



Trustees Annual report for the period 1st April 2022 to 31st March 2023

Section A: Reference and Administration Details

Charity name: 1st Oxshott Scout Group

Charity number: 305734

Charity's principal address: Oxshott Community Hub, Waverley Road, Oxshott, Surrey KT22 0RZ

Scout Association HQ Registration number: 107

During the period 1st April 2023 to 31st March 2024, the trustees who managed the charity were;

Trustees:	Appointment	Name
	Chairman	James Faux
	Treasurer	Deborah Wall
	Secretary	Nicola Bond
	Group Scout Leader	Anja Davidson
	Scout Leader	Brian Murphy
	Cub Pack Leader	George Bishop

Section B Structure, Governance and Management

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, dated 4th January 1912, which in turn gives authority to the bylaws of the Association and the policies, organisation and rules of The Scout Association.

The Group is a trust established under rules that are common to all Scout Groups. The Trustees have complied with the requirement to have due regard to the guidance on public benefit published by the Charity Commission. The Trustees are appointed in accordance with the policy, organisation and rules of The Scout Association.

The Trustees manage the Group. They are responsible for complying with legislation applicable to charities, including the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The Trustees meet from time to time as necessary. Other helpers involved in the operation of the Group also attend these meetings. Their functions are:

- the raising of funds and the administration of group finance;
- the insurance of persons, property and equipment;

- group public occasions;
- assisting in the recruitment of group leaders and other adult support;
- appointing any subcommittees that may be required; and appointing administrators and advisers

Risks and Internal Controls

The Trustees have identified the major risks to which they believe the Group is exposed. These have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

- damage to the buildings, property and equipment. In such cases, the Group would borrow the use of buildings, property and equipment from neighbouring organisations such as the church, community centre and other Scout groups. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss
- injury to leaders, helpers, supporters and members. The Group, through the capitation fees, contributes to the Scout Association's national accident insurance policy. Risk assessments are undertaken before all activities;
- reduced income from fund raising. The Group is primarily reliant on income from subscriptions and fundraising. The Group does however, hold reserves sufficient to ensure the continuity of activities for a period should there be a major reduction in income. Also, the Group could raise subscriptions to increase the income to the Group on an on-going basis, either temporarily or permanently;
- reduction or loss of leaders. The Group is very reliant upon volunteers to run and administer the activities of the group. Recruiting leaders is a particular difficulty and the Group is always interested in hearing from individuals who might be interested in becoming leaders. If there were a reduction in the number of leaders to an unacceptable level in a particular section or the Group as a whole there would have to be a contraction, consolidation or closure of the section. In the worst-case scenario this could lead to a complete closure of the Group;
- reduction or loss of members. The group provides activities for all young people aged 4 to 18. If there were a reduction in membership in a particular section or in the Group as a whole then there would have to be a contraction, consolidation or closure of the section. In the worst-case scenario this would lead to the complete closure of the Group; and
- internal controls. The group has in place systems of internal controls that are designed to provide protection against material mismanagement or loss. These include two signatories for all payments and comprehensive insurance policies.

Section C: Objectives and Activities

The Group's objectives are as a unit of the Scout Association. The aim of the Scout Association is to promote the development of young people in achieving their full physical, intellectual, social and spiritual potential; as individuals, as responsible citizens and as members of their local, national and international communities. The Association's aims are achieved by providing an enjoyable scheme of progressive training, based on the Scout Promise and Law, guided by adult leadership.

The Group charges membership subscriptions to cover its immediate running costs which do not unduly restrict membership. The Group's principle is that no one should be excluded because of their inability to pay membership subscriptions, or charges for participating in activities.

The Group's and the Scout Association's public benefits are demonstrated by, inter alia:

- the development of young people towards their full potential; and
- guiding young people in their responsibilities towards others and the community as a whole.

The safety of young people is taken very seriously and the benefits of Scouting activities are considered to far outweigh its risks.

Any private benefits from Scouting are incidental, other than to beneficiaries.

Public Benefit Statement

The Group meets the Charity Commission’s public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings. Subscription fees are set at a level that covers only the immediate running costs of the Group and the capitation fees to the Scout Association, to ensure they remain as low as possible and do not unduly restrict membership. We admit members from the local community in the area of Oxshott and Cobham. Money from fund raising activities is put in to a hardship fund that families can apply for help with fees or costs of activities. As charity trustees, members of the Executive Committee pay due regard to the Charity Commission’s public benefit guidance where relevant to our decision making.

Section D: Achievements and Performance

After much work with the Guides and support from SCC councillor, Mark Sugden, Surrey County Council granted the Scouts and Guides nearly £1.2million for a new building. The Oxshott Community Hub was opened on 1st September 2024, This is a new, environmentally friendly, fully accessible building with a communal central area with a kitchen and meeting rooms and a hall on each side, one for Guides and one for Scouts. The Oxshott Community Hub is available for hire for local groups. Winning the funding from Your Fund Surrey was a tremendous achievement and we are very grateful for the support SCC for the project. It would not have been possible without a huge amount of work by John Major (who had sons who went through Oxshott Scouts years ago) and Alison Shannon from Guides.

Across the group we have in the last year awarded 2015 badges and these top level awards to our members; Including;

Squirrel Chief Scout Acorn Award	5
Beavers Chief Scout Bronze Award	4
Cubs Chief Scout Silver Award	4
Scouts Chief Scout Gold Award	8
Explorers Platinum Award	4
DofE Bronze	1
Explorers Diamond	3
DofE Silver Award	1
Explorer Belt Award	1
Young Leader Belt	4
Kings Scout Award	1

The Kings Scout award is the top level award in Scouting and there has not been such an award at Oxshott for over 12 years, it is a truly impressive achievement.

The annual Christmas tree sales is the main fundraising activity making almost £13k for the group funds. This does require a lot of organization by the little team and by all the parents coming along and delivering the trees, the effort is well worth it for the profits to brings to the Group. The annual fireworks contributed £1424 in profits, this could not go ahead without John Major who plans the whole display, buys and sets off the fireworks, usually assisted by his two sons, and Caroline Jackson who has taken on most of the organisation of the food, tickets and items for sale helped by her team.

Section E: Financial Review
Reserves Policy

The Groups' policy on reserves is to hold sufficient resource to continue the charitable activities of the Group, or at the very least, to conduct an orderly wind down of the Group, should income and fundraising activities fall short.

The Group held cash reserve of £58,492 at 31st March 2024.

Section F: Other Information and Future Plans

The Group continues to grow with the new Squirrel section well established and meetings in the new building from September. The waiting lists are healthy and we would expect these to grow when the new building is completed.

We are working with the Guides and hirers to set up a Joint Building Management Committee who will manage the new Oxshott Community Hub. Several regular hirers have signed up already including a local dance company, St Andrew's church while work is undertaken on their hall and some smaller local groups. We are actively looking to fill the day time with a nursery or play group to maximise income from the Oxshott Community Hub

Recruiting leaders and members for the Trustee Board remains a priority to ensure the continued success of 1st Oxshott Scout Group.

Section G: Declaration

The Trustees declare that the Trustee Report has been approved at the AGM.

Signed on behalf of the charity's trustees:

Signatures:		
Full Name:	James Faux	Nicola Bond
Position:	Chair	Secretary
Date:		



1st Oxshott Scout Group

Report and accounts

for the year ended

31 March 2024

Registered with the Charity Commission under number 305734

**1st Oxshott Scout Group
Report and accounts
for the year ended
31 March 2024**

The Trustees have pleasure in presenting their report and accounts for the year to 31 March 2024.

Administrative information

Name of charity:	1st Oxshott Scout Group	
Registered charity number:	305734	
Trustees:	Appointment	Name
	Chairman	James Faux
	Treasurer	Deborah Wall
	Secretary	Nicola Bond
Other officials:	Group Scout Leader	Anja Davidson
	Scout Leader	Brian Murphy
	Cub Pack Leader	George Bishop
	Beaver Colony Leader	Ben Sayers
	Squirrels Leader	Helen Sullivan & Corrie Haxton
Group/District registration number with the Scout Association	107	
Correspondence address:	Brackendale Cottage, Blundel Lane, Cobham, Surrey KT11 2SP	
Bankers	Barclays Bank plc	
Independent examiner	Russell Ford FCA (ICAEW) Applegarth, Blundel Lane Cobham, Surrey KT11 2SY	

Structure, governance and management

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, dated 4th January 1912, which in turn gives authority to the bylaws of the Association and the policies, organisation and rules of The Scout Association.

The Group is a trust established under rules that are common to all Scout Groups.

The Trustees have complied with the requirement to have due regard to the guidance on public benefit published by the Charity Commission.

The Trustees are appointed in accordance with the policy, organisation and rules of The Scout Association.

The Trustees manage the Group. They are responsible for complying with legislation applicable to charities, including the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Trustees meet from time to time as necessary. Other helpers involved in the operation of the Group also attend these meetings. Their functions are:

- the raising of funds and the administration of group finance;
- the insurance of persons, property and equipment;
- group public occasions;
- assisting in the recruitment of group leaders and other adult support;
- appointing any subcommittees that may be required; and
- appointing administrators and advisers other than those who are elected.

Group objectives and activities

The Group's objectives are as a unit of the Scout Association. The aim of the Scout Association is to promote the development of young people in achieving their full physical, intellectual, social and spiritual potential; as individuals, as responsible citizens and as members of their local, national and international communities. The Association's aims are achieved by providing an enjoyable scheme of progressive training, based on the Scout Promise and Law, guided by adult leadership.

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Risk assessment

The Trustees have identified the major risks to which they believe the Group is exposed. These have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

- damage to the buildings, property and equipment. In such cases, the Group would borrow the use of buildings, property and equipment from neighbouring organisations such as the church, community centre and other Scout groups. The Group will have, on completion of the Community Hub, sufficient buildings and contents insurance in place to mitigate against permanent loss
- injury to leaders, helpers, supporters and members. The Group, through the capitation fees, contributes to the Scout Association's national accident insurance policy. Risk assessments are undertaken before all activities;
- reduced income from fund raising. The Group is primarily reliant on income from subscriptions and fundraising. The Group does however, hold reserves sufficient to ensure the continuity of activities for a period should there be a major reduction in income. Also, the Group could raise subscriptions to increase the income to the Group on an on-going basis, either temporarily or permanently;
- reduction or loss of leaders. The Group is very reliant upon volunteers to run and administer the activities of the group. Obtaining leaders is a particular difficulty and the Group is always interested in hearing from individuals who might be

interested in becoming leaders. If there were a reduction in the number of leaders to an unacceptable level in a particular section or the Group as a whole there would have to be a contraction, consolidation or closure of the section. In the worst-case scenario this could lead to a complete closure of the Group;

- reduction or loss of members. The group provides activities for all young people aged six to 18. If there were a reduction in membership in a particular section or in the Group as a whole then there would have to be a contraction, consolidation or closure of the section. In the worst-case scenario this would lead to the complete closure of the Group; and
- internal controls. The group has in place systems of internal controls that are designed to provide protection against material mismanagement or loss. These include two signatories for all payments and comprehensive insurance policies.

Community Hub

The rebuilding of the Scout and Guide Hut commenced in Summer 2023, completed in July 2024 and will be referred to as the Oxshott Community Hub going forward.

During the financial period from April 2023 to March 2024, grants totalling approx. £800k were received from Your Fund Surrey and Elmbridge Borough Council. Spend incurred relating to the Community Hub during the same period was £726k. The difference between the grant income and expenditure during the period is materially related to a 5% retention in place. Grants received are deemed restricted funds for the sole purpose of the Community Hub project.

The Community Hub is under 50:50 ownership between Guides and Scouts, therefore 1st Oxshott Scouts will report 50% of the receipts and payments relating to the Community Hub from 23/24 year going forward.

Upon completion of the building work, the level of income and expenditure relating to the Community Hub will materially reduce to comprise materially of income from hire of the site and expenditure relating to the operation of the land and buildings including insurance, utility expenses and repairs and maintenance. Income and expenses relating to the Community Hub will be managed through the Joint Management Committee.

The membership of the Joint Management committee includes the Treasurer, Secretary and Group Scout Leader for 1st Oxshott Scouts.

All receipts and payments relating to the Community Hub are held in a separate bank account to Scout accounts.

Basis of preparation of accounts

The Charity Commission requires charities with gross incomes between £250k and £500k per year to prepare accruals accounts and have them independently checked. Charities with gross incomes between £25k and £250k may prepare accounts on a receipts and payments basis.

The average income for 1st Oxshott Scouts in the five years 2018/19 to 2022/23 is £46k and the accounts have therefore always been prepared on a receipts and payments basis.

However, receipts for the 2023/24 financial year at £453k (Normal income plus 50% of the income pertaining to the Community Hub) is materially more than the 5-year average, entirely due to receipt of grants, donations and funds in support of the Community Hub Project which will not be repeated in future years.

Because this elevated income in 2023/24, which will continue into the 2024/25 financial year to the end of the construction period to July 2024, is a once-off event, to ensure comparability with previous and future years and avoid a complex restatement of previous accounts, the Group has determined to use the receipts and payments basis for preparation of this year's accounts, as shown in Appendix A.

Financial Review 2023-24 and Reserves Policy

Financial Summary	1st Oxshott Scouts A	Community Hub 100% B	Community Hub 50% C	Reported A + C
Opening balances 1st April 2023	£54,610	£41,220	£20,610	£75,220
Receipts	£52,585	£800,903	£400,452	£453,036
Payments	-£48,703	-£726,268	-£363,134	-£411,837
Movement	£3,882	£74,635	£37,317	£41,199
Closing balances 31st March 2024	£58,492	£115,854	£57,927	£116,419

The financial year ended 31st March 2024 shows a surplus of £116,419 of which £58,492 relates to 1st Oxshott Scouts and £57,927 relates to the Community Hub (50% of the Community Hub total surplus).

Assets and liabilities

As the accounts are maintained and prepared on a cash basis, the balance sheet in Appendix A is for reference only - the Land and Buildings valuation at the time of the accounts and the current assets being cash at bank reserves. The Treasurer will review the purpose of the Balance Sheet for future accounting periods post the completion of the Community Hub and is continued to be shown here in line with prior periods.

Reserves

It is the Group's policy to hold sufficient resources to continue the charitable activities of the group for at least two years should income from fund raising activities fall short. The cash reserves for 1st Oxshott Scouts (excl Community Hub) at the year-end were £58,492, having increased by £3,882 from the prior year reserves of £54,610. The ongoing normal operations of the Scout group have been broadly met with normal fundraising activities and subscriptions as the Trustees would expect.

The reserves include £27,682 in a separate bank account which have been in part reserved by the Executive Committee for use on buildings and grounds and are expected to be drawn upon to provide new equipment and facilities in the Community Hub upon completion.

Appendix A provides the income and expenditure details supported by notes to the accounts.

1st Oxshott Scouts Financial Review

Receipts were £52,585 and payments were £48,703 resulting in a net surplus for the year of £3,882. The closing balance for the year was therefore £58,492.

- Gross membership fee income broadly flat on prior year, with an increase in capitation paid to the district
- Net surplus was c. 9% higher our main fundraising events – Christmas Trees and Fireworks
- Activity receipts (for camps, activity weekends, weekly planned activities, etc.) fluctuate from year to year depending on the number and nature of activities and the dates that advance payments are received. The cost of activities is covered by subscriptions, additional receipts and net profit from fundraising activities
- Bank Interest was £329 on reserve account

Due to the development of the Community Hub during the financial period to which this report relates, the insurance premium has not been incurred as insurance was covered under the building contractor. In addition during this period, utility costs e.g. water and electricity are not representative of normal operations. All shared utility costs relating to the operation of the Community Hub will be managed by the Joint Management Committee and shared 50:50 with Guides.

Approvals

These accounts were discussed and approved at the 1st Oxshott Trustee Committee on 27th June 2024.

Signed and Dated:



James Faux

1st Oxshott Scouts Chairperson



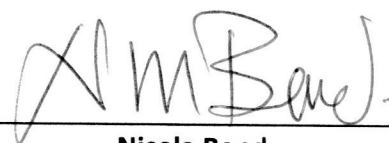
Deborah Wall

1st Oxshott Scouts Treasurer



Anja Davidson

Group Scout Leader



Nicola Bond

1st Oxshott Scouts Secretary

Appendix A

<u>Income and expenditure account</u>	<u>Notes</u>	£	£
		<u>2023/ 2024</u>	<u>2022/ 2023</u>
1st Oxshott Scouts	1, 2		
Subscriptions	3	11,379	11,268
Less: Capitation paid to District	3	-5,162	-4,709
		6,217	6,559
<u>Income</u>			
Christmas trees	4	28,481	26,918
Fireworks	4	3,033	3,886
Rental	5	0	0
Uniform	6	560	426
Contributions to camps and activities	7	13,071	12,683
Other income - interest, donations, fundraising	8	1,222	8,066
		£52,585	£58,539
<u>Expenditure</u>			
Christmas trees	4	-15,743	-15,410
Fireworks expenses	4	-1,609	-2,350
Electricity, Water & Broadband	9	-1,528	-2,239
Premises repair and maintenance	10	0	-159
Insurance	11	0	0
Cleaning	12	-235	-525
Uniform	6	-1,854	-681
Expenditure on camps and activities	7	-23,004	-21,827
Equipment	13	-2,119	-3,988
Badges, scarves, woggles and books	14	-2,220	-919
Other expenditure - advertising, IT, OSM fees, stationary	15	-391	-350
		-48,703	-48,447
Surplus/Deficit		3,882	10,091
Cash b/fwd		54,610	44,519
Cash c/fwd		58,492	54,610
<u>Community Hub</u>			
<u>Income</u>			
Grants & Donations	16	800,903	
<u>Expenditure</u>			
Building Related Expenses	16	-725,513	
Electricity, Water & Broadband	16	-756	
		-726,268	
Surplus/Deficit		74,635	
Cash b/fwd		41,220	
Cash c/fwd		115,854	Not reported
Cash c/fwd – 50% reported by 1 st Oxshott Scouts		57,927	Not reported
Combined Oxshott Scouts and Community Hub			
1 st Oxshott Scouts		58,492	
Community Hub (50%)		57,927	
Total Cash c/fwd		116,419	

1st Oxshott Scout Group
Balance Sheet for representing Land and Buildings value and Cash at Hand
as at 31 March 2024

		2023/24	2022/23
	Notes	£	£
Fixed Assets			
Land and buildings	17	160,000	160,000
Current assets			
Cash at bank and in hand			
1 st Oxshott Scouts		58,492	54,610
Community Hub [50%]		57,927	Not reported
		276,419	214,610
Represented by reserves, which are:			
Book value of land and buildings		160,000	160,000
Unrestricted funds		58,492	54,610
Restricted funds [50%]		57,927	Not reported
		276,419	214,610

Notes to the accounts

1. Accounting policies

Accounting convention

The financial statements have been prepared on the receipts and payments basis under the historical cost convention and in accordance with the Charities Act 2011 and the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP FRS102) together with other applicable accounting standards. There have been no changes in the accounting policies.

Incoming resources

All income is generally accounted for when received. No accruals have been made in the accounts.

Resources expended

Expenditure is recognised when paid out, either by the group, or on its behalf by persons who will be reimbursed. At the balance sheet date, the Group had no material unpaid obligations although expenditure reimbursed after the year is treated as outstanding payments. This accounting policy means that occasionally two years expenses are expensed in one set of accounts.

Tangible fixed assets and depreciation

Land and buildings are noted in the balance sheet at cost value. Income and expenditure relating to the building is fully recognised on a receipts and payments basis. No value is attributable to other equipment, which is written off on acquisition.

Restricted funds

These amounts can, by law, only be used for specified purposes. Funds relating to the Community Hub are deemed restricted to the development of the Community Hub.

Gifts in kind

Gifts in kind, whether of labour or physical goods, are not valued in the accounts.

2. Remuneration of employees and trustees

There were no employees during the year 2023/24 and no remuneration was paid to Trustees in 2023/24.

3. Subscriptions

Subscriptions are in the vast majority, collected by monthly Direct Debit. Subscriptions can be accompanied by Gift Aid for UK Tax Payers.

4. Fundraising - Christmas Trees & Fireworks

To comply with the Scout Association recommended practices this is shown under gross income and gross expenditure.

- The net surplus for Christmas Trees in 2023/24 was £12,738. This compares to a prior year amount of £11,508.
- The net surplus for Fireworks in 2023/24 was £1,424. This compares to a prior year amount of £1,536.

5. Rental Income

Rental income from letting the hut is nil due to the development of the site. In future years this income will be reported under the Community Hub.

6. Uniform.

Uniform is shown as a separate item in the accounts to reflect the purchase and sale of scruff kit used for camps and activities. The net loss is due to building up a reserve of stock for future sales.

7. Income and expenditure for camps and activities

Over £13,000 of parental contributions passed through the accounts. Expenditure is higher than the contributions as many activities are partly funded through subscriptions and fundraising, making activities more affordable.

8. Other income

This includes donations, income tax refunds on gift aid subscriptions and interest on bank accounts. The reduction year on year relates to a 3 year gift aid claim made in the 2022/23 financial year.

9. Electricity, Water and Broadband.

The Group pays its electricity and water charges by direct debit with bills being based on actual consumption. Upon completion of the building project, utility expenses will be managed by the Joint Management Committee, reported under the Community Hub element of the accounts and shared 50:50 with Guides.

10. Premises repair and maintenance

The Group has a constant requirement to maintain its premises and to meet health and safety requirements. Often this is achieved by voluntary help and donated materials, but sometimes the Group must incur maintenance expenditure. The Group gets income from renting the premises to other local users, which it could not do unless the premises were maintained to an appropriate standard.

11. Insurance

No insurance premium has been paid within the financial year. A new contract is under negotiation and will be in place upon handover of the site from the building contractor. Insurance costs are shared with the Guides who own the other half of the building and the costs will be met by the Community Hub going forward.

12. Cleaning

Lower cleaning costs year on year reflect the building project. Site related cleaning costs will be managed under the Community Hub going forward.

13. Equipment

This represented the cost of the equipment purchased. Such acquisitions are written off in the year.

14. Badges scarves, woggles and books

These items are provided to members by the sections.

15. Other expenditure

Other expenditure includes advertising, IT and stationery costs. We also use Online Scout Manager (OSM) which is an invaluable tool for reducing some of the more time consuming administrative duties for our leaders and those who arrange camps and activities. It also helps with keeping up to date badge records, registers, personal details and sending out invitations and collecting responses for camps and activities. During the 2023/24 financial year, the trustees did not use the hardship fund.

16. Land and buildings

As at 31st March 2023, the value attributed in this report is the historical value as reported in prior years given there is no updated value attributable to the land and buildings while under construction.

The premises are owned by the Scout Association which holds it in trust for the Group. The land and buildings will be revalued post completion of the Community Hub project for insurance purposes.

Independent examiner's report to the trustees of 1st Oxshott Scout Group

I report on the accounts of the Trust for the year ended 31st March 2024 which are set out on pages 9 to 10 of the Treasurers Annual Report for 2023/24.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

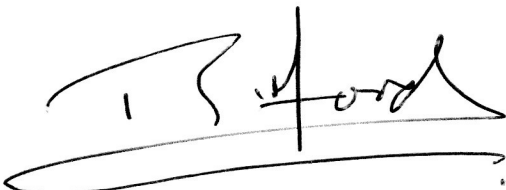
(1) which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with section 130 of the 2011 Act and

to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



Name: Russell Ford

Relevant professional qualification or body: FCA (ICAEW)

Address: Applegarth, Blundel Lane, Cobham, KT11 2SY

Date: September 2024