ENDEAVOUR CLUB ANNUAL REPORT 2025

LEGAL AND ADMINISTRATIVE INFORMATION

1. The charity is an unincorporated association formed under a trust deed, registered charity number 303161.
2. The management committee listed on page 2 are the trustees of the charity.
3. No other persons served as trustees of the charity during 2023.
4. The charity's address is Kenneth Black House, 190 Martin Way, Morden, Surrey, SM4 4AJ
5. Bankers: HSBC Bank, Wimbledon Hill Road, SW19 7NF, London
6. Independent examiner: C K Yew FCCA, C Yew & company, 54 Glenburnie Rd, London, SW17 7NF

GOVERNANCE

1. Nobody corporate is a trustee of the charity.
2. The members of the council of the charity are entitled to appoint new trustees.
3. Trustees are selected by interview.
4. The custodian trustees of the charities property are UK Youth (formally National association of boys clubs).

POLICIES

a. Reserves Policy Reserves are held to fund repairs to the Clubs premises which are more than 70 years old, to fund additions and improvements to the service that the Club offers, and to provide against unexpected contingences

BOARD OF TRUSTEES

Chairman
Matt Abouzeid

Honorary Secretary
Gareth Harding

Honorary Treasurer
Kerry Ann O'Brien

Angus Litster
Paul Davis
Alan Whiter

Club Staff

Director
Nick Skilton

Manager
Karley Hackett

Youth Workers
Kavarn Le Blanc
Sarah Barber
Jamie Poulter
David Edwards

Volunteers
Olivia Palmer

ACKNOWLEDGMENTS

The Club is still managing to maintain a sound financial footing despite a challenging financial climate. We remain extremely fortunate to have a small number of very loyal major benefactors and a few new funders. We would like to record our particular thanks to the following for their support throughout 2025 -

National Lottery (Reaching Communities Grant)
Philip Crabtree (Sydney Black family trust)
Peacock Trust
National Lottery
Merton Connected
Penney, Ruddy and Winter (Investment fund and donation)
DLAG (Dons Local Action Group)
Twelfth man
Tables for Business

CHAIRS REPORT

It has been another hugely positive year for Endeavour, and one that has laid the foundations for an exciting future as we approach the Club's 75th anniversary.

The year has been one of real progress. We've continued to evolve as an organisation, expanding the support we offer while remaining true to the values that have underpinned Endeavour for generations: providing a safe, welcoming environment where young people can grow in confidence, build friendships and fulfil their potential.

There have been so many highlights throughout the year. Our annual residential trip to Wey Island remains one of the defining experiences for so many of our young people. Whether it's kayaking, trying new activities or simply spending time away from home, the trip helps build confidence, resilience, independence and friendships that often last a lifetime. We've also continued to expand our programme of youth sessions during the school holidays, providing local young people with somewhere safe, engaging and positive to spend their time when they need it most.

One of the biggest milestones this year has been the launch of our daytime provision with Melbury School. Through this partnership, children and young people with autism are now able to use the Club during the school day, helping them develop their social and communication skills in a familiar and supportive environment. It is a fantastic example of how Endeavour continues to adapt to meet the needs of our local community. Seeing Endeavour being used throughout both the day and the evening is something we are incredibly proud of, and it demonstrates the increasing impact we are having on the lives of young people.

Another major achievement has been securing the five-year National Lottery Reaching Communities Grant. This is a landmark moment for Endeavour, providing long-term security while enabling us to expand the services we offer. My congratulations go to Nick and the entire team for the tremendous amount of work that went into securing this funding. It is an achievement that will have a lasting impact on the Club and the young people we support.

This year also marks Nick's 25th year as Club Manager, and I can't let that pass without saying a heartfelt thank you. I first met Nick when I was 15 years old, as a club member, on an Endeavour trip to Newquay. I looked up to him then, and more than 30 years later I still have the same admiration and respect for him. Few people dedicate such a significant part of their lives to helping others, and the impact Nick has had on generations of young people is impossible to measure.

Throughout all those years, one thing has never changed—his energy, his enthusiasm and the smile he brings to everything he does. He has an incredible ability to make every young person feel welcome, valued and believed in, and his passion for Endeavour has never wavered. His commitment to the Club and to the young people it serves has been nothing short of extraordinary.

On behalf of the Trustees, and I'm sure the thousands of young people whose lives he has touched over the years, thank you, Nick, for your loyalty, your dedication and everything you have done to make Endeavour the special place it is today. You are an enormous asset to the Club, and we are all incredibly grateful for everything you continue to do.

I would also like to welcome Karley Hackett to the full-time management team. Like Nick, Karley is part of the fabric of Endeavour. We were both members of the Club at the same time, so I know first-hand what Endeavour meant to her and the values she brings. Her understanding of what makes Endeavour so special make her an outstanding addition to the team, and I have no doubt she will continue to make a hugely positive difference to the lives of our members.

Finally, none of this would be possible without the generosity of the organisations and individuals who continue to support Endeavour. On behalf of the Trustees, I would like to thank the National Lottery, the Sydney Black Family Trust, the Peacock Trust, Merton Connected, Penney, Ruddy & Winter, Dons Local Action Group, Twelfth Man, Tables for Business, together with all of our supporters, volunteers and donors. Your generosity allows Endeavour to continue changing young lives, and we are incredibly grateful for your continued support.

As Chair, I continue to be immensely proud of everything Endeavour stands for. Thank you to my fellow Trustees, our staff, volunteers and everyone connected with the Club for their commitment and passion. As we look ahead to our 75th anniversary, I am excited about what the future holds and the difference we will continue to make for young people in our community.

Matt Abouzeid
Chair





CHRISTMAS 2025





DAY TRIPS













WEY ISLAND













CLUB NIGHTS









CLUB DIRECTOR'S REPORT

First, I want to express my deepest thanks to all the staff and trustees who supported me during the six months I spent in hospital from September 2024 through to March 2025. It was an extremely traumatic period for me personally. Lying in a hospital bed day after day, worrying about the club, about keeping things running, about making sure young people still had somewhere to go — it all weighed heavily on my mind.

But I needn't have worried. The Endeavour team kept everything operating smoothly, and when I returned, the club was ship-shape and thriving. We really are one big family, united by our commitment to Endeavour and to ensuring it continues to support young people no matter what challenges arise. I cannot speak highly enough of the staff and trustees — thank you, sincerely.

This year also marked a major turning point for Endeavour with the incredible news that we secured a five-year National Lottery grant. This funding has already transformed what we can offer, and it will continue to strengthen our provision for children and young people across the community. We are immensely grateful to the National Lottery and its players for helping secure Endeavour's long-term future.

The grant allowed us to bring in another full-time worker, and I'm delighted that Karley Hackett was successful in taking up the post. Karley has been part of Endeavour for over thirty-five years — from member, to volunteer, to session worker, and now full-time staff. Her dedication has shaped countless young people's lives, many of whom still return to the club and speak so highly of her. She is an influential and much-loved part of Endeavour's story.

With Karley joining the full-time team, we were able to expand our services into daytime provision. From September, we launched our first daytime sessions with Melbury School — the main local school for autistic children and young people. These sessions aim to support social and communication skills, build confidence, and help young people form friendships, something many of them find challenging. This partnership has already shown huge promise.

The extended services also meant we could deliver a more robust summer programme, with a wider range of activities and trips — many of which you'll see captured in this year's photos.

On a personal note, 2025 marked my 25th year as manager of Endeavour — something I'm incredibly proud of. I have countless memories from those years, stories I cherish, and moments that remind me why this work matters. But the achievement I value most isn't the milestone itself — it's the young people we've supported, guided, and helped grow into grounded adults. My association with Endeavour goes back more than forty years, and I still walk through the doors with the same passion and desire to make a difference to a young person's life.

None of this would have been possible without the staff and trustees who have stood beside me throughout the years. Their support has been unwavering, and I am truly grateful.

As we look ahead to our 75th Anniversary, I feel proud, hopeful, and excited for what's to come. Endeavour continues to evolve, but its heart remains the same — a place where children and young people are supported, valued, and given the chance to thrive.

Nick Skilton

Director

Treasurer's report

The trustees demonstrated effective financial management of the club's budget throughout 2025, ensuring the stability and sustainability of the club's operations. Their strategic oversight allowed for prudent allocation of resources, enabling the club to meet its financial commitments and plan for future initiatives.

Nick, serving as the club director , played a pivotal role in securing additional funding through successful grant applications include a five year National lottery grant and organizing fundraising events. His efforts contributed significantly to the club's revenue streams, supporting various programs and activities essential to the club's mission.

THE ENDEAVOUR CLUB
ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2025

1) Annual Accounts & Notes

2) Trustees Report

3) Club Leaders Report

4) Independent Examiners Report

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF ENDEAVOUR CLUB
Accounts for the year ended 31 December 2025

I report on the accounts of the charity for the year ended 31 December 2025 which comprise the Statement of Financial Activities, Balance Sheet and the related notes.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for the year (under s43(2) of the Charities Act 1993 (the Act) and that an independent examination is needed.

It is my responsibility to:
examine the accounts (under section 43(3)(a) if the 1993 Act);
to follow the procedures laid down in the General Directions given by the Charity Commissioners (under s43 (7) (b) of the 1993 Act, as amended);
and to state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:
1) which gives me reasonable cause to believe that in any material respect the requirements to
keep accounting records in accordance with section 41 of the Act;
and to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 1993 Act have not been met; or

2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

C Yew & Company
54 Glenburnie Road
London
SW17 7NF
05 October 2026

THE ENDEAVOUR CLUB
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2025

	2025 £	2024 £
RESOURCES ARISING		
National Lottery Grants	53,862	-
Investment Income	8,751	-
Sidney Black Trust	7,000	7,000
Peacock Trust	5,000	5,000
Youth Activities	10,292	-
Fund raising	4,076	3,462
Other Donations	444	10,979
Gift Aid	1,829	-
Lettings & Hire	1,600	3,150
Canteen	901	1,430
Interest Receivable	89	48
Standard life investments withdrawals	-	42,000
Gross resources arising in the year	93,844	73,069
USE OF RESOURCES		
Salaries & N I C	68,740	56,237
Employee Pensions	219	-
Youth activities	4,539	1,723
Fund raising events	6,118	-
Business & Water Rates	3,175	-
Canteen	935	1,053
Cleaning	2,178	-
Postage and Stationery	210	-
I T Expenses	502	-
Premises Maintenance	1,458	1,649
Premise Utilities	7,266	9,558
Insurances	2,099	3,472
Minibus-expenses	2,576	2,033
Subscription	649	-
Travel & Subsistence	349	-
Telephone	1,653	1,548
Accountancy	750	1.250
Legal Expenses	2,367	-
Other Expenses	593	625
Fixed Assets -depreciation	732	680
Resources use in the year	107,108	79,828
Net Income(/Loss)	(13,264)	(6,759)
Prior year adjustment	5,402	-
Net incoming (outgoing) for year	(7,862)	(6,759)

THE ENDEAVOUR CLUB
BALANCE SHEET
AS AT 31 DECEMBER 2025

			2025 £	2024 £
Fixed Assets				
	At Cost	**Depreciation**	**Net**	
Land & Buildings	161,160	-	161,160	161,160
Furniture & Equipment	18,739	17,853	886	1,328
Mini Bus	25,669	24,960	709	947
Computer	260	52	208	-
	205,828	42,875	162,963	163,435
Current Assets				
Debtors & prepayments		-	-	
Investments Standard Life		170,435	185,684	
Cash at bank & in hand		15,391	4,414	
		185,826	190,098	
Creditors: amounts falling due within one year				
Creditors & Accruals		4,368	1,250	
		4,368	1,250	
Net Current Assets			181,458	188,848
Net Assets			344,421	352,283
General Fund brought forward			352,283	359,042
Standard life investments increase(Decrease)			-	-
Net Income (Outgoing) for year			(7,862)	(6,759)
Total funds carried forward			344,421	352,283

These accounts were approved by the management committee and signed on their behalf by:

Mr Matt Abouzaid (Chairman)
05 October 2026

Mr Gareth Harding (Secretary)

THE ENDEAVOUR CLUB
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

1. The financial statements have been prepared under the historical cost convention and in accordance with the charities Accounting Statement of recommended practice and follow applicable accounting standards.

2. Depreciation rates: Minibus over 6 years - 16.7% per annum on reducing balances
Furniture & Equipment - 20% per annum on reducing balances

3. No depreciation has been provided on Land and Buildings on the grounds that it is immaterial. The market value of the land and buildings is considered to be substantially higher than the historical cost shown in these financial statements.

4. Fixed Assets:-	Land & Buildings	Furniture & Equipment	Minibus	Computer	Total
Costs	£	£	£	£	£
At 31 December 2024	161,160	18,739	25,669	-	204,568
Additions in the year	-	-	-	260	260
Disposals	-	-	-	-	-
At 31 December 2025	161,160	18,739	25,669	260	205,828
Depreciation					
At 31 December 2024	-	17,411	24,722	-	42,133
Additions in the year	-	442	238	52	732
Disposals in the year	-	-	-	-	
At 31 December 2025	-	17,853	24,960	52	42,865
Net Book Value at 31/12/2025	161,160	886	709	208	162,963
Net Book Value at 31/12/2024	161,160	1,328	947	-	163,435

5. The club employs a full-time club leader, seasonal youth workers and part-time support staff.

During the year under review this equates to an average of about 2 full-time staff employed when the club is open.

6. Expenses claimed by the trustees were none.

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