SISTERS OF THE HOLY FAMILY

TRUSTEES' REPORT AND

FINANCIAL STATEMENTS

AT 31 DECEMBER 2025

Registered Charity No. 233108



Richard Place Dobson
(now operating as Affinia Ltd)
Chartered Accountants
Registered Auditors
Crawley, West Sussex

SISTERS OF THE HOLY FAMILY
TRUSTEES' REPORT AND
FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2025

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SISTERS OF THE HOLY FAMILY

REFERENCE AND ADMINISTRATIVE DETAILS

FOR THE YEAR ENDED 31 DECEMBER 2025

TITLE OF CHARITY	Sisters of the Holy Family (sometimes known as Sisters of the Holy Family of Villefranche or of Saint Emilie)
TRUSTEES	Sister Irena Madej Sister Mary Brohan Sister Brigitte Domergue Sister Mary Josephine Harney Sister Kathleen O'Donnell
SECTOR SUPERIOR	Sister Irena Madej
PRINCIPAL ADDRESS	35 & 36 Albert Square London SW8 1BZ Telephone: 020 7735 4752 Website: www.holyfamilysisters.org.uk
CHARITY REGISTRATION NUMBER	**233108**
GOVERNING INSTRUMENT	**Trust Deed dated 1 May 1964** (as amended 1997)
NAMED CORRESPONDENT & ACCOUNTANT	**Clark Accounting Limited** 1st Floor, Church House 61 College Road Bromley BR1 3QG Tel: 020 8313 0399 Company No. 16355168
AUDITORS	**Affinia (Crawley)** 1-7 Station Road Crawley West Sussex RH10 1HT Tel: 01293 521191 Company No. 02796741
BANKERS	**National Westminster Bank PLC** London Bridge Branch PO Box 35 10 Southwark Street London SE1 1TJ
SOLICITORS	**Druces LLP** Salisbury House London Wall London EC2M 5PS
INVESTMENT MANAGERS	**RBC Brewin Dolphin** 100 Bishopsgate London EC2N 4AA Tel: 020 7653 4000 Registered in England No. 995939

INVESTMENT POWERS	Under the charity's Trust Deed the Trustees' power of investment authorised by law for the investment of Trust funds.
THE TRUST OF THE CHARITY	To apply trust property either as capital or as income for such charitable purposes as shall advance the religious and other charitable work of the Province (Sector) of the Society which includes England as the trustees with the approval of the Superior (Sector Leader) shall from time to time think fit.

SISTERS OF THE HOLY FAMILY

TRUSTEES REPORT

FOR THE YEAR ENDED 31 DECEMBER 2025

The trustees are pleased to present the report and accounts for the year ended 31 December 2025 of the English/Irish Sector of the Congregation of the Sisters of the Holy Family Charitable Trust on which the assets of the English/ Irish Sector are held.

They have been prepared in accordance of the requirements of the Charities Act 2011 and the statement of recommended practice "Accounting and Reporting by Charities" (SORP 2019).

INTRODUCTION

The Congregation of the Sisters of the Holy Family of Saint Emilie (Villefranche) is an International Roman Catholic Religious Congregation supporting 310 sisters worldwide. It was founded in Villefranche-de-Rouergue, France in 1816.

GOVERNANCE, STRUCTURE and MANAGEMENT

The Congregation of the Sisters of the Holy Family is an international Roman Catholic religious institute governed in accordance with canon law. At an international level, the Congregation is overseen by the Superior General and her General Council, elected every five years at the General Chapter held in Villefranche-de-Rouergue, France. This Chapter brings together representatives from all sectors of the Congregation.

The English/Irish Sector is administered by an Animation Team elected by the members of the Sector, in consultation with the General Council. The Sector Leader is a trustee and chairs the Animation Team. Members of the team are selected for their capacity to animate the life and mission of the Congregation locally, coordinate ministries, and encourage the ongoing formation and support of Sisters in ministry.

Each local community within the English/Irish Sector is led by a sister-in-charge, appointed by the Animation Team in consultation with the General Council. These leaders are responsible for both the pastoral and spiritual well-being of their communities, as well as responding to the particular needs of the local areas in which they serve.

The Sector Leader visits each community at least once per year. In addition, a formal system of accountability ensures regular communication and oversight of ministries and community life. A visit from the Superior General or her Councillors takes place at least once every three years.

As of 31 December 2025, the English/Irish Sector comprised 12 Professed Sisters, living in three community houses located in the south and southwest of England and in the Republic of Ireland. These locations are chosen with regard to the needs of the Catholic parishes and wider communities they serve.

The trustees, all of whom are members of the congregation, bring significant knowledge and experience of its charitable work. One trustee currently sits on the Animation Team, while the others provide oversight of communities in Exmouth and Knock, Ireland. To broaden insight and promote alignment across the global congregation, a member of the General Council has also joined the board of trustees.

In line with the Trust Deed (dated 1 May 1964, amended in 1997), the trustees are responsible in civil law for the governance and compliance of the charity, registered under number 233108. Trustees receive no remuneration or reimbursement for their role. Their living costs are covered by the charity in accordance with the congregation's established practice.

Trustees meet regularly throughout the year to review the charity's work, approve key decisions, and respond to any emerging challenges. They receive ongoing training, both internally and externally, to ensure they remain equipped to fulfil their duties. Professional advice is sought where necessary, including from legal, financial and property experts.

Trustees have all relevant policies in place which are reviewed on an annual basis. The process for any conflict of interest is set out in the policy. Trustees sign a declaration of interest yearly.

MISSION AND OBJECTIVES

The primary objective of the English/Irish Sector of the congregation of the Sisters of the Holy Family is the advancement of the Roman Catholic faith and such other charitable purposes as are connected with it, in accordance with the Trust Deed and the charism of Saint Emilie.





The charity seeks to live out this mission by supporting the members of the congregation throughout their lives, enabling them to engage in ministries of prayer, education, pastoral and social outreach, care for the vulnerable, and advocacy for justice and peace. This mission is expressed through five key areas of focus:

1. Worship and Prayer
2. Social and Pastoral Work
3. The Support of Overseas Missionary and Development Work
4. Caring for the Elderly Members of the Congregation
5. Grant Making to Charities with Shared Values

In delivering these aims, the trustees are mindful of their obligation to demonstrate public benefit. In line with the Charity Commission's guidance, they confirm that the aims and activities of the charity continue to contribute meaningfully to the public good. This is achieved through both direct service by members of the congregation and through collaboration with other charitable bodies whose work aligns with the congregation's values.

The trustees regularly reflect on how best to align their resources and activities with these objectives, in light of current needs both locally and globally. They also work closely with the Lay Holy Family, the Jesuit Refugee Service, The Margaret Clitherow Trust and St Martin's-in-the-Fields to identify other relevant avenues for support.

PUBLIC BENEFIT

The trustees confirm that they have had regard to the Charity Commission's guidance on public benefit in reviewing the charity's aims and in planning future activities. They are satisfied that the charity's activities, through both direct service and grant making, provide demonstrable benefit to the public — in particular through spiritual formation, educational support, pastoral outreach, and care for the vulnerable.

1. WORSHIP AND PRAYER

The spiritual life of the congregation remains at the heart of its mission. Sisters are encouraged to deepen their relationship with God through personal prayer, scriptural study, spiritual development and annual retreats, either within their own communities or at dedicated retreat centres.







As part of their ministry, members continue to offer spiritual accompaniment and support to others, especially within the parish communities where they reside. This includes leading or hosting prayer groups, offering spiritual direction, catechetical courses and formation in contemplative prayer. In response to the needs of those who are isolated or in crisis, the sisters also provide prayer support via telephone and pastoral listening.

Through participation in the liturgy, the animation of parish services, and presence within local communities, the sisters actively promote the gospel values of human dignity, justice, peace and care for creation. Several houses offer sacred space for prayer and quiet reflection to members of the public throughout the year.

In 2025, special attention was given to strengthening our bonds with Lay Holy Family members and to assisting the spiritual development of parishioners. This included:

- Regular meetings with Lay Holy Family Members
- Deepening knowledge of the Scriptures through drama
- Pilgrimage as a Lay Holy Family group with the sisters to Canterbury
- Bible studies in Advent and Lent with parish groups
- Christmas and Easter drama and liturgies with children
- Spiritual support and Mass celebrated daily for elderly sisters and parishioners at Stockwell
- A four-day Congregational Assembly at the Marian Shrine in Knock Ireland
- Seder Meal with local parishes
- 8-week training course for Confirmation catechists

Challenges and Future Plans

The congregation continues to explore how to expand the spiritual outreach of its communities. In particular, the sisters aim to:

- Make community premises more accessible for quiet prayer and reflection
- Offer retreat and quiet days for those unfamiliar with the spiritual practice of retreats
- Develop a contemplative and meditation group open to parishioners
- Deepen the spiritual accompaniment of elderly sisters and local housebound people
- Strengthen interfaith dialogue, particularly with asylum seekers at Emilie House
- Discern meaningful ways to re-engage with youth in line with the congregation's founding charism
- Seder Meal with local parishes
- 8-week training course SISTERS OF THE HOLY FAMILY

WORSHIP AND PRAYER (continued)

Impact statements:
"The training for Confirmation catechesis was a great experience for us. It helped us to deepen our strategic planning skills as catechists and provided new resources and contacts for the future. More of this please!"
(Sade: Confirmation Catechist)

"Being a Lay Holy Family member is a great joy for me. It has helped me to develop my faith life and has involved me in things that I never thought I would have the confidence to carry out, such as faith dramas. I love working with the children as a First Communion Catechist."
(Anna-Maria: Lay Holy Family member and First Communion Catechist)

Having a chaplain available to us and who enables us to be present at daily Mass is something I value greatly. Also, the contacts we have with the various Bible Study groups and Lay Holy Family Members keeps us energised and engaged with the outside community.
(SR. Kathleen, Elderly Sister, Stockwell Community)

2. SOCIAL AND PASTORAL WORK

The Sisters of the Holy Family have long been engaged in ministries that respond to the social and pastoral needs of their local communities. As the number of active members has declined in recent years, the focus has shifted towards sponsoring and enabling others to carry out this mission in collaboration with trusted partners.





Ongoing Ministry and Community Engagement
Members of the congregation continue to serve in a range of roles including parish ministry, chaplaincy in care homes, and outreach to the elderly, isolated, and marginalised. This includes bereavement counselling, spiritual direction and the hosting of support groups in their community houses. Special attention is given to promoting family life and offering support to those preparing for marriage through collaboration with groups such as Marriage Care.

Several Sisters remain engaged in pastoral accompaniment and visiting the sick and housebound, providing emotional support and spiritual care regardless of faith background. Community premises are made available for a variety of local needs, including senior groups, women's support initiatives, and respite for families under pressure.

SOCIAL AND PASTORAL WORK (continued)

Housing and Practical Support

The congregation continues to use its residential assets to support those in need, offering accommodation to refugees and clergy requiring respite. This included providing accommodation for a young student nurse who had recently left religious life and was homeless. She needed to finish her nursing degree at St George's Hospital in Tooting, so lived within the Stockwell community for over a year.

Meals and food parcels are provided to elderly parishioners and others experiencing financial hardship.

In previous years, an arrangement was in place with Chain of Hope who bring very sick children to London for essential heart operations. This year, we were asked to house a young doctor from Africa who was training in cardiac procedures and who was attending a course at our local teaching hospital, St Thomas' in central London.

The congregation is currently reviewing the potential redevelopment of its Central House to provide low-cost rental flats for key workers and charity staff.

Partnership Work and New Initiatives

Recognising the increasing importance of partnership, the trustees made a strategic decision this year to deepen their engagement with key partner organisations through site visits and direct dialogue. Our current projects in line with our charism focus on education and social care.

Challenges and Future Focus

Ongoing challenges include:

- the reduced number of sisters available for direct ministry
- deepening the role and training of Lay Holy Family members when lay people already have busy lives with work and families
- making strategic use of financial resources to support pastoral initiatives led by others
- reviewing the use of Central House as a long-term resource for social impact

The trustees remain committed to discerning new opportunities for pastoral care and community outreach, while continuing to support those at the margins of society in line with the congregation's mission.

2. SUPPORT OF OVERSEAS MISSIONARY AND DEVELOPMENT WORK

The English/Irish Sector of the Congregation of the Sisters of the Holy Family continues to provide direct financial support to overseas missions that serve some of the most disadvantaged communities in Africa, Asia, Latin America and the Middle East. These missions are coordinated by members of the congregation working on the ground and are funded through an annual contribution to the General Council Fund, which manages the equitable distribution of donations.

As previously reported, the sector increased its funding to the work of the congregation in some of the most deprived areas of the world and raised its contribution to the fund to £150,000. The sisters' presence in these regions is longstanding and trusted and the funded work includes schools, health clinics, food programmes, housing, pastoral care and emergency response.

The trustees continue to prioritise transparency, sustainability and alignment with the congregation's charism in all overseas funding decisions.

SUPPORT OF OVERSEAS MISSIONARY AND DEVELOPMENT WORK (continued)

The Mother House, Villefranche-de-Rouergue

The Mother House in the village of Villefranche-de-Rouergue, south-west France, where St Emilie carried out her mission is in dire need of refurbishment. The buildings have grown over the years as the work of the original sisters spread. However, many of these buildings are not up to standard for either elderly sisters or any disabled guests. The congregation has been in discussion over the project for many years and it has been decided that the original area where St Emilie lived (her room and corridor) should be preserved but that the rest of the building should be brought up to standard.

The whole project is likely to cost around £4m. Each community has been asked to make a donation towards this and the congregation is selling off some property in order to raise funds. The English community are fortunate in being able to donate a large sum towards the costs and this will be given to the Mother House in phases as the plans and building work progress.

This project will include a housing scheme for elderly people and a welcoming house for youth.

Lebanon

The Lebanon has been going through the most difficult period in its history for several years. Multiple political and financial crises, as well as the recent war, have struck the country. This chaotic situation has also put the education sector under pressure.

Furthermore, the college chapel has been damaged by bombings and by the earthquakes of February 2023 in Turkey and Syria and is suffering from large cracks to the plaster and is damp and mouldy. The chapel, built in 1932, is a listed building and is used by the sisters, the students, the teaching staff, the local community and by many Christians in the surrounding area. The sisters, therefore, took the decision to begin a restoration project, which had to start sooner than planned due to the state of the chapel and for the safety of everyone.

Ivory Coast & Senegal



The sisters in Senegal were finding it difficult to carry out their mission without a reasonably reliable vehicle, so they requested to spend their funding on a new car. This was purchased and has been put to good use ever since and the sisters are now able to access and support the rural communities around Yamoussoukro.

Sr Monique writes:
From the bottom of our hearts, thank you for this gift which allows us to have more access to various apostolates in outlying districts.

Philippines

The community in the Philippines continue to support children from the poorest areas with education and food. They have created links with their local diocese help them in their mission. With support from the congregation, they are able to nurture the children who come to them via the feeding programme as these children feel safe in the company of the community. This enables the sisters to nurture them into well-balanced adults who will have the ability to make a difference within their country.

SUPPORT OF OVERSEAS MISSIONARY AND DEVELOPMENT WORK (continued)

Bolivia

During 2025, the Sagrada Familia III centre benefitted many young people who were able to access academic education and training. The provision of new equipment, such as computers, etc. was instrumental in getting the students to an acceptable level where they can consider their future careers within the workforce.

The centre also provides education for adults which includes IT, accounting, cooking and crafting. This enables adults to further their education and consider ways in which they can sustain their households financially – possibly even starting their own business.





Monitoring and Oversight of Projects

All grants are distributed via the General Council Fund, which has oversight of project budgets and local administration. Where possible, visits are made regularly as part of the general communication with all our communities. Trustees receive narrative and financial reports from each region and are in regular contact with the General Council. Confirmation of receipt of funds is confirmed to the General Bursar. All projects are reviewed annually by trustees in liaison with the General Council.

4. CARING FOR THE ELDERLY MEMBERS OF THE CONGREGATION

Like many religious congregations in England and Ireland, the Sisters of the Holy Family face an increasing average age profile, with fewer new vocations and growing care needs among existing members. The congregation is fully committed, both morally and legally, to ensuring that each member receives the appropriate level of support and dignity throughout her life.

In 2025, five members were receiving full-time care in privately operated nursing homes. Others continue to live in community houses, with care and support adapted to meet their evolving needs. All members have donated their earnings and pensions to the charity under covenant and so the responsibility for care lies entirely with the charity.

An overview of the age distribution of sisters in the English/Irish Sector is shown in the graph below.



CARING FOR THE ELDERLY MEMBERS OF THE CONGREGATION (continued)

Objectives and Ongoing Support
The trustees have identified the following as priorities for the care of elderly members:

- ensuring high standards of physical, emotional and spiritual care
- adapting community properties to support aging in place
- promoting community life and participation in ministry where possible
- planning ahead for future care needs, including residential nursing provision
- exploring ways in which buildings used for elder care might serve broader pastoral or social purposes.

In addition to professional care provision, elderly members are supported by community leaders, Lay Holy Family volunteers and chaplains. A strong sense of spiritual support continues through daily prayer, liturgical celebrations and intercessory ministry.

Particular achievements this year include:

- Increased involvement of Lay Holy Family members, including regular volunteering
- Expansion of exercise and activity programmes at Stockwell
- Group outings and spiritual enrichment activities

Challenges and Areas for Development
The trustees continue to review and respond to the key challenges in this area, including:

- transport for hospital appointments and external services
- providing meaningful social and occupational activities
- maintaining regular contact with families of elderly members
- supporting sisters living with dementia within community settings

The trustees are committed to a model of elder care that remains consistent with the congregation's values — prioritising community, spiritual life and personal dignity at every stage.

5. GRANT MAKING

The congregation continues to adapt its charitable work in response to changing capacity and context. As the number of sisters available for direct mission work declines, the trustees have prioritised the use of financial resources to support other individuals, groups, and organisations whose work aligns with the congregation's core values.

All grants are considered in light of the charity's purposes and religious charism, with a particular emphasis on dignity, inclusion, and support for the most vulnerable. Trustees review and visit projects where possible and maintain regular contact with key partners.

At its last General Assembly, the congregation agreed three general areas of work as its focus for the coming five year period:

- **Education** as it was part of St Emilie's charism
- **The Environment** as the Pope has asked that everyone takes account of the world we live in and do our best to save our precious resources.
- **Hospitality** as we are Holy Family Sisters and should base our lives on that of the original Holy Family in Nazareth.

<u>Education</u>
The congregation recognises the need for good education for children from all social backgrounds, so continues its support for educational projects. Grants are made each year to three primary schools, local to the Stockwell community.

GRANT MAKING (continued)

St Anne's Primary School, Vauxhall
£30,000 per year

This school is our nearest and parish school. The children come from a wide range of backgrounds and ethnicities. A grant of £30k is awarded each year to the school. Engagement with the congregation (and trustees) is well established and one of the trustees, who is a trained and qualified teacher, visits the school each week to help with remedial reading for a small group of children.

This year the grant has been used to build a science and art facility which will enable children to build up their scientific and technological knowledge and provide a sound base before heading to secondary education.

St Mary's Primary School, Clapham
£20,000

St Mary's approached the trustees to help with funding of a mental health project within the school. The project, Connect-Ed, which was commenced in 2024.

Results from the project are very positive with good feedback from the children and parents. Staff report that the overall behaviour within the school has improved greatly since the project began, mostly from the children involved but has also had an impact on the overall behaviour of all children within the school.

Corpus Christi School, Brixton
£24,000

The congregation have close links with Corpus Christi School as one of the trustees was a parish sister in Brixton for many years. When the school was planning a wellbeing project, they approached the Stockwell community for funding. The school put forward a proposal and the trustees agreed funding.

An interim report has been received which shows good results.

Knock Shrine Youth Project
Grant: €5,000

The Knock community support a local project for youth. The Knock Youth Ministry is a dedicated faith-based initiative near the Shrine. It is a complex of 'hubs' for overnight stays, plus various communal buildings. It offers school retreats, summer camps and programmes designed to engage young people in their spiritual journeys.

The trustees were able to visit this project themselves whilst at their annual assembly in Knock. It continues to develop well and is starting a course to train youth leaders in the coming year.





GRANT MAKING (continued)

Bethlehem University
Despite the current desperate conditions in the Middle East, trustees continue to support a student at the Bethlehem University.

The Guest Relations Officer tells us:
Our students continue to study, support one another, and hold on to hope for a better future, even in very uncertain circumstances. The sense of community on campus remains strong, and their determination is something we witness every day with deep admiration

Margaret Clitherow Trust
£45,000 per year

MCT has been one of the longest standing projects, so there is close ties with the chaplaincy team and the staff. The trust aims to improve health and education outcomes in travelling communities, with a special focus on children with chronic conditions and suicide issues within the community.

The trust provides full information on how their funds are spent and in 2025 we were able to have a full and frank discussion on how funding decreases in real terms over time. In the year 2024/25 they have been able to help many in the community, including 30 women and children at risk of domestic abuse and 75 children experiencing exclusion from school.

Voices from the Project – Sam Bowden, Managing Director
"*Your funding keeps the doors open. It's the foundation on which all the rest is built — and we never take it for granted."*

Hospitality

18 Keys (part funded by The Connection, St Martin-in-the-Fields)
£60,000 (3-year commitment at £20k per year)

The trustees supported this project over a three-year period and the money was used to re-purpose two derelict garages at the back of the property. The garages were completely re-built and now form a main kitchen/dining area where residents can gather for various activities, a quiet therapy space and some extra en-suite rooms for disabled residents. Trustees were invited to the opening of the project, which has been named Julia House.

The Vicar of St Martin's, Revd Dr Sam Wells, writes:
The project started as an act of hope at a time of acute need ……. lives are already being turned around …



Irish & Travellers in Prison
We were introduced to Fr Ruairi who was part of the Irish Prison Chaplaincy team in London. He was setting up an off-shoot of the chaplaincy called the Irish & Travellers in Prison and was looking for office space. The Stockwell community were able to offer space, so he moved in at the end of October 2025. All is going well and trustees are happy to support this growing charity.

GRANT MAKING (continued)

Environment

Academy for the Deaf – Garden Project
Grant: £2,000

The small community in Exmouth keep contact with the Academy for the Deaf as they now occupy the old convent premises. A gift to develop the garden was given last year and this year they purchased a piece of furniture for the garden.

Voices from the Academy
"*The benches will allow all students — including wheelchair users — to sit together and communicate using British Sign Language."*



Emilie House – Asylum Seeker Support (in partnership with JRS)
Annual Grant: £80,000 (Year 6 of 10-year commitment)

This ongoing partnership with the Jesuit Refugee Service supports the operation of Emilie House — a safe, welcoming home for up to 10 women seeking asylum. The congregation provides the property rent-free and covers operational costs.

The sisters have regular contact with both the residents and the JRS team and enjoy a summer gathering in the garden of Emilie House and a Christmas bash at the convent – fun for one and all!







GRANT MAKING (continued)

In a 'thank you' note from the Emilie House team, they said:

I was struck by the sense of familiarity, the warmth and the laughter at yesterday's event. During their speeches, both Sr Irena and Fr Michael referred to community, and I can't think of anything more relevant to note myself. Increasingly, Emilie House is becoming a community to belong to - long after residents move on from the house. We know how important belonging is to each of us, and particularly to our refugee friends who experience systemic hostility.

GRANT MAKING (continued)

Retired Clergy Fund
£2,000 per year

As ever, we continue to support the retired clergy of the Archdiocese of Southwark. We also house our chaplain (a retired diocesan priest) within the Stockwell community.

Suspended Grant: Rural Uplift Centre, India
In December 2025, the Indian government declined to renew the Centre's registration under the Foreign Contribution Regulation Act. As a result, the Congregation's donation remains frozen in a designated account and cannot be used until new registration is obtained.

The trustees will resume grant support once the legal situation is resolved.

Oversight and Review
All projects are reviewed regularly by the trustees to ensure alignment with charitable purposes and values. Grants are monitored through written reports, site visits, and ongoing dialogue with project leads. Formal evaluation processes are being strengthened to support effective impact assessment and risk management.

FINANCIAL REVIEW

The financial year ending 31 December 2025 included a reduction in total income due to a decline in investment income and a one-off legacy having been received in the previous year. Expenditure also fell modestly, due to a reduction in medical related costs. However, partly offsetting this was an increase in costs associated with community life and mission-related activities.

Summary of Key Figures

- Total income: £757.8k (2024: £838.4k)
- Voluntary income was lower at £169.9k (2024: £216.1k) due in part to £17.3k of non-repeating legacy income in 2024;
- Investment income: £587.8k (2024: £622.2k)
- Total expenditure: £1,049.6k (2024: £1,130.4k) with the decrease driven by a fall in medical and care costs
- Grants and donations paid: £325.4k (2024: £268.9k);
- Net expenditure, before investment gains/losses: £291.8k (2024: £292.0k)
- Investment gains: £1.70m (2024: £1.63m)
- Total reserves: £29.4m (2024: £28.0m)

While investment income continues to provide a stable foundation, the trustees are aware of the growing dependency on this source due to the ageing profile of the sisters and the corresponding reduction in voluntary income.

Investment Performance
Investments returned approximately +10.33% in 2025, a slight decrease from the previous year's return (+10.96%). This performance was slightly below the benchmark set for the charity's fund manager but above sector averages. This was considered by the trustees to be satisfactory

The charity's investments are managed professionally in accordance with written ethical guidelines that exclude armaments, tobacco, gambling, pornography, and exploitative practices. The trustees meet at least three times each year with the investment managers and with financial advisers to review performance and strategy.

Strategic Financial Planning
The trustees continue to monitor the relationship between reserves, income, and charitable obligations, particularly in light of the increasing cost of care for elderly members and the need to maintain momentum in mission and grant-giving activities.

Fortunately, our current financial position means that we will not have to explore other income streams for the foreseeable future.

RESERVES POLICY AND FINANCIAL POSITION

At the end of the year to 31 December 2025 the total funds of the charity stood at £29.4m. Of this, £4.3m is represented by fixed assets required for the support of the activities and the administration of the charity, and a designated fund has been set up to reflect this.

A designated fund has also been established for the financing of the charity's commitment to provide for the needs of sisters in sickness and old age. Recent calculations based on actuarial life expectancy tables indicate that a fund of in the region of £11.5m is required to provide for this commitment of the Charity. The level of the fund was therefore reduced from its level at the end of 2024 by the release from the designation of £1.5m.

The level will continue to be kept under review and further releases from the fund, will be considered as circumstances and needs change.

The trustees have also set aside a sum of £3m as a Charitable Projects Fund. This is intended to provide funding for various charitable activities which the trustees will support financially but which will tend not to have direct input from the Sisters themselves. This is considered to be the most effective way of pursuing the aims of the Charity in view of the fact that the membership of the Province is aging and the Sisters are increasingly unable to work directly in pursuit of the Charity's purposes.

Types of project under consideration include:

- support of the travelling community in the UK;
- volunteer work in connection with the congregation's mission in the Philippines;
- support of homeless young people in the Philippines;
- healthcare provided by the congregation in India;
- support for a local catholic schools;
- setting up accommodation for asylum seekers.

The trustees are in the process of exploring how best to expand such giving and achieve greater charitable benefits. It is therefore anticipated that this fund will be added to in the near future.

In addition, at the end of 2025, the trustees designated a further £2.5 to a Generalate Projects Fund to reflect their agreement to finance future Generalate projects. Since the year-end, the Trustees have liquidated investments with a value of £2.5m so that they have sufficient cash resources to meet this commitment.

The balance of Unrestricted or General Funds stood at over £8.1m which represents a little in under eight years' expenditure. This is above the Trustees' normal target range of holding around two to three years' expenditure in reserve.

The trustees are mindful of the dependence of the Charity on investments and the potential for declines in both investment values and investment income, as has been experienced in the recent past. For example, investments have increased in value by over £3.3m, which represents a significant proportion of the sum by which reserves exceed the stated range. In the light of ongoing macroeconomic uncertainty, volatility in investment markets and rising cost pressures, the trustees feel that it is prudent to maintain a stronger reserves position. Holding higher reserves at this time provides additional protection against fluctuations in future income and investment values, ensuring the charity can continue to meet the long-term care needs of the sisters and other commitments. If reserves remain at this level, further designations to the Retirement Fund may be possible.

This was considered in 2010 when it was hoped that investment markets will be a little more settled but markets' continuing volatility meant that no additional designation was made. This will be kept under review. The trustees, therefore, consider the level of the charity's reserves to be adequate but not excessive.

The trustees will therefore continue to monitor and assess the level of the charity's reserves against future commitments and spending plans as well as the demands that the Charity and the wider congregation might need to meet.

RISK MANAGEMENT AND POLICES

The trustees take seriously their responsibility to identify, assess and respond to the key risks that may affect the charity's ability to meet its aims, safeguard its members and steward its resources.

Governance and Strategic Risks

As the membership of the congregation in this sector continues to age and reduce in number, the trustees have identified the following long-term governance risks:

- loss of capacity for direct delivery of charitable activities;
- lack of succession planning or necessary skillsets on the trustee board;
- loss of mission alignment in partnerships or charitable giving.

These are mitigated by:

- strengthened collaboration with the General Council;
- the appointment of professional advisors in areas such as finance, legal and safeguarding;
- a clear grant-making strategy and oversight process for external partnerships;
- ongoing development of Lay Holy Family members as collaborators in governance and mission.

Safeguarding and Operational Risks

The trustees are fully committed to providing a safe environment for all beneficiaries, including children, vulnerable adults, and elderly sisters in care. Safeguarding training is provided annually to relevant trustees, staff and volunteers. The congregation engages external consultants to review safeguarding policies and provide advice as needed.

Other operational risks include:

- health and safety across properties;
- insurance coverage and compliance;
- data protection and confidentiality of sensitive information;
- legal responsibilities in England and Ireland.

Policies and procedures are in place for all major risk categories, and the trustees receive assurance through internal monitoring and external review.

Financial and Investment Risks

The trustees recognise that the charity is highly dependent on income from investments to fund both its care responsibilities and its charitable work. Key risks include:

- investment market volatility;
- increasing care costs beyond actuarially designated reserves;
- the risk of fraud, including cybercrime and Gift Aid compliance issues;
- charitable donations being misapplied or not aligned with the charity's values.

To mitigate these:

- the charity's investment portfolio is ethically screened, diversified, and reviewed quarterly;
- financial controls include dual authorisation of payments, external accountancy services and annual audit;
- trustees monitor grant recipients for mission alignment and financial accountability;
- tax compliance and Gift Aid risks are reviewed with support from external financial advisers.

The trustees are committed to a proactive and reflective approach to risk. They recognise that risks evolve — particularly as the operational context of the charity shifts — and remain focused on long-term stewardship, mission integrity and regulatory compliance.

FUNDRAISING

The congregation does not engage in public fundraising activity and is not registered with the Fundraising Regulator. Donations are received from individuals known to the congregation or who have a personal connection to its work. The charity does not undertake mass appeals or use third-party fundraising agencies.

FUNDRAISING (continued)

All donations are processed internally and recorded in line with the charity's financial controls. No complaints relating to fundraising were received during the reporting year.

SDATA PROTECTION

The trustees are committed to upholding the highest standards of data protection and privacy. The charity holds and processes personal data relating to members of the congregation, staff, volunteers, grant recipients, and beneficiaries — including sensitive information linked to health, safeguarding, and pastoral care.

Data is processed in accordance with the UK General Data Protection Regulation (GDPR), and appropriate policies are in place. The registered Data Protection Officer is Sr Irena Madej (Sector Leader and Legal Representative). Access to sensitive information is restricted, and secure systems are used to safeguard both electronic and physical records. Data is protected by a proprietary firewall and computers receive regular updates.

Relevant staff and trustees receive training in data protection. The trustees review data arrangements regularly and take appropriate steps to ensure compliance.

Lay Holy Family members do not have access to sensitive information and permission is given before email addresses are shared.

FUTURE PLANS

The trustees remain focused on identifying sustainable ways to continue the mission of the congregation in a time of transition. With a smaller number of sisters in active ministry, the charity will increasingly rely on partnerships, lay involvement and project-based support aligned with its values.

Priorities for the coming year include:

- supporting the formation and engagement of Lay Holy Family members
- continuing to fund external projects that embody the congregation's charism
- reviewing the future use of Central House, including possible social or affordable housing initiatives
- enhancing pastoral care and spiritual formation for elderly sisters
- exploring new opportunities for collaboration and impact across the UK, Ireland, and international missions.

The trustees will monitor these priorities throughout the year and review them in light of operational capacity, financial stewardship, and emerging needs.

TRUSTEES' RESPONSIBILITIES

The trustees of the charity are required to prepare for each financial year accounts which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that this basis applies.

The trustees are responsible for keeping proper accounting records which disclose the reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with statutory requirements and with the Trust Deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

They are also responsible for identifying the major risks to which the charity is exposed, reviewing those risks and establishing systems to mitigate them.

So far as each of the trustees is aware at the time the report is approved:

- there is no relevant audit information of which the charity's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of this information.

The accounts accompanying this report comply with current statutory requirements and the Trust Deed and are the accounts for the Charitable Trust in which the assets of the Sisters of the Holy Family in the English/Irish Sector are held.

The Trust is governed by a Deed dated 1 May 1964 as amended by a Charity Commission scheme of 12 February 1997 and is registered with the Charity Commission. The Charity Registration Number is 233108.

The trustees wish to record their recognition of the professionalism and commitment of all their employees and the individual members of the Congregation. Their dedication and commitment to the Charity is deeply appreciated.

Approved by the trustees and signed on their behalf by:

……...
Sr Irena Madej
Trustee

Date: 19 October 2026

SISTERS OF THE HOLY FAMILY

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF SISTERS OF THE HOLY FAMILY

Opinion
We have audited the financial statements of Sisters of the Holy Family (the 'charity') for the year ended 31 December 2025 which comprise the statement of financial activities, the balance sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2025 and of the charity's incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information
The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception
We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' Report; or
- sufficient accounting records have not been kept by the charity; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees for the financial statements
As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatements due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing the risks of material misstatement in respect of irregularities, including fraud, the audit engagement team made enquiries of management, and those charged with governance, regarding the procedures relating to identifying, evaluating and complying with;

1.laws and regulations and whether they were aware of any instances of non-compliance;

2.detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;

3.the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, General Data Protection Regulations, Charities Act 2011, Charities Statement of Recommended Practice and employment law and regulations. We performed audit procedures to detect non-compliance, which may have a material impact on the financial statements. These included reviewing financial statement disclosures and evaluating advice received from external advisors. There were no significant laws and regulations we deemed as having an indirect impact on the financial statements.

The audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments and evaluating the rationale in relation to any significant, unusual transactions and transactions entered into outside of the normal course of business.

Income recognition was also identified as a significant risk which could lead to a material misstatement due to fraud or error. Audit procedures performed included but were not limited to performing walk through tests to identify the control procedures in place and once an understanding of the investment income process was gained, a substantive test was carried out using a sample basis to ensure all dividends existed and were complete in the accounts. Cut off testing was also performed to ensure dividends were recorded in the correct period. All material legacies and donations have been assessed and the amount of income recognised in the year has been evaluated. Samples of donations and legacies were reviewed and each type of income has been analytically tested.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Darren Harding ACA FCCA DChA (Senior Statutory Auditor)

For and on behalf of Affinia (Crawley)
Chartered Accountants
Statutory Auditor

Date: 23 October 2026

Ground Floor
1 – 7 Station Road
West Sussex
RH10 1HT

is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006

SISTERS OF THE HOLY FAMILY

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	2025 £	2024 £
INCOME from			
Donations and legacies	1	169,941	216,132
Investments	2	587,821	622,249
Total Income		757,762	838,381
EXPENDITURE on			
Cost of raising funds			
- Investment management fees		93,691	90,046
Charitable activities	3		
- Support of members of the Congregation and their ministry		630,527	771,442
- Donations and grants paid		325,383	268,895
Total expenditure		1,049,601	1,130,383
Net income/(expenditure) before gains/(losses) on investments		(291,839)	(292,002)
Other recognised gains and losses			
Net gains/(losses) on investments		1,695,575	1,628,510
Net (expenditure)/income and net movement in funds for the year		1,403,736	1,336,508
Total funds brought forward		28,027,647	26,691,139
Total funds carried forward at 31 December 2025		£29,431,383	£28,027,647

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The accompanying notes form part of these financial statements.

All funds are unrestricted funds.

SISTERS OF THE HOLY FAMILY

BALANCE SHEET

AS AT 31 DECEMBER 2025

	Notes	2025 £	2025 £	2024 £	2024 £
FIXED ASSETS					
Tangible fixed assets	9		4,349,494		4,365,560
Investments	10		23,702,555		22,097,879
			28,052,049		26,463,439
CURRENT ASSETS					
Debtors	11	-		-	
Cash		1,747,918		2,001,338	
		1,747,918		2,001,338	
CREDITORS: Amounts falling due within one year	12a)	(141,775)		(138,912)	
NET CURRENT ASSETS			1,606,143		1,862,426
CREDITORS: Amounts falling due after more than one year	12b)		(226,809)		(298,218)
NET ASSETS			£29,431,383		£28,027,647
FUNDS					
General unrestricted funds			8,081,889		7,662,087
Designated	13				
- Fixed Assets		4,349,494		4,365,560	
- Retirement Fund		11,500,000		13,000,000	
- Charitable Projects Fund		3,000,000		3,000,000	
- Generalate Projects Fund		2,500,000		-	
			21,349,494		20,365,560
			£29,431,383		£28,027,647

Approved by the Trustees on 19 October 2026 and signed on their behalf by

Sister Irena Madej
Trustee

The accompanying notes form part of these financial statements.

SISTERS OF THE HOLY FAMILY

CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	2025 £	2024 £
Cash flows from Operating Activities			
Net cash outflow from operating activities	**A**	**(871,067)**	**(899,924)**
Cash flows from investing activities			
Dividends and interest from investments		587,821	622,249
Payments to acquire fixed assets		(61,073)	(284,329)
Receipts from sales of fixed assets		-	-
Payments to acquire investments		(4,080,787)	(5,476,682)
Receipts from sales of investments		4,171,686	5,541,371
Net cash provided by/(used in) investing activities		**617,647**	**402,609**
Change in cash and cash equivalents in year	**C**	**(253,420)**	**(497,315)**
Cash and cash equivalents at 1 January 2025		2,001,338	2,498,653
Cash and cash equivalents at 31 December 2025	**B**	**£1,747,918**	**£2,001,338**

Notes to the Cash Flow Statement

A. Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net movement in funds (as per the Statement of Financial Activities)	1,403,736	1,336,508
Adjustments for		
(Gains)/Losses on investments	(1,695,575)	(1,628,510)
Surplus on disposal of fixed assets	-	-
Dividends and interest from investments	(587,821)	(622,249)
Depreciation	77,139	75,917
Decrease /(Increase) in debtors	-	-
(Decrease) in creditors	(68,546)	(61,590)
Net cash (used in) operating activities	(871,067)	(899,924)

B. Analysis of cash and cash equivalents

Cash at bank and in hand	**£1,747,918**	**£2,001,338**

C. Analysis of changes in net cash funds

	At 1 January £	Cashflows £	At 31 December £
	2,001,338	(253,420)	1,747,918
	£2,001,338	**£(253,420)**	**£1,747,918**

SISTERS OF THE HOLY FAMILY

PRINCIPAL ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 DECEMBER 2025

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the accounts are laid out below.

Statement of Compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) – Charites SORP (FRS102) (second edition, effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

The charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Critical accounting estimates and areas of judgement

Preparation of the accounts requires the Trustees to make significant judgements and estimates that affect the application of the charity's accounting policies and the reported assets, liabilities, income and expenditure and the disclosures made in the financial statements. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The items in the accounts where significant judgements and estimates have been made are:

- estimating the economic useful life of tangible fixed assets.
- The discount rate applied to the long-term grant commitment to the Jesuits Refugee Service

Assessment of going concern

The Trustees have assessed whether the use of the going concern assumption is appropriate in preparing these accounts. The Trustees have made this assessment in respect to a period of one year from the date of approval of these accounts.

The Trustees of the charity have concluded that there are no material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The Trustees are of the opinion that the charity will have sufficient resources to meet its liabilities as they fall due. The most significant areas of judgement that affect items in the accounts are detailed above. With regard to the next accounting period, the year ending 31 December 2026, the most significant areas that affect the carrying value of the assets held by the charity are the level of investment return and the performance of the investment markets (see the investment policy and the risk management sections of the Trustees' Report for more information).

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken. To the extent that monies received for restricted purposes are fully utilised during the year, that is with no brought forward or carry forward balance of restricted funds, they are not shown as restricted in the Statement of Financial Activities.

SISTERS OF THE HOLY FAMILY

PRINCIPAL ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 DECEMBER 2025

Income recognition

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

Income received in advance of the provision of care services service it is deferred until the criteria for income recognition are met.

In accordance with the Charities SORP FRS102, volunteer time is not recognised.

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due. Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Expenditure recognition and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise fees paid in respect of fund management advice in relation to the charity's portfolio of quoted investments, which is managed under a discretionary management agreement.
- Expenditure on charitable activities includes the costs of running the charity's convents as well as all other costs associated with furthering the charitable purposes of the charity through the provision of its charitable activities. These costs comprise charitable grants and donations, direct and support costs in respect to the support of members of the Congregation and their ministry. It also includes governance costs.
- Employment benefits, including holiday pay, are recognised in the period in which they are earned. Termination benefits are recognised in the period in which the decision is made and communicated to the relevant employee(s).

Charitable grants and donations are made where the trustees consider there is real need following a review of the details of each particular case and normally comprise single year payments rather than multi-year grants. Grants and donations are included in the statement of financial activities when approved for payment. Provision is made for grants and donations approved but unpaid at the period end. The provision of a multi-year grant is recognised where settlement is due over more than one year from the date of the award, there are no unfulfilled performance conditions under the control of the charity that would permit the charity to avoid making the future payments, settlement is probable. Such grants are recognised at their discounted present value where the effect of the discounting is material. The discount rate used is the average rate of investment yield in the year in which the grant is made. This discount rate is regarded by the trustees as providing the most current available estimate of the opportunity cost of money reflecting the time value of money to the charity.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation of support and governance costs

Support costs represent indirect charitable expenditure. In order to carry out the primary purposes of the charity it is necessary to provide support in the form of personnel development, financial procedures, provision of office services and equipment and a suitable working environment. Support costs are allocated to activities on the basis of estimated usage and are currently entirely allocated to Support of Members of the Congregation and their ministry.

SISTERS OF THE HOLY FAMILY

PRINCIPAL ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 DECEMBER 2025

Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation. Individual fixed assets costing £2,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight-line basis as follows:

	Annual rate
Freehold land	Nil
Freehold buildings	2%
Fixtures and fittings	10%
Motor vehicles	25%

Financial Instruments

The charity only holds financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Investments
Investments are a form of basic financial instrument and are initially shown in the financial statements at market value. Movements in market value are shown as unrealised gains and losses in the financial statements.

Debtors
Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

Cash at bank and in hand
Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Deposits for more than three months and up to one year have been disclosed as short-term deposits. Cash placed on deposit for more than one year is disclosed as a fixed asset investment.

Creditors and provisions
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Services provided by members of the Congregation

For the purposes of these accounts, no value has been placed on administrative and other services provided by the members of the Congregation.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken into account in arriving at the net movement in funds.

Pension contributions

Contributions in respect of the charity's defined contribution pension scheme are charged to the statement of financial activities when they are payable to the scheme. The charity's contributions are restricted to the contributions disclosed in note 6. There were no outstanding contributions at the year end. The charity has no liability beyond making its contributions and paying across the deductions for the employees' contributions.

1. DONATIONS AND LEGACIES

	2025 £	2024 £
Sisters' salaries and pensions	169,057	196,677
Other donations	884	2,103
Legacies	-	17,352
	£169,941	£216,132

2. INVESTMENT INCOME

	2025 £	2024 £
Income from listed securities and cash held by Brokers	545,514	565,248
Bank and other interest	42,307	57,001
	£587,821	£622,249

3. EXPENDITURE ON CHARITABLE ACTIVITIES

	2025 £	2024 £
Support of members of the Congregation and their ministry		
Sisters' living and ministry expenses	307,116	483,364
Premises costs	61,087	53,203
Charitable Projects (Music & Education)	3,005	3,157
Depreciation	77,139	75,917
Other support costs	157,880	131,351
Governance costs (note 5)	24,300	24,450
	630,527	**771,442**
Donations and grants		
Support of the overseas mission of the Congregation		
Generalate	150,000	120,000
Philippines Mission	1,000	-
Indian Mission	-	7,500
	151,000	127,500
Grants to other organisations		
Margaret Clitherow Trust	45,000	45,000
St Mary's RC Primary School	20,000	20,000
St Anne's School	30,000	30,000
St Martin-in-the-Fields Trust	20,000	20,000
Catholic Association for Racial Justice	1,000	5,000
Clergy Support Group	2,000	2,000
Corpus Christi RC Primary School	24,000	-
RC Diocese of Argyll & the Isles Oban Mission - Grant	10,000	-
RLSS	5,000	-
CAFOD - Advent	-	750
The Deaf Academy - Garden project	-	2,000
Jesuit Refugee Service	8,591	10,590
General alms & donations	8,142	6,055
Various donations of less than £1,000	650	-
	174,383	141,395
Total Donations and grants	**325,383**	**268,895**
Total Charitable Expenditure	**£955,910**	**£1,040,337**

4. GOVERNANCE COSTS

	2025 £	2024 £
Auditors remuneration		
- Statutory audit	15,300	15,500
- Statutory audit - prior year under-accrual	-	-
Other professional fees	9,000	8,950
	£24,300	£24,450

5. NET MOVEMENT IN FUNDS

	2025 £	2024 £
This is stated after charging/(crediting):		
Exchange loss/(gain)	1,483	6,884
Staff costs (note 7)	143,315	124,929
Auditors remuneration		
- Statutory audit	15,300	15,500
Depreciation	77,139	75,917

6. STAFF COSTS AND REMUNERATION OF KEY PERSONNEL

Staff costs are minor as the activities of the Charity are conducted by Sisters of the Holy Family who receive no remuneration.

Expenditure on charitable activities includes Domestic wages as follows:

	2025 £	2024 £
Wages and salaries	136,787	117,315
Social security costs	2,764	4,094
Other pension costs	3,764	3,520
	£143,315	£124,929

	No	No
The average number of employees in the year was:	**7.5**	**7**

The number of employees whose emoluments exceeded £60,000 was nil (2024: nil).

The key management personnel of the charity in charge of directing and controlling, running and operating the charity on a day-to-day basis solely comprises the trustees.

The total remuneration of (including taxable benefits but excluding employer's pension contributions) of the key management personnel was nil (2024: nil).

7. TRUSTEES' EXPENSES & REMUNERATION AND TRANSACTIONS WITH TRUSTEES

The Trustees of the Charity are also members of the Congregation and as such have taken vows of poverty under which they have renounced all personal rights to income and capital. The Charity provides for the essential needs of all members of the Congregation within the Province.

The living costs of the five Trustees are therefore borne by the Charity.

8. TAXATION

The Sisters of the Holy Family is a registered charity and therefore is not liable to Income Tax or Capital Gains Tax on income or gains derived from its charitable activities as it falls with the various exemptions available to registered charities.

9. TANGIBLE FIXED ASSETS

	Freehold land and building £	Fixtures & Fittings £	Motor Vehicles £	Total £
COST OR VALUATION				
At 1 January 2025	5,354,662	53,885	15,782	5,424,329
Additions	61,073	-	-	61,073
Disposals	-	-	-	-
At 31 December 2025	5,415,735	53,885	15,782	5,485,402
DEPRECIATION				
At 1 January 2025	997,892	52,985	7,892	1,058,769
Charge for the year	72,893	300	3,946	77,139
On disposal	-	-	-	-
At 31 December 2025	1,070,785	53,285	11,838	1,135,908
NET BOOK VALUE				
At 31 December 2025	£4,344,950	£600	£3,944	£4,349,494
At 31 December 2024	£4,356,770	£900	£7,890	£4,365,560

Net book value at 31 December 2025 represents Fixed Assets used for direct charitable purposes.

10. INVESTMENTS

	£	Total 2025 £	£	Total 2024 £
Quoted investments				
Balance at 1 January 2025		22,097,879		20,534,058
Additions		4,080,787		5,476,682
Disposals				
Proceeds	(4,171,686)		(5,541,371)	
Gains/(Losses)	235,126		140,317	
		(3,936,560)		(5,401,054)
Unrealised gain/(loss)		1,460,449		1,488,193
		£23,702,555		£22,097,879
Listed on a UK stock exchange		23,457,127		21,958,925
Bank deposits		245,428		138,954
Balance at 31 December 2025		£23,702,555		£22,097,879

The cost of the quoted investments was £19,088,784 (2024: £18,673,550)

Quoted investments comprise:-

	2025 £	2024 £
Fixed interest securities	3,834,315	3,569,544
UK Equities	4,064,840	4,038,824
Overseas investments - Investment and Unit trusts	13,032,080	12,262,542
Alternatives	2,165,972	1,893,595
Cash Product	359,920	194,420
Cash	245,428	138,954
	£23,702,555	£22,097,879

11. DEBTORS

	2025 £	2024 £
Prepayments and accrued income	£-	£-

12a) CREDITORS: Amounts falling due within one year

	2025 £	2024 £
Accrued Grants - Jesuit Refugee Service	80,000	80,000
Accruals and deferred income	59,625	56,603
Taxation & social security	2,150	2,309
	£141,775	£138,912

12b) CREDITORS: Amounts falling due after more than one year

	2025 £	2024 £
Accrued Grants - Jesuit Refugee Service	£226,809	£298,218

13. DESIGNATED FUNDS

The trustees have designated funds out of the unrestricted funds for specific purposes as follows:

Fixed Assets Fund
In order to fulfil its charitable objectives the Charity needs a number of properties and other fixed assets. These assets, although they are for unrestricted purposes, cannot be realised without undermining the Charity's work and the trustees therefore feel that it is appropriate to reflect the investment in fixed assets by means of a designated fund. Depreciation is charged against the fund. Transfers are made to reflect the net investment/dis-investment in fixed assets during the year.

Retirement Fund
A fund has been designated to provide for the Charity's commitment to provide for the retirement and care in old age and sickness of its members. Transfers from general funds are credited to this fund. During 2025, the fund was re-assessed in the light of current economic circumstances and financial returns. There are 12 professed Sisters for whom the charity is responsible, and estimates indicate a fund of at least £11.5m is required to finance the Charity's commitment to provide care for its elderly members. This represents a reduction on the sums previously estimated as required and thus the Trustees decided to release £1.5m from the designation at the end of 2025.

The trustees will continue to keep the level of the designation under review with a view to releasing further funds for other purposes as the number of sisters declines.

Charitable Projects Fund
The Trustees have set aside this fund in order to finance giving to charitable projects that they wish to support but for which they lack the personnel. The fund will provide both capital and income. The Trustees are currently identifying the projects that they will support and the funds that they can commit to each of these. Further details are set out in the Future Plans section of the Trustees' Report.

Generalate Projects Fund
The Trustees have agreed to finance projects undertaken by the Congregation's Generalate in France. It is estimated that the costs will be in the region of £2.5m. Since the year-end, the Trustees have liquidated investments with a value of £2.5m so that they have sufficient cash resources to meet this commitment.

Movements - Current year	Balance 1 January 2025 £	Net Income/ (Expenditure) £	Transfers £	Balance 31 December 2025 £
Fixed asset fund	4,365,560	(77,139)	61,073	4,349,494
Retirement fund	13,000,000	(149,378)	(1,350,622)	11,500,000
Charitable Projects Fund	3,000,000	(325,383)	325,383	3,000,000
Generalate Projects Fund	-	-	2,500,000	2,500,000
	£20,365,560	£(551,900)	£1,535,834	£21,349,494

Movements - Prior year	Balance 1 January 2024 £	Net Income/ (Expenditure) £	Transfers £	Balance 31 December 2024 £
Fixed asset fund	4,157,148	(75,917)	284,329	4,365,560
Retirement fund	13,000,000	(325,617)	325,617	13,000,000
Charitable Projects Fund	2,500,000	(268,895)	768,895	3,000,000
	£19,657,148	£(670,429)	£1,378,841	£20,365,560

14. ANALYSIS OF NET ASSETS

Fund Balances at 31 December 2025
were represented by:

			Designated Funds			
	General Fund £	**Fixed Assets £**	**Retirement Fund £**	**Charitable Projects Fund £**	**Generalate Projects Fund £**	**Total £**
Tangible fixed assets	-	4,349,494	-	-	-	4,349,494
Investments	7,452,555	-	11,500,000	2,250,000	2,500,000	23,702,555
Current assets	997,918	-	-	750,000	-	1,747,918
Current liabilities	(368,584)	-	-	-	-	(368,584)
	£8,081,889	£4,349,494	£11,500,000	£3,000,000	£2,500,000	£29,431,383

Fund Balances at 31 December 2024
were represented by:

			Designated Funds			
	General Fund	**Fixed Assets £**	**Retirement Fund £**	**Charitable Projects Fund £**	**Generalate Projects Fund £**	**Total £**
Tangible fixed assets	-	4,365,560	4,365,560	-	-	4,365,560
Investments	6,847,879	-	-	2,250,000	-	22,097,879
Current assets	1,251,338	-	-	750,000	-	2,001,338
Current liabilities	(437,130)	-	-	-	-	(437,130)
	£7,662,087	£4,365,560	£13,000,000	£3,000,000	£-	£28,027,647