



Preparing young people with skills for life

**1st Osterley Scout Group -
Annual Report & Accounts
for the year ended 31st
March 2025**



1ST OSTERLEY SCOUT GROUP

Annual Report and Statements of Account to 31st March 2025

Registered Charity Number: 303743
Group Registration No. with The Scout Association: 1735

Principal Address: 61 Osterley Road, Isleworth, TW7 4PW

Trustees:

Ex-Officio

Chairperson	Michael Potter
Group Lead Volunteer	Jane Bourne
Treasurer	Paul Dickson

Elected Members

Secretary	Inez O'Hara
Vice Chairperson	Tony Marriott
Trustee	Tracey Kidd
Trustee	Tony Smith
Trustee	Pam Cole
Trustee	Christine Powell
Trustee	Annette Dickson

Co-opted Members

Trustee	Kieron Griffin
Trustee	Tony Ship

Scrutineer

Jenny Shiels
79 Hartham Road
Isleworth
TW7 5EY

STRUCTURE GOVERNANCE AND MANAGEMENT

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

The Group is a Trust established under its rules which are common to all Scouts.

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The Group is managed by the Group Trustee Board, the members of which are the 'Charity Trustees' of the Scout Group, which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Trustee Board consists of the Chair, Treasurer and ten Trustees including three Ex Officio Trustees, and three co-opted Trustees and meets every two months.

Members of the Trustee Board complete 'Being a Scouts Trustee' learning within the first six months of joining the Board.

This Group Trustee Board exists to make sure the charity is well-managed, risks are assessed and mitigated, buildings and equipment are in good working order, and everyone follows legal requirements and the organisation's policies and rules. Their support helps other volunteers run high-quality and safe programmes that give young people skills for life.

Risk and Internal Control

The Group Trustee Board has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The Group would request the use of buildings, property and equipment from neighbouring organisations such as the Church, Community Centre and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The Group, through the capitation fees, contributes to the Scout Association's national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from fund raising. The Group is primarily reliant upon income from subscriptions and fundraising. The group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Committee could raise the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently.

Reduction or loss of leaders. The group is totally reliant upon volunteers to run and administer the activities of the group. If there was a reduction in the number of leaders to an unacceptable level in a particular section, or the group as a whole, then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Reduction or loss of members. The Group provides activities for all young people aged 4 to 25. If there was a reduction in membership in a particular section or the group as whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario, the complete closure of the Group.

OBJECTIVES AND ACTIVITIES

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

- Integrity - We act with integrity; we are honest, trustworthy and loyal.
- Respect - We have self-respect and respect for others.
- Care - We support others and take care of the world in which we live.
- Belief - We explore our faiths, beliefs and attitudes.
- Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

ACHIEVEMENTS AND PERFORMANCE

1st Osterley Scout Group has a long and honourable tradition of providing an outstanding scouting programme for young people aged 4 to 25 in the local community. The Group has been established since 1928 and in the current premises since 1954.

1st Osterley Scout Group delivers Scouting to over 200 young people every week. Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society. Our exciting programmes across Squirrel Scout, Beaver Scout, Cub Scout, Scout, and Explorer Scout sections, give young people from 4 to 25 the opportunity to experience and understand other cultures, and challenges them to try new activities and outdoor experiences.

The Squirrel Scout, Beaver Scout, Cub Scout and Scout Sections continue to function at full capacity thanks entirely to a fantastic volunteer leadership team. Outdoor activities figure significantly in all Sections with overnight residential experiences offered to all.

We continue to see a steady improvement in the Group's finances which are overseen by our Group Treasurer, Paul Dickson. The updates on the finances Paul provides enables the Group's Trustee Board to make vital informed decisions on expenditure and income throughout the year. A big thank you to Paul for efforts once again this year.

FINANCIAL REVIEW

Note to Accounts

Reserves Policy

The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Trustee Board considers that the group should hold a sum equivalent to 12 months running costs, circa £40,000. (Fixed running costs less camps/activities)

The Group held reserves of approximately £132,927 at this year end, however approximately £36,505 sits in designated funds for the redevelopment of the Scout Centre.

The Group also has a separate designated funds account which are allocated as follows:

Title	Amount	Comments
Minibus Fund	£21,729.96	TFL Scrappage plus fund raising and interest
Camping Equipment	£6,319.21	Donations specific
Ted Deeley Legacy	£14,661.91	Legacy specifically for supporting young people attending activities
Inclusion Fund	£5,780.63	Fund specific to help young people whose families are suffering hardship
Cub Reserve	£277.39	Gain from previous activities
Scout Reserve	£967.32	Gain from previous activities
	£49,736.42	

Investment Policy

The Group's Income and Expenditure is very small and as a consequence does not have sufficient funds to invest in longer-term investments, such as stocks and shares. The Group has therefore adopted a low risk strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies or The Scout Association's Short Term Investment Service.

The Group Trustee Board regularly monitors the levels of bank balances and the interest rates received to ensure the group obtains maximum value and income from its banking arrangements. Occasionally this may involve using an account that requires a period of notice before funds may be withdrawn, before doing so the Group Trustee Board considers the cash flow requirements.

DECLARATION

The Trustees declare that they have approved the Trustees' report above

Scrutineer's Report to the Trustees of

1st Osterley Scout Group

I report on the accounts of the Group for the year ended 31st March, 2025

Respective responsibilities of Trustees and Scrutineer

As the Group's trustees you are responsible for the preparation of the accounts; you consider that neither the audit nor independent examination requirements of the Charities Act 2011 apply. It is my responsibility without carrying out an audit or independent examination to scrutinise the accounts and to report to you.

Basis of Scrutineer's Statement

In accordance with the directions given in the Group's constitution, I have scrutinised the records and the accounts set out on pages 8 to 10

Scrutineer's Statement

In my opinion the accounts are in accordance with the records produced to me and comply with the constitution.

Name: Jenny Shiels

Address:

79 Hartham Road

Isleworth

TW7 5EY

Date: 27th August, 2025

1st Osterley Scout Group Receipts and Payments Account

For the year from	01/04/2024	To	31/03/2025
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Receipts and payments

	2024/25			2023/24	
	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £	Total funds £
Receipts					
Donations, legacies and similar income					
Membership subscriptions	21,822	-	-	21,822	20,990
Less: Membership subscriptions paid on (National/County/Area/District)	-2,138	-	-	-2,138	-2,717
Net membership subscriptions retained	19,684	-	-	19,684	18,273
Transfer to restricted reserve	-	-	-	-	-
Donations	6,573	-	-	6,573	2,084
Gift Aid	4,981	-	-	4,981	10,077
HQ Building	5,093	-	-	5,093	-
Kandersteg 2025 Income	55,132	-	-	55,132	-
Van	440	-	-	440	1,292
Disposal of two minibuses	-	-	-	-	18,000
Miscellaneous	-	-	-	-	-
Badges & Uniforms	46	-	-	46	5
Section Expenses / Youth Programme	-	-	-	-	225
Camping Equipment	638	-	-	638	-
Camps/Activities	27,169	-	-	27,169	12,610
Sub total	119,756	-	-	119,756	62,566
Grants					
Maintenance grant	-	-	-	-	-
Other grants	900	-	-	900	300
Sub total	900	-	-	900	300
Fundraising (gross)					
Fund Raising Events	2,284	-	-	2,284	4,210
Fund Raising Event (Bazaar)	8,706	-	-	8,706	7,306
Detail 3	-	-	-	-	-
Sub total	10,990	-	-	10,990	11,516
Investment income					
Bank interest	-	1,281	-	1,281	1,142
Building Society interest	-	-	-	-	-
The Scout Association Short Term Investment Service	-	-	-	-	-
Property Rent income	-	-	-	-	-
Other investment income	-	-	-	-	-
Sub total	-	1,281	-	1,281	1,142
Total Gross Income	131,646	1,281	-	132,927	75,524
Asset and investment sales, etc.	-	-	-	-	-
Total receipts	131,646	1,281	-	132,927	75,524

1st Osterley Scout Group Receipts and Payments Account

	Year start date		Year end date
For the year from	01/04/2024	To	31/03/2025

Receipts and payments

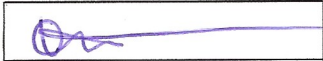

	2024/25			2023/24	
	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £	Total funds £
Payments					
Charitable Payments					
Youth programme and activities	2,534	-	-	2,534	3,070
Bank Charges	-	-	-	-	-
Rent/Rates/Water	301	-	-	301	175
Electricity, Gas & Communications	4,990	-	-	4,990	731
Insurance	2,436	-	-	2,436	2,947
Badges, Uniforms & Training	2,328	-	-	2,328	1,755
Adult Support & Training	86	-	-	86	-
AGM and trustee expenses	-	-	-	-	660
Go Cardless, SUMUP & App costs	2,152	-	-	2,152	1,027
Transport Costs	1,743	-	-	1,743	8,930
Building repairs, renewals & maintenance	4,579	-	-	4,579	2,239
HQ Building Major Works	663	-	-	663	11,799
Materials and equipment	1,149	-	-	1,149	4,635
Stationery, Postage & Printing	6	-	-	6	50
GSL Discretionary Fund	68	-	-	68	-
Camp Equipment	1,386	-	-	1,386	-
Depreciation - Motor Vehicle	-	-	-	-	2,643
Depreciation - Camping Equipment	1,212	-	-	1,212	825
Depreciation - Computer Equipment	-	-	-	-	-
Accountancy Fee / Sundry Expenses	-	-	-	-	347
Kandersteg 2025	47,250	-	-	47,250	-
Transfers	16,166	-	-	16,166	-
Camps/Activities Expenditure	24,698	-	-	24,698	8,570
Sub total	113,747	-	-	113,747	50,403
Fundraising expenses	1,121	-	-	1,121	4,836
Other fundraising Bazaar	2,074	-	-	2,074	2,192
Sub total	3,195	-	-	3,195	7,028
Total Gross Expenditure	116,942	-	-	116,942	57,431
Asset and investment purchases, etc.		-	-	-	-
Total payments	116,942	-	-	116,942	57,431
Net of receipts/(payments)	14,704	1,281	-	15,985	18,093
Transfers between funds		3,634	-	3,634	16,631
Cash funds last year end	465,134		-	465,134	430,410
Cash funds this year end	479,838	4,915	-	484,753	465,134

Statement of assets and liabilities at the end of the year

	2024/25			2023/24	
	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Total funds
	£	£	£	£	£
Cash funds					
Bank current account	60,026		-	60,026	44,110
Tracker Account (Building)		36,505	-	36,505	34,528
Fund Raising Account		49,736	-	49,736	47,924
The Scout Association Short Term Investment Service	-	-	-	-	-
Cash/Floats	-	-	-	-	-
Total cash funds	60,026	86,241	-	146,268	126,562
Other monetary assets					
Accrued Income	6,216	-	-	6,216	4,981
Debts due from the County/Area/District/Group	-	-	-	-	-
Insurance claim/Prepayments	-	-	-	-	22
Sub total	6,216	-	-	6,216	5,003
Investment assets					
Investment property - detail	-	-	-	-	-
Quoted investments	-	-	-	-	-
Other investments - detail	-	-	-	-	-
Sub total	-	-	-	-	-
Non monetary assets for charity's own use					
Badge stock	-	-	-	-	-
Shop stock	-	-	-	-	-
Computer Equipment	-	-	-	-	-
Land and buildings	730,000	-	-	730,000	730,000
Motor vehicles	-	-	-	-	-
Scouting equipment, furniture etc	2,812	-	-	2,812	2,475
Other	-	-	-	-	-
Sub total	732,812	-	-	732,812	732,475
Liabilities					
Accounts not yet paid	1,702	-	-	1,702	1,234
Deferred Income	-	-	-	-	-
Subscriptions not yet paid	-	-	-	-	-
Loan - detail	-	-	-	-	-
Net Reserves	797,352	86,241	-	883,593	862,806
Sub total	799,054	86,241	-	885,295	864,040

Contingent liabilities and future obligations

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 7th July 2025 (the date of the Board of Trustees meeting that approved the accounts) and signed

Signature	Print Name
	Chair - Michael Potter
	Group Lead Volunteer - Jane Bourne