1st HENLEY ON THAMES SCOUT GROUP
(Registered Charity Number 304429)

ANNUAL REPORT FOR THE YEAR ENDED 31ST DECEMBER 2025

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Annual Report for the Year Ended 31st December 2025

Trustees

The Trustees for the period of this report are listed below

Name	Role	Date of appointment
Derek Harding	Trustee / Chair	16 May 2019
Victoria Montgomery	Trustee/Treasurer	16 September 2024
Anne Buckingham	Trustee	22 September 2025
Stuart Alderson-Smith	Trustee	16 September 2024
Emma Taylor	Trustee	16 September 2024
Richard Thompson	Trustee	10 July 2024
Rhidian Williams	Trustee	16 May 2019
Richard Moyle	Trustee	Resigned 22 September 2025
Jake McAllister	Trustee	Resigned 31 August 2025

Secretary to the Trustees - Kate Wigfield

Bankers

National Westminster Bank
66 High Street
Maidenhead
Berkshire
SL6 1QA

Structure, governance and management.

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

The Group is a trust established under its rules which are common to all Scouts.

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The Group is managed by the Group Trustee Board, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Trustee Board consists of the Chair, Treasurer and 5 Trustees (including 1 Ex Officio Trustee) and meets every 4 months.

Members of the Trustee Board complete "Being a Scouts Trustee" learning within the first 6 months of joining the Board.

This Group Trustee Board exists to make sure the charity is well-managed, risks are assessed and mitigated, buildings and equipment are in good working order, and everyone follows legal requirements and the organisation's policies and rules. Their support helps other volunteers run high-quality and safe programmes that gives young people skills for life.

Risk and Internal Control
The Group Trustee Board has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Reduction or loss of *adult volunteers and members.* The Group provides activities for all young people aged 6 to 14. If there was a reduction in the number of adult volunteers or membership in a particular section or the group as whole then there would have to be a contraction, consolidation, or closure of a section. In the worst case a significant reduction in the number of adult volunteers in the group as whole would result in the complete closure of the Group.

Damage to the building, property, and equipment: The Group would request the use of buildings, property and equipment from neighbouring organisations such as the church, community centre and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters, and members: The Group through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from fund raising: The Group is primarily reliant upon income from subscriptions and fund raising. The group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Committee can raise the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently.

The group has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include 2 signatories for all payments and comprehensive insurance policies to ensure that insurable risks are covered.

Objectives

The Purpose of Scouting
Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting
As Scouts we are guided by these values:
Integrity - We act with integrity; we are honest, trustworthy, and loyal.
Respect - We have self-respect and respect for others.
Care - We support others and take care of the world in which we live.
Belief - We explore our faiths, beliefs, and attitudes.
Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method
Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:
- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Charity Commission's public benefit criteria
The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Financial Policy
The Group does not have sufficient funds to invest in longer term investments. The Group has therefore adopted a risk averse strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies. The Group Trustees regularly monitors the levels of bank balances, and the interest rates received to ensure the group obtains maximum value and income from its banking arrangements. Occasionally this may involve using an account that requires a period of notice before funds may be withdrawn, before doing so the Group Trustees considers the cash flow requirements.

The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Trustees considers that the group should hold a sum roughly equivalent to 6 months running costs, circa £17,000.

Data Protection

Use of personal data by the 1st Henley on Thames Scout Group complies with UK Data Protection legislation of which further details can be found at the website of the Information Commissioner (www.ico.gov.uk).

Main events and financial review of the year

Review of activities

During 2025 membership has increased significantly. A full range of activities has been undertaken at the Scout Hut and elsewhere. Scouts, Cubs and Beavers camps took place; other activities away from our Scout Hut included Wall Climbing, Eyot Canoeing, Butlers Field Camp, Youlbury Camps, summer BBQ, Paddle Boarding.

The Group attended the Henley on Thames Remembrance Sunday parade.

Membership

The membership numbers in the table below are extracted from the annual census return to the Scout Association which is made on the 31 January each year. Numbers at the end of the preceding December were not significantly different from the census numbers.

Active members as at: -

	31/01/2026	**31/01/2025**
Scouts	**53**	**47**
% change	+13%	+47%
Cub Scouts	**56**	**59**
% change	<-5%	<-1%
Beaver Scouts	**17**	**26**
% change	<-34%	<+1%
Total [excl Adults]	**126**	**132**
% change	-5%	+13%
Adults	**35**	**25**
% change	+40%	+79%
Total [incl Adults]	**161**	**142**
% change	+19%	+8%

Scout member numbers have remained broadly consistent in the year. Adult membership and support has increased significantly. Numbers will continue to be constrained by the number of adult volunteers willing to act as Leaders. Beavers moving to Cubs, Cubs moving up to Scouts, and changes in the leadership of our Group are expected to enable Group numbers overall to grow. There are still significant waiting lists for Cubs.

Fund Raising
Fund raising expenditure was to £2,293 and funds raised increased from £6,972 to £18,771 following a concerted fund raising effort for roof repairs.

Health & Safety
The 2009 Health & Safety Risk Assessment Report was reviewed, and various strategies were implemented.

Financial review

Income from membership subscriptions decreased from £20,125 in the previous year to £17,952.

Payments to the Scout Association increased from £9,563 in the previous year to £10,230.

Henley Scout Website has been maintained. Executive Committee expenses remained broadly flat at £3,505.

Premises utilities costs, and maintenance and repair costs, and cleaning costs, increased from £7,589 to £23,060. The primary driver of this increase was the repair to the roof and the redecoration of the external of the hall, which accounts for ~£18,000 of the increase.

Camp costs increased from £18,544 to £21,543 and Camp and Session contributions increased from £ £19,193 to £27,281.

The Group's Expenditure was £51,259 compared to Income of £64,506 and thus the net Movement In Fund changed from an increase of £9,433 to an increase of £13,247.

The Group's main asset is its cash balance which increased from £31,515 in the previous year to £44,763. This cash balance is required for future premises maintenance costs and equipment replacement.

The Group policy is that it should hold a sum roughly equivalent to 6 months running costs, circa £17,000. The programme of repairs and improvement works planned for the Scout Hut for 2025/2026 will be carefully monitored.

Donations increased from £7,116 to £10,661.

The financial statements for the year ended 31st December 2025 are presented on the pages following.

1st HENLEY ON THAMES SCOUT GROUP (Registered Charity No. 304429)
Annual Report for the Year Ended 31st December 2025

STATEMENT OF FINANCIAL ACTIVITIES SUMMARY - 2025		2025 £	2024 £
TOTAL INCOMING RESOURCES		74,736.08	53,482.96
TOTAL RESOURCES EXPENDED		61,488.62	44,050.06
NET INCOMING (OUTGOING RESOURCES)		13,247.46	9,432.90
Realised Gains on Investment Assets		0.00	0.00
NET MOVEMENT IN FUND		13,247.46	9,432.90
FUND BALANCES BROUGHT FORWARD		31,515.48	22,082.58
FUND BALANCES CARRIED FORWARD		44,762.94	31,515.48
INCOMING RESOURCES			
MEMBERSHIP	Membership Subscriptions	17,951.99	20,124.85
	Less Subscriptions collected for the Scout Association	10,230.00	9,563.00
		7,721.99	10,561.85
INVESTMENT INCOME	Bank Interest	70.93	74.80
DONATIONS	Sundry	10,661.29	7,116.16
ACTIVITIES			
	Camp & Session Contributions	27,208.50	19,193.86
	Contributions to uniform, badges & handbook	72.60	0.00
		27,281.10	19,193.86
FUND RAISING			
	Property & Equipment Hire	650.00	600.00
	Sundry Events	18,120.77	6,373.29
		18,770.77	6,973.29
TOTAL INCOMING RESOURCES		64,506.08	43,919.96
RESOURCES EXPENDED			
PREMISES			
	Rent	0.00	70.00
	Cleaning	0.00	1,539.18
	Insurance	1,749.61	1,945.62
	Maintenance & Repairs	19,804.76	1,031.24
	Water	0.00	984.17
	Electricity	0.00	801.34
	Gas	1,505.97	1,217.51
		23,060.34	7,589.06
ACTIVITIES			
	Camp Costs	21,543.81	18,544.19
	Equipment Costs	0.00	119.13
	Uniform, Badges & Handbooks	543.67	1,414.94
	Event & Session Costs	2,605.61	3,336.77
	Leader Training Costs	0.00	0.00
		24,693.09	23,415.03
EXECUTIVE COMMITTEE EXPENSES			
	Fundraising Expenses	2,293.20	2,562.52
	Bank Charges	0.00	0.00
	Tel, Stationery & Postage	79.99	0.00
	Sundry	1,132.00	920.45
	Kitchen Items	0.00	0.00
		3,505.19	3,482.97
TOTAL RESOURCES EXPENDED		**51,258.62**	**34,487.06**

1st Henley-on-Thames Scout Group

INCOME AND EXPENDITURE ACCOUNT AND STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31ST DECEMBER 2025

	2025	2024
INCOME AND EXPENDITURE	**£**	**£**
Incoming resources		
Subs, Contributions, Rental	45,664.38	36,871.87
Fund Raising	18,770.77	6,973.29
Bank Interest	70.93	74.80
	64,506.08	43,919.96
Subscriptions collected for the Scout Association	10,230.00	9,563.00
Total Incoming Resources	74,736.08	53,482.96
Resources Expended		
Direct Expenses	48,965.42	31,924.54
Fundraising Expenses	2,293.20	2,562.52
	51,258.62	34,487.06
Subscriptions collected for the Scout Association	10,230.00	9,563.00
Total Resources Expended	61,488.62	44,050.06
ACCUMULATED UNRESTRICTED FUNDS		
Excess Income over Expenditure	13,247.46	9,432.90

1st Henley-on-Thames Scout Group

BALANCE SHEET

31ST DECEMBER 2025

		2025	2024
CURRENT ASSETS		**£**	**£**
current account	14,726.64		
savings account	30,036.30		
Cash at Bank		44,762.94	31,515.48
CURRENT LIABILITIES		**-**	**-**
NET CURRENT ASSETS		44,762.94	31,515.48
SURPLUS OF INCOME OVER EXPENDITURE			
As Previously Reported		13,247.46	9,432.90
Balance brought forward		19,789.26	10,356.36
Balance carried forward		33,036.72	19,789.26



17 October 2026

Derek Harding (Chairman of Trustees) Date

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE 1ST HENLEY ON THAMES SCOUT GROUP

As income for the year ended 31 December 2025 is above £25,000, a report of an Independent Account Examiner is required by the Charity Commission and will be obtained prior to submission of our annual figures to the Charity Commission.

Independent examiners report to the trustees of the

1st HENLEY ON THAMES SCOUT GROUP

(Registered Charity No. 304429)

I report to the trustees on my examination of the accounts of **the 1st Henley on Thames Scout Group** (the trust) for the year ended 31st December 2025.

Responsibilities and basis of report

As the charity trustees of the trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145 (5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Electronically signed by: Elaine Sibley
Reason: Approver
Date: Oct 8, 2026 16:56:13 GMT+1

Signed: ……..

Name: Elaine Sibley

Relevant professional qualifications or membership of professional bodies

(if any): Chartered Institute of Management Accountants

Address: Malindi, Middle Assendon, Henley on Thames, Oxfordshire, RG9 6AP

Date: 08 October 2026

In addition to the monetary assets listed above, the Group owns the Scout Headquarters premises on Greys Road, Henley on Thames which was built and paid for by the Group on land held from Henley on Thames Town Council on a ground lease for a term of years commencing 25/03/2024 expiring 28/09/2049 at a current ground rent of £70 per year.

The building is insured for a rebuilding cost of £342,814.

The Group also owns various camping and other equipment, all of which is fully written off.

This Group Contents insurance cover is £10,000, marquee cover is £2,385, CCTV system cover is £3,228. All Risks cover is £11,329 and Property Owners Liability indemnity limit is £2,000,000.

Approved by the Trustees and signed on their behalf by:



17 October 2026

Derek Harding – Chairman Date

NOTES TO THE ACCOUNTS

1] Accounting Basis
These accounts have been prepared under the receipts and payments basis.

2] Stocks of materials
Stocks of materials including uniform items, badges, handbooks, stationery and activity materials are written off as expenditure on these items is incurred.

3] Enquiries
Any enquiries in respect of this report should be made to:

Derek Harding
Chairman of the Trustees of the 1st Henley on Thames Scout Group
The Scout Hut
Greys Road
Henley-on-Thames
Oxfordshire
RG9 1QP