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REGISTERED CHARITY NUMBER: 298172

Report of the Trustees and

Financial Statements for the Year Ended 31 December 2025

for

THE INSTITUTE OF PSYCHOSEXUAL MEDICINE

Grugeon Reynolds Limited
Adams and Moore House
Instone Road
Dartford
KENT
DA1 2AG

E-Sign ID: c7b83163-5f85-4466-aef2-5d59cc0059da

THE INSTITUTE OF PSYCHOSEXUAL MEDICINE

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FOR THE YEAR ENDED 31 DECEMBER 2025

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THE INSTITUTE OF PSYCHOSEXUAL MEDICINE

Report of the Trustees
FOR THE YEAR ENDED 31 DECEMBER 2025

The Trustees present their report with the financial statements of the charity for the year ended 31 December 2025. The Trustees have adopted the provisions of Accounting and Reporting by Charities: statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

THE INSTITUTE OF PSYCHOSEXUAL MEDICINE

Report of the Trustees
FOR THE YEAR ENDED 31 DECEMBER 2025

OBJECTIVES AND ACTIVITIES
Objectives and aims

The Institute of Psychosexual Medicine is a learned body for the promotion of psychosexual medicine through seminar training.

It aims to:

a) Advance the study of sexual medicine with particular reference to the effect of psychological problems on health and well-being.

b) Encourage the study and research of psychosexual medicine, particularly with regard to the practitioner-patient relationship.

c) Promote high standards in psychosexual medicine through seminar training and examination.

Its Membership consists of accredited Members of the medical profession and allied health professionals as approved by Council within the remit of the constitution.

The main objectives for the year and strategies for achieving them are as follows:

TRAINING

Training in a brief focused psychodynamic therapy carried out by health professionals for sexual and related difficulties. The aim of training is to increase the skills of doctors and allied health professionals who encounter patients with psychosexual and related problems in their everyday clinical practice.

INTRODUCTORY TERMS

These are provided as an introduction to seminar training, and are also used as a stand alone introduction to the field of psychosexual medicine. They consist of semi formal teaching in addition to case discussion as outlined in The Seminar. Each term is 12 hours although shorter courses can be offered on request. It is now a requirement for all regular Seminar Trainees to attend an Introductory Term prior to sitting the Diploma Exam.

THE SEMINAR

Trainees meet for 12 hours per term with an accredited Leader. They are invited to present current clinical encounters for discussion within the group. They may present themselves for the Diploma examination after 6 terms of training.

FURTHER TRAINING

Health professionals who seek to make this field a special interest, and have passed the Diploma examination, may wish to continue for further training. After a period of at least 2 years further training, they may offer their work for examination for the Membership of the Institute, which qualifies them as competent to receive referrals from other practitioners and agencies.

SEMINAR LEADERS

Seminar Leaders must hold Membership of the Institute of Psychosexual Medicine and have an interest in the techniques and dynamics of seminar work. Leaders' workshops are arranged twice each term, where Seminar Leaders present their groups to other Leaders for discussion.

THE DIPLOMA AND MEMBERSHIP EXAMINATIONS

These are conducted annually by a Board of Examiners selected from among accredited Leaders and from which Board a Chairman is elected to serve for a maximum of three years.

MEETINGS AND RESEARCH

A residential scientific meeting is held annually in differing venues across the United Kingdom. There is also a one day clinical meeting in the autumn which continues to be held online.

THE JOURNAL OF THE INSTITUTE OF PSYCHOSEXUAL MEDICINE

The Journal is published twice a year and is available online.

The Trustees confirm that they have referred to the guidance contained in the Charity' Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

ACHIEVEMENT AND PERFORMANCE
In pursuance of these objectives, during the year under review the charity held an average of 15 Regular Seminar Groups attended by an average of 98 trainees and responded to a number of training registrations and general enquiries from trainees, Members and Diplomates. Additionally, the charity held 13 Introductory Groups attended by 119 trainees.

FINANCIAL REVIEW
Principal funding sources
The principal funding sources are Members' subscriptions and income in furtherance of the charity's object of training. The majority of expenditure is in furtherance of the charity's objects, including organising training, seminars and workshops, as well as providing support to Members.

Investment policy and objectives
Money is held in deposit and current bank accounts; the Institute does not hold separate investments.

Surplus funds are held in an instant access deposit account as that is most appropriate to the charity's needs.

Reserves policy
The reserve policy has been reviewed. In this year the Council Members consider that a reserve policy to hold three to six months average expenditure is appropriate to cover increasing salaries and costs.

During the year the Institute received income from all sources of £184,419. Total expenditure was £175,535 leading to an overall increase in reserves from £81,923 at 31 December 2024 to £90,807 at 31 December 2025.

FUTURE PLANS

Face to face training is key to the IPM training ethos. The combination of face to face and online training prior to sitting IPM Examinations is working well. The online platform will continue to play a key role in IPM training with many seminar groups offering the combination of online and face to face training. This combination will also allow the IPM to set up new groups in more remote areas such as SW England.

A new shorter training course called The Essentials Course has been developed this year providing a basic introduction to psychosexual medicine for those wanting to learn more about the speciality, but are not ready to commit to longer training and who may not offer intimate examinations in their role. We have received requests from NHS departments for such training for their staff and have responded to their requests. These courses will be delivered in 2026 and their success reviewed.

The updated examination process has been implemented, bringing it up to date with current postgraduate medical exam marking systems and considered an improvement. The Diploma Examination continues to be offered virtually and face to face . This will assist trainees with travel or individual/personal limitations and promote the IPM's Equality and Diversity Policy and ethos.
The Mentoring Scheme is up and running successfully.
The organisation is setting up a Bursary Fund. We have become aware that a few healthcare professionals are finding it more difficult to find funding for IPM training or having their funding withdrawn before completing their training and having the opportunity to attain qualifications. To address this issue we plan to offer bursaries of 50 to 100% training and examination fees and are raising money for the The Bursary Fund. We have received money from donations, have allocated some IPM funds and run a raffle to date. We will continue to raise funds in 2026 with the aim of opening the fund to applications when sufficient funds have been received.
Social Media continues to play a key role in increasing the IPM's visibility in the virtual world.

THE INSTITUTE OF PSYCHOSEXUAL MEDICINE

Report of the Trustees
FOR THE YEAR ENDED 31 DECEMBER 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity was established by Trust Deed, dated 27 October 1975 and amended 30 March 1984. Changes to the Constitution took place in March 1987 making the organisation into an unincorporated association. The Constitution was updated in April 2001, March 2002, 2017 and September 2020. The registered number is 298172.

The Members of Council who have served during the year and since the year-end are set out below.

The principal office address is also shown below.

Council Members are elected for a three-year term of office, renewable for a further three years, after which a period of one year must elapse before Members may stand for re-election. Council meets at least 3 times a year and when complete consists of not less than 12 or more than 16 Members; all decisions are made at these meetings. Members of Council are elected at the Annual General Meeting which takes place annually. Trustees are elected or appointed from among Council Members except for the Editor, Training Committee, Chair of the Examining Board, Programme Secretary and Media and Comms Officer which are ex-officio posts and can be appointed from the Membership onto Council for that specific IPM post.

Only Diplomates and Members of the Institute are eligible to serve as members of the Council with a maximum of 3 Diplomates serving at one time. In addition up to 4 further Members or Diplomates may be co-opted by Council and may serve for 2 years.

New appointees shadow the officer they are replacing for a period depending on the complexity of the office.

Miss Katie Knight and Mrs Amanda Sinnott are responsible for the day to day running of the Institute and Ms Emma Lewis is responsible for bookkeeping. The Treasurer and Council are responsible for the financial management of the Institute.

GOVERNANCE

The charity continues to strengthen its policies and procedures, both financial and non-financial. A new post on IPM council of Risk Lead has been created to take forward the recent work on risk. The postholder will maintain the risk register, ensure the risk assessments are updated and help identify any new risks.
The organisation continues to be a member of NCVO, follows Charity Commission on LinkedIn and uses Charity Excellence Framework to ensure it has access to the latest guidance and support.
The charity trustees have given consideration to the major risks to which the charity is exposed and satisfied themselves that systems or procedures are established in order to manage those risks where possible.

The charity continues to review its income streams, procedures and expenses to improve its financial stability in a difficult financial climate.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number
298172

THE INSTITUTE OF PSYCHOSEXUAL MEDICINE

Report of the Trustees
FOR THE YEAR ENDED 31 DECEMBER 2025

Principal address
Adams & Moore House
Instone Road
Dartford
KENT
DA1 2AG

THE INSTITUTE OF PSYCHOSEXUAL MEDICINE

Report of the Trustees
FOR THE YEAR ENDED 31 DECEMBER 2025

Trustees

IPM Chair:
Dr. Caroline Hunter MIPM
(appointed 2024) - resigns 2027

Honorary Secretary:
Dr. Rebecca Hobbs
(re-elected 2024) - resigns 2027

Honorary Treasurer:
Dr. Mary Brown MIPM
(elected 2024) - resigns 2027

Training Committee:
Dr. Philipa Brough (representative on Council) (elected March 2023) - resigns 2026
Dr Lucy Love (elected March 2023) - resigns 2026
Julia Pugh MIPM (resigned March 2025)

Chairs of the Examining Board:
Dr. Kate Howells
Dr. Laura Jarvis
(elected 2024) - resigns 2027

Recertification Officer:
Dr. Penny Goold
(appointed October 2024) - resigns 2027

Programme Secretary:
Dr. Rhianna Davies
(elected 2025) - resigns 2028

Editors:
Dr Rivinda Vitharana (appointed 2023) - resigns 2026
Dr. Nancy Conroy (elected March 2024) - resigns 2027

Communications & Media Officer:
Stuart Dawe-Long
(elected 2024) - resigns 2027

Official Archivist:
Dr Andrew Stainer-Smith
(elected 2025) - resigns 2028

Council Members:
Dr. Gillian Vanhegan MIPM (re-elected 2025) - resigns 2028
Debbie Dillon (elected 2024) - resigns 2027
Dr Cath White (elected 2024) - resigns 2027
Julia Pugh MIPM - (resigned March 2025)

THE INSTITUTE OF PSYCHOSEXUAL MEDICINE

Report of the Trustees
FOR THE YEAR ENDED 31 DECEMBER 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner
Grugeon Reynolds Limited
Adams and Moore House
Instone Road
Dartford
KENT
DA1 2AG

EVENTS SINCE THE END OF THE YEAR

Information relating to events since the end of the year is given in the notes to the financial statements.

MEMBERS OF COUNCIL RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

Law applicable to charities in England and Wales requires the Members of Council to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the Council Members are required to:

" select suitable accounting policies and then apply them consistently;

" make judgements and estimates that are reasonable and prudent;

" prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Members of Council are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 08/04/2026 and signed on its behalf by:

C Hunter



.....
Dr C Hunter - Trustee

Independent Examiner's Report to the Trustees of The Institute of Psychosexual Medicine

Independent examiner's report to the trustees of The Institute of Psychosexual Medicine

I report to the charity trustees on my examination of the accounts of The Institute of Psychosexual Medicine (the Trust) for the year ended 31 December 2025.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Hakeem Adeleye
The Association of Chartered Certified Accountants

Grugeon Reynolds Limited
Adams and Moore House
Instone Road
Dartford
KENT
DA1 2AG

Date: 10/04/2026 .....

THE INSTITUTE OF PSYCHOSEXUAL MEDICINE

Statement of Financial Activities
FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	2,192	1,304	3,496	298
Charitable activities					
Training, seminars and workshops		106,553	-	106,553	98,021
Publications and sundry		592	-	592	-
Examinations		15,519	-	15,519	8,250
Conferences		38,628	-	38,628	49,947
Other trading activities	3	19,448	-	19,448	24,891
Investment income	4	183	-	183	228
Total		183,115	1,304	184,419	181,635
EXPENDITURE ON					
Charitable activities					
Training, seminars and workshops		115,472	-	115,472	124,410
Publications and sundry		6,593	-	6,593	8,279
Examinations		23,467	-	23,467	9,480
Conferences		30,003	-	30,003	52,212
Total		175,535	-	175,535	194,381
NET INCOME/(EXPENDITURE)		7,580	1,304	8,884	(12,746)
RECONCILIATION OF FUNDS					
Total funds brought forward		81,923	-	81,923	94,669
TOTAL FUNDS CARRIED FORWARD		89,503	1,304	90,807	81,923

The notes form part of these financial statements

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THE INSTITUTE OF PSYCHOSEXUAL MEDICINE

Balance Sheet
31 DECEMBER 2025

	Notes	Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Intangible assets	9	22,834	-	22,834	28,543
Tangible assets	10	1,326	-	1,326	635
		24,160	-	24,160	29,178
CURRENT ASSETS					
Debtors	11	22,052	-	22,052	30,096
Cash at bank		66,765	1,304	68,069	53,381
		88,817	1,304	90,121	83,477
CREDITORS					
Amounts falling due within one year	12	(23,474)	-	(23,474)	(30,732)
NET CURRENT ASSETS		65,343	1,304	66,647	52,745
TOTAL ASSETS LESS CURRENT LIABILITIES		89,503	1,304	90,807	81,923
NET ASSETS		89,503	1,304	90,807	81,923
FUNDS	13				
Unrestricted funds				89,503	81,923
Restricted funds				1,304	-
TOTAL FUNDS				90,807	81,923

The financial statements were approved by the Board of Trustees and authorised for issue on ..08/04/2026..... and were signed on its behalf by:

C Hunter

.....
C Hunter - Trustee

M Brown

Mary Brown

.....
M Brown - Trustee

The notes form part of these financial statements

THE INSTITUTE OF PSYCHOSEXUAL MEDICINE

Notes to the Financial Statements
FOR THE YEAR ENDED 31 DECEMBER 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

Financial reporting standard 102 - reduced disclosure exemptions
The charity has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Intangible fixed asset
Amortisation is provided on a Straight Line basis in order to write off the cost of the Website Development over its estimated useful life of 7 years.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Office equipment - 25% on reducing balance

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees.

continued...

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations	3,496	298

3. OTHER TRADING ACTIVITIES

	2025	2024
	£	£
Subscriptions	19,448	24,891

4. INVESTMENT INCOME

	2025	2024
	£	£
Deposit account interest	183	228

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no Trustees' remuneration or other benefits for the year ended 31 December 2025 nor for the year ended 31 December 2024.

Trustees' expenses

	2025	2024
	£	£
Trustees' expenses	3,239	3,104

The number of Trustees who were reimbursed for travel expenses in 2025 was 8 (10 in 2024). Included in the total were £725 Council Meeting expenses.

Total expenses donated back to the charity by Trustees in the year were £80 (Nil in 2024).

continued...

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2025	2024
Administrative staff	2	2

No employees received emoluments in excess of £60,000.

The average number of part-time staff is 2 which is equivalent to 1 member of full-time staff.

7. BAD DEBTS

Bad debts represent out-standing subscriptions and training fees from previous years, written off.

8. PENSION COSTS

Defined contribution pension costs £1,298 (2024 : £1,192).

9. INTANGIBLE FIXED ASSETS

	Website development £
COST	
At 1 January 2025 and 31 December 2025	39,960
AMORTISATION	
At 1 January 2025	11,417
Charge for year	5,709
At 31 December 2025	17,126
NET BOOK VALUE	
At 31 December 2025	22,834
At 31 December 2024	28,543

continued...

10. TANGIBLE FIXED ASSETS

	Office equipment £
COST	
At 1 January 2025	3,265
Disposals	(1,059)
At 31 December 2025	2,206
DEPRECIATION	
At 1 January 2025	2,630
Charge for year	(755)
Eliminated on disposal	(995)
At 31 December 2025	880
NET BOOK VALUE	
At 31 December 2025	1,326
At 31 December 2024	635

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Sales ledger	7,062	17,369
Late sales invoices	5,175	3,760
Gift Aid Tax Debtor	7,669	6,133
Prepayments	2,146	2,834
	22,052	30,096

continued...

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	18,013	25,341
Taxation and social security	268	197
Other creditors	5,193	5,194
	23,474	30,732

13. MOVEMENT IN FUNDS

	At 1/1/25	Net movement in funds	At 31/12/25
	£	£	£
Unrestricted funds			
General fund	81,923	7,580	89,503
Restricted funds			
Bursary Fund	-	1,304	1,304
TOTAL FUNDS	81,923	8,884	90,807

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	183,115	(175,535)	7,580
Restricted funds			
Bursary Fund	1,304	-	1,304
TOTAL FUNDS	184,419	(175,535)	8,884

continued...

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/1/24 £	Net movement in funds £	At 31/12/24 £
Unrestricted funds			
General fund	94,669	(12,746)	81,923
TOTAL FUNDS	94,669	(12,746)	81,923

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	181,635	(194,381)	(12,746)
TOTAL FUNDS	181,635	(194,381)	(12,746)

14. RELATED PARTY DISCLOSURES

During the year £32,591 (2024 : £27,390) was paid in respect of fees to 11 (2024 :12) Trustees of the charity for running workshops, seminars and panel examinations. The amounts payable to the individual Trustees were as follows :

Dr Gillian Vanhegan	£6,780
Dr Philipa Brough	£3,667
Dr Caroline Hunter	£4,670
Dr Kate Howells	£1,031
Dr Lucy Love	£3,300
Dr Rhianna Davies	£660
Dr Catherine White	£5,043
Dr Laura Jarvis	£2,820
Dr Penny Goold	£1,980
Julia Pugh MIPM	£660
Dr Nancy Conroy	£1,980

continued...

15. POST BALANCE SHEET EVENTS

There are no known existing material uncertainties which would effect the charity continuing as a going concern.

THE INSTITUTE OF PSYCHOSEXUAL MEDICINE

Detailed Statement of Financial Activities
FOR THE YEAR ENDED 31 DECEMBER 2025

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	3,496	298
Other trading activities		
Subscriptions	19,448	24,891
Investment income		
Deposit account interest	183	228
Charitable activities		
Training, seminars and workshops	106,553	98,021
Publications and sundry	592	-
Examination fees	15,519	8,250
Conference income	38,628	49,947
	161,292	156,218
Total incoming resources	184,419	181,635
EXPENDITURE		
Charitable activities		
Salaries	41,717	39,720
Pension costs	1,298	1,192
Training, seminars and workshop costs	37,195	45,273
Journal and website	6,593	8,279
Office expenses	19,566	22,649
Bank charges	3,052	2,959
Administrative staff expenses	1,094	764
Examination costs	21,563	8,051
Conference costs	29,616	52,212
Amortisation of website development	5,709	5,709
Depreciation of office equipment	292	212
Loss on disposal of fixed assets	64	-
	167,759	187,020
Support costs		
Governance costs		
Trustees' expenses	3,239	3,104
Carried forward	3,239	3,104

THE INSTITUTE OF PSYCHOSEXUAL MEDICINE

Detailed Statement of Financial Activities
FOR THE YEAR ENDED 31 DECEMBER 2025

	2025 £	2024 £
Governance costs		
Brought forward	3,239	3,104
Accountancy	4,537	4,257
	7,776	7,361
Total resources expended	175,535	194,381
Net income/(expenditure)	8,884	(12,746)