REGISTERED CHARITY NUMBER: 292375

Report of the Trustees and

Financial Statements For The Year Ended 31st December 2025

for

The Oliver Fisher Special Care BabyTrust

The Oliver Fisher Special Care BabyTrust

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For The Year Ended 31st December 2025

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The trustees present their report with the financial statements of the charity for the year ended 31st December 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity is established to provide and maintain medical equipment, as supplementary to the service of the Medway NHS Foundation Trust, for the treatment of babies needing intensive and special care, in particular, but not exclusively for, babies in the care of the Oliver Fisher Neonatal Unit.

The charity's policies for achieving these objectives are as follows:

- the charity aims to raise awareness of the work of the charity

- the charity coordinates fundraising activities to raise funds in order to achieve its objectives

- the charity negotiates with the Medway NHS Foundation Trust to ensure the best possible utilisation of the funds available

The major aim of the Committee of the Trust is to encourage and enable others to raise monies on behalf of the Neonatal Unit whilst publicising the objects of the charity. This is achieved through ensuring that all fundraising events get maximum press coverage, with the Committee carrying out highly publicised fundraising events ourselves, and ensuring that all people who wish to raise funds for the Trust have all the support and information they need. This is the major role of our one full-time paid employee.

Our rules were amended in September 2015, in agreement with the Charity Commission, although there has been no change in these policies and the main objectives of the charity continue to be the support of the Oliver Fisher Neonatal Unit with the care of babies who require special care in its widest form.

Public benefit

The trustees have complied with the duty in Section 4 of the Charities Act 2011 to have due regard to guidance published by the Charity Commission, including public benefit guidance.

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

During the calendar year the Oliver Fisher Special Care Baby Trust (OFSCBT) trustees, committee members and fund raisers have continued to work hard to raise funds for the care of the babies on the Neonatal Unit.

In 2025, the unit admitted 1,365 babies (up from 1,189 in 2024 and highest on record) with 100% Intensive Care / High Dependency occupancy and 80% overall neonatal-unit occupancy. In addition to high clinical activity, the unit hosts and runs the Kent Neonatal Transport Service and continues to participate in clinical governance, education and training and research activities. In planning our activities for the year, we were mindful of the Charity Commission's guidance on public benefit.

The Charity announced the Ice-Cream appeal to raise funds to support Medway Maritime Hospital with the refurbishment of the Oliver Fisher Neonatal Unit's Intensive Care Unit. The Charity has committed £450,000 to replace and renew the gantry system that was installed when the unit was constructed in 1999 and requires updating. This is part of NHS England's pledge to upgrade all maternity and neonatal units during the financial years 2025/26 and 2026/27. The Charity has also agreed to purchase Non-Invasive Ventilators and Oxygen Blenders with delivery expected in early 2026 with a planned expenditure of £140,000.

ACHIEVEMENTS AND PERFORMANCE

Fundraising activities

Donations

In 2025, the OFSCBT received total income of £196,930 and would like to take the opportunity to thank all those who support the Trust with both large and small donations as they are vitally important.

Investment performance

Clinical areas and Equipment

The Unit approached the OFSCBT and the charity funded the following items:

Medical Equipment

- Breast pumps for Transitional Care	£23,933
- EOLAS subscription	£ 5,700

Medical Staffing

Nine Neonatal Consultants continue to deliver a more consultant delivered service across all clinical areas including a 7 day 12 hours on-site consultant cover in accordance with GIRFT and BAPM best practice recommendations. There are three consultants on-call from Monday to Friday, one covers the intensive care area only, one covers the high dependency, special care and one covers transitional care, delivery suite and on call consultant covers the transport team.

Clinical Governance and Patient Safety activity is led by Dr Brokke and Dr Gbinigie leads on family integrated care. Dr McElroy leads on Newborns screening and also on the KSS MatNeo Safety Improvement Programme. The Neonatal Transport Service for Kent led by Dr Pattnayak continues to be busy. Dr Skinner leads on Medical Workforce. Dr Sashikumar is College tutor and also leads on neonatal data. Dr Bhojnagarwala is the Speciality Lead and leads on unit service management. Dr Ramadan is the medical director for children and young people division. I am the lead for Neonatal Research.
The Associate Specialists are Dr Kulkarni who leads on Education and training, Dr Fedeles who leads on Clinical Audit, Dr Madide who leads on Guideline development and Dr Abuanza who is Neonatal Screening Co-Lead.

Nursing Staff

As in previous years efforts to increase nursing staff continues as a major priority. We have successfully recruited to all our band 6 clinical sister, nursing roles. We remain fully established within band 7 and band 6 roles. We continue to recruit into the band 5 establishment with the aim of this band being fully established by the end of the year. All newly recruited nurses are supported with training to enable them to undertake the specialist course. We are very close to achieving our goal of having 70% of the nursing workforce qualified in speciality, which is currently sitting at 69.7%.

The research nurses continue to allow nurses to be supported in carrying out some of the many research projects that are ongoing on the unit. The educators continue to ensure that we are able to recruit larger numbers of newly qualified nurses and safely train and supervise them, so that they continue to provide the high standards of care that we expect.

FINANCIAL REVIEW

Principal funding sources

The Trust's income this year was £196,930 of which £160,671 came from donations. Expenses in running the Trust came to £65,388 or under 34% of the funds raised, being £36,361 for the co-ordinator, £15,284 for publicity and fundraising, and £5,424 for administrative expenses.

As at 31st December 2025, the total funds for the charity were £1,036,690.96 which £214,500.00 was committed to various projects as designated funds and £120.00 was restricted by the donors. With the Neonatal Unit footprint in the south east of England under review, discussions are ongoing for additional projects which will utilise further funds and when committed will involve further transfers to designated funds from general funds.

Investment policy and objectives

In accordance with the trust deed, the trustees have the power to invest any monies not required for the immediate purposes of the Trust in the forms of investment which Trust money may, by law, be invested with power from time to time to transpose such investments.

FINANCIAL REVIEW

Reserves policy

The trustees have examined the requirement for free reserves which are those unrestricted funds not invested in fixed assets designated for specific purposes or otherwise committed. Since the trustees may be called upon at any time to provide funds to meet urgent requests for new equipment, the trustees consider it important to maintain free reserves at a level that provides funds for such purposes. In accordance with most charities, the trustees also consider it prudent to maintain sufficient funds to cover obligations with regard to management and administration costs and fundraising and publicity costs.

FUTURE PLANS

The Trust is looking forward to another productive year raising funds to improve the care of babies looked after on the Oliver Fisher Neonatal Unit. My thanks go to the OFSCBT Committee for all its hard work, to everyone who has helped us to maintain income for the Trust which enables us to do the work we do today, and all those people in Kent and further afield who have helped by raising money for us during the last year.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document; a Deed of Trust and constitutes an unincorporated charity.

The charity was established by the Trust Deed dated 7th October 1985, amended in October 1996, September 2012, September 2015 and in November 2021. The charity is registered by the Charity Commission.

Recruitment and appointment of new trustees

The Committee consists of trustees and fundraising members. The Committee will have no less than five and no more than twelve trustees. The Committee may elect any Committee member to be a trustee, to fill any vacancy, to hold office until the next Annual General Meeting. A new Committee of trustees will be elected at an Annual General Meeting of the Trust and retiring trustees can be re-elected in accordance with the rules.

Organisational structure

The Trust Committee meets six times a year, considers all future activities for fundraising events. The events are usually run by a sub-group of the Committee and overseen by the Committee. The Committee also review the bids for funds to purchase equipment and support for the Neonatal Unit.

The Trust continues to operate on a purely voluntary basis with the exception of the Publicity & Fundraising Co-Ordinator who for the year 2025 cost the Trust £36,361 in salary and pension costs. The Committee principally co-ordinates other volunteers in fundraising and plans and manages three or four publicity/fundraising events each year.

Induction and training of new trustees

The majority of new trustees initially join the Committee as fundraising members. Once they are familiar with and understand the workings of the Committee and the Trust and are willing to commit themselves to the further responsibility, they can put themselves forward to be elected as trustees. The majority of new fundraising members are drawn from parents and relatives of babies cared for on the Unit. The Neonatal Unit staff are very supportive. There is no formal training for new trustees who will already be familiar with the workings of the Trust and the Committee but there is a pack of information and literature from the Charity Commission made available to them in order for them to understand their roles and responsibilities.

Wider network

The Trust continues to work closely with the Medway NHS Foundation Trust to whom all equipment, which is purchased for use on the Neonatal Unit, is donated. All equipment which is to be purchased is initially bid for on the Medway NHS Foundation Trust equipment procurement programme. Only when funds from the NHS are not available is equipment purchased by the Trust or purchased in conjunction with the Medway NHS Foundation Trust and then donated to the Medway NHS Foundation Trust for maintenance and replacement purposes. The Oliver Fisher Special Care Baby Trust has no responsibility for the ongoing running costs, maintenance or replacement for any equipment donated to the Neonatal Unit.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number
292375

Principal address
Medway Maritime Hospital
Windmill Road
Gillingham
Kent
ME7 6AE

Trustees
Dr A Soe Chairman
D Liddiard Vice Chairman
G Lawrence Treasurer
Dr S Pattnayak Trustee
Ms S Short Trustee
Ms H Ditton Trustee
Mrs A M Pearson Trustee
Ms A E Lawrence Trustee
Ms O G Lawrence Trustee
S J Clarke Trustee

Independent Examiner
Ronald Price FCA
Beak Kemmenoe
Chartered Accountants
1-3 Manor Road
Chatham
Kent
ME4 6AE

Approved by order of the board of trustees on 22 Oct 2026 and signed on its behalf by:



Dr A Soe - Trustee

Independent examiner's report to the trustees of The Oliver Fisher Special Care BabyTrust
I report to the charity trustees on my examination of the accounts of The Oliver Fisher Special Care BabyTrust (the Trust) for the year ended 31st December 2025.

Responsibilities and basis of report
As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Ronald Price FCA

Beak Kemmenoe
Chartered Accountants
1-3 Manor Road
Chatham
Kent
ME4 6AE

Date: .....

Statement of Financial Activities
For The Year Ended 31st December 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		230,671	-	230,671	135,847
Other trading activities	2	6,268	-	6,268	13,717
Investment income	3	29,991	-	29,991	40,029
Total		266,930	-	266,930	189,593
EXPENDITURE ON					
Raising funds	4	81,658	-	81,658	67,757
Charitable activities	5				
Charitable activities		32,993	-	32,993	120,941
Total		114,651	-	114,651	188,698
NET INCOME		152,279	-	152,279	895
RECONCILIATION OF FUNDS					
Total funds brought forward		957,081	120	957,201	956,306
TOTAL FUNDS CARRIED FORWARD		1,109,360	120	1,109,480	957,201

The notes form part of these financial statements

Balance Sheet
31st December 2025

	Notes	2025 £	2024 £
FIXED ASSETS			
Tangible assets	10	2,562	2,510
CURRENT ASSETS			
Stocks	11	17,443	16,242
Debtors	12	81,795	8,040
Cash at bank and in hand		1,036,691	940,790
		1,135,929	965,072
CREDITORS			
Amounts falling due within one year	13	(29,011)	(10,381)
NET CURRENT ASSETS		1,106,918	954,691
TOTAL ASSETS LESS CURRENT LIABILITIES		1,109,480	957,201
NET ASSETS		1,109,480	957,201
FUNDS	15		
Unrestricted funds		1,109,360	957,081
Restricted funds		120	120
TOTAL FUNDS		1,109,480	957,201

The financial statements were approved by the Board of Trustees and authorised for issue on ..22..Oct..2026..... and were signed on its behalf by:

.....
A Soe - Trustee

.....
G Lawrence - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Financial Reporting Standard 102 - reduced disclosure exemptions
The charity has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Office equipment	- 33% on reducing balance
Fundraising equipment	- 25% straight line

Stocks
Stock is stated at the lower of cost and net realisable value. Cost is determined on a first-in, first-out basis. Net realisable value is based on estimated selling prices less any further costs of realisation.

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted income funds compromise accumulated surpluses and deficits on general funds. They are available for use at the discretion of the trustees in furtherance of the general charitable objectives.

Designated funds are unrestricted funds which have been allocated for a designated purpose at the discretion of the trustees.

Restricted funds are funds which are subject to specific conditions imposed by the donor or when funds are raised for particular restricted purposes.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

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2. OTHER TRADING ACTIVITIES

	2025	2024
	£	£
Miscellaneous income	6,268	13,717

3. INVESTMENT INCOME

	2025	2024
	£	£
Interest receivable	29,991	40,029

4. RAISING FUNDS

Raising donations and legacies

	2025	2024
	£	£
Staff costs	36,361	33,975
Publicity and fundraising expenses	15,284	7,387
Printing, postage and stationery	1,929	559
Fees and subscriptions	1,702	1,417
Travelling expenses	435	109
Depreciation	1,358	1,099
Support costs	18,719	12,063
	75,788	56,609

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6)
	£
Charitable activities	32,993

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2025	2024
	£	£
Parents day room	-	4,830
Parents amenities costs	1,581	1,842
Bereavement costs	1,779	2,700
Medical equipment purchased	-	109,584
Breast feeding room	23,933	1,712
Unit general equipment	5,700	273
	32,993	120,941

continued...

7. SUPPORT COSTS

	Management	Information technology	Governance costs	Totals
	£	£	£	£
Raising donations and legacies	8,733	6,919	3,067	18,719

8. TRUSTEES' REMUNERATION AND BENEFITS

No trustees, nor any persons connected with them, has received or is due to receive any remuneration for the period, directly or indirectly, from the charity's funds.

Trustees' expenses

No trustees' were reimbursed for travelling expenses during the year, or in the previous year.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	135,847	-	135,847
Other trading activities	13,717	-	13,717
Investment income	40,029	-	40,029
Total	189,593	-	189,593
EXPENDITURE ON			
Raising funds	67,757	-	67,757
Charitable activities			
Charitable activities	105,030	15,911	120,941
Total	172,787	15,911	188,698
NET INCOME/(EXPENDITURE)	16,806	(15,911)	895
RECONCILIATION OF FUNDS			
Total funds brought forward	940,275	16,031	956,306
TOTAL FUNDS CARRIED FORWARD	957,081	120	957,201

continued...

10. TANGIBLE FIXED ASSETS

	Office equipment £	Fundraising equipment £	Totals £
COST			
At 1st January 2025	2,547	2,612	5,159
Additions	1,410	-	1,410
At 31st December 2025	3,957	2,612	6,569
DEPRECIATION			
At 1st January 2025	1,286	1,363	2,649
Charge for year	890	468	1,358
At 31st December 2025	2,176	1,831	4,007
NET BOOK VALUE			
At 31st December 2025	1,781	781	2,562
At 31st December 2024	1,261	1,249	2,510

11. STOCKS

	2025 £	2024 £
Goods for resale	17,343	16,142
Stationery	100	100
	17,443	16,242

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Other debtors and prepayments	81,795	8,040

continued...

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Social security and other taxes	1,639	1,516
Accruals	27,372	8,865
	29,011	10,381

14. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	2025 Total funds	2024 Total funds
	£	£	£	£
Fixed assets	2,562	-	2,562	2,510
Current assets	1,135,809	120	1,135,929	965,072
Current liabilities	(29,011)	-	(29,011)	(10,381)
	1,109,360	120	1,109,480	957,201

15. MOVEMENT IN FUNDS

	At 1.1.25	Net movement in funds	At 31.12.25
	£	£	£
Unrestricted funds			
General fund	715,681	179,179	894,860
Designated	241,400	(26,900)	214,500
	957,081	152,279	1,109,360
Restricted funds			
Parents bedroom refurbishment fund	120	-	120
TOTAL FUNDS	957,201	152,279	1,109,480

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	293,830	(114,651)	179,179
Designated	(26,900)	-	(26,900)
	266,930	(114,651)	152,279
TOTAL FUNDS	266,930	(114,651)	152,279

continued...

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.24	Net movement in funds	At 31.12.24
	£	£	£
Unrestricted funds	940,275	16,806	957,081
Restricted funds			
Parents' Day Room	911	(911)	-
Parents bedroom refurbishment fund	120	-	120
Wheel Never Tyre	15,000	(15,000)	-
	16,031	(15,911)	120
TOTAL FUNDS	956,306	895	957,201

Comparative net movement in funds included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds	189,593	(172,787)	16,806
Restricted funds			
Parents' Day Room	-	(911)	(911)
Wheel Never Tyre	-	(15,000)	(15,000)
	-	(15,911)	(15,911)
TOTAL FUNDS	189,593	(188,698)	895

16. RELATED PARTY DISCLOSURES

There were no trustees' reimbursed expenses for the year ended 31 December 2025.

17. COST OF INDEPENDENT EXAMINATION AND OTHER PROFESSIONAL SERVICES

The amounts payable to the Independent examiner were as follows:

	2025	2024
	£	£
Costs of external scrutiny	2,530	2,300
Costs of accountancy and other services	325	295

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Donations	176,236	-	176,236	108,874
Gift aid	12,239	-	12,239	14,233
Fundraising events	42,196	-	42,196	12,740
	230,671	-	230,671	135,847
Other trading activities				
Miscellaneous income	6,268	-	6,268	13,717
Investment income				
Interest receivable	29,991	-	29,991	40,029
Total incoming resources	266,930	-	266,930	189,593
EXPENDITURE				
Raising donations and legacies				
Wages	35,495	-	35,495	33,167
Pensions	866	-	866	808
Publicity and fundraising expenses	15,284	-	15,284	7,387
Printing, postage and stationery	1,929	-	1,929	559
Fees and subscriptions	1,702	-	1,702	1,417
Travelling expenses	435	-	435	109
Fixtures and fittings	890	-	890	631
Computer equipment	468	-	468	468
	57,069	-	57,069	44,546
Other trading activities				
Opening stock	16,242	-	16,242	12,982
Purchases	7,071	-	7,071	14,408
Closing stock	(17,443)	-	(17,443)	(16,242)
	5,870	-	5,870	11,148
Charitable activities				
Parents day room	-	-	-	4,830
Parents amenities costs	1,581	-	1,581	1,842
Bereavement costs	1,779	-	1,779	2,700
Medical equipment purchased	-	-	-	109,584
Breast feeding room	23,933	-	23,933	1,712
Carried forward	27,293	-	27,293	120,668

Detailed Statement of Financial Activities
For The Year Ended 31st December 2025

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
Charitable activities				
Brought forward	27,293	-	27,293	120,668
Unit general equipment	5,700	-	5,700	273
	32,993	-	32,993	120,941
Support costs				
Management				
Storage facilities	6,988	-	6,988	7,461
Insurance	751	-	751	1,038
Sundries	669	-	669	327
Accountancy fees	325	-	325	295
	8,733	-	8,733	9,121
Information technology				
Admin support costs	6,919	-	6,919	-
Governance costs				
Sundries	537	-	537	642
Independent examiners' fees	2,530	-	2,530	2,300
	3,067	-	3,067	2,942
Total resources expended	114,651	-	114,651	188,698
Net income	152,279	-	152,279	895

REGISTERED CHARITY NUMBER: 292375

Report of the Trustees and

Financial Statements For The Year Ended 31st December 2025

for

The Oliver Fisher Special Care BabyTrust

The Oliver Fisher Special Care BabyTrust

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ACHIEVEMENTS AND PERFORMANCE

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In 2025, the unit admitted 1,365 babies (up from 1,189 in 2024 and highest on record) with 100% Intensive Care / High Dependency occupancy and 80% overall neonatal-unit occupancy. In addition to high clinical activity, the unit hosts and runs the Kent Neonatal Transport Service and continues to participate in clinical governance, education and training and research activities. In planning our activities for the year, we were mindful of the Charity Commission's guidance on public benefit.

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ACHIEVEMENTS AND PERFORMANCE

Fundraising activities

Donations

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Investment performance

Clinical areas and Equipment

The Unit approached the OFSCBT and the charity funded the following items:

Medical Equipment

- Breast pumps for Transitional Care	£23,933
- EOLAS subscription	£ 5,700

Medical Staffing

Nine Neonatal Consultants continue to deliver a more consultant delivered service across all clinical areas including a 7 day 12 hours on-site consultant cover in accordance with GIRFT and BAPM best practice recommendations. There are three consultants on-call from Monday to Friday, one covers the intensive care area only, one covers the high dependency, special care and one covers transitional care, delivery suite and on call consultant covers the transport team.

Clinical Governance and Patient Safety activity is led by Dr Brokke and Dr Gbinigie leads on family integrated care. Dr McElroy leads on Newborns screening and also on the KSS MatNeo Safety Improvement Programme. The Neonatal Transport Service for Kent led by Dr Pattnayak continues to be busy. Dr Skinner leads on Medical Workforce. Dr Sashikumar is College tutor and also leads on neonatal data. Dr Bhojnagarwala is the Speciality Lead and leads on unit service management. Dr Ramadan is the medical director for children and young people division. I am the lead for Neonatal Research.
The Associate Specialists are Dr Kulkarni who leads on Education and training, Dr Fedeles who leads on Clinical Audit, Dr Madide who leads on Guideline development and Dr Abuanza who is Neonatal Screening Co-Lead.

Nursing Staff

As in previous years efforts to increase nursing staff continues as a major priority. We have successfully recruited to all our band 6 clinical sister, nursing roles. We remain fully established within band 7 and band 6 roles. We continue to recruit into the band 5 establishment with the aim of this band being fully established by the end of the year. All newly recruited nurses are supported with training to enable them to undertake the specialist course. We are very close to achieving our goal of having 70% of the nursing workforce qualified in speciality, which is currently sitting at 69.7%.

The research nurses continue to allow nurses to be supported in carrying out some of the many research projects that are ongoing on the unit. The educators continue to ensure that we are able to recruit larger numbers of newly qualified nurses and safely train and supervise them, so that they continue to provide the high standards of care that we expect.

FINANCIAL REVIEW

Principal funding sources

The Trust's income this year was £196,930 of which £160,671 came from donations. Expenses in running the Trust came to £65,388 or under 34% of the funds raised, being £36,361 for the co-ordinator, £15,284 for publicity and fundraising, and £5,424 for administrative expenses.

As at 31st December 2025, the total funds for the charity were £1,036,690.96 which £214,500.00 was committed to various projects as designated funds and £120.00 was restricted by the donors. With the Neonatal Unit footprint in the south east of England under review, discussions are ongoing for additional projects which will utilise further funds and when committed will involve further transfers to designated funds from general funds.

Investment policy and objectives

In accordance with the trust deed, the trustees have the power to invest any monies not required for the immediate purposes of the Trust in the forms of investment which Trust money may, by law, be invested with power from time to time to transpose such investments.

FINANCIAL REVIEW

Reserves policy

The trustees have examined the requirement for free reserves which are those unrestricted funds not invested in fixed assets designated for specific purposes or otherwise committed. Since the trustees may be called upon at any time to provide funds to meet urgent requests for new equipment, the trustees consider it important to maintain free reserves at a level that provides funds for such purposes. In accordance with most charities, the trustees also consider it prudent to maintain sufficient funds to cover obligations with regard to management and administration costs and fundraising and publicity costs.

FUTURE PLANS

The Trust is looking forward to another productive year raising funds to improve the care of babies looked after on the Oliver Fisher Neonatal Unit. My thanks go to the OFSCBT Committee for all its hard work, to everyone who has helped us to maintain income for the Trust which enables us to do the work we do today, and all those people in Kent and further afield who have helped by raising money for us during the last year.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document; a Deed of Trust and constitutes an unincorporated charity.

The charity was established by the Trust Deed dated 7th October 1985, amended in October 1996, September 2012, September 2015 and in November 2021. The charity is registered by the Charity Commission.

Recruitment and appointment of new trustees

The Committee consists of trustees and fundraising members. The Committee will have no less than five and no more than twelve trustees. The Committee may elect any Committee member to be a trustee, to fill any vacancy, to hold office until the next Annual General Meeting. A new Committee of trustees will be elected at an Annual General Meeting of the Trust and retiring trustees can be re-elected in accordance with the rules.

Organisational structure

The Trust Committee meets six times a year, considers all future activities for fundraising events. The events are usually run by a sub-group of the Committee and overseen by the Committee. The Committee also review the bids for funds to purchase equipment and support for the Neonatal Unit.

The Trust continues to operate on a purely voluntary basis with the exception of the Publicity & Fundraising Co-Ordinator who for the year 2025 cost the Trust £36,361 in salary and pension costs. The Committee principally co-ordinates other volunteers in fundraising and plans and manages three or four publicity/fundraising events each year.

Induction and training of new trustees

The majority of new trustees initially join the Committee as fundraising members. Once they are familiar with and understand the workings of the Committee and the Trust and are willing to commit themselves to the further responsibility, they can put themselves forward to be elected as trustees. The majority of new fundraising members are drawn from parents and relatives of babies cared for on the Unit. The Neonatal Unit staff are very supportive. There is no formal training for new trustees who will already be familiar with the workings of the Trust and the Committee but there is a pack of information and literature from the Charity Commission made available to them in order for them to understand their roles and responsibilities.

Wider network

The Trust continues to work closely with the Medway NHS Foundation Trust to whom all equipment, which is purchased for use on the Neonatal Unit, is donated. All equipment which is to be purchased is initially bid for on the Medway NHS Foundation Trust equipment procurement programme. Only when funds from the NHS are not available is equipment purchased by the Trust or purchased in conjunction with the Medway NHS Foundation Trust and then donated to the Medway NHS Foundation Trust for maintenance and replacement purposes. The Oliver Fisher Special Care Baby Trust has no responsibility for the ongoing running costs, maintenance or replacement for any equipment donated to the Neonatal Unit.

REFERENCE AND ADMINISTRATIVE DETAILS
Registered Charity number
292375

Principal address
Medway Maritime Hospital
Windmill Road
Gillingham
Kent
ME7 6AE

Trustees
Dr A Soe Chairman
D Liddiard Vice Chairman
G Lawrence Treasurer
Dr S Pattnayak Trustee
Ms S Short Trustee
Ms H Ditton Trustee
Mrs A M Pearson Trustee
Ms A E Lawrence Trustee
Ms O G Lawrence Trustee
S J Clarke Trustee

Independent Examiner
Ronald Price FCA
Beak Kemmenoe
Chartered Accountants
1-3 Manor Road
Chatham
Kent
ME4 6AE

Approved by order of the board of trustees on ..... 22 Oct 2026 ..... and signed on its behalf by:



.....
Dr A Soe - Trustee

Independent examiner's report to the trustees of The Oliver Fisher Special Care BabyTrust
I report to the charity trustees on my examination of the accounts of The Oliver Fisher Special Care BabyTrust (the Trust) for the year ended 31st December 2025.

Responsibilities and basis of report
As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Ronald Price FCA

Beak Kemmenoe
Chartered Accountants
1-3 Manor Road
Chatham
Kent
ME4 6AE

Date: .....

The Oliver Fisher Special Care BabyTrust

Statement of Financial Activities
For The Year Ended 31st December 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		230,671	-	230,671	135,847
Other trading activities	2	6,268	-	6,268	13,717
Investment income	3	29,991	-	29,991	40,029
Total		266,930	-	266,930	189,593
EXPENDITURE ON					
Raising funds	4	81,658	-	81,658	67,757
Charitable activities	5				
Charitable activities		32,993	-	32,993	120,941
Total		114,651	-	114,651	188,698
NET INCOME		152,279	-	152,279	895
RECONCILIATION OF FUNDS					
Total funds brought forward		957,081	120	957,201	956,306
TOTAL FUNDS CARRIED FORWARD		1,109,360	120	1,109,480	957,201

The notes form part of these financial statements

Balance Sheet
31st December 2025

	Notes	2025 £	2024 £
FIXED ASSETS			
Tangible assets	10	2,562	2,510
CURRENT ASSETS			
Stocks	11	17,443	16,242
Debtors	12	81,795	8,040
Cash at bank and in hand		1,036,691	940,790
		1,135,929	965,072
CREDITORS			
Amounts falling due within one year	13	(29,011)	(10,381)
NET CURRENT ASSETS		1,106,918	954,691
TOTAL ASSETS LESS CURRENT LIABILITIES		1,109,480	957,201
NET ASSETS		1,109,480	957,201
FUNDS	15		
Unrestricted funds		1,109,360	957,081
Restricted funds		120	120
TOTAL FUNDS		1,109,480	957,201

The financial statements were approved by the Board of Trustees and authorised for issue on 22 OCT 2026 and were signed on its behalf by:

.....
A Soe - Trustee

.....
G Lawrence - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Financial Reporting Standard 102 - reduced disclosure exemptions
The charity has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Office equipment	- 33% on reducing balance
Fundraising equipment	- 25% straight line

Stocks
Stock is stated at the lower of cost and net realisable value. Cost is determined on a first-in, first-out basis. Net realisable value is based on estimated selling prices less any further costs of realisation.

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted income funds compromise accumulated surpluses and deficits on general funds. They are available for use at the discretion of the trustees in furtherance of the general charitable objectives.

Designated funds are unrestricted funds which have been allocated for a designated purpose at the discretion of the trustees.

Restricted funds are funds which are subject to specific conditions imposed by the donor or when funds are raised for particular restricted purposes.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

continued...

2. OTHER TRADING ACTIVITIES

	2025	2024
	£	£
Miscellaneous income	6,268	13,717

3. INVESTMENT INCOME

	2025	2024
	£	£
Interest receivable	29,991	40,029

4. RAISING FUNDS

Raising donations and legacies

	2025	2024
	£	£
Staff costs	36,361	33,975
Publicity and fundraising expenses	15,284	7,387
Printing, postage and stationery	1,929	559
Fees and subscriptions	1,702	1,417
Travelling expenses	435	109
Depreciation	1,358	1,099
Support costs	18,719	12,063
	75,788	56,609

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6)
	£
Charitable activities	32,993

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2025	2024
	£	£
Parents day room	-	4,830
Parents amenities costs	1,581	1,842
Bereavement costs	1,779	2,700
Medical equipment purchased	-	109,584
Breast feeding room	23,933	1,712
Unit general equipment	5,700	273
	32,993	120,941

continued...

7. SUPPORT COSTS

	Management	Information technology	Governance costs	Totals
	£	£	£	£
Raising donations and legacies	8,733	6,919	3,067	18,719

8. TRUSTEES' REMUNERATION AND BENEFITS

No trustees, nor any persons connected with them, has received or is due to receive any remuneration for the period, directly or indirectly, from the charity's funds.

Trustees' expenses

No trustees' were reimbursed for travelling expenses during the year, or in the previous year.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	135,847	-	135,847
Other trading activities	13,717	-	13,717
Investment income	40,029	-	40,029
Total	189,593	-	189,593
EXPENDITURE ON			
Raising funds	67,757	-	67,757
Charitable activities			
Charitable activities	105,030	15,911	120,941
Total	172,787	15,911	188,698
NET INCOME/(EXPENDITURE)	16,806	(15,911)	895
RECONCILIATION OF FUNDS			
Total funds brought forward	940,275	16,031	956,306
TOTAL FUNDS CARRIED FORWARD	957,081	120	957,201

continued...

10. TANGIBLE FIXED ASSETS

	Office equipment £	Fundraising equipment £	Totals £
COST			
At 1st January 2025	2,547	2,612	5,159
Additions	1,410	-	1,410
At 31st December 2025	3,957	2,612	6,569
DEPRECIATION			
At 1st January 2025	1,286	1,363	2,649
Charge for year	890	468	1,358
At 31st December 2025	2,176	1,831	4,007
NET BOOK VALUE			
At 31st December 2025	1,781	781	2,562
At 31st December 2024	1,261	1,249	2,510

11. STOCKS

	2025 £	2024 £
Goods for resale	17,343	16,142
Stationery	100	100
	17,443	16,242

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Other debtors and prepayments	81,795	8,040

continued...

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Social security and other taxes	1,639	1,516
Accruals	27,372	8,865
	29,011	10,381

14. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	2025 Total funds	2024 Total funds
	£	£	£	£
Fixed assets	2,562	-	2,562	2,510
Current assets	1,135,809	120	1,135,929	965,072
Current liabilities	(29,011)	-	(29,011)	(10,381)
	1,109,360	120	1,109,480	957,201

15. MOVEMENT IN FUNDS

	At 1.1.25	Net movement in funds	At 31.12.25
	£	£	£
Unrestricted funds			
General fund	715,681	179,179	894,860
Designated	241,400	(26,900)	214,500
	957,081	152,279	1,109,360
Restricted funds			
Parents bedroom refurbishment fund	120	-	120
TOTAL FUNDS	957,201	152,279	1,109,480

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	293,830	(114,651)	179,179
Designated	(26,900)	-	(26,900)
	266,930	(114,651)	152,279
TOTAL FUNDS	266,930	(114,651)	152,279

continued...

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.24	Net movement in funds	At 31.12.24
	£	£	£
Unrestricted funds	940,275	16,806	957,081
Restricted funds			
Parents' Day Room	911	(911)	-
Parents bedroom refurbishment fund	120	-	120
Wheel Never Tyre	15,000	(15,000)	-
	16,031	(15,911)	120
TOTAL FUNDS	956,306	895	957,201

Comparative net movement in funds included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds	189,593	(172,787)	16,806
Restricted funds			
Parents' Day Room	-	(911)	(911)
Wheel Never Tyre	-	(15,000)	(15,000)
	-	(15,911)	(15,911)
TOTAL FUNDS	189,593	(188,698)	895

16. RELATED PARTY DISCLOSURES

There were no trustees' reimbursed expenses for the year ended 31 December 2025.

17. COST OF INDEPENDENT EXAMINATION AND OTHER PROFESSIONAL SERVICES

The amounts payable to the Independent examiner were as follows:

	2025	2024
	£	£
Costs of external scrutiny	2,530	2,300
Costs of accountancy and other services	325	295

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Donations	176,236	-	176,236	108,874
Gift aid	12,239	-	12,239	14,233
Fundraising events	42,196	-	42,196	12,740
	230,671	-	230,671	135,847
Other trading activities				
Miscellaneous income	6,268	-	6,268	13,717
Investment income				
Interest receivable	29,991	-	29,991	40,029
Total incoming resources	266,930	-	266,930	189,593
EXPENDITURE				
Raising donations and legacies				
Wages	35,495	-	35,495	33,167
Pensions	866	-	866	808
Publicity and fundraising expenses	15,284	-	15,284	7,387
Printing, postage and stationery	1,929	-	1,929	559
Fees and subscriptions	1,702	-	1,702	1,417
Travelling expenses	435	-	435	109
Fixtures and fittings	890	-	890	631
Computer equipment	468	-	468	468
	57,069	-	57,069	44,546
Other trading activities				
Opening stock	16,242	-	16,242	12,982
Purchases	7,071	-	7,071	14,408
Closing stock	(17,443)	-	(17,443)	(16,242)
	5,870	-	5,870	11,148
Charitable activities				
Parents day room	-	-	-	4,830
Parents amenities costs	1,581	-	1,581	1,842
Bereavement costs	1,779	-	1,779	2,700
Medical equipment purchased	-	-	-	109,584
Breast feeding room	23,933	-	23,933	1,712
Carried forward	27,293	-	27,293	120,668

Detailed Statement of Financial Activities
For The Year Ended 31st December 2025

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
Charitable activities				
Brought forward	27,293	-	27,293	120,668
Unit general equipment	5,700	-	5,700	273
	32,993	-	32,993	120,941
Support costs				
Management				
Storage facilities	6,988	-	6,988	7,461
Insurance	751	-	751	1,038
Sundries	669	-	669	327
Accountancy fees	325	-	325	295
	8,733	-	8,733	9,121
Information technology				
Admin support costs	6,919	-	6,919	-
Governance costs				
Sundries	537	-	537	642
Independent examiners' fees	2,530	-	2,530	2,300
	3,067	-	3,067	2,942
Total resources expended	114,651	-	114,651	188,698
Net income	152,279	-	152,279	895

The Oliver Fisher Special Care Trust
Medway Maritime Hospital
Windmill Road, Gillingham
Kent ME7 5NY

Beak Kemmenoe
1-3 Manor Road
Chatham
Kent
ME4 6AE

Dear Sirs

THE OLIVER FISHER SPECIAL CARE BABY TRUST

We hereby confirm, to the best of our knowledge and belief, and having made appropriate enquiries of other trustees and officials of the Charity, the following representations given to you in connection with your independent examination of the Financial Statements of the Charity for the accounting year ended 31st December 2025.

We consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an independent examination is needed. In addition, no donor has requested an audit.

General

We acknowledge, as trustees, our responsibility under the Charities Act 2011 for the Financial Statements, which give a true and fair view and for making accurate representations to you. All the accounting records have been made available to you for the purpose of your independent examination and all the transactions undertaken by the Charity have been properly reflected and recorded in the accounting records. All other records and related information, (including minutes of meetings), have been made available to you.

Liabilities

The Creditors figure of £8,179 shown in the Balance Sheet represents all known liabilities of the Charity as at the Balance Sheet date. The Trustees confirm that there were no contingent liabilities at that date.

Funds

We confirm that all grants, donations and other incoming resources, including those subject to specific terms or conditions, or received for restricted purposes, have been notified to you. There have been no breaches of terms or conditions during the year regarding the application of such incoming resources. As at 31st December 2025, the restricted income fund amounted to £120 as shown in the Balance Sheet and as detailed in the Notes to the Financial Statements.

Stock

The stock figure of £17,443 shown on the Balance Sheet comprises all stock wherever situated and owned by the Charity at that date. The stock is valued in accordance with the accounting policy shown in the financial statements.

Law and Regulations

We are not aware of any instances of non-compliance with laws or regulations that could have a material effect on the Charity or its Financial Statements.

We confirm that we are not aware of any matters of material significance that should be reported to the Charity Commission.

Related Party Transactions

We confirm that we are aware that a related party of the charity is a person or organisation which either (directly or indirectly) controls, has joint control of, or significantly influences the charity or vice-versa and as a result would include: trustees/directors, other key management, close family and other business interest of the previous.

We confirm that no transactions have been entered into by the Charity with any trustee or official of the Charity or with any party in which any trustee or official has any material interest.

Fraud and Other Irregularities

We acknowledge our responsibility for the design and implementation of internal control to prevent and detect fraud.

There have been no allegations of fraud, or suspected fraud, affecting the Charity's Financial Statements communicated by employees, former employees, regulators or others.

There have been no irregularities involving management or employees who have a significant role in internal control or that could have a material effect on the Financial Statements.

Post-Balance Sheet Events

There have been no events between the Balance Sheet date and the date of this letter which are sufficiently material to affect the state of the Charity's financial affairs and which may necessitate adjustments to, or disclosure in, the Financial Statements. Should any material events occur which may necessitate revision of the figures included in the Financial Statements, or inclusion of a note thereto, we will advise you accordingly.

Yours faithfully

.....D. A Sue.....

.....

Signed on behalf of the board of trustees

Date .....22 Oct 2016.....

The Oliver Fisher Special Care Trust
Medway Maritime Hospital
Windmill Road, Gillingham
Kent ME7 5NY

Beak Kemmenoe
1-3 Manor Road
Chatham
Kent
ME4 6AE

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Yours faithfully

.....

.....

Signed on behalf of the board of trustees

Date .....22 Oct 2026.....