs Youth Club  
 Swanage and District Angling Club  
 Salwayash Pantomime  
 Sherborne ArtsLink  
 Sherborne Young Farmers Club  
 Sturminster Newton Expedition Group  
 SPACE  
 Stalbridge Youth Club  
 STEPS  
 SturYouth  
 The Front  
 The Horse Course  
 The Hub  
 The Rendezvous  
 Tinneys Youth Club  
 Verwood Youth Club  
 Wareham & Purbeck Young Farmers  
 Club  
 West Moors Youth Club  
 Wimborne Youth Café  
 WOW Youth Musical Theatre  
 Xchange Family Church

## Supported

#WillDoes  
 Portland Town Council  
 Morden Youth Club  
 Bridport Skatepark

# 0-25 VCS FORUM

We host the 0-25 VCS Forum to promote the effective involvement of the Voluntary Sector in the planning, development and delivery of services to and for children, young people and families across Dorset. Due to the pandemic we had to quickly develop a new way of working to ensure that the 0-25 VCS Forum continued its offer of support and communication to our member organisations. We achieved this through moving meetings online by using video calling and meeting apps, ensuring that they were accessible and safe for all. In total we hosted 24 meetings, allowing attendees to learn about updates from various organisations across Dorset. Our members tell us that networking is a very important part of the Forum, particularly during the pandemic. So we used technology to offer spaces for people to come together online through events such as 'virtual lunches' and 'virtual coffee and cake'.

**350** total attendees to meetings

**162** total attendees to training

**90** total attendees to networking events

**24** total number of meetings

**"THANK YOU FOR ALL YOUR EXCELLENT ZOOM MEETINGS - THEY HAVE BEEN A REAL LIFELINE DURING THIS PERIOD"**

Each week we distribute our E-Alert email to over 200 members across Dorset. The information is then cascaded far and wide by members within their organisations and beyond. This is also a great way for organisations to send us information to share with colleagues and partners.

## OUR WEEKLY E-ALERT EMAILS INCLUDE DETAILS ON...



**DONATIONS**

**FUNDING**

**VOLUNTEERING OPPORTUNITIES**



**NEWS**

**JOB VACANCIES**

**CONSULTATIONS**

**CONFERENCES**

**AWARDS**

**TRAINING**

**TOOLKITS**

**SURVEYS**



In addition to the E-Alerts, we have an active, private-members only Facebook page for further information to be shared. [Click here](#) to join the group.

**"YOU ARE DOING A BRILLIANT JOB KEEPING US ALL IN TOUCH WITH EACH OTHER AND UP TO DATE WITH WHAT IS HAPPENING IN THE SECTOR... KEEP IT UP!"**



“Bringing together the Voluntary and Community Sector organisations working with children, young people and their families in Dorset.”

## WE SPOKE TO HELEN FROM HOMESTART WEST DORSET ABOUT THE VCS 0-25 FORUM

### What is your main goal for being a part of the Forum?

The Forum is a great place for information sharing and gathering. It is also a great opportunity for peer and mutual support for us as a charity. We often find that other local organisations are facing the same challenges as us. Through the Forum we can share how to overcome these and learn where to signpost other charities and to promote their services, as well as having a place just to talk to others who work in the sector. There is also wonderful training and speakers throughout the year which keeps us updated on what the local authorities are thinking, as well as what is happening nationally.

### How do you feel the Forum reacted to the pandemic?

They reacted really well! Straight away they converted to online meetings and provided regular, small, hour-long speaker events to keep us informed and updated. It was good to know what was happening in terms of grants and the Forum definitely met the needs of the charities during the difficult times.

### What were your Forum highlights from the past year?

There were some really great speakers throughout the year. In particular, the training from STARS was very good. Overall training was informative and really aided our planning and allowed us to keep up to date with the new children and young people's plan.

### What would you like to see going forward?

It will be lovely to see people face-to-face again despite the nervousness about mixing again. I think that there is still a place for the short Zoom meetings and trainings – they were really good and accessible and saved so much travel time. I think a mixed approach going forwards would enable a greater variety of speakers and draw more people to the Forum

### Finally, what would you say to people who are thinking about joining the Forum?

Just do it! I recommend the Forum to every new charity I come across. The Forum is really the one place we can go as a charity that really focuses on working with children and families. We have been unable to find anything similar that is focused on the area of work we are involved in.

**"WHAT YOU GET OUT OF BEING A PART OF THE FORUM FAR EXCEEDS THE TIME AND EFFORT THAT YOU PUT IN"**

# FAMILY LINK WORKERS (FLW)

**Dorset Families Matter** is the local delivery of the Government's Supporting Families Programme, a national programme aiming to improve the lives of families with complex needs. **Family Link Workers (FLW)** are an integral part of the programme; working intensively with a hands-on, holistic approach in the family home. They are able to understand a family's needs, and help them to gain and implement skills and strategies to make positive changes to support the wellbeing of the family.

## INDICATORS A FAMILY NEEDS SUPPORT



Financial Struggles



Domestic Abuse



Health Issues



Crime

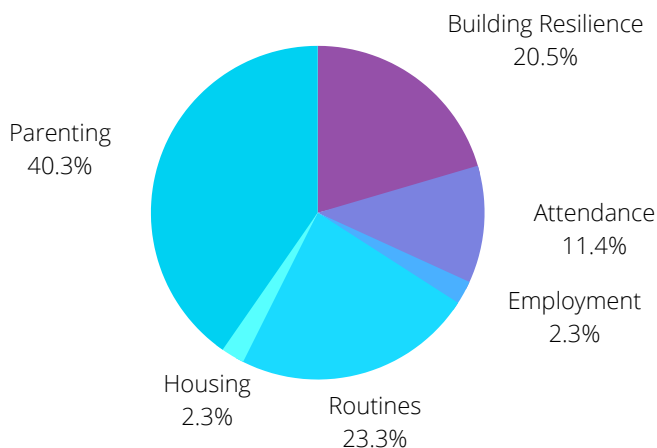


Children In Need



Low School Attendance

## REASON FOR REFERRAL



During 2020/21, the impact of COVID-19 has meant that for a large proportion of the year, the Family Link Workers had to adapt their practice, and work from home. This meant thinking outside of the box, to come up with ways to continue to reach vulnerable families and still effect sustained change in their lives. This was achieved by...



**USING TECHNOLOGY TO COMMUNICATE WITH FAMILIES**



**SENDING RESOURCES VIA POST**



**UPLOADING VIDEOS ONTO SOCIAL MEDIA**

As restrictions eased, we were then able to see families outside in a setting where they felt comfortable, However, our resources remain available to view online for anyone who needs them.

**"I WAS GIVEN LOTS OF ADVICE AND TECHNIQUES ON HOW TO MANAGE MY SON'S BEHAVIOUR WHICH GAVE ME CONFIDENCE TO SET ROUTINES AND BOUNDARIES THAT WORK. THE SUPPORT I WAS GIVEN WAS MUCH MORE THAN I EVER IMAGINED!"**

- A parent we supported

**£2.63**

was saved to the public purse for every £1 spent on the service

**84**

families supported

**6.5/7**

average overall score from our families

Feedback from families, shows that each family increases its score by 2.86 (out of 7) for each of the areas they work on during our involvement. This gives us the following impressive impact...

- 43%** increase in education
- 41%** increase in employability
- 40%** improvement in health and wellbeing
- 49%** reduction in family conflicts
- 44%** reduction in anti-social behaviour
- 34%** improvement in parenting skills

**"DURING LOCKDOWN, THIS SERVICE KEPT US GOING, WITHOUT THEM I DON'T KNOW WHAT WOULD HAVE HAPPENED."**

## CASE STUDY

Our FLW supported a single Mum to follow these steps to success during lockdown

**Step 1:** Quickly build a working relationship with Mum & get a detailed holistic picture of all the issues.

**Step 2:** Focused on the two most important issues – income and the very chaotic family home.

**Step 3:** Referred Mum to benefit advisor who secured a benefit loan with realistic repayments.

**Step 4:** Mum resumed prescription medication and accessed treatment for depression and ADHD.

**Step 5:** Mum restarted her DWP course with the aim of starting her own business.

**Step 6:** For the first time Mum's barriers to running the home are tackled using ADHD specific strategies. The FLW used the following site for information: <https://howtoadhd.com/>

The FLW used telephone coaching sessions to support Mum to use the new techniques. For example :

- Tasks broken down to manageable 30 minute weekly and daily chores.
- Chores tackled using a visual sand timer, to mitigate distraction and over commitment.
- Sensory needs were addressed by using different cleaning equipment, this stopped Mum becoming physically ill whilst cleaning.
- Mum held herself accountable by sending photos of the house to the family link worker until habits are embedded.

By the end of the 10 weeks Mum had embraced the new strategies and was setting the pace and making concrete steps in setting up her new business. Her confidence grew and a negative critical inner voice that discouraged her before was replaced with a positive one. In terms of self rated scores, helpful strategies went from a 1 to a 7, and worklessness went from a 2 to a 6.

**"IT'S BEEN REALLY GOOD. THERE HAS BEEN A COMPLETE CHANGE AND I CAN NOW MANAGE BETTER WITH EVERYTHING I DO"**

The Family Link Workers need to have a large range of skills and knowledge in order to work with their families. This is because every family has a different set of circumstances, needs, ability and resilience. The Family Link Workers have a myriad of techniques and resources they can use to support their work with a family. Have a look below at some of the things they have been doing with families over the last year.



**Pom Pom Monsters** - this is a great crafty activity to help young people learn to self regulate and understand their emotions



**Fruit Kebabs** - we made fruit kebabs with a young family to make healthy eating fun



**Waving birds activity** - this is an example of the sort of activity we recommended for families during the lockdowns to help keep children stimulated and support their development and relationship with their parents

**"THE FAMILY LINK WORKER HAS SUPPORTED THE FAMILY TO REALLY IMPROVE BEDTIME ROUTINES WHICH WILL HAVE A HUGE IMPACT ON THE WHOLE FAMILY. SHE HAS ALSO GIVEN MUM LOTS OF IDEAS FOR POSITIVE PLAY AND BEEN ABLE TO SUPPORT THEM IN A MUCH MORE INTENSIVE WAY THAN I WOULD HAVE CAPACITY FOR"**

- Professional feedback

For the past 7 years, we have welcomed students from the University of Southampton to work with us as 4-week summer interns. Through the University of Southampton Internship Programme, our interns come without cost to DYA, whilst we benefit from their youth perspective on the work we do and how to promote ourselves more widely and effectively. Our interns benefit from working in a small organisation, seeing the work we do and having responsibility for a project that the organisation values and promotes. With such a win/win situation we hope to take on more interns in the future.



**Alice Haskins**

3rd Year

BA English Language  
and Linguistics

"During my time at DYA I have gained invaluable skills and learnt from a wonderful team of passionate and philanthropic individuals. Having grown up in Bridport, it is great to be supporting an organisation with such a large impact across Dorset. At DYA I am part of an exciting project that aims to create a tool which will help us spot gaps within the sector and find the appropriate support for each child's needs based on their identity, history and future goals. This process encompassed the creation of specific criteria that could facilitate the construction of a database that holds all of Dorset's 0-25 VCS organisations and their services. Whilst my main focus pertained to setting the criteria and inputting data regarding youth club and groups, this is a large project that DYA hopes to carry forward after my placement. Therefore, the work I have completed felt fulfilling due to the endless potential it has as a future aftercare plan. Importantly, the team nurtured my imagination and potential in such a way that I hope to continue to work within the third sector in the future; I believe this experience, paired with a masters in development and social change, will help me achieve this goal."

"This will be my third summer working as an intern at DYA and I am so excited to be back. The skills I have gained in the past few years have given me so many opportunities to develop and get a better understanding of the work I would like to do after graduation. Like Alice I grew up in Dorset and so it is great to support an organisation that has such a big impact where I live. My role at DYA is to design the annual report, ensuring it highlights all the fantastic achievements by DYA over the previous financial year. In the past year a different internship opportunity led me to use Canva for the first time and so I am excited to explore this technology further to make the report interesting and eye-catching for all as well as interactive for those viewing online."



**Rachel Baylis**

MSc Social Research  
Methods and Applied  
Statistics

# GOING FORWARDS

Firstly our thanks must go to those organisations that have worked tirelessly to help support our children, young people and families within the Dorset community during the pandemic and who will continue to do so afterwards. Over the next year DYA will be focusing more of its time and resources helping children, young people, families and 0-25 organisations that need the support coming out of the pandemic.

## CREATING A LEGACY

Our new mission will be based around our **CREATING A LEGACY** vision, with a focus on improving partnership working within Dorset.

## OUR VISION

For all children and young people to be empowered, feel respected and know that they are valued

## OUR MISSION

Ensuring the development and recognition of a vibrant, strong and diverse voluntary sector with a focus on supporting those aged 0-25 and their families.

## OUR OBJECTIVES

- Increase the growth and sustainability of the local children, young people and families' voluntary sector
- To provide governance, policy and procedural functions to allow important face to face organisations time so they can do what they do better
- Represent the sector and give weight to the voice of children, young people, families and the 0-25 services within Dorset

## OUR PLANNED OUTCOMES

- A thriving voluntary sector that is strong, safe and sustainable
- Enhanced cooperation and healthier, maturing partnerships
- Staff and volunteers in the sector are supported, have increased skills and confidence to perform their roles
- Continuous improvements in the quality of direct and indirect delivery work for local children, young people and families in Dorset
- Happier, empowered, respected and valued children, young people and families in Dorset

**For our 0-25 VCO partners, we have already increased our offer of infrastructure support to help them when and where they need it the most.**

Since April DYA have:

- Secured funding for partnership working to help support 30 18–24- year-olds across the South West into employment with our fantastic VCS partners in the region.
- Increased its training options offer including Mental Health First Aid Training for young people, volunteers and staff across Dorset.
- Partnership working with our affiliated clubs to run employability programmes in the most needed parts of Dorset including becoming a provider of The Prince's Trust Personal Development Programme.
- Built partnership opportunities to increase funding being attracted into Dorset.
- Secured Covid-19 recovery support funding to be hands on and support our 0-25 VCS organisations.

## PLANNED FOR 2021-22

- 0-25 VCS Youth Voice
- Employability Programmes
- Improve access for SEND children and young people
- Pathways – supporting sustainable outcomes for those we work with.
- Improve mental health support
- Young Leaders Programme
- Youth Volunteering designed by young people for young people
- Invest, Connect and Grow the 0-25 Voluntary & Community Sector

There is still a long way to go, and I believe the way forward is to work together in true partnership working to succeed in **CREATING A LEGACY** for our children, young people and families.

- Mike Bennett

**INDEPENDENT EXAMINER'S REPORT**  
**TO THE TRUSTEES OF DORSET YOUTH ASSOCIATION**  
**FOR THE YEAR ENDED 31 MARCH 2021**

We report on the financial statements that are set out on pages I to VII

**Respective responsibilities of the Management Committee and examiner**

The charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a member of The Association of Chartered Certified Accountants.

It is our responsibility to:

examine the accounts under section 145 of the Charities Act, to follow the procedures laid down in the general directions given by the Charity Commission, under section 145 (5)(b) of the Charities Act, and to state whether particular matters have come to our attention.

**Basis of independent examiner's report**

Our examination was carried out in accordance with the general directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with our examination, no matter has come to our attention :

which gives us reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with S.130 of the Charities Act: and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or

to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*T. P. Alder FCCA*

T P Alder FCCA  
Elson Frampton  
26-28 West Street  
Bridport  
Dorset  
DT6 3QP

Dated: 22 September 2021

**DORSET YOUTH ASSOCIATION**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

	Note	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
<b>Income</b>					
Grants and donations	3	95,560	128,700	224,260	228,180
Affiliation fees		350	-	350	1,175
Lettings		3,087	-	3,087	19,442
Sundry		1,696	52	1,748	6,491
Interest received		404	-	404	233
Surplus on disposal of assets		-	-	-	40,500
<b>Total income</b>		<u>101,097</u>	<u>128,752</u>	<u>229,849</u>	<u>296,021</u>
<b>Resources expended</b>					
Charitable activities	4/5	69,814	117,139	186,953	273,782
Governance	4/5	31,992	1,000	32,992	36,787
<b>Total resources expended</b>		<u>101,806</u>	<u>118,139</u>	<u>219,945</u>	<u>310,569</u>
<b>Net incoming / (outgoing) resources before transfers</b>					
		(709)	10,613	9,904	(14,548)
Transfers between funds	6	9,613	(9,613)	-	-
<b>Net movement in funds</b>		8,904	1,000	9,904	(14,548)
Opening fund balances		154,465	11,000	165,465	180,013
<b>Closing fund balances</b>		<u>£163,369</u>	<u>£12,000</u>	<u>£175,369</u>	<u>£165,465</u>

**DORSET YOUTH ASSOCIATION**  
**BALANCE SHEET AS AT 31 MARCH 2021**

	Note	2021		2020	
		£	£	£	£
<b>Fixed assets</b>					
Tangible assets	8		11,366		6,611
<b>Current assets</b>					
Prepayments		1,884		1,380	
Debtors		4,376		3,643	
Cash at bank : NSB		49,489		49,136	
: CAF		50,118		85,079	
: Lloyds		62,787		20,727	
Cash in hand		49		119	
		<u>168,703</u>		<u>160,084</u>	
<b>Current liabilities</b>					
Creditors		3,700		230	
Accruals		<u>1,000</u>		<u>1,000</u>	
		4,700		1,230	
<b>Net current assets</b>			164,003		158,854
<b>Net assets</b>			<u>£175,369</u>		<u>£165,465</u>
<b>Represented by:</b>					
<b>Funds</b>					
Unrestricted funds	9		163,369		154,465
Restricted funds	10		12,000		11,000
			<u>£175,369</u>		<u>£165,465</u>

Approved by the Trustees on 22 September 2021 and signed on their behalf



Allen Knott    Chairman

## DORSET YOUTH ASSOCIATION

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

#### 1) Accounting policies

The principal accounting policies adopted, judgements and key sources of estimations in the preparation of the financial statements are as follows:

##### a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2015 – (Charities SORP (FRS102)).

Dorset Youth Association meets the definition of a public benefit entity under FRS102.

Assets and liabilities are stated at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note to the financial statements.

##### b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from grants whether capital or revenue is recognised when the charity has entitlement to the funds, any performance conditions have been met, and the amount can be measured reliably and is not deferred.

##### c) Investment income

Interest and other investment income is included when receivable and the amount can be measured reliably by the charity. This is normally upon notification from the bank or fund managers.

##### d) Fund accounting

Unrestricted (general) funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside for specific purposes.

Restricted funds are donations, grants and legacies which have been received for a specific purpose.

##### e) Expenditure including irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. Expenditure is classified under the following activity headings.

Costs directly attributable to the principal activities of the charity.

Support costs attributable to the principal activities of the charity.

Costs attributable to the control and governance of the charity.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

## DORSET YOUTH ASSOCIATION

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021 (Continued)

#### 1) Accounting policies (continued)

##### f) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include head office costs, finance, personnel, payroll and training costs. These costs are allocated between direct charitable activities and governance, and are set out in the notes.

##### i) Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation.

Depreciation is provided at rates calculated to write off the cost of assets over their estimated useful lives as follows:

Leasehold property	5% reducing balance basis
Fixtures and fittings	33% reducing balance basis
Freehold property	2.5% straight line basis

##### k) Debtors

Trade debtors are recognised at the settlement amount due after taking provision for any doubtful debts. Prepayments are valued at the net amount prepaid.

##### l) Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments.

##### m) Creditors and accruals

Creditors and accruals are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

##### n) Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are recognised at transaction value and subsequently measured at their settlement value. The exception being the fixed asset investments which are valued at mid-market price.

##### o) Pension costs

The charity operates defined contribution pension schemes for its employees. The pension charge in the accounts represents the amounts payable by the charity to the funds in respect of the year.

**DORSET YOUTH ASSOCIATION**

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021  
(Continued)**

**2) Trust Funds**

DYA holds £4,293 of funds in trust for three local youth clubs which are currently dormant.

**3) Grants**

Grants are received from various local authorities, local health authorities, large public companies, other charities and various private donations. Significant grants in the year by grantor were as follows.

Dorset Council (Service Level Agreements)	176,130
Dorset Council (Covid Support Grants)	19,431
HMRC (Coronavirus Job Retention Scheme)	12,576
Lyme Regis Town Council	300
Masonic Charitable Foundation	4,000
Valentine Charitable Trust	10,000

No claims for Gift Aid were made in the year.

**4) Costs directly allocated to activities**

	<b>Charitable Activities £</b>	<b>Governance £</b>	<b>2021 Total £</b>	<b>2020 Total £</b>
Employee costs	111,541	-	111,541	157,751
Transport and travel	1,512	-	1,512	9,953
Project costs	2,054	-	2,054	15,715
Direct consumables	697	-	697	1,278
Other direct costs	1,335	-	1,335	1,387
Audit/examiners fees	-	1,000	1,000	1,000
	<u>£117,139</u>	<u>£1,000</u>	<u>£118,139</u>	<u>£187,084</u>

**5) Support costs allocated to activities**

	<b>Charitable Activities £</b>	<b>Governance £</b>	<b>2021 Total £</b>	<b>2020 Total £</b>
Employee costs	53,846	26,520	80,366	84,501
Accommodation cost	1,938	1,939	3,877	7,838
Insurance	-	691	691	920
Transport and travel	-	14	14	533
Training	415	-	415	531
Depreciation	1,236	1,237	2,473	2,266
Mortgage interest	-	-	-	1,357
Office costs	12,379	1,591	13,970	25,539
	<u>£69,814</u>	<u>£31,992</u>	<u>£101,806</u>	<u>£123,485</u>
<b>Total Resources Expended</b>	<u>£186,953</u>	<u>£32,992</u>	<u>£219,945</u>	<u>£310,569</u>

**DORSET YOUTH ASSOCIATION**

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021  
(Continued)**

**6) Transfer between funds**

This represents management and related costs paid out of unrestricted funds for the benefit of the various restricted fund projects.

**7) Staff Costs**

	<b>2021</b>	<b>2020</b>
The average number of FTE employees during	7	8

The aggregate payroll costs of these persons was as follows:

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Wages and salaries	176,757	226,536
Social security costs	7,866	6,468
Pension costs	7,284	9,248
	<b>£191,907</b>	<b>£242,252</b>

No trustee receives any remuneration for their services to the organisation.

**8) Tangible fixed assets**

	<b>Leasehold buildings</b>	<b>Fixtures, fittings and equipment</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b>Cost</b>			
At 1 April 2020	6,282	91,921	98,203
Additions	-	7,228	7,228
At 31 March 2021	<u>6,282</u>	<u>99,149</u>	<u>105,431</u>
<b>Depreciation</b>			
At 1 April 2020	4,031	87,561	91,592
Charge for year	113	2,360	2,473
At 31 March 2021	<u>4,144</u>	<u>89,921</u>	<u>94,065</u>
<b>Net book values</b>			
At 31 March 2021	<u>£2,138</u>	<u>£9,228</u>	<u>£11,366</u>
At 31 March 2020	<u>£2,251</u>	<u>£4,360</u>	<u>£6,611</u>

**DORSET YOUTH ASSOCIATION**

**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021  
(Continued)**

**9) Unrestricted funds**

	<b>Balance 1.4.2020 £</b>	<b>Income in year £</b>	<b>Expenditure in year £</b>	<b>Balance 31.3.2021 £</b>
General fund	117,221	101,097	(92,193)	126,125
Capital/Strategic reserve	37,244	-	-	37,244
	<u>£154,465</u>	<u>£101,097</u>	<u>£(92,193)</u>	<u>£163,369</u>
				-

The expenditure excludes the management and related costs incurred for restricted funds (see note 6).

**10) Restricted funds**

	<b>Balance 1.4.2020 £</b>	<b>Income in year £</b>	<b>Expenditure in year £</b>	<b>Balance 31.3.2021 £</b>
Strengthening Families Programme	2,000	-	-	2,000
Family Link Workers	9,000	128,752	(127,752)	10,000
	<u>£11,000</u>	<u>£128,752</u>	<u>£(127,752)</u>	<u>£12,000</u>

The expenditure includes the management and related costs paid out of general funds (see note 6).

## **TRUSTEES RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS**

The trustees are responsible for preparing the Trustees Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards. The law applicable to Charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and accounting estimates that are reasonable and prudent
- Observe the methods and principles of The Charities SORP. State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- 🕒 Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charities transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the provisions of its constitution. They are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other Irregularities.

### **Risk Management**

The trustees and management believe they have identified and considered the major risks to which the charity is exposed and have established systems and procedures to manage those risks. These procedures are under constant review as circumstances change.

### **Bankers (including Addresses)**

**CAF Bank Ltd 25 Kings Hill Avenue, Kings Hill, West Malling, Kent**

**Lloyds Bank plc 2-3 High West Street, Dorchester, Dorset**

**National Savings Glasgow, G58 1SB**

# WITH MANY THANK TO OUR FUNDERS...



**Lyme Regis**  
Town Council



**The Valentine**  
Charitable Trust



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**UK YOUTH**



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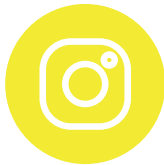
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