St John Ambulance Cymru



The Priory for Wales of The Most Venerable Order of The Hospital of St John of Jerusalem

Annual Report and Consolidated Financial Statements

2025

Registered in England and Wales
Charity number 250523
Company number 5071073

Registered with/Cofrestrwyd gyda'r
FUNDRAISING REGULATOR
RHEOLEIDDIWR CODI ARIAN

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Introduction from the Prior and Chief Executive Officer



Welcome to St John Ambulance Cymru's Annual Report for 2025

We hope you will be inspired by what our people have helped the charity achieve over this 12 month period, once again going above and beyond to deliver first aid, training and support to people in need, and helping us move towards our vision of Wales as a community of lifesavers.

1st January 2025 saw us embark on the journey towards delivering our new strategy, following a thorough process of review, consultation and change, ensuring our people had played a key role in its formation and were equipped to support the successful delivery of the objectives that had been set.

This involved making difficult but necessary steps to ensure the financial sustainability of the Charity for the long-term and although this has presented challenges at various stages, our people have shown great resilience and dedication to enable these changes.

One of the key areas identified in the strategy discussions was the improvement of the St John Experience for all our people, and in this report you will see how we have set a course for the Charity to be a sector-leading organisation, with improvements having been delivered for both those who work and volunteer with us, and the people and partners we collaborate with.

Key changes have been made to improve the recruitment and retention of volunteers, streamlining the registration, onboarding and volunteering processes, reducing the admin burden for everyone, from event volunteers to HR staff.

Major changes were also made in our Children and Young People programmes, ensuring a keener focus on first aid and charting a course for Badgers and Cadets to become the lifesavers of the future, preparing them for roles as adult St John volunteers and careers in health and social care.

2025 also saw us bid a final farewell to our former Prior Hugh Thomas CBE GCStJ, who had been such a leading figure for St John in Wales and internationally, as well as in many of our national institutions and it was heartening to see so many of those who he had worked with and influenced come together to celebrate his life.

We were delighted to celebrate the achievements of our St John People at our annual Investiture and Visitation and Regional Awards ceremonies, as well as notable events in the summer and at Christmas, which brought people together and gave an opportunity for us to thank them for their service in front of their friends and supporters.

Among these occasions was an extra special event to celebrate International Paramedics Day, which saw us work with our partners including the Welsh Ambulance Services University NHS Trust (WAST) and Royal College of Paramedics to deliver a Senedd reception among colleagues, counterparts and elected members.

Our work to support the NHS continued with an extension of the Falls Response Service across Wales, in addition to work to support those requiring mental health crisis support and GP out of hours in South Wales.

Our commitment to involving our people in the decision-making process saw a volunteer vote to select a new Chief Commissioner, with Jane Van-Tiel elected to take on the role from Richie Paskell on January 1st 2026.

We are extremely grateful to Richie for the energy, enthusiasm and commitment he brought to the role over his six-year term and look forward to working with his successor as she joins the Executive Leadership Team at such a pivotal time for the Charity.

We would like to put on record our thanks for the continued efforts and commitment of our people and hope this report will provide a valuable insight into all the work they do to support communities in Wales, providing valuable opportunities to learn new skills and become more responsible members of society, whether by sign-up to join us or by attending a training session or demonstration.



Paul Griffiths OBE KStJ JP DL
Prior - Priory for Wales
Chair - Board of Trustees of St John Ambulance Cymru



Richard Lee MBE CStJ QAM FIMC RCS(Ed) FCPara
Chief Executive Officer

Our Purpose, Vision, Mission and Values

- **Our Purpose is** saving lives in Wales through first aid
- **Our Vision is** Wales as a community of lifesavers.
- **Our Mission is** enabling every community to learn first aid and healthcare skills. Saving lives now and promoting well-being for current and future generations.

Our values are:

Compassion

We are caring, unselfish and supportive.

Quality

We are reliably delivering the highest standards.

Inclusion

We are respectful, we welcome diversity and work locally, nationally and internationally.

Integrity

We are open, honest and trustworthy.

"Your team were simply outstanding – proactive, professional, and always ready to assist wherever needed."

Feedback following a food and music Festival

"The team were wonderful and it really put my mind at rest knowing that health and safety was covered throughout the event should we have needed it."

Feedback following a charity walk





Our Heritage

While the Order of St John traces its origins back to the Knights Hospitallers' treatment of pilgrims in Jerusalem around 1,000 years ago, with a strong presence in Wales throughout the medieval period at centres such as Slebech in West Wales and the manor of Dolgynwal in North Wales (Ysbyty Ifan), the modern St John we know today is rooted in the Order being granted a Royal Charter by Queen Victoria in 1888.

The Priory for Wales was the first separate St John branch to be officially established in 1918, after the First World War had seen those trained by St John form the 130th (St John) Field Ambulance Unit, with men recruited from coalfields across South Wales.

The following 100 or so years have seen St John Ambulance Cymru evolve into the charity we see today, from the first Cadet Brigade being established in 1923 and St John volunteers stepping up as part of the Home Guard during the Second World War, to introducing the first mobile treatment units in 1974 and supporting the NHS on the front line during the Covid-19 pandemic.

St John Ambulance Cymru has always focussed on supporting people in need, from responding to tragedies such as the Aberfan disaster to supporting fans at national celebrations such as Six Nations Grand Slams, and this will continue over the next five years, illustrated by the organisation's new vision of Wales as a community of lifesavers.

In 2025, St John Ambulance Cymru demonstrated its commitment to supporting communities across Wales, with our people providing first aid at over 1,000 events of all sizes and providing learning opportunities for thousands of children, young people and adults that will support them in own lives, as well as equipping them with the skills to save the lives of others.

Our people also provided timely care to thousands of patients in need through a range of contracts and voluntary schemes, working with partners in local government and the NHS to relieve pressure on healthcare services.





Organisational Model

The Charity employs around 147 staff and is supported by a fantastic team of around 1,200 adult volunteers. The Volunteer structure is organised into three Regions, split into seven Counties which include 57 Adult Divisions, 30 Cadet units and 20 Badget Setts.

Staff are mainly based in the Charity's headquarters in Cardiff and at its office in Wrexham, while training teams and ambulance operations teams operate out of premises all over Wales.

Our locations across Wales in 2025*



North Wales
Bangor LINKS
Caernarfon
Deeside
Holyhead
Holywell
Llandudno
Rhyl
Vale of Clwyd
Wrexham

Powys
Brecon
Caersws
Knighton
Llanidloes
Llandrindod Wells
Newtown
Rhayader

Dyfed
Aberystwyth
Ammanford
Cardigan
Carmarthen
Havefordwest
Lampeter
Llanelli

Gwent
Abergavenny
Bedwas
Chepstow/Caldicot
Cwmbran
Griffithstown
Newport Central
Pontllanfraith
Tredegar

West Glamorgan
Abertawe
Loughor
Mumbles
Neath
Pontarddulais
Swansea LINKS

Mid Glamorgan
Aberdare and Foundry Town
Dowlais
Hirwaun
Maesteg Central
Merthyr Tydfil
Porthcawl
Pencoed-Bridgend
Pontypridd/ Trehopcyn
Treharris

Cardiff and the Vale
Barry Rescue
Cardiff Central
Cardiff LINKS
City of Cardiff
Cowbridge
Grangetown
Llanedeyrn
Penarth
Radyr
Rhiwbina/Llanishen
Roath Park

***please note some locations may contain more than one division.**

The Charity's principal activities include:

- Recruitment and training of volunteers in first aid and care
- Provision of first aiders at public events
- Teaching young people from the age of 5 upwards about first aid and care, and general citizenship skills
- Provision of training in first aid and other related areas to individuals and organisations to improve individual knowledge of first aid, and support corporate learning and development
- Providing support to the Welsh Ambulance Service University NHS Trust (WASUT) and other providers in the delivery of healthcare in Wales, including via our Falls service and national mental health transport service.

The commercial aspects of the Charity help provide valuable income to support the organisation's charitable activities.

Public Benefit Statement

The Charity's activities have a considerable positive impact on the communities we serve, supporting patients when they are most vulnerable and enabling communities to become more health resilient, by teaching first aid to adults and to young people through our Badgers and Cadets programmes, as well as to adults in the workplace through our commercial workplace training courses. The work we do in supporting WASUT further enhances the delivery of healthcare to the people of Wales.

In addition to the very important impact first aid training gives our volunteers, enabling them to support their own communities at events and share learning, the sense of community and belonging that being part of St John Ambulance Cymru provides also supports their personal and social engagement and development.

The Trustees confirm that as Trustees of a charitable company limited by guarantee, they have complied with their duty under the Companies Act 2006 and Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission in determining the activities undertaken by the charity.

The Trustees are satisfied that all St John's charitable activities fall within its objectives and result in ongoing, considerable benefit to the public. The impact of the Charity's activities is set out in this Report.

Key Achievements

St John People were involved in successfully resuscitating **4** people who had suffered a cardiac arrest, resulting in the **Return of Spontaneous Circulation** and **survival at 30 days.**

St John People were rewarded for their dedication to our cause, with long service awards issued to recognise a combined total of **over 300 years of experience**.





We raised **£1.06** million, with over half contributed via appeals, legacies and individual donors.



Our Response Operations staff helped **15,906 patients**, including **Falls Response**, **Crisis support** for mental health and **GP Out of Hours schemes**.



St John People provided **first aid cover at over 1,100 events** in 2025, with **1,165 patients** helped along the way.



We welcomed **232 new members** and had a total of **1,239 volunteers** aged 18+ at the end of 2025.



12,209 completed certified courses with our Workplace Training Team including over **7,500 in first aid**, while **a further 20,698 people** in our communities **learned lifesaving skills with our community trainers and volunteers**.

Over **650 children and young people** were **members of our youth programmes** as part of our **20 Badger Setts and 30 Cadet Units**.



Trustees' Report

The Trustees are pleased to present their Annual Report and Accounts for the financial year ended 31 December 2025.

As an organisation steeped in history, and part of a wider global family of St John Ambulance organisations, we are proud to have this opportunity to share our achievements and challenges from 2025.

As the first aid charity for Wales, St John Ambulance Cymru combines a long and distinguished history in Wales and the communities we serve with a current and compelling approach to support our patients and our people.



Our Strategy

January 1st 2025 signalled the first milestone for our new five-year strategy, which had been agreed following a wide range of consultation work across the organisation.

This included 2,200 votes submitted by St John People during 14 engagement sessions to help create a new vision and mission, as well as a revised set of core values, along with key strategic objectives focussing on four key areas of work.

Following on from this extensive consultation work, St John People were invited to join four Steering Groups, which were established to chart a course towards these the strategic objectives and measure success, with a Strategy Forum overseeing overall progress.

The Strategy therefore represents a common vision and goal for all of our staff and volunteers in four key areas:

- **The St John Experience**
- **Focus on Community Engagement**
- **Children and Young People**
- **Inclusivity and Sustainability**

Organisational Structure

To aid the delivery of the newly agreed strategy, a structural reorganisation was implemented with key changes including the creation of two new directorates to ensure our staff and volunteers were aligned to the key objectives identified.

The People, Culture and Experience directorate brought together the HR, Children and Young People, Volunteer and Safeguarding Teams, with the Finance and Resources directorate overseeing the Finance Team, Fundraising and Communications Team, as well as the newly created Commercial Team, which comprised of Sales and Marketing staff.

The changes also saw the Ambulance Operations and Events functions merged into a new Response Operations Team, in addition to the creation of a new Education Team to oversee both Workplace and Community Training, both overseen by the Chief Operating Officer.

The following pages set out our strategic aims and the progress we made in each area in 2025.





Strategic Objective: The St John Experience

Throughout 2025, we made strong progress towards this key objective of ensuring that working and volunteering at St John Ambulance Cymru is a sector leading experience.

There was a focus on strengthening recruitment, which included the development and implementation of Rosterfy - a new online and app platform to streamline the registration and onboarding process, as well as improving participation and management of volunteers once those processes have been completed.

This work included delivering a more consistent and engaging welcome for new joiners through establishing regular onboarding days across Wales, allowing them to complete several initial stages of training and registration in one visit and enabling them to start volunteering on our behalf more quickly.

We also reviewed and updated volunteer role profiles across national, regional, county and divisional roles, along with Priory roles to ensure clarity, consistency and alignment with the needs of our charity.

A focus on reward and recognition led to a demonstration of our commitment to fair pay, with all employees receiving at least the Real Living Wage from April 1st 2025, making St John Ambulance a Real Living Wage employer.

We also modernised employment documentation by updating Casual Hours Agreements and Contracts of Employment to ensure they reflect contemporary working practices.

This included a rota review across the whole of Response Operations and new rolling rotas were implemented across all contracts.

We showed our dedication to improving safeguarding and compliance through establishing a new set of commitments, refreshed training and updated processes, including an updated DBS system with improved reporting and self-service functions.

As well as the annual Investiture and Visitation Services, St John People received a range of awards at three Regional Awards ceremonies, providing more opportunities to celebrate the great work that may otherwise go unrecognised.

Work to build connections and provide experiences alongside St John partners around the globe continued with a member of our staff a participant in the first St John International Global Leadership Development Programme cohort, and continued collaboration with key partners in the UK and wider Europe, the Middle East and Africa (EMEA) region to mark key awareness days such as International Volunteers Day and Restart a Heart Day.

How we will continue towards achieving this objective in 2026 and beyond:

- Finalise work to implement Rosterfy and a new HR platform to streamline recruitment and retention.
- Work with partners to establish clearer career pathways into the Ambulance Service.

Stories from our communities: Chris Edwards, cardiac arrest survivor

Quick-thinking first aiders from St John Ambulance Cymru saved the life of a runner who collapsed near the finish line of the 2025 Porthcawl 10K.

Chris Edwards, 39, had gone into sudden cardiac arrest just metres from the end of the race. Volunteers rushed to his side, performing CPR and using a defibrillator to restart his heart — actions which proved lifesaving.

When Chris lined up at the start of the Porthcawl 10K earlier this summer, he felt confident.

An experienced runner, he'd trained well, eaten properly, and prepared like he always had. But what he didn't expect was that he would collapse just metres from the finish line, and that his life would be saved thanks to the quick actions of St John Ambulance Cymru volunteers.

He said: **"I owe, realistically, my life to the actions of the paramedics and St John Ambulance Cymru.**

"This could have happened to me at any time. At the gym, playing football, anywhere. I was lucky it happened at an event like that where the medics were already there.

"I've done first aid training before, but I never thought I'd be on the receiving end of it.

"Now I understand just how crucial that equipment and training are.

"Without it, I wouldn't be here."



Strategic Objective: Focus on Community Education

More than 20,000 people completed face-to-face Community Training courses, at schools, community groups and events with 15,817 trained by staff and an additional 4,881 trained by St John volunteers. This included taking advantage of more opportunities for training the public at community events where St John People were providing first aid cover.

A total of 12,209 people learned skills with our Workplace Training Team across all commercial courses, with 7,619 completing a traditional first aid qualification and 274 mental health first aid learners.

This was supported by the rolling out of 16 Community Support Unit vehicles across the year, funded by donations from the Medlock Foundation, North Wales Freemasons and West Wales Freemasons, which also helped support the purchase of equipment for vehicles to support community training, as well as support the welfare of St John People at events.

To ensure our St John People have the skills to provide the highest standards of care possible, we launched our Event Responder programme to help volunteers upskill and futureproof our event first aid offer, ensuring compliance with the recommendations of the Manchester Arena Inquiry, as well as providing updated education and skills for our St John People.

This programme was signed off through our Clinical Teams ensuring that current evidence informed the development of the syllabus and associated scope of practice. By the end of April 2026, more than 50 volunteers had completed the Event Responder training and were fully accredited, with more to follow by the end of 2026.

During the year we also progressed to a trial of a new e-Patient Record as well as the launch of the Responder App for our Event Responders.

Work to support organisations and individuals to support people who have fallen at home saw 2,350 people attend specially designed training courses, with the aim of helping fallers avoid unnecessary hospital visits, allowing them to stay at home while also reducing the number of people needing to be admitted to hospital unnecessarily and relieve pressure on the ambulance service.

We also began work to develop a Falls immersive learning package, including 360 degree learning that will help people identify potential trip hazards and help prevent people falling in the first place. This work will continue into 2026.

Efforts to develop a new Community Engagement volunteer role to complement our redesigned first aid roles and Logistics roles began during 2025.

This wide-ranging role will allow people with a range of interests and skills outside the traditional first aid and logistics roles to continue to make important contributions to the Charity both locally and nationally.

We continued to develop links with community groups and schools including a successful launch event for our Defibruary campaign at Haverfordwest High VC School in Pembrokeshire, which saw over 1,300 pupils and staff learn lifesaving skills with our St John People in just one day.

How we will continue towards achieving this objective in 2026 and beyond:

- Work will continue to finalise and roll out the Community Engagement volunteer role across all counties.
- More St John People will complete the Event Responder assessments or join our Logistics Teams.

Stories from our communities: Defibruary launch event in Pembrokeshire

To launch our annual Defibruary campaign, we brought St John People including Trainers and volunteers from across Wales to help train year 7 to 11 pupils at Haverfordwest High VC School in CPR and defib skills.

Shortly after the event the school posted on their Facebook page: **"We are incredibly proud of Year 7 student, Jack, after he recently took lifesaving action when his Nan became seriously unwell. Jack was able to phone 999 and get Nan the care she urgently needed.**

Both Jack and Jack's Mum credit his calm and quick-thinking response to the training all pupils have received in school this year with St John Ambulance Cymru.

Thankfully, Jack's Nan is now recovering in hospital.

Well done Jack, you are a credit to us and your family."



Strategic Objective: Children and Young People

2025 was a year of change and development for our Children and Young People programs. Our new Grand Prior Award Scheme for 11-16 year olds was launched in September, consisting of 12 new themes which all have a greater focus on first aid.

Our new themes are:

- Communication
- Community of Lifesavers
- Future Proof
- Healthy and Active
- Healthy Minds
- Our Community
- Our Organisation
- Our World and Beyond
- Outdoor Essentials
- Personal Safety
- Tech and Trauma
- Youth Empowerment

2025 also saw the launch of the new Cadet Responder qualification, bringing a new operational role to our young people wishing to attend first aid events. This new qualification also created a pathway for progression into a new adult role training package, which is a first for the organisation.

Another first in 2025 was the launch of a new Service Award for Badgers. The Bertie's Helping Paws Award is awarded to any Badger member who totals 100 hours of service to the charity and their local community across their time in their local Badger Sett.

During 2025 our Youth Leaders received updated training on new simpler processes with a focus on back to basics, freeing up time to allow them to do more of what they do best, delivering engaging and impactful sessions to our young people.

We also supported an improved experience for our Children and Young People through funding granted through the Charity's administration of the Sir David Evans-Bevan Bursary (Charity Commission number 516609).

The charity is a bursary funding scheme to support the educational and training needs of Youth Divisions within St John Ambulance Cymru. Two Trustees provide independent oversight and together with a small committee, they assess applications to the fund each year.

In 2025 the bursary supported two projects, one providing Badger and Cadets from our Llanidloes Division in Powys with a Summer Fun Day at a Holiday Park in Mid Wales, which allowed them to learn new skills and engage with their Leaders and peers in a different setting.

The other supported project was a Wellbeing Day organised for Badgers and Cadets from across North Wales, focussing on mental health awareness through a range of experiences from animal therapy, art therapy, playing through play and creating their own mental health first aid kits, as well as a visit from our very own Bertie Badger.

How we will continue towards achieving this objective in 2026 and beyond:

- We will be undertaking a review and refresh of our Super Badger Award to give new activities to the subjects and look at including more first aid within the subjects we currently offer.
- The first Cadets will complete the Cadet Responder programme in 2026.



Stories from our communities: Collaborating with the Children's Commissioner on youth empowerment

The Children's Commissioner for Wales, Rocio Cifuentes visited our Pontarddulais Cadets in March 2025. The new Youth Empowerment theme was just one of the subject areas of the updated Grand Prior programme that Cadets can choose to complete to achieve their Grand Prior Award, which is the highest accolade a Cadet can receive.

The Children's Commissioner for Wales, Rocio Cifuentes MBE, said: **"I was particularly pleased to hear a commitment to elevating children's voices in their work through the establishment of a new youth advisory panel. Giving children meaningful and regular opportunities to influence decision-making is a vital aspect of a children's rights approach."**

Strategic Objective: Inclusivity and Sustainability

To aid our plan to make our organisation more environmentally and financially sustainable, we improved the efficiency of our fleet by replacing older ambulances with newer vehicles, including the introduction of Community Support Vehicles for each of our seven county areas.

Eleven of our retired vehicles were sent to Ukraine to be used on the front-line of the conflict, having been filled with donations of surplus medical supplies and equipment from our partners in the health sector.

Our work to increase the efficiency of our fleet also included changing the ten cars used by our Out of Hours GP and Falls Response services for fully electric vehicles, which involved installing EV chargers at our buildings including Cardiff, Caerphilly, Llanelli, Pontypridd, Bridgend and Newtown.

We continued to take steps to implement our property strategy, making changes to improve the buildings we intend to keep in our portfolio and disposing of those that no longer met the requirements of our Charity and most importantly, our people.

This included installing LED lighting of our Aberdare building, which is estimated to have reduced lighting energy consumption by approximately 60%, as well as the sale of buildings in Risca, Maesteg and Ammanford, which saw these divisions making arrangements to meet at other local community buildings with more suitable facilities.

Work to remove the barriers that stop people learning lifesaving skills included the early stages of a project to promote first aid training to Cardiff's Somaliland community. The scheme will see our first aid training courses and resources translated into the Somali language thanks to a collaboration with the Advocacy and Capacity Development Association (ACDA). This project is supported by Cardiff Council's Community Cohesion Small Grants Fund, which is funded by the UK Government. This work will continue into 2026.

How we will continue towards achieving this objective in 2026 and beyond:

- We will continue to invest in our properties and plan to renovate two properties in 2026, with work including new equipment and infrastructure that will allow us to reduce our carbon footprint and our energy consumption by installing LED lighting, more efficient boilers and new EV chargers where appropriate.
- We also plan on disposing of at least four further properties in 2026, which will reduce our operating costs and allow us to focus operations on a rationalised and more efficient estates portfolio.

Stories from our communities: Ambulances to Ukraine

We worked in partnership with 100 Ambulances for Ukraine and SMART Medical Aid, to arrange for 11 of our retired ambulance vehicles driven to Ukraine by volunteer drivers to provide support on the front line of the conflict.

Before setting off on their journey across Europe, they were filled with donations of surplus medical supplies and equipment from NHS Wales, Welsh Ambulances Services University NHS Trust, South Wales Police, Medserve Wales and the Emergency Medical Retrieval and Transfer Service (EMRTS).



Response Operations

Underpinning the Charity's work is a keen focus on delivery of support by our Response Operations Team, which as well as providing vital links with communities, is a key income generation source.

Event Medical Cover
During the year our St John People provided first aid at over 1,000 events, treating more than 1,150 people at a wide variety of different events and occasions, ranging from the first two nights of Oasis' long-awaited reunion tour to local carnivals, fetes and fundraisers.

Other notable events included Six Nations and Autumn Nations Cup Rugby, the Urdd and National Eisteddfods, Aberystwyth Fresher's Week, Cardiff Half Marathon, Builth Wells Help Point during the Royal Welsh Show, International and club football at the Cardiff City Stadium, as well as Championship matches at Swansea.com Stadium.

While the majority of the larger events took place in South Wales, our people across Gwent, North Wales Powys and West Wales also supported hundreds of events in their local communities.

Many also travelled to join their counterparts at events which required large numbers of volunteers, including huge sporting occasions at the Principality Stadium and running events such as the Cardiff Half Marathon.

The end of the 2025 saw the recruitment for specific Logistic Team roles started ready for roll-out in 2026, to help ensure volunteer time and efforts are more focussed on the tasks they wish to fulfil.

Supporting the NHS and emergency services
The great work of our Response Operations teams, which support people in communities across Wales and reduce pressure on the NHS, was recognised with a renewal of the national falls contract.

This work, delivered on behalf of the Welsh Ambulance Services University NHS Trust (WAST), helps reduce the need for emergency ambulances to attend people who have fallen at home or in the community, allowing patients to remain at home where possible.

Welsh Government-funded work to provide crisis support for mental health patients continued with over 1,500 calls responded to in 2025.

New pilot schemes included working with the NHS Performance and Improvement Team to support GP Out of Hours services across South Wales, and a new pilot with Swansea Bay University Health Board to support Single Point of Access and Falls patients. Initial data showed the vehicle was helping with patient flow and ensuring patients get the right care from the right service.

St John People were called upon 300 times as part of our Volunteer Alternative Responder Scheme, which is run in partnership with WAST.

In addition to the response work above, we continue to promote use of the GoodSam app by St John People and continue to see sign-ups, including by members of the public who have been on our commercial courses.





Honours and Awards

We celebrated the achievements of St John People with admissions and promotions with the Priory for Wales of the Order of St John, with presentations made during the Investiture at Llandaff Cathedral and Visitation at St Asaph Cathedral.

In addition to the 24 St John People being admitted to the Order as Members, an additional nine were promoted to being Officers. Promotions also included North Wales Commissioner Craig Jones being promoted to Commander and Professor Kevin Davies MBE RRC DL was made Knight of Grace in recognition of his outstanding contribution to Order of St John both nationally and internationally.

Professor Davies is Emeritus Professor of Nursing and Disaster Healthcare at the University of South Wales, formerly Vice Chair and Non-Executive Director of the Welsh Ambulance Service University NHS Trust and spent six years as a Trustee of St John Ambulance Cymru completing his tenure in June 2023.

2025 was also the first time in over a decade that staff were recognised for their service alongside volunteers, acknowledging the importance of paid for and voluntary personnel working together to deliver the organisation's aims.

Mr Stephen Bowles was appointed as the new Director of Ceremonies for the Priory for Wales, taking over from previous post holder, Mr John Petrie on St John's Day 2025.

Pro Fide

As part of efforts to highlight the contribution made by our chaplaincy team to provide pastoral care and spiritual support to all staff and volunteers, a new Pro Fide resource pack was published, which has since been used in recruiting new members.

2025 also saw long-serving volunteer the Revd Des Kitto MBE KStJ appointed Senior Chaplain for the South and East Region, while the Priory Dean, The Right Reverend David Morris CStJ represented the Priory at the meeting of the College of Deans and Grand Council in Australia.



Stories from our communities: Regional Award success

Eunice O'Hara OStJ, received an Ultra Long Service Medal and 2 Gilt Bars for her 60 years of dedicated service on behalf of St John Ambulance Cymru.

Her long and distinguished career as a volunteer and fundraiser saw her become an Officer of the Order of St John, as well as a member of the Gorsedd of the Bards with the title Eunice Urdd Sant Ioan (Eunice of St John) to signify her synonymity with the charity she has dedicated so much effort to supporting.



Fundraising

Thanks to the generosity and commitment of our supporters, partners and volunteers, 2025 was one of St John Ambulance Cymru's strongest fundraising years to date.

Together, we exceeded our income target, expanded our events programme, strengthened relationships with supporters and amplified our voice across Wales.

In 2025, we raised a total of **£1.06 million**. This strong performance provides a solid foundation for sustaining and growing our fundraising activity in the years ahead.

Sponsored events exceeded expectations, led by a record-breaking Cardiff Half Marathon. Our largest ever team of 25 runners took part, raising vital funds while proudly representing St John Ambulance Cymru. Across Wales, supporters ran, cycled, skydived and fundraised in creative and inspiring ways.

Over £500,000 was raised from appeals, legacies and individual donors. Despite ongoing cost-of-living pressures, our appeals performed well and we began successfully re-engaging lapsed supporters.

Strong stewardship also helped us welcome 616 new lottery players and continue building lasting relationships with regular donors.

Trusts and foundations continued to play a crucial role. We submitted **64** applications with a success rate of **35%** across the year, securing significant income despite intense competition and national funding challenges.

Alongside this, we strengthened corporate partnerships that will support our work well into 2026 and beyond.

Our digital reach grew significantly, with Facebook impressions increasing by **87%** and Instagram impressions by **38%**, helping us reach new audiences and share our impact more widely.

Seasonal fundraising brought supporters together in joyful ways, from carol concerts to the sell-out return of our much-loved St John socks.

We also marked International Paramedics Day at the Senedd in partnership with the Welsh Ambulance Service and the Royal College of Paramedics.

In 2025, we launched our new podcast, **Just in Case: Stories from St John**, sharing powerful real-life experiences—from lifesaving rescues to honest conversations about mental health—bringing our work and values to life.



Looking ahead to 2026 and beyond:

- With sponsored events for 2026 already filling fast, our focus will be on deepening supporter relationships and enhancing stewardship.
- Major overseas challenges—including the Great Wall Trek in May 2026 and the Sahara Desert Trek in 2027—will inspire supporters across Wales while raising vital funds.
- We also look forward to working even more closely with our volunteers across Wales as we continue our mission to save lives, together.

Stories from our communities: Eric's Walk Around Wales

Eric Goulden, a volunteer with our Holywell Division in North Wales, raised over £75,000 for St John Ambulance Cymru by walking the perimeter of Wales, hiking over 1,000 miles following the route of Offa's Dyke and then the entire Wales Coast Path.

He was made a Member of the Order of St John at our North Wales Visitation in recognition of his fundraising efforts but not one to rest on his laurels, Eric has signed-up to take on another walking challenge in 2026.

This will see him form part of a group of eight intrepid fundraisers taking on a Walk along the Great Wall of China in May 2026 to raise money for our charity.



Thank you
Diolch o galon

We'd like to offer a heartfelt thank you to all the organisations and funders that supported us in 2025 including:

- Aberystwyth Town Council
- Bannau Brycheiniog National Park Authority
- Blaenau Gwent County Borough Council Communities & Place
- Blue Light Card Foundation
- Cardiff YMCA 1910 trust (The 1910 Trust)
- City of Cardiff Council
- Co-op Local Community Fund
- Elan Valley Trust
- Flintshire County Council
- Gwent Association of Voluntary Organisations (GAVO)
- Gwynt Y Môr Community Fund
- Llandudno Town Council
- Llwchwr Town Council
- Masonic Charitable Fund
- Medlock Charitable Trust
- Mumbles Community Council
- Nominet
- Powys County Council
- Provincial Grand Lodge of North Wales
- Rhondda Cynon Taff County Borough Council
- Sir David Evans-Bevan Bursary
- Strategic Voluntary Youth Work Organisation (SVYWO)
- The Community Foundation in Wales
- The Garfield Weston Foundation
- The Grace Trust
- Torfaen County Borough Council Community Progression Fund
- Tredegar Town Council
- UK Government
- Wales Council for Voluntary Action (WCVA)
- Welsh Government
- Zion Congregational Church Trust Llanwnog



Stories from our communities: West Wales Freemasons discover the difference their donation is making in Dyfed

We welcomed representatives from the West Wales Freemasons to learn more about the Community Support Unit their donation helped purchase as part of a visit to our Divisional building in Carmarthen.

The West Wales Freemasons kindly donated £20,000 towards the purchase of the vehicle, which is being used to support our work to provide first aid support across Carmarthenshire, Ceredigion and Pembrokeshire, as well as further afield for events of national significance.

In addition to being equipped with a range of first aid equipment, as well as a gazebo, tables and chairs to support visibility at events, the specially adapted vehicle also has space for six St John People and is equipped with facilities to support volunteer welfare.



Summary Financial Report

2025 has been a year of financial improvement for St John Ambulance Cymru.

The Leadership Team began the implementation of the 2025-30 strategy, making further changes to improve the organisation's financial stability.

The Charity reported a surplus of £317k for the year ended 31 December 2025 (2024: deficit of £550k). The movement to a surplus position reflects continued efforts to control expenditure and prioritise income generation in core service areas.

Total income for the year was £7.72m (2024: £7.77m). The Charity monitors income internally across four key strategic areas, Ambulance Operations, Training, Fundraising and Event Medical Cover.

Ambulance Operations income reduced by 6% (£212k), largely due to the strategic cessation of unprofitable and low impact activities. Our Falls service continues to be a significant portion of our Ambulance work and our partnership in this area with WAST will continue in 2026. Our mental health services are also a rising contributor in this area.

A 17% increase in Training income (£260k) reflects a pivot towards delivering a greater variety and volume of courses. Falls training has been a key area in 2025 in synergy with our Ambulance Operations Falls service.

Fundraising income fell by 9% (£100k), largely due to a pause of door-to-door regular giving acquisition in 2025. We are moving our focus from door-to-door fundraising towards other fundraising pipelines.

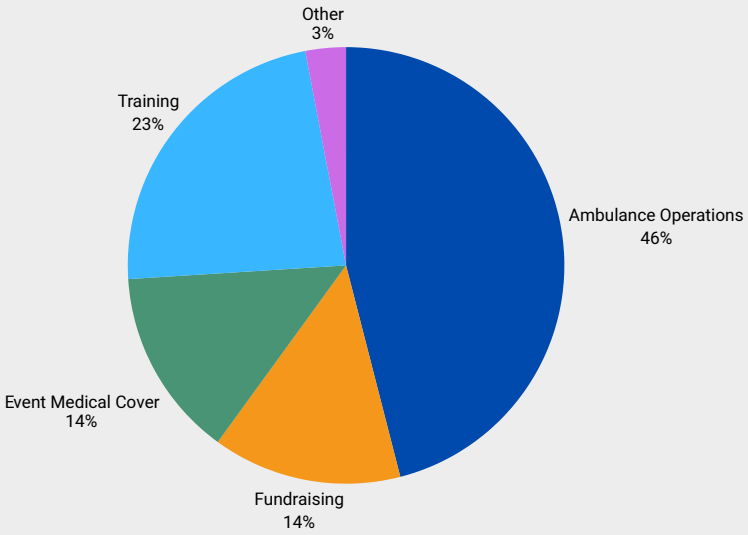
Despite a reduction in income the surplus generated for the organisation from fundraising increased due to the elimination of door-to-door acquisition costs.

Fundraising will continue to be an area of focus going forwards, supported by an internal fundraising department and a network of dedicated volunteers throughout Wales.

Events income has held steady year on year at £1.08m. We continue to offer a spectrum of services, from small community events to large scale arenas, supported by our volunteers.

Income Mix 2025

St John Ambulance Cymru



Expenditure in 2025 fell by £717k as the organisation streamlined operations and worked to ensure spend is aligned with strategy.

Expenditure will continue to be monitored in 2026 as external economic uncertainty remains a factor. The charity has continued its programme of strategic property rationalisation.

Sales of properties deemed surplus to operations are reflected in the reduction in fixed assets. Proceeds from these sales have been used to fund a programme of operational transformation with the excess being invested.

All funds of the charity not immediately required to be used or applied for the ordinary purposes of, or in carrying out the objects of the charity, subject to the terms of any trust, may be invested by the Board on behalf of the charity in any permitted investment.

Investment income, which includes interest earned, was £50k (2024: £32k). The increase reflects the reinstatement of our investment holdings during the year.

In 2025 there were gains on investment assets of £176k (2024: £61k).



Governance and Risk Management



Governance and Risk Management

Structure, Governance and Management

Organisational Structure

This section provides information on how the Charity is run, how we engage with our stakeholders, manage our risks and ensure that we are building a sustainable organisation that is fit for the future.

The Priory for Wales of The Most Venerable Order of The Hospital of St John of Jerusalem is an Establishment of The Most Venerable Order of the Hospital of St John of Jerusalem (the "Order"), which is a Royal Order of Chivalry incorporated in the UK by Royal Charter under the supreme authority of the Sovereign Head of the Order and the Grand Prior of the Order. The Charity was constituted on 1 March 1918 and incorporated on 11 March 2004. The Charity operates across all of Wales and has its national headquarters in Cardiff.

The Charity is one of eleven autonomous Priories that form the Order. It is established as a company limited by guarantee and is a charity registered with the Charity Commission of England and Wales. The Charity contributes to the development and guidance of the international work of the Order through the Grand Council of the Order. The Charity is governed by its Articles of Association and is managed by the Board of Trustees (also known as the Priory Chapter).

The Charity has two subsidiaries: Maindy Estates Limited (No. 516242), and the Order of St. John Priory for Wales Trustee Corporation Limited (2968029), which is dormant. Three subsidiaries were dissolved and removed from the Companies House register in 2025. The remaining subsidiaries will be dissolved when all assets and liabilities have been cleared.

The Board

The Charity is governed by a Board of Trustees, who are also the statutory directors and the members of the Charity. All Trustees are appointed in accordance with the Charity's Articles of Association. During most of 2025 the Board was made up of 12 Trustees with two new Trustees appointed in December 2025, to take the total to 14. One of the Trustees has since resigned.

All Trustees receive a comprehensive induction and may serve for an initial term of 3 years, which can be extended by one further 3-year team. Trustees who are appointed to one of the Priory Principal Senior Officer roles may serve up to a further two terms of 3 years, provided that the maximum time does not exceed 12 years. The current Priory Principal Senior Officer roles are:

- Prior (Paul Griffiths)
- Chancellor (Caryn Cox)
- Bailiff of St Davids (James O'Connor)
- Priory Dean (David Morris)

Each of the Trustees has no financial or other business relationship with the Charity and acts as a Trustee on an independent and voluntary basis.

Board Responsibilities

The Board is responsible for the overall leadership of the Charity, and for approval and monitoring of the Charity's vision, values, purpose, and strategy. The Board meets four times a year. In addition to the four scheduled meetings, the Board meets twice a year for development and training activities. The day-to-day running of the Charity is delegated to the Chief Executive Officer with a formal delegation of authority from the Board that is reviewed at least once a year.





Board Committees

The Board has established seven Committees, with supporting Panels in place which focus on specific areas of work.

Each of the Committees is chaired by a Trustee and includes other Trustees as members. In some cases, the Committees are supported by Independent Committee Members, who are appointed to support the work of the committee but are not trustees. The Committees are:

Audit, Risk and Governance Committee which reviews the effectiveness of internal financial controls and risk management systems and the clarity and completeness of disclosures in the financial statements of the Charity and its subsidiaries. The committee also oversees the Charity's governance and compliance arrangements and provides assurance and recommendations to the Board in relevant areas.
Meets: Four times a year
Chair: James O'Connor (Bailiff of St Davids)

Finance and Resource Committee which provides oversight of the financial strategy, policies and practices of the Charity, ensuring that there is effective and appropriate management and control of assets via financial planning, budgeting and reporting.
Meets: Four times a year
Chair: Carol Jones

People Committee which maintains a strategic overview of the Charity's arrangements in relation to its people, including all staff and volunteers, to ensure that they are designed to provide a positive environment for all and aligned to the Charity's values, whilst ensuring legal and regulatory compliance and best practice.
Meets: Four times a year
Chair: Marc Penny

Clinical Committee which provides specialist oversight for clinical matters, including clinical governance and assurance. The committee ensures that appropriate systems and processes are in place to monitor clinical practice and safeguard quality of care.
Meets: Up to four times a year
Chair: Jean White

Fundraising and Engagement Committee which exercises strategic oversight of the fundraising strategy, policy and practice, ensuring fundraising activities are in keeping with the purpose, values and culture of the Charity. The Committee also has governance oversight of communications and engagement activities, to further raise the profile of the Charity and publicise the charitable impact and public benefit provided.
Meets: Four times per year.
Chair: Marc Penny (until January 2026); Catherine Evans (from January 2026)

Honours and Awards Committee which recommends admissions to, and promotions within, the Order below the rank of Knight and Dame, forfeiture of honours with the Priory, the award of Priory Votes of Thanks and the award of the Life Saving Medal or a Certificate of Honour of the Order. It can also make nominations for Civil Honours and Awards and promotions to Knight or Dame.
Meets: Twice a year
Chair: Paul Griffiths (Prior)

Pro Fide Committee which advises the Prior on all spiritual and ecclesiastical matters pertaining to the Charity. It also takes note of guidance issued by the Prelate through Grand Council. The committee approves forms of service and prayers used by the Charity. Membership includes senior clergy in Wales, and the Priory's representative on the St John College of Deans.
Meets: Twice a year
Chair: David Morris (Prior Dean)



Supporting Panels

St John Eye Hospital Panel

The Eye Hospital Panel's primary objective is to fund raise for the St John Eye Hospital in Jerusalem. The panel meets six times per year and is chaired by the Hospitaller. It is a supporting panel rather than a standing committee of the Board and does not hold delegated authority from the Board. As such, the panel is chaired by the Hospitaller and is composed of independent members appointed by the Hospitaller in consultation with the Prior.

Investment Panel

The Investment Panel meets twice per year and provides oversight and policy for the charity's investments to safeguard the long-term future of the charity. The panel includes both Trustees and independent members, is chaired by a Trustee and is accountable to the Finance & Resources Committee.

Heritage Panel

The Charity possesses heritage assets that embody its historical significance and longstanding community engagement. Effective management of these assets is essential to preserve and conserve the heritage of the Charity, while also promoting future educational initiatives. The Heritage Panel meets as required to consider how best to protect the Charity's heritage assets.

A number of sub-committees and working groups are also in place to support the work of the Board Committees.

Executive Team

The Executive Leadership Team (ELT) is made up of the executive directors and the Chief Commissioner and is led by the Chief Executive Officer.

The ELT is responsible for the execution of the Strategy and the day-to-day leadership of the organisation. Details of those who served as ELT members in 2025 are set out on page 29.

As a team the ELT is focused not just on delivery the Strategy but also on ensuring that it has a sustainable future, whilst respecting its strong history and heritage.

Engagement with staff and volunteers is a priority, with feedback sought through annual roadshows, regular check ins and a staff and volunteer survey.

Staff Salaries

As our organisation continues its mission to create a community of life savers in Wales, it is critical that we continually evaluate the compensation and benefits programs we use to attract and retain qualified team members within the constraints of our size, structure and financial environment.

St John Ambulance Cymru strives to pay fair and appropriate wages for our staff's roles and responsibilities by adopting a market-based compensation programme. Starting salaries are intended to be competitive for new hires and an annual remuneration review process is conducted which considers a market adjustment encompassing cost of living trends and external market positioning. St John Ambulance Cymru is proud to St John Ambulance Cymru is proud to pay the Real Living Wage.

Our staff salary bands at 31 December 2025 were as follows:

Salary Band (per annum)	Number of Staff	%
CEO - £115,000	1	1.3
Band 1 - £61,568 - £69,255	4	5.3
Band 2 - £49,310 - £56,270	5	6.7
Band 3 - £37,989 – £42,119	4	5.3
Band 4 - £32,630 - £36704	13	17.3
Band 5 - £27,892 - £31,375	12	16
Band 6 - £23,842 - £26,820	29	38.7
Band 7 - £22,932	7	9.3

The ratio between the highest paid employee and the lowest paid employee was 1:5.0, compared to 1:5.5 in 2024.

Wages for hourly paid staff were:

Job Title	Basic Hourly Rate	No of staff	%
Response Team Leader	£14.17	6	8.3
Urgent Care Service and Falls Assistant	£13.10	42	59.7
Urgent Care Service Assistant	£12.65	7	9.7
Patient Care Assistant	£12.60	16	22.2

Diversity

A vital part of supporting communities in Wales involves representing the people that live within them.

The staff and Trustees come from a broad range of backgrounds and possess experience and knowledge that is beneficial to the Charity, including skills and experience in finance, marketing, fundraising, communications, nursing, people development, IT, and law.

As of 31 December 2025, 57% of our Trustees were female and 43% of our Trustees were male. The gender information in relation to staff was:

Female: 85
Male: 61
Not disclosed: 1

The Charity's staff cover a broad range in terms of age, with the split on 31 December 2025 as follows:

Age Groups	No of staff	%
18-24	16	11
25-50	91	62
51-65	36	24
66 and over	4	3
Total	**147**	**100**

We continue to promote and encourage diversity and inclusion across all leadership and governance groups in the Charity.







Risk Management

St John Ambulance Cymru believes that effective risk management is an important component of good management practice and that it provides an essential contribution towards the achievement of its strategic and operational objectives.

The Board reviewed its risk approach in 2025, which resulted in the development of an updated Board Assurance Framework (BAF), and ongoing work to review and consider the risks in its operational risk register.

The Board has identified eight strategic risks which are set out in its Board Assurance Framework.

These are underpinned by the operational risks described in the Operational Risk Register.

The Board has assessed and determined its risk appetite for each of the strategic risks.

The BAF is reviewed at each Board meeting, with changes being reported in the assurance level, in controls and in the completion of mitigating actions. The operational risks are reviewed on a quarterly basis by the senior management, prior to review by the relevant Board Committee. The Audit, Risk and Governance Committee has oversight over both the BAF and the operational risk registers.

The eight risks set out in the BAF are:

Strategic Risk	Key Controls	Mitigation Actions Planned
There are insufficient funds to delivery all of the Charity's Strategic objectives	• Robust budget setting and monitoring • Segregation of duties in finance management and payments • Robust IT finance system introduced	• Improved policies and controls • More regular forecasting • Improved monthly reporting
Failure to recruit or retain sufficient staff and volunteers who are representative of the Communities we serve	• Onboarding days established to improve volunteer recruitment process • Digitalisation of key HR processes • Improved absence management	• Develop new reward package • New HR system to be introduced • Improvement to recruitment information and process
Insufficient improvement in infrastructure and resources, and lack of protection against cyber risks and risk of fraud	• Cyber Essentials accreditation • Volunteer App developed and launched • Leads in place for Fleet and Property	• IT plan developed for further process improvements • Asset monitoring processes to be developed • IT support review underway
Failure to safeguard the health, safety and wellbeing of staff and volunteers, patients and other service users	• Safeguarding commitment signed by Board • Mechanism established for reporting concerns • Focus on safeguarding training	• Digitalisation of reporting and monitoring • Continued focus on training • Appointment of Safeguarding Leads
Clinical governance is not sufficient to ensure effective, safe and compassionate care that delivers the best outcomes	• Mandatory clinical training • HCP registration checks • Electronic patient record forms introduced	• Standardisation of equipment and bags • Board approved Clinical Governance framework • Appointment of Chief Medical Officer to set clinical policies
Lack of effective governance arrangements and failure to comply with legal and contractual requirements	• H&S Manager in role • ISO accreditation for Quality and Environment • HCP registration	• Development of H&S Management system • Revise Data Protection Training • Improve policies and procedures
Failure to monitor changes in the external environment that impact delivery of the strategy	• Strong relationships build with key stakeholders and influencers • Engagement with wider St John Ambulance community • Subject matter experts in place	• Share information with new St John "Hub" • Maximise reach of the Honours programme • Improve information sharing with partners and stakeholders
Lack of leadership and development opportunities, succession planning and communication and engagement	• Established meeting structures with St John People • Development opportunities for staff • Succession planning in place for volunteer roles	• Development of SJAC Leadership Framework • Succession planning for CEO and executive roles • Leadership conference planned in 2026

Financial Review

Principal Funding Sources
St John Ambulance Cymru relies heavily on four main revenue streams. Workplace training, ambulance operations and events income is contracted, but not to a level which provides long-term security, and fundraising income by nature cannot be guaranteed and can be significantly impacted by changes in the economic environment.

Despite this, the Charity, with the aid of sound financial management and the support of both its staff and volunteers, generated a significant improvement in the Charity's financial position compared to previous years.

Reserves
The Charity reviews its policy for holding reserves annually.

Restricted funds are those funds for which use is specifically restricted: they are not available for the general purposes of the Charity. Unrestricted funds are funds which are available for use, though some funds may only be realised by the disposal of assets. These include the Fixed Asset Property Reserve, the Revaluation Reserve, and the Heritage Assets Valuation Reserve.



The remaining unrestricted income funds are those which are readily available for use, comprising funds that are designated for property improvements and Other Charitable Funds.
As of 31 December 2025, the funds of the group are as follows:

Restricted income funds (000s)	567
Unrestricted income funds (000s)	
Fixed asset property reserve	1,279
Revaluation reserve	1
Heritage assets valuation reserve	115
Designated funds - property	311
Other charitable funds	2,906
Total charity funds (000s)	**5,179**

Free Reserves
The Trustees consider it important to maintain adequate free reserves to ensure the future viability of the Charity, and to ensure that, should the Charity's long-term viability be in doubt, it could meet its obligations and commitments.
The Trustees consider it prudent to maintain a level of free reserves that would ensure the Charity could function for up to six months, allowing time and opportunity for alternative solutions to be sought, or in the very worst case, the 'wind-up' of operations. The Trustees are therefore seeking to increase free reserves to approximately £4m. Free reserves at the end of 2025 were £2.26m (2024: £686k).

Investment Portfolio
The investment portfolio aims to achieve capital growth and generate income for the Charity. In line with these objectives, the portfolio has generated a total return before payment of fees of 10.6% in 2025 (compared to 8.5% in 2024).

The Charity has an investment policy with an ethical strategy which precludes direct investment in specific activities inconsistent with St John Ambulance Cymru's mission, vision and values, such as the production and supply of weapons, tobacco, alcohol, shale oil and coal, and adult entertainment.

Our Approach to Fundraising
St John Ambulance Cymru seeks to maintain the highest possible standards in our fundraising, and we will never take the generosity of our supporters for granted.

In 2025, our fundraising activities were run in house by UK staff members and included social media and email marketing, face to face conversations, written applications to trusts, foundations and corporates and in person events. This allowed us to fundraise in the most cost-effective way.

In 2025, our fundraising activity generated 3 complaints, which were reviewed and resolved in line with our Ethical Fundraising Policy. Our complaints policy is reviewed annually and is available on our website.

The Charity is registered with the Fundraising Regulator and adheres to its Code of Practice. Our Ethical Fundraising Policy sets out a clear ethical framework for soliciting and accepting donations (including legacy gifts) and sponsorship income. It ensures compliance with charity law and regulatory requirements and is designed to guide decision-making when ethical dilemmas arise. It also sets out our approach to vulnerable persons to ensure that our staff, volunteers and any fundraisers who work on our behalf, are alert to the signs that a person may not have the capacity to make an informed decision about donating. If a fundraiser identifies that they may be communicating with a vulnerable person, a donation will not be requested.

Heritage Assets
The charity owns heritage assets that embody its historical significance and longstanding community engagement. Effective management of these assets is essential to preserve and conserve the heritage of SJAC while also promoting future educational initiatives.
The organisation plans to submit a bid to the National Lottery Heritage Fund during 2026 to evaluate and safeguard these assets.

Going Concern
The Trustees have a responsibility to make sure that the Charity continues in existence for the foreseeable future and for at least 12 months from signing these accounts. To fulfil this responsibility, they must be sure that there are always sufficient funds to pay the Charity's bills as they fall due. This is known as a 'going concern'.

The Trustees considered the Charity's financial position at its meeting on 5 June 2026, including considering potential significant events such as the reduction in funding for charitable activities and the impact on the UK economy of current geopolitical uncertainties. The outcome of the review was that such events would be challenging for the Charity, but in the Trustees' opinion they would not compromise the Charity's ability to continue as a going concern.

The Charity has several diversified sources of income and is not dependent on any one organisation for sales or funding.





Statement of Trustees' Responsibilities

The Trustees (who are also directors of The Priory for Wales of The Most Venerable Order of the Hospital of St John of Jerusalem for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and the group and of the income and expenditure of the charitable group for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgments and accounting estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for maintaining proper accounting records, which disclose with reasonable accuracy at any time the financial position of the Charity, and enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the Charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities. In so far as the Trustees are aware at the time of approving the annual report:

- There is no relevant audit information of which the Charity's auditors are unaware, and,
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of the information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board of Directors on 5 June 2026 and signed on its behalf by:



Paul Griffiths, OBE KStJ JP DL
Prior for Wales and Chair of the Board of Trustees

Reference and Administrative Details

Name: The Priory for Wales of the Most Venerable Order of the Hospital of St John of Jerusalem
Operating name: St John Ambulance Cymru

Registration numbers:
Company Number: 05071073
Charity Number: 250523

Trustees/Directors
- Paul Griffiths (Prior/Chair)
- Caryn Cox (Chancellor)
- James O'Connor (Bailiff of St Davids)
- Rt Rev David Morris (Priory Dean)
- Emily Bristow
- Rhys Jenkins
- Gillian Knight
  - (resigned 6 March 2026)
- Prof Jean White
- Helen Willson
- Marc Penny
- Carol Jones
- Nyah Lowe
- Catherine Evans
  - (appointed 12 December 2025)
- Hadley Newman
  - (appointed 12 December 2025)

Executive Directors
- Richard Lee (CEO)
- Ben Savage (COO)
  - (resigned 31 December 2025)
- Angela Overment (Director of People, Culture and Experience)
- Lewis Bowman (Director of Finance and Resources)
- Carl Lane (Clinical Director)
  - (resigned 31 December 2025)
- Richard Paskell (Chief Commissioner)
  - (term of office completed 31 December 2025)
- Jane Van-Tiel (Chief Commissioner)
  - (appointed 1 January 2026)

Company Secretary
Claire Carless (appointed 5 September 2025)

Registered Office
Priory House, Beignon Close, Ocean Way, Cardiff, CF24 5PB Telephone: 0300 2011 999

Website
www.sjacymru.org.uk

Bankers
Barclays Bank PLC, 1 Churchill Place, London E14 5HP

Solicitors
- Acuity Law - 3 Assembly Square, Britannia Quay, Cardiff, CF10 4PL
- Blake Morgan LLP, One Central Square, Cardiff, CF10 1FS

Investment Managers
Brewin Dolphin Ltd, 5 Callaghan Square, Cardiff CF10 5BT

Independent Auditors
Azets Audit Services, Ty Derw, Lime Tree Court, Cardiff Gate Business Park, Cardiff CF23 8AB



Independent Auditor's Report



Independent Auditor’s Report

We have audited the financial statements of The Priory for Wales of the Most Venerable Order of the Hospital of St John of Jerusalem (the ‘parent charitable company’) for the year ended 31 December 2025 which comprise the consolidated Statement of Financial Activities, the consolidated and parent Balance Sheet, the consolidated Statement of Cash Flows and notes the financial statements, including significant accounting policies.

The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102

The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- Give a true and fair view of the state of the group's and parent charitable company’s affairs as at 31 December 2025, and of the group’s incoming resources and application of resources, including its income and expenditure, for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- Have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report.

We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC’s Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group or parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information
The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon.

The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated.

If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard. Opinions on other matters prescribed by the Companies Act 2006 In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report (incorporating the strategic report and directors report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors report including the trustees report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report included within the trustees report.

We have nothing to report in espect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees
As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the parent charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the group and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
We have been appointed auditor under the Companies Act 2006 and report in accordance with this Act. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: **https://www.frc.org.uk/auditorsresponsibilities**.

This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud
Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework.

Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations; and
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation.

This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report
This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006.

Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose.

To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Andrew Howells (Senior Statutory Auditor)
For and on behalf of Azets Audit Services
Chartered Accountants
Statutory Auditor

Date: 14 July 2026

Financial Statements



THE PRIORY FOR WALES OF THE MOST VENERABLE ORDER OF THE HOSPITAL OF ST JOHN OF JERUSALEM

(A company limited by guarantee, not having share capital)

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account)

for the financial year ended 31 December 2025

	Notes	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £
Income							
Donations and legacies	3.1	**588,190**	**347,986**	**936,176**	728,823	373,863	1,102,686
Charitable activities	3.2	**6,480,229**	**120,250**	**6,600,479**	6,412,771	110,191	6,522,962
Other trading activities	3.3	**137,174**	**-**	**137,174**	114,389	-	114,389
Investments	3.4	**50,127**	**-**	**50,127**	32,235	-	32,235
Total income		**7,255,720**	**468,236**	**7,723,956**	7,288,218	484,054	7,772,272
Expenditure							
Raising funds	4.1	**565,315**	**4,041**	**569,356**	906,843	14,514	921,357
Charitable activities	4.2	**6,958,464**	**385,223**	**7,343,687**	7,207,631	504,094	7,711,725
Governance	4.3	**27,000**	**-**	**27,000**	23,800	-	23,800
Total Expenditure		**7,550,779**	**389,264**	**7,940,043**	8,138,274	518,608	8,656,882
Net gains/(losses) on investments		**176,404**	**-**	**176,404**	61,158	-	61,158
Net income/(expenditure) before asset disposal gains		**(118,655)**	**78,972**	**(39,683)**	(788,898)	(34,554)	(823,452)
Profit on sale of assets		**356,799**	**-**	**356,799**	272,976	-	272,976
Net income/(expenditure) after asset disposal gains		**238,144**	**78,972**	**317,116**	(515,922)	(34,554)	(550,476)
Transfers between funds		**701,324**	**(701,324)**	**-**	-	-	-
Net movement in funds for the financial year		**939,468**	**(622,352)**	**317,116**	(515,922)	(34,554)	(550,476)
Reconciliation of funds:							
Total funds beginning of the year	19	**3,672,499**	**1,189,407**	**4,861,906**	4,188,421	1,223,961	5,412,382
Total funds at the end of the year		**4,611,967**	**567,055**	**5,179,022**	3,672,499	1,189,407	4,861,906

The Statement of Financial Activities includes all gains and losses recognised in the financial year.
All income and expenditure relate to continuing activities.

THE PRIORY FOR WALES OF THE MOST VENERABLE ORDER OF THE HOSPITAL OF ST JOHN OF JERUSALEM

(A company limited by guarantee, not having share capital)
Company Number: 05071073

CONSOLIDATED BALANCE SHEET

as at 31 December 2025

	Notes	2025 £	2024 £
Fixed Assets			
Heritage assets	**9**	**114,730**	114,730
Intangible assets	**10**	**63,056**	57,664
Tangible assets	**11**	**2,376,047**	3,837,803
Investments	**12**	**2,210,714**	1,009,485
		4,764,547	5,019,682
Current Assets			
Debtors	**13**	**1,211,938**	881,408
Cash at bank and in hand	**14**	**397,630**	152,793
		1,609,568	1,034,201
Creditors: Amounts falling due within one year	**15**	**(1,179,406)**	(1,173,903)
Net Current Assets/(Liabilities)		**430,162**	(139,702)
Total Assets less Current Liabilities		**5,194,709**	4,879,980
Creditors			
Amounts falling due after more than one year	**16**	**(15,687)**	(18,074)
Total Net Assets		**5,179,022**	4,861,906
Funds			
Restricted funds		**567,055**	1,189,407
Designated funds (Unrestricted)		**311,051**	-
Unrestricted funds		**4,300,916**	3,672,499
Total funds	**17**	**5,179,022**	4,861,906

Approved by the Board on 5 June 2026 and signed on its behalf by:



Paul Griffiths, Chair



James O'Connor, Trustee

THE PRIORY FOR WALES OF THE MOST VENERABLE ORDER OF THE HOSPITAL OF ST JOHN OF JERUSALEM

(A company limited by guarantee, not having share capital)
Company Number: 05071073

CHARITY BALANCE SHEET

as at 31 December 2025

	Notes	2025 £	2024 £
Fixed Assets			
Heritage assets	**9**	**114,730**	114,730
Intangible assets	**10**	**63,056**	57,664
Tangible assets	**11**	**2,376,047**	3,780,560
Quoted investments	**12**	**2,210,714**	1,009,485
Other investments	**12**	**60**	57,189
		4,764,607	5,019,628
Current Assets			
Debtors	**13**	**1,211,938**	880,879
Cash at bank and in hand	**14**	**396,714**	151,710
		1,608,652	1,032,589
Creditors: Amounts falling due within one year	**15**	**(1,304,258)**	(1,301,249)
Net Current Assets/(Liabilities)		**304,394**	(268,660)
Total Assets less Current Liabilities		**5,069,001**	4,750,968
Creditors			
Amounts falling due after more than one year	**16**	**(15,687)**	(18,074)
Total Net Assets		**5,053,314**	4,732,894
Funds			
Restricted funds		**567,055**	1,189,407
Designated funds (Unrestricted)		**311,051**	-
Unrestricted funds		**4,175,208**	3,543,487
Total funds	**17**	**5,053,314**	4,732,894

Approved by the Board on 5 June 2026 and signed on its behalf by:



Paul Griffiths, Chair



James O'Connor, Trustee

THE PRIORY FOR WALES OF THE MOST VENERABLE ORDER OF THE HOSPITAL OF ST JOHN OF JERUSALEM
CONSOLIDATED STATEMENT OF CASH FLOWS
for the financial year ended 31 December 2025

	2025	2024
Cash generated from / expended on operating activities	(328,253)	(730,215)
Finance costs	(8,641)	(28,006)
Net cash provided by/(used in) operating activities	**(336,894)**	**(758,221)**
Cash flows from investing activities:		
Dividends, interest and rents from investments	50,127	33,184
Purchase of tangible fixed assets	(804,285)	(244,220)
Purchase of intangible fixed assets	(40,183)	(7,267)
Proceeds from sale of investments	364,597	766,964
Purchase of investments	(1,389,422)	(52,548)
Proceeds from the sale of tangible fixed assets	2,415,307	555,880
Net cash provided by (used in) investing activities	**596,141**	**1,051,993**
Cash flows from financing activities:		
Repayments of asset purchased via finance lease	(12,093)	(30,914)
Repayments of mortgages ending 2024	-	(21,101)
Repayments of loans	(2,317)	(28,729)
Cash inflows from new borrowing	-	-
Net cash provided by (used in) financing activites	**(14,410)**	**(80,744)**
Change in cash and cash equivalents in the reporting period	**244,837**	**213,028**
Cash and cash equivalents at the beginning of the reporting period	152,793	(60,235)
Cash and cash equivalents due to exchange rate movements		
Cash and cash equivalents at the end of the reporting period	**397,630**	**152,793**
Reconciliation of net income / (expenditure) to net cash flow from operating activities		
Net income/(expenditure) for the reporting period (as per the SOFA)	317,116	(550,476)
Adjustments for:		
Depreciation charges	207,533	245,302
Amortisation charges	34,791	48,635
Revaluation of investment properties	-	25,157
(Profit)/Loss on sale of fixed assets	(356,799)	(272,976)
Finance costs	8,641	28,006
(Gains)/ losses on investments	(176,404)	(61,158)
Dividends, interest and rents from investments	(50,127)	(33,184)
(Increase)/ decrease in stocks	-	-
(Increase)/ decrease in debtors	(330,530)	253,550
Increase/ (decrease) in creditors	17,526	(413,071)
Cash generated by / (used in) operating activities	**(328,253)**	**(730,215)**

1. GENERAL INFORMATION

The Charity is a company limited by guarantee incorporated in England and Wales. The registered office is Priory House, Beignon Close, Ocean Way, Cardiff, CF24 5PB.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

Basis of preparation
The accounts have been prepared in accordance with the Charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Charity is a Public Benefit Entity as defined by FRS102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The Group has taken advantage of the exemption to not prepare a separate Statement of Financial Activities ('SOFA') and Cash Flow Statement for the Charity.

The financial statements are prepared in British pounds sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest pound.

Going Concern
The Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. The going concern basis of accounting has therefore continued to be used in preparing the annual financial statements.

Accounting by charities
The Charity has availed itself of paragraph 3(3) of Schedule 4 of the Companies Act and has adapted the Companies Act formats to reflect the special nature of the Charity's activities.

Fund accounting
The following are the categories of funds maintained:

Restricted funds
Restricted funds are those which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for a particular purposes. The cost of raising and administering such funds is charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Unrestricted funds
Unrestricted funds are those available for use at the discretion of the Trustees in furtherance of the general objects of the Charity, which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

A fixed asset property reserve reflects the funds already invested in property.

Accounting treatment of subordinate organisations
The financial statements represent the consolidated financial position of the Group.

The financial statements are consolidated on a line-by-line basis and cover the consolidated financial position and transactions of all companies controlled by the Charity. All intra-group transactions are eliminated on consolidation.

Income
Income is recognised by inclusion in the Statement of Financial Activities only when the charity is legally entitled to the income, performance conditions attached to the item(s) of income have been met, the amounts involved can be measured with sufficient reliability and it is probable that the income will be received by the charity.

Income Recognition
Course income is recognised at the time the course is run. Course income received in advance is treated as deferred income. Income from patient transport services and first aid cover is recognised when the service is provided. Supplies income is recognised when the goods are dispatched. The value of donated goods for resale sold is recognised under “Income from other trading activities” when the goods are sold. Fundraising and all other income is recognised in the statement of financial activities when the Charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Income consists of the invoiced value (excluding VAT) of goods sold/supplied to third parties and members.

No amounts are included in the financial statements for services donated by volunteers.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the bank.

Sponsorship income is credited to the SOFA in the year in which it is due.

Income received in advance is treated as deferred income. Income received in arrears is treated as accrued income.

Grants
Grants for the purchase of equipment and towards the initial setting up of projects are credited in full to the various activities in furtherance of the Charity’s objects in the year in which they are received. Grants that provide core funding or are of a general nature provided by government and charitable foundations are recorded as voluntary income. Grants received specifically for goods and services to be provided as part of charitable activities are recorded against the activity to which they relate.

Income from government and other grants, whether ‘capital’ grants or ‘revenue’ grants, is recognised when the Charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred. Capital grants are released to the SOFA in the year of receipt.

Fixed assets relating to capital grants are capitalised, and depreciation charged is offset against the grant income, in a restricted fund.

Bequests
Bequests are credited to the income and expenditure account when the Charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Expenditure
Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

• Costs of raising funds comprise the costs in relation to generating income such as fundraising activities
• Expenditure on charitable activities includes all costs relating to the furtherance of the Charity’s objectives as stated in the Trustees’ report

Governance costs comprise audit fees.

Operating leases
Rental costs under operating leases are charged to the profit and loss account in equal annual amounts over the period of the leases.

Redundancy and termination payment policy
Redundancy and termination payments are made in line with the legislation in place at the time. There is no contractual obligation to make any payments beyond the statutory payments.

Heritage assets
Heritage assets were valued at market value on 6 April 2016. No depreciation is charged due to them having an indefinite life.

Intangible Fixed Assets
Intangible fixed assets comprise the website and software purchased which will be amortised over its estimated useful life, being four years.

Tangible fixed assets and depreciation
The Charity's capitalisation policy is that all single assets or group purchase of related assets costing £5,000 or more are capitalised. This policy was reviewed in 2016.

The freehold and leasehold properties were professionally revalued in 1996.

The Group treats freehold land that is held for capital appreciation, rental income or both, as investment properties.

Investment properties are not depreciated and are instead carried at their fair values based on market value determined by the Trustees at each reporting date.

Tangible fixed assets are stated at historic purchase cost less accumulated depreciation. Cost includes the original purchase price of the asset and the costs attributable to bringing the asset to working condition for its intended use. Freehold land is not depreciated.

The following rates are used for the depreciation of the asset over its useful life:

Land and buildings freehold	2% Straight line
Plant and machinery	10% Straight line
Computer equipment	14% or 25% Straight line
Motor vehicles	14% or 20% Straight line
Other	20% Straight line

Creditors and provisions
Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or
estimated reliably.

Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Liabilities policy
Liabilities are recognised in the SOFA as they become payable.

Investments
Investments held as fixed assets are a form of basic financial instrument and are initially recognised at transaction value. They are subsequently measured at fair value as at the balance sheet date using the closing quoted market price.

Investments are stated at mid-market value in accordance with the SORP. Realised and unrealised gains and losses on disposal and revaluation of investments are taken to the SOFA.

Other investments represent unlisted investments in subsidiary companies and are stated at cost less any provision for impairment.

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due

Cash and cash equivalents
Cash comprises cash in bank and in hand. Cash equivalents are short-term, highly liquid investments with a maturity of less than 90 days that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value.

Taxation
The Charity is classified as partially exempt for VAT, irrecoverable VAT incurred due to the use of the partial exemption method is allocated across all activities as a finance support cost.

The Charity is a company limited by guarantee and is a registered charity. The Charity is subject to the taxation relief applicable to charities except for a small amount of non-primary trading income. The sole active subsidiary, Maindy Estates Limited (all other subsidiaries being dormant), is subject to Corporation Tax.

No current tax charge arose in the period as tax losses from previous periods have been offset against the current year profit incurred by Maindy Estates Limited.

As a registered charity, The Priory for Wales of the Most Venerable Order of the Hospital of St John of Jerusalem is entitled to the exemption from taxation in respect of income and capital gains received with sections 478-489 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects purposes only.

Financial Instruments
The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all its financial instruments.

Financial instruments are recognised in the balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets
Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Classification of financial liabilities
Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered. An equity instrument is any contract that evidences a residual interest in the assets of the Charity after deducting all its liabilities.

Basic financial liabilities
Basic financial liabilities, including creditors, bank loans and loans from fellow Group undertakings that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Pension scheme
The pension scheme utilised by the Charity is a Scottish Widows defined contribution workplace pension scheme. Pension costs charged to the Statement of Financial Activities (SOFA) represent contributions payable by the Charity to the pension scheme during the year.

Critical accounting estimates and judgements
In the application of Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

THE PRIORY FOR WALES OF THE MOST VENERABLE ORDER OF THE HOSPITAL OF ST JOHN OF JERUSALEM

(A company limited by guarantee, not having share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

3. INCOME

3.1 DONATIONS AND LEGACIES

	Unrestricted Funds	Restricted Funds	2025	2024
	£	£	£	£
Donations and legacies	**564,493**	**344,925**	**909,418**	1,074,483
Oblation fees and member donations	**23,697**	**-**	**23,697**	24,267
St John of Jerusalem Eye Hospital	**-**	**3,061**	**3,061**	3,936
	588,190	**347,986**	**936,176**	1,102,686

3.2 CHARITABLE ACTIVITIES

	Unrestricted Funds	Restricted Funds	2025	2024
	£	£	£	£
First aid and youth development	**1,280,556**	**120,250**	**1,400,806**	1,371,250
Ambulance and transport services	**3,381,567**	**-**	**3,381,567**	3,593,703
First aid training	**1,818,106**	**-**	**1,818,106**	1,558,009
	6,480,229	**120,250**	**6,600,479**	6,522,962

3.3 OTHER TRADING ACTIVITIES

	Unrestricted Funds	Restricted Funds	2025	2024
	£	£	£	£
Income from property	**63,733**	**-**	**63,733**	83,610
Fundraising events	**2,425**	**-**	**2,425**	6,460
Sundry sales	**71,016**	**-**	**71,016**	24,319
	137,174	**-**	**137,174**	114,389

3.4 INVESTMENT INCOME

	Unrestricted Funds	Restricted Funds	2025	2024
	£	£	£	£
Securities	**43,333**	**-**	**43,333**	30,236
Interest bearing deposits	**6,794**	**-**	**6,794**	1,999
	50,127	**-**	**50,127**	32,235

THE PRIORY FOR WALES OF THE MOST VENERABLE ORDER OF THE HOSPITAL OF ST JOHN OF JERUSALEM

(A company limited by guarantee, not having share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

4. EXPENDITURE

4.1 RAISING FUNDS

	Direct Costs	Other Costs	Support Costs	2025	2024
	£	£	£	£	£
Raising funds	**338,699**	**62,793**	**167,864**	**569,356**	921,358

4.2 CHARITABLE ACTIVITIES

	Direct Costs	Other Costs	Support Costs	2025	2024
	£	£	£	£	£
First aid and youth development	**1,129,458**	**328,844**	**253,078**	**1,711,380**	2,253,532
Ambulance and transport services	**2,992,803**	**82,913**	**955,694**	**4,031,410**	4,170,570
First aid training	**1,004,726**	**106,603**	**489,568**	**1,600,897**	1,287,623
	5,126,987	**518,360**	**1,698,340**	**7,343,687**	7,711,725

4.3 GOVERNANCE COSTS

	Direct Costs	Other Costs	Support Costs	2025	2024
	£	£	£	£	£
Audit fees	**-**	**27,000**	**-**	**27,000**	23,800

4.4 SUPPORT COSTS

	Cost of Raising Funds	Charitable Activities	2025	2024
	£	£	£	£
Information technology	**14,109**	**127,028**	**141,137**	102,503
Management	**45,116**	**710,571**	**755,687**	650,042
Facilities	**81,960**	**440,526**	**522,486**	349,812
Finance	**26,680**	**420,214**	**446,894**	478,103
	167,865	**1,698,339**	**1,866,204**	1,580,460

5. NET INCOME

	2025	2024
	£	£
Net Income is stated after charging/(crediting):		
Depreciation & amortisation	**242,324**	294,010
Auditor's remuneration:		
- audit services	**27,000**	23,800

6. EMPLOYEES AND REMUNERATION

The staff costs comprise:	**2025**	2024
	£	£
Wages and salaries	**4,457,330**	4,836,922
Social security costs	**484,790**	408,390
Pension costs	**309,833**	350,296
	5,251,953	5,595,608

The Trustees did not receive any emoluments in respect of their services to the Charity (2024: £nil). Travel expenses of £6,896 were paid to three Trustees during the year (2024: £1,554 was paid to four Trustees).

There were four employees (2024: two employees) earning over £60,000 per annum excluding pension contributions, with two employees (2024: one employee) falling into the earnings band of £60,000 - £70,000, one employee (2024: one employee) in the band £70,000 - £80,000 and one employee (2024: nil employees) in the band £110,000 - £120,000. Pension contributions of £9,884 were paid in respect of these employees.

The key management personnel of the Group and parent charity are as detailed in the Trustees' report. The total employee benefits (including salary, employer's national insurance, pension, benefits in kind and termination payments) of the key management personnel of the Charity were £412,065 (2024: £260,474).

Termination payments totalling £33,787 were paid for the year (2024: £53,901)

7. AVERAGE STAFF NUMBERS

The average monthly number of employees by function, calculated on the basis of full-time equivalents, was:

	2025	2024
	£	£
Fundraising (cost of raising funds)	**8**	9
Provision of first aid and youth development	**15**	20
Ambulance and transport services	**90**	110
First aid training	**21**	21
Administration and finance	**21**	19
	155	179

8. SUBSIDIARY UNDERTAKINGS

The Charity owns 100% of the share capital of Maindy Estates Limited. It directly controls Order of St John Priory for Wales Trustee Corporation, a company limited by guarantee and not having share capital. Three further dormant subsidiaries were dissolved during the year. These consolidated financial statements incorporate the financial statements of the Charity and subsidiary undertakings.

All the above-named subsidiaries are incorporated in the United Kingdom. The activities of the subsidiaries are as follows:

Maindy Estates Limited (Company Reg No. 516242): Property ownership and management.

Order of St John Priory for Wales Trustee Corporation Limited (Company Reg No. 02968029): The company has been dormant since 1 January 2020.

St John Wales Training Company Limited (Company Reg No. 3318160): The company has been dormant since 1 January 2020 and was dissolved on 29 April 2025.

St John Ambulance in Wales (Priory for Wales) (Company Reg No. 05071232): The charity has been dormant since 1 April 2013 and was dissolved on 29 April 2025.

St John Wales Patient Transport Services (Company Reg No. 05071126): The charity has been dormant since 1 April 2013 and was dissolved on 29 April 2025.

A summary of the trading results for the years ended 31 December 2025 and 31 December 2024 of Maindy Estates Limited is shown below.

	2025	2024
	£	£
Turnover	**-**	948
Cost of sales and administrative expenditure	**(3,304)**	(25,868)
	(3,304)	(24,920)

Summary balance sheet

	2025	2024
	£	£
Fixed assets	-	57,243
Current assets	127,874	73,935
Creditors: amounts falling due within one year	(2,106)	(2,106)
Net assets	125,768	153,992
Aggregate share capital and reserves	125,768	153,992

9. HERITAGE ASSETS

The Group and Charity has several heritage assets, which include a collection of works of art and objects of historical interest relating to the Order. The collection includes artefacts from the Order dating back to the eleventh century and forms a unique record of the history of the Order and St John Ambulance.

A valuation was carried out during 2016 by Bonhams 1793 Limited. The total heritage assets were valued at a market value of £87,880. No depreciation has been charged due to their having an indefinite life, and there has been no impairment.

In 2017, there was an addition to Heritage Assets of a WW1 Bullnose Morris Field Ambulance.

The current values of heritage assets are:

	2025	2024
	£	£
Fine art	**45,000**	45,000
Heritage ambulance	**26,850**	26,850
Arms and armour	**15,000**	15,000
Silver	**12,280**	12,280
Textiles	**8,500**	8,500
Furniture	**6,000**	6,000
Books, maps, manuscripts and historical photographs	**600**	600
European sculpture and works of art	**500**	500
	114,730	114,730

10. INTANGIBLE FIXED ASSETS

Group & Charity	Software £	Total £
Cost		
At 1 January 2025	158,590	158,590
Additions	40,183	40,183
At 31 December 2025	198,773	198,773
Accumulated amortisation		
At 1 January 2025	100,926	100,926
Charge for financial year	34,791	34,791
At 31 December 2025	135,717	135,717
Net book value		
At 31 December 2025	**63,056**	**63,056**
At 31 December 2024	57,664	57,664

THE PRIORY FOR WALES OF THE MOST VENERABLE ORDER OF THE HOSPITAL OF ST JOHN OF JERUSALEM

(A company limited by guarantee, not having share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

11. TANGIBLE FIXED ASSETS

Group	Investment properties	Land and buildings freehold	Long leasehold property	Plant and machinery	Computer equipment	Motor vehicles	Other	Total
	£	£	£	£	£	£	£	£
Cost								
At 1 January 2025	57,243	4,180,464	1,142,464	18,975	42,983	1,418,388	356,569	7,159,843
Additions	-	56,686	-	-	12,345	703,534	31,720	804,285
Disposals	(57,243)	(3,061,667)	(70,213)	-	-	(476,519)	-	(3,608,399)
Transfers	-	152,079	-	(18,975)	-	-	(133,104)	-
At 31 December 2025	-	1,327,562	1,072,251	-	55,328	1,645,403	255,185	4,355,729
Depreciation								
At 1 January 2025	-	1,526,672	381,139	3,795	15,433	1,264,435	130,566	3,322,040
Charge for the financial year	-	38,326	22,243	-	8,958	91,020	46,986	207,533
On disposals	-	(1,045,848)	(53,216)	-	-	(450,827)	-	(1,549,891)
Transfers	-	18,945	-	(3,795)	-	-	(15,150)	-
At 31 December 2025	-	538,095	350,166	-	24,391	904,628	162,402	1,979,682
Net book value								
At 31 December 2025	**-**	**789,467**	**722,085**	**-**	**30,937**	**740,775**	**92,783**	**2,376,047**
At 31 December 2024	57,243	2,596,549	761,325	15,180	27,550	153,953	226,003	3,837,803

Charity	Land and buildings freehold	Long leasehold property	Plant and machinery	Computer equipment	Motor vehicles	Other	Total
	£	£	£	£	£	£	£
Cost							
At 1 January 2025	4,180,464	1,142,464	18,975	42,983	1,418,388	356,569	7,159,843
Additions	56,686	-	-	12,345	703,534	31,720	804,285
Disposals	(3,061,667)	(70,213)	-	-	(476,519)	-	(3,608,399)
Transfers	152,079	-	(18,975)	-	-	(133,104)	-
At 31 December 2025	1,327,562	1,072,251	-	55,328	1,645,403	255,185	4,355,729
Depreciation							
At 1 January 2025	1,526,672	381,139	3,795	15,433	1,264,435	130,566	3,322,040
Charge for the financial year	38,326	22,243	-	8,958	91,020	46,986	207,533
On disposals	(1,045,848)	(53,216)	-	-	(450,827)	-	(1,549,891)
Transfers	18,945	-	(3,795)	-	-	(15,150)	-
At 31 December 2025	538,095	350,166	-	24,391	904,628	162,402	1,979,682
Net book value							
At 31 December 2025	**789,467**	**722,085**	**-**	**30,937**	**740,775**	**92,783**	**2,376,047**
At 31 December 2024	2,596,549	761,325	15,180	27,550	153,953	226,003	3,780,560

12. INVESTMENTS

Group & Charity

Listed investments	**2025 £**	**2024 £**
Market value at 1 January	1,009,485	1,662,743
Additions	1,444,828	203,480
Disposals	(436,691)	(766,964)
Revaluations	176,404	61,158
Cash movement	16,688	(150,932)
At 31 December 2025	2,210,714	1,009,485

13. DEBTORS

Group	**2025 £**	2024 £
Trade debtors	**1,029,393**	714,472
Other debtors	**176**	-
Prepayments and accrued income	**182,369**	166,936
	1,211,938	881,408

Charity	**2025 £**	2024 £
Trade debtors	**1,029,393**	713,943
Other debtors	**176**	-
Prepayments and accrued income	**182,369**	166,936
	1,211,938	880,879

14. CASH AND CASH EQUIVALENTS

Group	**2025 £**	2024 £
Cash in hand	**393,601**	148,764
Short term deposit accounts	**4,029**	4,029
	397,630	152,793

Charity	**2025 £**	2024 £
Cash in hand	**392,685**	147,681
Short term deposit accounts	**4,029**	4,029
	396,714	151,710

15. CREDITORS

Group Amounts falling due within one year	2025 £	2024 £
Government loan	**2,387**	2,317
Net obligations under finance leases and hire purchase contracts	**-**	12,093
Trade creditors	**138,878**	176,545
Taxation and social security costs	**281,351**	308,876
Other creditors & accruals	**496,213**	482,725
Deferred income	**260,577**	191,347
	1,179,406	1,173,903

Charity Amounts falling due within one year	2025 £	2024 £
Government loan	**2,387**	2,317
Net obligations under finance leases and hire purchase contracts	**-**	12,093
Trade creditors	**138,878**	176,545
Taxation and social security costs	**281,351**	308,876
Other creditors & accruals	**494,107**	480,619
Deferred income	**260,577**	191,347
Amounts owed to group undertakings	**126,958**	129,452
	1,304,258	1,301,249

Deferred income Group & Charity	2025 £	2024 £
At 1 January	**191,347**	230,531
Released during the year	**(191,347)**	(230,531)
Deferred during the year	**260,577**	191,347
At 31 December	**260,577**	191,347

16. CREDITORS

Group & Charity Amounts falling due after more than one year	2025 £	2024 £
Bank loan	**15,687**	18,074

Repayable in one year or less, or on demand (Note 16)	**2,387**	2,317
Repayable between one and two years	**2,460**	2,387
Repayable between two and five years	**7,838**	7,606
Repayable in five years or more	**5,389**	8,080
	18,074	20,390

Loans comprise a Third Sector Resilience Fund (TSRF) loan of £25,000 from Welsh Government under the Government's Coronavirus Business Interruption Loan Scheme. The loan incurs interest at the rate of 3% and is repayable by 2032

17. FUNDS

17.1 RECONCILIATION OF MOVEMENT IN FUNDS

Group

	Unrestricted Funds £	Restricted Funds £	Total Funds £
At 1 January 2024	4,188,421	1,223,961	5,412,382
Movement during the financial year	(515,922)	(34,554)	(550,476)
At 31 December 2024	3,672,499	1,189,407	4,861,906
Movement during the financial year	939,468	(622,352)	317,116
At 31 December 2025	**4,611,967**	**567,055**	**5,179,022**

Charity

	Unrestricted Funds £	Restricted Funds £	Total Funds £
At 1 January 2024	4,014,489	1,223,961	5,238,450
Movement during the financial year	(471,002)	(34,554)	(505,556)
At 31 December 2024	3,543,487	1,189,407	4,732,894
Movement during the financial year	942,773	(622,352)	320,420
At 31 December 2025	**4,486,260**	**567,055**	**5,053,314**

THE PRIORY FOR WALES OF THE MOST VENERABLE ORDER OF THE HOSPITAL OF ST OF ST JOHN OF JERUSALEM

(A company limited by guarantee, not having share capital)

NOTES TO THE FINANCIAL STATEMENTS

17.2 ANALYSIS OF MOVEMENTS ON FUNDS

Group	Balance 1 January 2025	Income	Expenditure	Transfers between funds	Gains and losses	Balance 31 December 2025
	£	£	£	£	£	£
Restricted funds						
Buildings	865,750	23,139	25,098	(610,583)	-	253,208
Medical vehicles	139,547	226,435	87,089	-	-	278,893
Community care	299	-	-	-	-	299
Local and sundry funds	120,706	15,908	26,997	(90,741)	-	18,876
Volunteer development and welfare	5,578	158,807	159,321	-	-	5,064
Training funds	55,999	22,074	74,573	-	-	3,500
Medical equipment purchases	-	5,000	5,000	-	-	-
Overseas projects	-	3,061	2,196	-	-	865
Employment funds	1,528	3,812	5,340	-	-	-
Digital support system funds	-	10,000	3,650	-	-	6,350
	1,189,407	468,236	389,264	(701,324)	-	567,055
Unrestricted funds						
Property Fund	-	-	-	311,051	-	311,051
Unrestricted General	1,154,651	7,612,519	7,550,779	1,513,270	176,404	2,906,065
Fixed asset property reserve	2,147,146	-	-	(867,886)	-	1,279,260
Revaluation reserve	255,972	-	-	(255,111)	-	861
Heritage assets valuation reserve	114,730	-	-	-	-	114,730
	3,672,499	7,612,519	7,550,779	701,324	176,404	4,611,967
Total funds	**4,861,906**	**8,080,755**	**7,940,043**	**-**	**176,404**	**5,179,022**

Charity	Balance 1 January 2025	Income	Expenditure	Transfers between funds	Gains and losses	Balance 31 December 2025
	£	£	£	£	£	£
Restricted funds						
Buildings	865,750	23,139	25,098	(610,583)	-	253,208
Medical vehicles	139,547	226,435	87,089	-	-	278,893
Community care	299	-	-	-	-	299
Local and sundry funds	120,706	15,908	26,997	(90,741)	-	18,876
Volunteer development and welfare	5,578	158,807	159,321	-	-	5,064
Training funds	55,999	22,074	74,573	-	-	3,500
Medical equipment purchases	-	5,000	5,000	-	-	-
Overseas projects	-	3,061	2,196	-	-	865
Employment funds	1,528	3,812	5,340	-	-	-
Digital support system funds	-	10,000	3,650	-	-	6,350
	1,189,407	468,236	389,264	(701,324)	-	567,055
Unrestricted funds						
Property Fund	-	-	-	311,051	-	311,051
Unrestricted General	1,082,882	7,612,519	7,547,475	1,456,027	176,404	2,780,358
Fixed asset property reserve	2,139,646	-	-	(860,386)	-	1,279,260
Revaluation reserve	206,229	-	-	(205,368)	-	861
Heritage assets valuation reserve	114,730	-	-	-	-	114,730
	3,543,487	7,612,519	7,547,475	701,324	176,404	4,486,260
Total funds	**4,732,894**	**8,080,755**	**7,936,739**	**-**	**176,404**	**5,053,314**

18. INFORMATION ON RESTRICTED FUNDS

These funds represent:

• Buildings – funds specifically raised for capital purchases of buildings used in furtherance of SJAC's charitable objectives and towards improvements and maintenance of existing buildings.

• Medical vehicles – funds raised for the purchase of ambulances and other transport vehicles, and for the maintenance of existing vehicles.

• Community care – funds given for specific community care and community response projects.

• Local and sundry funds - funds relating to local units for specific activities and running costs.

• Volunteer development and welfare – comprises funds for youth and adult volunteer activities.

• Training funds – funds to support and develop training programmes and activities.

• Medical equipment purchases – funds for medical equipment and consumables.

• Overseas projects – funds to support the St John Eye Hospital in Jerusalem.

• Employment funds – funds to support jobs and staff.

• Digital support systems funds - funds for digital equipment and management systems

THE PRIORY FOR WALES OF THE MOST VENERABLE ORDER OF THE HOSPITAL OF ST OF ST JOHN OF JERUSALEM
(A company limited by guarantee, not having share capital)
NOTES TO THE FINANCIAL STATEMENTS

19 ANALYSIS OF NET ASSETS BY FUND

Group	Other	Des funds	FA prop res	Reval res	HAs res	RFs	Total
Heritage assets					114,730		114,730
Tangible fixed asssets	585,602		1,279,260	861		510,324	2,376,047
Intangible fixed assets	63,056						63,056
Investment assets	2,210,714						2,210,714
Current assets	1,241,787	311,051				56,730	1,609,568
Current liablities	(1,179,406)						(1,179,406)
Long-term liabilities	(15,687)						(15,687)
Total	2,906,066	311,051	1,279,260	861	114,730	567,054	5,179,022

Charity	Other	Des funds	FA prop res	Reval res	HAs res	RFs	Total
Heritage assets					114,730		114,730
Tangible fixed asssets	585,602		1,279,260	861		510,324	2,376,047
Intangible fixed assets	63,056						63,056
Investment assets	2,267,903						2,267,903
Current assets	1,240,871	311,051				56,730	1,608,652
Current liablities	(1,361,387)						(1,361,387)
Long-term liabilities	(15,687)						(15,687)
Total	2,780,358	311,051	1,279,260	861	114,730	567,054	5,053,314

20. OPERATING LEASE COMMITMENTS

At the year end, commitments under operating leases were as follows:

	2025	2024
	£	£
Less than one year	**133,429**	66,744
One to two years	**120,607**	14,293
Two to five years	**225,738**	2,333

21. RELATED PARTY TRANSACTIONS

There were no related party transactions in the year.

22. CAPITAL COMMITMENTS

There were no capital commitments at the year-end aside from those included within restricted funds (2024: £nil)

23. STATUS

The charity is a company limited by guarantee not having share capital.

The liability of the members is limited. Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one financial year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding £1.

The ultimate controlling party of the Charity is the Board of Trustees.

St John Ambulance Cymru

The first aid charity for Wales
Elusen cymorth cyntaf Cymru

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Registered in England and Wales
Charity number 250523
Company number 5071073

Registered with/Cofrestrwyd gyda'r
FUNDRAISING REGULATOR
RHEOLEIDDIWR CODI ARIAN