1st THEYDON BOIS SCOUT GROUP

Trustees Annual Report

for the year ended

31st March 2026

Trustees' Annual Report

For the period:

From	1st April 2025	To	31st March 2026
	(period start date)		(period end date)

Charity Name	**1st Theydon Bois Scout Group**
Charity Registration Number (if registered - leave blank if excepted charity)	**303473**
HQ Registration Number	**10011560**

Objectives and activities

Summary of the purpose and objects of the charity as set out in its governing document	The objectives of the charity are as a part of The Scout Association. **The Purpose of Scouting** Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society. **The Values of Scouting** As Scouts we are guided by these values **Integrity** – We act with integrity; we are honest, trustworthy and loyal **Respect** – We have self-respect and respect for others **Care** – We support others and take care of the world in which we live **Belief -** We explore our faiths, beliefs and attitudes **Co-operation** – We make a positive difference; we co-operate with others and make friends **The Scout Method** Scouting takes place when young people, in partnership with adults, work together based on the values of scouting and: - enjoy what they are doing and have fun - take part in activities indoors and outdoors - learn by doing - share in spiritual reflection - take responsibility and make choices - undertake new and challenging activities - make and live by their promise
Summary of the main activities in relation to the purpose and objects	Weekly meetings of Beavers Cubs and Scouts follow a programme of developmental activities which can result in specialist activity Barges and Awards in accordance with the scheme regulated by the Scout Association. Members can participate in District and Group Camps
Statement confirming the trustees have had regard to the guidance issued by the Charity Commission on public benefit	The Trustees confirm that the charity meets the Charity Commission's Public Benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Achievements and performance

Summary of the main achievements of the charity during the year identifying the difference and impact the charity's work has made, including on sustainability	During the year member of the Group took part in a wide range of traditional Scout activities earning Awards and Badges. Other activities included Arts and Crafts, Cooking, Top Golf, Escape Room, Swimming Gala, Laser Quest, Ten Pin Bowling, Group Camps, Kayaking, Brass Monkey Camp, visit to the Pantomime, Curry night, Miles to Moot Challenge, County Backpack. . The Donkey Derby committee ran a highly successful Donkey Derby which benefited may other organisations as well as this Group. ,

Financial review

Review of the financial position	
Policy on Reserves, why they are held, and the amount of reserves	The policy on reserves is to hold sufficient resources to continue the charitable activities of the charity should income and fundraising activities fall short. The Trustee Board considers that the charity should hold a sum equivalent to 24 months running costs, and provision for any unforeseen major building repairs circa £100,000. The charity held reserves of approximately £230,000 against this at year end. This is above the level required for operating expenses. However, this can be explained when the lease on the land has been renewed, excess reserves will be available for investment in the main building and replacement of the timber building. The charity also holds funds designated for replacement of a timber building and improvements to the main hall, which cannot proceed until the lease on the land is renewed.
Policy on Investments and investment performance	The Trustee Board considers that it maintains sufficient reserves to invest in longer term investments in accordance with The Policy Organisation and Rules (POR) of The Scout Association. These are in the form of an investment in a CAF fund. In the period the investment performance was +8.09%.
A description of the principal risks	General economic conditions of the country.

Structure, governance and management

Type of governing document	The charity's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy Organisation and Rules (POR) of The Scout Association.
How the charity is constituted	The charity is a trust established under its rules which are common to all Scouts. It is constituted as an educational charity.
Trustee selection methods	The Trustees are appointed in accordance with the Policy Organisation and Rules of The Scout Association.
Policies and procedures for the induction and training of trustees	All Trustees complete The Scout Association trustee and mandatory learning within the first six months of joining the Trustee Board, they also complete other Scout Association mandatory learning periodically as required.

Additional governance arrangements	The charity is managed by the Trustee Board, the members of which are the "Charity Trustees". As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate. The Trustee Board consists of the Chair, Treasurer and 7 Trustees and meets 4 times a year. The Trustee Board is supported by a Board Administrator. The Trustee Board exists to support the Leadership Teams in meeting the responsibilities of their appointments and in supporting them to run high-quality and safe programs that give young people skills for life. The Trustee Board maintain appropriate governance policies and oversight. The Trustee Board is responsible for carrying out its purposes for the public benefit, complying with the charity's governing document and the law, and managing the charity's resources responsibly. The Trustee Board is responsible for ensuring the charity is well managed, risks are assessed and mitigated, buildings and equipment are in good order and everyone follows legal requirements and Scout Association Policy, Organisation & Rules. This includes responsibility for: • Promoting a positive image of Scouting in the community, as well as its development; • Developing, maintaining and regularly a risk register, including putting in place appropriate mitigations; • Ensuring that the finances are properly managed, and there are sufficient resources (and reserves) to deliver high quality Scouting; • Ensuring a system of internal controls is in place that is designed to provide reasonable assurance against material mismanagement or loss; • Ensuring that property is appropriately managed; • Maintaining appropriate insurance of persons, property and equipment; • Assisting in the recruitment of leaders and other adult support; • Having an open and transparent selection process for the recruitment of Trustees; • Appointing Advisors as required; • Ensuring effective administration is in place to support the Trustee Board; • Ensuring compliance with applicable governance and charity regulations, including in respect to safety and safeguarding; • Ensuring incidents are appropriately reported in line with regulation and policy; • Ensuring applicable policies and regulations are regularly reviewed and changes implemented as appropriate; • Ensuring transparency of operations, including in the preparation of accounts and holding and AGM; • Ensuring compliance with Data Protection legislation; • Acting as a responsible employer for any employees, who are effectively managed.

Plans for future periods

Plans for future Periods	To replace timber building and undertake maintenance and improvement work to the main hall, as soon as the lease on the land is renewed.

Reference and administration details

Principal Address	**The Scout Hut Loughton Lane Theydon Bois CM16 7JY**

	Names of the charity trustees who manage the charity	Office (if any)	Dates acted if not for whole year
1	Mary Koczan	Chair	
2	Jane Ellison	Lead Volunteer	
3	Andrew Bowles	Treasurer	
4	Robert Penman		
5	Brian Pascoe		
6	Peter David Frankel		
7	Alison Gerling		
8	Bethany Bowles		
9	Harriett Thompson		From 02/12/25
10	Zoe Grimshaw		To 29/01/26
11			
12			

Declaration

The trustees declare that they have approved the trustees' report above.
Signed on behalf of the charity's trustees by:

Signature		
Full name		
Position held		
Date		

	2025-2026	2024-2025
Income	**GBP**	**GBP**
Bank Interest	764.37	905.92
Change in Value of investment	11,367.58	2,445.87
Events - Beavers	895.50	
Events - Cubs	1,170.00	
Events - Group	1,100.00	1,034.00
Events - Scouts	1,123.00	
Fundraising	24,637.40	23,370.25
Gift Aid	702.01	
Membership Fees	3,599.00	4,097.00
Rent	14,052.00	14,400.00
Uniform	25.60	
Donation		5.00
Expense		
Admin	148.74	127.82
Badges	276.37	693.19
Bank Fees	97.64	129.21
Camping Equipment	906.79	
Equipment	61.77	170.20
Events	269.45	
Events - Beavers	1,112.69	
Events - Cubs	731.72	38.80
Events - Group	1,400.38	2,861.74
Events - Scouts	2,227.51	0.00
Fundraising	18,896.88	17,813.00
Insurance	2,325.08	2,913.54
Meetings - Scouts	28.44	
Membership Costs	2,064.00	2,350.00
Training	250.00	
Uniform	607.44	60.99
Utilities	4,365.72	3,764.76
Venue Maintenance	6,851.48	8,625.87
Waste	639.28	596.88
Account balances		
Business Current Account	12,900.77	14,500.52
Nat West Deposit Account	77,811.35	72,546.98
Donkey Derby Current Account	3,600.22	2,596.67
CAF Common Investment Fund	137,995.07	126,627.49
Cash In Hand Donkey Derby	201.75	62.42
Summary		
Account balance brought forward	216,334.08	210,222.04
Total income	59,436.46	46,258.04
Total expenditure	43,261.38	40,146.00
Net income	16,175.08	6,112.04
Account balance carried forward	232,509.16	216,334.08

NON-MONETARY ASSETS Assets for Charity's own use	2025-2026 GBP	2024-2025 GBP
Badge & Uniform stock	1,673.50	1,350.00
Leasehold Land and Buildings Main Building (Lease expires 31/7/2020 - Insured value)	588,023.00	588,023.00
Land and Buildings Venture Den & Store(Insured Value)	107,163.00	107,163.00
Scouting equipment, furniture, etc. (Insured Value)	69,702.50	90,154.00
TOTAL NET ASSETS	766,562.00	786,690.00

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees

1st THEYDON BOIS SCOUT GROUP

On accounts for the year ended

31st March 2026

Charity no (if any)

303473

Set out on pages

Pages 1 to 7

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st March 2026.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: [signature]

Date: 22/07/26

Name: AMANDA SIMMANCE

Address: [redacted]

Section B Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.