



**1st HENLEY ON THAMES SCOUT GROUP
(Registered Charity Number 304429)**

ANNUAL REPORT FOR THE YEAR ENDED 31ST DECEMBER 2024

**1st HENLEY ON THAMES SCOUT GROUP (Registered Charity No. 304429)
Annual Report for the Year Ended 31st December 2024**

TRUSTEES REPORT

Charity Trustees

The following comprised the Trustees for the period of this report

David Adamson	[Resigned as Trustee on 15/06/2024]
Stuart Alderson-Smith	[Trustee from 15/06/2024]
Derek Harding	[Chairman; Trustee]
Jake McAllister	[Trustee from 15/06/2024]
Victoria Montgomery	[Treasurer from 15/06/2024; Trustee]
Richard Moyle	[Resigned as Treasurer on 15/06/2024; Trustee]
Emma Taylor	[Trustee from 15/06/2024]
Richard Thompson	[Group Lead Volunteer from 15/06/2024; Ex-Officio Trustee from 15/06/2024]
Kate Wigfield	[Secretary]
Rhidian Williams	[Group Lead Volunteer until 15/06/2024 - Trustee]

Bankers

National Westminster Bank
66 High Street
Maidenhead
Berkshire
SL6 1QA

Structure, governance and management –

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

The Group is a trust established under its rules which are common to all Scouts.

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The Group is managed by the Group Trustee Board, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Trustee Board consists of the Chair, Treasurer and 7 Trustees (including 1 Ex Officio Trustee) and meets every 4 months.

Members of the Trustee Board complete Being a Scouts Trustee learning within the first 6 months of joining the Board.

This Group Trustee Board exists to make sure the charity is well-managed, risks are assessed and mitigated, buildings and equipment are in good working order, and everyone follows legal requirements and the organisation's policies and rules. Their support helps other volunteers run high-quality and safe programmes that gives young people skills for life.

**1st HENLEY ON THAMES SCOUT GROUP (Registered Charity No. 304429)
Annual Report for the Year Ended 31st December 2024**

Risk and Internal Control

The Group Trustee Board has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Reduction or loss of adult volunteers and members. The Group provides activities for all young people aged 6 to 14. If there was a reduction in the number of adult volunteers or membership in a particular section or the group as whole then there would have to be a contraction, consolidation or closure of a section. In the worst case a significant reduction in the number of adult volunteers in the group as whole would result in the complete closure of the Group.

Damage to the building, property and equipment: The Group would request the use of buildings, property and equipment from neighbouring organisations such as the church, community centre and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members: The Group through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from fund raising: The Group is primarily reliant upon income from subscriptions and fund raising. The group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Committee can raise the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently.

The group has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include 2 signatories for all payments and comprehensive insurance policies to ensure that insurable risks are covered.

Objectives

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

**1st HENLEY ON THAMES SCOUT GROUP (Registered Charity No. 304429)
Annual Report for the Year Ended 31st December 2024**

Charity Commission's public benefit criteria

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Financial Policy

The Group does not have sufficient funds to invest in longer term investments. The Group has therefore adopted a risk averse strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies. The Group Executive regularly monitors the levels of bank balances and the interest rates received to ensure the group obtains maximum value and income from its banking arrangements. Occasionally this may involve using an account that requires a period of notice before funds may be withdrawn, before doing so the Group Executive considers the cash flow requirements.

The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Executive Committee considers that the group should hold a sum roughly equivalent to 6 months running costs, circa £17,000.

Data Protection

Use of personal data by the 1st Henley on Thames Scout Group complies with UK Data Protection legislation of which further details can be found at the website of the Information Commissioner (www.ico.gov.uk).

**1st HENLEY ON THAMES SCOUT GROUP (Registered Charity No. 304429)
Annual Report for the Year Ended 31st December 2024**

Main events and financial review of the year

Review of activities

During 2024 membership has increased significantly. A full range of activities has been undertaken at the Scout Hut and elsewhere. Scouts, Cubs and Beavers camps took place; other activities away from our Scout Hut included Wall Climbing, Eyot Canoeing, Butlers Field Camp, Wye Valley Camp, Wild West Camp, Youlbury Camp, summer BBQ, Paddle Boarding, HMS Belfast, Circus Skills, Chalk Mine, Dragon Boating. A Guy Fawkes bonfire event was organised.

The Group attended the Henley on Thames Remembrance Sunday parade.

Membership

The membership numbers in the table below are extracted from the annual census return to the Scout Association which is made on the 31 January each year. Numbers at the end of the preceding December were not significantly different from the census numbers.

Active members as at: -

	31/01/2025	31/01/2024
Scouts	47	32
% change	+47%	-6%
Cub Scouts	59	60
% change	<-1%	0%
Beaver Scouts	26	25
% change	<+1%	<1%
Total [excl Adults]	132	117
% change	+13%	<1%
Adults	25	14
% change	+79%	0%
Total [incl Adults]	142	131
% change	<8%	<1%

Scouts numbers have increased, and Adults have increased significantly. Numbers will continue to be constrained by the number of adult volunteers willing to act as Leaders. Beavers moving to Cubs, Cubs moving up to Scouts, and changes in the leadership of our Group are expected to enable Group numbers overall to grow. There are still significant waiting lists for Cubs.

Fund Raising

No fund-raising dinner was organised this year. Fund raising expenditure increased to £2,563 and funds raised increased from £3,926 to £6,972 of which £600 which was the licence fee from Airnetic for the positioning of their broadband receiver/transmitter dishes on the Scout Hut roof and the remainder was obtained from successful fund raising events and a BBQ.

1st HENLEY ON THAMES SCOUT GROUP (Registered Charity No. 304429)
Annual Report for the Year Ended 31st December 2024

Financial review

Income from membership subscriptions increased from £16,924 in the previous year to £20,125.

Payments to the Scout Association increased from £9,042 in the previous year to £9,563. Scouts' subscriptions will be reviewed during 2024 against the annual Spring 2024 payment to the Scout Association and the income/expenditure of our Activities.

Henley Scout Website has been maintained. Executive Committee expenses increased from £714 to £3,483. This increase is due mainly to an increase in fund raising expenses. Funds raised increased from £3,926 to £6,973.

Premises utilities costs, and maintenance and repair costs, and cleaning costs, reduced from £10,273 to £7,589. The decrease is mainly because maintenance reduced from £2,146 to £1,031, and water reduced from £2,614 to £1,031.

Camp costs increased from £4,007 to £18,544 and Camp and Session contributions increased from £10,358 to £19,193.

The Group's Expenditure was £34,487 compared to Income of £43,919 and thus the net Movement In Fund changed from an increase of £10,356 to an increase of £9,433.

The Group's main asset is its cash balance which increased from £22,083 in the previous year to £31,515. This cash balance is required for future premises maintenance costs and equipment replacement.

The Group policy is that it should hold a sum roughly equivalent to 6 months running costs, circa £17,000.

As the cash balance is above circa £14,000, the Group has increased reserves and we plan to further increase them to fund improvements of our hall ceiling and acoustics, roof, kitchen, and lavatories. Fund raising events will be organised next year.

The programme of repairs and improvement works planned for the Scout Hut for 2025/2026 will be carefully monitored.

Donations increased from £5,709 to £7,116. Sundry events income increased from £2,106 to £6,373.

The financial statements for the year ended 31st December 2024 are presented on the pages following.

**1st HENLEY ON THAMES SCOUT GROUP (Registered Charity No. 304429)
Annual Report for the Year Ended 31st December 2024**

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE 1ST HENLEY ON THAMES SCOUT GROUP

As income for the year ended 31 December 2024 is above £25,000, a report of an Independent Account Examiner is required by the Charity Commission and will be obtained prior to submission of our annual figures to the Charity Commission.

The following images of the 1st Henley on Thames Scout Group bank accounts dated 3 Jan 2025 and 5 Dec 2024 showing balances of the Current and Bonus Reserve account of respectively £28,011.53 and £3,503.95 and thus totalling £31,515.48 confirm the reconciliation of the cash at bank balance shown in the accounts of £31,515.48.

Date	Description	Paid In(£)	Withdrawn(£)	Balance(£)
	BROUGHT FORWARD			28,150.53
	Automated Credit VILLAGE NETWORKS L-VILLAGE N/WORK FEE FP 31/12/24 0201 L2IOVF900000960087	50.00		28,200.53
63	Cheque 001096		189.00	28,011.53

*Reconciled
Rh Mans*

**1st HENLEY ON THAMES SCOUT GROUP (Registered Charity No. 304429)
Annual Report for the Year Ended 31st December 2024**

Account Name
1ST HENLEY-ON-THAMES SCOUT GROUP
REGISTERED CHARITY NO: 304429
BUSINESS BONUS SAVER

Account No 13072870 **Sort Code** 60-10-35 **Page No** 1 of 2



000123191000259432988 A

0080281-0001-10

C/O RICHARD MOYLE
1ST HENLEY-ON-THAMES SCOUT GRP
SCOUT HEADQUARTERS
GREYS ROAD HENLEY ON THAMES
OXON
RG9 1QP

Business Reserve Account

Summary	
Statement Date	05 DEC 2024
Period Covered	06 SEP 2024 to 05 DEC 2024
Previous Balance	£3,491.74
Paid In	£12.21
Withdrawn	£0.00
New Balance	£3,503.95
BIC	NWBKGB2L
IBAN	GB52NWBK60103513072870

Welcome to your NatWest Statement

Why file and store your statements when we can do it for you? Manage your statements online at www.natwest.com
If you have changed your address or telephone number please let us know.
Interest rate: 1.35% Gross / 1.36% AER

Date	Description	Paid In(£)	Withdrawn(£)	Balance(£)
06 SEP 2024	BROUGHT FORWARD			3,491.74
30 SEP	Interest 30SEP GRS 13072870	4.30		3,496.04
31 OCT	Interest 31OCT GRS 13072870	4.16		3,500.20
29 NOV	Interest 29NOV GRS 13072870	3.75		3,503.95

For a Braille, large print or audio version of your statement
call 03457 888 444 or contact your local branch
(to use Relay UK add 18001 in front of the number)

10010123191000259432988 A

National Westminster Bank Plc. Registered in England & Wales No 929027.
Registered Office: 250 Bishopsgate, London, EC2M 4AA.
Authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority.

1st HENLEY ON THAMES SCOUT GROUP (Registered Charity No. 304429)
Annual Report for the Year Ended 31st December 2024

		2024	2023
STATEMENT OF FINANCIAL ACTIVITIES SUMMARY - 2024		£	£
TOTAL INCOMING RESOURCES		53,482.96	36,974.17
TOTAL RESOURCES EXPENDED		44,050.06	26,617.81
NET INCOMING (OUTGOING RESOURCES)		9,432.90	10,356.36
Realised Gains on Investment Assets		0.00	0.00
NET MOVEMENT IN FUND		9,432.90	10,356.36
FUND BALANCES BROUGHT FORWARD		22,082.58	11,726.22
FUND BALANCES CARRIED FORWARD		31,515.48	22,082.58
INCOMING RESOURCES			
MEMBERSHIP	Membership Subscriptions Less Subscriptions collected for the Scout Association	20,124.85 <u>9,563.00</u> 10,561.85	16,924.47 <u>9,042.00</u> 7,882.47
INVESTMENT INCOME	Bank Interest	74.80	39.27
DONATIONS	Sundry	7,116.16	5,708.84
ACTIVITIES	Camp & Session Contributions Contributions to uniform, badges & handbook	19,193.86 0.00 <u>19,193.86</u>	10,358.20 17.63 <u>10,375.83</u>
FUND RAISING	Property & Equipment Hire Sundry Events	600.00 <u>6,373.29</u> 6,973.29	1,820.00 <u>2,105.76</u> 3,925.76
TOTAL INCOMING RESOURCES		<u>43,919.96</u>	<u>27,932.17</u>
RESOURCES EXPENDED			
PREMISES	Rent Cleaning Insurance Maintenance & Repairs Water Electricity Gas	70.00 1,539.18 1,945.62 1,031.24 984.17 801.34 <u>1,217.51</u> 7,589.06	70.00 1,615.00 1,690.06 2,146.26 2,614.09 782.54 <u>1,355.53</u> 10,273.48
ACTIVITIES	Camp Costs Equipment Costs Uniform, Badges & Handbooks Event & Session Costs Leader Training Costs	18,544.19 119.13 1,414.94 3,336.77 0.00 <u>23,415.03</u>	4,007.44 71.20 1,048.08 1,461.37 0.00 <u>6,588.09</u>
EXECUTIVE COMMITTEE EXPENSES	Fundraising Expenses Bank Charges Tel, Stationery & Postage Sundry Kitchen Items	2,562.52 0.00 0.00 920.45 0.00 <u>3,482.97</u>	0.00 0.00 0.00 637.94 76.30 <u>714.24</u>
TOTAL RESOURCES EXPENDED		<u>34,487.06</u>	<u>17,575.81</u>

1st HENLEY ON THAMES SCOUT GROUP (Registered Charity No. 304429)
Annual Report for the Year Ended 31st December 2024

1st Henley-on-Thames Scout Group
INCOME AND EXPENDITURE ACCOUNT
AND STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2024

INCOME AND EXPENDITURE	2024	2023
	£	£
Incoming resources		
Subs, Contributions, Rental	36,871.87	23,967.14
Fund Raising	6,973.29	3,925.76
Bank Interest	74.80	39.27
	<u>43,919.96</u>	<u>27,932.17</u>
Subscriptions collected for the Scout Association	9,563.00	9,042.00
	<u>53,482.96</u>	<u>36,974.17</u>
Resources Expended		
Direct Expenses	31,924.54	17,575.81
Fundraising Expenses	2,562.52	-
	<u>34,487.06</u>	<u>17,575.81</u>
Subscriptions collected for the Scout Association	9,563.00	9,042.00
	<u>44,050.06</u>	<u>26,617.81</u>
ACCUMULATED UNRESTRICTED FUNDS		
Excess Income over Expenditure	<u>9,432.90</u>	<u>10,356.36</u>

The result for the year is wholly attributable to continuing operations. There were no recognised gains or losses other than the result for the year

1st HENLEY ON THAMES SCOUT GROUP (Registered Charity No. 304429)
Annual Report for the Year Ended 31st December 2024

1st Henley-on-Thames Scout Group

BALANCE SHEET

31ST DECEMBER 2024

		2024	2023
		£	£
CURRENT ASSETS			
current account	28,011.53		
savings account	<u>3,503.95</u>		
Cash at Bank		31,515.48	22,082.58
CURRENT LIABILITIES		-	-
		<u> </u>	<u> </u>
NET CURRENT ASSETS		<u>31,515.48</u>	<u>22,082.58</u>
SURPLUS OF INCOME OVER EXPENDITURE			
As Previously Reported		9,432.90	10,356.36
Balance brought forward		<u>22,082.58</u>	<u>11,726.22</u>
Balance carried forward		<u>31,515.48</u>	<u>22,082.58</u>

Approved by the Committee and signed on their behalf by:


 Victoria Montgomery, Treasurer

30 October 2025
 Date

**1st HENLEY ON THAMES SCOUT GROUP (Registered Charity No. 304429)
Annual Report for the Year Ended 31st December 2024**

In addition to the monetary assets listed above, the Group owns the Scout Headquarters premises on Greys Road, Henley on Thames which was built and paid for by the Group on land held from Henley on Thames Town Council on a ground lease for a term of years commencing 25/03/2024 expiring 28/09/2049 at a current ground rent of £70 per year.

The building is insured for a rebuilding cost of £342,814.

The Group also owns various camping and other equipment, all of which is fully written off.

This Group Contents insurance cover is £10,000, marquee cover is £2,385, CCTV system cover is £3,228. All Risks cover is £11,329 and Property Owners Liability indemnity limit is £2,000,000.

Approved by the Trustees and signed on their behalf by:



Derek Harding – Chairman

28 October 2025

Date

NOTES TO THE ACCOUNTS

1] Accounting Basis

These accounts have been prepared under the receipts and payments basis.

2] Stocks of materials

Stocks of materials including uniform items, badges, handbooks, stationery and activity materials are written off as expenditure on these items is incurred.

3] Enquiries

Any enquiries in respect of this report should be made to:

Derek Harding
Chairman of the Trustees of the 1st Henley on Thames Scout Group
The Scout Hut
Greys Road
Henley-on-Thames
Oxfordshire
RG9 1QP



**1st HENLEY ON THAMES SCOUT GROUP
(Registered Charity Number 304429)**

ANNUAL REPORT FOR THE YEAR ENDED 31ST DECEMBER 2024

**1st HENLEY ON THAMES SCOUT GROUP (Registered Charity No. 304429)
Annual Report for the Year Ended 31st December 2024**

TRUSTEES REPORT

Charity Trustees

The following comprised the Trustees for the period of this report

David Adamson	[Resigned as Trustee on 15/06/2024]
Stuart Alderson-Smith	[Trustee from 15/06/2024]
Derek Harding	[Chairman; Trustee]
Jake McAllister	[Trustee from 15/06/2024]
Victoria Montgomery	[Treasurer from 15/06/2024; Trustee]
Richard Moyle	[Resigned as Treasurer on 15/06/2024; Trustee]
Emma Taylor	[Trustee from 15/06/2024]
Richard Thompson	[Group Lead Volunteer from 15/06/2024; Ex-Officio Trustee from 15/06/2024]
Kate Wigfield	[Secretary]
Rhidian Williams	[Group Lead Volunteer until 15/06/2024 - Trustee]

Bankers

National Westminster Bank
66 High Street
Maidenhead
Berkshire
SL6 1QA

Structure, governance and management –

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

The Group is a trust established under its rules which are common to all Scouts.

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The Group is managed by the Group Trustee Board, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Trustee Board consists of the Chair, Treasurer and 7 Trustees (including 1 Ex Officio Trustee) and meets every 4 months.

Members of the Trustee Board complete Being a Scouts Trustee learning within the first 6 months of joining the Board.

This Group Trustee Board exists to make sure the charity is well-managed, risks are assessed and mitigated, buildings and equipment are in good working order, and everyone follows legal requirements and the organisation's policies and rules. Their support helps other volunteers run high-quality and safe programmes that gives young people skills for life.

**1st HENLEY ON THAMES SCOUT GROUP (Registered Charity No. 304429)
Annual Report for the Year Ended 31st December 2024**

Risk and Internal Control

The Group Trustee Board has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Reduction or loss of adult volunteers and members. The Group provides activities for all young people aged 6 to 14. If there was a reduction in the number of adult volunteers or membership in a particular section or the group as whole then there would have to be a contraction, consolidation or closure of a section. In the worst case a significant reduction in the number of adult volunteers in the group as whole would result in the complete closure of the Group.

Damage to the building, property and equipment: The Group would request the use of buildings, property and equipment from neighbouring organisations such as the church, community centre and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members: The Group through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from fund raising: The Group is primarily reliant upon income from subscriptions and fund raising. The group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Committee can raise the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently.

The group has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include 2 signatories for all payments and comprehensive insurance policies to ensure that insurable risks are covered.

Objectives

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

**1st HENLEY ON THAMES SCOUT GROUP (Registered Charity No. 304429)
Annual Report for the Year Ended 31st December 2024**

Charity Commission's public benefit criteria

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Financial Policy

The Group does not have sufficient funds to invest in longer term investments. The Group has therefore adopted a risk averse strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies. The Group Executive regularly monitors the levels of bank balances and the interest rates received to ensure the group obtains maximum value and income from its banking arrangements. Occasionally this may involve using an account that requires a period of notice before funds may be withdrawn, before doing so the Group Executive considers the cash flow requirements.

The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Executive Committee considers that the group should hold a sum roughly equivalent to 6 months running costs, circa £17,000.

Data Protection

Use of personal data by the 1st Henley on Thames Scout Group complies with UK Data Protection legislation of which further details can be found at the website of the Information Commissioner (www.ico.gov.uk).

**1st HENLEY ON THAMES SCOUT GROUP (Registered Charity No. 304429)
Annual Report for the Year Ended 31st December 2024**

Main events and financial review of the year

Review of activities

During 2024 membership has increased significantly. A full range of activities has been undertaken at the Scout Hut and elsewhere. Scouts, Cubs and Beavers camps took place; other activities away from our Scout Hut included Wall Climbing, Eyot Canoeing, Butlers Field Camp, Wye Valley Camp, Wild West Camp, Youlbury Camp, summer BBQ, Paddle Boarding, HMS Belfast, Circus Skills, Chalk Mine, Dragon Boating. A Guy Fawkes bonfire event was organised.

The Group attended the Henley on Thames Remembrance Sunday parade.

Membership

The membership numbers in the table below are extracted from the annual census return to the Scout Association which is made on the 31 January each year. Numbers at the end of the preceding December were not significantly different from the census numbers.

Active members as at: -

	31/01/2025	31/01/2024
Scouts	47	32
% change	+47%	-6%
Cub Scouts	59	60
% change	<-1%	0%
Beaver Scouts	26	25
% change	<+1%	<1%
Total [excl Adults]	132	117
% change	+13%	<1%
Adults	25	14
% change	+79%	0%
Total [incl Adults]	142	131
% change	<8%	<1%

Scouts numbers have increased, and Adults have increased significantly. Numbers will continue to be constrained by the number of adult volunteers willing to act as Leaders. Beavers moving to Cubs, Cubs moving up to Scouts, and changes in the leadership of our Group are expected to enable Group numbers overall to grow. There are still significant waiting lists for Cubs.

Fund Raising

No fund-raising dinner was organised this year. Fund raising expenditure increased to £2,563 and funds raised increased from £3,926 to £6,972 of which £600 which was the licence fee from Airnetic for the positioning of their broadband receiver/transmitter dishes on the Scout Hut roof and the remainder was obtained from successful fund raising events and a BBQ.

1st HENLEY ON THAMES SCOUT GROUP (Registered Charity No. 304429)
Annual Report for the Year Ended 31st December 2024

Financial review

Income from membership subscriptions increased from £16,924 in the previous year to £20,125.

Payments to the Scout Association increased from £9,042 in the previous year to £9,563. Scouts' subscriptions will be reviewed during 2024 against the annual Spring 2024 payment to the Scout Association and the income/expenditure of our Activities.

Henley Scout Website has been maintained. Executive Committee expenses increased from £714 to £3,483. This increase is due mainly to an increase in fund raising expenses. Funds raised increased from £3,926 to £6,973.

Premises utilities costs, and maintenance and repair costs, and cleaning costs, reduced from £10,273 to £7,589. The decrease is mainly because maintenance reduced from £2,146 to £1,031, and water reduced from £2,614 to £1,031.

Camp costs increased from £4,007 to £18,544 and Camp and Session contributions increased from £10,358 to £19,193.

The Group's Expenditure was £34,487 compared to Income of £43,919 and thus the net Movement In Fund changed from an increase of £10,356 to an increase of £9,433.

The Group's main asset is its cash balance which increased from £22,083 in the previous year to £31,515. This cash balance is required for future premises maintenance costs and equipment replacement.

The Group policy is that it should hold a sum roughly equivalent to 6 months running costs, circa £17,000.

As the cash balance is above circa £14,000, the Group has increased reserves and we plan to further increase them to fund improvements of our hall ceiling and acoustics, roof, kitchen, and lavatories. Fund raising events will be organised next year.

The programme of repairs and improvement works planned for the Scout Hut for 2025/2026 will be carefully monitored.

Donations increased from £5,709 to £7,116. Sundry events income increased from £2,106 to £6,373.

The financial statements for the year ended 31st December 2024 are presented on the pages following.

**1st HENLEY ON THAMES SCOUT GROUP (Registered Charity No. 304429)
Annual Report for the Year Ended 31st December 2024**

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE 1ST HENLEY ON THAMES SCOUT GROUP

As income for the year ended 31 December 2024 is above £25,000, a report of an Independent Account Examiner is required by the Charity Commission and will be obtained prior to submission of our annual figures to the Charity Commission.

The following images of the 1st Henley on Thames Scout Group bank accounts dated 3 Jan 2025 and 5 Dec 2024 showing balances of the Current and Bonus Reserve account of respectively £28,011.53 and £3,503.95 and thus totalling £31,515.48 confirm the reconciliation of the cash at bank balance shown in the accounts of £31,515.48.

Date	Description	Paid In(£)	Withdrawn(£)	Balance(£)
	BROUGHT FORWARD			28,150.53
	Automated Credit VILLAGE NETWORKS L VILLAGE N/WORK FEE FP 31/12/24 0201 L2IOVF900000960087	50.00		28,200.53
	Cheque 001096		189.00	28,011.53

Account Name: 1ST HENLEY-ON-THAMES SCOUT GROUP
REGISTERED CHARITY NO: 304429
COMMUNITY CURRENT ACCOUNT

Account No: 13072862 Sort Code: 60-10-35 Page No: 2 of 3

NatWest

0001471900027772988 A

0062870-0001-0

63

Reconciled
Rh Williams

**1st HENLEY ON THAMES SCOUT GROUP (Registered Charity No. 304429)
Annual Report for the Year Ended 31st December 2024**

Account Name
1ST HENLEY-ON-THAMES SCOUT GROUP
REGISTERED CHARITY NO: 304429
BUSINESS BONUS SAVER

Account No 13072870 **Sort Code** 60-10-35 **Page No** 1 of 2



000123191000259432988 A

0080281-0001-10

C/O RICHARD MOYLE
1ST HENLEY-ON-THAMES SCOUT GRP
SCOUT HEADQUARTERS
GREYS ROAD HENLEY ON THAMES
OXON
RG9 1QP

Business Reserve Account

Summary	
Statement Date	05 DEC 2024
Period Covered	06 SEP 2024 to 05 DEC 2024
Previous Balance	£3,491.74
Paid In	£12.21
Withdrawn	£0.00
New Balance	£3,503.95
BIC	NWBKGB2L
IBAN	GB52NWBK60103513072870

Welcome to your NatWest Statement

Why file and store your statements when we can do it for you? Manage your statements online at www.natwest.com
If you have changed your address or telephone number please let us know.
Interest rate: 1.35% Gross / 1.36% AER

Date	Description	Paid In(£)	Withdrawn(£)	Balance(£)
06 SEP 2024	BROUGHT FORWARD			3,491.74
30 SEP	Interest 30SEP GRS 13072870	4.30		3,496.04
31 OCT	Interest 31OCT GRS 13072870	4.16		3,500.20
29 NOV	Interest 29NOV GRS 13072870	3.75		3,503.95

For a Braille, large print or audio version of your statement
call 03457 888 444 or contact your local branch
(to use Relay UK add 18001 in front of the number)

10010123191000259432988 A

National Westminster Bank Plc. Registered in England & Wales No 929027.
Registered Office: 250 Bishopsgate, London, EC2M 4AA.
Authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority.

1st HENLEY ON THAMES SCOUT GROUP (Registered Charity No. 304429)
Annual Report for the Year Ended 31st December 2024

		2024	2023
STATEMENT OF FINANCIAL ACTIVITIES SUMMARY - 2024		£	£
TOTAL INCOMING RESOURCES		53,482.96	36,974.17
TOTAL RESOURCES EXPENDED		44,050.06	26,617.81
NET INCOMING (OUTGOING RESOURCES)		9,432.90	10,356.36
Realised Gains on Investment Assets		0.00	0.00
NET MOVEMENT IN FUND		9,432.90	10,356.36
FUND BALANCES BROUGHT FORWARD		22,082.58	11,726.22
FUND BALANCES CARRIED FORWARD		31,515.48	22,082.58
INCOMING RESOURCES			
MEMBERSHIP	Membership Subscriptions Less Subscriptions collected for the Scout Association	20,124.85 <u>9,563.00</u> 10,561.85	16,924.47 <u>9,042.00</u> 7,882.47
INVESTMENT INCOME	Bank Interest	74.80	39.27
DONATIONS	Sundry	7,116.16	5,708.84
ACTIVITIES	Camp & Session Contributions Contributions to uniform, badges & handbook	19,193.86 0.00 <u>19,193.86</u>	10,358.20 17.63 <u>10,375.83</u>
FUND RAISING	Property & Equipment Hire Sundry Events	600.00 <u>6,373.29</u> 6,973.29	1,820.00 <u>2,105.76</u> 3,925.76
TOTAL INCOMING RESOURCES		<u>43,919.96</u>	<u>27,932.17</u>
RESOURCES EXPENDED			
PREMISES	Rent Cleaning Insurance Maintenance & Repairs Water Electricity Gas	70.00 1,539.18 1,945.62 1,031.24 984.17 801.34 <u>1,217.51</u> 7,589.06	70.00 1,615.00 1,690.06 2,146.26 2,614.09 782.54 <u>1,355.53</u> 10,273.48
ACTIVITIES	Camp Costs Equipment Costs Uniform, Badges & Handbooks Event & Session Costs Leader Training Costs	18,544.19 119.13 1,414.94 3,336.77 0.00 <u>23,415.03</u>	4,007.44 71.20 1,048.08 1,461.37 0.00 <u>6,588.09</u>
EXECUTIVE COMMITTEE EXPENSES	Fundraising Expenses Bank Charges Tel, Stationery & Postage Sundry Kitchen Items	2,562.52 0.00 0.00 920.45 0.00 <u>3,482.97</u>	0.00 0.00 0.00 637.94 76.30 <u>714.24</u>
TOTAL RESOURCES EXPENDED		<u>34,487.06</u>	<u>17,575.81</u>

1st HENLEY ON THAMES SCOUT GROUP (Registered Charity No. 304429)
Annual Report for the Year Ended 31st December 2024

1st Henley-on-Thames Scout Group

**INCOME AND EXPENDITURE ACCOUNT
AND STATEMENT OF FINANCIAL ACTIVITIES**

FOR THE YEAR ENDED 31ST DECEMBER 2024

INCOME AND EXPENDITURE	2024	2023
	£	£
Incoming resources		
Subs, Contributions, Rental	36,871.87	23,967.14
Fund Raising	6,973.29	3,925.76
Bank Interest	74.80	39.27
	<u>43,919.96</u>	<u>27,932.17</u>
Subscriptions collected for the Scout Association	9,563.00	9,042.00
	<u>53,482.96</u>	<u>36,974.17</u>
Total Incoming Resources		
Resources Expended		
Direct Expenses	31,924.54	17,575.81
Fundraising Expenses	2,562.52	-
	<u>34,487.06</u>	<u>17,575.81</u>
Subscriptions collected for the Scout Association	9,563.00	9,042.00
	<u>44,050.06</u>	<u>26,617.81</u>
Total Resources Expended		
ACCUMULATED UNRESTRICTED FUNDS		
Excess Income over Expenditure	<u>9,432.90</u>	<u>10,356.36</u>

The result for the year is wholly attributable to continuing operations. There were no recognised gains or losses other than the result for the year

1st HENLEY ON THAMES SCOUT GROUP (Registered Charity No. 304429)
Annual Report for the Year Ended 31st December 2024

1st Henley-on-Thames Scout Group

BALANCE SHEET

31ST DECEMBER 2024

		2024	2023
		£	£
CURRENT ASSETS			
current account	28,011.53		
savings account	<u>3,503.95</u>		
Cash at Bank		31,515.48	22,082.58
CURRENT LIABILITIES		-	-
		<hr/>	<hr/>
NET CURRENT ASSETS		<u>31,515.48</u>	<u>22,082.58</u>
SURPLUS OF INCOME OVER EXPENDITURE			
As Previously Reported		9,432.90	10,356.36
Balance brought forward		22,082.58	11,726.22
		<hr/>	<hr/>
Balance carried forward		<u>31,515.48</u>	<u>22,082.58</u>

Approved by the Committee and signed on their behalf by:


 Victoria Montgomery, Treasurer

30 October 2025
 Date

**1st HENLEY ON THAMES SCOUT GROUP (Registered Charity No. 304429)
Annual Report for the Year Ended 31st December 2024**

In addition to the monetary assets listed above, the Group owns the Scout Headquarters premises on Greys Road, Henley on Thames which was built and paid for by the Group on land held from Henley on Thames Town Council on a ground lease for a term of years commencing 25/03/2024 expiring 28/09/2049 at a current ground rent of £70 per year.

The building is insured for a rebuilding cost of £342,814.

The Group also owns various camping and other equipment, all of which is fully written off.

This Group Contents insurance cover is £10,000, marquee cover is £2,385, CCTV system cover is £3,228. All Risks cover is £11,329 and Property Owners Liability indemnity limit is £2,000,000.

Approved by the Trustees and signed on their behalf by:



Derek Harding – Chairman

28 October 2025

Date

NOTES TO THE ACCOUNTS

1] Accounting Basis

These accounts have been prepared under the receipts and payments basis.

2] Stocks of materials

Stocks of materials including uniform items, badges, handbooks, stationery and activity materials are written off as expenditure on these items is incurred.

3] Enquiries

Any enquiries in respect of this report should be made to:

Derek Harding
Chairman of the Trustees of the 1st Henley on Thames Scout Group
The Scout Hut
Greys Road
Henley-on-Thames
Oxfordshire
RG9 1QP

**Independent examiners report to the trustees of the
1st HENLEY ON THAMES SCOUT GROUP
(Registered Charity No. 304429)**

I report to the trustees on my examination of the accounts of the 1ST HENLEY ON THAMES SCOUT GROUP (the trust) for the year ended 31st December 2024.

Responsibilities and basis of report

As the charity trustees of the trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145 (5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connexion with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no matters in connexion with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Electronically signed by: Elaine Sibley
Reason: Approver
Date: Oct 27, 2025 09:33:54 GMT

Name: Elaine Sibley

Relevant professional qualifications or membership of professional bodies

(if any): Chartered Institute of Management Accountants

Address: Malindi, Middle Assendon, Henley on Thames, Oxfordshire, RG9 6AP

Date: 27th October 2025