CHARITY COMMISSION FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01 January 2025 Period start date to 31 December 2025 Period end date

Charity name: Barnsley Young Mens Christian Association Incorporated

Charity registration number: 250190

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The purposes of YMCA Barnsley, as set out in its governing document, are to empower young people by involving them in activities that stimulate, challenge and support their development, enabling them to realise their potential and participate fully in their communities. As an expression of its Christian ethos, the Association aims to provide a welcoming meeting place, particularly for young people, which they can share and where friendships can be formed and guidance and support accessed. The charity seeks to develop activities that stimulate and challenge young people within environments that encourage responsibility and a sense of achievement. The Association's purposes further include involving members in the care of and work for others, and creating opportunities for the exchange of views so that members can develop their understanding of themselves, others and the wider world. YMCA Barnsley is a member of YMCA England and Wales and carries out its purposes in alignment with the Federation's shared values. These values include seeking out opportunities to make a positive and transformative impact on young lives and recognising the equal value of every person; offering welcoming, inclusive spaces where individuals feel safe, respected, heard and valued; inspiring people to nurture their body, mind and spirit and realise their full potential; speaking out on issues affecting young people and enabling them to develop confidence in their own voice; and serving others through a commitment to the wellbeing of local communities and positive participation.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	To further its charitable purposes, YMCA Barnsley delivers a range of children's and youth work programmes designed to support the personal, social and emotional development of children and young people. The charity provides early intervention, preventative and

		developmental youth work, particularly for those experiencing economic disadvantage, social isolation or additional challenges. During the year, YMCA Barnsley supported approximately 800 children and young people through the delivery of structured and open-access youth work activities in safe, inclusive and welcoming environments. These activities were delivered by qualified, experienced and skilled youth workers and included: • Children's and youth clubs • Detached and outreach youth work • Youth work in schools, including transition support • Voice, influence and young volunteering initiatives • Environmental and horticultural programmes • Issue-based personal, social and developmental youth work These activities provided positive opportunities for children and young people to build confidence and self-esteem, develop life skills, improve mental and emotional wellbeing and strengthen resilience, supporting positive outcomes and successful transitions into adulthood. A central feature of YMCA Barnsley's approach is the active involvement of young people in shaping and leading provision. Young people are supported to influence programme design, contribute to evaluation and take on leadership and volunteering roles, ensuring services remain needs-led and responsive. During the year, young volunteers, peer supporters and a Youth Board contributed to service delivery, organisational development and governance, increasing young people's participation and civic engagement. In addition to direct youth work delivery, YMCA Barnsley provided affordable facilities for use by other charitable, voluntary and community organisations, contributing to community wellbeing and local partnership working. The charity also offered limited practical support, guidance and signposting for vulnerable and homeless individuals, including access to shower and laundry facilities, delivered in partnership with local organisations and in line with available resources. The Trustees consider that these activities provide clear public benefit by supporting children, young people and the wider community, helping to prevent harm, reduce disadvantage and promote wellbeing.
Statement confirming whether the trustees have had regard to the guidance issued by the	Para 1.18	In planning and delivering the charity's activities, the Trustees have had due regard to the Charity

Charity Commission on public benefit		Commission's guidance on public benefit. YMCA Barnsley advances its charitable purposes for the public benefit by working for and with children, young people and their families, delivering high-quality children's and youth work programmes that are inclusive, accessible and responsive to identified need. The charity provides safe and welcoming spaces and a range of positive activities, enabling children and young people to belong, develop confidence and skills, and make a positive contribution to their communities. During 2024, YMCA Barnsley supported over 892 children and young people through its provision. The charity delivered an average of 852 children's and youth work sessions per week**,** resulting in more than 17,435 hours of direct contact with children and young people over the year. These activities were delivered by qualified, experienced and skilled youth workers and focused on early intervention, prevention and personal and social development. The Trustees believe that these activities demonstrate clear public benefit by supporting wellbeing, reducing disadvantage and contributing to positive outcomes for children, young people and the wider community.

Additional information (optional)
You may choose to include further statements where relevant about:

	SORP reference	
Contribution made by volunteers	Para 1.38	Volunteers make a significant contribution to the work and public benefit delivered by YMCA Barnsley. During the year, 117 volunteers supported the charity across a range of roles, including children's and youth work delivery, peer support, governance, advisory support and the facilitation of community events. In total, volunteers contributed 2,585 hours of their time. Based on an estimated replacement cost, this contribution has an equivalent cash value of £34,410. This voluntary input enhances the charity's capacity, reach and impact, enabling it to deliver high-quality, accessible provision for children, young people and the wider community. Volunteers supported the delivery and development of youth work programmes, community engagement activity and events, and provided in-kind support, including professional expertise, practical assistance and advisory services that strengthened programme delivery and organisational effectiveness. Many volunteers are current or former participants in YMCA Barnsley's youth work programmes, reflecting the charity's commitment to youth voice, leadership and progression. Their involvement supports both individual

		development and the sustainability of the organisation's work for the wider community.
Other		The Trustees place the highest priority on safeguarding and the welfare of children, young people and vulnerable adults. The charity maintains robust safeguarding policies and procedures, supported by appropriate training, safer recruitment practices and DBS checks for staff and volunteers. YMCA Barnsley is also committed to equality, diversity and inclusion and works to ensure that services are accessible, welcoming and responsive to the diverse needs of the communities it serves.

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	During the year, YMCA Barnsley delivered relationship-focused youth work that supported the confidence, wellbeing and participation of children and young people across its provision. Through open-access, targeted and project-based youth work, the charity provided safe, inclusive environments where young people could build positive relationships, develop skills and engage in decision-making processes that affect their lives. Key outcomes achieved during the year included: • Improved wellbeing and emotional resilience: Monitoring and feedback indicated that young people felt more confident and better able to manage personal challenges, with increased connection to positive support networks. • Increased participation and sustained engagement: Attendance increased across youth clubs, creative and issue-based programmes, Voice and Influence sessions and holiday activities, with improved retention of young people over time. • Stronger youth voice and leadership: Young people contributed to the planning and development of provision, participated in co-production activity, engaged in the Youth Board and represented the organisation locally, regionally and nationally. • Growth in volunteering and peer support: More young people progressed into peer support and volunteering roles, including supporting younger participants, contributing to detached youth work and

		assisting with community events. • Skills development: Young people developed transferable skills, including teamwork, communication, problem-solving and practical skills, through creative arts, sports, outdoor learning, social action and project activity. • Partnership and community impact: Collaborative working with local partners, including schools, Barnsley Youth Alliance members and community organisations, strengthened referral pathways and increased coordinated support for children and young people. • Safe and trusted provision: YMCA Barnsley continued to be recognised as a safe, inclusive and welcoming community space for children, young people and their families. • Quality and governance: During the year the charity achieved Trusted Charity Level 1, reflecting strong governance arrangements, organisational standards and youth work practice. **Building Redevelopment and Infrastructure Improvements** During the year, YMCA Barnsley continued to progress a programme of capital improvements to its premises as part of the Barnsley Levelling Up Programme – Youth Futures, delivered in partnership with Barnsley Metropolitan Borough Council (BMBC). The phased redevelopment programme included external and roof works to extend the useful life of the building; improved access through upgraded and new entrances; enhancements to the sports hall and changing facilities to enable year-round use; upgrades to essential services to improve efficiency and environmental sustainability; and improvements to kitchen facilities to support inclusive use. These ongoing improvements strengthen the charity's ability to deliver high-quality youth work and community activity and support the long-term sustainability of the premises as a key local community asset.

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The Trustees believe that, despite a challenging financial environment for the voluntary and community sector, a satisfactory level of achievement and performance was maintained throughout the year. Regular strategic and financial review is undertaken to monitor income, expenditure and cash flow and to ensure the charity remains financially sustainable.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Trustees have established a policy whereby unrestricted funds not invested in tangible fixed assets should be sufficient to cover between three and six months of operational expenditure. This level of reserves is considered appropriate to allow for the orderly management of commitments in the event of a significant reduction in income.
Amount of reserves held	Para 1.22	
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	YMCA Barnsley principal sources of funds are income from lettings and premises hire, grants procurements and fundraising.
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	The Trustees operate a risk management process to identify, assess and manage financial and operational risks. The Trustees regularly review the principal risks facing the charity in line with Charity Commission guidance. These include potential loss of income from premises hire and lettings, reductions in external funding, reputational risk and competition from other providers. The Trustees are satisfied that appropriate policies, systems, insurance arrangements and internal controls remain in place to mitigate risks across governance, operational, financial, legal and safeguarding areas.
Other		The Trustees place the highest priority on safeguarding and the welfare of children, young people and vulnerable adults. The charity maintains robust safeguarding policies and procedures, supported by safer recruitment practices, training and DBS checks for staff and

		volunteers.

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	The charity is a not-for-profit charitable company limited by guarantee. It was established under a Memorandum of Association, which sets out the objects and powers of the charity, and is governed by its Articles of Association. The Articles were updated in 2021 to align with the requirements of YMCA England and Wales. In the event of the charity being wound up, the members' liability is limited to a maximum of £1 per member.
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	YMCA Barnsley is incorporated as a Charitable Limited Company
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are appointed in accordance with the charity's Articles of Association. Recruitment takes place through invitation to members at the Annual General Meeting (AGM) and through open recruitment where skills, experience or knowledge gaps are identified within the Board. Prospective trustees are required to complete an application and the relevant declaration forms and are interviewed by existing trustees. Where appointments are progressed, appropriate references and DBS checks are obtained. Successful candidates undertake an induction process and are supported to familiarise themselves with the organisation and its governance arrangements. New trustees may be co-opted to the Board between AGMs and are formally nominated and appointed by the members at the next AGM. Members of the Association are entitled to put themselves forward for trustee appointment and, where they do so, follow the same recruitment and selection process.

Additional information (optional)
You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	YMCA Barnsley has a formal induction process for trustees. New trustees receive an induction pack and are supported through attendance at Board meetings, access to relevant training and opportunities to shadow experienced trustees. The charity maintains safeguarding and equality policies in line with current legislation and good practice. Trustees receive appropriate information and training to enable them to fulfil their governance responsibilities effectively. YMCA Barnsley is a member of the YMCA Federation in England and Wales. In November 2025, the charity achieved Trusted Charity accreditation**,** demonstrating compliance with

		required governance, organisational and quality standards.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	YMCA Barnsley is governed by a voluntary Board of Trustees, which meets at least eight times a year and currently consists of six members with experience drawn from the public, private and voluntary sectors. The Board provides strategic oversight and is supported by specialist volunteer advisers where appropriate. The operational management of the charity is led by the Youth Work Manager, supported by a team of administrative and youth work staff. During the year, the charity employed a total of 18 members of staff. The charity operates within a clear framework of financial policies and procedures. The accounts are subject to independent examination annually. Financial reports are presented to the Board on a monthly basis by the Treasurer. A Finance Sub-Committee, comprising trustees and senior staff, meets quarterly to review financial performance and to oversee the implementation and revision of financial policies as required. Day-to-day financial authority is delegated to senior staff in accordance with the charity's finance policy. Specialist services, including accountancy and aspects of health and safety, are provided by external professional advisers, whose performance and suitability are reviewed by the Trustees. YMCA Barnsley is a member of the YMCA Federation in England and Wales and works within the wider YMCA network to share learning, uphold agreed standards and contribute to national youth work practice.
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Barnsley Young Mens Christian Association Incorporated
Other name the charity uses	YMCA Barnsley
Registered charity number	250190
Charity's principal address	1 Blucher Street Barnsley South Yorkshire S70 1AP

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Stephen Jones	Treasurer		
2	Steven Taylor			
3	Alex Taylor			
4	Susan Williams	Chair		
5	Lorraine Youel			
6	Andrew Crawford			
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Corporate trustees – names of the directors at the date the report was approved

Director name		
N/A		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Other optional information

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	S Jones	S. Williams
Full name(s)	Stephen Jones	Susan Williams
Position (eg Secretary, Chair, etc)	Trustee &Treasurer	Trustee, Chair of Trustees

Date	10.04.26