GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Trustees Report and Accounts

For the year ended 31st March 2026

Charity number 268326

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Contents

Reference and Administrative information	3
Trustees Report	4
Independent Examiners report	8
Statement of Financial Activities	9
Balance Sheet	10
Notes to the Accounts	11 to 19

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Reference and Administrative information

Charity registration number	268326
Management Trustees	Shabir Akhtar (Chair) Farhad Mousavi Muniba Mahmood (Secretary) Jawaid Khan Anamika Ghosh(Treasurer) Salman Khan Snieguole Maliavskaja
Holding Trustees	Mohammad Afzal Mohammed Jamil
Joint Chief Executive Officers	Mohammed Choudhary Yasmin Ilahi
Principal Address	Gladstone House 316 – 318 Gladstone Street Peterborough PE2 2BX
Independent Examiner	Mark Ray AAC Accountants Ltd Rycroft School Road Broughton Cambridgeshire PE28 3AT
Bankers	Co-operative Bank plc Relation Account Support service team P.O.Box 250 Skelmersdale WN8 6WT

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Trustees Report

For the year ended 31st March 2026

The Trustees present their report and the independently examined financial statements of the charity for the year ended 31st March 2026. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities / Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014 (as amended by Update Bulletin 1 published on 2 February 2016).

Structure, governance and management

The charity is governed by a constitution adopted 14th May 1974 and amended 6th June 1975, 29th June 1989, 26th June 1990 and 14th July 2013.

The management trustees who served during the year were:

Shabir Akhtar
Gillian Beasley – resigned May 2025
Snieguole Maliavskaja
Dr Mohammad Nawaz – resigned Nov 2025
Jawaid Khan
Salman Khan
Farhad Mousavi
Anamika Ghosh
Muniba Mahmood – appointed November 2025

In addition to the management trustees, the following persons served as a holding trustees:

Mohammad Afzal
Mohammed Jamil
Mohammed Yousaf – resigned April 2025

None of the Trustees has any beneficial interest in the charity.

The Trustees are responsible for the recruitment and appointment of the Trustees Board.

The Trustees delegate the day to day management of the charity to GLADCA management.

Objectives of the charity

The objectives of the charity are to promote the social welfare of the inhabitants of the Gladstone District and any individual working and living within the administrative area of Peterborough City Council, or living outside that administrative area but wishing to avail himself or herself of the benefit of or to access the services offered by GLADCA.

Activities, Achievements and Performance for the Year

During the year, GLADCA continued to deliver vital services to support, empower and improve the lives of individuals and families within our diverse communities. Our work focused on reducing barriers, promoting integration, improving skills, addressing inequalities and supporting vulnerable and marginalised groups.

Our education programmes remained at the heart of our services, providing ESOL, digital skills, employability and confidence-building courses. We supported hundreds of learners from a wide range of nationalities, helping them improve their English language skills, access employment opportunities, engage with essential services and participate more confidently in society. Our continued partnership with Inspire Education Group has maintained high-quality learning outcomes, with excellent learner achievement and progression.

GLADCA strengthened its health and wellbeing activities through community coffee mornings, health awareness sessions, yoga, sports activities and partnership events. These initiatives helped reduce isolation, improve physical and mental wellbeing, and created opportunities for people from different backgrounds to connect.

We supported the Refugees through our Refugee Integration Pathway project to learn and develop skills with Intensive ESOL courses.

Our community support work continued through food parcels, supermarket vouchers and crisis support for families experiencing financial hardship. We worked closely with local partners to respond to community needs and provide timely support.

Key achievements during the year included:

- Supporting over 6,000 beneficiaries through our range of services.
- Maintaining excellent education outcomes and learner progression.
- Delivering projects supporting refugees, asylum seekers and vulnerable communities.
- Strengthening partnerships with education providers, health organisations, local authorities and voluntary sector organisations.
- Expanding activities that promote inclusion, wellbeing and community cohesion.

Trustees Report continued

GLADCA remains committed to building stronger, healthier and more connected communities by delivering accessible, inclusive and impactful services that meet the changing needs of our community.

Public benefit statement

The trustees confirm they have met their obligations relating to public benefit, as detailed above in "Activities, Achievements and Performance of the year under review".

Financial review for the year

In the year to 31st March 2026 there was a surplus of £17,583. We are extremely grateful to all of the organisations that have supported our work during 25/26 and the surplus for the year will be invested into services in 26/27 to enable them to continue. The closing reserves were £243,818.

Plans for the Future (including principal risks, uncertainties, development and plans)

For the financial year 2026/27, GLADCA's strategic priorities will focus on strengthening and expanding services that respond to the changing needs of our communities. Our key objectives include maintaining high-quality education provision, developing wider community support services, increasing access to advice and guidance, and improving health, wellbeing and social inclusion outcomes.

Education will remain central to our work, with a continued focus on delivering ESOL, digital skills, employability and life skills programmes that support individuals to build confidence, improve opportunities and integrate into wider society. We aim to develop new learning opportunities and strengthen partnerships to respond to local skills needs.

GLADCA will continue to expand its immigration, welfare and advocacy support services, ensuring vulnerable individuals, refugees, asylum seekers and disadvantaged communities can access reliable information, guidance and appropriate support. We also plan to develop our housing and welfare support provision in response to increasing demand within the community.

Our community development work will continue to grow through health and wellbeing initiatives, community engagement activities, sports programmes, social activities and partnership projects that reduce isolation, promote inclusion and address inequalities.

The charity recognises ongoing risks and uncertainties, including rising operational costs, increased demand for services and a challenging funding environment. Trustees will continue to manage these risks through strong governance, partnership working, monitoring outcomes and seeking sustainable funding opportunities.

Trustees Report continued

The transition to the Charitable Incorporated Organisation (CIO) structure will support GLADCA's long-term sustainability, strengthen governance and provide opportunities to access wider funding streams. Trustees remain committed to developing impactful services that support community resilience and improve outcomes for those most in need.

For the year ended 31st March 2026

Reserves policy

The trustees' aim is that the reserves of the charity represent at least 3 months operating costs.

The trustees have produced accounts on a going concern basis, reflecting their confidence in our charity's continued operation. Through strategic initiatives and careful financial management, we are committed to making a meaningful impact and improving the lives of those we serve.

Disclosure of information to the Independent Examiners

We, the trustees of the charity who held office at the date of approval of these Financial Statements as set out above each confirm, so far as we are aware, that:

- there is no relevant information of which the independent examiners are unaware; and

- we have taken all the steps that we ought to have taken as trustees in order to make ourselves aware of any relevant information and to establish that the independent examiners are aware of that information.

Signed on behalf of the board of Trustees on 10th June 2026

Trustee

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Independent Examiners report

To the members of Gladstone District Community Association.

For the year ended 31st March 2026

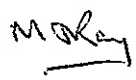
I report on the accounts of the Association for the year ended 31st March 2026 which are set out on pages 9 to 18.

Respective responsibilities of trustees and examiner
The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Act) and that an independent examination is needed.
It is my responsibility to:
1. examine the accounts under section 145 of the Act
2. to follow the procedures laid down in the general directions given by the commission under section145(5)(b) of the Act.
3. to state whether particular matters have come to my attention.

Basis of examiner's report
My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanation from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement
In connection with my examination, no matter has come to my attention:
1. which gives me reasonable cause to believe that in any material respect the requirements
- to keep accounting records in accordance with section 130 of the Act and
- to prepare accounts which accord with the accounting records and
- to comply with the accounting requirements of the Act

have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mark Ray, FFA / FIPA.

AAC Accountants Ltd, Rycroft, School Road, Broughton, Huntingdon, PE28 3AT

Date: 10th June 2026

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Statement of Financial Activities

For the year ended 31st March 2026

Incoming Resources

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Income from					
Charitable Activities	2	253,497	60,702	314,199	335,795
Investments	2	0	0	0	0
Total		**253,497**	**60,702**	**314,199**	**335,795**

Resources Expended

Expenditure on					
Raising Funds	3	2,080	0	2,080	2,725
Charitable Activities	3	233,834	60,702	294,536	322,300
Total		**235,914**	**60,702**	**296,616**	**325,025**

Net income / (expenditure)	16	**17,583**	**0**	**17,583**	**10,770**

Transfer between funds	16	**0**	**0**	**0**	**0**

Net movement in funds	16	**17,583**	**0**	**17,583**	**10,770**

Reconciliation of funds

Brought forward	16	226,235	0	226,235	215,456
Carried forward	**16**	**243,818**	**0**	**243,818**	**226,235**

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Balance Sheet

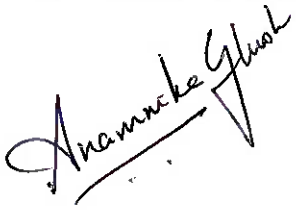
For the year ended 31st March 2026

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Fixed assets					
Tangible assets	11	67,650	0	**67,650**	67,650
Current assets					
Debtors	12	37,643	0	**37,643**	28,060
Cash in hand and at bank		157,036	0	**157,036**	165,221
		194,679	0	**194,679**	193,281
Creditors falling due in one year	13	18,511	0	**18,511**	34,696
Net current assets		158,585	0	**158,585**	158,585
Creditors falling due over one year	14	0	0	**0**	0
Total net assets		**243,818**	**0**	**243,818**	**226,235**
Total funds	**16**	**243,818**	**0**	**243,818**	**226,235**

The trustees acknowledge their responsibilities for complying with the requirements of the Charities Act with respect to accounting records and the preparation of accounts.

These financial statements were approved and authorised for issue by the board on10th June 2026

Signed on behalf of the trustees



(Trustee)

The notes on pages 11 to 18 form part of these financial statements.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts

For the year ended 31st March 2026

1. **Summary of significant accounting policies**

   a. **Basis of accounting**

   These accounts have been prepared on a going concern basis under historical cost convention with items recognised at cost or transaction values unless otherwise stated. They have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by charities.
   They have been presented in sterling, which is the functional currency of the charity.
   The significant accounting policies are set out below and they have been applied consistently to both years.

   b. **Funds**

   Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

   Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

   There are no designated funds or endowment funds.

   c. **Income recognition**

   Incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income; after performance criteria have been met; that it is more likely than not that the income will be received; and the monetary value can be reliably measured.

   There has been no offsetting; no donations of any type were received; no government grants were received; and no legacies were received.

   The value of services provided by volunteers has not been incorporated into these financial statements.

   Investment income is only interest on bank accounts

d. **Expenditure recognition**
All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.
Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

No grants are payable to third parties.

e. **Support costs**
Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, administrative and payroll costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to expenditure on charitable activities on a basis consistent with amount of income.

f. **Governance costs**
Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

g. **Costs of raising funds**
The cost of raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes.

h. **Tangible fixed assets**
Tangible fixed assets are stated at cost or valuation less accumulated depreciation. Depreciation is provided on all tangible assets, except freehold property, at rates calculated to write off the cost, less estimated residual value, over its expected useful life as follows:

Equipment, computers, fixtures and fittings - between 20% and 50% per annum on a straight-line basis.

i. **Cash at bank**
Cash at bank is highly liquid funds with access such that commitments can be met as they fall due.

j. **Debtors and creditors receivable and payable within one year**
Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

k. **Leases**
There are no finance leases.
Rentals payable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

l. **Pensions**
The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

m. **Tax**
The charity is exempt from taxation.

n. **Judgements and key sources of estimation uncertainty**
No material judgements have been made in the process of applying the above accounting policies that have significant effect on amounts recognised in the financial statements, or that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2026

2. Analysis of income

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Charitable Activities:					
Training & education		218,048	22,620	240,668	253,864
Immigration		30,540	0	30,540	51,541
Community Support		0	35,601	35,601	26,389
Room Hire		400	0	400	1,950
Support Costs		4,509	2,481	6,990	2,051
Total		**253,497**	**60,702**	**314,199**	**335,795**

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Investments					
Bank deposit interest		0	0	0	0
Total		**0**	**0**	**0**	**0**

Total		**253,497**	**60,702**	**314,199**	**335,795**

3. Analysis of expenditure

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Raising funds					
Consultants		2,080	0	2,080	2,725
Total		**2,080**	**0**	**2,080**	**2,725**

	Note	Unrestricted (£)	Restricted (£)	Total (£)	Prior Year (£)
Charitable activities :					
Training & education		171,248	22,620	193,868	211,360
Immigration		57,149	0	57,149	81,480
Community Support		528	35,601	36,129	27,409
Support Costs		4,909	2,481	7,390	2,051
Total		**233,834**	**60,702**	**294,536**	**322,300**

Total		**235,914**	**60,702**	**296,616**	**325,025**

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2026

Further analysis of expenditure on charitable activities

	Note	Training / Education	Immigration	Community Support	Support Costs	Total	Last year
Salary and on costs	8	73,953	43,815	2,290	113,711	233,769	235,361
Non salary service provision costs		6,594	510	5,068	0	12,172	24,237
General Administration		630	209	528	31,445	32,812	44,544
Property		0	0	0	13,779	13,779	16,358
Governance	5	0	0		2,004	2,004	1,800
Support Costs reallocated	4	112,691	12,615	28,243	(153,549)	0	0
Total		**193,868**	**57,149**	**36,129**	**7,390**	**294,536**	**322,300**

4. **Allocation of Support Costs**
   Support costs have been allocated to the activities based on income.

5. **Governance costs**
   These are the cost of the Independent Examination per note 6

6. **Independent Examiners costs**

	This year	Last year
Independent Examination	2,004	1,800
Other services	3,556	2,199
Total paid to Independent Examiner	**5,560**	**3,999**

7. **Trustees' and key management personnel remuneration and benefits**

   The total amount of employee remuneration received by key management personnel was £47,222 (2025 : £45,539).

   No employees received any benefits in kind.

   The trustees neither received nor waived any remuneration during the year.

   The trustees were not reimbursed any expenses.

8. Staff costs and employee benefits

	This year	Last year
Salaries and wages	216,636	220,497
Employers National Insurance costs	11,864	9,041
Pension costs	5,269	5,823
Total staff costs	**233,769**	**235,361**

No employee in either year received any other benefits
No employee received total employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

9. Average headcount

	This year	Last Year
The average monthly number of employees during the year was :	14	15

10. Pension

The charity operates a defined contribution pension scheme for its employees. The amount recognised as an expense in the year is recorded in note 8.
The defined pension contribution liability at the year end is allocated to unrestricted funds.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2026

11. Tangible fixed assets

	Freehold buildings	Fixtures and equipment	Total
Cost or valuation			
At 1st April 2025	82,500	67,807	150,307
Additions	0	0	0
Disposals	0	0	0
At 31st March 2026	**82,500**	**67,807**	**150,307**

Depreciation			
At 1st April 2025	14,850	67,807	82,657
Charge for the year	0	0	0
On disposals	0	0	0
At 31st March 2026	**14,850**	**67,807**	**82,657**

Net book value			
At 31st March 2026	67,650	0	67,650
At 31st March 2025	67,650	0	67,650

The freehold property, which is 316 Gladstone Street, is stated at cost, which includes its purchase in 1999 and subsequent alterations. 318 Gladstone Street is leased from Peterborough City Council.

12. Debtors due within one year

	This year	Last year
Trade debtors	0	0
Accrued income for grants	667	23,673
Prepayments	4,823	4,387
GLADCA Services	32,153	0
Total	**37,643**	**28,060**

13. Creditors falling due within one year

	This year	Last year
Trade and other creditors	4,509	3,118
Payroll costs	6,286	4,662
Accruals and deferred income	7,716	20,490
GLADCA Services	0	6,426
Total	**18,511**	**34,696**

14. Creditors falling due in more than one year

None

15. Leases

a. Finance leases – none

b. Operating leases

Total future minimum lease payments under non cancellable operating leases are as follows:

	This year	Last year
For office photocopier - between two and five years	12,088	16,676
Total	**12,088**	**16,676**

318 Gladstone Street is leased for a peppercorn rent.

GLADSTONE DISTRICT COMMUNITY ASSOCIATION

Notes to the accounts continued

For the year ended 31st March 2026

16. Fund reconciliation

	Balance at 31st March 2025	Income	Expenditure	Gains / (losses)	Transfers	Balance at 31st March 2026
Unrestricted	226,235	253,497	(235,914)	17,583	0	243,818
Restricted	0	60,702	(60,702)	0	0	0
Total Funds	**226,235**	**314,199**	**(296,616)**	**17,583**	**0**	**243,818**

17. Fund descriptions

a. Unrestricted Funds – these are general funds
b. Restricted Funds –
   i. Assura – This funding was to deliver Yoga sessions for Women
   ii. Asylum Wellbeing – Funding supported the delivery of coffee mornings for asylum seekers, providing a welcoming space to engage communities and raise awareness on key topics based on their needs.
   iii. EELGA ELIP– This funding was to deliver digital Skills workshops and ESOL Courses
   iv. Healthy Minds and Healthy Bodies – This funding was to deliver Yoga sessions for women and Healthy You sessions (Coffee mornings)
   v. Digital Hubs – This funding was to buy IT equipment.
   vi. Peterborough City Council grant – This funding was used to upgrade our kitchen in the Centre.
   vii. RIIP-To deliver intensive ESOL courses for refugees

18. Related party transactions

Mr Choudhary, the Chief Executive, is a director of Sahara Community Care Services Ltd.

	This year	Last year
Sales to Sahara Community Care Services	0	1,950