Company registration number 00816310 (England and Wales)

Charity registration number 236745 (England and Wales)

POLISH SOCIAL AND CULTURAL ASSOCIATION

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

POLISH SOCIAL AND CULTURAL ASSOCIATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	M Kalinowski	
	Z Brudzinska	
	W Mier-Jedzejowicz	
	M Kobylec	
	W Moszczynski	
	D Lewis	(Appointed 14 July 2025)
	T Szpringer	
	A Markowski	(Appointed 14 July 2025)
Secretary	W Mier-Jedrzejowicz	
Country of incorporation	United Kingdom (England and Wales)	00816310
Charity registration	England and Wales	236745
Registered office	238-246 King Street Hammersmith London W6 0RF	
Auditor	Affinia (Crawley) Ground Floor 1 - 7 Station Road Crawley West Sussex RH10 1HT	

POLISH SOCIAL AND CULTURAL ASSOCIATION

CONTENTS

	Page
Trustees report	1 - 7
Statement of Trustees report responsibilities	8
Independent auditor's report	9 - 11
Statement of financial activities	12 - 13
Balance sheet	14
Statement of cash flows	15
Notes to the financial statements	16 - 26

POLISH SOCIAL AND CULTURAL ASSOCIATION

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2025

The Trustees submit their report and the audited financial statements for the year ended 31 December 2025 for the Polish Social and Cultural Association ("POSK" or the "Charitable Company" or the "Charity") These financial statements are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Reference and administrative details

POSK is a company limited by guarantee (number 816310) and a registered charity (number 236745). It was incorporated on 19 August 1964 and is governed by its Memorandum and Articles as adopted at an Extraordinary General Meeting of Members on 18 May 2019. Each member has provided a guarantee up to a limit of £1 each.

None of the Trustees has any financial interest in the company. All of the Trustees are members of the company and guarantee £1 in the event of a winding up.

Objectives and activities

The overarching mission of the Polish Social and Cultural Association (POSK) is to serve the Polish community in the United Kingdom by promoting culture, education and social integration. These objectives are defined as follows:

- the promotion of Polish culture, including literature, language, arts, and the history of both Poland and the United Kingdom
- the organisation of social and cultural events aimed at the Polish diaspora, as well as initiatives that foster integration across diverse communities,
- the support of education, training, and development initiatives targeted at Poles residing in the UK,
- the provision of support and opportunities for recreation, particularly for those in need due to age, disability, poverty, or challenging socio-economic circumstances.

To achieve these aims, POSK established a centre which it now strives to maintain in the best possible condition for the benefit of the wider community. The centre initiates and hosts a broad range of cultural, artistic, social, and educational events.

The organisation's operations are funded primarily through donations, income generated from the commercial hire of offices and venues and actively sought project-specific grants. POSK consistently seeks to maintain a balance between delivering a high-quality, ambitious programme and ensuring the financial sustainability of its activities.

The Polish Social and Cultural Association (POSK) fulfils its statutory aims through a broad range of cultural, educational, and community-oriented activities, including:

- **Providing space and resources for the Polish Library**, which collects, preserves, and offers access to an extensive collection of books and archival materials related to Polish history and culture. The library operates a lending service and reading room, collaborates with public libraries across the United Kingdom through the Central Circulating Library, which supplies books in Polish to local branches, and is recognised by both the United Kingdom and Poland (MAB). In addition, it plays an active role in delivering a rich programme of cultural and educational events.
- **Making available key cultural spaces** such as the Theatre, Atrium, Gallery, Studio, and Malinowa Hall for the regular use of artistic, educational, and professional organisations. These include long-standing resident groups such as POSK Opera, the Tatry Polish Song and Dance Ensemble, the Polish Stage Company UK, the Syrena Children's Theatre, and the Association of Polish Artists.
- **Offering office space at preferential rates** to organisations such as the Polish Educational Society, Medical Aid for Poland, the Polish Weekly, the Polish University Abroad (University of the Third Age), the Association of Polish Engineers in the UK, and the Joseph Conrad Society. These arrangements also extend to the rental of venues for cultural, academic, and social events such as lectures, conferences, and commemorative gatherings.

- **Operating themed clubs** including Jazz Café, POSK Theatre for Children, and the POSK Gallery, and organising numerous cultural events open to both Polish and international audiences – notably the annual Chopin Festival. POSK also maintains an active presence on social media platforms such as Facebook and Instagram.

All of these initiatives contribute to POSK's role as the leading centre for Polish culture in the United Kingdom, promoting the Polish language and cultural heritage within the Polish community and across wider British society. Through its work, POSK highlights the enduring contribution and significance of Polish culture to the cultural life of the UK.

Organisational and Strategic Development

The beginning of 2025 was marked by a significant internal transition, including the redistribution of responsibilities within the Board and the restructuring of operational management. During this period, a comprehensive review of POSK's organisational structure, financial position, and operational priorities was undertaken in response to evolving economic, social, and regulatory conditions affecting charitable and community organisations in the United Kingdom.

The external environment continued to present considerable challenges. Post-pandemic market conditions contributed to reduced demand for commercial rentals and the departure of several long-standing tenants. At the same time, changing patterns of cultural engagement, the long-term effects of Brexit, and increasing regulatory obligations placed additional pressure on administrative and operational resources.

In response, the Board strengthened strategic and operational oversight, with a focus on financial sustainability, regulatory compliance, infrastructure risk management, and long-term organisational resilience.

Cultural and Community Activity

Despite these challenges, 2025 saw a marked increase in public engagement and cultural activity. A significant number of events held during the second half of the year achieved full attendance and strong advance ticket sales, indicating renewed interest in POSK's cultural programme.

Increased engagement was particularly evident among younger members of the Polish community and emerging creative groups. New communication initiatives were also introduced, including the launch of Radio POSK.

The POSK Library successfully delivered its third Family Picnic, which has now become an established feature within the Hammersmith and Fulham community calendar.

POSK's position as one of the leading Polish cultural institutions in Europe was further strengthened by the visit of His Majesty King Charles III in February 2025, reflecting the organisation's recognised role within both the Polish community and wider public life in the United Kingdom.

POSK representatives also participated in the 34th Economic Forum, presenting the organisation's activities and its role within the community.

Infrastructure and Facilities

Considerable attention was devoted to the condition and long-term sustainability of the building infrastructure. A number of maintenance and improvement works were completed during the year, including:

- refurbishment of the ground floor toilet facilities,
- enclosure of the Library terrace, resulting in expanded library and reading space,
- ongoing maintenance and remedial works relating to drainage, plumbing, and general building infrastructure,
- a broader technical review of the building to identify priority investment and maintenance requirements for future years.

Work also commenced on the development of POSK's first comprehensive Health and Safety framework, aimed at strengthening compliance with evolving legal and operational safety requirements.

In parallel, a preliminary operational and project framework for 2026 was developed to support strategic planning and future funding applications.

Legal Matters

During 2025, POSK continued to manage several ongoing legal proceedings inherited from previous periods, including matters relating to the virtual museum project and commercial tenancy disputes involving the Łowiczanka restaurant and Café Maya.

Despite attempts to resolve these issues through negotiation, court proceedings remained necessary, resulting in additional operational costs during the year.

Volunteers

Volunteers are key to POSK's success. Trustees and Council Members provide their professional expertise in a voluntary capacity, specifically in terms of day to day running of POSK as well as strategic planning.

Indeed POSK has numerous volunteers who kindly give up their time and provide their expertise and skills. Such volunteers assist in running POSK and putting on POSK events, POSK's Gallery being run by them. It is hard to estimate the number of hours put in by volunteers; nonetheless the Trustees acknowledge that without this significant input POSK would find it difficult to carry out its activities, even to function at all.

Financial review

From a financial perspective, 2025 represented a significant improvement compared with previous years. Despite continued cost pressures and the high maintenance requirements of a large 1970s-built property.

The Board maintained a cautious and disciplined financial approach throughout the year, balancing development objectives with prudent budgetary control and risk management. The organisation also secured substantial external grant funding in support of its cultural and community activities.

Importantly, all grants awarded during 2025 were fully and successfully accounted for and formally approved by the relevant funding bodies, confirming the strength of POSK's financial controls, governance procedures, and reporting standards.

Overall, 2025 was a year of intensive organisational work, strategic reassessment, and operational consolidation. The measures implemented during the year strengthened POSK's financial position, improved governance oversight, and contributed to the renewed growth of cultural and community activities.

The Board believes that the actions undertaken in 2025 have established a stronger foundation for the organisation's long-term sustainability and future development.

Net Funds Movement

In 2025, POSK recorded an operational deficit of £9,234, this compares to an operational deficit of £101,192 in 2024. The Trustees acknowledge this result. While the downward trend in the deficit is encouraging, it is concerning that the shortfall was not the result of any significant capital investment.

Reserves Policy and Going Concern

The reserves held by POSK are detailed in Note 22 in the Statement of Financial Activities. The purpose of these reserves is to ensure the continued maintenance and development of the building in which POSK operates.

POSK maintains an investment portfolio, the income from which is used to support ongoing charitable activities and the upkeep of its large, historic building, which requires regular expenditure. The Trustees are of the opinion that POSK's net assets are fully represented by these investments and that this policy will remain in place until the organisation reaches a state of positive cash flow and can sustain itself without the need for one-off income from asset sales or bequests.

As of 2025, POSK's total reserves amounted to £9,870,119, compared to £9,879,353 in 2024 and £9,996,994 in 2023. Considering POSK's projected cash flows and available resources, the Trustees consider the risk to POSK's status as a going concern to be minimal.

Investments

POSK's investment policy is to invest in revenue generating assets in order to provide stable, foreseeable cash flows to fund its ongoing activities. The primary aim of this policy is to generate a return that is both a reasonable hedge against inflation and above the Bank of England base rate at the time the investment decision is made. Investment decisions are made by the Trustees and material investment decisions are ratified at Council Meetings.

During the year to 31 December 2025, POSK has continued to benefit from a high level of rental income. POSK has no intention of selling any UK Investment Property and any revaluation movements will have no effect on future rental streams.

Risk management

The Trustees have introduced a formal risk management process to assess business and operational risks. As part of this process a system of internal controls was set up, which were designed to provide reasonable assurance against material misstatement, mismanagement or loss. These controls include:

- Annual operational [OpEx] and capital [CapEx] budgets approved by the Council;
- Regular reviews of the financial results and variances from these budgets;
- Delegation of authority and segregation of duties;
- Identification and management of risks;
- An internal audit review.

a. Uncertainties over the receipt of donations and grants;
b. An increase in property related expenses, which cannot easily be recovered from tenants;
c. An increase in costs that are outside of POSK's control (such as Utilities costs, business rates, Workplace Pensions and the Working Wage;
d. The loss of commercial tenants as a result of post-pandemic working practices;
e. Difficulties in attracting and retaining suitable volunteers.

POSK manages its risks by striving to achieve positive returns on investments that support its statutory activities, while also conducting regular reviews of expenditure to assess potential savings. The organisation actively seeks new sources of grants and donations, as well as new commercial tenants and venue hirers. Investments made in museum-related projects have proved unsuccessful. In light of the implementation challenges and the limited prospects for financial return, the decision has been made to terminate this initiative entirely to prevent further costs.

The existing strategy focusing on cultural, educational and community activities has revealed the need for strategic revision, particularly in the preparation and execution of such programmes. A key priority for the future is to rebuild the declining audience base, improve the quality of events, and enhance the organisation's outreach, especially through a more effective promotional and marketing approach. POSK also aims to increase its capacity to support other groups and organisations with limited resources to stage events at the Centre – which remains a vital part of its mission.

POSK intends to further strengthen and professionalise its staffing structure, both voluntary and employed. Given the complexity of the organisation, it is not feasible to rely solely on volunteers for the delivery of core functions.

Plans for future periods

The principal objectives for 2026 will focus on the continued and more in-depth restructuring of POSK's operations and its long-term strategic development.
Key priorities will include:

- ongoing refurbishment and modernisation of the building infrastructure,
- further development of POSK's social and cultural programme,
- expansion of audiences and increased community engagement,
- strengthening POSK's position as a trusted and recognised cultural institution,
- further development of its role as a bridge between the Polish community in the United Kingdom, Poland, and the wider British cultural environment,
- continued implementation of strategic frameworks in Health and Safety, Human Resources, and organisational compliance,
- ongoing adaptation to evolving legal and regulatory requirements affecting charitable and community organisations.

The development of clearer long-term operational and strategic plans will support improved financial forecasting, more effective prioritisation of expenditure, and enhanced infrastructure planning. It will also strengthen POSK's ability to secure external funding and grants, while enabling a more structured approach to the promotion and continued development of its activities and public profile.

The Board remains confident that the planned work for 2026 will further strengthen POSK and support its sustainable development in the years ahead.

Structure, governance and management

The key executive responsibilities at POSK are carried out by the Trustees. While day-to-day operations are managed by a small staff team, all strategic decisions are made by the Trustees, who are directly involved in the organisation's affairs and are fully accountable for its oversight and success.

POSK is governed by two principal bodies: the Council of Management and the Executive Committee, which serves as the Board of Trustees and also functions as the Board of Directors. The Council currently consists of 51 elected POSK members and one Permanent Member. In addition, seven members are appointed by affiliated member organisations. The Chair is elected at the Annual General Meeting. At the first Council meeting following the AGM, the Chair nominates the Executive Committee from among the elected Council Members and presents it to the Council for confirmation. In 2024, the AGM was held in person and also broadcast via Zoom, with voting conducted by those physically present, including proxies.

The Executive Committee formulates strategy and policy but also performs key management roles and its members are therefore selected for their professional expertise and experience they can bring to the role as well as their interest and enthusiasm. Members of the Executive Committee who of course simultaneously acted as the Trustees and Directors of POSK in 2025, are listed above in this Report.

According to the Articles of Association, one third of the elected Council Members retire each year at the AGM but are eligible for re-election. The role of Permanent Council Member was introduced for the first time in 2023. The Council meets quarterly, while the Executive Committee meets monthly to review and manage POSK's operations, with the support of consultants when necessary since 2023.

POSK maintains a close relationship with the POSK Foundation, a registered charity (no. 802083), which shares its charitable objectives. One of the Foundation's primary purposes is to support the social, cultural, and educational activities carried out or recommended by POSK.

The Trustees, who are also Directors for the purpose of Company Law, and who served during the year 2025 and up to the date of signature of the financial statements were:

M Kalinowski	
Z Brudzinska	
J Wajda	(Resigned 14 July 2025)
M Nyga	(Resigned 14 July 2025)
W Mier-Jedzejowicz	
M Kobylec	
R Tobiasiewicz	(Resigned 15 July 2025)
W Moszczynski	
D Lewis	(Appointed 14 July 2025)
T Szpringer	
A Markowski	(Appointed 14 July 2025)

Auditor

In accordance with the company's articles, a resolution proposing that Richard Place Dobson be reappointed as auditor of the company will be put at a General Meeting.

Charity's Public Benefit

The Trustees have paid due regard to the Charity Commission's guidance and ensured that all activities throughout the year have been in the interest of public benefit. This is evidenced by the continuing work undertaken to keep the building open to the general public and to ensure that it continues to provide educational, social and cultural events. It also contains and maintains donated Polish artifacts of historic significance for public access.

Trustees' Declaration

Each of the persons who are Members of the Executive Committee at the time when this report is approved has confirmed that:

(a) So far as each Member is aware, there is no relevant audit information of which the charity's auditors are unaware; and

(b) each Member, in their capacity as a Trustee, has taken all the steps that they ought to have taken as a Trustee, including making appropriate enquiries of their fellow Trustees and of the charity's auditors for that purpose, in order to make them aware of any information needed by the charity's auditors in connection with preparing their report and to establish that the charity's auditors are aware of that information.

Auditor

A resolution to re-appoint Affinia (Crawley) as the Charity's auditor will be put to the forthcoming AGM.

The Trustees' Report was approved by the Board of Trustees on 21 May 2026.

.....

M Kobylec

Trustee

Date: 05.06.2026

POLISH SOCIAL AND CULTURAL ASSOCIATION

STATEMENT OF TRUSTEES REPORT RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2025

The trustees, who are also the directors of Polish Social and Cultural Association for the purpose of company law, are responsible for preparing the Trustees Report Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

POLISH SOCIAL AND CULTURAL ASSOCIATION

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF POLISH SOCIAL AND CULTURAL ASSOCIATION

Opinion

We have audited the financial statements of Polish Social and Cultural Association (the 'charity') for the year ended 31 December 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees report use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of Trustees report responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatements due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing the risks of material misstatement in respect of irregularities, including fraud, the audit engagement team made enquiries of management, and those charged with governance, regarding the procedures relating to identifying, evaluating and complying with;

1. laws and regulations and whether they were aware of any instances of non-compliance;
2. detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
3. the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, General Data Protection Regulations, Charities Act 2011, Charities Statement of Recommended Practice and employment law and regulations. We performed audit procedures to detect non-compliance, which may have a material impact on the financial statements. These included reviewing financial statement disclosures and evaluating advice received from external advisors. There were no significant laws and regulations we deemed as having an indirect impact on the financial statements.

The audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments and evaluating the rationale in relation to any significant, unusual transactions and transactions entered into outside of the normal course of business.

Revenue recognition was also identified as a significant risk which could lead to a material mis-statement due to fraud or error. Audit procedures in relation to revenue recognition included but were not limited to a proof in total test on grant income and substantive testing for rental and lease income.

Valuation of property has also been included as a significant risk. Audit work undertaken to confirm that properties were valued correctly in the accounts and are not impaired included, but was not limited too, obtaining and reviewing any recent valuations carried out for the properties, discussing with the trustees their view on the value of each property, reviewing and comparing insurance values for each property and obtaining market statistics on property values for each area.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Affinia

Affinia (Crawley) 05/06/2026

Chartered Accountants
Statutory Auditor

Ground Floor
1 - 7 Station Road
Crawley
West Sussex
RH10 1HT

Affinia (Crawley) is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

POLISH SOCIAL AND CULTURAL ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 DECEMBER 2025

Current financial year	Notes	Unrestricted funds general 2025 £	Unrestricted funds Designated funds 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
Income from:						
Donations and legacies	3	353,835	-	252,869	606,704	528,844
Charitable activities	4	743,545	-	-	743,545	696,285
Investments	5	300,922	-	-	300,922	327,789
Total income		1,398,302	-	252,869	1,651,171	1,552,918
Expenditure on:						
Charitable activities	6	1,470,402	-	192,869	1,663,271	1,654,110
Total expenditure		1,470,402	-	192,869	1,663,271	1,654,110
Net income/(expenditure)		(72,100)	-	60,000	(12,100)	(101,192)
Transfers between funds		60,000	-	(60,000)	-	-
Other recognised gains and losses:						
Other gains/(losses)	12	2,866	-	-	2,866	(16,449)
Net movement in funds	8	(9,234)	-	-	(9,234)	(117,641)
Reconciliation of funds:						
Fund balances at 1 January 2025		2,198,793	7,680,560	-	9,879,353	9,996,994
Fund balances at 31 December 2025		2,189,559	7,680,560	-	9,870,119	9,879,353

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

POLISH SOCIAL AND CULTURAL ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 DECEMBER 2025

Prior financial year	Notes	Unrestricted funds general 2024 £	Unrestricted funds Designated funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income from:					
Donations and legacies	3	313,668	-	215,176	528,844
Charitable activities	4	696,285	-	-	696,285
Investments	5	327,789	-	-	327,789
Total income		1,337,742	-	215,176	1,552,918
Expenditure on:					
Charitable activities	6	1,438,934	-	215,176	1,654,110
Total expenditure		1,438,934	-	215,176	1,654,110
Net income		(101,192)	-	-	(101,192)
Other recognised gains and losses:					
Other losses	12	(16,449)	-	-	(16,449)
Net movement in funds	8	(117,641)	-	-	(117,641)
Reconciliation of funds:					
Fund balances at 1 January 2024		2,316,434	7,680,560	-	9,996,994
Fund balances at 31 December 2024		2,198,793	7,680,560	-	9,879,353

POLISH SOCIAL AND CULTURAL ASSOCIATION

BALANCE SHEET

AS AT 31 DECEMBER 2025

	Notes	2025		2024	
		£	£	£	£
Fixed assets					
Tangible assets	**13**		2,791,833		2,617,133
Investment property	**15**		5,550,000		5,550,000
Investments	**16**		61,167		61,167
			8,403,000		8,228,300
Current assets					
Debtors	**17**	190,463		227,886	
Cash at bank and in hand		1,505,097		1,590,802	
		1,695,560		1,818,688	
Creditors: amounts falling due within one year	**18**	(228,441)		(167,635)	
Net current assets			1,467,119		1,651,053
Total assets less current liabilities			9,870,119		9,879,353
The funds of the charity					
Unrestricted funds - general			2,189,559		2,198,793
Unrestricted funds - Designated funds	**21**		7,680,560		7,680,560
			9,870,119		9,879,353

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 05.06.2026

.....

M Kobylec

Trustee

POLISH SOCIAL AND CULTURAL ASSOCIATION

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash absorbed by operations	**24**		(150,868)		(384,284)
Investing activities					
Purchase of tangible fixed assets		(235,759)		(280,636)	
Proceeds from disposal of tangible fixed assets		-		(5,906)	
Proceeds from disposal of investments		-		(11,690)	
Investment income received		300,922		327,789	
Net cash generated from investing activities			65,163		29,557
Net cash used in financing activities			-		-
Net decrease in cash and cash equivalents			(85,705)		(354,727)
Cash and cash equivalents at beginning of year			1,590,802		1,945,529
Cash and cash equivalents at end of year			1,505,097		1,590,802

1 Accounting policies

Charity information

Polish Social and Cultural Association is a private company limited by guarantee incorporated in England and Wales. The registered office is 238-246 King Street, Hammersmith, London, W6 0RF.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's memorandum and articles of association, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives and which have not been designated for other purposes.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1 Accounting policies **(Continued)**

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	1% per annum on cost
Plant and equipment	10 - 25% reducing balance
Fixtures and fittings	10 - 25% reducing balance
	10% straight line for Improvements

Freehold land and buildings are not being depreciated as residual values are rising and exceed cost.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Investment property

Investment property, which is property held to earn rentals and/or for capital appreciation, is initially recognised at cost, which includes the purchase cost and any directly attributable expenditure. Subsequently it is measured at fair value at the reporting end date. The valuation is tested for impairment by comparing to external valuator reports. The surplus or deficit on revaluation is recognised in profit or loss.

1.8 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.9 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.10 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.11 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1 Accounting policies **(Continued)**

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.12 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.13 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

POSK's UK Investment properties are valued by the Trustees, the basis of valuation is stated in Note 16 of the account.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	353,835	60,000	413,835	313,668	-	313,668
Grants	-	192,869	192,869	-	215,176	215,176
	353,835	252,869	606,704	313,668	215,176	528,844
Grants						
MKiDN library grant	-	-	-	-	215,176	215,176
Other	-	192,869	192,869	-	-	-
	-	192,869	192,869	-	215,176	215,176

4 Income from charitable activities

	Charitable rental income 2025 £	Facilities, Arts Centre, Theatre and Jazz Café 2025 £	Total 2025 £	Charitable rental income 2024 £	Facilities, Arts Centre, Theatre and Jazz Café 2024 £	Total 2024 £
Sale of goods	471,645	271,900	743,545	485,628	210,657	696,285
Analysis by fund						
Unrestricted funds - general	471,645	271,900	743,545	485,628	210,657	696,285

5 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Rental income	240,136	234,225
Other income	60,786	93,564
	300,922	327,789

6 Expenditure on charitable activities

	Charitable expenditure 2025	Charitable expenditure 2024
	£	£
Direct costs		
Staff costs	562,700	476,754
Depreciation and impairment	61,060	39,374
Grants payable	32,154	17,808
Legal and professional	79,177	41,429
Printing, postage, and stationary	28,760	36,852
Cost of Jazz Café events	37,346	43,860
Other expenses	150,200	172,794
Rates	31,905	71,594
Speakers and performers' fees and expenses	128,983	111,665
Repairs, renewals and property maintenance	28,375	66,342
Insurance	59,232	54,628
Advertising	42,727	55,655
Cleaning	107,333	94,747
Maintenance	173,361	147,996
Heat & light	113,846	120,660
	1,637,159	1,552,158
Share of support and governance costs (see note 7)		
Support	16,612	92,702
Governance	9,500	9,250
	1,663,271	1,654,110
Analysis by fund		
Unrestricted funds - general	1,470,402	1,438,934
Restricted funds	192,869	215,176
	1,663,271	1,654,110

7 Support costs allocated to activities

	2025	2024
	£	£
Staff costs	-	77,611
Accountancy	16,612	15,091
Governance costs	9,500	9,250
	26,112	101,952
Analysed between:		
Charitable expenditure	26,112	101,952

8 Net movement in funds

	2025	2024
	£	£
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	9,500	9,250
Depreciation of owned tangible fixed assets	61,060	39,374

9 Trustees

None of the trustees or connected persons received any remuneration or benefits from the charity during the year.

10 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
House	10	10
Library	6	6
Part Time	1	4
Total	17	20

Employment costs	2025 £	2024 £
Wages and salaries	503,975	501,738
Social security costs	49,010	42,713
Other pension costs	9,715	9,914
	562,700	554,365

POSK employs part time employees in various positions, most notably Front of House. Their hours are minimal and combined in total equivalent to under one full time annual employee. All other staff noted above are full time employees.

There were no employees whose annual remuneration was more than £60,000.

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

12 Other gains or losses

	Unrestricted funds general 2025 £	Unrestricted funds general 2024 £
Foreign exchange gains/(losses)	2,866	(16,449)

12 Other gains or losses **(Continued)**

13 Tangible fixed assets

	Freehold land and buildings	Plant and equipment	Fixtures and fittings	Total
	£	£	£	£
Cost				
At 1 January 2025	3,386,277	235,523	897,247	4,519,047
Additions	191,467	44,292	-	235,759
At 31 December 2025	3,577,744	279,815	897,247	4,754,806
Depreciation and impairment				
At 1 January 2025	1,103,964	103,202	694,747	1,901,913
Depreciation charged in the year	-	40,810	20,250	61,060
At 31 December 2025	1,103,964	144,012	714,997	1,962,973
Carrying amount				
At 31 December 2025	2,473,780	135,803	182,250	2,791,833
At 31 December 2024	2,282,313	132,320	202,500	2,617,133

14 Heritage assets

The Charity has been bequeathed, over a number of years, artefacts of cultural and historical significance. These include furniture, paintings, books and sculptures. Due to the unique and specific nature of the artefacts and the context in which they were bequeathed there is no readily ascertainable market value and it has not been sought to attribute one within the financial statements. These assets are therefore included at £nil and it is not practical to provide a five-year summary for the reporting periods prior to 1 January 2024.

There were no sales or purchases of heritage assets during the year.

The ownership of the contents of the Central Circulating Library and Polish Library was vested in the Charity by the British Government with effect from 1 April 1967 and 1 August 1967 respectively. The value of these has not been ascertained and has not been brought into the accounts at 31 December 2024.

15 Investment property

	2025
	£
Fair value	
At 1 January 2025 and 31 December 2025	5,550,000

15 Investment property (Continued)

POSK's UK Investment properties are valued by the Trustees by comparing the rental yield obtained on these properties to local market yields on similar properties and extrapolating this yield to obtain an estimate of fair value. Furthermore this estimate of fair value is compared to information received from local estate agents in order to ensure that the fair value as calculated is reasonable and adjusting it if necessary. Where external valuations are unable to be obtained, the trustees will conduct an internal review of and ascertain the valuation of investment properties as at the year-end.

The Charity's Investment Property investment portfolio is the key to its long-term financial viability. The Trustees have adopted a policy of investing the Charity's funds into investments that will create additional recurring annual income to support the activities of the Charity. Such investments consist of investment properties and UK equities.

In 2024 the Trustees have confirmed that there is no change to the value of investment property.

16 Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 January 2025 & 31 December 2025	61,167
Carrying amount	
At 31 December 2025	61,167
At 31 December 2024	61,167

17 Debtors

Amounts falling due within one year:	**2025 £**	**2024 £**
Trade debtors	130,951	117,888
Other debtors	22,603	70,156
Prepayments and accrued income	36,909	39,842
	190,463	227,886

18 Creditors: amounts falling due within one year

	2025 £	**2024 £**
Other taxation and social security	13,056	10,114
Trade creditors	48,936	47,614
Other creditors	134,140	72,193
Accruals and deferred income	32,309	37,714
	228,441	167,635

19 Retirement benefit schemes

Defined contribution schemes	2025 £	2024 £
Charge to profit or loss in respect of defined contribution schemes	9,715	9,914

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

20 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2025 £	Incoming resources £	Resources expended £	Transfers £	At 31 December 2025 £
Library Grants/donations	-	252,869	(192,869)	(60,000)	-

Previous year:	At 1 January 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 December 2024 £
Library Grants/donations	-	215,176	(215,176)	-	-

The MKiDN Library Fund represents funding from the Polish Ministry of Culture (Ministerstwo Kultury i Dziedzictwa Narodowego) and the Jagodziński Fund. Funding is exclusively for the extension of the Polish Library reading room

21 Unrestricted funds - Designated funds

These are unrestricted funds which are material to the charity's activities.

	At 1 January 2025 £	At 31 December 2025 £
	7,680,560	7,680,560

Previous year:

	At 1 January 2024 £	At 31 December 2024 £
Land & Buildings Fund	2,130,560	2,130,560
Investment Property Fund	5,550,000	5,550,000
	7,680,560	7,680,560

The Land and Buildings Fund represent the funds tied up in freehold land and buildings.

The Investment Property Fund represents investment properties which generate an income from which the charity uses to pursue its objects.

22 Analysis of net assets between funds

	Unrestricted funds general 2025 £	Unrestricted funds Designated funds 2025 £	Total 2025 £
At 31 December 2025:			
Tangible assets	174,700	2,617,133	2,791,833
Investment properties	-	5,550,000	5,550,000
Investments	61,167	-	61,167
Current assets/(liabilities)	1,953,692	(486,573)	1,467,119
	2,189,559	7,680,560	9,870,119

22 Analysis of net assets between funds **(Continued)**

	Unrestricted funds general	Unrestricted funds Designated funds	Total
	2024	2024	2024
	£	£	£
At 31 December 2024:			
Tangible assets	486,573	2,130,560	2,617,133
Investment properties	-	5,550,000	5,550,000
Investments	61,167	-	61,167
Current assets/(liabilities)	1,651,053	-	1,651,053
	2,198,793	7,680,560	9,879,353

23 Related party transactions

The POSK Foundation was formed in 1989 to support the charitable objectives of Polish Social and Cultural Association Limited ("POSK") and is a related party to the charity. The Foundation donated £108,768 in the year.

24 Cash absorbed by operations

	2025	2024
	£	£
Deficit for the year	(12,100)	(101,192)
Adjustments for:		
Investment income recognised in statement of financial activities	(300,922)	(327,789)
Foreign exchange differences	2,866	(16,449)
Depreciation and impairment of tangible fixed assets	61,060	39,374
Movements in working capital:		
Decrease/(increase) in debtors	37,422	(9,906)
Increase in creditors	60,806	31,678
Cash absorbed by operations	(150,868)	(384,284)

25 Analysis of changes in net funds

The charity had no material debt during the year.

26 Non-audit services provided by auditor

In common with many businesses of our size and nature we use our auditor to assist with the preparation of the financial statements.