



Ealing and Hanwell
Scout District Annual Report and
Accounts 2023-2024



EALING AND HANWELL DISTRICT SCOUT COUNCIL
113th Annual General Meeting
Wednesday, 25th September 2024 at 7.30pm held at Leighton Hall

AGENDA

- 1. Introduction and welcome**
- 2. Apologies for absence**
- 3. Governance topics**
 - a. Approve the minutes of the Annual General Meeting held on 27th September 2023
 - b. Adopt the model constitution from Policy, Organisation and Rules
 - c. Note the District's financial year – 1st April to 31st March
 - d. Approve appointed and community members of the District Scout Council
 - e. Agree the maximum number of members that may be appointed to the Trustee Board – 12 individuals
 - f. Agree the quorum for future meetings of the District Scout Council
15 for AGM and 1/3 +1 for the Trustee Board meetings
- 4. Review of the previous year**
 - a. The District Lead Volunteer's review of Scouts in Ealing and Hanwell (HJ)
 - b. Receive and consider the Annual Report of the District Trustee Board including the annual Statement of the Accounts (LW)
- 5. Making appointments**

The following appointments are proposed by the Trustee board for the approval of the Scout Council. All Trustees will serve for 1 year, unless otherwise stated.

 - a. Appoint the District Chair – Jonathan Bartlett
 - b. Appoint the District Treasurer – Louise Woodward (serve for 2 years)
 - c. Appoint other members of the District Trustee Board – Continuing: Mary Power, Mary Rabey (serve for 2 years), Ben Farmer, Diogene De Souza (serve for 2 years) and Jacqueline McKenna (serve for 2 years). New: Steve Pound. Stepping Down: Mary Harpley. There are 2 ex officio members of the Trustee Board, Heather Jones as Lead Volunteer and Georgie Horwich as new District Youth Lead. [Jacqueline McKenna is continuing as the secretary of the Trustee Board but also now separately holds the role of Trustee].
 - d. To note the existing appointments of the District President and Vice-Presidents – President: Anthony Philips. Vice-Presidents: Chris Cosstick, Roy Gosling, John Matthews, Steve Douglas, Malcolm Turner and John Foxwell. To approve any new appointments of President or Vice Presidents. Resigning: Alan Jeffries.
 - e. To appoint the Independent Examiner – Sheila Burt.
 - f. Nominate representatives of the District Scout Council to represent the District on the County Scout Council.

6. **County Commissioner Presentation – Cathy Muxlow**
 7. **President’s Presentation – Anthony Phillips**
 8. **Youth Presentation**
 9. **Awards & Recognition – Heather Jones**
 10. **Any other Business**
 11. **Closing remarks**
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**Draft Minutes of the 112th Annual General Meeting
of Ealing & Hanwell District Scout Council
held at Leighton Hall on Wednesday 27th September 2023 at 7.30 pm**

1. Introduction and Welcome

Jonathan Bartlett warmly welcomed all to the 112th Ealing & Hanwell District Scout Council AGM and thanked everyone for attending.

2. Apologies for absence

Apologies received from Roy Gosling, Rob Scoynes, Martin Elliott, Cliff Brooke, Mark Yates, Daniel Thurston, Sue Hyde, Gillian Lesh, David Reay, Lukas Reay, Nuria Belinchon, Mike Eastgate, Dymphna Kerr, Lucy Kerr, Ray Hutchinson, Mike Harris, Jamie Walker, Fathema Wahid, Josh Macaulay, Rachel Macaulay, Gavin Macaulay, Scott Illman, Maggie Ma, Ali Hall, Gillian Leash and Jackie Leash.

3. To approve the minutes of the Annual General Meeting held on 28 September 2022

The Minutes were **approved** as a true record.

Proposed: Anthony Phillips. **Seconded:** Steve Douglas.

4. Governance topics

a) Adopt the model constitution from Policy, Organisation and Rules

The language of the constitution has changed due to policy changes by Scouting and the Charity Commission

Proposed: Diogene De Souza. **Seconded:** Mary Power.

b) Note the District’s financial year – 1st April to 31st March

c) Agree the number of members that may be elected to the District Trustee Board, same as past year – 12 individuals

i) Note from next year 2 new Trustees will be elected as part of the process to widen the board. Each year 2 new Trustees will be elected with the aim of every 5 years we have a new board or a change in roles. Heather Jones elaborated by explaining that the board will not increase in size, that 12 is the maximum, but some Trustees will come off and new ones will join. Current Trustees may change to support team roles. The 12 encompasses the ex officio members, this year we have had 5, with 4 spots filled on the board. The last place we will hold until we make a decision on whether we want to co-opt someone to the board.

Proposed: John Foxwell. **Seconded:** Mandy Coombes.

ii) Agree the quorum for each of the District Scout Council (including this AGM), meetings of the District Trustee Board, meetings of any sub-committees.

15 for AGM and 1/3 +1 for the Trustee Board meetings

Proposed: Heather Jones. **Seconded:** Rosanna Elliott.

5. Review of the previous year

a) The District Commissioner's review of Scouting in Ealing and Hanwell

Heather Jones (HJ) explained that as well as her overview, various members of the team have contributed to the AGM booklet to give you a flavour of what has been going on this year in the district. HJ feels we are in good shape but need more people to offer more opportunities to more young people going forward year on year. It is a privilege to be your District Commissioner and enjoys helping support fellow Scouters in the district together with Nisha Patel and Mandy Coombes. HJ gave a huge thanks to both Nisha and Mandy. HJ explained as we move forward into the new team structure there will be mapping that we can do across to very similar roles for some of us and in other respects we will have to get use to dividing things up slightly differently as we will have a Volunteer Development Team and a Support Team at District level, so there will be some moving around within the Core Team to cover all the bases. Nisha is involved in this, as is Ben Farmer, who will be helping with the transformation of the new structure. The question was asked about the transformation, HJ explained that it has to do with moving over onto the new version that takes over from Compass, better digital support tools for us all, as managers and as scouters, making our volunteer culture and making changes easier and more welcoming for our volunteers working in teams takes pressure and more flexible, job titles on the system will officially be different.

b) To receive and consider the Annual Report of the District Trustee Board including the annual Statement of the Accounts

Louise Woodward (LW) advised that the accounts in the booklet would be submitted to the Charity Commission. That there were a few noteworthy points for the year. We have a healthy bank balance of over £273,000, which means we have been able to add another £20,000 to the Stoke Poges building fund as well as increasing our general funds by over £21,000. This year we spent just over £10,000 on the upkeep and maintenance of the Walter Davies site, £2,500 on improvement of site activities and a further £3,700 on the development of the holiday bus area, bringing the total to £7,400. Just over £9,000 was spent on the upkeep of Leighton Hall. We have received high income from camping fees in the year of £37,700 which includes income from the holiday bus, which is more than double the previous year's camping fees income. During the year an additional £700 was raised for the Jamboree contingent that went in 2023, therefore the total amount raised and distributed to them was £4,000. The sale of badges this year made a surplus of over £1,300, £500 of this has been added to the hardship fund. This reflects the current economic climate, last year we had 6 applications for financial assistance payments from the hardship fund totaling over £1,400 which is significantly higher than recent years, the 2 previous years were £245 and £235. A question was asked if the insured value of land and buildings shown on the balance sheet was low? LW advised that the value increases each year based on inflation but that we are currently looking at getting a more accurate value of the two assets. JB advised that the valuation process for Walter Davies started 3 months ago, waiting to hear back and that once that is received, the same will be done for Leighton Hall. The Trustee Board took away the ACTION to look at the insurable value of both assets and to ensure that both are adequately insured.

5. Making appointments

a) To (re-)appoint District President and Vice-Presidents and to appoint a new Vice-President

HJ proposes that for a further term, President: Anthony Phillips; Vice-Presidents: Chris Cosstick, Alan Jeffries, Roy Gosling, John Matthews, Steve Douglas, Malcolm Turner and our new appointment as Vice-President John Foxwell.

Approved: By all present.

b) To approve the District Commissioner's nomination of the District Chair

HJ is delighted that JB has kindly agreed to serve for a further year and is delighted to nominate him as our District Chair.

Approved: By all present.

c) Election of the District Secretary

Jonathan Bartlett nominated Jacqueline McKenna, the current secretary, for another year.

Proposed: Jonathan Bartlett. **Seconded:** Mary Rabey.

d) Election of the District Treasurer

Jonathan Bartlett nominated Louise Woodward as Treasurer for another year.

Proposed: Jonathan Bartlett. **Seconded:** Mandy Coombes.

e) Elections of members to the District Trustee Board

HJ nominated Mary Power, Mary Harpley, Mary Rabey and Ben Farmer as elected members of the District Trustee Board. Rosanna Elliott is standing down as a Trustee and HJ thanked her for all she has done as a Trustee. Rob Scoynes is also no longer a member of the Trustee Board as he has had to stand down as ex-officio District Youth Commissioner. HJ thanked Rob for all his input into the Board as District Youth Commissioner. HJ put out a call for a new District Youth Commissioner from 18–25-year-olds who could take on the role as it is now a vacant post.

Approved: By all present.

f) To approve the District Commissioner's nominations to the District Trustee Board

HJ advised that she did not have any nominations this year, as we have the right combination of people on the Trustee Board, but if we as the year goes on, with the changes coming through, then we will be able to look at whether we need to make any co-options. By next year we will have a clearer idea of what we want for our Trustee Board verses the new support team structure.

g) To appoint the Independent Examiner

LW advised that Sheila Burt, our current Independent Examiner is happy to stand again.

Proposed: Holly Smallman. **Seconded:** Mary Power. **Approved by the Council.**

h) To nominate representatives of the District Scout Council to represent the District on the County Scout Council

Mary Power and Di Ljubisic are nominated as representatives of the District Scout Council for another year.

Approved: By all present.

7. County Commissioner's Presentation – Cathy Muxlow

Cathy thanked the Council for having her. What an amazing year you have had and what an amazing district you are. Cathy advised that we will be having more conversations about the transformation, but as HJ said the computer system and some of the names are changing but the fundamentals are what we do as scout leaders and trustees stays exactly the same. We get to turn up on troop nights and teach your

young people those skills, pass on that knowledge and take them on adventures, which is what we all signed up for, as we are in it for all the same reasons and going in the same direction. Cathy attended the Harlem Jamboree over the summer and knows many also went to the Jamboree, and strongly suggested that we look in that direction for our next District Youth Commissioner/Team, as there can be more than one covering different aspects, as an adult team would do. It also good practice for when the Trustee Board is ready to change, that next generation can step up as Trustees, as they are not thrown in the frying pan, as had some insight into what they are doing. Cathy stated how ready so many of our young people are for that challenge and did us so proud this summer. Cathy noted in our accounts that we have awarded a load of hardship grants which she thanked us for, which means you are allowing everyone to access scouting and go on those adventures, making sure there are no barriers, from buying uniform, going to your amazing district camp last weekend, or going on those further afield adventures. Cathy thanked the Trustee Board who are behind the scenes ensuring that all the cogs keep turning and for the leaders for turning up week in and week out, because without you it would be an empty scout building. You are scouting in Ealing and Hanwell and thank you for continuing.

8. The District Global Camp – Recognitions from the Event

HJ advised that due to the wet weather they were prevented from having a proper closing ceremony at the weekend District Global Camp with so many young people and leaders participating. So many people came up to Heather to express how much they had enjoyed the camp, which had such a fantastic atmosphere and feel, with everyone getting stuck in. HJ introduced Karen, who will help finish off what we hoped to do at the closing ceremony and announce which groups won and get a representative from 1st, 2nd and 3rd to collect their trophies. Karen announced that everyone did very well, the overall winners 3rd place Jamaica – 5th Hanwell; 2nd place Australia – 7th Hanwell and 1st place Denmark – 25th Ealing. HJ thanked Karen for organizing the camp.

9. President’s Presentation – Anthony Phillips

Anthony congratulated Cathy on her appointment. After looking through the report he gave a big big thank you for all that you do, to the District Trustee Board, the team and to all the leaders for the work that has been done in Ealing and Hanwell. The fact that numbers continue to grow in the District shows what a good job you are all doing. Life has changed over the years; we no longer have youth clubs so the only people that are encouraging and developing the young people is scouting and guides. So thank you for all the work that you do. He thanked his Vice Presidents. Again, a big thank you and all for best for the coming year.

10. Walter Davies Presentation – Adrian Walker

Adrian gave a summary. It has been a really good year, mainly down to Cliff and Pete, who have done a phenomenal job to bring back and to get bookings and the campsite. Up into the state that it is in. Camp bookings have doubled in the past 12 months. If you attended The District Global camp, you would have seen a lot of great work in evidence, in terms of the facilities and all the work that has been done by the team, including the road which is quite smooth, the building work, the archery has had quite a bit of work done to it, Murphy’s Mansions has been re-kitted ready for the young leaders, and a crew area and leaders’ space. The biggest thing we are very lucky to have a campsite and what we really need is volunteers. There are quite a few people who are regular helpers, but it is a district campsite and Cliff is not asking for volunteers from the leaders but to get nominees from the parents. It is a simple request – 4 parents from each group once a year every third Saturday. HJ expressed how proud of the site she is and thanked everyone for their efforts.

11. Jamboree Presentation – Georgie Horwich

Georgina who was a member of the international service team at the Jamboree gave an overview of her experience. The news about the camp was accurate but although there were problems with the site, everyone did manage to have a good time in their 14 days plus in Seoul. One site was flooded, but everyone got on and did what they could to get the young people to site initially and then did what we could to keep the young people on site. The international service team, especially from the UK, were

amazing, you could call day or night and they would turn up and do what they could, from digging trenches to putting up tents. Georgina was at sub-camp 16 – Sydney, all her groups were from Hampshire, there were 32 from the service team in the sub-camp doing 22 hour days. They also got to enjoy some of the activities on site. The UK did leave site and went to Seoul, where they got to see the cultural side of Korea, which they were hoping to get on the Jamboree. Programs were planned for the young people including a cultural day, tours around temples, trying traditional food, and all got together in a massive football field for the closing ceremony. Even with the slightly down bits, everyone has come back with really good memories and experiences – a trip of a lifetime. Cathy thanked Georgina for being part of the service team and to anybody else involved. Cathy met the young people at the airport and was expecting some unhappy young people and was pleasantly shocked that they were all meeting up tomorrow and doing this and that. She has spoken to some since and the general view is that it wasn't the experience they were expecting, but it was still an experience! As in past camps they have come back grown, capable, able and resilient.

12. Awards and Recognition

HJ presented the many awards for years of service, wood badges, and the Award for Merit. She presented Alan Jeffries with a long service certificate for 60 years, and Holly Smallman and Ali Hall received the Award for Merit. HJ formally presented a very special award to John Foxwell, the Silver Wolf Award for his exceptional services to scouting and to the District. "John has been part of the glue that has kept this district together". HJ and all the council warmly thanked him. John thanked everyone in the District for helping him carry out scouting in Ealing and Hanwell. The full role of honours will be put on the District website. Heather warmly thanked and congratulated everyone who received an award.

13. Close

Jonathan formally closed the 112th AGM and looks forward to seeing everyone in 12 months.

Present: 52

Cathy Muxlow, Anthony Phillips, Chris Cosstick, Alan Jeffries, John Matthews, Steve Douglas, Malcolm Turner, John Foxwell, Jonathan Barlett, Heather Jones, Louise Woodward, Jacqueline McKenna, Mary Power, Mary Rabey, Rosanna Elliott, Diogene De Souza, Ben Farmer, Georgina Horwich, Nisha Patel, Mandy Coombes, Nigel Woodward, Holly Smallman, Tash Adsley, Pete Balls, Nuria Belinchon, Pilar Bilbao, Frances Buchan, Jon Carter, Robert Coomber, Mike Cowan, Brian Duffy, Penny Duffy, Stuart Flaye, Jenny Foxwell, Sergio Garrido-Lestache, Tim Gebbels, David Hurley, Ikongkan Singh, Sunita Patel, Mark Power, M, Ariya Rai, Jeff Skull, Caroline Lumb, Jessica Townsend, Keith Townsend, Adrian Walker, Jamie Walker, Djanira Siqueira, Guilherme Sequeira Rodngues, Sarah Johnston and Josh.

Meeting finished at 8.35 pm.

Ealing and Hanwell District Scout Council


Registered Charity Number 303622

Summary of the accounts for the period 1st Apr 2023 to 31st Mar 2024

	This Year			Last Year to 31 Mar 2023
	12 Months to 31 March 2024			
	General Funds	Designated Funds	Restricted Funds	Total
Cash and Bank Brought Forward	£90,887.30	£163,125.30	£19,651.91	£273,664.51
Total Receipts	£142,417.50	£0.00	£1,539.63	£143,957.13
Total Payments	-£137,742.43	£0.00	-£3,119.63	-£140,862.06
Transfers between Funds	-£14,184.00	£14,184.00	£0.00	£0.00
Net Receipts/(Payments)	-£9,508.93	£14,184.00	-£1,580.00	£3,095.07
Cash and Bank Carried Forward	£81,378.37	£177,309.30	£18,071.91	£276,759.58

The above accounts and the two accompanying statements of Receipts and Payments, and of Assets and Liabilities were approved by the Trustees on and signed on their behalf by

Name: Jonathan W. Balfour
Position: Chairman
Date: 11.09.24

Signature: 

Treasurer's Summary Report for the period 1st April 2023 – 31st March 2024
Ealing and Hanwell District Scout Council
Registered Charity 303622

The Ealing and Hanwell District Scout Council accounts for the period have been prepared as required by the Charities Act 2011. These are presented as a Receipts and Payments Account and a Statement of Assets and Liabilities.

The cash and bank balance at 31 March 2024 is £276,759.58. This is an increase in funds of £3,095.07 since last year, details of this movement can be seen in the Receipts and Payments report.

The balance includes restricted funds of £18,071.91 and designated funds of £177,309.30. Details of these individual funds can be seen in the Statement of Assets and Liabilities.

Total receipts including donations for the year were £143,957.13, up from last year which was £114,073.89. Total spending including grants from funds was £140,862.06, up from last year which was £76,766.61.

Net Membership Subscriptions for this year were £6,736.00, this is an increase on last year, which was £5,343.25.

Rental income from Premises was £41,195.98, up from £37,870.60 last year. This includes the contribution to utilities by users of the sites.

Income from Camping fees was £39,394.50, up from last year, which was £37,787.83.

We had donations of £1539.63 this year, compared to £2,573.49 last year.

There are three District Sections, Explorers, Young Leaders and Network, the total net surplus from these sections was £2,460.12, last year saw a net cost of £3,024.73. There were Gift Aid Receipts of £4,307.66 in the year.

There was a net surplus from District Activities and events of £3,588.78, last year had a net cost of £2,751.43. There was a large increase in both costs and income for the year from the 'Going Global' District camp which had costs of £9,224 and income of £14,000.

We spent £22,368.64 at the Waller Davies campsite on improvements, equipment, repairs and renewals, this compares to £20,605.10 last year. As well as general repairs, we have spent £1,869 on the containers, £1,863 on Murphys, £1,622 on the bouldering wall, £895 on the archery range, and £2,886 on the toilet block, of which £2,031 was spent on essential electrical cable renewal.

We have spent £21,608.29 on maintenance and repairs at Leighton Hall compared to £9,107.57 last year. As well as general repairs, we paid a deposit of £11,352 for the kitchen replacement, we expect to pay the balance of £19,533 on completion in September 2024. We spent £3,705 on sanding & varnishing the floors and £2,354 on a new boiler after the old one broke down and was irreparable.

Treasurer's Summary Report for the period 1st April 2023 – 31st March 2024
Ealing and Hanwell District Scout Council
Registered Charity 303622

There was no spending on capital equipment.

Costs of utilities for the year for Leighton Hall were £4,651.26 compared to the previous year, £3,432.51 and utilities at Walter Davies were £15,016.69 compared to the previous year, £2,601.44.

The large increase in the Walter Davies utility costs is due to two large catch up payments from last year. £5,000 for Electricity and £970 for water.

Insurance at Walter Davies showed an increase from £479.20 last year to £10,872.77 this year. This increase is due to the late invoicing of the prior year's insurance, the 2023/24 accounts includes payments for the buildings insurance of £4,412.82 for the 2022/23 year. As well as a general increase in the cost of insurance, there was also a significant price increase due to the revaluation exercise.

The movement in designated funds was due to an allocation of £1,263 from membership fees to the Jamboree 2027 fund at £1.50 per district member, this is an increase from last year (£737) when £1 per member was allocated, an allocation of £421 to the new fund for International camps, this is £0.50 per member from membership fees. There was a £2,500 allocation to the designated hardship fund from the balance in the badges accounts which was boosted by the sale of most of the badge stock to Greenford District.

We allocated £10,000 to a new designated fund for 7th Hanwell towards the building costs of their headquarters, this will likely be paid in the next year.

From restricted funds we paid grants of £1,750.25 from the Gordon Woodhouse Hardship fund, and we received donations of £203.63. We spent £46.88 of the restricted Campsite Legacy fund on tree maintenance and £62.50 from the restricted 1st Hedgerley fund on the driveway.

There was a receipt of £600 for Jack Petchey awards for two Young Leaders, this is to be spent on tents, £524 was spent within the year and the remaining £76 is held in a new restricted fund.

From general funds we paid grants of £11,175 to 1st Hanwell, of this £10,000 is a grant towards the cost of the repair of their roof, £500 is a grant to support the opening of a new Squirrels section and a further £675 was paid for their rent whilst their HQ is under repair.

Louise Woodward
District Treasurer

Ealing and Hanwell District Scout Council
Registered Charity Number 303622

Receipts and Payments for the period 1st Apr 2023 to 31st Mar 2024

	This Year			Total
	12 Months to 31 March 2024	Designated Funds	Restricted Funds	
Receipts				
Net Membership Subscriptions	6,736.00			6,736.00
Rental Income & contribution to Utilities	41,195.98			41,195.98
Camping Fees	39,394.50			39,394.50
Badges	1,945.40			1,945.40
District Sections: Explorers , Young Leaders and Network	23,810.93			23,810.93
Activities including Training courses	27,999.75			27,999.75
Donations	0.00	1,539.63		1,539.63
Bank Interest	1,334.94			1,334.94
Total Receipts	142,417.50	0.00	1,539.63	143,957.13

* prior year restated to include Network scouts with Explorers and Young Leaders rather than in activities

Assets and Investment Sales

	0.00	0.00	0.00	0.00
Total Asset and Investment Sales	0.00	0.00	0.00	0.00
Total Receipts	142,417.50	0.00	1,539.63	143,957.13

Payments

Premises Costs

Leighton Hall

Light Heat and Water

Equipment, Repairs and Renewals

Insurance

Walter Davis Campsite

Light Heat and Water

Equipment, Repairs and Renewals (inc Holiday bus rent)

Insurance

	-4,651.26			-4,651.26
	-21,608.29			-21,608.29
	-2,403.78			-2,403.78
	-15,016.69			-15,016.69
	-22,368.64			-22,368.64
	-10,872.77			-10,872.77
				-2,601.44
				-20,605.10
				-479.20
				1
				2

114,073.89

0.00

0.00

114,073.89

-8,432.51

-8,107.57

-2,193.30

-2,601.44

-20,605.10

-479.20

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Ealing and Hanwell District Scout Council
Registered Charity Number 303622

Receipts and Payments for the period 1st Apr 2023 to 31st Mar 2024

	This Year			Last Year to 31 Mar 2023
	12 Months to 31 March 2024	Designated Funds	Restricted Funds	
	General Funds	Designated Funds	Restricted Funds	Total
Badges	-588.33			-588.33
District Sections: Explorers, Young Leaders and Network	-21,350.81			-21,350.81
Activities including Training courses	-24,410.97			-24,410.97
Grants and allocations made	-11,175.00		-3,119.63	-14,294.63
Admin/Central costs	-3,295.89			-3,295.89
Total Payments	-137,742.43	0.00	-3,119.63	-140,862.06
Assets and Investment Purchases				
Capital Equipment	0.00	0.00	0.00	0.00
Total Assets and Investment Purchases	0.00	0.00	0.00	0.00
Total Payments	-137,742.43	0.00	-3,119.63	-140,862.06
Net of Receipts/Payments	4,675.07	0.00	-1,580.00	3,095.07
Transfers between funds	-14,184.00	14,184.00		0.00
Total Receipts and Payments	-9,508.93	14,184.00	-1,580.00	3,095.07
	0.00	0.00	0.00	
Movement in Balances				
Cash and bank opening balance	90,887.30	163,125.30	19,651.91	273,664.51
Cash and bank closing balance	81,378.37	177,309.30	18,071.91	276,759.58
Fund movement	-9,508.93	14,184.00	-1,580.00	3,095.07

Note 1 Waiter Davies Utilities

The large increase in the Waiter Davies utility costs since last year is a result of two large catch up payments from the previous year. There was a catch up payment of £5,000 for Electricity, which should have been billed in the previous year, and a catch up of £970 for water.

Note 2 Waiter Davies Insurance

The large increase in insurance costs at Waiter Davies since last year is due to the late invoicing of the insurance, the 2023/24 accounts includes the buildings insurance of £4,412.82 for the 2022/23 year. As well as a general increase in the cost of insurance, there was also a significant price increase due to the revaluation exercise.

Ealing and Hanwell District Scout Council
Registered Charity Number 303622
Statement of Assets & Liabilities at 31st Mar 2024

	At 31st March 2024				Total	Total
	General Funds	Designated Funds	Restricted Funds	Total		
	£	£	£	£	£	£
Cash and Bank						
Bank Current Accounts	76,583.35	83,166.32	0.00	159,749.67	160,467.94	
Bank Deposit Accounts	0.00	94,142.98	18,071.91	112,214.89	110,879.95	
Pre Paid Credit Card balance	4,791.96	0.00	0.00	4,791.96	2,313.56	
Cash in hand	3.06	0.00	0.00	3.06	3.06	
Total Cash and Bank	81,378.37	177,309.30	18,071.91	276,759.58	273,664.51	
Other Monetary Assets						
Prepaid expenses inc insurance and utilities	6,896.76	0.00	0.00	6,896.76	1,382.48	
Prepaid activity deposits	692.00	0.00	0.00	692.00	549.00	
Gift Aid - Owed to Explorers by HMRC	0.00	0.00	0.00	0.00	2,402.75	
Event Fees owed	575.00	0.00	0.00	575.00	280.00	
Prepaid deposit for LH kitchen - work to start in 2024/25	11,352.00	0.00	0.00	11,352.00	0.00	
	19,515.76	0.00	0.00	19,515.76	4,614.23	
Investment Assets						
none						
Assets retained for the charities own use						
Insured value of Land and Buildings						
Walter Davies Lair *	172,620.00					
Walter Davies Cabin *	249,660.00					
Walter Davies The New Cabin *	308,177.00					
Walter Davies	730,457.00			730,457.00	319,321.00	
Leighton Hall	360,500.00			360,500.00	321,875.26	
Insured value of Contents						
Walter Davies Lair	3,508.00					
Walter Davies Cabin	26,569.00					
Walter Davies The New Cabin	3,170.00					
Walter Davies Specialised Equipment	6,004.00					
Walter Davies	39,251.00			39,251.00	36,181.00	

Ealing and Hanwell District Scout Council

Registered Charity Number 303622

Statement of Assets & Liabilities at 31st Mar 2024

	At 31st March 2024		Last Year at 31 March 2023	
	General Funds	Designated Funds	Restricted Funds	Total
Leighton Hall	3,854.00			3,854.00
Insured value of Vehicles	11,940.00			11,940.00
Tractor	18,480.00			18,480.00
Excavator				
Explorer's Trailer	4,000.00			4,000.00
Badge Secretary's stock	684.75			684.75
<u>Restricted Funds</u>				
Camp Site Building Fund			291.33	291.33
1st Hedgerley			97.51	160.01
Gordon Woodhouse Hardship Fund			15,770.44	17,317.06
Campsite Legacy			149.12	196.00
Walter Davies Improvement Fund			1,687.51	1,687.51
Jack Petchey Awards			76.00	0.00
Total Restricted Funds			18,071.91	19,651.91
<u>Designated Funds</u>				
Walter Davies Centre		1,631.59		1,631.59
Stoke Building Fund		153,358.84		153,358.84
Hardship Fund		4,700.00		2,200.00
Jamboree		2,000.00		737.00
International Camps		421.00		0.00
Development Projects		3,000.00		3,000.00
Camporee		2,197.87		2,197.87
7th Hanwell - The Warren		10,000.00		0.00
Total Designated Funds		177,309.30		163,125.30
<u>Liabilities</u>				
Underpaid utilities and bills	-5,031.39			-3,127.15
Underpaid insurance (WD)	0.00			-398.97
Overpaid Rent by nurseries	-600.00			-2,854.76
Expenses owed for events in year	-214.28			-70.75
Deposits taken for camps after end of year	-10,377.50			-5,200.00
Total Liabilities	-16,223.17			-11,651.62

Trustees' Annual Report

For the period

From (start date)

0	1	0	4	2	3
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 to end date

3	1	0	3	2	4
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Section A Reference and administration details

Charity name	Ealing and Hanwell District Scout Council								
Other names the charity is known by									
Registered charity number (if any)	<table style="display: inline-table; border-collapse: collapse;"><tr><td style="width: 20px; text-align: center;">3</td><td style="width: 20px; text-align: center;">0</td><td style="width: 20px; text-align: center;">3</td><td style="width: 20px; text-align: center;">6</td><td style="width: 20px; text-align: center;">2</td><td style="width: 20px; text-align: center;">2</td></tr></table>	3	0	3	6	2	2		
3	0	3	6	2	2				
HQ registration number	<table style="display: inline-table; border-collapse: collapse;"><tr><td style="width: 20px; text-align: center;">1</td><td style="width: 20px; text-align: center;">3</td><td style="width: 20px; text-align: center;">8</td><td style="width: 20px; text-align: center;">0</td><td style="width: 20px; text-align: center;">4</td><td style="width: 20px; text-align: center;"></td><td style="width: 20px; text-align: center;"></td><td style="width: 20px; text-align: center;"></td></tr></table>	1	3	8	0	4			
1	3	8	0	4					
Charity's principal address	Leighton Hall Elthorne Park Road London Postcode <table style="display: inline-table; border-collapse: collapse;"><tr><td style="width: 20px; text-align: center;">W</td><td style="width: 20px; text-align: center;">7</td><td style="width: 20px; text-align: center;"></td><td style="width: 20px; text-align: center;">2</td><td style="width: 20px; text-align: center;">J</td><td style="width: 20px; text-align: center;">H</td></tr></table>	W	7		2	J	H		
W	7		2	J	H				

Names of the charity trustees who manage the charity
(These will be published in the annual report of the charity and the Charity Register if reporting for a Registered Charity with a charity regulator)

Trustee Name	Office (if any)	Dates acted if not for whole year
1 Jonathan Bartlett	Chair	
2 Heather Jones	District Commissioner	
3 Louise Woodward	Treasurer	
4 Jacqueline McKenna	Secretary	
5 Mary Power		
6 Georgina Horwich	District Network Commissioner	
7 Diogene De Souza	District Explorer Scout Commissioner	
8 Benedict Michael Farmer		
9 Mary Harpley		
10 Mary Rabey		
11 Dr Rossana Lina Elliot		01/04/23 - 27/09/23
12 Rob Scoynes	District Youth Commissioner	01/04/23 - 27/09/23

Names and addresses of advisers (optional information but encouraged as best practice)
(These will be published in the annual report of the charity)

Type of advisor	Name	Address

Section B**Structure, governance and management**

Description of the charity's trusts
Type of governing document

(e.g. trust deed, constitution)

The District's governing documents are those of the The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

How the charity is constituted

(e.g. trust, association, company)

The District is a trust established under its rules which are common to all Scouts.

Trustee selection methods

(e.g. appointed by, elected by)

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues

You may choose to include additional information, where relevant, about:

The District is managed by the District Trustee Board (formerly District Executive Committee), the members of which are the 'Charity Trustees' of the Scout District which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

Policies and procedures adopted for:

a) the induction and training of trustees; b) trustee consideration of major risks and the systems and procedures to manage them

The Trustee Board consists of the Chair, Treasurer and 10 Trustees (including 4 ex officio Trustees and 6 nominated Trustees) and meets every 3 months.

Members of the Trustee Board complete Being a Scouts Trustee learning within the first 6 months of joining the Board.

This District Trustee Board exists to make sure the charity is well-managed, risks are assessed and mitigated, buildings and equipment are in good working order, and everyone follows legal requirements and the organisation's policies and rules. Their support helps other volunteers run high-quality and safe programmes that gives young people skills for life.

Risk and Internal Control

The District Trustee Board has identified the major risks to which they believe the District is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The District would request the use of buildings, property and equipment from neighbouring organisations such as the church, community centre and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The District has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The District through the capitation fees contributes to the Scout Association's national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from hall lettings. The District is primarily reliant upon income from hall lettings, subscriptions and camping fees. The District does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Board could raise the rental value of the properties, increase camping fees or increase the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently.

The District has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include 2 signatories for all payments and a comprehensive insurance policies to ensure that insurable risks are covered.

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the

values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Summary of the main activities in relation to these objects

During the year the Trustees have supported and encouraged the growth of Scouting in Ealing and Hanwell. A summary of the main activities and achievements in relation to these objectives is included in the appended section reports.

Additional details of the objectives and activities (optional information but encouraged as best practice)

You may choose to include further statements, where relevant, about:

- policy on grantmaking;
- contribution made by volunteers;
- policy on investments.

The District makes grants from general funds to scout groups in the district after application and consideration by the Trustee Board. It also makes grants from the restricted funds as needed within the district and according to the rules and stipulations of the restricted funds.

Public benefit statement

The District meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

During the year the Trustees have supported and encouraged the growth of Scouting in Ealing and Hanwell. A summary of the main activities and achievements in relation to these objectives is included in the appended section report.

Section E**Financial Review**

Brief statement of the charity's policy on reserves

Reserves Policy

The District's policy on reserves is to hold sufficient resources to continue the charitable activities of the District should income and fundraising activities fall short. The District Trustee Board considers that the District should hold a sum equivalent to 4 months running costs, circa £42,200.

The District held general reserves of approximately £81,400 against this at year end. This is above the level required for operating expenses.

The District also holds £18,100 of Restricted reserves and £177,300 of Designated Reserves as detailed in the accounts.

Quantify and explain any designations
Details of any funds materially in deficit
(circumstances plus steps to eliminate)

All designated and restricted funds are detailed in the accounts. There are no funds in deficit.

Further financial review details (optional information)

You **may choose** to include additional information, where relevant, about:

- the charity's principal sources of funds (including any fundraising);

Investment Policy

The District does not have sufficient funds to invest in longer term investments. The District has therefore adopted a risk averse strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies.

- how expenditure has supported the key objectives of the charity;

The District Trustee Board regularly monitors the levels of bank balances and the interest rates received to ensure the District obtains maximum value and income from its banking arrangements.

- investment policy and objectives;

Section F**Other Optional Information**

Plans for future periods (details of any significant activities planned to achieve them)

Section G**Declaration**

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)

Jonathan W Bartlett

Full name(s)

JONATHAN W. BARTLETT

Position (eg Secretary, Chair)

CHAIR

Date

11 | 09 | 24



CHARITY COMMISSION
FOR ENGLAND AND
WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	Ealing and Hanwell District Scout Council		
On accounts for the year ended	31 st March 2024	Charity no (if any)	303622
Set out on pages			

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 03 / 2024

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 Of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5) of the Act.

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body].

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect • the accounting records were not kept in accordance with section 130 of the Charities Act; or • the accounts did not accord with the accounting records; or • the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' which is not a matter considered as part Of an independent examination.

Responsibilities and basis
of report

independent examiner's
statement

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Shirley R Burt

13. 04. 2024

Date:

Signed: Burt

Name

Relevant professional qualification(s) or body (if any):

Address:

7 THE BEECHES, 143 DESTON ROAD
HANWELL, LONDON W7 2JH



Report on 2023-24 by District Lead Volunteers (aka DC & DDCs)

It is time once again to look at the highlights and achievements of the last 12 months in Ealing and Hanwell - while also acknowledging the significant challenges we have faced as a District this year.

During the last 12 months, Mandy and Nisha have officially remained 'DDCs' but have continued to work very closely with Heather and have increasingly shared almost all aspects of the District Commissioner / District Lead Volunteer workload.

However, in order for the three of us to be able to better support the District, we have agreed that a more effective way of working would be for us to hold the title equally. This means that any one of us can authorise things, which will hopefully make processing requests even more efficient.

The transition to a new digital system (to replace compass) and to new official titles - such as Lead Volunteer rather than 'Commissioner' (increasingly in use but not yet fully embedded) is happening in 2024. Therefore, our work in this District to get ready for 'mapping across' to new roles and a new District Team Structure, has been going on behind the scenes during most of this year – albeit the big switch-over hasn't yet happened, due to some slippage nationally. But at the time of writing, we are in the final phase of gearing up and are working really hard in preparation for the transition in just 4 to 6 week's time.

Support for Groups

This year **1st Hanwell** faced a major challenge when RAAC was found in their HQ's roof which necessitated the closure of the building, with massive disruption and financial challenges for all concerned. The District has been giving 1st Hanwell as much support as possible – including the use of Leighton Hall by one 1H section, as well as the Monday Explorers who would normally meet in the 1st Hanwell HQ. The District also agreed to cover the Group's (temporary) extra rental outlay for use of alternative venues provided by St Mary's to their other sections, while their HQ remains out of action. Following consultation with the District's Group Lead Volunteers and other members of the District Leadership Team, the District's Trustee Board also agreed to make a contribution of £10,000 towards the 1st Hanwell's professional advice costs and remedial work.

This year **7th Hanwell** have been continuing their prodigious efforts to fundraise and plan towards a significant renovation of The Warren. As above, following consultation, a contribution of £10,000 from District funds was agreed – to be made available to the Group at the appropriate time.

6th Ealing have also had a worrying time following the closure of the Methodist Church that sponsors them. However, the Church is currently continuing to run their halls and so 6E have been able to retain their base for the moment. The District has assisted with ongoing discussions with an alternative venue should that become necessary.

District Events this year

Further detail in other reports, but in summary the District events since our AGM report last September have included: the District Global Camp at Walter Davies in September 2023, Remembrance Parade, the All-Section Cross-Country Competition, the District Beaver Sleepover at SAC, St George's Day Parade, Totem Camp, and our District Camporee for Cubs in July 2024. Again, as previously, we also had District representation at a number of other civic or community events.

Leader Wood Badges and Permits

Over the last year we had a number of leaders achieve either their first or a subsequent Wood Badge. First Wood Badges were earned by 12 Leaders across the district this year. A further 6 Leaders completed their Manager Wood Badge and we also had another 3 Leaders who gained an additional-role Wood Badge. (NB: these totals do not include an additional 8 Wood Badges - of various sorts - which have been approved and sent by Scouting HQ since May 2024: these are currently held by the District Lead Volunteers for presentation at this year's AGM or shortly thereafter)

As regards Adventurous activities, we added a further 5 Nights Away Permits to last year's total and now have 49 leaders with such a Permit. We also currently have 11 leaders with an Archery permit, 1 with a Climbing/abseiling permit, 2 with Hill Walking Terrain level one and 1 with Hill Walking Terrain Two. (We also have a good number of leaders with Air Rifles accreditation - but the planned district list is awaiting the new system.)

Growth

Looking at the Census return for 31 January 2024, overall our District membership (combining all adult members and young people) remained over 1,000 again this year. The figures by youth section for this year were: Squirrels 10; Beavers 206; Cubs 264; Scouts 218; Explorers 94; Network 44. And then adults 229. Although the total combined figure of 1,065 is a slight dip from the 2023 figure of 1,119, this current total still remains higher not only than in 2022 but every other year since 2001. To give a sense of our progress over a longer timescale, 20 years ago our total membership was 538, and then 10 years ago it was 829. Similarly, looking at just our Youth Membership, the total this year was 836 - compared to 440 in 2004 and 693 in 2014. And the total number of adults this year was 229, whereas we had just 98 recorded in 2004 and 136 in 2014.

In spite of all their HQ challenges, **1st Hanwell** was able to go ahead and launch a brand new Squirrel Drey this year – and they now have 12 Squirrel Scouts. Congratulations to Katy Bedborough for her work in launching Squirrels, for which she was awarded a Commissioner's Commendation.

8th Hanwell have been very busy this year working on growth, with support from both the County and the District teams. Group Lead Volunteer, Christine Upfold, and her team remain committed to re-opening their Scout section as soon as that becomes feasible (discussions are ongoing to support potential new leaders). Christine was also awarded a Commissioner's Commendation for her work in significantly increasing the number of young people in 8H Beavers and Cubs.

As detailed in the DESC's report, the **Explorer** Leadership Team successfully launched a 3rd Night this year - which will increase the number of Explorer places (albeit building up gradually). Congratulations and thanks to Diogene De Souza. The challenge is now to recruit more Leaders!

The District waiting list (for all ages of young people) has remained difficult to manage here. Nisha has been managing this, and only this term has managed to recruit a parent of 25th Ealing to help.

The main problem is that we have north of 400 young people aged over 7 on the waiting list. So whilst Beaver spaces can often be filled (and sometimes can't!) - there are a HUGE number of young people who will never get a space because of their age. Parents often get very upset when told this, and dealing with them remains a challenge.

Going forward, the parent of any child who is already over the age of 7 at the point of asking to be added to the waiting list is being told that they probably won't get a space; but if they wish to be added to the Waiting List they still can. This then reduces the expectations. While the enormity of managing the waiting list cannot be underestimated (particularly for the over 7s and 8+), it will hopefully now get smoother with a second person on board.

The challenge of 'demand exceeding supply' can sometimes feel like a dark shadow - due to the reaction of disappointed parents - but on the brighter side we have some specific targets for growth looking forward. The focus for the District in the year ahead will be: to support Explorers to find more leaders, so they can open weekly; support 8th Hanwell to reopen their Scout section; and work with 8th Ealing to explore re-opening their

2nd Scout section. In addition, as ever, if your group is interested in opening a Squirrels section - please talk to us. Working successfully on all of these targets would of course be easier with more help from a bolstered District team. And above all, we know that the key to success in each case is increased recruitment - ie finding essential new adult volunteers to work with the relevant sections mentioned above. Not easy but well worth the effort - so we can open up spaces for more young people in our District.

District Structure & Team Members

Huge thanks to all of our District Core Team over the last year. Here are some of the key Team changes since the last AGM.

All Group Lead Volunteers (GSLs) are District appointments, and we are extremely appreciative of all the hard work done by these crucial Volunteers within and on behalf of each Group; together they also form a crucial part of the District Leadership Team.

Departing from the Team

Leaving our team of GLVs this year is Doug Rowe. Doug had been the GSL with 7th Hanwell since 2016 but this year he has had to step away due to overseas work commitments.

Additions to the District Team:

A new team of Group Lead Volunteers has been appointed for 7th Hanwell – Adrian, Sergio and Nuria; A new addition has been agreed for 6th Ealing at GLV level, with Tasneem joining Sarah as co-Lead; Mandy Cuttler has joined the District Programme Team as our new Beaver Sub-Team lead; David Hurley has recently taken on the additional District role/accreditation as a Nights Away Adviser. We are very grateful indeed to all concerned for agreeing to take on these responsibilities

Other key District Team contributions:

The District Team is lucky to have the help of the following people: Stuart Flaye – heading up the Scout Sub-team (and also acting as our parade marshall); Frances Buchan as Cubs Sub-team Lead (and the overall organizer of Camporee this year); Diogene as 14-25 Team Lead (and Explorer Sub-team Lead); Georgie as Network Sub-Team Lead; Nuria & Sergio as our ESYL Leaders, within the Explorer Sub-team; Cliff and Pete who look after our fantastic Campsite; Kathy Paddison - not only looking after the District's Jack Petchy nominations, but also acting as our Welcome Conversation Co-ordinator (previously Appointments Secretary); and Robert Comber (previously AAC chair), also helping - along with other accredited Welcomers - to develop and deliver the new Welcome Conversations which have now replaced AAC panel meetings for newly recruited volunteers.

Like last year, we also want to thank Jonathan once again for the enormous amount of time and effort he has put into Leighton Hall this year as de facto 'Building Manager': his dedication to this work has gone far above and beyond the oversight role required of him as District Chair. Moreover, Jonathan has kept a close and supportive eye on our Campsite, working closely with both Cliff and Pete.

We are also very grateful to Steve Douglas - for all his continuing administrative help, particularly with the necessary close checking of Nights Away Notification paperwork and camp Risk Assessments.

The Good Service Awards nomination process has been supported again this year by both Steve Douglas and John Foxwell - and we greatly appreciate their efforts.

And finally I'd like to thank Jenny Foxwell - quietly helping behind the scenes on training and records clean-ups, plus arranging extra First Aid 10b opportunities - all of her efforts making a significant difference in response to many requests from the County team and others

District Lead Volunteer Team

Heather Jones, Mandy Combes and Nisha Patel

Heather Jones, DC

Mandy Combes and Nisha Patel, DDCs



Ealing and Hanwell District Beaver Scout Report - 2023/2024

We had an incredible pirate-themed district sleepover at the Southall Scout Activity Centre, with a variety of activity stations, including pin the patch on the pirate, treasure map making, and building Lego pirate ships. Some of our beavers even learned some Makaton. Thank you to everyone involved in making this such a success!

Our next adventure took us on a district hike around Trumper's Field and Jubilee Meadow in Hanwell. Our Beavers were very brave when crossing the lock bridge, and some were lucky enough to meet a boat owner who was happy to let the Beavers open the lock for him!

We are preparing for our Paccar adventure days in early October. There will be lots of fun activities, along with opportunities for the Beavers to challenge themselves, and met other Beavers across Ealing and Hanwell.

Mandy Cuttler
ADC Beavers



Cub Scout District Report 2023-24

Ealing and Hanwell District Cubs

Cubs continue to flourish across the district with all groups being full and oversubscribed. We are fortunate as a district to have very committed Cub Leaders who have developed excellent parent rotas to provide the extra necessary support for each session. As with any opportunity run by volunteers, places can only be offered if more leaders can come forward. Recruiting from within the parent population and using rotas to support sessions has been very successful and will likely continue to be the model moving forward.

Cub attendance at district events has been excellent and we were delighted to see so many cubs at the following events:

- District Athletics October 2023
- Remembrance Day service November 2023
- District Football January 2024
- Cross Country February 2024
- St Georges Day Parade April 2024
- Camporee July / August 2024

Attendance at the newly reinvigorated District Football was brilliant with 10 teams participating. Congratulations to 25th Ealing who won the tournament.

It was really pleasing to see so many cubs attending and receiving silver awards at the St. George's day parade. 48 Cubs received their awards from packs across the district which is indicative of what a vibrant district we are.

The main event for cubs is the Annual Camporee which took place at Walter Davies camp site from the 28th of July to 1st August and was attended by over 100 cubs. Dates for Camporee are dictated by school holidays – these varied in start dates from the 19th to 25th hence the later dates for the event.

Camporee was a fantastic success. The surprise on the cubs faces as they arrived in a fully decorated “Santas grotto” – lights, Christmas trees and 12 days of Christmas named tents and sub camps was absolutely fantastic.

As the theme was Christmas and activities were adapted to fit this – pioneering including creating baubles to hang from the tree, navigator badge made sure the cubs could map Santas' route and the Christmas themed skits were fabulous; the cubs also did an excellent job of catching the evil elves to ensure that Santa could deliver his sack of presents! We were also fortunate to have ACE Disco who kept all of the cubs engaged until parents came to collect them and then the remaining cubs danced the night away – until 10pm!

Huge thanks to the incredible team of leaders who kept calm and dealt with all and any niggles with a resounding ho ho ho!; it was really enjoyable at every level - for leaders, young leaders, and the cubs with fantastic food options – who wouldn't enjoy Christmas dinner on one of the hottest days of the year- and continues to ensure that Camporee is the “go-to” event for a cubs summer camp. Young Leaders did brilliantly and the option for them to sleep on the bus was a big added bonus for them.

Plans are already being to be drawn up for next summer's camporee – challenges to be resolved are the need for Leaders for Kanderstag as well as the late start to the summer holidays in most of the primary schools so dates have yet to be finalised, although the theme has been decided and leaders are on the look out for some grabbing their Stetsons and cowboy boots!

Although it would be wonderful to return to the more traditional format of a whole week's camping, the current 2 night format does allow more cubs to attend and requires less planning of activities as sessions can be repeated.

We hope to plan at least one district event each term, including the annual 5 a side football competition to be held at the end of January 2025, as well orienteering and investigating fund raising to support the rebuilding of the warren.

As leaders, we are all looking forward to getting back to face-to-face meetings, where possible, to continue to work together to build our scouting community.

YIS

Frances Buchan
ADC Cubs

SCOUTS

Scout Section Report 2023-24

Across the District, the Scout section is maintaining its number with almost 220 registered members recorded at the most recent census. The expectation is that numbers will have grown slightly since then.

Kicking off the cycles of events was Remembrance Day parade at Ealing Green in November. This was well attended with Scouts from across all the groups that normally go taking part.

The New Year saw the return of the 5-a-side football competition at Hanwell Community Centre. It was 2015 since the last event! Troops participating were 6E, 16E, 1EN, 1H, 5H and 7H. Two pools were whittled down to a final - between 1H and 5H – and in a tight game it was the former edging it out 1-0 at the final whistle. The plan is for this to be an annual event, likely to be late January in the calendar.

The cross-country event took place towards the end of February at Churchfields. There were 21 motivated Scouts that decided to brave the cold wind and take part around the course. 1st Hanwell came top of the pile in both the Under 12 and 12 and Over team races.

At the St. George's Day service in April, a total of 17 Scouts were announced as having completed the Chief Scout Gold Award. A big congratulations goes to them for achieving this honour, and to the leaders that received their Wood Badge or a Long Service Award.

The annual Totem camping competition event took place over the first weekend in May at Walter Davies; where Scouts are assessed on a full range of camp craft skills. This year, nine patrols entered the competition side and three in the training camp. Groups represented were 16E, 25E, 1H, 5H and 7H. Overall, 1st Hanwell (Panther patrol) were again victorious in the competition camp, with 5th Hanwell Kestrel patrol in second place, and 25th Ealing Squirrel patrol in third place. In the training camp (sometimes referred to as the 'leaders' competition!), 25th Ealing came out on top, with the 51st Hanwell second and 7th Hanwell third.

Also in May, a selection of Scouts took to the stage at Haven Green Church as part of the Talent Show, displaying show rather impressive musical instrument playing.

In June, 7th Hanwell and 1st Hanwell were at Hanwell Carnival, with Scouts helping out of each of the stands. Both groups were raising awareness of critical building projects, as well as flying the flag for Scouting in general.

Outside of District organised events, all Troops have been kept active with a number of group or section camps throughout the year, along with an extensive range of other outdoor and indoor activities. Obviously, none of this is possible without the hard work and dedication of all the leaders within the District for organising and running their respective Troops. Thank you all.

Stuart Flaye
ADC (Scouts)

Ealing & Hanwell Explorers: 2023-24

Brigantia Explorer Scout Unit

Scouting exists to deliver adventure and challenge to young people and Explorer Scouting delivers that adventure to the 14-18 age group. We have two nights at Brigantia ESU, which meet on Mondays in Hanwell and on Wednesdays in Ealing Broadway, serving a total of 80 Explorer Scouts. In early 2024, we were fortunate enough to apply for and receive a DCMS grant that supported the opening of a third Explorer night, operating every other week on a Tuesday at 7th Hanwell and making a further 15 Explorer spaces available to help service the incredible demand for Scouting activities in our local area.

Brigantia has continued to deliver a varied programme of activities to our Young People, and the last year has seen us grow our section size, strengthen our efforts to deliver top awards, and continue to facilitate Youth Shaped scouting, all while re-engaging the community around us to help us facilitate bigger and better activities for our young people.

Starting in September 2023 we went back to basics with a bit of Pioneering, which came in handy a few weeks later when a number of Explorer Units from across the county came together to build catapults and trebuchets, competing for who could throw a pumpkin the furthest across a field! We also welcomed back a number of our unit who had travelled to South Korea for the World Scout Jamboree, and participated in our District's 'Going Global' Camp. Between cooking nights, Halloween fright nights, bonfire night and Diwali, we soon found ourselves approaching Christmas - but not before a camp on the coldest weekend in November, where we invited members of the Scout sections who would soon move up to Explorers, and had a brilliant morning of paintball together. We continued into 2024 and did not let the dark evenings deter us from being outdoors, with Explorers camping at February Freezer, going orienteering and doing light trail photography in the park, as well as a number of evenings in the hut cooking, working on map skills, and much more. We organised two nights of climbing at HarrowWall, and had a number of teams participating in the Monopoly Run across central London. As the weather improved we looked to the blue skies, as our Explorers built and launched model rockets to wrap up what had been a jam packed year of activities.

In April 2024, we also hosted our first in-person parents' evening in five years, with a massive showing of support from our community packing the clubhouse at Hanwell Town F.C. to talk about growing the unit, fundraising for future activities, and building up support from parents and the wider community to help us run bigger and more exciting activities for the Explorers. We could not do what we do without the support of our community, and events like this just help us build stronger relationships and work better together! We have been very glad to have a number of parents offer support of their own skills and knowledge, whether that be helping to run an evening, offering to discuss their jobs and careers with the Explorers, driving minibuses and trailers, or even cleaning tents and equipment after camps - to quote the phrase, small actions lead to big results! Thank you!

Our top awards programme was also one of the highlights of the year, with 23 Explorers making progress towards their DofE Bronze Award and Chief Scout's Platinum Award. We held a training day at Stoke Poges in May, a Practise Expedition in June, and the Assessed Expedition in September, with all 23 Young People passing! They will continue to work on their Skills, Volunteering and Physical sections to complete the DofE Bronze Award, and their nights away and ICV activities to achieve their Chief Scout's Platinum Award. Furthermore, three of our Explorers were also able to complete their DofE Silver Expedition through the support of the GLMW County Expedition Programme, and will continue working on the other sections of their award in the months to come. We hope to further strengthen the programme in the year to come, with dates already in the calendar for Silver/Gold DofE expeditions in Spring/Summer 2025.

Churchill Explorer Scout Unit: Young Leaders

Ealing and Hanwell have a Young Leaders unit, Churchill ESU, that assists younger sections with the delivery of scouting in the district. At present, 59 Young People are assisting various groups with their programmes, with

some of the Young Leaders using this experience towards their Duke of Edinburgh's Awards. This year saw Churchill come together to help at various District camps such as Totem and Jamboree, and assist at regular work days at our Walter Davies Campsite. The leadership team are also enacting plans to help the Young Leaders develop through completing their challenges and training, but also encouraging the older Young Leaders (16+) to make the move to assisting Scout sections, and growing their skillset by working with different age groups.

We look forward to continuing our contribution to Scouting through the young leaders programme, and assisting our young people as they further develop their leadership skills

A Million Thank Yous

Explorer Scouting couldn't happen without our leaders, so we say thank you to all the adults that supported us during a year full of brilliant activities and a lot of growth for the unit. We are immensely grateful for the time, energy, skills, and passion they bring to Explorers, and we know our young people are too. We also say thank you to the parents and the young people who have been with us this year - Scouting only works with the support of the community, and you have been amazing. And as always, thank you to the 1st Hanwell and 25th Ealing, and now 7th Hanwell too, for their continued support through the use of halls and equipment.

Keeping in Touch

We maintain a presence on Facebook at <https://www.facebook.com/BrigantiaESU> - please be part of our community, and maybe you will be inspired to join us!

Looking to the Future

We have worked hard this year to strengthen our Explorers offering through a varied programme and more Youth-Shaped activities, as well as growing with a new Tuesday night offering. With 95 active Explorers, and 30 on the waiting list, our focus is going to be strengthening our team, so we can deliver Explorers to as many young people as possible. However, this will require us to recruit more leaders, particularly to support our new Tuesday night which currently only can run every other week - if you are interested in being part of our team, please reach out. We look forward to continuing to provide everyday adventure to our young people and equipping them with #SkillsForLife

Diogene De Souza

District Explorer Scout Commissioner

d.desouza@brigantiaesu.org.uk

Network Section Report: 2023-24

Network currently has approximately 40 members with members from both Ealing and Hanwell District and also Thames Grand Union District. We are managing to run 2-3 meetings per term with the highlights including a pub quiz, bowling and the joint Explorer and Network boardgames evening. Quite a lot of members who joined in the last year have moved onto university so are only engaged when they are home from holidays. We should hopefully have a few who have come back from university into the area and quite a number of recently turned 18-year-olds. We will be having a Scouts of the World Award presentation on 16/10/2024 on google meet. Link will go out shortly and anyone who is interested can join and we are aiming to get a number of other awards completed and submitted in the next year. There was a County Network camp over the summer which we had a few members attend which was great, and there is now a county wide network WhatsApp community where bigger events and top awards information is being shared. There are a few members going to Kandersteg with the joint Explorer/network unit, but also quite a number going as leaders with other groups

Georgie Horwich

District Network Commissioner

WALTER DAVIES ANNUAL REVIEW

2023-24

The past year has been one of steady improvement and constant repair, replace and maintain.

The use of the site is increasing at a gentle pace, enough to make the most of our very valuable and relatively rare resource, but carefully enough to ensure the site doesn't lose its character and charm that make it what it is. The accounts will be presented separately and will show a consistent financial performance over the past couple of years. Most importantly the site is self sufficient which is of course required to ensure long term viability and sustainability.

At this time we produce a financial surplus but are in no rush to spend unnecessarily. Money is not our driver, but we need money to survive, and to invest in the future, and at the moment the balance is right.

Our focus as always is keeping Walter Davies as a resource that is of a high enough quality for Scouting both within E&H and beyond to use to further their programs. The level of usage and the number of new groups using WD suggests we are achieving that aim

Once again this year we are indebted to the Waxwell Crew who continue to come to WD on the 3rd Saturday of every month to carry out all sorts of Maintenance Work. The amount of projects they have completed is unbelievable and we really do owe them a very big "Thank You". They are assisted by a bunch of half a dozen regulars who come most months and together achieve what seems like the impossible sometimes.

We ask each group to provide 4 or 5 adults one 3rd Saturday a year to help and many groups have done so for which we are eternally grateful. If others can manage to help too we would be really delighted, just four or five adults is more than enough help. Our thanks go to those who have come out on a weekend to help this year, you have really made a difference.

There have been several district events over the past year and all have gone well. It was great to have a District Camp, there having been a bit of a gap since the last one, and of course Totem Camp & Camporee were both great events. We are now busy planning the next District Camp so watch this space.

Some things never change, and we can't ignore the age of the buildings and the constant attention they need, both the toilet block and The Lair have received some attention of late, most of which is cosmetic. They don't give any real concern for now, other than being on the radar as they won't last forever.

In summary the site continues to be a great resource, loved by everyone who visits. The bus helps the site continue to attract a wider range of users, and we continue to see more and more new groups visiting, mostly coming on the back of recommendations. The atmosphere continues to be fabulous, and the feedback is always of how much of a great time everyone has had.

So lastly our thanks again to those who come regularly and help, we couldn't do it without you, and to those who keep thinking "Oh I'm sure I could make just one Saturday" don't hesitate, just come along and join us. You'll get your hands dirty for sure, but it will be great fun with a great bunch of people and above all you'll be making a difference

Cliff Brooke - District Centre Manager
Walter Davies Campsite



Appointments: 2023-24

We have had the pleasure of meeting 21 new leaders since September 2023 across all sections and groups within the District. The team has settled into the Welcome Meeting format which is proving to be a positive experience for our new leaders.

Thank you to David Thurston, who has left our team after many years of service. Further thanks to Robert Coomber, Penny Duffy, Mike Eastgate, Jonathan Bartlett, Heather Jones, Nisha Patel, Mandy Coombes, Dio De Souza and John Foxwell, who have all helped to welcome our new leaders to the district.

District representatives are very welcome to join our Welcome Meeting team - please email appointments@ealingandhanwellscouts.org.uk for further information.

Kathy Paddison
Appointments Secretary



Ealing & Hanwell District Scouts **St GEORGE'S DAY CELEBRATION**

Report for AGM - 2024

It was fantastic to hold our event in Elthorne Park for the first time, with over 500 young people attending along with a lot of volunteers/supporters.

It stayed dry but was rather cold, as both the Mayor and the Deputy Lieutenant pointed out in their speeches!

The band were able to make use of the band-stand and our parade was ably led by the colour party from 1st Hanwell. We were entertained with a quiz compered by some of our Explorers.

Many thanks to Stuart Flaye for being our Parade Marshal and to the 7th Hanwell team for hosting our VIP reception at the Warren afterwards.



Awards summary

60 young people were named as having achieved their Bronze Chief Scout Award, with 48 Silver and 17 Gold. An impressive list from across all our groups.

There were also 6 Duke of Edinburgh Awards announced for our Explorers along with 3 Explorer Belt Awards. Well done to all the young people and their Leaders.

We were also pleased to recognise some of our amazing volunteers. Here is the list of the adult awards announced at our St George's event:

Wood beads certificates

Diogene De Souza	Explorers
Karl Bedborough	1H
Ali Hall	25E
Ray Hutchinson	8E
Alex Day	8E

Wood beads – Ealing groups

Marina Koemtzopoulou	25E
Adam Stitson	25E
Tasneem Outten	6E
Charles Grant	25E

Wood Beads – Hanwell Groups

Ann Molloy	5H
Frances Buchan	5H
Doug Rowe	7H
Mike Cowan	7H
Naomi Aqui	1H

Long Service - 5 years

Andrew Hirst	25E
Charles Grant	25E
Jonathan Bartlett	District
Lisa Buccheri	6E
Alex Day	8E

Ealing and Hanwell Scout District

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|--------------------------------------|------------------------------------------------------------------------------------------------------------|
| <b>1st Ealing North</b>              | <b>Beaver Colony, 2 Cub Scout Packs &amp; 2 Scout Troops</b>                                               |
| <b>6th Ealing</b>                    | <b>Beaver Colony, Cub Scout Pack &amp; Scout Troop</b>                                                     |
| <b>8th Ealing</b>                    | <b>2 Beaver Colonies, 2 Cub Packs and Scout Troop</b>                                                      |
| <b>9th Ealing</b>                    | <b>Beaver Colony, Cub Scout Pack &amp; Scout Troop</b>                                                     |
| <b>16th Ealing</b>                   | <b>Beaver Colony, Cub Scout Pack &amp; Scout Troop</b>                                                     |
| <b>25th Ealing</b>                   | <b>Beaver Colony, Cub Scout Pack &amp; Scout Troop</b>                                                     |
| <b>1st Hanwell</b>                   | <b>Squirrel Drey, Beaver Colony, Cub Scout Pack &amp; Scout Troop</b>                                      |
| <b>5th Hanwell</b>                   | <b>Beaver Colony, Cub Scout Pack &amp; Scout Troop</b>                                                     |
| <b>7th Hanwell</b>                   | <b>Beaver Colony, Cub Scout Pack &amp; Scout Troop</b>                                                     |
| <b>8th Hanwell</b>                   | <b>Beaver Colony and Cub Scout Pack</b>                                                                    |
| <b>District Explorer Scout Units</b> | <b>Brigantia, Monday &amp; Tuesday (Hanwell) &amp; Wednesday (Ealing)<br/>Churchill, Young Leader Unit</b> |

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Anthony Phillips, President
Chris Cosstick, District Vice President
Alan Jeffries, District Vice President
Roy Gosling, District Vice President
John Matthews, District Vice President
Steve Douglas, District Vice President
Malcolm Turner, District Vice President
John Foxwell, District Vice President
