Charity registration number 285337

Company registration number 01648903 (England and Wales)

CHICHESTER DIOCESAN ASSOCIATION FOR FAMILY SUPPORT WORK

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

CHICHESTER DIOCESAN ASSOCIATION FOR FAMILY SUPPORT WORK

LEGAL AND ADMINISTRATIVE INFORMATION

President	The Lord Bishop of Chichester, The Rt Revd Dr Martin Warner MA PhD (Until 31 May 2026)
Chairman	Mr E R Bickersteth
Nominated Trustee	Mrs S D Phillips (Resigned 27 November 2025) Rt Revd R Bushyager (Appointed 27 November 2025)
Elected Trustees	Dr J Baah Mr L Clark Dr T Fooks - Vice Chairman Revd D King Mrs G Siggs Lady S Soames Revd Canon A J Woodward - Hon Treasurer (Resigned 27 November 2025)
CEO & Secretary	Mr M T Auton-Lloyd
Charity number	285337
Company number	01648903
Principal address and registered office	Garton House 22 Stanford Avenue Brighton BN1 6AA
Independent examiner	Carpenter Box Amelia House Crescent Road Worthing West Sussex BN11 1RL
Bankers	Barclays Bank PLC PO Box 2915 Brighton East Sussex BN1 1SJ
Solicitors	Dean Wilson LLP Ridgeland House 165 Dyke Road Brighton East Sussex BN3 1TL

CHICHESTER DIOCESAN ASSOCIATION FOR FAMILY SUPPORT WORK

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CHICHESTER DIOCESAN ASSOCIATION FOR FAMILY SUPPORT WORK

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2026

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2026. Included within this report is the trustees' report and directors' report as required by company law.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the association's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The Memorandum of Association sets out our objectives for the public benefit:-

(1) to support families, individuals and groups within the community who are in need by reason of financial hardship, ill health, disability or stress ("Family Support Work").

(2) to promote the relief and care of children in need.

(3) to advance Christianity by family support work and the welfare of the community.

The principal activity of the Association is to support families across the Chichester Diocese who are struggling. This is carried out by a team of professionally qualified Family Support Practitioners (FSP) (Social Workers, Health Visitors, Early Help Workers and Teachers) who offer intensive support to the family, either as a whole or as individuals.

The aim of the support is to enable the family to overcome the challenges they face so that they become stronger both as individuals and as a family unit, helping them to become less chaotic. As the family and the individuals start to contribute to their local community in a positive and proactive way, the benefit of our services starts to impact on the public purse by reducing the need for support from statutory agencies. As the threshold for access to specialist statutory services for families remains high, and the public purse is ever more constrained, we continue to see a growth in families with complex needs applying to FSW. FSW's services are free to the family and time-unlimited allowing a family time to grow whilst being supported.

Alongside the work of the FSPs, we offer activities including after school clubs, targeted drop-ins, holiday activities and fun days. These offer families opportunities to find support, develop new friendships with like-minded people with the potential to create informal support networks amongst the families.

FSW runs its own dedicated food bank, which gives practical support to families to help improve diet, finances and cookery skills within the family. FSW also supports families by securing grants for white goods, school uniforms and fuel costs.

Our Ethos

Having been established by members of Chichester Diocese in 1890 we embrace our Christian heritage and adhere to the principles of Christianity to show love, compassion, and support to those who need it most. This is carried out by actions demonstrating the Christian faith whilst proudly offering our services to people of all faiths and none. Whilst we operate under the Christian ethos we do not proselytise.

Public benefit

The Trustees receive reports at each board meeting, which illustrate the positive impact the activities have on both the families and the wider public. The Trustees also review the public benefit of the work of FSW in line with the Charity Commission guidance. The impact FSW's work has with the families has direct, but not always immediately obvious, benefits to the wider public. The work supports children in the school setting by working together with the school to ensure Special Educational Needs are fulfilled and that the children supported by FSW can flourish in school and at the same time help reduce classroom disruption. Parents who struggle with their mental wellbeing are supported back into work and community engagement supporting their own families and others.

Our long-term support, which can be for an unlimited time, is aimed at supporting families with complex needs to be active in their local community and enable them to contribute to the best of their ability. We work with the whole family to ensure that every member is supported in an appropriate way.

Historic activities

The Trustees and CEO are aware of the historic work by the Association in the field of adoption and mother and baby homes. When we receive information requests, we support the individuals to the best of our ability. The only help we can give is how to access the correct services for the relevant records as FSW was required to deposit all records relating to this work with the East Sussex County Council adoption team in 1985 when FSW closed the adoption service. The last mother and baby home closed in 1974 when it became a home for homeless mothers and their children. It is over 40 years since the adoption agency closed but we are still mindful of the impact some of the adoptions had on both birth parents and children and work to support individuals to the best of our ability.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the association should undertake.

Achievements and performance

As the challenges facing families and the difficulties in gaining support for a family from the statutory agencies continues, FSW has seen an even greater demand on our services in this financial year. This year has been made much harder by the drop of income and the reduction of funds available to draw down to sustain our work. This has resulted in the need for FSW to look closely at the ways in which we provide our services. During the year we have introduced a referral fee for other agencies and statutory bodies. The fee of £75 per referral is to cover the cost of administrating the process and ensures that we can maintain our service as free to the family.

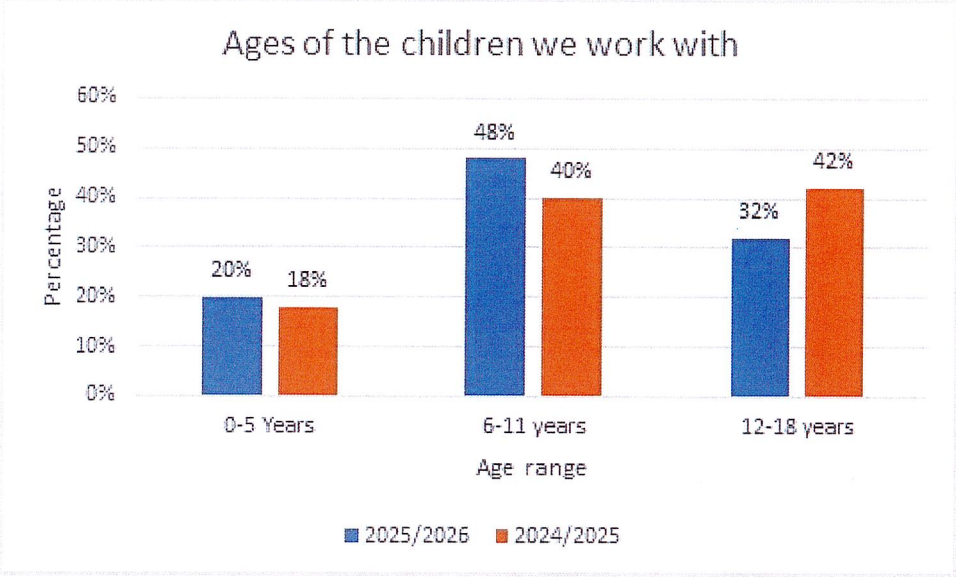
We have also reduced the staffing levels both in Garton House where the Director of Fundraising post remains vacant and the volunteer and community engagement roles for East and West Sussex have been merged into a single part time post supporting volunteers. On the service delivery we have had to reduce the number of Practitioners from 19 to 14. This has been achieved merging areas and refocusing delivery in some areas into group support. The reduction of Practitioners has been achieved with only one redundancy and the remaining changes came about through retirement and people moving on to new jobs or leaving the area.

During the year FSW transferred our family case work to a new database which has enabled FSW to examine our outputs in a more detailed way, but which make comparisons year-on-year less meaningful. The key headline figure is the number of families receiving 1-1 support which this year reduced to 491 however we are now able to identify clearly the additional families that receive support from our group work is 682. So, against a figure reported as 818 last year we have been able to increase the number of families supported as 1173 across the combined 1-1 work and group work.

With a large number of families receiving direct support our team of practitioners have carried out 2,547 home visits this year. Ranging from simple well being checks covering things such as form filling, these visits offer a life line to the families FSW supports. In addition to the 1-1 home visits there have been over 614 community groups and sessions during the year reaching over 10,000 individuals (parents and children combined).

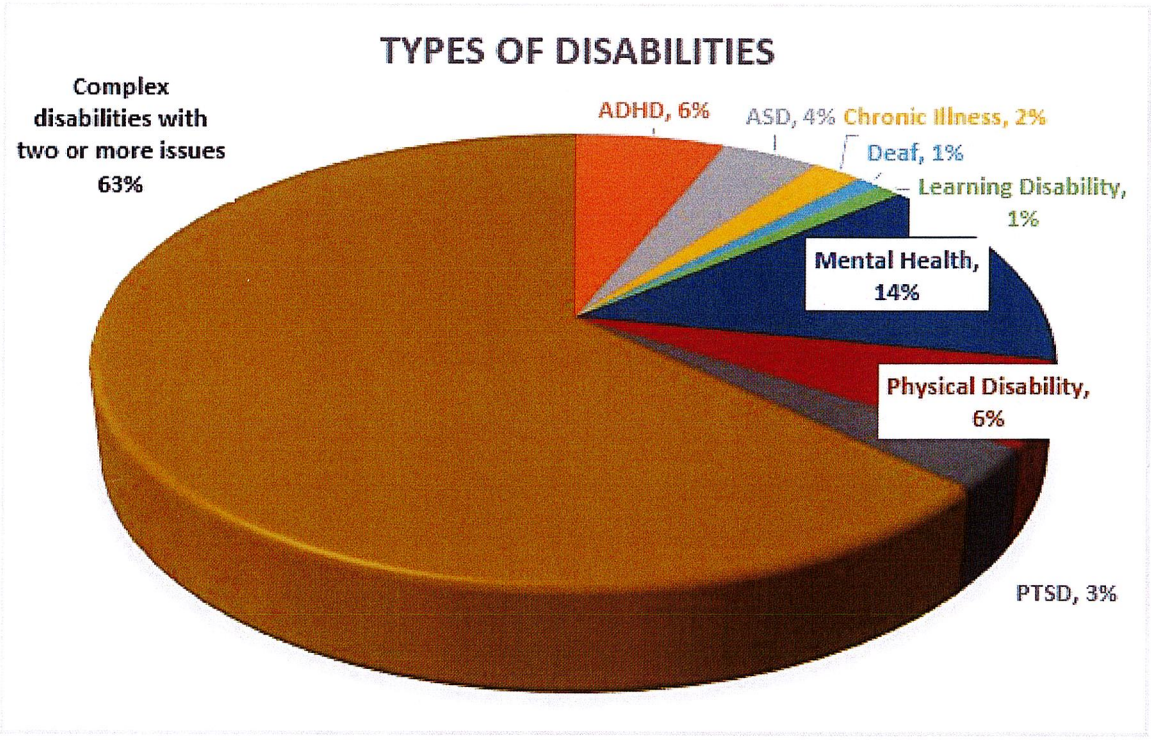
With practical support FSW sent out 955 food boxes this year and 189 Christmas hampers with 80 free range turkeys gifted at Christmas.

For the families we support the break down of children by age is:



We are seeing an increase in older children as we work with more families giving support as children progress from primary to secondary education. Likewise at the other end of the age spectrum, as children enter reception classes again we are been asked to support with the needs at that childhood stage.

For the first time we have been able to record the disabilities that are having an impact on the lives of our families. With 64% of families reporting their lives are impacted by more than 1 disability. For adults the main area which needs support is that of mental health issues and for children it is conditions such as ADHD.



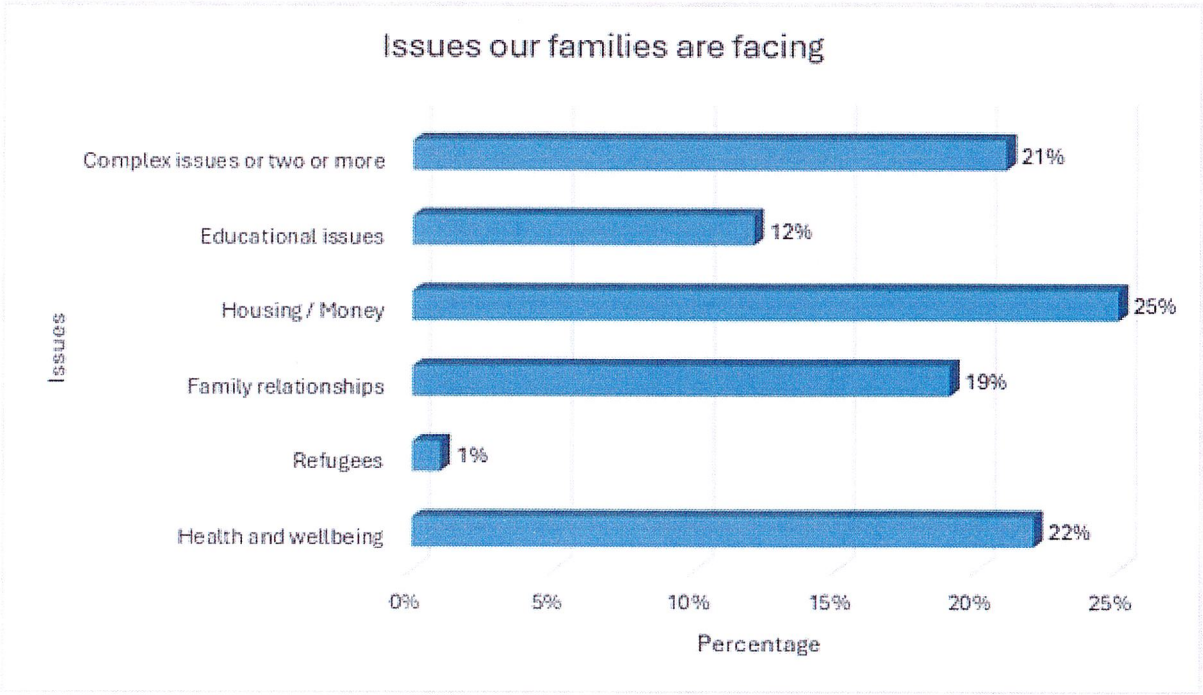
Our definition of a family is that it must contain one person over the age of 18 with the legal responsibility for an individual under the age of 18. When families are referred to us our priority is to build a strong relationship between family and Practitioner which develops trust so that we can do work with them so that they build resilience and ultimately can be a strong family that is independent of any support.

The range of families that FSW works with is vast and includes single and dual parent households, blended families, families who are refugees from Syria, Afghanistan, and Ukraine, as well as families from the other parts of the world including Nigeria and India. Our parents may be birth parents, adoptive parents, grandparents, siblings, aunts, and uncles. We have seen a growth in kinship care families which brings a different set of needs to us. Within the spectrum of faith we work with families that are Christian, Muslim, Hindu and of no faith. Faith isn't formally recorded and it is only when a family tells FSW about their faith that we became aware, our service remains open to anyone regardless of faith.

Issues facing families
In identifying the key areas of our work, we have broad headline groups that identify the core need for a family.

The other areas of our work are identified as:

- Educational and School issues such as special educational needs, school avoidance, child behavioural issues and educational issues of a more general nature. This is key presenting issue of our families.
- Health and Wellbeing which comprises support around mental health, physical health neurodiversity and social isolation.
- Complex Families whereby support is given to families for multiple reasons and covers more than one of the groupings that we have here.
- Family and Relationships and include, family breakdown, domestic abuse, bereavement and both supported and supervised contact.
- Housing and Financial Hardship covers financial and housing, homelessness, home environment, fuel and food support and poverty.
- Refugee Issues is when we support a refugee family in a holistic way to enable them to become a part of the community.



The more complex the needs are the longer the family remains with FSW. Our approach of holistic care for the families is an approach the trustees are most at care to protect. The success of the long-term help for some of the families that we work may be measured by the lengthening of periods of time without statutory services intervention.

For many of our families there is still a need for ongoing support, however infrequent and so once a family has been supported by FSW the door is always open for them to return. A safety net that so many families never need but a reassurance as they go forward that help is always near by if it is needed.

As with the last two years the biggest area of our work is around education, with schools one of our biggest referral services. The working partnerships that we have developed with both schools, and the Diocesan Education team can make a lasting difference to a child's education.

Outcomes
During the last year we have been monitoring our work though our own records recording successes and noting why families move on from FSW. The change in database means that we no longer have access to the Outlook start system, instead we are developing the reporting of our work through parental surveys and professional's reporting by the Partitioners. Whilst this is under development, we have not got complete figures for the year, with the second reporting due in June 2026.

This new method of reporting will give more nuanced results and will explain more clearly the causes when a family stumbles during their journey with FSW. As we have only got 75% of the data for the year the figures below need to be read with caution as they will not total reflect the work carried out.

From our own reporting we can confidently say that 56% of our families receiving support for educational issues recorded an improvement and that 60% of the families with FSW for financial and housing support also recorded improvement. Health and wellbeing have seen 57% of families say they are in a better place thanks to FSW than they were in April 2025.

Rising need
The waiting lists that FSW holds are growing although we can normally move families on to the relevant Practitioners caseload within four to five months. During the period of waiting, we maintain contact with the families. The waiting list contact is maintained not only to ensure that they are still in need of our support but to enable FSW to sign post to other organisations should the family's situation deteriorate before we can offer direct support. During the year over 127 families spent time on the waiting list and at the 31 March 2026 the number stood at 45, with most families being seen by a Practitioner within four months of being referred to FSW.

Family Contact Centre
The work of the Family Contact Centre paused for a period during the year due to staff illness and subsequent retirement. With the support of a strong team of volunteers the twice monthly supported sessions continued through the year. The supervised contact was quite limited because of the lack of staff. During the year five of the Practitioners undertook the training to carry out supervised contact. In the reorganisation of the staff in February Becky Long took on the role of organiser for the Family Contact Centre alongside her work in Crawley and as a Senior Practitioner. In the next year we are looking to be registered to carry out the supervised contact in the community.

Volunteers
The impact of the volunteer coordinators can be seen in the rise of volunteer hours with over 5,268 voluntary hours given during the year, the equivalent of an additional 2.7 full time employees which on a minimum wage is equivalent to £71,065 in the year. We have seen our volunteers through various elements of training enabling them to work with families. We now have 160 individuals volunteering: Supporting our families at events, with 1-1 support, and the food bank. In the shop in Eastbourne there are 10 shop volunteers and 9 volunteers in the Contact Centre. In addition to this, our network of Deanery Committees and local supporter groups comprise a further 168 individuals who freely give their time enabling the work of FSW to continue.

Staff training
During the year all the practitioners have undergone safeguarding training, in the form of refresher courses looking at the needs of both children and vulnerable adults. Our routine training available to all staff included, food safety and hygiene level 2, emergency first aid at work. The following training was available to The Practitioner team: professional boundaries, NACCC (virtual) enhanced co-ordinator training, mandatory reporting of sexual abuse, making groups work, safeguarding children with additional needs, youth harmful sexual behaviour, incels-taking a deeper dive into extreme misogyny, exploring link between domestic abuse and suicide, domestic energy essentials, online harm and self-harm for professionals, responding well to disclosures of sexual violence.

Fundraising
Following a difficult year our voluntary income has stabilised with a total of £782,609 raised in the year by the fundraising team, a drop of £20,559.

Our grant funding has remained stable, which recognising the end of four multi-year grants is a positive achievement in the current climate.

The income from individuals showed a small increase in the year, which is encouraging, the winter fuel campaign was reinstated and that enabled FSW to reach out to our current and potential supporters to ask for help. The commitment of our individual supporters is a real strength to the organisation.

Our legacy income, whilst unpredictable was strong in this financial year with a single legacy of £100,000 being received for which we are most grateful.

Our income from the Churches in the Diocese also remains strong having increase year on year and we were very pleased the Diocesan Board of Finance reinstated the £36,000 a year grant.

Financial review
The Trustees note that £65,000 of restricted funds received in 2025/26 will be expended on specific projects during 2026/27. This will mean a deficit of these restricted funds in 2026/27 due to mismatch in the timing of income and expenditure. Aside from this mismatch the trustees have planned a break-even budget in 2026/27.

The Trustees were satisfied that there had been little change on the property market in Brighton since the revaluation of Garton House in 2024. Although the Trustees are reviewing the property holding to assess if there is any benefit in considering any other options for the Association.

The Trustees are satisfied at the end of the year that the Association is a going concern but are working to see where additional income can be generated whilst retaining the free to use service.

Reserves policy
The Association aims to hold six months running costs as its reserve fund, which currently is approximately £520k. Total reserves were £1,407,200 split as £293,190 restricted and £1,114,010 unrestricted including designated funds. The Association has liquid reserves of £309k. The Trustees and senior management are exploring options to reduce this gap.

Risk management
The main risk to FSW, as with all voluntary funded organisations is, the drop in donated income. To mitigate this, the Board continues to seek new income streams and develop new strong partnerships with other organisations to support our work. The CEO continues to monitor the income and spending along with the Chair of Trustees. A Financial Subcommittee of the Board adds an additional layer of scrutiny to the financial operations of the Association. Careful monitoring of the process is maintained to ensure compliance.

Working with families has a range of risks. The safeguarding polices of the Association were subject to an external examination and minor amendments were made. The Safeguarding Committee review the policies on a regular basis and make recommendations to the Board.

Reputational Risk. As with any service such as FSW's there is always a risk of reputational damage. We maintain a strong ethos of training for staff working directly with families to ensure that they are working in line with current legislation and the relevant professional standards body's best practice guidance. The historical work may pose a risk to the Association.

Excess demand for our services is a further reputational risk. FSW has always been recognised as a reliable service the new need for waiting lists could hamper this. The Director of Services is monitoring this closely and we will look in the coming year how we can increase capacity without diluting the professional service.

Future plans
The Trustees and Senior Management Team recognise that whilst we can not continue simply to do what FSW has always done, but in the current climate of uncertainty the principal aim is to ensure the continuation of essential services to our families.

Structure, governance and management

The association is a company limited by guarantee, registered in England and governed by its Memorandum and Articles of Association. The Memorandum and Articles of Associations were amended on 16 July 2015. These came into effect at the 2015 AGM on 3 October 2015.

Company number 01648903 Charity number 285337

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mrs S D Phillips	(Resigned 27 November 2025)
Dr T Fooks - Vice Chairman	
Dr J Baah	
Mrs G Siggs	
Revd D King	
Mr E R Bickersteth - Chairman	
Mr L Clark	
Revd Canon A J Woodward	(Resigned 27 November 2025)
Lady S Soames	
Mrs M E Symes	
Rt Revd R Bushyager	(Appointed 27 November 2025)

The directors of the charitable company are also the trustees of the charity and are designated "the Board of Trustees". The chairman is nominated by the Right Reverend the Lord Bishop of Chichester, the Chichester Diocesan Fund and Board of Finance (Incorporated) nominates one trustee and a further eight are elected by the Board of Trustees and ratified by the members of the Association present at the AGM.

The Trustees delegates the day-to-day management of the charity to the CEO, Mr M T Auton-Lloyd.

Investments policy

The Trustees of FSW are aware of their long-term responsibilities to maximise income for the benefit of the Association's work with families, whilst protecting the value of the capital for the long-term future of the charity, and without taking undue risks. The Trustees operate an ethical investment policy, which in line with the Diocese of Chichester considers the guidance of the Church of England's Ethical Investment Advisory Group (EIAG), unless there are exceptional reasons for not so doing.

The ethical investment policies recommended by the EIAG are the basis for a distinctly Christian approach to investment. Therefore, the trustees, in line with the guidance, have agreed that funds should not be invested in companies whose major activity or focus (defined as more than 10% of their group revenue) is in the alcohol, gambling, animal testing, tobacco, pornography, human embryonic cloning, high-interest rate lending, military supplies, and the sale of non-military fire-arms industries. The trustees have delegated the day-to-day management of their investment policy to a Finance Subcommittee that receives a broad range of investment advice from their appointed investment managers.

Other policies

The policies of the Charity are reviewed every two years except for the Safeguarding Policy, which is reviewed internally on an annual basis and is inspected by an external individual or organisation every two years. Training in all key areas is carried out on recruitment of a staff member or volunteer and at suitable intervals thereafter.

Recruitment of trustees
The Chairman of the Association holds a skills register for the Board of Trustees and when vacancies arise potential candidates are recruited to fill the gaps in the skill base. Trustee vacancies are publicly advertised both locally and nationally when they arise, as well as the use of local and national networks, and are interviewed prior to being nominated. The board recognises that in the coming year their skill base needs increasing in the areas of fundraising and professional skills around supporting families.

Trustee induction
The induction of new Trustees starts with the attendance at a board meeting prior to their appointment to the board, as an "observer". Once appointed the new Trustee is given the Charity Commissions guidance (CC3a) and individual meetings are arranged with the CEO and other key staff to give briefing to the trustee on the overall work of the Association and any areas of direct interest or responsibility as required. Following on from these meetings, any specific training or further briefings that are identified are organised.

Setting pay
Salaries for key senior staff are set in line with equivalent roles within the Social Services Department of East Sussex County Council. Currently salaries are reviewed by a Board Sub Committee for HR who make recommendations to the board.

The trustees' report was approved by the Board of Trustees.

E R Bickersteth

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Mr E R Bickersteth - Chairman
Trustee
Dated: 23/7/2026

CHICHESTER DIOCESAN ASSOCIATION FOR FAMILY SUPPORT WORK

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF CHICHESTER DIOCESAN ASSOCIATION FOR FAMILY SUPPORT WORK

I report to the trustees on my examination of the financial statements of Chichester Diocesan Association for Family Support Work (the association) for the year ended 31 March 2026.

Responsibilities and basis of report

As the trustees of the association (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the association are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the association's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the association's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the association as required by section 386 of the 2006 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Robin Evans BA FCA CTA DChA

Carpenter Box
Amelia House
Crescent Road
Worthing
West Sussex
BN11 1RL

Dated: 09/09/2026

CHICHESTER DIOCESAN ASSOCIATION FOR FAMILY SUPPORT WORK

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2026

	Notes	Unrestricted funds 2026 £	Restricted funds 2026 £	Total 2026 £	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
Income from:							
Donations and legacies	3	409,500	249,643	659,143	374,817	264,037	638,854
Charitable activities	4	-	123,466	123,466	-	164,314	164,314
Other trading activities	5	86,048	-	86,048	87,139	-	87,139
Investments	6	65,944	12,500	78,444	74,488	-	74,488
Total income		561,492	385,609	947,101	536,444	428,351	964,795
Expenditure on:							
Raising funds	7	188,420	-	188,420	205,462	-	205,462
Charitable activities	8	227,473	729,959	957,432	255,773	756,579	1,012,352
Total resources expended		415,893	729,959	1,145,852	461,235	756,579	1,217,814
Net gains/(losses) on investments	12	36,134	-	36,134	19,124	-	19,124
Net incoming/ (outgoing) resources before transfers		181,733	(344,350)	(162,617)	94,333	(328,228)	(233,895)
Gross transfers between funds		(231,344)	231,344	-	(231,157)	231,157	-
Net movement in funds		(49,611)	(113,006)	(162,617)	(136,824)	(97,071)	(233,895)
Fund balances at 1 April 2025		1,163,622	406,196	1,569,818	1,300,446	503,267	1,803,713
Fund balances at 31 March 2026		1,114,011	293,190	1,407,201	1,163,622	406,196	1,569,818

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

CHICHESTER DIOCESAN ASSOCIATION FOR FAMILY SUPPORT WORK

BALANCE SHEET

AS AT 31 MARCH 2026

	Notes	2026 £	2026 £	2025 £	2025 £
Fixed assets					
Tangible assets	**14**		287,742		290,498
Investment properties	**15**		1,020,000		1,020,000
Investments	**16**		201,140		398,180
			1,508,882		1,708,678
Current assets					
Debtors	**17**	11,067		10,875	
Cash at bank and in hand		42,325		14,922	
		53,392		25,797	
Creditors: amounts falling due within one year	**18**	(155,073)		(164,657)	
Net current liabilities			(101,681)		(138,860)
Total assets less current liabilities			1,407,201		1,569,818
Income funds					
Restricted funds	**20**		293,190		406,196
Unrestricted funds					
Designated funds	**21**	1,098,514		1,098,514	
General unrestricted funds		15,497		65,108	
			1,114,011		1,163,622
			1,407,201		1,569,818

The charitable company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2026. These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

The financial statements were approved by the Trustees on 23/7/26

ERBickersteth

Mr E R Bickersteth - Chairman
Trustee

Company Registration No. 01648903

CHICHESTER DIOCESAN ASSOCIATION FOR FAMILY SUPPORT WORK

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2026

	Notes	2026 £	2026 £	2025 £	2025 £
Cash flows from operating activities					
Cash absorbed by operations	**25**		(284,131)		(300,354)
Investing activities					
Purchase of tangible fixed assets		(561)		(2,017)	
Proceeds from disposal of tangible fixed assets		477		-	
Purchase of investments		(26,826)		-	
Proceeds from disposal of investments		260,000		135,000	
Investment income received		78,444		74,488	
Net cash generated from investing activities			311,534		207,471
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			27,403		(92,883)
Cash and cash equivalents at beginning of year			14,922		107,805
Cash and cash equivalents at end of year			42,325		14,922

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

1 Accounting policies

Charity information

Chichester Diocesan Association for Family Support Work is a private company limited by guarantee incorporated in England and Wales. The registered office is Garton House, 22 Stanford Avenue, Brighton, BN1 6AA.

1.1 Accounting convention

The financial statements have been prepared in accordance with the association's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The association is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the association. Monetary amounts in these financial statements are rounded to the nearest £1.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

The financial statements have been prepared on a going concern basis. The trustees have considered relevant information, including the annual budget and the impact of subsequent events in making their assessment. The balance sheet shows a net current liability position of £102k. However, the trustees closely monitor cash flow and, should the need arise, are able to draw from their investment portfolio to support working capital requirements.

Based on these assessments and having regard to the resources available to the entity, the trustees have concluded that there is no material uncertainty in relation to the appropriateness of continuing to adopt the going concern basis in preparing the annual report and accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the association is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Cash donations are recognised on receipt. Other donations are recognised once the association has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid are recognised at the time of the donation. Donated goods are recognised when the item is sold.

1 Accounting policies **(Continued)**

Legacies are recognised on receipt or otherwise if the association has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Interest on funds held on deposit is recognised when receivable and the amount can be measured reliably.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Governance costs include staff costs incurred to support governance and legal and professional fees. The bases on which support costs have been allocated are set out in note 9.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Freehold properties are subsequently carried at a revalued amount, being the fair value at the date of valuation less any subsequent accumulated depreciation and subsequent accumulated impairment losses. Revaluations are made with sufficient regularity to ensure that the carrying amount does not differ materially from that which would be determined using fair value at the end of the reporting period. The carrying value of freehold properties that would have been recognised had the assets been carried under the cost model would be £nil (2024 - £nil). Freehold properties are not depreciated in the financial statements as it is the association's policy to maintain these assets in a continual state of sound repair. The useful economical life of Garton House is so long and the residual value so high that any depreciation would not be material.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	Not depreciated
Fixtures and fittings	25% diminishing balance basis
Office equipment & computers	33.33% straight line basis
Motor vehicles	25% straight line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Investment properties

Investment property, which is property held to earn rentals and/or for capital appreciation, is initially recognised at cost, which includes the purchase cost and any directly attributable expenditure. Subsequently it is measured at fair value at the reporting end date. The surplus or deficit on revaluation is recognised in profit or loss.

1 Accounting policies **(Continued)**

1.8 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.9 Impairment of fixed assets

At each reporting end date, the association reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.10 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.11 Financial instruments

The association has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the association's balance sheet when the association becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the association's contractual obligations expire or are discharged or cancelled.

1 Accounting policies **(Continued)**

1.12 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the association is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.13 Retirement benefits

Church Workers Pension Fund (CWPF)

The charity participates in the Pension Builder Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable (2026: £38,055, 2025: £33,636).

A valuation of the scheme is carried out once every three years. The most recent scheme valuation completed was carried out as at 31 December 2022. For the Pension Builder Classic section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £1.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, Chichester Diocesan Association for Family Support Work could become responsible for paying a share of that employer's pension liabilities.

Aviva Stakeholder Pension Fund

The Aviva Stakeholder Scheme was in place prior to April 2014. At that date existing members were given the option of remaining or transferring to the CWPF scheme and two members remained. Aviva is a defined contribution scheme. Chichester Diocesan Association for Family Support Work contributes 7% and employees can contribute between 3% and 7% of salaries. The pensions costs charged to the SoFA in the year are contributions payable (2026: £7,915, 2025: £7,876).

2 Critical accounting estimates and judgements

In the application of the association's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Key sources of estimation uncertainty

Investment property
The trustees believe that the fair value of the investment property in the financial statements is £1,020,000. With a professional valuation being performed in 2024, they believe that the fair value represents an accurate reflection of property values in the local area.

3 Donations and legacies

	Unrestricted funds 2026	Restricted funds 2026	Total 2026	Unrestricted funds 2025	Restricted funds 2025	Total 2025
	£	£	£	£	£	£
Donations and gifts	235,313	43,422	278,735	215,154	50,453	265,607
Legacies receivable	100,100	-	100,100	64,000	-	64,000
Grant receivable	71,666	76,746	148,412	95,663	87,403	183,066
Deanery contributions	2,421	129,475	131,896	-	126,181	126,181
	409,500	249,643	659,143	374,817	264,037	638,854

4 Income from charitable activities

	Restricted funds 2026	Restricted funds 2025
	£	£
Deanery workers		
Income within charitable activities	93,228	133,889
Grants for families		
Income within charitable activities	30,238	30,425
	123,466	164,314

5 Income from other trading activities

	Unrestricted funds 2026 £	Unrestricted funds 2025 £
Eastbourne charity shop	76,154	77,876
Fundraising	9,894	9,263
	86,048	87,139

6 Income from investments

	Unrestricted funds 2026 £	Restricted funds 2026 £	Total 2026 £	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
Rental income	50,000	12,500	62,500	53,535	-	53,535
Income from listed investments	15,944	-	15,944	20,953	-	20,953
	65,944	12,500	78,444	74,488	-	74,488

7 Expenditure on raising funds

	Unrestricted funds 2026 £	Unrestricted funds 2025 £
Fundraising and publicity		
Other fundraising costs	8,120	7,777
Staff costs	105,964	120,903
	114,084	128,680
Trading costs		
Eastbourne charity shop	33,427	33,446
Staff costs	40,909	43,336
	74,336	76,782
Total expenditure on raising funds	188,420	205,462

8 Expenditure on charitable activities

	Deanery workers 2026 £	Playwork 2026 £	Garton House 2026 £	Total 2026 £	Deanery workers 2025 £	Playwork 2025 £	Garton House 2025 £	Total 2025 £
Direct costs								
Staff costs	588,709	17,232	-	605,941	609,330	14,082	-	623,412
Travel expenses	25,556	-	-	25,556	28,240	-	-	28,240
Activity costs & equipment	42,571	-	-	42,571	48,179	-	-	48,179
Children's holidays	7,804	-	-	7,804	6,181	-	-	6,181
Office costs & sundry expenses	9,043	-	-	9,043	10,471	-	-	10,471
Maintenance & running costs	-	-	10,100	10,100	-	-	27,123	27,123
Staff training	1,641	-	-	1,641	1,349	-	-	1,349
	675,324	17,232	10,100	702,656	703,750	14,082	27,123	744,955
Share of support and governance costs (see note 9)								
Support	235,751	-	-	235,751	242,016	-	-	242,016
Governance	12,227	-	6,798	19,025	16,443	-	8,938	25,381
	923,302	17,232	16,898	957,432	962,209	14,082	36,061	1,012,352
Analysis by fund								
Unrestricted funds	210,575	-	16,898	227,473	219,712	-	36,061	255,773
Restricted funds	712,727	17,232	-	729,959	742,497	14,082	-	756,579
	923,302	17,232	16,898	957,432	962,209	14,082	36,061	1,012,352

9 Support costs

	Support costs	Governance costs	2026	Support costs	Governance costs	2025	Basis of allocation
	£	£	£	£	£	£	
Staff costs	145,539	-	145,539	158,695	-	158,695	Time spent on activity
Depreciation	2,840	-	2,840	3,636	-	3,636	Direct
Admin office costs	87,372	-	87,372	79,685	-	79,685	Direct
Legal and professional	-	7,292	7,292	-	12,277	12,277	Governance
Other governance costs	-	11,733	11,733	-	13,104	13,104	Governance
	235,751	19,025	254,776	242,016	25,381	267,397	
Analysed between							
Charitable activities	235,751	19,025	254,776	242,016	25,381	267,397	

Included within governance costs is £1,595 (2025: £1,475) of fees payable to the charity's independent examiner for the independent examination of the financial statements.

Also included in governance costs is £2,830 (2025: £2,635) relating to the preparation of the financial statements.

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the association during the year.

11 Employees

The average monthly number of employees during the year was:

	2026 Number	2025 Number
Employees	30	31

Employment costs	2026 £	2025 £
Wages and salaries	776,519	833,769
Social security costs	83,779	71,065
Other pension costs	38,055	41,512
	898,353	946,346

The number of employees whose annual remuneration was £60,000 or more were:

	2026 Number	2025 Number
£60,000 - £70,000	1	-

12 Gains and losses on investments

Gains/(losses) arising on:	Unrestricted funds 2026 £	Unrestricted funds 2025 £
Revaluation of investments	36,134	19,124

13 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

14 Tangible fixed assets

	Freehold land and buildings	Fixtures and fittings	Office equipment & computers	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 April 2025	280,000	26,995	42,818	18,007	367,820
Additions	-	-	561	-	561
Disposals	-	-	(4,946)	-	(4,946)
At 31 March 2026	280,000	26,995	38,433	18,007	363,435
Depreciation and impairment					
At 1 April 2025	-	26,030	33,285	18,007	77,322
Depreciation charged in the year	-	241	2,599	-	2,840
Eliminated in respect of disposals	-	-	(4,469)	-	(4,469)
At 31 March 2026	-	26,271	31,415	18,007	75,693
Carrying amount					
At 31 March 2026	280,000	724	7,018	-	287,742
At 31 March 2025	280,000	965	9,533	-	290,498

15 Investment property

	2026
	£
Fair value	
At 1 April 2025 and 31 March 2026	1,020,000

Investment property comprises residential units within the association's freehold property, with the element of the property used for the association's offices included within tangible fixed assets. The fair value of the investment property has been arrived at on the basis of a valuation carried out at the year end by the trustees. The trustees have based their valuation on a valuation carried out by a professional surveyor, Eightfold Professional Limited, on 15 March 2024.

16 Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 April 2025	398,180
Additions	26,826
Valuation changes	36,134
Disposals	(260,000)
At 31 March 2026	201,140
Carrying amount	
At 31 March 2026	201,140
At 31 March 2025	398,180

17 Debtors

Amounts falling due within one year:	**2026 £**	**2025 £**
Other debtors	5,000	5,000
Prepayments and accrued income	6,067	5,875
	11,067	10,875

18 Creditors: amounts falling due within one year

	Notes	2026 £	2025 £
Other taxation and social security		16,753	16,492
Deferred income	19	114,209	124,500
Other creditors		6,908	6,777
Accruals		17,203	16,888
		155,073	164,657

19 Deferred income

	2026	2025
	£	£
Deferred income is included within:		
Current liabilities	114,209	124,500
Movements in the year:		
Deferred income at 1 April 2025	124,500	123,334
Released from previous periods	(42,667)	(36,334)
Resources deferred in the year	32,376	37,500
Deferred income at 31 March 2026	114,209	124,500

Deferred income is made up of donations and grants to cover salary costs and projects in the following years.

20 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

		Movement in funds				Movement in funds				
	Balance at 1 April 2024	Incoming resources	Resources expended	Transfers	Gains and losses	Balance at 1 April 2025	Incoming resources	Resources expended	Transfers	Gains and losses	Balance at 31 March 2026
	£	£	£	£	£	£	£	£	£	£	£
Children's Holiday Funds	-	-	(6,569)	6,569	-	-	13,550	(8,304)	-	-	5,246
Jill Marchant Legacy	112,366	-	-	(10,242)	-	102,124	-	-	(102,124)	-	-
Arthur Whyman Legacy	13,640	-	-	(13,640)	-	-	-	-	-	-	-
Brighton Deanery	-	3,240	(20,635)	17,395	-	-	284	(18,820)	18,536	-	-
Bell Hostel Trust	201,486	-	-	(20,037)	-	181,449	-	-	(30,775)	-	150,674
Deanery Workers:											
Arundel / Rustington	-	5,824	(34,088)	28,264	-	-	4,455	(31,335)	26,880	-	-
Battle & Bexhill	-	6,209	(24,383)	18,174	-	-	6,954	(26,590)	19,636	-	-
Bognor	-	19,571	(51,107)	31,536	-	-	24,650	(48,673)	24,023	-	-
Crawley	-	53,358	(56,992)	3,634	-	-	17,999	(58,657)	40,658	-	-
Cuckfield	18,517	15,829	(33,072)	-	-	1,274	11,974	(23,567)	10,319	-	-
Dallington	3,386	15,690	(44,607)	25,531	-	-	24,480	(40,062)	15,582	-	-
East Grinstead	-	9,754	(30,106)	20,352	-	-	11,827	(37,090)	25,263	-	-
Eastbourne	-	22,830	(52,046)	29,216	-	-	22,460	(40,735)	30,775	-	12,500
Hastings & Rye	-	22,354	(33,176)	10,822	-	-	46,074	(72,370)	26,296	-	-
Horsham	91,774	48,468	(44,924)	-	-	95,318	26,275	(47,818)	-	-	73,775
Hove	10,186	1,018	-	-	-	11,204	3,177	-	-	-	14,381
Hurst	20,350	13,912	(38,723)	4,461	-	-	7,681	(41,773)	34,092	-	-
Lewes & Seaford	-	14,752	(55,991)	41,239	-	-	21,683	(55,003)	33,320	-	-
Midhurst	-	41,406	(41,153)	-	-	253	44,276	(24,462)	-	-	20,067

20 Restricted funds **(Continued)**

Petworth	-	31,425	(41,667)	10,242	-	-	25,407	(24,874)	-	-	533
Rotherfield & Uckfield	-	19,893	(39,130)	19,237	-	-	12,891	(41,390)	28,499	-	-
Storrington	717	28,737	(28,950)	-	-	504	24,753	(25,203)	-	-	54
Westbourne	5,121	1,217	-	-	-	6,338	1,618	-	-	-	7,956
Worthing	-	21,147	(26,423)	5,276	-	-	3,062	(24,014)	20,952	-	-
Play Work	4,292	3,500	(3,089)	-	-	4,703	325	(53)	-	-	4,975
Volunteer Leader	3,029	-	-	-	-	3,029	-	-	-	-	3,029
Welfare	18,403	28,217	(49,748)	3,128	-	-	29,754	(39,166)	9,412	-	-
	503,267	428,351	(756,579)	231,157	-	406,196	385,609	(729,959)	231,344	-	293,190

20 Restricted funds **(Continued)**

The Children's Holiday Fund provides holidays for children who otherwise would not have one due to lack of resources.

The Jill Marchant Legacy was a legacy from the late Jill Marchant and is restricted to the salary of workers for the Midhurst and Petworth Deaneries. During the year, the executor of Jill Marchant Estate removed this restriction, creating a transfer to unrestricted funds.

The Arthur Whyman Legacy was a legacy from the late Arthur Whyman for the work in Eastbourne Deanery.

Brighton Deanery Fund: The capital from The Cross Roads Hostel Trust, which merged into the association in February 2020. This is restricted to work in Brighton Deanery. The funds from the Trust have been spent out and this fund was renamed from The Cross Roads Hostel Fund to Brighton Deanery in line with the other funds for practitioners during the year.

The Bell Hostel Trust is the value of the investments transferred from the Bell Hostel Trust to FSW. The funds are to provide in the first instance an income to support the work of FSW in Eastbourne. The trustees of FSW may use the capital, at their discretion, to fund Eastbourne projects.

The Deanery Workers Funds represent income given specifically to meet the running costs of family support in the deanery specified.

The Play Work fund is there to fund the activity work that is run by the central office team and includes families across Sussex.

The Volunteer Leader Fund is used to employ a volunteer coordinator for the association.

The Welfare fund are funds used to support practical help such as the purchase of white goods, replenishing and running the food bank.

21 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	At 1 April 2025	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 March 2026
	£	£	£	£	£	£
Garton House Property Fund	1,098,514	-	-	-	-	1,098,514
General funds	65,108	561,492	(415,893)	(231,344)	36,134	15,497
	1,163,622	561,492	(415,893)	(231,344)	36,134	1,114,011

Previous year:	At 1 April 2024	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 March 2025
	£	£	£	£	£	£
Garton House Property Fund	1,098,514	-	-	-	-	1,098,514
General funds	201,932	536,444	(461,235)	(231,157)	19,124	65,108
	1,300,446	536,444	(461,235)	(231,157)	19,124	1,163,622

Garton House Property Fund: This fund was set up to show the value of the freehold property, Garton House, 22 Stanford Avenue, Brighton BN1 6AA. This property is a historical asset which houses the offices and food bank for the association and also has four residential units that are let on AST with the income as benefit to the charitable activities of the association. The fund increased by £50,000 in the 2024 following a professional revaluation of the property. In addition, the sum of £201,486 was transferred from designated funds to general unrestricted funds following an undertaking from the trustees to invest the value of funds received from the Bell Hostel Trust in the property fund, so releasing this value to the general fund.

22 Analysis of net assets between funds

	Unrestricted funds 2026	Restricted funds 2026	Total 2026
	£	£	£
Fund balances at 31 March 2026 are represented by:			
Tangible assets	287,742	-	287,742
Investment properties	1,020,000	-	1,020,000
Investments	201,140	-	201,140
Current assets/(liabilities)	(394,871)	293,190	(101,681)
	1,114,011	293,190	1,407,201

22 Analysis of net assets between funds **(Continued)**

	Unrestricted funds 2025	Restricted funds 2025	Total 2025
	£	£	£
Fund balances at 31 March 2025 are represented by:			
Tangible assets	290,498	-	290,498
Investment properties	1,020,000	-	1,020,000
Investments	398,180	-	398,180
Current assets/(liabilities)	(545,056)	406,196	(138,860)
	1,163,622	406,196	1,569,818

23 Operating lease commitments

At the reporting end date the association had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2026	2025
	£	£
Within one year	24,636	24,429

During the year £24,480 (2025 - £24,429) of lease payments were recognised as an expenses.

24 Related party transactions

Remuneration of key management personnel

The trustees deem key management personnel to be:

Mr M Auton-Lloyd	- CEO
Ms E Waight	- Director of services
Ms N Kerr	- Director of fundraising and marketing (Until 30 April 2025)
Mr A Irons	- Director of fundraising and marketing (21 July - 10 October 2025)

The remuneration of key management personnel is as follows:

	2026	2025
	£	£
Aggregate compensation (including employer's NIC and pension)	154,800	187,889

Transactions with related parties

During the year the association entered into the following transactions with related parties:

Rt Revd R K F Bushyager and Mr M Auton-Lloyd are representatives on the board of trustees from the Chichester DBF. The DBF made a grant to the charity of £9,267 (2025: £13,299).

Mr E Bickersteth is a trustee of Ashburnham Thanksgiving Trust, which made a donation to the charity of £2,000 (2025: £1,100).

Aggregate donations received from the trustees amounted to £1,280 (2025: £4,345).

25 Cash generated from operations

	2026	2025
	£	£
Deficit for the year	(162,617)	(233,895)
Adjustments for:		
Investment income recognised in statement of financial activities	(78,444)	(74,488)
Fair value gains and losses on investments	(36,134)	(19,124)
Depreciation and impairment of tangible fixed assets	2,840	5,653
Movements in working capital:		
(Increase)/decrease in debtors	(192)	12,752
Increase in creditors	707	7,582
(Decrease)/increase in deferred income	(10,291)	1,166
Cash absorbed by operations	(284,131)	(300,354)

25 Analysis of changes in net funds

The association had no debt during the current or comparative period.