1st Chorleywood Scout Group - Trustee Annual Report 2025

For the period from 1st January 2025 to 31st December 2025

Reference and Administration Details

Charity name: 1st Chorleywood Scout Group

Registered charity number: 302526

Principal address: Orchard Drive, Chorleywood, Herts WD3 5QN

Names of charity trustees who manage the charity:

Trustee Name	Office (if any)	Dates acted if not for whole year
DP		
EH	Chairman	
NT	Treasurer	
KS		
SW		
LB		
AD		
EK		

Structure, Governance and Management Details

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules (POR) of The Scout Association.

The Group is a trust established under its rules which are common to all Scouts.

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The Group is managed by the Group Leadership Team, the members of which are the charity trustees of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Trustee Board consists of the Group Lead Volunteer, Chair, Treasurer and Trustees. 3 ex-offico trustees joined in May 2024 at the 2023 AGM. Also appointed in Autumn 2024 was KG as Clerk to the Trustee Board. The Trustee Board meets every 2 months, and alternates between zoom and online according to availability of the scout HQ as a venue. The Trustee board was set up in 2024 as we moved from a group executive to a Trustee board in line with the requirements of the Charity Commission and the scout association.

Members of the Trustee Board complete Being a Scouts Trustee learning within the first 6 months of joining the Board, and hold a valid Scout Association DBS.

This Group Trustee Board exists to make sure the charity is well-managed, risks are assessed and mitigated, buildings and equipment are in good working order, and everyone follows legal requirements and the organisation's policies and rules. Their support helps other volunteers run high-quality and safe programmes that give young people skills for life.

In terms of risks, and Internal Control the Trustee Board has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them.

The main areas of concern that have been identified are: damage to the building, property and equipment. We have sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. Through capitation fees we contribute to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities, and all leaders are trained in making risk assessments and understand the process of mitigating risk in activity planning. Risk assessments are reviewed by the lead volunteer and supporters.

Reduced income from fund raising. The group is primarily reliant upon income from subscriptions and fundraising. We hold a reserve to ensure the continuity of activities should there be a major reduction in income.

Reduction or loss of leaders. We are totally reliant upon volunteers to run and administer the activities of the scout group. If there was a reduction in the number of leaders to an

unacceptable level in a particular section or the group as a whole then there would have to be a contraction, consolidation or closure of a section. The group provides activities for all young people aged 4 to 18. If there was a reduction in membership in a particular section or then there would have to be a contraction, consolidation or closure of a section

Material mismanagement or loss. The group has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include 2 signatories for all payments and comprehensive insurance policies to ensure that insurable risks are covered.

Objectives and Activities

Summary of the objects of the charity as set out in its governing document

The Purpose of Scouting - Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting - As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal. Respect - We have self-respect and respect for others.
Care - We support others and take care of the world in which we live. Belief - We explore our faiths, beliefs and attitudes.
Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method - Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Summary of the main activities in relation to these objects:

1st Chorleywood Scout Group is a large local Scout Group that runs 6 sections; 1 Beaver Colony, 2 Cub Packs & 3 Scout Troops. Total membership across all 6 sections is approximately 150 young people & the number of volunteers involved, including section leaders, Trustee Board members & support team members is around 40. Each section meets once per week during school term time & runs a full programme of events. There are also numerous camps, sleepovers & weekends away. Together, these allow each young person to experience a varied & extensive range of activities. There is also an associated Explorer section that is based at Chorleywood Scout HQ.

The reports from these sections can be found below.

Achievements and Performance

Group Lead Volunteer Report – SW

(Group Lead in 2024 was handed to SW during the autumn term, from DP outgoing Group Lead Volunteer)

Taken from the AGM minutes:

At the recent AGM SW reflected on another busy year for 1st Chorleywood, with young people across Beavers, Cubs and Scouts enjoying a wide range of adventurous, practical and educational activities. SW highlighted the skills and confidence being developed through the programme, the important contribution of volunteers and Young Leaders, and opportunities such as the World Scout Jamboree. A major focus for the Group was also the continuing redevelopment of the Scout HQ, with significant progress made but further fundraising still required.

Chair of Trustee's Review of 2025 – EH

Taken from the AGM minutes:

During the AGM, recent EH reflected on another active year for 1st Chorleywood and welcomed the opportunity for the young people themselves to demonstrate what makes the Group special. From the Trustee Board's perspective, the Group remained focused on ensuring strong governance, safety, financial oversight and the stewardship of its headquarters. With the major building redevelopment creating additional demands, he noted that the Board have agreed to expand its potential membership and continued to encourage new volunteers to become involved. EH also thanked those who had supported the governance of the Group during the year, including retiring trustee AD, before being re-elected as Chair for a further year.

Chorleywood Beavers – LH, DM & SS

In 2025 there were 30 Beavers on our colony led by LH (Team Leader) and supported by DM and SS.

Taken from the AGM notes:

During the recent 1st Chorleywood Scouts AGM, held in May 2026, the Beaver section described an incredibly varied 2025 programme, with a mix of practical skills, outdoor activities and learning.

The activities they highlighted were:

- Road safety training
- Building machines with LEGO
- Visiting and helping at an orchard
- Harvesting potatoes
- Making water filters
- Cooking on campfires
- Canoeing
- Learning first aid

Also at the AGM, the Beavers presented these activities through a humorous "Twelve Days of Christmas"- style song. The overall picture of 2025 is a year combining outdoor adventure, practical life skills, STEM-style activities and community/environmental experiences for the Beavers.

Eagles & Falcons Cubs - N, RT, AV, RD, BR and S

In 2025 the two cub Packs – Eagles and Falcons, continued to thrive. The packs operate with a shared programme, with a Team leader for each of Eagles and Falcons, supported by volunteers, N, RT, AV, RD, BR and S.

Taken from the AGM notes:

The Cub section also experienced a fun and varied programme during 2025, with a strong emphasis on practical skills, teamwork, outdoor activity and first aid.

The activities they took part in included:

- First aid scenarios
- Applying the Scout Promise and values
- Climbing
- Canoeing
- Rescue situations
- Recovery positions and emergency responses

At the AGM, the Cubs presented these through a series of sketches they had largely devised themselves, including one where they acted out rescuing children from danger and carrying out first aid. The leaders stressed that, although the sketches were humorous, they reflected real skills and learning from the year.

So overall 2025 was a programme combining adventure activities, emergency/life skills, teamwork and Scout values.

Misbourne Troop, Chess Troop & Thames Troop Scout Report (DF & AS)

In 2025, our three Scout Troops of approx. 75 members — Misbourne, Chess and Thames have continued to operate a shared and varied programme that provided excitement, challenge, adventure and learning for our young scouts. Each Troop brought their own unique energy and spirit to the year, but united through a common programme.

Taken from the AGM notes:

At the AGM the Scout sections described an even broader programme, with a strong emphasis on adventure, independence, practical skills and teamwork. Across the different troops, the activities highlighted included:

- Camping
- Gliding / air activities
- Night hikes and walking expeditions
- Canoeing and other water activities
- Caving
- Cycling
- Stand-up paddleboarding
- High-adventure weekends
- Trips to Wales
- Cooking and cooking competitions
- Working together in patrols
- Hiking and exercise
- Learning practical and life skills
- Airport operations and aviation safety
- Flying in a light aircraft
- Taking part in the Green Beret competition
- Outdoor and adventure challenges in difficult weather

The different Scout troops presented their year in different ways: the Wednesday troop talked about favourite activities and brought along food they had cooked; the Thursday troop created a display around the word “CHESS” to represent activities such as camping, canoeing, caving, hiking and paddleboarding; and the Friday troop gave speeches about memorable experiences including an Air Activities Day at Cambridge and the Green Beret competition.

The overall picture for 2025 is of a programme centred on outdoor adventure, self-reliance, teamwork, practical life skills and experiences that many young people might not otherwise get the chance to have.

Public Benefit Statement

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Financial Review

The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The trustees consider it prudent to hold a revenue reserve of around 6 to 8 months' normal revenue expenditure. This is intended to cover:

- An operating bank balance which takes account of the fact that the timing through the year of income receipts and expense payments are not matched.
- A cushion in case income drops unexpectedly or there are unexpected costs.

Financial overview - the full report can be found in the accounts for 2025.
In 2024 realising we needed to fundraise for the HQ refurbishments, and so established a fundraising group, recognising that the previous 'executive committee' now board of trustees, needed a fundraising team as a sub team as per the new scouts structure.

Events included:

- Stall at Village day (an annual event)
- Participation in the Scarecrow Trail including a refreshments stall
- Stall at the Chorleywood Christmas festival
- Quiz Night

In 2024 we also set up a Just giving page, and planned grant applications for HQ redevelopmet. Fundraising in 2025 for HQ raised a significant amount, including gifts from members of the public and charitable trusts.

Other Optional Information

In 2026 we will continue to undertake fundraising activities as part of the refurbishment project to secure our HQ for future generations of scouts in Chorleywood.

Declaration

The trustees declare that they have approved the trustees' report

above Signed on behalf of the charity's trustee

Signature(s)	Full name(s)	Position	Date
N. Thomson	NT	Treasurer	30th October 2026

1st Chorleywood Scout Group

Income & Expenditure for 12 months to 31st December 2025

	31st December 2025	31st December 2024
INCOME & EXPENDITURE		
Receipts		
Subscriptions	£24,008.85	£23,423.14
Tax Refund (Gift Aid)	£4,727.81	£4,163.39
HQ Fundraising (Other (Restricted))	£12,078.51	£17,844.47
HQ Fundraising (Grants (Restricted))	£64,779.02	-
Fundraising	£4,350.83	£2,403.91
Other Income	£6,774.26	£9,582.86
Total Receipts	**£116,719.28**	**£57,417.77**
Less: Expenditure		
Vehicles	£3,578.98	£3,271.78
Premises	£2,016.33	£27,607.88
Premises (Scout HQ building project)	£37,048.15	-
Utilities	£3,043.80	£3,662.70
Scout Activities (see below)	£3,056.00	£3,745.96
Fundraising	£1,899.42	£585.75
HQ Fundraising	£2,240.19	£678.56
Group Expenses	£12,498.87	£10,087.02
Equipment	£720.01	£3,377.35
Total Expenditure	**£66,101.75**	**£53,017.00**
Net Surplus / Deficit	**£50,617.53**	**£4,400.77**

BANK RECONCILIATION		
Bank Account Balances		
Lloyds Bank (Treasurer's)	£2,950.71	£7,394.84
Lloyds Bank (Subscriptions)	£376.04	£12,314.38
Skipton Building Society	£85,000.00	£85,000.00
Hampshire Trust Bank	£67,000.00	-
Total Bank Balance	**£155,326.75**	**£104,709.22**
Reconciliation		
Prior Year Total Bank Balance	£104,709.22	£100,308.45
Net Surplus / Deficit (per above)	£50,617.53	£4,400.77
Calculated Total Bank Balance	£155,326.75	£104,709.22
Actual Total Bank Balance (per above)	£155,326.75	£104,709.22
Variance (Surplus / Deficit)	**£0.00**	**£0.00**

SCOUT ACTIVITIES SUMMARY		
General Expenditure		
Section Meetings at HQ & Locally	£1,327.14	£1,610.29
Badges	£1,484.38	£1,960.74
Miscellaneous	£160.06	£876.20
Deposit Payments for Future Camps, etc	£973.80	£1,361.25
Surplus / Deficit	**£3,945.38**	**£5,808.48**
Group Camp		
Income (GoCardless)	£1,470.94	£3,725.71
Expenditure	£4,309.59	£4,747.48
Surplus / Deficit	**£2,838.65**	**£1,021.77**
Summer Camp		
Income	£0.00	£0.00
Expenditure	£0.00	£0.00
Surplus / Deficit	**£0.00**	**£0.00**
Other Activities, Sleepovers & Camps		
Income (GoCardless)	£14,361.16	£13,244.41
Income (Direct Payments)	£2,170.00	£2,370.00
Expenditure (Activities at PACCAR, BLYM	£5,666.64	£5,665.18
Expenditure (Sleepovers & Other Camps)	£7,136.49	£6,864.94
Surplus / Deficit	**£3,728.03**	**£3,084.29**
Net Surplus / Deficit	**£3,056.00**	**£3,745.96**

Information correct as at 16:50:48 13/05/2026

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees	Charity Name 1st Chorleywood Scout Group		
On accounts for the year ended	31st December 2025	**Charity no (if any)**	302526
Set out on pages	See documentation contained in '2025 Audit Pack (1CW)'		

Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2025.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:	*Myfanwy Ronchetti*	**Date:**	09/05/26
Name:	Myfanwy Ronchetti		
Relevant professional qualification(s) or body (if any):	ICAEW		
Address:	Whitestacks, Stag Lane, Chorleywood, Herts, WD3 5HE		

Section B	Disclosure
	Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).
Give here brief details of any items that the examiner wishes to disclose.	