The Trustees' Annual Report (incorporating a Report of the Directors) and Unaudited Financial Statements for the Year Ended 31 December 2025

For

KINGSLEY ORGANISATION LTD

KINGSLEY ORGANISATION LTD
THE TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2025

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KINGSLEY ORGANISATION LTD
THE TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2025

The Trustees present their report with the Financial Statements of the Charity for the year ended 31 December 2025. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued October 2019.

Reference and administrative details

CHAIR:	S. Dent
TRUSTEES:	S. Awal (appointed 7 January 2025) D. Fairbrother (appointed 19 August 2025) M. Evans-Shoenauer (resigned 11 March 2025 S. Rose (appointed 24 February 2025) L. Paine M. Vizard S. Woods
EXECUTIVE MANAGEMENT TEAM:	J. Casey, J. Kincaid, H. Sutton
REGISTERED AND PRINCIPAL OFFICE:	Kingsley Centre, Forge Road, Kingsley, Bordon, Hampshire, GU35 9ND
REGISTERED COMPANY NUMBER:	2160510 (England and Wales)
REGISTERED CHARITY NUMBER:	297648
INDEPENDENT EXAMINER:	B20 Ltd Chartered Certified Accountants Charwell House, Wilsom Road, Alton, Hampshire, GU342PP
BANKERS:	Cooperative Bank PO BOX 250 Delf House Southway Skelmersdale WN8 6WT Santander Bootle Merseyside L30 4GB
TRADING SUBSIDIARY:	Kingsley Organisation Enterprises CIC Company Number: 07576007 (England and Wales) Registered and Principal Office: Kingsley Centre, Forge Road, Kingsley, Bordon, GU35 9ND

Message from the Chair of Trustees

2025 was about promoting Kingsley Organisation in the local community and explaining to everyone about how we offer encouragement and support for disabled people.

Staff shared how we encourage disabled people –

to be part of their local community
to be independent by having control over their independence
to have choices for their own activities and decisions

The team's commitment and support resulted in participants' enthusiastic attendance, and a gain in the number of disabled people attending our 'Chainreaction' service.

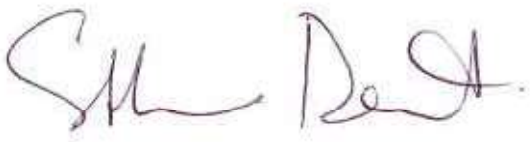
As you will see further down this document, the team 'value each person as an individual and enable opportunities and choice'. Participants' feedback illustrates how this is achieved, and the positive effect this has on each person.

Fundraising was difficult in a more competitive market, but Kingsley achieved positive results from several applications to various grants and trusts.

Our shop and post office continued to provide opportunities for our disabled people, and to give something back to the local community.

In a world where there has been so much uncertainty, Kingsley has continued to provide a safe place for disabled people to make friends, to learn new skills, to explore, to grow, to gain confidence, to have choices, to be part of a community, to be independent, and importantly to be themselves.

I would like to thank the staff team, trustees and everyone who supports this amazing organisation for their contributions to ensuring Kingsley Organisation continues this wonderful work in the community.



Stefani Dent
Chair of Trustees

Kingsley Organisation

Trustees' Report

Purposes and Aims

Our Mission Statement

At Kingsley Organisation we support disabled adults to pursue their ambitions by valuing each person as an individual and enabling opportunities and choice

The Kingsley Organisation is a charity established in 1987 with the aim to support disabled adults to fulfil their potential. For more than 35 years, we have developed therapeutic, person-centred approaches that help disabled people build skills, confidence and independence.

We value individuality and diversity and deliver our support in community settings with the aim of breaking down barriers and creating a more inclusive society.

The charity is based at the Kingsley Centre, its community building in the heart of the village of Kingsley, North East Hampshire. The Kingsley Centre is a well-established community hub, bringing together a village shop, Post Office and coffee shop in one place.

Purposes of the Charity

The purposes of the Charity as set out in its governing document are

'to advance the education of disabled people by the establishment of Centres at which they may learn, or otherwise to provide opportunities for their personal development both individually and through the provision of service to the community and in which to provide training to enable disabled people to live in so far as possible an independent life'

Our public benefit statement

The Trustees comply with their duty to have due regard to the Charity Commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant. This includes during decision making and planning.

There are identifiable benefits to the public in all our activities for both disabled people and the wider community. These are reported on throughout our Annual Report.

Our activities

The Organisation's activities are designed in detail to meet our charitable purposes and deliver public benefit.

Our main charitable activities include:

Chainreaction provides disabled people the opportunity to explore their own personal development, increasing confidence and independence. Participants are encouraged to explore their experiences, their hopes and fears and their aspirations for the future.

Participants access a therapeutic group, one-to-one mentoring, peer support, and a programme of both practical and therapeutic activities. There are opportunities to develop independent living skills and support to improve health and wellbeing.

Chainreaction is held in a community based venue and we work in small groups and staffing levels are high so that each participant can be supported as appropriate. Chainreaction is based at the Kingsley Centre five days a week.

The **supported volunteering** programme provides a 'world of work experience' for disabled people to build their self-confidence and employability skills.

The programme enables disabled people to take up a variety of volunteering roles at the Kingsley Centre including in our village shop and Post Office, coffee shop, reception and administration, housekeeping, and gardening.

Volunteers have a bespoke learning development plan and access to one-to-one mentoring. They can be supported to move into external work experience and eventually paid employment.

Often similar services are time limited, however we recognise that disabled people learn and acquire skills at different paces and in different ways and our volunteering programme allows people space to develop.

Supported volunteering is an option available to participants of Chainreaction and likewise supported volunteers have access to our therapeutic activities.

The Parent and Carers Support Group provides a safe space to share experiences, feelings, and concerns. The group offers reassurance and builds confidence by enabling people to talk with others in similar situations, share challenges and recognise positive experiences. It is open to any parent carer in the local area who feels they would benefit from meeting others and accessing support and information.

The **Kingsley Centre** is where we first established ourselves in 1987 as a unique place offering personal development for disabled people, alongside community development for the local people, in an inclusive and enabling environment.

As well as the base for our activities for disabled people, the Kingsley Centre is an established community venue. The Centre has a village shop, Post Office, coffee shop and a variety of activities delivered with the involvement of our disabled participants and volunteers.

Achievements and Performance

Our main objectives for 2025 included:

- To continue to deliver our day opportunities for disabled people, enabling skills, confidence and independence
- To continue to engage with the local community and maintain a welcoming and inclusive environment at Kingsley Centre
- Increase the number of sessions we deliver each week in our disability services
- Secure additional funding for core costs, building costs and our community engagement
- Improve the resilience of the Board of Trustees

What we achieved in 2025:

Participants said they continue to attend Disability Services at Kingsley Organisation because:

- I like being here
- Have fun
- To see my friends
- Socialising
- 1-1 sessions
- I can be me: loud and lairy or quiet
- Staff are very caring
- Staff are good listeners
- Gets me out of my house/flat
- Staff are welcoming to al and don't judge people
- We are encouraged to get to know each other, however long it takes

In 2025 Kingsley Organisation conducted a survey to find out the views of our key stakeholders. Results from surveys completed by disabled people accessing our services included:

90% agree (and 80% strongly agree) 'I feel safe at the Kingsley Organisation'
90% agree (and 80% strongly agree) 'I feel listened to at the Kingsley Organisation'
90% agree (and 75% strongly agree) 'The Kingsley Organisation helps me feel included'
95% agree (and 80% strongly agree) 'I have made new friends at the Kingsley Organisation'
85% agree (and 75% strongly agree) 'I choose what I want to do at the Kinglsey Organisation'

Increasing the number of sessions we deliver each week in our disability services:

During 2025 we were able to increase the number of participants in our disability services by 3. At the end of the year we were delivering 76 day sessions across the week. This is an increase of 8.5 from the start of the year.

Participants shared the memories that mattered most to them from 2025:

- Participants helped plan and shape activities at Kingsley Organisation, attended meetings regularly and felt their views were heard. They contributed to Advisory Board and Trustee Board meetings, took part in the AGM, others joined fundraising meetings or represented Kingsley Organisation externally to promote Disability Services.

- Participants said these meetings help them understand wider plans, contribute to future decisions and feel that their attendance matters.

- Participants attend a morning peer support group where they can share their lives, thoughts and feelings in a supportive environment. Some also have regular one-to-one sessions with a keyworker to talk further about their lives, hopes and dreams.

- During the year, participants enjoyed a wide range of activities at Kingsley and in the wider community these included:

- Gardening, cooking, baking, arts and crafts, games, time with peers, planning trips, outings, room set-up, furniture assembly and welcoming visitors.

- Games such as Boccia, Skittles, Bean Bag Toss, UNO and Rummikub helped participants build skills while encouraging friendly competition and mutual support.

- Trips included a London theatre show, bowling, Birdworld, garden centres, a Christmas market, lunch at a local pub, The Shed in Bordon, the Country Market, supermarket visits and walks around Kingsley. Participants used buses, trains, staff cars and walking routes to access these trips.

- Participants also worked in the shop, helping with ordering, shelf stacking, cleaning, reducing stock, till work, money skills and customer service. Serving customers at the till remained a favourite activity.

- Cooking sessions gave participants the opportunity to prepare a variety of dishes, including: Lamb hotpot, fruit crumbles, gluten-free sponges, fruit loaf, jacket potatoes, flapjack, cheesecake, Victoria sponge and "Ready Steady Cook" style meals using random ingredients.

- Alongside their personal goals, friendships are a key reason participants continue to return to Kingsley Centre. Many do not see friends outside Kingsley, making this time together especially valuable. While participants enjoy one-to-one projects, many thrive most when working and socialising with friends.

How we engaged with the local community

During the year, we held a successful events including a summer fete. This was very successful, despite wet and windy conditions. We are able to use a field behind the Kinglsey Centre owned by a local family, as well make use of our rooms and halls. The fete was well attending by local people. We also held a Quiz Night, festive Craft Fayre and wreath making workshop.

We make our coffee shop a welcoming community space for local people. Regular activities include a weekly 'Chatty Crafters' sessions.

We continue to build strong relationships with our regular hall hirers, including Body Free Pilates and Yoga, Dottie Tots Nursery School, Kingsley Parish Council, Life Drawing and Oakhanger Angling Club. We also organised several Corporate Volunteer Days, which supported gardening and DIY projects across the Centre.

We needed to undertake some maintenance and repairs at the Kingsley Centre, including replacing some of our fire doors and exits, which we were fortunate to get funding for this from EHDC Councillors David Ashcroft and Phillip Davies and Woolmer Forest Lions Club.

We also had to do some major repairs to bathroom and floors and ceilings in flat and offices in the Old School House.

We had 18 solar panels installed on the roof, which includes a battery back-up. This was funded by grants from EHDC Climate Fund and Tarmac Ltd. The panels should reduce our electricity bills and allow us to maintain some of our services during power cuts.

Parents and Carers Group

The group met nine times during 2025 and meeting topics have included support for epilepsy, respite, moving on and finding appropriate accommodation.

During the year the Disability Services Executive Manager led a discussion with the group about a moving on project. The aim is to compare participants' views with feedback from parents and carers, helping the team support everyone to work towards shared future.

The meeting concluded that a group voice can be stronger than an individual one. Members discussed whether they could agree on the type of local provision needed and use their collective voice to highlight the need for suitable future accommodation for disabled adults in the area.

The group also raised concerns about administrative and benefit-related errors. Other topics included delays in wheelchair maintenance and repairs, limited respite opportunities in Hampshire, changes to benefits and the motability scheme, and the need for support with understanding and responding to documents.

Board of Trustees

In 2025, three new Trustees joined the Board and one Trustee retired. The Board now comprises seven people with a broad range of skills and experience, including disability, health and social care, facilitation and groupwork, coaching, IT, customer service, business management, strategy and leadership. With funding from the Lloyds Foundation, Trustees completed training with a consultant to further strengthen their skills and teamwork.

Advisory Board

The Advisory Board gives people involved with, or connected to, Kingsley Organisation a valuable opportunity to share ideas, feedback and suggestions. This helps inform future planning and provides a more formal space to express their views.

The Advisory Board met three times during 2025, with attendance from Chainreaction participants, supported volunteers, staff, parent representatives and Trustees. Discussions included reflecting on the success of recent activities and considering future plans. Feedback and ideas from each meeting are reported back to Trustees, ensuring that stakeholder views are included in organisational planning and decision making.

Volunteering

Volunteers bring much added value to the Organisation and without them we would not be able to provide the services that we do. In 2025 we had 24 volunteers. They covered areas including finance and fundraising, as well as our Trustees and those on our supported volunteering programme.

Volunteers work in all areas of our Organisation, w e are also able to offer placements to students from nearby schools and colleges to gain work experience in a variety of roles. Our supported volunteering programme offers people any additional personal support required for them to access volunteering and offers world of work training and experience.

Staffing

The Trustees would like to acknowledge the staff team's commitment and contribution to the Organisation. Their skills and experience help ensure that Kingsley provides truly personalised, person-centred support.

During 2025, the team consisted of 16 members of staff: 5 full-time and 11 part-time. Taking account of staff who joined or left during the year, and the different hours worked, the full-time equivalent staffing level was 10.34.

Fundraising Report

Our fundraising programme includes seeking and applying for grants and donations from individuals, local authorities and organisations, as well as fundraising events and activities.

This income helps us meet general running costs, as well as providing income for new projects, capital projects and allowing us to provide specific services at a free or subsidised cost. Our thanks go to our fundraisers, grant makers and donors, all of whom are essential to the ongoing activities of the Charity.

In 2025 we secured additional funding of £8961 for our core costs. Additional funding of £6553 was also secured towards the running costs of Kingsley Centre. We were able to secure funding for solar panels, essential building maintenance and a garden shed. We continued to receive regular funding from Reaching Communities and Grundon Sand and Gravel, both supporting our community engagement work.

In 2025, we received funding from a wide range of supporters:

Beacon of Peace, The Coleman Trust, Headley Road Co-op Grayshott, East Hants District Council Climate Fund, East Hants District Council councillors David Ashcroft, Kirsty Mitchell, Mike Steevens, Penny Flux and Phillip Davies, Foxes Golfing Society, Grundon Sand and Gravel, Liphook and District Businessmen's Association, the National Lottery Reaching Communities Fund – Reaching Communities, P Hall, Pavers Foundation, PSC Electrics Ltd, Shanly Foundation, Tarmac Ltd, The Truelight Trust, Woolmer Forest Lions Club.

Each year we also receive numerous smaller donations. This included those through our collection boxes placed in our village shop and at local businesses including Grayshott Pottery, Luffs Farm Shop, Passfield Stores and The Royal Exchange in Lindford. We also received support through tabletop sales at the Frensham Royal British Legion's village lunches and our own very popular Quiz night.

Kingsley Organisation Enterprises CIC Report

The charity set up a trading subsidiary, Kingsley Organisation Enterprises CIC, in March 2011 to run the Village Shop at the Kingsley Centre. The charity is its sole shareholder.

The objects of the Company are to carry on activities which benefit the community and in particular (without limitation) to offer disability services, including supported volunteering opportunities, to residents of the village of Kingsley and surrounding rural area of North East Hampshire, as well as offering personal development and training opportunities and will donate surplus profit to the charity Kingsley Organisation Ltd.

The shop creates meaningful opportunities for disabled people to volunteer and gain retail skills and work experience. We are providing a thriving village shop for local people which is central to the inclusive community setting we have created at Kingsley Centre.

In 2025 the CIC employed one person undertaking financial administration part-time. Additional input, including management, support for our disabled volunteers and a customer service assistant is provided by the Kingsley Organisation Ltd.

In 2025 Kingsley Organisation conducted a survey to find out the views of our key stakeholders including customers of the village shop and disabled people who volunteer and get work experience. Results from surveys completed by customers using our village shop included:

- 100% agree 'I feel I am supporting a good cause'
- 75% agree (and 54% strongly agree) 'I feel I have a better understanding of people with learning disabilities'
- 62% agree 'I feel more connected to my local community'
- 54% agree 'I feel less isolated'
- Comments included "Being able to meet and be with fellow villagers." "I don't have to travel out of the village."
- Responses to the open ended questions had calls for weekend opening and a wider stock range.

The survey showed that customer satisfaction is generally good:

- 92% satisfied (77% very satisfied) with accessibility
- 83% very satisfied with customer service
- 83% satisfied (33% very satisfied) with range of products and services

Overall, the survey findings indicate that that the CIC is delivering positive community benefit by supporting disabled people to improve their wellbeing, while also helping residents to feel more connected to their community.

Our plans for future periods

Our vision statement

"The Vision of the Kingsley Organisation is to protect and maintain our existing range of activities and to maximise the use of those activities and facilities within our existing resources and capacity. This is for the benefit of all stakeholders, but for the participants in particular. In addition, in response to the rapidly changing health and social care environment, we will look for opportunities in the surrounding areas to extend our range of services to meet market demand as appropriate"

Our objectives for 2026 include:

- To continue to deliver our day opportunities for disabled people, enabling skills, confidence and independence
- To continue to engage with the local community
- Explore how we can provide services for more disabled people, either at the Kingsley Centre or our surrounding communities
- Secure additional funding for core costs and general running costs of Kingsley Centre
- Launch of a series of Building Improvement Projects
- Expand our presence on social media and increase our online engagement
- Explore how we can become more efficient though digitisation and use of AI
- Continue to improve the resilience of the Board of Trustees

2025 Financial Review

Financial Management

The financial management policies include the approval by the Trustees of a budget for the next year, presented by the Executive Management Team in the Autumn. Expenditure for each year is set through the budget approval process. Each of our services is set budgets covering all areas of operation. These budgets are based on models developed from previous years' expenditure. Expenditure is reviewed quarterly, with comparisons to the budget and explanations as necessary by the Executive Management Team.

Our services are developed and monitored to ensure that they, and our expenditure on them, meet our charitable purposes. Monitoring takes place via the Board of Trustees, the Advisory Board, stakeholder forums and consultations, volunteer meetings and annual service reviews.

Fundraising activities are led by members of the staff team along with volunteers. All fundraising activity is monitored by a Fundraising and Marketing Sub-Committee, who ensure all activities take place within fundraising regulations and Organisational policies. We have received no complaints about our fundraising activities.

Reserves

The Charity's Reserves policy is to aim to have reserves of 25% of annual expenditure. Our reserves at the end of 2025 were at 23% of 2026 predicted expenditure.

Financial Position

The financial position of the Charity as at 31 December 2025 is shown in the Statement of Financial Position on page 19. Details of changes in the Fixed Assets are shown in the notes to the financial statements on page 22.

Funding Sources

The principal funding sources in 2025 arose from the provision of services to Hampshire County Council, individuals, and organisations providing individuals with supported living and residential care. We also receive income from Post Office Counters Ltd for the Post Office situated at Kingsley Centre.

We also received grants and donations detailed earlier in this report under 'Fundraising Report' on page 11.

Risk Management

The System and Procedures Used to Identify Risks:

Risks are identified, assessed and monitored through an annual risk assessment, which is reviewed after six months. The assessment identifies risks, how they are mitigated and makes recommendations. There is a named Trustee in relation to risk management who will ensure either directly or through delegation that the annual risk assessment, monitoring and reviews are undertaken, and reports submitted to the board for discussion and ratification. Risk management is also reviewed periodically by the Advisory Board.

The Principal Risks Facing the Charity:

The principal risks facing the charity include the increasing cost of employing staff and maintaining our building. Staffing makes up the largest proportion of our costs. We also have plans to improve some areas of our building, in addition to undertaking routine maintenance and repairs.

Our plans to mitigate these risks include exploring how we can provide services for more disabled people, either at the Kingsley Centre or our surrounding communities. This would increase our income from fees. We will also look for grants to cover building improvements.

We have set targets for additional income to cover core and general running costs, primarily through grants, donations and fundraising activities. We hope to increase the profile of the charity by expanding our presence on social media and increase our online engagement. We are also exploring if we can become more efficient though digitisation and use of AI.

Structure, Governance and Management

The Organisation is a registered charity and a company limited by the guarantee of the members first incorporated in 1987. It is governed by its Articles of Association as filed at Companies House.

The Trustees have the power to appoint new Trustees. Prospective Trustees are given papers, which include guidance on trusteeship, the governing document, the annual accounts and reports and other documents describing the activities of the Charity. They are invited to attend at least three Board meetings as observers before being proposed for appointment. Prospective Trustees are interviewed, and the Organisation undertakes verification checks, which include a DBS Enhanced Disclosure and Trustees declaring that they are eligible under Charity Commission guidelines and can pass the HMRC fit and proper person test.

The Trustees meet as required, normally every month, to discuss matters of strategy and policy. Day to day management of the organisation is delegated to an Executive Management Team.

We also have an Advisory Board. This is made up of stakeholders including representatives for participants, parents and carers, volunteers, Trustees, staff and community users. It reports to the Board of Trustees and has a remit for reviewing disability operations, service development, quality standards, monitoring and evaluation, and safeguarding.

The Organisation has a Strategic Plan in place to ensure the long-term delivery of our charitable purposes. The strategy is achieved through our Business Plan, which is written annually and reviewed regularly by the Trustees. The Business Plan sets out the objectives for the year and the activities the Organisation will undertake to achieve them.

Stefani Dent Chair of Trustees

22nd June 2026

Date

Independent Examiner's Report to the Trustees of KINGSLEY ORGANISATION LIMITED

I report to the charity Trustees on my examination of the accounts of the Company for the year ended 31 December 2025.

Respective responsibilities of trustees and examiner
As the trustees of the Charity, and its directors for the purposes of company law, you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 (the 2011 Act). I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants which is one of the listed bodies. In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145 (5)(b) of the 2011 Act.

Basis of the independent examiner's report
My examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view ' and the report is limited to those matters set out in the statements below.

Independent examiner's statement
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

MRS C S SCULL BA FCCA

B20 Limited
Chartered Certified Accountant
Charwell House
Wilsom Road
Alton
Hampshire
GU34 2PP

22nd June 2026

KINGSLEY ORGANISATION LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD ENDED 31 December 2025

	Unrestricted Funds £	Restricted Funds £	Total Funds £	2024 £
INCOMING RESOURCES				
Incoming resources from generated funds				
Voluntary income	56,218	0	56,218	45,248
Activities for generating funds	1,340	0	1,340	1,525
Investments	0	0	0	0
Incoming resources from charitable activities	355,566	0	355,566	326,559
Other Incoming Resources	0	0	0	0
TOTAL INCOMING RESOURCES	**413,124**	**0**	**413,124**	**373,332**
RESOURCES EXPENDED				
Costs of generating funds				
Costs of generating voluntary income	722	0	722	759
Charitable activities				
General charitable activities	396,443	9,492	405,935	380,775
Governance costs	5,212	0	5,212	4,997
TOTAL RESOURCES EXPENDED	**402,377**	**9,492**	**411,869**	**386,531**
NET INCOMING/(OUTGOING) RESOURCES	**10,747**	**(9,492)**	**1,255**	**(13,199)**
Other movements in Funds	0	0	0	0
NET MOVEMENT IN FUNDS	**10,747**	**(9,492)**	**1,255**	**(13,199)**
ADD:				
TOTAL FUNDS BROUGHT FORWARD	**227,695**	**317,738**	**545,433**	**558,632**
TOTAL FUNDS CARRIED FORWARD	**238,442**	**308,246**	**546,688**	**545,433**

The notes on pages 20 to 23 form part of these financial statements

KINGSLEY ORGANISATION LIMITED

STATEMENT OF FINANCIAL POSITION
As at 31 December 2025

	Unrestricted Funds £	Restricted Funds £	Total Funds £	2024 £
FIXED ASSETS				
Tangible Assets	144,578	303,246	447,824	459,854
INVESTMENT				
Share in subsidiary company - KOE	1	0	1	1
CURRENT ASSETS				
Debtors	47,624	0	47,624	41,322
Amount owing by subsidiary company - KOE	0	0	0	1,460
Cash at bank and in hand	89,768	5,000	94,768	94,449
	137,392	5,000	142,392	137,231
CURRENT LIABILITIES				
Amounts falling due within one year				
Creditors and accrued expenses	10,928	0	10,928	15,058
Deferred income	20,169	0	20,169	20,793
	31,097	0	31,097	35,851
CURRENT ASSETS LESS CURRENT LIABILITIES	106,295		111,295	101,380
LONG TERM LIABILITIES	12,432	0	12,432	15,800
NET ASSETS	**238,442**	**308,246**	**546,688**	**545,434**
FUNDS				
Unrestricted funds			238,442	227,695
Restricted funds			308,246	317,738
			546,688	**545,433**

For the financial year in question the company was entitled to exemption under Section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain an audit of its account for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts. The accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The Financial Statements were approved by the Board of Trustees on 22nd June 2026

Stefani Dent 

The notes on pages 20 to 23 form part of these financial statements

KINGSLEY ORGANISATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 December 2025

1 ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Charities Act 2011 and

Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to each

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its expected useful economic life:

Property improvements	- 2% p.a. straight line basis
Computer equipment	- 33% p.a. reducing balance basis
Fittings & equipment	- 20% p.a. reducing balance basis

In 2006 the basis of calculation for Computer equipment and Fittings & equipment was changed from "straight line" to "reducing balance". The Trustees believed that this more accurately reflected the expected useful lives of the assets, based on experience to date.

Taxation

The charity is exempt from Corporation Tax on its charitable activities.

Fund Accounting

Unrestricted Funds can be used in accordance with the charity's charitable objectives at the discretion of the Trustees.
Restricted Funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified
Further explanation of the nature and purpose of each fund is included in note 18 to the financial statements, below.

2 VOLUNTARY INCOME

The Trustees greatly appreciate the generous grants, donations and income and sponsorships from charitable events that were received. Those received in 2025 are listed below. The totals under Notes 2 and 3 reflects voluntary income received as related to 2025 activities. Totals for grants and donations related to property improvements and the purchase of fixed assets are included in Note 11.

	2025	2024
	£	£
Grants and Donations	56,218	45,248

Principal Grants and Donations received during the year:

Anonymous	2795
Beacon of Peace	500
The Coleman Trust	1000
Cooperative Group Limited (Headly Road Coop, Grayshott)	250
Donations via Just Giving	502
EHDC Councillors Grant - David Ashcroft	735
EHDC Councillors Grant - Kirsty Mitchell	100
EHDC Councillors Grant - Mike Steevens	100
EHDC Councillors Grant - Penny Flux	200
EHDC Councillors Grant - Phillip Davies	735
EHDC Community Climate Action Fund	8000
Foxes Golfing Society	4000
Grundon Sand and Gravel	5000
Kingsley Organisation Collection Boxes	337
Liphook and District Businessmen's Association (LIDBA)	350
National Lottery Community Fund - Reaching Communities	23383
P Hall	500
Pavers Foundation	1000
PSC Electrics Ltd	280
Shanly Foundation	2000
Tarmac Ltd	13864
The Truelight Trust	4000
Woolmer Forest Lions Club	1000

3 ACTIVITIES FOR GENERATING FUNDS

	2025	2024
	£	£
Fundraising activities and events	1,340	1,525

Principal Fundraising Activity During the Year:

British Legion Table Top Sale	200
Craft Stall Sales	30
Quiz Night	1110

4 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	2025	2024
	£	£
	355,566	326,559

The main activities generating resources during the year were as follows:

Community Activities	2,432
Disability Services	292,651
Feed in Tariff Payment	1,563
Miscellaneous	0
Post Office Core Payment, Hourly Rate, Commission	5,400
Rental Income from OSH and ILP flats	20,275
Room hire at the Kingsley Centre	33,245
	355,566

5 COSTS OF GENERATING VOLUNTARY INCOME

	2025	2024
	£	£
Fundraising costs	722	759

6 CHARITABLE ACTIVITIES COSTS

	2025	2024
	£	£
General charitable	405,935	380,775

It is not practicable to provide an analysis of Charitable Activities' Costs in the same format as the analysis of Incoming Resources in Note 4 above. The largest single cost item is Wages & Salaries (see Note 8 below) and these costs cannot be accurately apportioned over the sources of income.

7 GOVERNANCE COSTS

	2025	2024
	£	£
Examiners' remuneration	1,920	1,920
Trustees' expenses and training	-	-
Payroll fees and other professional costs	3,292	3,077
	5,212	4,997

8 STAFFING INFORMATION

	2025	2024
	£	£
Staff costs		
Wages, salaries and bonuses	267,359	256,366
Employers National Insurance costs	26,203	17,466
Employers Pension costs	8,526	8,092
Employment Allowance Scheme	(10,500)	(5,000)
SMP reclaimed	(1,643)	
	289,945	276,914

	2025	2024
Numbers of Staff (Full Time Equivalent)	10.34	10.37

9 NET INCOMING/(OUTGOING) RESOURCES

	2025	2024
Net resources are stated after charging:	£	£
	1,920	1,920
Examiner's remuneration	16,052	15,658
Depreciation - owned assets	0	0
Loss on disposal of fixed assets	17,972	17,578

10 TRUSTEES' REMUNERATION AND BENEFITS

No Trustees' travelling expenses

11 TANGIBLE FIXED ASSETS

	Freehold Property	Property Improvements	Fixtures, fittings & equipment	Computer equipment	Grants Received	Total
	£	£	£	£	£	£
Cost						
At 1 January 2025	46,627	701,045	25,481	6,793	(12,328)	767,618
Additions	-	-	31,239	-	(27,215)	4,024
Disposals	-	-	-	-	-	-
At 31 December 2025	46,627	701,045	56,720	6,793	(39,543)	771,642
Depreciation						
At 1 January 2025	-	293,120	14,681	4,951	(4,986)	307,766
Charge for period	-	14,021	8,408	615	(6,991)	16,052
Eliminated on disposals	-	-	-	-	-	-
At 31 December 2025	-	307,141	23,089	5,566	(11,977)	323,818
Net Book Value						
At 31 December 2025	46,627	393,904	33,631	1,227	(27,566)	447,824
Of which:						
Restricted	-	303,246	-	-	-	303,246
Unrestricted	46,627	90,659	33,631	1,227	(27,566)	144,578
At 31 December 2024	46,627	407,926	10,800	1,842	(7,342)	459,854

12 INVESTMENT

	2025	2024
	£	£
Share in Kingsley Organisation Enterprises cic, at cost	1	1

King

13 DEBTORS

	2025	2024
	£	£
Trade debtors	29,564	25,904
Provision for doubtful debts	(1,500)	(1,500)
	28,064	24,404
Prepayments	4,361	4,460
Other debtors	15,199	12,458
	47,624	41,322
Amount owing by subsidiary company	-	1,460
	47,624	42,782

14 CREDITORS - amounts falling due within one year

	2025	2024
	£	£
Trade creditors	437	2,263
Other creditors	7,123	9,509
Bounce Back Loan Repayments	3,369	3,286
	10,928	15,058

15 DEFERRED INCOME

	2025	2024
	£	£
Grants received in advance	20,169	20,793

16 LONG TERM LIABILITIES - amounts falling due after one year

	2025	2024
	£	£
Bounce Back Loan Scheme	12,432	15,800

Total amount of Loan £30000 (£3536.27 interest) repayable over 9 years
107 Monthly repayments of £310.53 start July 2021, with one final payment of £309.56

17 FUNDS

	At 01.01.25	Incoming resources	Resources expended	Transfer between Funds	At 31/12/25
	£	£	£	£	£
Unrestricted funds	227,695	413,124	402,377	-	238,442
Restricted funds	317,738	-	9,492	-	308,246
	545,433	413,124	411,869	-	546,688
Analysis of Restricted Funds:					
	317,738	-	9,492	-	308,246
Building Fund	317,738	-	9,492	-	308,246

The Building Fund was set up to provide an extension to, and renovation of, the charity's main facility at the Kingsley Centre.

18 CASH FLOW STATEMENT

		£
Balance as at 1 January 2025		94,449
Net incoming/(outgoing) resources		
Unrestricted		10,747
Restricted		(9,492)
		1,255
Non-cash items:		
Depreciation	16052	
Loss on disposal of fixed assets	0	
		16,052
Capital expenditure during year		
Less:		(4,024)
		107,732
Movement in other Balance Sheet items:		
Increase/(Decrease) in Creditors	(4,212)	
Increase/(Decrease) in Loans	(3,286)	
Increase/(Decrease) in Deferred Income	(624)	
Decrease/(Increase) in Debtors	(4,842)	
		(12,964)
Balance as at 31 December 2025		94,768
Comprising:		
Cash at bank and other liquid funds	94,768	
		94,768

19 RELATED PARTY TRANSACTIONS

There were no transactions during the year under review with related parties, other than with the wholly owned subsidiary Kingsley Organisation Enterprises CIC

Support given to the subsidiary since 1st January 2025 is included in the SOFA as a programme expense for Supported Volunteering being 6,834.98 (2024: 3944.04)