



**Ealing & Hanwell  
Scout District Annual Report and  
Accounts 2020-2021**

**BEAVERS**

**cubs**

**SCOUTS**

**EXPLORERS**



**Agenda for 110th Annual General Meeting  
of Ealing & Hanwell District Scout Council  
held via Zoom (video conference call) on 22<sup>nd</sup> September 2021**

1. Welcome
2. Apologies for absence
3. Presentation and adoption of Annual Report AGM Minutes 2019 - 2020
4. Trustees Annual Report for the period 01/04/2020 to 31/03/2021
5. District Commissioner's Nomination of Chairman
6. Election of Secretary
7. Election of District Treasurer
8. Election of Members of Committee
9. District Commissioner's Nominations
10. Election of Representatives to County Scout Council
11. Appointment of Independent Examiner
12. District Commissioner Team Presentation
13. Country Commissioner – Richard Williams
14. President – Anthony Phillips
15. Any Other Business
16. Close

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Ealing & Hanwell District Scout Council  
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**Minutes of the 109<sup>th</sup> Annual General Meeting of  
Ealing & Hanwell District Scout Council  
held virtually on Zoom on Wednesday 23<sup>rd</sup> September 2020 at 7.30pm**

**1. Welcome**

Jonathan Bartlett warmly welcomed all to the 109<sup>th</sup> Ealing & Hanwell AGM, the first AGM via Zoom. He asked that any other business please be left to the end.

**2. Apologies for absence**

Apologies received from John Foxwell, Jenny Foxwell, Roy Gosling, Neil Gosrani, Terry Jagers, Max Parm, David Reay, Martin Truss, Malcolm Turner and Alain Zaidan.

**3. Presentation and adoption of Annual Report AGM Minutes 2019-2020**

The Minutes were agreed as a true record.  
Proposed: Martin Elliot. Seconded: Mary Power.

**4. Trustees Annual Report for the period 01/04/19 to 31/03/20**

The highlight for this year, is that all the District's Accounts are now online. We have transitioned to a fully automated accounting system. Sheila Burt's hard work and contribution over the years was gratefully acknowledged.

Jonathan Bartlett, Chairman signed the Trustees' Report Declaration on behalf of the Trustees on 10/09/2020.

**Treasurer's Report and Adoption of Accounts for the period 01/04/2019 to 31/03/2020**

The overall cash balance at 31/03/2020 was £192,253.60 and this is £14,113.01 higher than the previous year. The bank balance included £12,407.91 of Restricted funds i.e., funds that can only be used for a pre-determined specific purpose, and £122,562.59 of Designated funds, which is where we have internally ring-fenced the money for a particular purpose. Details of individual funds can be found in the Statement of Assets and Liabilities.

Receipts and payments are broadly similar to the previous year. Total receipts for the year were £110,941.49, which is lower than last year by £1,504.07. Total payments for the year were £96,828.47 which is £446.65 lower than the prior year. Since the end of the year, we have faced the unprecedented situation brought about by Covid-19, which has had a small financial impact on this year's accounts but is likely to significantly impact the 2020/21 accounts.

The Accounts were adopted. They have been reviewed by David Neil, the Independent Examiner. Proposed: Ben Pearson. Seconded: Mark Yates. The Accounts were adopted.

It was agreed that the District is still in a very healthy financial position.

**5. District Commissioner's Nomination of Chairman**

Ben Pearson thanked Jonathan Bartlett for all his hard work over the last year as Chairman. Both Ben Pearson and Heather Jones nominate Jonathan as Chairman again.

**Proposed:** Ben Pearson and Heather Jones. **Approved** by the Council.

**6. Election of District Secretary**

Jacqueline McKenna is happy to stand again for another year as Secretary.

**Proposed:** Jonathan Bartlett. **Seconded:** Anthony Phillips. **Approved** by the Council.

**7. Election of District Treasurer**

Ben Pearson thanked Louise Woodward for doing an amazing job over the last year as Treasurer. **Proposed:** Ben Pearson. **Seconded:** Holly Smallman. Approved by the Council.

**8. Election of Members of Committee**

Alice Hall, Rosanna Elliott and Mary Power, are all happy to stand again as Members of the District Scout Council. There was general approval from all attendees.

**Proposed:** Jonathan Bartlett. **Seconded:** Jacqueline McKenna. Approved by the Council.

**9. District Commissioner's Nominations**

Ben Pearson nominated Anthony Phillips, President and Mary Hartley, an Explorer parent, who accepted the DC nomination to become a member of the District Scout Council.

**Proposed:** Ben Pearson. Approved by the Council.

**10. Election of Representatives to County Scout Council**

Mary Power and Diana Ljubisic were thanked for agreeing to stand for another year.

**Proposed:** Jonathan Bartlett. **Seconded:** Ben Douglas. Approved by the Council.

**11. Appointment of Independent Examiner**

David Neil has agreed to continue for another year.

**Proposed:** Jacqueline McKenna. **Seconded:** Anthony Phillips. Approved by the Council.

Our thanks, once again go to David, for his continued support, which is greatly appreciated.

**12. District Commissioner's Team Presentation**

Heather Jones advised that there would not be any Wood Badges or Service Certificates presented this evening as Headquarters are trying to catch up with their backlog. They are hoping to be caught up by November.

On behalf of the DC Team, Heather Jones whole-heartedly thanked everyone and what a great privilege it was to be your District Commissioners again for another year. It has been a year of two very different parts with many unexpected challenges for all of us. Everything changed in March, what we have all been through these last months, and how it is affecting our scouting and what we need to do to try to bring back some degree of face-to-face scouting and some blended approach to scouting. However, looking back, as well as saying thank you, we noted the census returns in January, most of which was good news, but there was some disappointment, in terms of additional adult volunteers, because we worked so hard trying to make that happen. However, we will pick ourselves up, dust ourselves down and try harder, try different things. We couldn't do the Hanwell Carnival or the UWL Fresher's Fair this year, and we may go back to those options in future years, or try different things, but we will keep trying, because we want to grow. We know that there will be challenges because of Covid and that we will be losing people, hopefully not through the effects of the disease directly, but because of its impact, with people drifting away or not feeling confident or not able to continue to enjoy their scouting because scouting has changed so much. These are all new challenges that we will have to look at.

I wanted to not only thank everyone that delivered so many excellent District events and nights away experiences right up to March 2020, but also to acknowledge all the time spent and hard work that was done in the preparation phases for the events that had to be cancelled – the camps, Camporee and St George's Day Parade. So, thank you to everybody and we hope that all the work and plans for 2020 can be carried forward so all the work can hopefully be

applied 12 months later, in 2021, fingers crossed that we in a position to do that. We had our Virtual Awards Presentation Evening in June, at the time people seemed to enjoy it and it was a good way in the circumstances to make sure that people were getting those accolades, getting that token of appreciation. I looked back at last year's report and the key priorities that we identified back then and as is often the way, some good, some bad, some middling. We did well in certain of those headline bullet points and in others it is still a work in progress.

In terms of the Core Team vacancies, it was two steps forward, one step back. It is great to have a new District Youth Commissioner in post, so welcome to Rob Scoyne who is ex officio on the District Executive and has made a great contribution, bringing a fresh perspective to those discussions as well as the work that he had already started to try to do before Lockdown, with both the Youth voice and the Network. We do need someone to work with Rob, because he's role is only the DYC, not also the Network Commissioner, and he has been doing a bit of both. Ideally, we need to find another 18-25 year old who can work closely with Rob, so together they can move forward on both those portfolios. We had a handover from Steve Douglas to Kathy Paddison and of course we express a huge thank you to Steve for all that he did as Appointment Secretary, among his many contributions to the District. We gratefully acknowledge how well he has managed the hand over to Kathy and thank her for taking on this new role. We have a new Local Awards Advisory Group busily working to make sure that we don't forget to say thank you to people and to keep an eye on that process, to make sure strong nominations are supported and successful when we must submit them upwards. We have a new District Administrator for a centralised waiting list to assist groups. It may seem crazy to be talking about having a waiting list and welcoming new people at a time when we are just coming out of Lockdown and doing a bit of face-to-face, but it is very important. We want to still be able to let those new Beavers start, to have those transitions happening, so that Beavers move up to Cubs, Cubs move up to Scouts, we can't keep everybody in suspension, we have got to try to still feed in from the bottom and it is very important that as and when we can that we begin opening our doors to newcomers again. Ben advised that there are 199 people on the District Waiting list, so lots of spaces throughout the whole District for new young people. Heather acknowledged Ben's achievement in putting a system in place with a centralised waiting list together with an administrator, Mags who is doing a fantastic job. In July we chose to set up a District Covid Approver Panel, instead of appointing an individual, to look at the risk assessments for COVID. This means that we have a consistent approach and try to be as timely and efficient as we can to get those approvals through.

Of course, there is a big gap with having lost David Folkard earlier in the year and we still feel his absence very keenly, both on a personal level and miss the many wonderful things he did for our District and for 25<sup>th</sup> Ealing. One of the biggest gaps is of course the Walter Davies Campsite Manager role which we still need to address urgently. Ben advised that Sergio and Nuria Garrido-Lestache, 7<sup>th</sup> and Explorer Leaders, would be taking on the Young Leader Leaders Role to replace Sharon and Dominic. Ben thanked Dominic and Sharon for running the training for 18 months and to Sergio and Nuria for taking the role on. The Young Leader training has been pretty much dormant since lockdown so hoping that now the training can be picked up as soon as possible.

Looking ahead, Ben also stressed the importance of filling the District's vacancies. The District has limited people to reach out to and ask for adult helpers, the explorers are only 75 young people, so max 140 parents, whereas the 10 groups have many more parents. Therefore, as a District we need the Groups, whether that is the Section Leaders, or Groups Scout Leaders, or the Chairs to help the District in terms of finding people to come and sit on the District Team, whether as uniform or non-uniform members. The Campsite Manager has been vacant for 11 months and the campsite that we all use is only going to start to go backwards if we can't find

someone dedicated to looking after it and we don't want someone who already wears a uniform to do that as generally they already have too much to do, so one of those 500, 600 or 700 parents that we have in the District might be the ideal person for that. So as Group Leaders we need you to try to send people our way to help fill those vacancies, because the District Campsite Manager doesn't just do stuff for the District, but for all of us. We are all the District, the District is us so please look out in your groups for parents i.e. project managers, builders, and approach them to see if they would be interested in becoming the Campsite Manager or just send them to Heather, Jonathan or I as there are always things we need i.e. someone to look after the website, the IT infrastructure and so on.

Ben advised that he would be leaving Ealing and Hanwell next year and that the roles he helps cover like the Campsite Manager and the IT role become even more important to fill. We therefore now have two vacancies in the DC Team, we have had one vacancy for some time now which we have not been able to fill. As Heather explains in the report, with her other commitments, she can't be the solo DC, so it is critical that over the next six months that we find someone to join the District Team, whether as DC or DDC. We need someone to come forward, maybe one of your Leaders or someone sitting there. Heather is quite willing to stay on if someone will join her, so please look in your groups, ask or nominate someone, speak to Heather, me or Richard. We do have some names that we will be speaking to, but it is much easier if people tell us. Ben's departure leaves a number of vacancies, we are also looking for an Explorer Leader. Ben thanked everyone who has worked with him over his 22 years with the District. Martin asked that we all thank Ben enormously for all his efforts and for doing such a great job. Ben advised that St. George's Day next year would be his last day. Heather expressed her gratitude to all the ADC's for their reports and made special mention to Laura who will be standing down from the ADC Beaver role and thanked her for all her hard work over the years. Thanks to her guidance and working together with Mandy, she has put the Beaver Section in very good shape going forward. The DCs will be talking to Beaver leaders to build a new ADC team. Ben and Heather gave huge thanks to everyone for their perseverance in keeping scouting going.

### **13. County Commissioner's Presentation – Richard Williams**

Richard expressed his huge thanks to everyone for everything that they have been doing over the last 12-18 months. Passing the 1000 people mark in the census last year, the huge growth of over 4% in the District contributed to our biggest growth as a County for a very long time. Our County Chairman was stunned at the success in our recruitment efforts last year and Ealing and Hanwell were right in the middle of that. So, a huge thank you and thank you for also inviting me along this evening to a virtual AGM, a more common occurrence these days, but proving no less effective.

It has been a strange and unusual year, beyond anything that I can think of in my lifetime. It has really challenged us with a whole set of different things that we have had to cope with, but the one thing that struck me right the way through from early March, when it was clear that things would have to be managed in a very different way, to the Lockdown, to the whole period in the summer is that people in GLMW just adapted in a flash. It was incredible the speed with which scouting in GLMW switched online and the number of people that were engaged in weekly meetings online. We have had three quarters of our county active most of the time and within that most of the people have tuned in some of the time and the huge range of creativity and ways of solving the challenges of Lockdown has been incredible. Richard acknowledged Mark Yates' contribution to get amazing scouting done online not only at a District or County level but nationally as well. We have received regular positive feedback from parents, telling us how much they appreciate everything that the Leaders in all sections are doing every week, now they have seen it week in week out as they help their young people to attend online

meetings and they now know how much fun Scouting is. So, there is a willing body of people out there who hadn't realised that they want to be scout supporters, scout helpers, scout leaders and scout assistants, so actually reaching out and firstly thanking all those parents but maybe also encouraging them over the threshold as we start to meet face-to-face will add some new people to the roster. We also have had people coming towards us. An example, Harrow Mosque approached us just before lockdown to get a new scout group set up, they got bored waiting so want to set up a virtual scout group. In terms of numbers, they are in touch with 400 young people and are convinced that the vast majority want to come scouting based on the things they have seen their friends doing over the last 6 months. So, don't underestimate the impact that we are having out in the wider community just by keeping scouting going. There is a huge potential for us to really bring people towards us because they have seen us active in the community from people sewing face masks to delivering food parcels to just keeping our young people engaged in developing themselves and their skills for life and looking after their mental well-being through what has been a really trying period. A huge thank you to you all for everything that you have been doing throughout this challenging period.

We are now at the edge of coming back to life in terms of face-to-face scouting, but this last week has been a little unnerving in terms of some of the news flow. The National Youth Agency and Scout HQ have confirmed that we continue to be at AMBER Status and that we have an exemption to continue progressing with our face-to-face meetings with groups of up to 15 young people and 5 adult leaders. So, you can continue doing this and if you find yourselves being challenged when out please direct people to the National Youth Agency and to the Scout HQ website and if persistent I am happy to have that conversation. In terms of re-emerging, we have the risk assessment process that we must go through. This is an indicator of a shift in scouting though the period of Lockdown, some of which was coming to the surface earlier than that, are now becoming what we must practice in terms of getting our risk assessments written down. Ealing and Hanwell already one of our leading districts in terms of getting those risk assessments through and actively engaging with face-to-face meetings. On average around the County, we are looking at around 25 – 30% of sections are starting to get going again, Ealing and Hanwell are way ahead of this. However, there is no pressure to get back to face-to-face at this stage, we can continue with online programs. We are putting out programs ideas that are available for both face-to-face and virtual.

County has been busy through the period putting out an array of program ideas, we adapted the 20/20 badge so it could be achieved from home, an Easter Egg extravaganza, Wild Animal weekend and the autumn badge. We have been building the team, thanks to Howard for stepping into the role of ACC Scouts. The Race across Europe was a great idea, and we had a good sign up for it and every team completed over 500 kms and the winning team was from Ealing and Hanwell. We have added a Research and Development ACC to the team who is finding new opportunities for us around the County. We are working on a longer-term project, Tony Ramsley (GSL at 2<sup>nd</sup> Raynor's Lane) has contacted the Notting Hill carnival organisers to see if we can have a representation next year to reach out to a whole new community of people with 200 older scouts and explorers taking part in the Family Day Procession. We have a new Safety Officer, Rodger Rickson and just recently added a new Media and Communications Team – Georgia Miller and Nisha Patel (Ealing and Hanwell) is also joining that team. It is great to see people coming from the District to become part of the County team. To reinforce what Ben said earlier on we need that flow of people through from parents into groups, from groups into Districts and Districts into the County. That is how scouting continues to move forward. We have eliminated a lot of the harder to do issues over the past few years, by upgrading the way people think about organising themselves so this is the best time to think about getting involved in the DC role and wider District Team.

In terms of the most recent changes, there has been changes to training, we are now over 95% compliant for Safety and Safeguarding training in the County, this is from a base of around 70% just over 18 months ago. Richard appreciates all the hard work by Ealing and Hanwell with training over the last three months. We are now in the top 5 Counties in the country for completing what we are supposed to complete and doing everything that we are supposed to be doing according to POR. We are now in the best place for the way the Scout Association is intending to handle these things going forward. There is a new agreed stepping back from your role to complete training option that the management structure has, so anyone who isn't compliant with their mandatory training will be asked to do this. Although all volunteers, there is immense pressure on the Scouting Association to demonstrate that they have qualified leaders. The cost absorbed each year from litigation is one of the bigger problems the organisation has right now. We are playing our part by ensuring that GLMW is fully on board, and I appreciate all the hard work by Ealing and Hanwell to help us get to this very good position.

We are kind of at the end of the beginning in moving the County forward. We have been restructuring, building our teams, making the team organisation work and it is really starting to come together. In terms of where we are at in London, we are pushing ahead of where some of the other London Counties are at, and we are getting very good results with external communities starting to come towards us, there were four new groups from new Community centres in Willesden last year, because they heard scouting were doing great things. So our hard work over the past three years is starting to pay dividends, and hopefully you will see some of that coming through in Ealing and Hanwell.

It is going to be a new world and it is hard to know just where we are going to be in six months' time. A Kandersteg expedition is planned for August next year, we have about 750 people signed up to go and we are planning as if we are going but are monitoring it day by day and will make a final decision in January if we go or not. Everything is uncertain at this point. One thing we are trying to do is make it easy for people to do. You will have registered the fact that there will be a £7.50 increase in the membership fees for January next year. The Scout Association absolutely needs the money. We have been looking closely at our finances as a County and whilst we try and live on the income we generate each year, this year we have been using up some of our reserves and with the increase in membership fees we have decided to spend a good chunk of those reserves so that we can give a £3 discount for next year on the County Levy. We think it is only fair to use some of the County's reserves to reduce the impact of the increase in membership fee across the County. We are hoping that this will help people to continue with us and to get involved. It is those kinds of things we are doing to help make sure that the County starts to recover from this lockdown period. Richard is convinced the demand is there more than ever for everything we offer in scouting and gave a huge thank you to everyone for everything they have been doing and a special thanks to Ben and Heather.

#### **14. President's Presentation – Anthony Phillips**

One of the things that scouting has been well known for is its ability to say thank you, and that has been totally prevalent today across the board and Anthony reiterated his thanks to everyone. Anthony thanked Richard for all he has been doing in the County. How scouting has embraced technology over the last decade or so and made it so important to how we produce and develop scouting and give scouting to the young people in our groups, Districts and Counties. Our ability to adapt to new technology has been amazing and I am so proud of everyone for what you have done. The last 6 months have been hard for so many people and yet scouting has come through it, not to where we would like to be but what we have done

has been superb for everybody. Anthony thanked scouting and for everything it has given him over the past 72 years. Youth today owe so much to scouting. Anthony thanked everyone again and to keep up all the good work.

## **15. Any Other Business**

Heather thanked Richard for being with us this evening and for his inspiring words. Heather made mention of the Well-being Champions Scheme, which can be found on the website. It is not just restricted to scouting but is beyond scouting. It is a pin badge that can be worn by both young people within scouting and their friends and it is as applicable to adults as it is to young people.

### **Remembrance Day Parade**

Holly advised that there was a meeting at the Council last Tuesday night which she was unable to attend and hasn't received any feedback yet. The verbal advice from Ealing prior to the meeting was that they are proposing a Remembrance parade of a fashion, in that there would be a number of people turning up socially distanced and also be live streamed. Holly would feed through any feedback received. Heather advised that this evening the National Scout website has put their advice for Remembrance Parades. The statement as it stands:

'Currently it is highly likely that most Remembrance events will not take place in their traditional form, due to the complexity of managing the Covid risk and the vulnerable age profile of many of the regular attendees. That is currently the recommendation of the Royal British Legion. Where these local events are cancelled scout groups should respect the decision and should not organise alternative events at war memorials.' So, we will have to be guided by Ealing and the Royal British Legion. They suggest doing virtual or program events. Richard advised that the County anticipated very little involvement with the usual parades and are looking at ways for people to have a virtual celebration to remember without putting people at risk.

Heather addressed a question on Capitation and what the District will be doing. This is something that the Executive will need to discuss and come back later with an answer.

## **16. Close**

On closing Jonathan warmly thanked Ben for his 22 years and for going the extra mile and commuting for the last 7 years. All his extra-ordinary efforts are greatly appreciated. Jonathan reminded everyone that today was the 109<sup>th</sup> Annual Meeting of our group, 109 years is something to be very proud of and also be proud we survived a zoom call. It is because of each of you and all of you collectively that scouts in Ealing and Hanwell have been successful and continues to grow. I would like to reiterate the message from Richard, Ben and Heather about Group, District and County level vacancies. I think many parents would like to get involved, so it is just a question of how we do this, taking account of what they are able to do. Hopefully we will all be here in person for the 110<sup>th</sup> Annual Meeting.

### **Present: 35**

Richard Williams, Anthony Phillips, Jonathan Bartlett, Ben Pearson, Heather Jones, Holly Smallman, Louise Woodward, Mary Harpley, Mary Power, Ali Hall, Rob Scoynes, Jacqueline McKenna, Andre Nguyen, Aoife Nguyen, Andrew Hirst, Ben Douglas, David Cleverly, Diogene De Souza, Georgina Horwich, Howard Branley, Jeffery Skull, Laura Belmostefaoui, Mandy Combes, Mark Howson, Mark Yates, Martin Elliott, Mike Cowan, Mike Harris, Nigel Woodward, Nuria Garrido-Lestache, Sergio Garrido-Lestache, Spike Power, Steve Douglas, Stuart Flaye and Adrian Walker.

Meeting finished at 9.20 pm.

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## District Commissioner Team's Report 2020-2021

(Heather writes) This is my fourth AGM as a DC for Ealing and Hanwell – but it is my first as your DC in a new team with two Deputy District Commissioners, Mandy and Nisha, rather than in a DC Team with my original fellow DC Ben Pearson. At last year's AGM, Ben advised the District Scout Council that he would be standing down as DC (and DESC) in April 2021. That's just four months ago. For the whole period prior to that - and all the more so between September 2020 and April 2021 - Ben worked incredibly hard to ensure a smooth transition, determined to leave the rest of us in as good a shape to go forward as he possibly could. I am hugely grateful to him for that.

To state the obvious, the year since our last AGM has again been a most challenging and strange period for Scouting in Ealing and Hanwell due to the pandemic. The majority of the following report covers the period when both Ben and I were acting jointly as your DC Team, so we have collaborated to provide a joint report on it.

### Comparison and performance

Looking at the Census return in January 2021, it's worth highlighting that the expected (temporary) decrease in the District's membership was by no means as drastic as had been forecast (-30% was the GLMW expectation). With this in mind, we were immensely proud of the efforts across the District as we recorded just 9.6% down with our young people and 4.5% down for our adults compared to January 2020. We are very hopeful that the 'bounce-back' will be significant when this coming October's mini-census is conducted.

The number of Nights Away experiences over the last 12 months was – on the one hand – zero (at least up to August 2021), but on the other it did survive, albeit adapted, as Nights Away undertaken via "Scouting at Home". Such nights are not measured by the NAN system (since no notification to the DC is required). Granted 'it's not the same', but we know that many young people really enjoyed their garden camping and indoor dens (and, in some cases, they even got to go camping elsewhere with their family, including at PACCAR).

In last year's report, Ben and Heather identified some key priorities. Looking at the 12 months since then, we have again been constrained by the pandemic, but it will be helpful to run through last year's list and see where we are now:

- *"Form a new DC team/DC & DDC team"*. Mandy Combes has taken the role of DDC 6-14, so she has overview of all 3 Group-based sections, plus she chairs our termly GSL meetings. Nisha Patel has taken the role of DDC Strategy & Development. This encompasses adult recruitment, as well as the demand for places from young people – hence Nisha now works very closely with our Waiting List Administrator Mags. To complete the DDC team, we would still like to find a further person to come aboard as DDC 14-25.
- *"Continue to fill our Core Team vacancies - to support, develop and grow Scouting in the District as a whole, and within each Group"* Current vacancies: Following Ben's departure, we have not yet found a new DESC. We also still need an ADC Network (so far Rob Scoynes has been doing quite a bit on Network in addition to his official DYC role) Additions to the District Team this year: Cliff Brooke as District Campsite Manager; Nuria & Sergio as Young Leader Trainers; Martin Truss

as our District Cub Leader and Tash Adsley as our District Beaver Leader. Mike Cahill has become our District's IT person.

- *“Meeting the demand for Scouting”* – The downturn caused by the pandemic has already been mentioned above – but our numbers held up better than feared. And demand by young people for f2f scouting is colossal once again. But we can't meet the demand from young people without sufficient adult volunteers. It was heartening to see the recruitment of several new leaders as we resumed f2f in the summer term 2021. The District also ran a stall (focussing on adult volunteering) at the Hanwell Carnival in August 2021.
- *“Work with all 10 existing Groups, focussing on good quality scouting, retention of current members (youth and adult), plus recruitment and expansion where possible”*. The District team has kept in close contact with all Groups during the last year, despite the periods of lockdown. We held a regular series of virtual meetings and events – including GSL meetings and section leader forums. Two main face to face district events (for Beavers and Cubs) took place during the summer term 2021, complementing what Groups were doing on their own behalf. We also organised a Skills course for Leaders in June, plus permit training for Archery in July and Air Rifles in August.
- *“Once face to face initiatives are possible again, aim to restart the work with GLMW on development projects for the District”*. This has been on hold. Autumn 2021 is when we hope to move forward and Nisha has already been liaising with the County Team.

### **Quick Summary of the year by term**

Autumn Term 2020: Many of our Groups and sections completed the covid approval process and provided much valued face-to-face sessions for our young people - for a while at least - in early Autumn 2020.

Then we had to cope with another lengthy lockdown period between October 2020 and March 2021. Again, as in the earlier months of lockdown, Leaders' capacity to offer virtual scouting varied - but a significant number did manage to offer fantastic scouting and to support the mental health of our young people in myriad ways. The take up by our young people varied – some of them were 'zoomed out' while others continued to enjoy such sessions.

In November 2020, the District was represented by Andrew Woodward who laid the Scout's poppy wreath at the main Ealing Remembrance Day Ceremony. In addition, a small group of Hanwell

Scouts marked the day, in conjunction with St Mary's Church, at the Hanwell Scout War Memorial.

Spring Term 2021: In January 2021, we held our second Virtual Awards Presentation Evening via Zoom – an opportunity to say thank you to a number of special people and to present various Awards. Among these, we were honoured to award the highest service award, the Silver Wolf, to Malcolm Turner, GSL of 1<sup>st</sup> Ealing North, for over 40 years of exceptional service. [BP1] The full list of awards and video can be accessed at:

<https://www.ealingandhanwellscouts.org.uk/news/article/district-awards-presentation-january-2021>

We also organised a fully-fledged Ealing & Hanwell Virtual St George's Weekend in April 2021 which was very well received. (see separate report). This was Ben's last official District engagement as DC and DESC and we took the opportunity to thank Ben formally for his huge contribution to Scouting in Ealing and Hanwell.

### **Recent months**

Once face-to-face scouting was permitted again (from Easter 2021 onwards), the vast majority of our Sections and Groups enthusiastically got back into action. Most meetings were held outdoors

during the summer term, with many running in nearby parks rather than at a section's usual HQ. Details of the two main events run by the District's Section Teams are in the Beaver and Cub section reports respectively. A huge thank you to all who helped with these events. Camping also got underway again this summer - just a few Groups to start with in August (plus a small Network camp, organised by Roy Scoynes), followed in early September by a good number of Group and section weekend camps.

**Looking ahead: *Objectives for the coming year (and beyond)***

District Structure & Support

- Core Team – further work to fill vacancies, & expand team
- Appointment process & early training – improve the experience for newly recruited leaders
- Training of all Leaders (Managers, Leaders, Supporters) – continue to improve as a District re timely mandatory training, and wood badge progression

Growth:

- Development projects with County Team: aim to launch new provision (one, possibly two projects within the next 12 months)
- Strengthen & grow the Explorer Scout Leadership Team, and aim to expand the number of places for Explorer Scouts
- Recruitment of adults (Leaders, Executive officers/members, Supporters, Managers) Try a variety of methods.

Quality Scouting:

- Organise a revamped programme of (f2f) District events across each section; plus support Groups and Sections in delivering high quality scouting (via Leader forums, District Leader visits & DYC input)
- Support Groups to increase the number of our young people getting to access adventurous activities – including archery and air rifles; plus support Group/District expeditions for D of E Bronze.
- Support leaders so high-quality Nights Away opportunities are again on offer to all young people in the District
- Promote the 2023 Jamboree & encourage our young people to apply

District Property:

- Walter Davies Campsite – work on next steps for its development (grounds, activities, buildings, crew)
- Leighton Hall - maximise the hall's use for Scouting

**Heather Jones and (for period up to April 2021) Ben Pearson**

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## **Ealing and Hanwell District Beaver Scout Report - 2020/2021**

Ealing & Hanwell Beavers have had a great year, in spite of pandemic restrictions.

Colonies were affected logistically and financially in addition to the direct impact of not being able to run weekly face-2-face sessions for Beavers. But the resilience, ingenuity, and creativity that our Leaders have shown in keeping activities going for Beavers has been amazing.

Groups ran virtual sessions during lockdowns, with many colonies getting good attendance throughout. Beavers worked on a broad range of badges remotely – with some fantastically interesting meetings done via zoom including sessions involving special guests such as a musician who ran a drumming workshop and a talk from the RNLI (Chiswick Lifeboat Station).

Many groups re-started face-to-face sessions for Beavers as soon as we were allowed, with Leaders adjusting to the challenges of rigorous hygiene regimes as well as finding fun ways to define social distancing and amending games to be as covid-safe as possible.

We had a good turn-out from Beavers for our virtual St George's event in the spring, with Beavers from across the district taking part in the camp-at-home event. We celebrated a long list of Beavers who achieved their Bronze chief scout award in a challenging year – over 50 awards were announced.

Obviously we were not able to run any face-2-face events for much of the year, but in July we ran a District event for Beavers at Paccar, and nine out of 10 groups took part. Around 100 Beavers attended across two days, with activities including: Pedal Carts, Crossbows, Crate Staking, Adventure Course and Zip Wires. For many Beavers this was the first time they had done these sorts of activities because of the pandemic restrictions last summer.

We have had a brilliant turn out to all our District Beaver Leader meetings over the year (most of which have been online) and Leaders have continued to support each other by swapping ideas and solutions to covid challenges.

Beaver numbers in some groups dropped a bit during the year, but have picked back up now and the work being done on the central waiting list will really help with feeding through new recruits in a co-ordinated way. Our stand at the Hanwell Carnival in August also boosted numbers for our Hanwell groups.

We are really looking forward to getting back to 'normal' this term and are excited for future events, with some already in the calendar. We have a Beaver Hike coming up in October and are planning a Sleepover for spring next year.

Huge thanks to all our Beaver Leaders, Assistant Beaver Leaders, Sectional Assistants, Parent Helpers, Young Leaders and everyone who has helped to keep Beaver Colonies in Ealing and Hanwell running throughout lockdowns and restrictions – you are all amazing.

**Mandy Combes / Tash Adsley**

District Beaver Leaders (outgoing / incoming)

**Additional note from Mandy:**

*I would like to add particular thanks to Tash Adsley, who stepped up to take over as our new District Beaver Leader. Thank you very much indeed Tash and good luck with the role as we start a more normal year (hopefully!).*

**Additional note from Tash:**

*I would like to take this opportunity to personally thank Mandy Combes. Mandy's continued support and guidance in this new role has been invaluable and I am extremely grateful to her and for the opportunity.*



**Cub Scout Section Report 2020-21**

This year was my first as District Cub Scout Leader, taking over from Nisha Patel in April 2021. The year has been a year of ups and downs, from the lows of lockdown, to the highs of seeing our sections returning to face to face scouting and our first Camporee in two years.

Even in the low of lockdown, our Cub leaders adapted and moved their programmes online, with all Cub sections across the district running weekly or fortnightly virtual meetings on Zoom. As restrictions eased, it was exciting to see sections returning to face-to-face scouting. With Cub Packs

across the district meeting in local parks and outside their HQs. It was fantastic to see the Cubs again and get back to some more “normality”.

In July, 75 cubs from nine Packs took part in our annual Camporee at Stoke Poges. This year's theme was Superheroes and we showed our appreciation to all the key worker “superheroes” who have supported us over the last year. This year's event was naturally different to what had been before, as restrictions were in place for much of the year, we decided early on to have a nonresidential event. However, we still wanted the Cubs to have a full Camporee experience, so we included both daytime and evening activities.

Five Packs joined us on Monday and Tuesday, then four different Packs joined us on Wednesday and Thursday. Over the two days, each of the groups, took part in a range of activities, including Air Rifle, Archery and Bouldering. They also took part in activities devised by our leaders, including Backwoods Cooking, where they made yummy dough twists. Also popular was the Blind String Trail, where they followed a string trail round the woods whilst blindfolded and being guided by another Cub. Finally, there was a team challenge, where teams had to build mini rafts out of recycling and test that they would float.

In the evenings we had a campfire, where it was great to finally be able to sing campfire songs together again, albeit socially distanced, as well as a brilliant wide game run by our young leaders. The Cubs also learnt valuable skills for life, learning how to light fires, cook their own dinner and of course how to do the washing up without a dishwasher! The highlight of the event was probably the Inflatable Assault Course and Zorb Football which despite the wet weather on a couple of days were thoroughly enjoyed! As well as having a super time, all the Cubs achieved their Adventure Challenge Award. Well Done Cubs!

Finally, I'd like to say a big thank you to the Camporee planning team, Andrew Jeffs, David Hurley, Francis Curran, Kerry Davis, Lior Duby and Nisha Patel as well as all the Cub leaders from across the district, whose hard work made all the fun and adventure possible.

Martin Truss  
District Cub Scout Leader

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# SCOUTS

## Scout Section Report 2020-21

Unsurprisingly, there is not a huge amount to report from a District standpoint for the Scout section. The annual cycle of events has remained ‘on hold’ for this year as the various Covid restrictions has made it tricky to plan any meaningful activities on a larger scale.

Most Troops managed to maintain their numbers while delivering programmes in the virtual environment, although inevitably overall numbers did drop slightly. In some cases, these sessions actually provided a chance to try some activity badges that perhaps wouldn't be done normally. Numbers are now recovering with Cubs moving up a section or Troops managing to take new recruits from the central waiting list.

A change in the 'readiness level' in May has allowed individual Troops over recent months to recommence getting out-and-about, with Troops organising camping experiences and/or running activity days for their Scouts. This has provided a good refresher for many of them – both old and newer ones – along with the leaders as well.

Despite all the disruptions, it was tremendous that so many Scouts in the District achieved their Chief Scout Gold Award, with 26 being announced during the St. George's Day service back in April. Congratulations also to the Leaders that received their Wood Badge or a Long Service Award.

Fingers crossed that 2022 is the year when we can return to holding some of the established events and perhaps some new ones as well.

**Stuart Flaye ADC (Scout)**

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## **Brigantia Explorer Scout Unit: 2020-21**

Scouting exists to deliver adventure and challenge to young people and Explorer Scouting delivers that adventure to the 14-18 age group. We have two nights at Brigantia ESU, which meet on Mondays in Hanwell and on Wednesdays in Ealing Broadway.

We started 2020 with a growing adult team, and made the most of it by taking 32 Explorers to Winter Camp at Gilwell Park. We also ran our usual twice-weekly offering, with the young people getting out and about in the local area to draw 'Strava Patterns', developing social and global awareness through Trading Trainers, learning professional skills and crafting their own 'Elevator Pitch', and even making a trip to HarroWall for some climbing and caving.

With the onset of the Covid-19 pandemic, our Explorers offering was brought to an abrupt halt in March 2020, following which we took some time to set up a virtual offering. During this time, we also saw a drop in adult leader numbers, which led to us having just three leaders to run two nights a week. Initially, our virtual offering consisted of alternating Mondays and Wednesdays, in order to ensure that our young people continued to have access to an Explorers programme while also working with our constrained leader numbers. We continued this until Autumn 2020, when we were able to hold a few in-person sessions outdoors including a Saturday at the District Campsite in Stoke Poges, before further restrictions sent us back to virtual scouting. As many groups and units did, we initially struggled to deliver an effective and engaging programme online, but as resources became more readily available, we were able to find options that worked for our young people. Our virtual programme included cooking sessions, pub quizzes, online games, and discussions on real-world issues like racism, mental health, and personal finances.

After Easter 2021, we were able to return to in-person scouting, but due to constraints on our adult resource, we continued our pattern of alternating Mondays and Wednesdays until we broke up for the summer holidays. A key milestone at this point was our introduction of a uniform policy - with young people now required to wear an Explorer shirt and necker to all activities. Our programme focussed on activities we could do outside, in order to maintain a Covid-safe environment, and also to provide the young people an opportunity to re-explore their local area after multiple lockdowns. Part of our term centered around navigation and wayfinding, with scavenger hunts, geocaching, and What3Words activities - as well as a scouting classic - the Chip Shop Survey. We were also able to host 28 Explorers for a Saturday at Stoke Poges, where we assisted the campsite crew, built a sizeable bonfire, worked on axe and saw skills, and did some pioneering and archery. Finally, we

also held a mini-Olympics to celebrate the spirit of the games, and finished the term with an evening of pizza and games in the park.

### **A Million Thank Yous**

Ben Pearson, who ran Explorers in Ealing and Hanwell for close to 20 years, stepped down from his roles in the District in early 2021. His knowledge, guidance, and experience shaped our Explorer offering as we know it, and his departure left a massive gap that we have been working to fill. Thank you, Ben, for all you have done! We also said farewell to Gareth George, who has helped deliver scouting for nearly ten years - all the best, G!

Explorer Scouting couldn't happen without our leaders so we say thank you to all the adults that supported us during a very challenging year. We also say thank you to the parents and the young people who have been with us this year. And as always, thank you to the 1<sup>st</sup> Hanwell and 25<sup>th</sup> Ealing for their continued support and use of halls and equipment.

### **Looking to the Future**

We have worked hard to bolster our adult numbers, but still need more volunteers in order to be sustainable. With 68 active Explorers, and 38 on the waiting list, our focus is going to be strengthening our team and our offering, so we can deliver Explorers to as many young people as possible. We intend to deliver our normal twice-weekly Explorers offering again from Autumn 2021, as well as opportunities for camping and the Duke of Edinburgh's Award Scheme. We look forward to continuing to provide everyday adventure to our young people.

### **Diogene De Souza Explorer Leader**

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## **Churchill Explorer Scout Unit: 2020-21**

Ealing and Hanwell have a Young Leaders unit, Churchill ESU, that assists younger sections with the delivery of scouting in the district. At present, 28 Explorers are assisting various other units with their programmes, with some of the Young Leaders using this experience towards their Duke of Edinburgh's Awards.

With the impact from Covid-19, the young leaders had to adapt in order to continue their contribution to scouting and their own personal development. The unit hosted three Module A sessions for all their new members, putting in place an on-line training via the District Website that allowed the young people to complete all the modules and missions required for their training, with the OSM Badges, at home. The leadership team has also been busy validating the resulting documentation and continuing to support the young leaders.

We look forward to continuing our contribution to scouting through the young leaders programme, and assisting our young people as they further develop their leadership skills.

### **Nuria Belinchon & Sergio Garrido-Lestache Churchill ESU Leadership Team**



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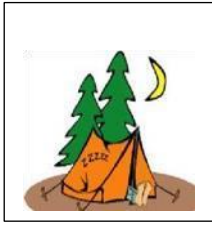
## NETWORK

As District Youth Commissioner for Ealing and Hanwell Scouts, I have been keen on re-establishing our Scout Network, the section for those aged 18-25 which is sadly inactive in most Scout Districts. Unfortunately, when many members turn 18, they leave Scouting and many don't return, at least not until they're older. Through establishing a District Network, my aim is to encourage Explorer Scouts to continue on their Scouting journey into their adult life, whilst also enticing university students at UWL and other surrounding universities to join, with the hope that many Network members will also become leaders within the District.

Our first event was a camp at our District campsite, Walter Davies, in August. Even though there were only three of us, great fun was had and I think it was definitely clear that camping had been missed the past year! More camps and activities for Network are in the early stages of planning, including an Explorer Belt Expedition to Argentina, set to go in 2023. A badge designed by one of our members will be made for the expedition - I'm sure many of the members will no doubt sell some of the badges to help fundraise for the expedition so I'm sure they will all appreciate your support in their fundraising endeavours (and you'll get a shiny new badge for a camp blanket!).

Whilst Network is a new section, I feel confident that it has the potential to grow, and as a result, increase our number of adult leaders. If you do know of anyone the right age, please do encourage them to get in touch with me about joining as their Scout adventure doesn't have to stop at 18! In addition, I would love to find a volunteer who shares my enthusiasm for Network to take on the role of ADC for Network; as DYC I will work with them on helping to re-establish Scorpions Network, whilst still having the time to focus on other tasks as a Youth Commissioner. I am always happy to chat with anyone who is potentially interested, just drop me an email at: [r.scoynes@ealingandhanwellscouts.org.uk](mailto:r.scoynes@ealingandhanwellscouts.org.uk)

**Rob Scoynes**  
**District Youth Commissioner**



## Walter Davies Scouting Centre Report 2020 -21

As we have started coming out of lockdown, the recent months at Walter Davies has been a period concentrating on getting everything working nicely, getting the site clean & tidy, and ensuring compliance with the many rules and regulations.

We have retired the Zip Wire and Cratestacking and put a hold on construction of the Caving system while we take advice and consider the best way to finish the project. There is an appetite to replace the Zip Wire and Cratestacking but these activities require qualified instructors in the same way as Archery & Air Rifle Shooting, therefore this will probably be revisited in Spring or as and when we have the necessary number of volunteer crew keen to be trained to run them.

Meanwhile we have concentrated on the Rifle Range and Archery Range and have been slowly improving them both and making them a little more customer friendly with shelters going up, a lick of paint etc. The Bouldering Wall is complete and in use and a new permanent Bushcraft Area has been built in the woods and is already getting a steady stream of enquiries and bookings. The Challenge Course is being rebuilt one element at a time so it can remain in use, and the equipment is in place to renew the Gun Run in the same way.

Risk Assessments are in place for all area's of the site as well as all the activities. Operating Procedures are being introduced for all activities to ensure consistently high quality in everything we do along with routines for periodic testing of water, electrics etc to comply with necessary regulations.

We are also slowly building a "Walter Davies Crew". Crews traditionally carry out maintenance work as well as run activities. We have a group of great people of all ages who come regularly (maybe once a month) and are keen to hear from other leaders, helpers or parents who would like to be involved.

These have been strange times and the way we do many things has changed. It therefore seemed a good moment to take a step back and review the bigger picture at Walter Davies and in particular the buildings. There have been plans in place (along with a steadily increasing building fund) for the erection of a new building which was intended to support site maintenance. The team are taking a fresh look at the site and how it will operate as we get up and running again to decide on the best options and the balance between renovating / replacing existing buildings and building an additional one.

We started making Grant Applications to test the water and evaluate the level of support within the charitable foundations. We have been successful in obtaining a grant of £1000 from the Arnold Clark Foundation towards improvements on the Archery Range which has been a very useful learning curve as we start to approach funders for larger grants.

Bookings are starting to come in for next year as groups grow in confidence about taking their young people away for camping and outdoor experiences, we are expecting a busy 2022.

We would urge all members and supporters of Ealing & Hanwell to keep an eye on our emails and social media and share them as widely as possible as we grow our team so we can welcome more visitors. Walter Davies is an amazing resource and we are keen for as many young people as possible to experience its unique mixture of gentle ambiance, exciting activities and enjoyment of the outdoors.

**Cliff Brooke District Centre Manager Walter Davies Campsite**

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## **Adult Advisory Committee 2019-2020**

The Appointments Advisory Committee met 6 times from September 2020 until July 2021, in keeping with the social distancing guidelines at that time.

We interviewed volunteers for a variety of roles across Beavers, Cubs and Scout sections and were pleased to see two volunteers working together to share a GSL role. We have also signed off two appointments reviews.

We have been delighted to welcome Diogene De Souza to our committee this year and his support is very much appreciated.

Thanks to the AAC chairman, Robert Comber and committee members for giving up their time to support new volunteers in the scouting movement - Andrew Ohl, Penny Duffy, Mike Eastgate and David Thurston. Thanks too to John and Jenny Foxwell who have also come to our meetings to facilitate the training needs of our volunteers.

This has been my first year as the AAC secretary - I have been warmly welcomed and there has been a gentle learning curve, but I have loved meeting our enthusiastic candidates - thank you for having me!

**Kathy Paddison**  
**Appointments Secretary**

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Ealing & Hanwell District Scouts

## St GEORGE'S DAY CELEBRATION

Our annual event this year took place on April 25<sup>th</sup>, but had to be virtual due to pandemic restrictions. In spite of this it was a memorable event, thanks to the hard work of the organising team.

A huge number of young people from all sections joined our camp-at-home, taking part in challenges and building shelters or putting up tents in gardens.

On the Sunday morning we had a virtual meet-and greet with St George himself who talked through the history of St George and his links to Scouting. He really brought the legendary character to life for our young people, showing off his armour and demonstrating historic battle skills.

This was followed by a virtual parade that was very well attended, with all groups and sections represented.

Our DCs, Ben Pearson and Heather Jones, hosted the event which was Ben's last duty before stepping down. It was an emotional farewell with Heather leading the formal thanks for Ben's amazing commitment to Ealing & Hanwell Scouts over the years. The support for him and his work was palpable throughout.

District Leaders for each section led the renewal of promise and read out Bronze, Silver and Gold award winners – the list was impressive considering the challenging year everyone has had. The DCs then presented District Commendations and Jack Petchy awards to Young People, and were proud to be able to announced a Queen's Scout Award. They also had the pleasure of recognising the commitment of adult volunteers with some long-service awards.

Our District President, Anthony Philips read a eulogy for Dave Folkerd, which was a moving tribute. And our County Commissioner, Richard Williams, thanked Leaders for their dedication to Scouting through a difficult year. We then watched video messages of support for Ealing & Hanwell Scouts from local VIPs, which were put together brilliantly by Nisha Patel. Contributors included:

- **Deputy Lieutenant:** Richard Kornicki, CBE DL
- **MP, Ealing North:** James Murray • **MP, Ealing Central:** Rupa Huq
- **Former MP:** Steve Pound

Many thanks to everyone who worked hard to make our virtual event possible, especially Heather who was the brains behind the very successful camp-at-home.

We look forward to an in-person parade next year!

**Mandy Combes**

Deputy DC, 6-14 Programme



## **Ealing and Hanwell Scout District**

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<b>1st Ealing North</b>	<b>Beaver Colony, 2 Cub Scout Packs &amp; Scout Troops</b>
<b>6th Ealing</b>	<b>Beaver Colony, Cub Scout Pack &amp; Scout Troop</b>
<b>8th Ealing</b>	<b>Beaver Colony, Cub Pack and Scout Troop</b>
<b>9th Ealing</b>	<b>Beaver Colony and Cub Scout Pack &amp; Scout Troop</b>
<b>16th Ealing</b>	<b>Beaver Colony, Cub Scout Pack &amp; Scout Troop</b>
<b>25th Ealing</b>	<b>Beaver Colony, Cub Scout Pack &amp; Scout Troop</b>
<b>1st Hanwell</b>	<b>Beaver Colony, Cub Scout Pack &amp; Scout Troop</b>
<b>5th Hanwell</b>	<b>Beaver Colony, Cub Scout Pack &amp; Scout Troop</b>
<b>7th Hanwell</b>	<b>Beaver Colony, Cub Scout Pack &amp; Scout Troop</b>
<b>8th Hanwell</b>	<b>Beaver Colony, Cub Scout Pack &amp; Scout Troop</b>
<b>District Explorer Scout Units</b>	<b>Brigantia, Monday (Hanwell) &amp; Wednesday (Ealing) Churchill, Young Leader Unit</b>

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**Anthony Phillips, President**  
**Chris Cosstick, District Vice President**  
**John Sear, District Vice President**  
**Alan Jeffries, District Vice President**  
**Roy Gosling, District Vice President**  
**John Matthews, District Vice President**  
**Steve Douglas, District Vice President**

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## Trustees' Annual Report

### For the period 1st April 2020 to 31st March 2021

Section A	Reference and administration details
Charity name	Ealing and Hanwell District Scout Council
Registered charity number	3 0 3 6 2 2
HQ registration number	1 3 8 0 4
Charity's principal address	Leighton Hall Elthorne Park Road London W7 2JH

Names of the charity trustees who manage the charity

Trustee Name	Office	Dates acted if not for whole year
Jonathan Bartlett	Chair	
Heather Jones	District Commissioner	
Louise Woodward	Treasurer	
Jacqueline Ellen Mckenna	Secretary	
Mary Elizabeth Harpley		26.11.2020
Robert Joseph Scoynes		23.09.2020
Mary Patricia Rabey		26.11.2020
Mary Power		
Alice Hall		
Dr Rossana Lina Elliott		

Section B	Structure, governance and management
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Description of the charity's trusts	
Type of governing document	The District's governing documents are those of the The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.
How the charity is constituted	The District is a trust established under its rules which are common to all Scouts.
Trustee selection methods	The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.
Additional governance issues	<p>The District is managed by the District Executive Committee, the members of which are the 'Charity Trustees' of the District which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.</p> <p>The Committee consists of 3 independent representatives, Chair, Treasurer and Secretary together with elected uniformed and lay representatives and meets every three months.</p> <p>This District Executive Committee exists to support the District Commissioner in meeting the responsibilities of the appointments and is responsible for:</p> <ul style="list-style-type: none"> <li>The maintenance of District property;</li> <li>The raising of funds and the administration of District finance;</li> <li>The insurance of persons, property and equipment;</li> <li>District public occasions;</li> <li>Assisting in the recruitment of leaders and other adult support;</li> <li>Appointing any sub committees that may be required;</li> <li>Appointing District Administrators and Advisors other than those who are elected.</li> </ul> <p><b>Risk and Internal Control</b></p> <p>The District Executive Committee has identified the major risks to which they believe the District is exposed, these have been reviewed and systems</p>

believe the District is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The District would request the use of buildings, property and equipment from Scout Groups within the District. The District has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The District, through the capitation fees, contributes to the Scout Association's national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from hall lettings. The District is primarily reliant upon income from subscriptions and hall lettings. The District does hold a reserve to ensure the continuity of activities should there be a major reduction in income.

The District has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include 2 signatories for all payments and a comprehensive insurance policies to ensure that insurable risks are covered.

Section C	Objectives and activities
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Summary of the objects of the charity set out in its governing document

**The Purpose of Scouting**

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

**The Values of Scouting**

As Scouts we are guided by these values:

**Integrity** - We act with integrity; we are honest, trustworthy and loyal.

**Respect** - We have self-respect and respect for others.

**Care** - We support others and take care of the world in which we live.

**Belief** - We explore our faiths, beliefs and attitudes.

**Co-operation** - We make a positive difference; we co-operate with others and make friends.

**The Scout Method**

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Summary of the main activities in relation to these objects

During the year the Trustees have supported and encouraged the growth of Scouting in Ealing and Hanwell . A summary of the main activities and achievements in relation to these objectives is included in the appended section reports.

Public benefit statement

The District meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D	Achievements and performance
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Summary of the main achievements of the charity during the year

During the year the Trustees have supported and encouraged the growth of Scouting in Ealing and Hanwell . A summary of the main activities and achievements is included in the appended section reports.

Section E	Financial Review
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Charity's policy on reserves

**Reserves Policy**

The District's policy on reserves is to hold sufficient resources to continue the charitable activities of the District should income and fundraising activities fall short. The District Executive Committee considers that the District should hold a sum equivalent to 4 months running costs, circa £24,000.

investment policy and objectives

**Investment Policy**

The District does not have sufficient funds to invest in longer term investments. The District has therefore adopted a risk averse strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies.

**Section F**

**Declaration**

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)

*Jonathan W. Bartlett*

Full name(s)

Jonathan W. Bartlett

Position (eg Secretary, Chair)

Chair

Date

Sept 12, 2021

District Treasurer's Report for the period 1<sup>st</sup> April 2020 — 31<sup>st</sup> March 2021

Ealing and Hanwell District Scout Council

Registered Charity 303622

The District Accounts for the period have been prepared as required by the Charities Act 2011. These are presented as a Receipts and Payments Account and a Statement of Assets and Liabilities.

The cash and bank balance at 31<sup>st</sup> March 2021 is £221,005.28. This is £28,751.68 higher than that the balance 31<sup>st</sup> March 2020 of £192,253.60, details of this movement can be seen in the Receipts and Payments report.

The balance includes restricted funds of £22,540.29 and designated funds of £129,411.43. Details of these individual funds can be seen in the Statement of Assets and Liabilities.

Total receipts for the year were £76,949.99, as compared to last year, £110,941.49. Total spending was £48,198.31, last year was £96,828.47.

Net Membership Subscriptions for this year were £5,481.00, last year's was £5,292.50.

Income from Premises was £19,442.35, down from £33,276.78 last year, this includes rental income and contribution to utilities by users of the sites.

Income from Camping fees was £3,015.80, down from £20,953.90 last year.

Donations were £11,181.38 this year, compared to £3,559.94 last year, this includes a donation from 25th Ealing of £10,000 to the hardship fund and the donations of £991.38 by families from their Camporee deposits when Camporee was cancelled as well as some private individual donations.

During the year to 31.03.2021 we received Covid Grants from South Buckinghamshire council of £20,241 and from Ealing council of £10,000. We were also awarded £567 on the last day of the year that credited the account in April.

The net cost of activities was £6,369.37, last year there was a net income of £2,034.99. This year's costs included the cost of the 2019 Camporee coach hire of £1,740.00, it also included the cost of refunding the deposits for the 2020 Camporee that was cancelled, £1,861.38 which were included as income in the 2018/2019 year. Explorers was a net cost of £2,428.36, last year this was a net cost of £646.63.

Equipment and repairs were £11,650.51, of this £5,675.46 was spent on activities equipment at the Walter Davies campsite, including £3,021.76 on the caving complex, £1,328.54 on the bouldering wall, £699.05 on the zip wire and ropes, £265.15 on harnesses, £297.71 spent on the archery range and £63.25 spent on crate stacking. The remaining £5,975.05 was spent on tools, more general repairs, and renewals at the site.

Costs of utilities for the year for Leighton Hall and the Walter Davies site were £11,278.92 as compared to £11,488.90 last year.

With agreement from the Executive Committee, we have allocated the following funds to designated funds, £2,400 from the General Fund to the Leighton Hall maintenance fund which is now £6,400. £756 from General funds to the Jamboree fund which is double last year's transfer and is now £1,121, £3,000 was transferred from the surplus in the Camporee account to a new designated Camporee hardship fund and £2,000 from general funds to a new Designated Development projects fund.

From the restricted funds there were grants of £335 paid out of the Gordon Woodhouse Hardship fund and £594 was paid out of the Campsite Legacy fund for tree maintenance, we had donations of £11,061.38 into the Gordon Woodhouse Hardship fund.

£1,307.16 has been spent from the designated Stoke Poges Building Fund on pre-planning application costs.

Louise Woodward  
District Treasurer

**Ealing and Hanwell District Scout Council**  
**Registered Charity Number 303622**  
**Statement of Assets & Liabilities at 31st Mar 2021**

	This Year			Total	Previous Year Total
	General Funds	Designated Funds	Restricted Funds		
	£	£	£	£	£
<b>Cash and Bank</b>					
Bank Current Accounts	46,885.36	40,872.85	22,540.29	110,298.50	69,217.86
Bank Deposit Accounts	22,988.73	88,538.58	0.00	110,627.31	122,138.30
Cash in hand	79.47	0.00	0.00	79.47	97.44
<b>Total Cash and Bank</b>	<b>69,953.56</b>	<b>129,411.43</b>	<b>22,540.29</b>	<b>221,905.28</b>	<b>191,553.60</b>
<b>Other Monetary Assets</b>					
Prepaid expenses including insurance	5,017.36			5,017.36	4,797.47
Money owed to District at end of year - B Bucks grant	567.00			567.00	30.00
Utilities prepaid	9,916.58			9,916.58	0.00
	7,500.94		0.00	7,500.94	4,817.47
<b>Investment Assets</b>					
none					
<b>Assets retained for the charities own use</b>					
<b>Insured value of Land and Buildings</b>					
Water Davies				275,487.00	286,152.00
Leighton Hall				308,818.00	290,645.00
<b>Insured value of Contents</b>					
Water Davies				32,095.00	31,107.00
Leighton Hall				2,850.00	2,754.00
<b>Insured value of Vehicles</b>					
Tractor				11,540.00	11,960.00
Excavator				18,480.00	15,450.00
<b>Ridge Secretary's stock</b>					
				3,368.56	3,343.67
<b>Restricted Funds</b>					
Camp Site Building Fund			3,346.83	3,346.83	3,346.83
1st Hedgeley			160.01	160.01	160.01
Gordon Woodhouse Hardship Fund			18,627.45	18,627.45	7,001.07
Compost Legacy			406.00	406.00	1,000.00
<b>Total Restricted Funds</b>			<b>22,540.29</b>	<b>22,540.29</b>	<b>12,407.91</b>
<b>Designated Funds</b>					
Water Davies Centre		1,621.59		1,621.59	1,621.59
Stoke Building Fund		113,358.84		113,358.84	114,886.00
Hardship Fund		1,900.00		1,900.00	1,900.00
Jambones		1,121.00		1,121.00	365.00
Leighton Hall maintenance		8,400.00		8,400.00	4,000.00
Development Projects		2,000.00		2,000.00	0.00
Compost		3,000.00		3,000.00	3.00
<b>Total Designated Funds</b>		<b>129,411.43</b>		<b>129,411.43</b>	<b>122,382.59</b>
<b>Liabilities</b>					
Stuart Flaye - owed for Cross Country 2020	0.00			0.00	-6.92
Ben Douglas - owed for Totem 19	0.00			0.00	-171.83
Rub Soynnes - owed for Network - Birthday card initiative	0.00			0.00	-43.88
Chafford Coaches - owed for Compost 2019	0.00			0.00	-1,790.00
Underpaid utilities	-209.91			-209.91	-212.93
Deposits taken for camps after 01.04.2020	-420.00			-420.00	-1,055.81
Deposits taken for 2020 Compost	0.00			0.00	-1,709.10
<b>Total Liabilities</b>	<b>-629.91</b>			<b>-629.91</b>	<b>-4,878.57</b>

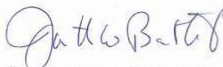
**Ealing and Hanwell District Scout Council**  
**Registered Charity Number 303622**  
**Receipts and Payments for the period 1st Apr 2020 to 31st Mar 2021**

	This Year				Last Year Total
	General Funds	Designated Funds	Restricted Funds	Total	
<b>Receipts</b>					
Membership Subscriptions	5,481.00	-	-	5,481.00	5,292.50
Rental Income & contribution to Utilities	19,442.35	-	-	19,442.35	33,276.78
Camping Fees	3,015.80	-	-	3,015.80	20,953.90
Badges	1,534.39	-	-	1,534.39	5,107.05
Explorers	5,781.88	-	-	5,781.88	27,562.85
Activities	175.28	-	-	175.28	14,832.91
Donations	119.99	-	11,061.38	11,181.37	3,559.94
Grants	30,241.00	-	-	30,241.00	-
Bank Interest	96.92	-	-	96.92	355.56
<b>Total Receipts</b>	<b>65,888.61</b>	<b>-</b>	<b>11,061.38</b>	<b>76,949.99</b>	<b>110,941.49</b>
<b>Assets and Investment Sales</b>					
Total Asset and Investment Sales	-	-	-	-	-
<b>Total Receipts</b>	<b>65,888.61</b>	<b>-</b>	<b>11,061.38</b>	<b>76,949.99</b>	<b>110,941.49</b>
<b>Payments</b>					
<b>Premises Costs</b>					
<b>Leighton Hall</b>					
Light Heat and Water	-3,134.40	-	-	-3,134.40	-3,229.33
Equipment, Repairs and Renewals	-2,155.18	-	-	-2,155.18	-948.02
Insurance	-1,896.30	-	-	-1,896.30	-1,827.56
<b>Walter Davies Campsite</b>					
Light Heat and Water	-8,144.52	-	-	-8,144.52	-8,259.57
Equipment, Repairs and Renewals	-11,650.51	-	-	-11,650.51	-12,118.78
Insurance	-4,340.88	-	-	-4,340.88	-4,444.47
Badges	-1,070.59	-	-	-1,070.59	-4,785.13
Explorers	-8,210.24	-	-	-8,210.24	-28,209.48
Activities	-4,116.29	-	-	-4,116.29	-12,151.30
Grants	-	-	-335.00	-335.00	-694.99
Admin/Central costs	-1,243.24	-	-594.00	-1,837.24	-1,679.85
Walter Davies Building Cost	-	-1,307.16	-	-1,307.16	-
<b>Total Payments</b>	<b>-45,962.15</b>	<b>-1,307.16</b>	<b>-929.00</b>	<b>-48,198.31</b>	<b>-78,348.48</b>
<b>Assets and Investment Purchases</b>					
Capital Equipment	-	-	-	-	-18,480.00
<b>Total Assets and Investment Purchases</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-18,480.00</b>
<b>Total Payments</b>	<b>-45,962.15</b>	<b>-1,307.16</b>	<b>-929.00</b>	<b>-48,198.31</b>	<b>-96,828.48</b>
<b>Net of Receipts/Payments</b>	<b>19,926.46</b>	<b>-1,307.16</b>	<b>10,132.38</b>	<b>28,751.68</b>	<b>14,113.01</b>
Transfers between funds	-8,156.00	8,156.00	-	-	-
<b>Total</b>	<b>11,770.46</b>	<b>6,848.84</b>	<b>10,132.38</b>	<b>28,751.68</b>	<b>14,113.01</b>
<b>Movement in Balances</b>					
Cash and bank opening balance	57,283.10	122,562.59	12,407.91	192,253.60	178,140.59
Cash and bank closing balance	69,053.56	129,411.43	22,540.29	221,005.28	192,253.60
<b>Fund movement</b>	<b>11,770.46</b>	<b>6,848.84</b>	<b>10,132.38</b>	<b>28,751.68</b>	<b>14,113.01</b>

**Ealing and Hanwell District Scout Council**  
**Registered Charity Number 303622**  
**Summary of the accounts for the period 1st Apr 2020 to 31st Mar 2021**

	This Year			Last Year	
	General Funds	Designated Funds	Restricted Funds	Total	Total
Cash and Bank Brought Forward	£57,283.10	£122,562.59	£12,407.91	£192,253.60	£178,140.59
Total Receipts	£65,888.61	£0.00	£11,061.38	£76,949.99	£110,941.49
Total Payments	-£45,962.15	-£1,307.16	-£929.00	-£48,198.31	-£96,828.48
<b>Net Receipts</b>	<b>£19,926.46</b>	<b>-£1,307.16</b>	<b>£10,132.38</b>	<b>£28,751.68</b>	<b>£14,113.01</b>
Transfers between Funds	-£8,156.00	£8,156.00	£0.00	£0.00	£0.00
Cash and Bank Carried Forward	£69,053.56	£129,411.43	£22,540.29	£221,005.28	£192,253.60

The above accounts and the two accompanying statements of Receipts and Payments, and of Assets and Liabilities were approved by the Trustees on and signed on their behalf by

Name: Jonathan W. Bartlett  
Position: Chairman  
Date: September 13, 2021  
Signature: 



Section A

Independent Examiner's Report

Report to the trustees/  
members of

Ealing and Hanwell District Scout Council

On accounts for the year  
ended

31<sup>st</sup> March 2021

Charity no  
(if any)

303622

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 03 / 2021.

Responsibilities and basis  
of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's  
statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

31st August 2021

Name:

David Neil

Relevant professional  
qualification(s) or body (if  
any):

ACMA CGMA

Address:

13 Netheravon Road

Hanwell

London W7 1DN