

THE FRIEND PUBLICATIONS LIMITED
(Registered Charity No 211649)
(Company No: 00604838)
(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024

Kingston Burrowes Audit Ltd
308 Ewell Road
Surbiton
Surrey
KT6 7AL

THE FRIEND PUBLICATIONS LIMITED
(Registered Charity No 00211649)
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THE FRIEND PUBLICATIONS LIMITED

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TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 30 JUNE 2024

The Council presents its statutory report together with the accounts of The Friend Publications Limited for the year ended 30 June 2024.

Reference and administrative details of the charity, its Council's members and advisers

Council members on 30 June 2024	Trustees and Directors Robert Ashton Janet Barlow Lis Burch Martin Hughes Alastair Reid
Secretary	Janet Barlow
Editor and Chief Executive Officer	Joseph Jones
Registered office	Friends House 173 Euston Road London NW1 2BJ
Website address	www.thefriend.org
Company registration number	604838 (England and Wales)
Charity registration number	211649 (Charity Commission for England & Wales)
Independent Examiners	Kingston Burrowes Audit Limited 308 Ewell Road Surbiton Surrey KT6 7AL
Bankers	Co-operative Bank plc PO Box 250 Skelmersdale WN8 6WT CAF Bank 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
Solicitors	Bindmans LLP 236 Gray's Inn Road London WC1X 8HB
Investment Managers	Rathbone Greenbank 10 Queen Square Bristol BS1 4NT

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TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 30 JUNE 2024 cont

Report of the Council

The Council presents its statutory report together with the accounts of The Friend Publications Limited for the year ended 30 June 2024.

The report, which represents a directors' report for compliance with company legislation, has been prepared in accordance with the Companies Act 2006.

The financial statements have been prepared in accordance with the accounting policies set out on pages 12 & 13 of the attached accounts and comply with the memorandum and articles of association of The Friend Publications Limited and applicable laws.

Structure, governance and management

Constitution

The Friend Publications Limited is a registered charity constituted as a company limited by guarantee in accordance with the memorandum and articles of association dated 20 May 1958 and updated on 4 March 2019, 5 March 2020 and 3 February 2023.

The Council

The Council is the meeting of trustees and directors. Members of Council constitute directors of the company for the purposes of the Companies Act 2006 and trustees of the charity for the purposes of charity law. All Council members are appointed for a three-year term of office and the retirement and appointment of members is staggered over three years. New Council members are appointed by the Council on the advice of its Nominations Committee. On appointment new members are provided with induction information consisting of a copy of the governing documents, the minutes of recent Council meetings, information on current Council members and staff, the latest Report and financial statements of the company and publications of the Charity Commission for England and Wales relating to the role and responsibilities of trustees. New members are encouraged to meet staff and familiarise themselves with the work carried out on their behalf.

The following Council members served throughout the year except where otherwise indicated.

Robert Ashton from 15 September 2023

Janet Barlow

Lis Burch

Martin Hughes from 15 September 2023

Peter Kennedy resigned 17 September 2023

Alastair Reid

Barbara Windle to 7 December 2023

In accordance with the charitable company's Articles of Association, one third of the Council members retire each year by rotation and are eligible for re-election for a further period of up to three years.

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The purpose of the charitable company is the production and publishing of independent Quaker publications in formats both printed and virtual for the benefit of the Religious Society of Friends (Quakers) that cover the life, work and witness of Quakers, and to provide accessible and affordable publications and information to the Quaker community including those on low incomes.

The company is independent of the Yearly Meeting of the Religious Society of Friends in Britain.

From time to time the company is in receipt of discretionary grants from the centrally managed funds of Britain Yearly Meeting (BYM) and, when received, these are disclosed in the financial statements. Some members of Council serve both the company and BYM in a personal capacity and not as representatives.

Liability of the Members

The liability of the members is limited by guarantee. In the event of the charitable company being wound up during the period of membership or within the year following, members are required to contribute an amount not exceeding £10.

Organisation

The Council has ultimate responsibility and control of The Friend Publications Limited. Committees and Groups are set up to give guidance to the Council in its policy and general decision making. Day-to-day management is the responsibility of the Editor of The Friend with financial oversight exercised by the Treasurer.

Statement of the responsibility of Council members

The Council members (who are also directors of The Friend Publications Limited for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Council members to prepare financial statements for each financial year. Under company law the Council members must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the Council members are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Council members are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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FOR THE YEAR ENDED 30 JUNE 2024 cont

Council members are responsible for the maintenance and integrity of the charitable company's website.

Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Each Council member confirms that, so far as they are aware, there is no relevant accounting information of which the independent examiners of The Friend Publications Limited are unaware and the Council members have taken all the steps that they ought to have taken as Council members in order to make themselves aware of any relevant accounting information and to establish that the independent examiners of The Friend Publications Limited are aware of that information. This confirmation is given and should be interpreted in accordance with the provisions of the Companies Act 2006.

Risk management

The Council critically reviews at least annually the major risks to which the charitable company is exposed and continues to develop systems to better mitigate the exposure to these risks. In assessing risks and prioritising mitigation, attention has been paid to the likelihood of occurrence, the potential impact of such an occurrence and the controllability of the risk. The direct impact of the decline in those that identify as Quaker is resulting in a decline in the number of potential core subscribers. The Council is addressing this risk as a matter of urgency in reviewing and developing the guiding strategy for The Friend Publications Limited.

Public Benefit and Objectives

The Friend's charitable purpose, updated in 2022 is

- i) the production and publishing of independent Quaker publications in formats both printed and virtual for the benefit of the Religious Society of Friends (Quakers) that cover the life, work and witness of Quakers, although not official publications of the said Society and
- ii) to provide accessible and affordable publications and information to the Quaker community including those on low incomes

This is understood and put into effect in several ways.

Firstly it seeks to ensure that accurate news and information about Quakerism in Britain today is readily and regularly available to the membership of Quakers in Britain and all those associated with them though not in membership, as well as members of other faith communities in Britain.

Secondly it is an important stimulus to developing Quaker thought on matters of concern to Quakers, through printing articles and letters on topics of current concern or religious controversy; these address current thinking and action on Quaker social testimonies of peace, social justice, and equality in all its forms.

Thirdly the magazine is a significant conduit for information beyond the immediate community of Quakers in Britain. Quakers across Europe are few in number and widely separated geographically. The Friend uses material by and about European Friends and others further afield, helping to integrate the larger and very scattered Quaker community.

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The Friend takes the Charity Commission guidance on public benefit and fee charging into account in all its work. Schemes are in place, and are regularly updated, to make The Friend more widely available via reduced prices for younger Friends and to ensure the provision of free copies in some local meetings. There are also options for access via the web.

Working for The Friend Publications Limited

The company is dependent on all the people who help to ensure that The Friend and The Friends Quarterly maintain their high standard and are published regularly. This is principally the staff employed, or contracted, by the company but also those who give their time voluntarily. Trustees are immensely thankful to staff who have worked in very difficult circumstances this year, mainly working from home, to produce their usual high-quality outputs.

Staff:

CEO & Editor of The Friend	Joseph Jones
Production and Office Manager	Elinor Smallman
Sub-Editor	George Osgerby
Journalist	Rebecca Hardy
Relationships Manager	Vitaly Yerenkov
Subscriptions Officer	Imogen Sewell Ridley
Finance Officer	Elaine Bright
Publishing assistant (freelance)	Gabrielle Scott
Friends Quarterly Editors	Gill Sewell, Olivia Sewell Risley

Volunteers:

Arts Correspondent	Rowena Loverance
Environment Correspondent	Laurie Michaelis

Performance and Achievements

Trustees are conscious of the stewardship they exercise for a tradition of independent Quaker Journalism stretching back to 1843 and represented by the Friend and Friends Quarterly. TFPL strives to be accessible to as many Friends as possible and to provide content that is relevant, radical and inspirational, building an active sense of community to deepen our sense of being a religious group, with articles and reviews of religious weight with the potential to deepen the spirit.

The Friends Quarterly featured editions on Outreach, End of Life and Life after death, Interfaith Work and Membership of the Religious Society of Friends, A review of the collaboration with Woodbrooke, the Quaker on line college, showed the continued value as a way of promoting the publication.

The Friend continued to be published weekly and to cover Quaker event events and concerns.

Trustees have and continue to devote significant time to reviewing the strategy for responding to the continuing difficult trading environment. It is exploring ways to engage with its readers and opportunities for its publications to appeal beyond its existing subscriber base. Developing a more effective way of working has been contingent on the completion of the new website, which went live in July 2023 and planning for the transfer of the subscriptions administration to our printers from 2025.

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FOR THE YEAR ENDED 30 JUNE 2024 cont

The Trustee body has continued to work on general issues of good governance and management, including updating and approving HR policies and improving and updating the risk register.

Legacies, Grants and Donations

We were grateful to receive grants from the CB and HH Taylor Trust, the Headley Pitt Trust, Sir James Reckitt Charity, the Bunney Reckitt Trust, the Drewry Trust, the Willam A Cadbury Fund Charitable Trust, and the Oakdale Trust totalling £20,500. We acknowledge with thanks the welcome annual grant of £21,805 received from Britain Yearly Meeting (BYM), always a most helpful part of our income. This year we received generous donations of £9,184 from Meetings and interested individuals. We are most grateful for the continued generosity of all our individual and charitable supporters.

Financial Review

The combined income from sales of The Friend and The Friends Quarterly decreased compared to the past financial year. Printed subscriptions, the online Friend and Digital Archive subscriptions were all down, perhaps indicating the changing demographics and requirements of our readership during this period of pressure on cost of living (Note 3). Advertising revenue was down after taking account of discounts. We are hopeful that with more events to advertise these will increase in the future.

Investment income has decreased since last year, from £8,017 in the previous financial year to £7,354 in 2023-24. While the current interest environment is positive, any reduction in our investments may mean that returns from investments are likely to decrease in the future. Management investment fees were £2,541 over the year (Notes 4 & 5). Rathbone Greenbank, our investment managers, follows the policy drawn up by BYM, so that we are confident our investments are managed ethically.

On the expenditure side, staff costs were more than last year due to staff and system changes. Although there were sickness absences and we incurred additional costs to cover gaps, implementing new systems and changes in staffing arrangements has led to a higher expenditure pattern. (Note 11).

Lower production and editorial costs, particularly for printing, paper and postage, were successfully kept in control by staff incurred in order to maintain the regularity of our publications. Combined advertising and marketing costs were maintained at the same level despite the changes in advertising demand. Subscription and promotion costs were higher due to changes in personnel and systems. Other costs were relatively in line with inflation. (Notes 7 & 8).

Long term sickness absences have again delayed the full implementation of the new subscription system. This work should result in greater efficiency and transparency for staff and subscribers and allow more flexible use of staff resources. Trustees recognise that upgrading of computer and website facilities are going to be a continuing financial requirement if The Friend and Friends Quarterly are to remain 'fit for purpose' from the point of view of keeping abreast with appropriate technology and changing ways of accessing information and articles. The subscription system will also ensure we can benefit from a more detailed analysis and targeting of our subscriber base. Our revised website will assist efficiency and increase our subscriber base. These are priorities for The Friend.

Although no trustee expenses were incurred this year (Note 9), budgetary provision will be made in future to cover face to face meetings when they restart in subsequent years. Trustees come from all three countries (England, Wales and Scotland), and this spread of trusteeship is deemed desirable (Note 11).

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FOR THE YEAR ENDED 30 JUNE 2024 cont

The financial results in 2023-24 are disappointing, in that the deficit of £62,938 (before gains in investments) on a budget of £454,539 indicates that we have work to do to turn our performance around. We had planned for a deficit for £29,000 but this higher deficit arose from a decline in subscriptions despite a reduction in direct and support costs. We congratulate the staff on maintaining the regular production of the magazines despite the intense pressures of the increased costs of living and a long-term sickness absence. Our publications continue to be essential to maintain morale and reduce isolation amongst the Quaker community. The staff are also to be congratulated in trying to keep costs down, whilst producing magazines which continue to generate good sales. Unfortunately, despite the increases in the value of our investments, our net assets have declined by £48,700 this year. Nevertheless thanks go to everyone who has contributed to maintaining the steadiness of our core business.

Reserves Policy

The Council has adopted the policy of ensuring that there are sufficient reserves in the event of the company ceasing to trade. The charitable company does not have a share capital and general reserves are required to provide working capital, financial development, capital expenditure and income to meet production costs as well as to provide a contingency fund for unforeseen events.

It is necessary to have sufficient reserves to safeguard deferred income (prepaid subscriptions), pension, tax and social security costs and potential redundancy costs in case of cessation (up to 6 months staff costs); these are estimated to total £120,000. As the accounts indicate, unrestricted reserves at 30 June 2024 now stand at £250,555. The Trustees assess that the charity's assets would cover its liabilities in the event of a winding up and are aware of their continuing responsibility to keep the reserves under review.

Investments Policy

The Council's investment policy has the primary object of achieving sufficient capital growth to ensure that reserves can be maintained at the required level. Where possible, investments are also used to generate income to supplement that from trading sources. Rathbone Greenbank has been appointed to manage our investments with the overall investment policy being to follow the ethical guidelines issued by the Religious Society of Friends. Oversight and review of our investments and investment policy is delegated to the Finance Committee which reports to the Council regularly. Rathbone Greenbank provides quarterly returns of their performance. Our investment policy is reviewed annually.

Assets

Acquisitions and disposals of fixed assets during the year are recorded in the notes to the financial statements.

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TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 30 JUNE 2024 cont

Independent Examiners

The Council has taken advantage of the provision in the 2006 Companies Act that accounts with a turnover of less than £1,000,000 do not need to be subjected to a full audit. Kingston Burrowes Audit Limited were appointed independent examiners for the year ended 30 June 2024.

Signed on behalf of the Council:

Lis Burch (Clerk)

Alastair Reid (Treasurer)

Approved by the Council on **March 2025**

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF

THE FRIEND PUBLICATIONS LIMITED (A company limited by guarantee)

I report to the charity trustees on my examination of the accounts of the company for the year ended 30 June 2024 which are set out on pages 10 to 22.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

K.C. Fisher BA FCA CTA
% Kingston Burrowes Audit Ltd
Statutory Auditor

308 Ewell Road
Surbiton
Surrey
KT6 7AL

2025

THE FRIEND PUBLICATIONS LIMITED
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STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income and Expenditure Account)

FOR THE YEAR ENDED 30 JUNE 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Income from:					
Donations and legacies	2	51,519	-	51,519	50,540
Charitable activities	3	300,421	-	300,421	339,223
Investments	4	7,354	-	7,354	8,017
Total		<u>359,294</u>	<u>-</u>	<u>359,294</u>	<u>397,780</u>
Expenditure on:					
Raising funds	5	2,541	-	2,541	2,590
Charitable activities	6	419,691	-	419,691	437,889
Total		<u>422,232</u>	<u>-</u>	<u>422,232</u>	<u>440,479</u>
Net income/(expenditure) before investment gains					
		(62,938)	-	(62,938)	(42,699)
(Loss)/gains on investments	14	14,238	-	14,238	2,299
Net income/(expenditure)	10	(48,700)	-	(48,700)	(40,400)
Transfers between funds		-	-	-	-
Net movement in funds		(48,700)	-	(48,700)	(40,400)
Reconciliation of funds:					
Total funds brought forward		299,255	2,307	301,562	341,962
Total funds carried forward		<u>£250,555</u>	<u>£2,307</u>	<u>£252,862</u>	<u>£301,562</u>

All income and expenditure derive from continuing activities.

The Statement of Financial Activities includes all recognised gains and losses

The notes form part of the financial statements.

THE FRIEND PUBLICATIONS LIMITED
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BALANCE SHEET

AS AT 30 JUNE 2024

		2024		2023	
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	13		-		-
Investments	14		290,452		310,501
			290,452		310,501
CURRENT ASSETS					
Debtors	15	31,169		45,624	
Cash at bank and in hand	16	63,177		104,373	
			94,346		149,997
CREDITORS: Amounts falling due within one year	17	(125,891)		146,904	
NET CURRENT (LIABILITIES)/ ASSETS			(31,545)		3,093
TOTAL ASSETS LESS CURRENT LIABILITIES			258,907		313,594
CREDITORS: Amounts falling due after more than one year	18		6,045		12,032
NET ASSETS	20		£252,862		£301,562
REPRESENTED BY:					
Unrestricted funds	19		250,555		299,255
Restricted funds	19		2,307		2,307
			£252,862		£301,562

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2024 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Section 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit for loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act.

The financial statements were approved and authorised for issue by the Council on 2025 and signed on its behalf by:

Lis Burch (Clerk)

Alastair Reid (Treasurer)

The notes form part of the financial statements.

THE FRIEND PUBLICATIONS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2024

1. ACCOUNTING POLICIES

1.1 General information and basis of accounting

The Friend Publications Limited is registered charity (no. 211649) and a private company (no. 00604838) limited by guarantee, registered in England and Wales. Each member is liable to contribute an amount not exceeding £10 in the event of the charitable company being wound up. The registered office is given in the reference and administrative details on page 1.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis and under the historical cost convention. The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2 Income recognition

Items of income are recognised in the financial statements when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

Legacies are included in the Statement of Financial Activities when the charity is advised by the personal representative of the estate that payment will be made or property transferred and the amount involved can be quantified with reasonable accuracy.

The company received government support through the Coronavirus Job Retention Scheme which is accounted for on the accruals basis.

1.3 Expenditure recognition

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably.

Expenditure includes those costs of a direct nature which can be allocated to a specific activity. It also includes indirect costs, including governance costs that do not relate to a specific activity but are necessary to support those activities. Support costs are apportioned to each activity on the basis of staff time.

1.4 Tangible fixed assets

All assets costing more than £1,000 and with an expected useful life exceeding one year are capitalised.

Depreciation is charged at 33.3% on a straight line basis on the value of the furniture and office equipment in order to write the assets off over their useful economic lives.

THE FRIEND PUBLICATIONS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2024

1. ACCOUNTING POLICIES/contd...

1.5 Investments

Listed investments in are initially recognised at transaction price and subsequent measured at fair value at the end of each financial reporting period. Fair value is based on the quoted market value on a recognised stock exchange. Gains and losses on revaluation and / or disposal of listed investments are recognised in the Statement of Financial Activities in the year in which they arise.

1.6 Fund accounting

Unrestricted general funds are freely available for use in furtherance of the objects of the charity and which have not been designated for particular purposes.

Designated funds are unrestricted funds set aside by the trustees for particular purposes.

Restricted funds are those funds which can only be used in accordance with the wishes of the donor or which have been raised for a specific purpose.

1.7 Pensions

The charity operates a defined contribution pension scheme. Contributions payable under the scheme are charged to the Statement of Financial Activities in the year to which they relate.

1.8 Leased assets

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities on a straight line basis over the lease term.

1.9 Debtors and creditors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

2. DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	Total 2024	Total 2023 £
Donations	9,184	-	9,184	10,990
Legacies	-	-	-	-
Grant from Religious Society of Friends, Britain Yearly Meeting	21,805	-	21,805	18,000
Grants from trusts	20,530	-	20,530	21,550
	<u>£51,519</u>	<u>£Nil</u>	<u>£51,519</u>	<u>£50,540</u>

Of the £50,540 recognised in 2023, £50,540 related to unrestricted funds and £Nil related to restricted funds.

THE FRIEND PUBLICATIONS LIMITED
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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2024

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Publishing – The Friend and Friends Quarterly	180,139	-	180,139	191,371
Advertising and book sales	103,530	-	103,530	134,988
Online Friend and Digital Archive	16,752	-	16,752	12,864
	<u>£300,421</u>	<u>£Nil</u>	<u>£300,421</u>	<u>£339,223</u>

All of the £399,223 recognised in 2023 related to unrestricted funds.

4. INVESTMENT INCOME

	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
Dividends and interest from listed investments	<u>£7,354</u>	<u>£Nil</u>	<u>£7,354</u>	<u>£8,017</u>

All of the £8,017 recognised in 2023 related to unrestricted funds.

5. COST OF RAISING FUNDS

	Direct costs	Support costs	Total 2024	Total 2023
Investment management fees	<u>£2,541</u>	<u>£Nil</u>	<u>£2,541</u>	<u>£2,590</u>

6. COST OF CHARITABLE ACTIVITIES

	Direct costs (note 7)	Support costs (note 8)	Total 2024	Total 2023
Production of printed and online educational publications	<u>£348,430</u>	<u>£71,261</u>	<u>£419,691</u>	<u>£437,889</u>

Of the £437,889 expenditure recognised in 2023, £435,377 was charged to unrestricted funds and £2,512 was charged to restricted funds.

7. ANALYSIS OF DIRECT COSTS

	Total 2024 £	Total 2023 £
Publication costs	130,506	154,037
Editorial costs	156,749	151,270
Printing and advertising costs	43,540	32,617
Discounts	17,635	29,012
	<u>£348,430</u>	<u>£366,936</u>

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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2024

8. ANALYSIS OF SUPPORT COSTS

	Total 2024 £	Total 2023 £
Website maintenance	3,841	4,385
Office costs	15,523	15,609
Premises costs	11,475	15,000
Marketing	5,021	4,387
Subscription and promotion costs	33,338	29,162
Finance cost	403	655
Governance costs (note 9)	1,660	1,755
	<u>£71,261</u>	<u>£70,953</u>

9. GOVERNANCE COSTS

	Total 2024 £	Total 2023 £
Examination fees	1,660	1,660
Council and trustee meetings	-	95
	<u>£1,660</u>	<u>£1,755</u>

10. NET INCOME / (EXPENDITURE)

	2024 £	2023 £
This is stated after charging:		
Depreciation		-
Independent examiners' remuneration	£1,660	£1,660
Operating lease rentals	£11,475	£14,000
Pension costs (defined contribution scheme)	£12,913	£11,867
	<u>£26,048</u>	<u>£27,534</u>

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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2024

11. STAFF COSTS	2024	2023
	£	£
Wages and salaries	171,414	156,953
Social security costs	10,441	10,454
Employer pension costs	12,913	11,867
Other related employment costs	1,425	1,413
Freelance fees	16,841	11,419
	<u>213,034</u>	<u>192,106</u>
Pension deficit contributions	-	-
	<u>£213,034</u>	<u>£192,106</u>
Staff costs analysed by function:		
Production and editorial	147,703	138,216
Advertising	34,579	27,883
Subscriptions	30,104	25,533
Friends Quarterly	648	474
	<u>£213,034</u>	<u>£192,106</u>

One employee received total employee benefits (excluding employer pension costs) of more than £60,000 per annum during the year (2023 – none).

The average number of full and part-time staff, analysed by function was:	2024	2023
	No.	No.
Production and editorial	3.8	3.8
Advertising	1.0	1.0
Subscriptions	1.0	1.0
Management and administration	0.2	0.2
	<u>6.0</u>	<u>6.0</u>

The average number of full-time equivalent staff, analysed by function was:

Production and editorial	3.0	3.0
Advertising	1.0	1.0
Subscriptions	1.0	1.0
Management and administration	0.2	0.2
	<u>5.2</u>	<u>5.2</u>

No member of the Council received any remuneration in respect of their services as a member of the Council during the year.

Travel and subsistence expenses were reimbursed to, or paid directly on behalf of Nil (2023 : 1) member of the Council amounting to £Nil (2023 : £95).

Total employee benefits received by key management amounted to £67,908 (2023 : £64,165). Under FRS 102, employee benefits include gross salary, employer's national insurance and employer's pension contribution.

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FOR THE YEAR ENDED 30 JUNE 2024

12. TAXATION

The Friend Publications Limited is a registered charity and therefore is not liable to Income Tax or Corporation Tax on income or gains derived from its charitable activities, as it falls within the various exemptions available to registered charities.

13. TANGIBLE FIXED ASSETS	2024	2023
Furniture and office equipment	£	£
Cost		
At 1 July	27,682	27,682
Additions	-	-
	<u>27,682</u>	<u>27,682</u>
At 30 June	27,682	27,682
Depreciation		
At 1 July	27,682	27,682
Charge for the year	-	-
	<u>27,682</u>	<u>27,682</u>
At 30 June	27,682	27,682
Net Book Value		
30 June	<u>£Nil</u>	<u>£Nil</u>

All tangible fixed assets are held by the charity for use in meeting its charitable objects.

14. INVESTMENTS	2024	2023
	£	£
<u>Listed investments:</u>		
Fair value at 1 July	310,501	302,299
Acquisitions at cost	178,982	59,032
Disposals at opening market value	(207,159)	(50,945)
Unrealised (losses) / gains on revaluation	8,128	115
	<u>£290,452</u>	<u>£310,501</u>
Fair value at 30 June	£290,452	£310,501
	<u>£281,972</u>	<u>£284,266</u>
Historic cost at 30 June	£281,972	£284,266
	2024	2023
	£	£
Analysis of investment gains:		
Unrealised gains / (losses) on revaluation	8,128	115
Realised gains on disposal	6,110	2,184
	<u>£14,238</u>	<u>£2,299</u>

All of the £2,299 gains recognised in 2023 related to unrestricted funds.

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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2024

14. INVESTMENTS

	£	% of portfolio market value
At 30 June 2024 the portfolio comprised the following investments:		
Treasury 7/8% Green Gilt 31/07/2033	20,483	7.1%
Treasury 3/8% Bonds 22/10/2026	4,306	1.5%
Treasury 1/8% I/L Gilt 22/11/2036	12,943	4.5%
Treasury 1/8% I/L Gilt 10/08/2031	8,519	2.9%
Kreditanst Fur Wie 0.875% Gtd Snr 15/09/2026	8,368	2.9%
Goldman Sachs Funds III	2,728	0.9%
Rathbone Unit Trust Mgmt Ethical Bond S Inc (GBP)	7,974	2.7%
Lombard Odier Funds	6,447	2.2%
Coats Group PLC 5p Ordinary	2,614	0.9%
Halma PLC	5,953	2.0%
Spirax-Sarco Engineering	4,664	1.6%
Experian PLC USD 0.10 Ordinary	5,160	1.8%
Intertek Group PLC 1p Ordinary	4,602	1.6%
Smith & Nephew PLC	4,217	1.5%
Relx PLC	5,095	1.8%
SSE PLC 50p Ordinary	3,221	1.1%
National Grid PLC	3,989	1.4%
Equity Trustees Fund Services	46,053	15.9%
AVIVA plc	3,622	1.2%
Prudential PLC	3,233	1.1%
Home REIT PLC	48	0.0%
LondonMetric Property Ltd	1,625	0.6%
The Unite Group Plc	1,338	0.5%
Impax Asset MGMT Group 1p Ordinary	2,994	1.0%
Kainos Group Ltd	1,693	0.6%
Alfen NV	893	0.3%
ASML Holdings NV	1,635	0.6%
Belimo Holding AG	1,190	0.4%
Infineon Technologies AG	1,889	0.7%
MIPS AB	1,054	0.4%
Roche Holdings AG	3,295	1.1%
Stewart Investors Asia Sustainability B Acc	6,271	2.2%
First Sentier Investors	4,368	1.5%
Baillie Gifford & Co	6,508	2.2%
Impax Environmental Markets PLC	2,173	0.7%
Janus Henderson Investments Gbl Sustainable Equity I Inc	29,817	10.3%
PICTET ASSET MGMT	9,321	3.2%
Schroder Investmnet MGMT Global energy	3,755	1.3%
Bluefield Solar Inc Fund Ltd	2,957	1.0%
Foresight Sustainable Forestry	1,336	0.5%

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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2024

14. INVESTMENTS/contd	£	% of portfolio market value
Greencoat UK Wind PLC	2,693	0.9%
Renewables Infrastructure	4,102	1.4%
Mayfair Capital Invest Mgmt Property Inc Trust for Charity	2,955	1.0%
Ishares USD TIPS 0-5	4,293	1.5%
JO Hambro Regnal Gbl Eqty Impact	7,870	2.7%
Treasury 1/4% Gilt 2031	15,873	5.5%
Ishares II Plc USD Tips	4,315	1.5%
	<u>£290,452</u>	<u>100%</u>
 15. DEBTORS	 2024	 2023
	£	£
Publications debtors	22,443	37,986
Prepayments	969	969
VAT recoverable	2,287	(367)
Cash held by investment manager	5,470	2,896
	<u>£31,169</u>	<u>£41,484</u>
 16. CASH AT BANK AND IN HAND	 2024	 2023
	£	£
Current accounts	57,131	61,338
Deposit accounts	1,019	38,008
Cash	749	749
Paypal/Stripe	4,278	4,278
	<u>£63,177</u>	<u>£104,373</u>

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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2024

17. CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR	2024	2023
	£	£
Trade creditors	12,068	20,504
Social security costs and taxation	4,381	3,153
Deferred income - Subscriptions	87,982	94,626
- BYM Grant	11,805	10,000
Accruals	3,240	12,160
Credit card	25	71
Bounce back loan	6,390	6,390
	<u>£125,891</u>	<u>£146,904</u>
18. CREDITORS - AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR	2024	2023
	£	£
Bounce back loan	6,045	12,032
	<u>£6,045</u>	<u>£12,032</u>
	2024	2023
	£	£
Amounts falling due within:		
1 – 2 years	6,045	6,390
2 – 5 years	-	5,642
More than 5 years	-	-
	<u>£6,045</u>	<u>£12,032</u>

We took advantage of the Government Bounce Back Loan facility to borrow £30,000 which is payable over 5 years or earlier at 2% per annum.

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FOR THE YEAR ENDED 30 JUNE 2024

19. MOVEMENT IN FUNDS	Balance Brought forward £	Income (inc gains) £	Expenditure £	Transfers £	Balance Carried forward £
2024					
Unrestricted Funds					
General funds	299,255	373,532	422,232	-	250,555
Restricted Funds					
Subscription system	1,000	-	-	-	1,000
Yearly Meeting - Warwick University	1,307	-	-	-	1,307
	<u>2,307</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,307</u>
Total Funds	<u>£301,562</u>	<u>£373,532</u>	<u>£422,232</u>	<u>£Nil</u>	<u>£252,862</u>

Comparative information for the net movement in funds in the previous year is as follows:

2023	Balance Brought forward £	Income (inc losses) £	Expenditure £	Transfers £	Balance Carried forward £
Unrestricted Funds					
General funds	337,143	400,079	437,967	-	299,255
Restricted Funds					
Website development	2,150	-	2,150	-	-
Subscription system	1,000	-	-	-	1,000
Yearly Meeting - Warwick University	1,307	-	-	-	1,307
Office equipment	362	-	362	-	-
	<u>4,819</u>	<u>-</u>	<u>2,512</u>	<u>-</u>	<u>2,307</u>
Total Funds	<u>£341,962</u>	<u>£400,079</u>	<u>£440,479</u>	<u>£Nil</u>	<u>£301,562</u>

Purposes of Funds -Restricted Funds

Website Development

This to enable the improvement of The Friend's website and associated systems.

Subscription system

This to enable the planning, introduction and maintenance of a new subscription system for The Friend and the Friends Quarterly

Yearly Meeting – Warwick University

This to enable the promotion of The Friend and the Friends Quarterly at the Yearly Meeting in Warwick.

Office Equipment

This to enable the upgrading of IT and computer equipment.

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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2024

20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed assets	290,452	-	290,452
Current assets	92,039	2,307	94,346
Current liabilities	(125,891)	-	(125,891)
Long term liabilities	(6,045)	-	(6,045)
	<u>£250,555</u>	<u>£2,307</u>	<u>£252,862</u>
As at 30 June 2024	<u>£250,555</u>	<u>£2,307</u>	<u>£252,862</u>

Comparative information for the analysis of net assets between funds in the previous year is as follows:

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Fixed assets	310,501	-	310,501
Current assets	147,690	2,307	149,997
Current liabilities	(146,904)	-	(146,904)
Long term liabilities	(12,032)	-	(12,032)
	<u>£299,255</u>	<u>£2,307</u>	<u>£301,562</u>
As at 30 June 2023	<u>£299,255</u>	<u>£2,307</u>	<u>£301,562</u>

21. OPERATING LEASE COMMITMENTS

2024 2023

At 30 June 2024 the total minimum payments due under non-cancellable operating leases were as follows:

Within one year	<u>£15,000</u>	<u>£15,000</u>
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