REGISTERED CHARITY NUMBER: 295328

REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2026

FOR

ASSOCIATION OF CHRISTIAN TEACHERS (ACT)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2026

The Trustees present their report with the financial statements of the charity for the year ended 31 March 2026. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

ACT seeks to advance the Christian Faith by such means as the Association may determine in accordance with its Statement of Faith. The Statement of Faith is set out in the Schedule to ACT's Constitution.

ACT's vision is to 'serve, equip and inspire Christians in education'.

To serve pastorally and prayerfully, providing a voice for those in education.
To equip by informing and resourcing those who are in education.
To inspire by providing a wider focus, encouraging Christians in education.

To serve:

- responding to the particular needs of the individual, especially any who consider themselves isolated or unsupported
- identifying areas of potential concern and seeking to resource individual members from within the wider membership to help deal with such concerns
- providing prayer support and identifying prayer needs.

To equip:

- providing a Christian focus on key issues affecting the profession
- providing resources to help individuals deal with specific situations (e.g. prayers that can be used when a pupil dies).
- providing resources to enable members to function confidently as Christians in their differing situations.

To inspire:

- inspiring individual Christians in education through support, resources, and advocacy - offering a distinctively Christian voice in the public arena on pertinent issues.

The major areas of activity aimed at supporting ACT's members include the provision of:

a) regular emails encouraging members and providing updates on education
b) journals three times a year
c) ACT's website, online Portal and App
d) Conferences, seminars, webinars and podcasts.

ACT provides a public benefit by:

a) contributing a Christian perspective to the national debate about education
b) offering a forum for debate and consultation on Christian education with the media
c) supporting the development of education both in the UK and overseas
d) providing within a Christian context pastoral support for its members, in whatever role they serve in the world of education, to equip them to be more effective in their respective roles in educational institutions.

In making this statement of public benefit the Trustees have had regard to the guidance issued by the Charity Commission.

ACHIEVEMENT AND PERFORMANCE Chair's Report

The Lord continues to greatly bless and grow the work of ACT and the last 12 months has brought a great number of encouragements to us.

Our member base remains strong, and we see new members joining the organisation every month. In addition to this, we have a good level of engagement with others connected to the organisation who attend events, listen to our podcasts and engage with our written materials. ACT continues to regularly feature in Christian media, with Lizzie Harewood recognised as someone who can really speak into Christian education.

Our Board continues to meet regularly in both formal meetings, and in smaller subgroups to help discuss and develop the work of the organisation. It is recognised that the board members have significant responsibilities outside of ACT and I truly appreciate how they regularly make time to support events, provide strategic input and give freely of their gifts.

Our focus continues to be across the three areas of connect, resource and influence.

In connect, we have continued to offer local meet ups while also expanding our reach to team up with other local Christian education groups. Our conference in September was a great success with over 100 delegates joining. We were blessed by some outstanding speakers including John Lennox, Mel Lacey and Jeremy Peckham. We continue to see regular engagement with our online opportunities and we are grateful to all those who have given up their time to speak into current issues within education. Our new App was launched successfully.

In the area of resource, our termly journal continues to be very popular, and it is a joy to be able to showcase some of the work the Lord is doing through our members, as well as to consider in more detail contemporary issues. The podcasts remain a great resource and technology has been used to great effect to increase the material that has been published. Lizzie is working hard on a new resource called Living for Jesus in Education (LJIE) which we look forward to launching at our 2026 conference.

Lizzie continues to have opportunities to speak into the public domain and influence national conversations. This year, Lizzie was able to be part of the discussion groups for the proposed new RE curriculum and continues to work closely with other Christian organisations to lobby for Christian values to be properly protected and respected within

our education system. It was a privilege for Lizzie and I to be invited to share as contributors at the Education Revolution conference organised by Christian Concern, and we trust the insights we provided were of help to those in attendance.

Communication with our members remains a great strength, using regular updates and briefing documents to keep people informed. While use of the online platform remains low, there are always opportunities for our members to reach out to the team, seek guidance, ask questions and be signposted to resources.

Prayer remains at the heart of our ministry, and I am grateful to Jeremiah Emuchay for his continued faithfulness in producing weekly prayer points, as well as the pull-out prayer pages for the Journal. Our half termly prayer meetings continue to grow in number, and I am grateful to all those who make this a priority for their time.

ACT officially became a CIO on the 24 April 2025 when the Charity Commission confirmed conversion. This was following a vote by members at the AGM on 15 November 2024.

We continue to work closely with TISCA, The Christian Institute, The Christian Schools Trust, Christian Concern, Christian Medical Fellowship, UCCF and Transform Work. We further continue to meet regularly as part of the Religious Education Council, Christian Coalition for Education and with Pray for Schools. All of these are rich sources of both encouragement and ministry and enable us to be a relevant voice and provider of good information and resources to our members.

We commend our reports to you, and ask that you consider partnering with us, prayerfully, and practically so that The Lord’s name is honoured throughout the world of education. I hope to be able to meet you at a future event – whether online or in person.

Mr David M Bedford
Chair of ACT

FINANCIAL REVIEW

Investment policy and objectives

Under the Constitution, ACT has power to invest the Association's funds in any way the Board of Trustees wishes. The Board takes the view that any investment made by ACT must be in accordance with the Association's Christian beliefs, aims and objectives.

Reserves policy

The ACT AGM on 18 November 2006 voted to approve the following Reserves Policy:

> The Board should seek to maintain reserves equivalent to twelve weeks of unrestricted expenditure (free reserves).

This policy will be reviewed annually by the ACT Board of Trustees. Any resolutions to change this policy will be brought to an AGM for consideration.

FINANCIAL REVIEW

The Association received during the year income of £48,628 (2025: £45,120). Expenditure for the year was £55,530 (2025: £47,606), a deficit of £6,902 (2025: deficit of £2,486) during the year. The total funds carried forward at 31 March 2025 were £106,209 (2025: £113,111) of which £9,503 (2025: £9,503) were restricted funds.

FUTURE PLANS

In 2026/27 ACT will continue to work in three main areas:

- Increase membership and support to help ensure the long term financial stability of the organisation
- Increase active engagement of members through access to original content e.g. podcasts, and attendance at events
- Increase the Christian voice for education in England.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Association of Christian Teachers (ACT) is a Charitable Incorporated Organisation (CIO) and governed by its Constitution dated 24 April 2025 (amended to allow for current governance by resolution on 15 November 2025).

ACT is registered as a charity with the Charity Commission. The charity is a nondenominational Christian membership organisation open to anyone over the age of 18 years.

In the event of the charity winding-up, ACT members have no liability.

Recruitment and appointment of new Trustees

Members of the ACT Board are Trustees of the Charity and there are no other Trustees.

The Trustees of the Charity during the year are recorded overleaf.

As set out in the Constitution, one third of the Trustees, as at the AGM, shall retire from office. A retiring Trustee is eligible for re-election. Article 14 in the Constitution allows the Trustees, with certain restrictions, to appoint new Board members between AGM's. Any person so appointed serves until the following AGM, when he or she will then be eligible for election.

Only Members of ACT who are present at the ACT Annual General Meeting (or who have sent an authorised proxy) can vote for candidates standing for election to ACT's Board of Trustees. Voting is done by secret ballot with all voters having one vote per vacancy on the Board.

Organisational structure

The Board of Trustees meets regularly to monitor the work and plan the future direction of ACT. All Trustees are expected to attend all meetings. The Trustees met five times during the year. Due to the logistical challenges of bringing Trustees together from across the UK, four of these meetings were online and one meeting was hybrid.

Induction and training of new trustees

The Trustees of ACT have the responsibility for providing strategic leadership and direction for the charity and ensure ACT is well led and managed. In order to fulfil their responsibilities, ACT Trustees are encouraged to attend appropriate internal and external training events where these will help them, as individuals, to undertake their role within the organisation.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Related parties

ACT works co-operatively with a variety of other organisations (whether Christian or non-Christian) providing this:

a) does not bring dishonour to God;
b) does not undermine the credibility, mission and purpose of the Christian Church;
c) advances ACT's charitable aims; and
d) is deemed by the Board not to damage strategically the Association's reputation and/or compromise its ability to carry out its core functions.

During the year ACT has worked with or been part of Christian Coalition for Education, the Religious Education Network, Transform Work , Evangelical Alliance, TISCA, Christian Institute, Christian Concern, Lawyers Christian Fellowship, Christian Medical Fellowship, Christian Schools Trust (CST), Care for the Family, Transforming Lives for Good (TLG), Affinity, Good News For Everyone (formerly Gideons), Christian Values in Education Project (CVE), Christian Values in Education Scotland, Teach Beyond and others

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number
295328

Registered Company number
02056400 (England and Wales) – until 24 April 2025

Registered office
280 Stoops Lane
Bessacarr
Doncaster
DN4 7JB

Trustees:
David Bedford – elected November 2021, re-elected November 2024
Samuel Brown – appointed June 2025, elected November 2025
Matthew Coe – appointed September 2023, elected November 2023
Jeremiah Emuchay – appointed June 2023, elected November 2023
Jeff Fair – appointed October 2020, elected November 2020, re-elected November 2023, re-elected November 2025
Peter Gregory – appointed January 2020, elected November 2020, re-elected November 2023, retired November 2025
Christobal Rodriguez-Casado – appointed January 2023, elected November 2023, re-elected, November 2024
Titilayo Oluwatudimu – appointed September 2023, elected November 2023
Elizabeth Scott – appointed September 2023, elected November 2023, re-elected November 2025
Sandra Sutherland – appointed September 2023, elected November 2023, re-elected November 2025

Executive Officer:
Elizabeth Harewood

Administrator & Development Officer:
Jo Boorne

Independent Examiner:
Graham Vince

This report has been prepared in accordance with the requirements of the Charities Act 2011.

Approved by order of the board of Trustees on 23 September 2026 and signed on its behalf by

D Bedford

D Bedford – Chair of Trustees

Independent Examiner's Report to the Trustees of Association of Christian Teachers (Charity Number 295328)

I report to the trustees on my examination of the accounts of the Association of Christian Teachers (the CIO) for the year ended 31 March 2026.

Responsibilities and basis of report

As the charity trustees of the Association of Christian Teachers CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or

2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Name: Graham Vince

Address: Alison Road
Church Stretton
Shropshire
SY6 7AT

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
For the Year Ended 31 March 2026

	Notes	2026 Unrestricted funds £	2026 Restricted funds £	2026 Total funds £	2025 Total funds £
INCOME AND EXPENDITURE FROM		c			
Donations and legacies	3	39,573	0	39,573	39,078
			0		
Charitable activities					
Membership income	5	1,320	0	1,320	1,320
Member seminars	5	4,059	0	4,059	300
Website	5	1,210	0	1,210	1,285
Investment income	4	2,466	0	2,466	3,137
Total		48,628	0	48,628	45,120
EXPENDITURE ON Charitable activities					
Membership support		55,530	0	55,530	47,606
Charitable grants (overseas fund)		0	0	0	0
Total		55,530	0	55,530	47,606
NET INCOME/(EXPENDITURE)		(6,902)	0	(6,902)	(2,486)
Transfers between funds	15	0	0	0	0
Net movement in funds		(6,902)	0	(6,902)	(2,486)
RECONCILIATION OF FUNDS					
Total funds brought forward		103,608	9,503	113,111	115,597
TOTAL FUNDS CARRIED FORWARD		96,706	9,503	106,209	113,111

The notes form part of these financial statements

Statement of financial position
31 March 2026

	Notes	Unrestricted fund £	Restricted funds £	2026 Total funds £	2025 Total funds £
FIXED ASSETS					
Tangible assets	11	-	-	-	-
CURRENT ASSETS					
Debtors	12	2,920		2,920	1,644
Cash at bank		96,086	9,503	105,589	115,187
Total		99,006	9,503	108,509	116,831
CREDITORS					
Amounts falling due within one year	13	(1,420)	0	(1,420)	(1,520)
NET CURRENT ASSETS		97,586	9,503	107,089	115,311
TOTAL ASSETS LESS CURRENT LIABILITIES		97,586	9,503	107,089	115,311
CREDITORS					
Amounts falling due after more than one year	14	(880)	0	(880)	(2,200)
NET ASSETS		96,706	9,503	106,209	113,111
FUNDS					
Unrestricted funds	15	96,706		96,706	103,608
Restricted funds			9,503	9,503	9,503
TOTAL FUNDS				106,209	113,111

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The trustees acknowledge their responsibilities for
(a) Ensuring that the CIO keeps accounting records that comply with Section 130 of the Charities Act 2011 and
(b) Preparing financial statements which give a true and fair view of the state of affairs of the CIO as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Section 132 of the Charities Act 2011.
(c) The trustees did not elect to prepare accounts in accordance with the requirements of Section 133 of the Charities Act 2011.

The notes form part of these financial statements

The financial statements of the charity have been prepared in accordance with the requirements of Section 132 of the Charities Act 2011.

These financial statements were approved by the Board of Trustees and authorised for issue on 23 September 2026 and were signed on its behalf by:

D Bedford

D Bedford – Chair of Trustees

E Scott

E Scott – Trustee

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. LEGAL FORM

The charity is a charitable incorporated organisation. Its registered office and charity number is as shown on page 7.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity have been prepared in accordance with the requirements of Section 132 of the Charities Act 2011.The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Going concern
At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Critical accounting judgements and key sources of estimation uncertainty
The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed within the individual accounting policies.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% on cost

Fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses. Where parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

2. ACCOUNTING POLICIES – continued

Tangible fixed assets
Depreciation methods, useful lives and residual values are reviewed at each balance sheet date. The selection of these residual values and estimated lives requires the exercise of judgement. The trustees are required to assess whether there is an indication of impairment to the carrying value of assets. In making that assessment, judgements are made in estimating value in use. The trustees consider that the individual carrying values of assets are supportable by their value in use.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments
Cash and cash equivalents in the balance sheet comprise cash at banks and in hand and short term deposits with an original maturity date of three months or less.

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of comprehensive income under administrative expenses.

Financial liabilities are classified according to the substance of the contractual arrangements entered into.

Where the contractual obligations of financial instruments are equivalent to a similar debt instrument, those financial instruments are classed as financial liabilities. Financial liabilities are presented as such in the balance sheet. Finance costs and gains or losses relating to financial liabilities are included in the profit and loss account. Finance costs are calculated so as to produce a constant rate of return on the outstanding liability.

3. DONATIONS AND LEGACIES

	2026 £	2025 £
Donations	33,678	34,059
Gift Aid	5,895	5,019
Legacies	0	0
	39,572	39,078

4. INVESTMENT INCOME

	2026 £	2025 £
Deposit account interest	2,466	3,137
	2,466	3,137

5. INCOME FROM CHARITABLE ACTIVITIES

	2026 £	2025 £
Membership income – Life members' subscriptions	1,320	1,320
Member seminars	4,059	300
Website	1,210	1,285
	6,589	2,905

6. GRANTS PAYABLE

	2026 £	2025 £
Charitable grants (overseas fund)	0	0

The total grants paid to institutions during the year was as follows:

Other grants	0	0

7. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Membership support	39,964	593	1,331	41,888

8. NET INCOME/EXPENDITURE

Net income/(expenditure) is stated after charging/(crediting)

	2026 £	2025 £
Independent Examination fee	100	200

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' renumeration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2025

Trustees' expenses

	2026 £	2025 £
Trustees' expenses	183	1,023
	183	1,023

A total of 2 (2025: 8) trustees were paid throughout the financial year. These expenses were reimbursements for travel and other administrative expenses

10. STAFF COSTS

	2026 £	2025 £
Wages and salaries	32,686	30,304
Other pension costs	1,452	1,150
	34,138	31,454

The average monthly number of employees during the year was as follows:

	2026	2025
Membership support and development	2	2

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

11. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Fixtures and fittings £
COST		
At 1 April 2025 and 31 March 2025	0	0
DEPRECIATION		
1 April 2025	0	
31 March 2025		0
NET BOOK VALUE		
At 31 March 2025	0	
At 31 March 2025		0

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2026 £	2025 £
Other debtors	1,387	448
Prepayments	1,533	1,196
	2,920	1.644

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2026 £	2025 £
Accruals	100	200
Deferred income	1,320	1,320
	1,420	1,520

14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2026 £	2025 £
Accruals and deferred income	880	2,200
	880	2,200

Included in the balance sheet is deferred income relating to life membership subscriptions. These are written back to income over 20 years following the year of receipt. The balance carried forward is £2,200 of which £1,320 will be taken to income within the coming year and £880 is due after more than 1 year

15. MOVEMENT IN FUNDS

	At 1/4/25 £	Net movement in funds £	Transfer between funds £	At 31/3/26 £
Unrestricted funds				
General fund	103,608	(6,902)	-	96,706
Restricted funds				
Overseas Fund	9,503	0	-	9,503
TOTAL FUNDS	113,111	(6,902)	-	106,209

The Overseas Fund comprises residual monies originally donated by members specifically for the work of ACT overseas.

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2026