



**Ealing & Hanwell
Scout District Annual Report and
Accounts 2021-2022**

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SCOUTS

EXPLORERS



**Agenda for 111th Annual General Meeting
of Ealing & Hanwell District Scout Council
held at Leighton Hall on Wednesday, 28th September 2022**

1. Welcome
2. Apologies for absence
3. Presentation and adoption of Annual Report AGM Minutes 2020-2021
4. Trustees Annual Report for the period 01/04/2021 to 31/03/2022
5. The Constitution of the Scout District
 - 5.1 Agree the quorum for The Ealing and Hanwell District Scout Council Annual General Meeting.

“No business shall be considered at any Annual General Meeting or Special General Meeting unless a quorum is present at the time when the meeting proceeds to business. A quorum shall be constituted for all purposes by ten members of the Ealing and Hanwell District Scout Council. The quorum must include two members of the District Executive Committee, one of which must be either: The District Commissioner or the District Chair.”
 - 5.2 Agree the quorum of the District Executive Committee.

***“Based on the recommendations of the Charity Commission, the minimum number of District Executive members who must be present for a District Executive Committee meeting to be considered quorum is defined as:
Three District Executive Committee Members plus either the District Commissioner or the District Chairperson must be present. The District Treasurer must be present to approve any financial decisions.”***
6. District Commissioner’s Nomination of Chairman
7. Election of Secretary
8. Election of District Treasurer
9. Election of Members of Committee
10. District Commissioner’s Nominations
11. Election of Representatives to County Scout Council
12. Appointment of Independent Examiner
13. District Commissioner’s Presentation
14. County Presentation – Sanjay Chandarana
15. President – Anthony Phillips
16. Any Other Business
17. Presentations and Awards
 - Cliff Brook: Walter Davies Campsite
 - Georgina Horwich: QSA Presentation
 - Youth Presentation
18. Close

**Agenda for 110th Annual General Meeting
of Ealing & Hanwell District Scout Council
held virtually via Zoom on Wednesday, 22nd September 2021**

1. Welcome
2. Apologies for absence
3. Presentation and adoption of Annual Report AGM Minutes 2019-2020
4. Trustees Annual Report for the period 01/04/2020 to 31/03/2021
5. District Commissioner's Nomination of Chairman
6. Election of Secretary
7. Election of District Treasurer
8. Election of Members of Committee
9. District Commissioner's Nominations
10. Election of Representatives to County Scout Council
11. Appointment of Independent Examiner
12. District Commissioner's Presentation
13. County Commissioner – Richard Williams
14. President – Anthony Phillips
15. Any Other Business
16. Presentation and Awards
17. Close

**Minutes of the 110th Annual General Meeting
of Ealing & Hanwell District Scout Council
held virtually on Zoom on Wednesday 22nd September 2021 at 8pm**

1. Welcome

Jonathan Bartlett warmly welcomed all to the 110th Ealing & Hanwell District Scout AGM, via Zoom. He apologised for it being on Zoom again and is hoping that next year we will all be at Leighton Hall. He advised that all the District Executive meetings this year have been via Zoom. Also, that there have been a lot of changes at Leighton Hall to the building this year with more to come in the coming year, so we can all look forward to seeing these changes at next year's meeting.

2. Apologies for absence

Apologies received from Chris Bennett, Paul Bombal, Patrick Cheung, Francis Curran, John Foxwell, Jenny Foxwell, Greg George, Neil Gosrani, Peter Hyde, Sue Hyde, Caroline Lumb, Claudia Moore, Huw Morris, Kathy Paddison, Max Parm, David Reay, Rob Scoynes, Andy Spurr, Mark Symons and Alex Troman.

3. Presentation and adoption of Annual Report AGM Minutes 2019-2020

The Minutes were agreed as a true record.

Proposed: Anthony Phillips. **Seconded:** Mary Power.

4. Trustees Annual Report for the period 01/04/20 to 31/03/21

Jonathan Bartlett, Chairman signed the Trustees' Report Declaration on behalf of the Trustees on 12/09/2021.

Treasurer's Report and Adoption of Accounts for the period 01/04/2020 to 31/03/2021

Louise Woodward advised that the Lockdown started just one week before the accounting period, and it was the start of an unusual year. The Executive Committee had a number of adjustments to make fairly quickly, and this is reflected in the accounts. The decision with the largest financial impact was to cancel the rent of the two nurseries until they resumed.

Total Income for the year was £77,000 as compared to £111,000 in the previous year. Which although only an overall reduction of £34,000, it doesn't show the whole picture as the reported income does include £30,000 worth of grants and £10,000 of donations. So, the real impact to income was £70,000 in the year. The most significant drops in income are approximately £18,000 worth of camping fees, £14,000 worth of rent and £22,000 worth of loss from explorers, both for subs and activities. The rest of the reduction reflects the reduction in district activities and badge income. Costs were also lower, spending £48,000, half of the previous year. However, the previous year had included capital spending, so the real difference is approximately £30,000, which is again explained by the reduction in District activities, explorers and badges. Luckily our accounts were quite healthy going into the pandemic and as at 31/03/21 we had £221,000 in the bank account. Our restrictive funds were £22,500, those are funds donated for a specific purpose. Our designated funds are £129,000 which includes £113,000 for the Walter Davies Building Fund.

LW advised that David Neil will be stepping down as the Independent Examiner reviewing our accounts. Sheila Burt, our previous Treasurer will take over the role of Independent Examiner for next year.

The Accounts were adopted. They have been reviewed by David Neil, the Independent Examiner. **Proposed:** Mary Power. **Seconded:** Jacqueline McKenna. The Accounts were adopted.

Heather Jones thanked Louise for all her sterling work, particularly enabling us to get those vital grants from both Ealing and Buckinghamshire Councils.

5. District Commissioner's Nomination of Chairman

Heather Jones nominated Jonathan Bartlett as Chair for another year.

Proposed: Heather Jones. Approved by the Council.

6. Election of District Secretary

Jonathan Bartlett proposed Jacqueline McKenna, the current secretary, for another year.

Proposed: Jonathan Bartlett. **Seconded:** Mary Rabey. Approved by the Council.

7. Election of District Treasurer

Jonathan Bartlett proposed Louise Woodward as Treasurer for another year. Heather Jones thanked Louise Woodward for standing for another year.

Proposed: Jonathan Bartlett. **Seconded:** Anthony Phillips. Approved by the Council.

8. Election of Members of Committee

Alice Hall, Rosanna Elliott and Mary Power, are all happy to stand again as Members of the District Scout Council. There was general approval from all attendees.

Proposed: Heather Jones. **Seconded:** Mark Yates. Approved by the Council.

JB asked if any parents and leaders would like to put themselves forward to join the District Executive Committee as a Trustee for next year to please make a Trustee aware. We need to make sure that we do have a rotation of District Trustees. Heather added further that in addition to who we elect and who the DC nominates at the AGM, there is the option for the District Executive to co-opt someone. She added that at the next District Executive meeting in November we would love to co-opt one or two additional new members and that we try to have a good mix of uniform and non-uniform members, and different ages.

9. District Commissioner's Nominations

Heather Jones nominated Mary Hartley and Mary Rabey, Explorer parents, who accepted the DC nomination to become a member of the District Scout Council for another year.

Proposed: Heather Jones. Approved by the Council.

10. Election of Representatives to County Scout Council

Mary Power and Diana Ljubisic were thanked for agreeing to stand for another year.

Proposed: Heather Jones. **Seconded:** Jonathan Bartlett. Approved by the Council.

11. Appointment of Independent Examiner

Sheila Burt was proposed as the Independent Examiner for next year.

Proposed: Jacqueline McKenna. **Seconded:** Rosanna Elliott. Approved by the Council.

12. District Commissioner's Presentation

Heather Jones thanked everyone who contributed to the AGM booklet, because in addition to the District Commissioner's report, there is a really helpful summary of what's been going on with the Beavers, Cubs, Scouts, Explorers, the Churchill Unit, Network, the campsite and the Appointments Advisory Committee and a summary of the terrific fun we had at the virtual St.

George's Day weekend. Looking through the reports clearly shows that we have had quite an extraordinary year. It has been unusual, we have had the pandemic, with us only fully getting back to face-to-face scouting from Easter onwards. But what a fantastic summer term that was, we packed in so much, both with regular meetings and the beginnings of camping and special events, and activities days – there was a huge relish, and we all were jumping back in with both feet and having a great time. As we approach this Autumn Term with some concerns about what's going on in the background, we still have to be cautious, but also knowing how much value scouting has for the young people that we are offering these wonderful opportunities and skills for life.

Heather thanked everybody for what they're doing. In my report I had a quick counter through the objectives that we set ourselves 12 months or so ago and looking at how we have done and what we still needed to do. I have itemised some points to challenge ourselves for the 12 months to come, to see if we as a district can support all the groups and the individual leaders even better and see if we can grow and give opportunities to all those young people who can't get in, because we are stretched to full capacity, as will be shown in the October mini census. We are all bouncing back and getting full again. We need more leaders as always, so need to nudge those parents to get more involved. Hopefully we may even really rise to the challenge of attempting to launch some new provision and that is something Mandy, Nisha and I have been discussing and that Nisha has been working towards with the County Development Team. A huge thank you to every single one of you who is here this evening. Later in the evening lots of wonderful recognitions, thank yous and awards will be announced, sadly through the screen again and not in person. However, after making the announcements tonight, arrangements will be made for Heather, Mandy, Nisha and Jonathan to visit individual groups so we can congratulate people in person.

13. Country Commissioner's Presentation – Richard Williams

It is a pleasure even in the virtual world to be with Ealing and Hanwell tonight. When we went into the pandemic, no one expected the 18 months that we have just had. It has been an incredible journey. To be honest, my view now is whilst there are things to be concerned about, we are emerging from the tunnel into the daylight again. The pandemic really didn't help – we were down as a County by 21%, that was pretty much in line nationally. Ealing and Hanwell surpassed themselves – you managed to really retain people, only down by 11% overall in the census – the best performing District in our County. Richard thanked Ealing and Hanwell – the County really needed that. It shows the strength of scouting in Ealing and Hanwell that you are full in every group. Talking to the County Development Team today, I was really encouraged to know that they are having conversations with Nisha and have already identified some possible locations so we can really start to work on building more capacity in Ealing and Hanwell. The magic mix that you have in the District is clearly working and try to push it forward, if only to take some load off the District's waiting list, as clearly large numbers of young people want to be in Scouting in the District

I live close to the Walter Davies campsite and it has been great to see the campsite really growing and moving forward. A great team with Cliff on board working alongside Pete. Also seeing the number of guys and girls from the District stepping forward to take on permitted roles for archery and shooting etc. By having a roster of people from the District available, really means that we can run more activities for more groups at the site which is a really important part of that outdoors, adventurous activity world of scouting. It is a real pleasure to see the campsite coming back. I was there for part of the Camporee and the joy in the people participating was wonderful. One thing County is trying very hard to do, is to really press to get all manager training and safety and safeguarding done. We are working on first aid training right now. The County has been through a very hard year, and it has been a drudge asking

people to get their training done, we together have broken the back of that now. In Ealing and Hanwell there are five people who haven't done their safety and safeguarding training. This month you are either in date or not, and if not in date by the end of the month, you are gone. Everyone has had three years to get their training completed and we are all tired of asking. There are too many fun things to focus on in Scouting going forward. Richard thanked everyone who has done everything they needed to do and thanked the GSLs for really holding their groups together, all your work has really helped keep the district functioning effectively. Don't stop but at the same time have fun doing it. The more you get done at the Group level really lifts the weight off the District Commissioner's Team. Richard asked that we spread the load as wide as we can and get more parents involved, giving us more volunteers, building up our Executive Committees and open more groups. We are coming out of the tunnel, we are hitting the ground running, and we are already above pre-pandemic 2020 levels in terms of young people back in scouting. I am optimistic about the future and Ealing and Hanwell are leading the way. A huge thank you.

14. President's Presentation – Anthony Phillips

Anthony thanked Richard for his kind words about Ealing and Hanwell. After reading the Annual Report, his words were justified. I haven't seen such a report for many years, so positive in the outlook and for the future, especially within the last 18 months what you have all had to go through, so my thanks. It was great to see some new faces on Zoom and Anthony thanked them for coming forward. He also thanked the new District Team, under the District Commissioner, Heather and under Jonathan the District Executive for all the work being done. Everyone has done the District proud, the District is the adults and especially the young people. Speaking to Heather, hearing about the growth forecast for Ealing and Hanwell, but where you are going to put them, as I know full well how hard it is finding places for meetings etc. Many congratulations for the last 18 months.

15. Any Other Business

Jonathan advised that the flagpole at Leighton Hall is now in full working order, and we are hoping to fly the flag in the next month or two. Heather thanked Jonathan for all his hands on work at Leighton Hall – decluttering, painting, plumbing and improving the building. I am also delighted that Cliff has been forging ahead at our other major asset, the Walter Davies Campsite.

Heather thanked Anthony Phillips for serving as a Trustee on the Executive Committee for the past year, and from this point onwards he will be assisting in an advisory capacity as our President, making way for others to come forward to serve as Trustees. Heather advised that Steve Douglas was invited to be a Vice President in February and she is delighted to confirm that tonight.

16. Presentations and Awards

Heather presented the many awards for years of service, Wood badges, Commissioner's Commendation, Commendation for Good Service, the Award for Merit, the Silver Acorn and the Bar to the Silver Acorn. She advised that the full role of honour will be put on the District website.

Heather warmly thanked and congratulated everyone who received an award and commendation and advised that she or one of the DCs would be visiting people in the next few weeks to congratulate them in person. Anthony offered many congratulations to all the award winners and thanked them for their service and for the special award winners for their dedication to scouting and the young people.

17. Close

Jonathan thanked everyone for making it possible for scouting to be so successful in Ealing and Hanwell. If there are people who should be recognised, please make all of us aware of it. Although the past two years have been challenging for both our scouting and personally, I feel confident that we will succeed in the challenges ahead of us. It is a great team across the District and that is down to each and every one of you. Jonathan closed the meeting and invited everyone to next year's AGM, which will hopefully be in Leighton Hall.

Present: 43

Richard Williams, Anthony Phillips, Steve Douglas, Jonathan Bartlett, Heather Jones, Louise Woodward, Mary Harpley, Mary Power, Mary Rabey, Rosanna Elliot, Jacqueline McKenna, Tash Adsley, Pete Balls, Laura Belmostefaoui, Anthony Browne, Cliff Brook, David Cleverly, Mandy Coombes, Mike Cowan, Ben Douglas, Pip Egan, Martin Elliott, Genevieve Elliot, Stuart Flaye, Nuria Garrido-Lestache, Sergio Garrido-Lestache, Akil Hewitt, Mike Harris, Dave Hurley, Di Ljubisic, Ann Molloy, Tasneem Outten, Nisha Patel, Mark Power, Andrew Schutz, Jeff Skull, Brett Slatter, Jonathan Slater, Holly Smallman, Martin Truss, Adrian Walker, Nigel Woodward, Mark Yates.

Meeting finished at 9.25 pm.

Ealing and Hanwell District Scout Council
Registered Charity Number 303622

Summary of the accounts for the period 1st Apr 2021 to 31st Mar 2022

	This Year			Last Year Total
	General Funds	Designated Funds	Restricted Funds	
Cash and Bank Brought Forward	£69,053.56	£129,411.43	£22,540.29	£192,253.60
Total Receipts	£84,034.00	£1,000.00	£570.00	£76,949.99
Total Payments	-£59,333.79	-£10,463.76	-£454.50	-£48,198.31
Transfers between Funds	-£24,380.00	£24,380.00	£0.00	£0.00
Net Receipts	£320.21	£14,916.24	£115.50	£28,751.68
Cash and Bank Carried Forward	£69,373.77	£144,327.67	£22,655.79	£221,005.28

The above accounts and the two accompanying statements of Receipts and Payments, and of Assets and Liabilities were approved by the Trustees on and signed on their behalf by

Name: Jonathan W. Bartlett
 Position: Chair
 Date: Sept 26, 2022
 Signature: Jonathan W. Bartlett

District Treasurer's Report for the period 1st April 2021 – 31st March 2022
Ealing and Hanwell District Scout Council
Registered Charity 303622

The District Accounts for the period have been prepared as required by the Charities Act 2011. These are presented as a Receipts and Payments Account and a Statement of Assets and Liabilities.

The cash and bank balance at 31 March 2022 is £236,357.23. This is £15,351.95 higher than that the balance 31 March 2021 of £221,005.28, details of this movement can be seen in the Receipts and Payments report.

The balance includes restricted funds of £22,655.79 and designated funds of £144,327.67. Details of these individual funds can be seen in the Statement of Assets and Liabilities.

Total receipts for the year were £85,604.00, up from last year which was £76,949.99. Total spending was £70,252.05, up from last year which was £48,198.31.

Net Membership Subscriptions for this year were £4,251.00, down from last year, which was £5,481.00.

Rental income from Premises was £35,705.35, up from £19,442.35 last year this includes the contribution to utilities by users of the sites.

Income from Camping fees was £14,797.50, up from last year, which was £3,015.80, but still down from the most recent pre-pandemic year, 2019/2020, which was £20,953.90.

Donations were £1,570.00 this year, compared to £11,181.37 last year, however last year included a donation from 25th Ealing of £10,000.

We received covid grants of £8,567 during the year to 31.03.2022. This brings the total covid grants received since the beginning of the pandemic to £38,808.

The net surplus from activities was £2,092.16, last year there was a net cost of £6,369.37 however, the prior year included older camporee costs and refunds of deposits, so cannot be directly compared. This year Explorers had a net income of £3,483.05 which is mostly due to a gift aid receipt of £3,568.69, last year there was net cost of Explorers of £2,428.36, there were no subs charged during part of the pandemic.

Spending at Walter Davies on equipment, repairs and renewals was £15,444.92. This includes general repairs and maintenance of £6,418.26, £3,713.74 spent on preparing the new holiday bus for next year's rentals. It also includes spending on activities of £4,383.94, this includes spending on the archery range of £1,921.40, the Rifle range, £1,087.65 and the Challenge area of 1,012.48. We used the £1,000 donation from Arnold Clarke for the archery range improvements.

District Treasurer's Report for the period 1st April 2021 – 31st March 2022
Ealing and Hanwell District Scout Council
Registered Charity 303622

There was spending on capital equipment of £6,500 to purchase a used tractor, this replaced the old tractor which was broken beyond repair.

Costs of utilities for the year for Leighton Hall were £2,807.49 compared to £3,134.40 last year, and utilities at Walter Davies were £5,107.88 compared to £8,144.52 last year.

There has been spending of £7,979.81 on maintenance of Leighton Hall, £6,860.63 of this has been taken from the Leighton Hall Maintenance fund. The opening balance of this fund was £6,400, we added a further £2,400 in the year. The balance remaining is £1,939.37 at 31 Mar 2022.

£680 was allocated from membership fees to the Jamboree fund at £1 per district member bringing the fund to £1,801.00. We made a contribution to the District's Jamboree contingent of £3,300, using all of this fund plus an additional £1,499 from general funds. The Jamboree fund is nil at 31 March 2022.

We have allocated a further £1,000 to the Development fund, which now stands at £3,000.

We paid grants of £244.50 from the restricted Gordon Woodhouse Hardship fund and £210 from the Campsite Legacy fund for tree maintenance. We had donations of £70 into the Gordon Woodhouse Hardship fund from regular donors and we received a restricted donation of £500 from the family of Norman Jones, an ex Ealing and Hanwell scout who died, for spending on a project at Walter Davies which is yet to be decided.

Louise Woodward
District Treasurer

Ealing and Hanwell District Scout Council
Registered Charity Number 303622
Receipts and Payments for the period 1st Apr 2021 to 31st Mar 2022

	This Year			Last Year
	General Funds	Designated Funds	Restricted Funds	Total
Receipts				
Net Membership Subscriptions	4,251.00	-	-	5,481.00
Rental Income & contribution to Utilities	35,705.35	-	-	19,442.35
Camping Fees	14,797.50	-	-	3,015.80
Badges	2,128.53	-	-	1,534.39
Explorers	11,588.10	-	-	5,781.88
Activities including Training courses	6,985.48	-	-	175.28
Donations	-	1,000.00	570.00	11,181.37
Grants	8,567.00	-	-	30,241.00
Bank Interest	11.04	-	-	96.92
Total Receipts	84,034.00	1,000.00	570.00	76,949.99

Assets and Investment Sales

Total Asset and Investment Sales	-	-	-	-
Total Receipts	84,034.00	1,000.00	570.00	85,604.00

Payments

Premises Costs

Leighton Hall

Light Heat and Water	-2,807.49	-	-	-3,134.40
Equipment, Repairs and Renewals	-1,119.18	-6,860.63	-	-2,155.18
Insurance	-1,896.30	-	-	-1,896.30

Walter Davies Campsite

Light Heat and Water	-5,107.88	-	-	-8,144.52
Equipment, Repairs and Renewals	-15,034.92	-1,000.00	-210.00	-11,650.51
Total Payments	-22,049.39	-1,000.00	-210.00	-23,259.39

Ealing and Hanwell District Scout Council
Registered Charity Number 303622
Receipts and Payments for the period 1st Apr 2021 to 31st Mar 2022

	This Year			Last Year Total
	General Funds	Designated Funds	Restricted Funds	
Insurance	-4,466.07	-	-	-4,340.88
Badges	-2,219.16	-	-	-1,070.59
Explorers (including Young Leaders)	-8,105.05	-	-	-8,210.24
Activities including Training courses	-8,641.04	-802.13	-	-4,116.29
Grants	-1,499.00	-1,801.00	-244.50	-335.00
Admin/Central costs	-1,937.70	-	-	-1,837.24
Walter Davies Building Cost	-	-	-	-1,307.16
Total Payments	-52,833.79	-10,463.76	-454.50	-48,198.31
Assets and Investment Purchases				
Capital Equipment	-6,500.00	-	-	-
Total Assets and Investment Purchases	-6,500.00	-	-	-
Total Payments	-59,333.79	-10,463.76	-454.50	-48,198.31
Net of Receipts/Payments	24,700.21	-9,463.76	115.50	28,751.68
Transfers between funds	-24,380.00	24,380.00	-	-
Total	320.21	14,916.24	115.50	28,751.68
Movement in Balances				
Cash and bank opening balance	69,053.56	129,411.43	22,540.29	192,253.60
Cash and bank closing balance	69,373.77	144,327.67	22,655.79	221,005.28
Fund movement	320.21	14,916.24	115.50	28,751.68

Ealing and Hanwell District Scout Council
Registered Charity Number 303622
Statement of Assets & Liabilities at 31st Mar 2022

	At 31st March 2022		At 31 March 2021	
	General Funds	Designated Funds	Restricted Funds	Total
	£	£	£	£
Cash and Bank				
Bank Current Accounts	47,260.29	55,789.09	22,655.79	125,705.17
Bank Deposit Accounts	22,099.77	88,538.58	0.00	110,638.35
Cash in hand	13.71	0.00	0.00	13.71
Total Cash and Bank	69,373.77	144,327.67	22,655.79	236,357.23
Other Monetary Assets				
Prepaid expenses including insurance	5,211.94			5,211.94
Prepaid deposit for Camporee 2022	100.00			100.00
Money owed to District at end of year - S Bucks grant	0.00			0.00
Gift Aid - Owed to District and Explorers by HMRC	1,813.00		125.00	1,938.00
Utilities prepaid	1,812.00			1,812.00
Underpaid Rent and Utilities by 9E - owed to District	115.00			115.00
	9,051.94		125.00	9,176.94
Investment Assets				
none				
Assets retained for the charities own use				
Insured value of Land and Buildings				
Walter Davies				275,467.00
Leighton Hall				300,818.00
				285,108.35
Insured value of Contents				
Walter Davies				32,005.00
Leighton Hall				2,850.00
				33,434.19
Insured value of Vehicles				
Tractor				11,940.00
Excavator				18,480.00
				11,940.00
Explorer's Trailer				4,000.00
Badge Secretary's stock				3,243.37
Badge Stock - Network				162.87
				3,243.37
				0.00

Ealing and Hanwell District Scout Council
Registered Charity Number 303622
Statement of Assets & Liabilities at 31st Mar 2022

	At 31st March 2022		At 31 March 2021
	General Funds	Designated Funds	Restricted Funds
			Total
<u>Restricted Funds</u>			
Camp Site Building Fund		3,346.83	3,346.83
1st Hedgerley		160.01	160.01
Gordon Woodhouse Hardship Fund		18,452.95	18,627.45
Campsite Legacy		196.00	406.00
Norman Jones Walter Davies Fund		500.00	0.00
Total Restricted Funds		22,655.79	22,540.29
<u>Designated Funds</u>			
Walter Davies Centre		1,631.59	1,631.59
Stoke Building Fund		133,358.84	113,358.84
Hardship Fund		2,200.00	1,900.00
Jamboree		0.00	1,121.00
Leighton Hall maintenance		1,939.37	6,400.00
Development Projects		3,000.00	2,000.00
Camporee		2,197.87	3,000.00
Walter Davies Improvements		0.00	0.00
Total Designated Funds		144,327.67	129,411.43
<u>Liabilities</u>			
Underpaid utilities and bills	-197.75		-209.91
Overpaid Rent by nurseries	-2,310.77		0.00
Network - fundraised money held for Explorer Belt	-29.87		0.00
Expenses owed for YL Churchill camp	-161.24		0.00
Deposits taken for camps after end of year	-2,728.50		-420.00
Total Liabilities	-5,428.13		-629.91



**Independent examiner's report on the
accounts**

Section A Independent Examiner's Report

**Report to the trustees/
members of**

**On accounts for the year
ended** **Charity no
(if any)**

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 03 / 2022

**Responsibilities and basis
of report** As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's
statement** [~~The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body].~~]

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act, or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed: **Date:**

Name:

**Relevant professional
qualification(s) or body (if
any):**

Address:

Trustees' Annual Report
For the period 1st April 2021 to 31st March 2022

Section A	Reference and administration details
Charity name	Ealing and Hanwell District Scout Council
Registered charity number	3 0 3 6 2 2
HQ registration number	1 3 8 0 4
Charity's principal address	Leighton Hall Elthorne Park Road London W7 2JH

Names of the charity trustees who manage the charity

Trustee Name	Office	Dates acted if not for whole year
Jonathan Bartlett	Chair	
Heather Jones	District Commissioner	
Louise Woodward	Treasurer	
Jacqueline McKenna	Secretary	
Mary Power		
Dr Rossana Lina Elliot		
Alice Hall		
Rob Scoynes		
Anthony Phillips	District President	01/04/21 - 22/09/21
Mary Harpley		
Mary Rabey		
Diogene De Souza	District Explorer Scout Commissioner	22/11/21 - 31/03/22

Section B	Structure, governance and management
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Description of the charity's trusts

Type of governing document

The District's governing documents are those of the The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

How the charity is constituted

The District is a trust established under its rules which are common to all Scouts.

Trustee selection methods

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues

The District is managed by the District Executive Committee, the members of which are the 'Charity Trustees' of the District which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Committee consists of 3 independent representatives, Chair, Treasurer and Secretary together with elected uniformed and lay representatives and meets every three months at a minimum.

This District Executive Committee exists to support the District Commissioner in meeting the responsibilities of the appointments and is responsible for:

- The maintenance of District property;
- The raising of funds and the administration of District finance;
- The insurance of persons, property and equipment;
- District public occasions;
- Assisting in the recruitment of leaders and other adult support;
- Appointing any sub committees that may be required;
- Appointing District Administrators and Advisors other than those who are elected.

Risk and Internal Control

The District Executive Committee has identified the major risks to which they believe the District is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The District would request the use of buildings, property and equipment from Scout Groups within the District. The District has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The District, through the capitation fees, contributes to the Scout Association's national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from hall lettings. The District is primarily reliant upon income from subscriptions and hall lettings. The District does hold a reserve to ensure the continuity of activities should there be a major reduction in income.

The District has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include 2 signatories for all payments and a comprehensive insurance policies to ensure that insurable risks are covered.

Section C	Objectives and activities
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Summary of the objects of the charity set out in its governing document	<p>The Purpose of Scouting Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.</p>
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The Values of Scouting
As Scouts we are guided by these values:
Integrity - We act with integrity; we are honest, trustworthy and loyal.
Respect - We have self-respect and respect for others.
Care - We support others and take care of the world in which we live.
Belief - We explore our faiths, beliefs and attitudes.
Co-operation - We make a positive difference, we co-operate with others and make friends.

The Scout Method
Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:
 - enjoy what they are doing and have fun
 - take part in activities indoors and outdoors
 - learn by doing
 - share in spiritual reflection
 - take responsibility and make choices
 - undertake new and challenging activities
 - make and live by their Promise.

Summary of the main activities in relation to these objects	During the year the Trustees have supported and encouraged the growth of Scouting in Ealing and Hanwell. A summary of the main activities and achievements in relation to these objectives is included in the appended section reports.
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Public benefit statement	The District meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.
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Section D	Achievements and performance
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Summary of the main achievements of the charity during the year	During the year the Trustees have supported and encouraged the growth of Scouting in Ealing and Hanwell. A summary of the main activities and achievements is included in the appended section reports.
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Section E	Financial Review
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Charity's policy on reserves	<p>Reserves Policy The District's policy on reserves is to hold sufficient resources to continue the charitable activities of the District should income and fundraising activities fall short. The District Executive Committee considers that the District should hold a sum equivalent to 4 months running costs, circa £28,000.</p>
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investment policy and objectives	<p>Investment Policy The District does not have sufficient funds to invest in longer term investments. The District has therefore adopted a risk averse strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies.</p>
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Section F	Declaration
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The trustees declare that they have approved the trustees' report above
Signed on behalf of the charity's trustees

Signature(s)

Jonathan W. Bartlett

Full name(s)

Jonathan W. Bartlett

Position (eg Secretary, Chair)

Chair

Date

Sept 26, 2022



District Commissioner Team's Report 2021-2022

(Heather writes) Our AGM last year was again via Zoom; BUT at the time of writing, we are very much hoping that we can meet in person for our District AGM this year – for the first time since Autumn 2019!

Mandy, Nisha and I have enjoyed working closely together this year. Mandy is DDC 6-14, so she has overview of all 3 Group-based sections, and she chairs our termly GSL meetings. Nisha is DDC Strategy & Development. Development covers projects like the 8th Ealing expansion, plus the ongoing challenge of adult recruitment, as well as responding to the demand for places from young people (hence including oversight of the District waiting list)

Mandy, Nisha and I have been doing our utmost to support all the fantastic work our Leaders have been doing this year. We are very proud of what everyone in Ealing and Hanwell District has achieved this year! It was a particular delight to be able to join together on St George's Day in Walpole Park (see separate report)

It has been a year when scouting could take place face-to-face again, and camping was very much an option at long last! (Albeit with extra measures included in Camp RAs to reduce the risk of Covid infection) Even now, Covid hasn't disappeared entirely– so we all continue to do our best, being sensible and trying to avoid the spread of infection at both scout sessions and on camp.

Overview of the District

Looking at the Census return in January 2022, and comparing it to the year before (and pre-covid levels,

From 2020 to 2021, we had recorded a small dip of -8.6% overall. Our optimism about 'bounce-back' proved justified with a 9.3% increase overall in 2022 compared to 2021, bringing us back to the levels in 2020.

District Structure & Support

- Core Team building – Since the last AGM, we have been fortunate to welcome Diogene De Sousa as our new DESC and Georgie Horwich as our new District Scout Network Commissioner. We have also recently appointed four District Young Leaders. Their roles will be developed further this year, in conjunction with our DYCs, and each linking up with the adult District team for the section they represent.

Huge thanks to every single member of the District Core Team – we are grateful for all that you have done over the last year! I'd like to make particular mention of our section leads. First, Stuart Flaye, ADC Scouts, who this year organised the Cross-Country competition as well as Totem and (as Parade Marshal) helped to lead our St George's Day Parade in Walpole Park. Our District Section Leaders – Martin Truss (Cubs) and Tash Adsley (Beavers) both organised fantastic events earlier this year, as detailed in the section reports. Sadly, both Martin and Tash have recently stepped down, We are hugely grateful to both of them for all their help in the preceding year. I am also enormously grateful to Nisha – together with Lior, Kerry and others – for taking on the planning and delivery of a fantastic residential Camporee this summer. We now need Leaders willing to take on the District Cub and Beaver roles.

- Appointment process & early training – An ongoing challenge. Nisha and Mandy together worked hard to support the large batch of new leaders who joined 8th Ealing as part of that development project. The AAC has also done a great job this year – particular thanks to Kathy and Robert for arranging so many meetings, and to John and Jenny Foxwell for their sterling work supporting new leaders as well. We also continue to work closely with GLMW to see how the appointment process can be further streamlined and improved.
- Supporting Adult Training: Safety, Safeguarding and First Aid have been a priority. Overall, we have made good progress towards improving timely mandatory training in this District - but as always, there's more we need to do.

Growth:

- Development: Nisha worked closely with 8th Ealing and the GLMW development team to launch a 6 week starter project in January 2022. This led on to a 2nd Cub and Beaver Section, plus an expanded Scout provision. This year also saw the launch of this District's first Squirrels section by 8th Hanwell, providing an entry-level programme of scouting for children aged 4 to 6.
- Our previous District Waiting List Administrator – Mags Murray – stood down a few months ago. We are hugely grateful to Mags for all her efforts since the central list was established. Nisha has been minding the shop for the last while, to keep the system running, but we do need to find a new person to help.
- Under Diogene's leadership, we have strengthened the Explorer Scout Adult Team this year and slightly increased the capacity for Explorer Scouts. This has been a terrific year for both Brigantia and Churchill. We are delighted with the progress – more detail available in the DESC report.
- Recruitment of adults: still a considerable challenge. Retaining and developing our existing leaders is crucially important; but finding new adult volunteers also has to be a priority every year. We tried the Volunteer Fair at UWL last Autumn, but sadly with little effect. (we have been in conversation about UWL options for this coming October). Some of our Hanwell Groups participated in the Parade at Hanwell Carnival, raising Scouting's profile in the local community.

Quality Scouting:

- District events this year were possible this year. Further detail in other reports, but in summary these included: Cub Monopoly Run, Beaver Hike, Remembrance Parade, All-Section Cross-Country Competition, St George's Day Parade, Totem Camp, Beaver Activity Days at PACCAR, District Camporee for Cubs, plus several civic Platinum Jubilee events (with Scout District representatives attending)
- Support for Groups – Mandy has been the main contact for GSLs; support for Sections has been via regular District section forums – mainly by Zoom. Our DYC continues to offer help with the Youshape badge.
- Access to adventurous activities – particularly archery and air rifles sessions - have increased, thanks to District support for the training of additional permit holders, and the use of the facilities at Walter Davies
- See DESC report for information on the support for D of E Bronze (and Silver)
- Nights Away –this year has been an important time, helping our young people to rebuild confidence and skills after the long break. This year we have been building a bigger team of Nights Away Advisers, and this is helping to support and assess those seeking a new Nights Away Permit.

- 2023 Jamboree. We were delighted that 10 E&H youth members gained places. We were also delighted to learn that Georgie Horwich has gained a place in the International Service Team for the Jamboree. Using the money built up in the District's designated Jamboree fund over the previous 4 years, the District Executive made a contribution of £330 per youth member towards their costs, supplemented by a contribution of £120pp from Brigantia funds. In addition, thanks to the generosity of those attending our St George's Day parade, we collected a total of £700, so that was another £70 per young person.
- In addition, we are also delighted that 13 youth members from this District will be taking part in the GLMW Jamborette which is going to Haarlem in the Netherlands in summer 2023.
- More recently, we have also learned that 14 Ealing and Hanwell youth members have registered to take part in the GLMW (Harrow-led) Ski and Cultural trip next April. One self-funded E&H leader is currently going, but we would still like to find a 2nd if possible.

District Property:

- Walter Davies Campsite – see separate report.
- Leighton Hall – our Chair Jonathan continues to take very good care of the building and liaises closely with both the Nursery and 9th Ealing. The building is also used for most of our monthly AAC meetings; and while we held most District Executive meetings virtually this year, we did manage to hold one f2f at LH in May, albeit as an outdoor meeting (out the back at LH).

Heather Jones, DC

Mandy Combes and Nisha Patel, DDC



Ealing and Hanwell District Beaver Scout Report - 2021/2022

Ealing & Hanwell Beavers have had a great year and it has been wonderful to get back to a full range of activities and events after the pandemic.

Colonies have good numbers across the district, and it has been fantastic to open a second colony attached to 8th Ealing and welcome a strong set of new Leaders.

Beaver leaders continue to show amazing ingenuity and creativity in designing a wide and varied programme, and ideas have been generously shared between leaders at our termly district meetings. All groups have run an incredible range of activities and many exciting visits and events, with lots of badges being earned along the way.

In February we had a good turn-out from Beavers at our cross-country event, and in March lots of groups ran simultaneous sleepovers. At St George's Day in April, we celebrated a long list of Beavers who achieved their Bronze chief scout award – 40 awards were announced.

In May over 100 Beavers attended our District Adventure Days at Paccar, with activities including: Zip Wires, Crossbows, Crate Staking, Adventure Course and Quick Drop.

June saw Beavers from 1st and 5th Hanwell join the Hanwell Carnival, and in July many groups ran camps, sleepovers and fun-days giving Beavers a chance to really experience the scouting that was missing during the pandemic.

We are planning a District Sleepover for spring next year and hope to have exciting summer events too.

Huge thanks to all our Beaver Leaders, Assistant Beaver Leaders, Sectional Assistants, Parent Helpers, Young Leaders and everyone who has helped to grow and develop Beaver Colonies across Ealing and Hanwell this year – you are all amazing!

Tash Adsley

District Beaver Leader

Additional note from DDC, Mandy Combes:

Unfortunately Tash has had to step down as our District Beaver Leader, but I would like to thank her for a brilliant year and for leading the Beaver team with such passion. We are still looking for someone to step into her shoes. I will cover for the moment, but am very keen to find a new person (or team of people) to take on this role – nominations, thoughts or recommendations very gratefully received!

District Adventure Days in May:





Cub Scout District Report 2021-212

September 2021

In September 2021 we saw the return of our hugely popular Monopoly Run. The last time we ran this event was 2 days before lockdown in 2020. It was popular and exhilarating then, and the 2021 version also did not disappoint. Up to 100 Cubs raced around Ealing Broadway using and learning core scouting skills and observation skills to clock up money on their boards. It was meticulously organised and run by Martin Truss. Cubs earned their Hikes Away badge and had a great time too.

In 2022, we weren't able to run any other District Cub events. Leaders felt they already had too much on the schedule in their own groups. We were all getting used to activities we hadn't been allowed for the past 2 years to begin again.

Camporee

In July, we did manage to hold a version of our popular cub camp Camporee.

In July 2021, we were still very much following Covid rules. Martin Truss nevertheless came up with a fantastic plan to ensure that we could get more young people than normal to experience Camporee and still abide by covid Guidelines.

Each group was able to attend for 2 days each. And although they weren't able to stay the night, or mix with other Cubs, they still got to do fantastic activities including air rifles, archery, blind string trail, making a BBQ and also a campfire of sorts. It was so successful that some of the lessons we learned from 2021 were carried over to this year!

Early this year, Martin Truss decided to step down from 8th Ealing and from the District, so we had to make a quick decision on whether we put on Camporee, or cancel. With commitment from Nisha to help run the admin, Lior to take care of all the food, and Kerry to take care of the external activities we decided to continue.

We are lucky in Ealing and Hanwell to have Cub leaders that really want to help as much as possible. So, we were able to put on a great programme, themed around the Queen's Jubilee and the Commonwealth Games. William taught pioneering to make a volleyball net, David and Mike made a sport-themed Blind string trail, Kerry ran a cake-off decorating session and we made use of archery, air rifles and also bought in Horsenden Hill for a day of inflatables and a traditional sports day. Mary looked after all the medical needs and so many other leaders took on other roles willing, it made this year's Camporee a joy and a success. Thank you to everyone who helped! Including our Young Leaders who really are fantastic!

It was a very successful week. The Cubs got to stay for 2 nights, and this meant that around 90 young people got to attend our first district camp since before the Pandemic.

Cubs earned their athletics Badge and their international badge.

This term we are going to be attending the District Athletics event, kindly organised by Stuart Flaye.

We are very happy and grateful that Frances Buchan of 5th Hanwell has agreed to take on the role of District Cub Leader. Many thanks to her.

Nisha Patel
DDC Ealing and Hanwell

SCOUTS

Scout Section Report 2021-22

I signed off last year's Scout report with the hope that we would be able to get back to some form of normality and, by and large, that has happened. Although the total number of Scouts across the District dropped slightly over the last 24 months, this now appears to have been reversed with most Troops seeing a rise in numbers. The addition of some extra Troops has also helped in this respect.

While certain Troops started taking their first tentative steps back to camping and outdoor activities in mid-2021, the latter half part of 2021 and into 2022 has seen many getting back to a cycle of nights away – visiting both familiar campsites, along with some new ones as well.

The Remembrance Day parade in November was well attended from Troops across the District, and was one where St John Ambulance were certainly kept busy.....

At the St. George's Day service in April, a total of 18 Scouts were announced as having completed the Chief Scout Gold Award. I repeat my congratulations to them for achieving this award and look forward to many more gaining this award for the coming year. Also, to the Leaders that received their Wood Badge or a Long Service Award.

Returning to its usual spot on the calendar, Totem Camp took place over the Early May Bank Holiday weekend at the Walter Davies campsite. Taking part in a 'hybrid' competition this year were 14 patrols across six different Groups, totalling almost 100 Scouts. It was a close-run event overall but, in the end, it was 16th Ealing 'Sannet' patrol that came out victorious, with 1st Hanwell second by only two points. Congratulations to 16th Ealing, and a big thank you to everyone who helped out and got involved over the course of the weekend.

A couple of Troops took part in the Hanwell Carnival in June, raising funds for Jamboree and Jamborette. A fun time was had by all.

While a few other events we had planned for this year haven't quite come to fruition, the intention is to get these off the ground in 2023.

Stuart Flaye
ADC (Scouts)

Ealing & Hanwell Explorers: 2021-22

Brigantia Explorer Scout Unit

Scouting exists to deliver adventure and challenge to young people and Explorer Scouting delivers that adventure to the 14-18 age group. We have two nights at Brigantia ESU, which meet on Mondays in Hanwell and on Wednesdays in Ealing Broadway, serving a total of 80 Explorer Scouts.

Brigantia has continued to deliver a varied programme of activities to our Young People, even through the height of the Covid-19 pandemic. It was with much joy that our Autumn 2021 term saw the return of our full-scale twice weekly programming, with a renewed focus on Youth Shaped Scouting. One of our first activities back was a 'Dragons Den' where the Explorers came up with activities that would help them achieve various badges and presented these to the unit. We also went back to basics with some scouting skills including mini-pioneering and fire safety, celebrated Halloween with a whole host of games and fancy dress, addressed real world issues with a media literacy night and a COP26 night, and used potato printing to make Christmas cards to accompany donations to the local food bank. The Autumn term also saw us attend our first Remembrance Day parade since the pandemic and relaunch our Duke of Edinburgh's Award offering.

We kicked off 2022 with a Unit Forum, where the Explorers were able to develop their ideas for a code of conduct, setting expectations for behaviour among themselves as well as the leaders. We also welcomed in the Chinese New Year, hosted a classic Scouting pancake night, marked Safer Internet Day, made and sampled Spanish Tapas, and took a fun twist on recycling with a 'Rubbish Fashion Show'. Our activities also supported those attempting their DofE, with Navigation and Map Skills nights, and a Trangia Cooking night. We were also thrilled to attend the first District St. George's Day parade, which was a brilliant opportunity to celebrate Scouting and be seen in the community.

Our top awards programme was also one of the highlights of the year, with 25 Explorers making progress towards their DofE Bronze Award and Chief Scout's Platinum Award. We held a training day at Stoke Poges in April, a Practise Expedition in July, and the Assessed Expedition in September, with all 25 Young People passing! They will continue to work on their Skills, Volunteering and Physical sections to complete the DofE Bronze Award, and their nights away and ICV activities to achieve their Chief Scout's Platinum Award. Furthermore, a large proportion of them wish to pursue their DofE Silver and Gold and concurrently their Chief Scout's Diamond and Queen's/King's Scout Award. We also plan to launch another cohort of DofE Bronze participants this autumn.

Last but certainly not least, we were also able to host our first camp after the pandemic. A hot and sunny weekend in July saw 30 Explorers take to the woods at Paccar Scout Camp, with a 'Survival Skills' theme - bivouacs were built, camp mallets and paraffin stoves made, knots were tied and there was even a Swedish Torch and a bonfire or two involved. We are looking forward to even more camps as the year goes on.

Churchill Explorer Scout Unit: Young Leaders

Ealing and Hanwell have a Young Leaders unit, Churchill ESU, that assists younger sections with the delivery of scouting in the district. At present, 62 Young People are assisting various groups with their programmes, with some of the Young Leaders using this experience towards their Duke of Edinburgh's Awards. This year saw Churchill come together at a Young Leaders' Camp, in the process being the first group to use the new Camping Bus at the Walter Davies district campsite. The leadership team are also enacting plans to help the Young Leaders develop through completing their challenges and training, but also encouraging the older Young Leaders (16+) to

make the move to assisting Scout sections and growing their skillset by working with different age groups.

We look forward to continuing our contribution to Scouting through the young leaders' programme, and assisting our young people as they further develop their leadership skills

A Million Thank Yous

Explorer Scouting couldn't happen without our leaders, so we say thank you to all the adults that supported us during a year full of changes, as we built back from the pandemic. We are immensely grateful for the time, energy, skills, and passion they bring to Explorers, and we know our young people are too. We also say thank you to the parents and the young people who have been with us this year - Scouting only works with the support of the community, and you have been amazing. And as always, thank you to the 1st Hanwell and 25th Ealing for their continued support through the use of halls and equipment.

Keeping in Touch

We maintain a presence on Facebook at <https://www.facebook.com/BrigantiaESU> - please be part of our community, and maybe you will be inspired to join us!

Looking to the Future

We have worked hard this year to strengthen our Explorers offering through a varied programme and more Youth-Shaped activities. With 80 active Explorers, and 37 on the waiting list, our focus is going to be strengthening our team and our offering, so we can deliver Explorers to as many young people as possible. However, this will require us to recruit more leaders, and evaluate opportunities for sustainable growth - if you are interested in being part of our team, please reach out. We look forward to continuing to provide everyday adventure to our young people and equipping them with #SkillsForLife

Diogene De Souza
District Explorer Scout Commissioner
d.desouza@brigantiaesu.org.uk

Network: 2021-22

Network has gained a new Commissioner (Georgina Horwich) who have taken over from Rob Scoynes. We are both working together to try and set up Network in Ealing and Hanwell and create a proper moving on between Network and Explorers to try and increase membership and get more young adults involved in Scouting within Ealing and Hanwell. There are plans to attend the University of West London volunteering fair on 25/10/2022. The planned Explorer Belt to Argentina which Rob is working with is also still planned.

Georgie Horwich
District Network Commissioner

Walter Davies Scouting Centre Report: 2021-22

The year started off with a lot of general tidying up and getting things fully back on the roads after the stop start of Covid. As the site was kind of 'starting afresh' after the Covid period, just like many groups, with new crew members and volunteer teams, a new committee was also formed. Before anything else we must show our appreciation for the outgoing committee who have done sterling work over many years and who's contribution cannot be underestimated. Our heartfelt thanks go to you all for everything you have done for the site

The activities were singled out first for updating and improvement. The Rifle Range got a roof, the Archery Range got a New Set of Nets and a new boundary fence. The bouldering wall was commissioned with sets of climbing holds to suit all sections and total rebuild of the Challenge Course began. Risk Assessments were written for each activity and area of site along with operating procedures including tightened procedures on all activities to meet the needs of current and ever-changing regulations.

We have some good equipment and added to this with a new (to us) tractor as a direct replacement for the old one which had reached the end of its life.

Across the site general maintenance was always on the go, there has been extensive work in the woods, felling of dangerous trees and lots of general woodland maintenance. We created a woodland camp site on the border of the Cub Field which has proved very popular.

The Holiday Bus was delivered and commissioned in March ready for the season, it's a great attraction and receives rave reviews and is always in use. Our Planning Application for a new store building was turned down by the Local Planning Department and has prompted a slow and methodical rethink by the District Team of the type of development(s) that might be most beneficial to the site.

Special mentions must go to 5th H and 7th H and 3rd Northwood who have been at the forefront of helping and help on a regular basis. A very special mention to the Waxwell Crew who have no connection with the site but come on the 3rd Saturday of every month for the day and whose work has been extraordinary.

A small service crew began to emerge, a mixture of E&H Leaders and some from outside the district and outside the county. A regular service crew who can both run activities for our young guests and also carry out regular maintenance is crucial to the site's future.

As the site continues to grow the requirement for regular crew members grow with it. We run regular training courses for the activities and the maintenance work is often simply just needing pairs of hands. We have a crew day third Saturday of every month, whatever time you can give is greatly appreciated.

Cliff Brooke
District Centre Manager
Walter Davies Campsite



Adult Advisory Committee: 2021-22

The Appointments Advisory Committee conducted 11 face to face appointment meetings from September 2021 until July 2022 at Leighton Hall, Elthorne Avenue.

We met 32 volunteer leaders across Beavers, Cubs, Scout and Explorer sections. We were delighted to facilitate the expansion of 8th Ealing and interviewed all their new leaders within a month or two of starting their new role.

Thanks to the AAC chairman, Robert Comber and committee members for giving up their time to support new volunteers in our district - Andrew Ohl, Penny Duffy, Mike Eastgate, Diogene De Souza and David Thurston. Thanks too to John and Jenny Foxwell who have also come to our meetings to facilitate the training needs of our volunteers.

We are always keen to welcome new members to our committee, particularly those that are under the age of thirty. The time commitment is a couple of hours a month on a Tuesday evening. Please get in touch with appointments@ealingandhanwellscouts.org.uk if this role might be suitable.

Kathy Paddison
Appointments Secretary



Ealing & Hanwell District Scouts **St GEORGE'S DAY CELEBRATION** **Report for AGM**

Our annual event this year took place on April 24th.
This was our first in-person event since before the pandemic!

We gathered in Walpole Park in lovely sunshine and paraded around the perimeter of the park accompanied by the Chiltern Hills Brass Band, with flag bearers from 1st Ealing North. The proceedings were opened by our District President, Anthony Phillips.

There were over 500 young people on parade, in the presence of local dignitaries including: the Mayor, the Deputy Lieutenant, the Leader of Ealing Council, and our MPs. We attracted quite a crowd of onlookers and there was immediately a significant upturn in activity on our website (specifically young people being added to the waiting list)! Our Jamboree contingent made one of their first public appearances, introduced by County Commissioner, Richard Williams. They then got straight down to the business of fund-raising, collecting nearly £500!

Our DC, Heather Jones, hosted the event and District Leaders for each section led the renewal of promise and read out Bronze, Silver and Gold award winners – the list was impressive:
BEAVERS – 40 awards were announced
CUBS – 41 awards were announced
SCOUTS – 17 awards were announced

The DC/DDC then presented a range of adult awards including Wood Badges and Long Service awards (the longest this year was an incredible 50 year award to VP Chris Cosstick!). Nigel Woodward, Scout Leader at 16th Ealing, received the Award for Merit and Malcolm Turner was given an honorary appointment of District Vice President. Congratulations to all.

The Mayor of Ealing, Cllr Munir Ahmed, thanked Leaders for their ongoing dedication to Scouting. This was echoed in a speech by the Deputy Lieutenant, Richard Kornicki.

Many thanks to everyone who worked hard to make the event possible, especially our Parade Marshal, Stuart Flaye. We are keen to run an outdoor event again next year!

Mandy Combes
Deputy DC, 6-14 Programme



Ealing and Hanwell Scout District

~ ~ ~ ~ ~

1st Ealing North	Beaver Colony, 2 Cub Scout Packs & 2 Scout Troops
6th Ealing	Beaver Colony, Cub Scout Pack & Scout Troop
8th Ealing	2 Beaver Colonies, 2 Cub Packs and Scout Troop
9th Ealing	Beaver Colony and Cub Scout Pack & Scout Troop
16th Ealing	Beaver Colony, Cub Scout Pack & Scout Troop
25th Ealing	Beaver Colony, Cub Scout Pack & Scout Troop
1st Hanwell	Beaver Colony, Cub Scout Pack & Scout Troop
5th Hanwell	Beaver Colony, Cub Scout Pack & Scout Troop
7th Hanwell	Beaver Colony, Cub Scout Pack & Scout Troop
8th Hanwell	Squirrels Drey, Beaver Colony, Cub Scout Pack & Scout Troop
District Explorer Scout Units	Brigantia, Monday (Hanwell) & Wednesday (Ealing) Churchill, Young Leader Unit

~ ~ ~ ~ ~

Anthony Phillips, President
Chris Cosstick, District Vice President
John Sear, District Vice President
Alan Jeffries, District Vice President
Roy Gosling, District Vice President
John Matthews, District Vice President
Steve Douglas, District Vice President
Malcolm Turner, District Vice President
