

Nightingale Hammerson
Annual Report and Financial Statements

30 September 2023

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CONTENTS

Reports

Reference and administrative information	4
Professional advisors	5
Chairman's report	6
Report of the directors of the corporate trustee	8
Independent auditor's report	26

Accounts

Consolidated statement of financial activities	30
Charity statement of financial activities	31
Balance sheet	32
Consolidated statement of cash flow	33
Notes to the financial statements	34

Registered Name	Nightingale Hammerson
Registered Charity Number	207316 governed by a scheme made by the Charity Commission on 30 March 2012
Principal office	105 Nightingale Lane London SW12 8NB
Telephone	020 8673 3495
Facsimile	020 8675 2258
Website	www.nightingalehammerson.org
Life Patron	Dame Vivien Duffield DBE
President	Harvey Rosenblatt
Vice Presidents	Patricia Beecham Susan Grant
Corporate Trustee	Nightingale Hammerson Trustee Company Limited
Non-Executive Directors and Board Members:	
Chairman	Joanne Black Co-Chair (from 1 February 2023) Paul Althasen Co-Chair (from 1 February 2023)
Honorary Treasurers	John Reizenstein (Retired 1 June 2023) Russell Nathan (from 1 July 2023)
Other directors	Carolyn Balcombe Daniel Dayan Gill Livingston Ian Grabiner (Appointed 1 July 2023) Joanne Black Keith Barnett Melvin Lawson Paul Althasen Rosalind Taylor Russell Nathan (Appointed 1 July 2023) Steven Sharpe

REFERENCE AND ADMINISTRATIVE INFORMATION

Senior Leadership Team:

Chief Executive Officer	Jenny Pattinson
Director of Finance, Property and ICT	Abiola Yusuf (to 4 December 2022)
Director of Finance	Chelsea Bassom (from 1 February 2023)
Director of Care	Nuno Santos Lopes (to 27 June 2023) Chipema Chitambala (from 7 August 2023)
Director of People	Kevin Noble (to 16 June 2023)
Head of Human Resources	Roy Chow (from 14 August 2023)
Director of Hospitality and Operations	Florian Jourdhier (to 31 December 2022)
Director of Operations	Ed Davidson (from 13 June 2023)

PROFESSIONAL ADVISORS

Auditor Buzzacott LLP
130 Wood Street
London
EC2V 6DL

Principal bankers National Westminster Bank plc
98 Wandsworth High Street
London
SW18 4ZD

Investment managers Veritas Investment Management LLP
90 Long Acre
London
WC2E 9RA

Cazenove Capital
1 London Wall Place
London
EC2Y 5AU

Solicitors Bircham Dyson Bell LLP
50 Broadway
London
SW1H 0BL

CHAIRMAN'S REPORT

Since commencing our position of Co-chair in February 2023, we have led Nightingale Hammerson through another busy, productive and successful year.

We reached full occupancy at Hammerson House, Wohl Campus, which is a significant milestone in the history of the Charity. The gradual opening of each household, to allow the team to be recruited and fully trained meant we were able to deliver exceptional care to every resident from day one. We currently have an active wait list for a room at Hammerson House to become available.

In South London, Nightingale House was again awarded *Outstanding* status by the Care Quality Commission. This recognises the incredible achievement of our Senior Leadership Team and the dedicated expertise of our multi-disciplinary care teams, volunteers, and the wider support teams at Nightingale Hammerson. On behalf of our fellow trustees, we wish to officially acknowledge their professionalism, compassion, and hard work to ensure each resident receives the best possible care, kindness and joy that we strive for every day.

Crucial to maintaining our delivery of outstanding care is the leadership we bring to guide our team members in their day to day roles. This year, we have successfully recruited a full SLT team. We are pleased to welcome Chelsea Bassom, Director of Finance, Roy Chow, Head of HR, Chipema Chitambala, Director of Care Services and Ed Davidson, Director of Operations. Our SLT Team are expertly guided by our Chief Executive, Jenny Pattinson, who leads our charity. With this strong and skilled team at the helm, we will continue to deliver exceptional care services to residents and provide an incredible workplace for our people.

Nightingale Hammerson has always had a strong drive to deliver innovation in care. The initiatives that complement our care delivery include our Intergenerational Programme, Care Home Education Centre, and our successful Care Home Research Forum, which is now in its fourth year. Recently, we appointed our former Director of Care Services, Nuno Lopes to the role of Director of Research, Innovation and Community Engagement. This appointment demonstrates our commitment to expanding our care services outside of the walls of our care homes, via our newly launched REACH programme. This is a new community engagement strategy which provides educational programmes and guidance to support older people to live well, at home, for longer. This will enable us to adapt to the changing needs of the social care sector and ageing Jewish community. REACH will raise the profile of the organisation and support us to continue to fulfil our charitable purpose and enable the sharing of our knowledge, skills, and experience to the wider community.

Nightingale House is undergoing a large-scale redevelopment and refurbishment to ensure the facilities and accommodation are upgraded so they are fit for purpose for the future. Once complete the home will house 110 residents in high quality accommodation. The first phase of the works commenced in the Wohl building in late 2023. We will bring the beautiful Nightingale House back to its full glory. This is a comprehensive programme of refurbishment, and the works are planned to continue through 2024/25.

We should acknowledge that the care sector continues to have challenges that affect our operations. There remains a huge difference in the true cost of care and the funding available to deliver care to meet the ever-changing complex needs of residents, the cost of living crisis continues to affect the prices we pay for essentials such as utilities and food supplies and the recruitment market remains a challenge with thousands of vacancies in the care sector. In spite of these challenges, we continue to provide exceptional care to the older Jewish community and use our income and the generous donations from our incredibly supportive community to meet our charitable purpose.

CHAIRMAN'S REPORT (CONTINUED)

We end with good news. Nightingale Hammerson has received a record number of awards, which demonstrate the excellence of our care, our Homes, and our people. We strive to be the best we can be in all areas of our work, and it is wonderful that this has been acknowledged by the nation's leaders in care. Our congratulations go to:

- Our Care Teams who have been recognised by the **Nursing Times Awards** as finalists in the Social Care Category for Outstanding Holistic Care
- Volunteers, Marilyn Pyser, Judy Wiseman and our coffee morning team were recognised for their compassion, dedication and hard work at the Annual **JVN Awards** who celebrate the wonderful volunteers in the whole community.
- Nuno Lopes was awarded the **Chief Nurse for Adult Social Care Gold Award** by Deborah Sturdy CBE, the Chief Nurse. This highlights the compassion and talent of individuals in the care sector and celebrates the contribution to the health and happiness of others.
- Mark Panto, our Volunteer in both Homes won the Sara Berrio Care Champion Award at the **National Care Awards 2023** for the compassion and happiness he brings to our residents. Nuno Lopes was also a runner up for the Care Leadership Award
- Hazel Joseph, Manager of Hammerson House, was a runner up for the Care Leader Award at the **North Central London Valued Awards**
- Phil White, our Nightingale House Gardner, Winner of the Care Award for Compassion at the **Markel 3rd Sector Care Awards**. Our care teams were also finalists in the Excellence in Dementia and End-of-Life Care.
- Finally, the whole Nightingale Hammerson Team has been awarded the **Chief Nursing Officer for Adult Social Care Team Award for 'Outstanding Services to Social Care.'** This award highlights the importance of the Nurse-led care delivered in our Homes, supported by an expert multidisciplinary team.

Professor Deborah Sturdy CBE said of the Nightingale Hammerson Team, *"Shining lights are people like you. The phenomenal contribution you make to the people you look after is acknowledged in this award – you stand tall amongst your peers for achieving so much"*.

We are delighted and humbled to see our wonderful teams recognised for their work to ensure residents have a better quality of life. We extend our sincere thanks to everyone involved in the delivery of care and support to our residents, their families and loved ones.

Jo Black and Paul Althasen

Co-chair, Nightingale Hammerson

REPORT OF THE DIRECTORS OF THE CORPORATE TRUSTEE

The directors of the corporate trustee of Nightingale Hammerson (herein referred to as ‘directors’ or ‘trustees’), who act as the Trustee Board of the Charity, present the statutory report and accounts for the year ended 30 September 2023. These accounts have been prepared in accordance with the accounting policies set out on pages 34-39 and comply with the charity’s governing document, applicable laws and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

Our Corporate Structure

Nightingale Hammerson’s corporate structure comprises two active entities, both ultimately controlled by the directors of Nightingale Hammerson and included in the consolidated accounts. These are:

- Nightingale Hammerson, a registered charity, providing residential and nursing home facilities at two London sites, Nightingale House, in Clapham, and Hammerson House Wohl Campus, in Hampstead Garden Suburb; and
- Chalkford Limited, a company registered in England and Wales, whose business is property construction.

The Charity also has one dormant entity namely, The Friends of Nightingale House.

Our Charitable Purpose

Nightingale Hammerson exists to be a leading provider of quality relationship-centred care for older Jewish people. We provide residential, dementia, nursing and palliative care services and treat all our residents with respect and dignity.

Our aim is to provide holistic care and support in a safe and stimulating environment using dedicated and trained staff and volunteers. We do this through the operation of two residential and nursing care homes – Nightingale House, in Clapham, and Hammerson House, Wohl Campus, in Hampstead Garden Suburb.

Nightingale House traces its origins back to 1840 in the East End of London. It moved to its current site in Clapham in the early 1900s and has continued to deliver excellent care. Nightingale House was purpose-built to serve residents with residential, dementia, nursing and palliative care needs, either on a permanent basis or respite. The directors agreed a refurbishment budget for Wohl, to modernise and implement some energy efficiency measures which began in the summer of 2023. A decision was recently made to extend this refurbishment work to other areas of the home. This will be a large project likely to start in the 2024/25 financial year.

Nightingale House currently has 5 active households with the following maximum bed capacity:

Households	Dedicated Service	Maximum Bed Capacity
Wine	Residential	45
Sherman	Residential Dementia	45
Osha	Residential	15
Wohl	Nursing Dementia	40
Ronson	Nursing / Palliative Needs	26
Total		171

REPORT OF THE DIRECTORS OF THE CORPORATE TRUSTEE (CONTINUED)

Hammerson House was established some 55 years ago, thanks to an exceptional gift from Mrs Sue Hammerson CBE in memory of her late husband Lewis W Hammerson. For many years it was primarily a residential home although offering some nursing beds and sheltered housing. It was closed for redevelopment in 2017 and re-opened in 2021 as Hammerson House, Wohl Campus. It now provides care to those with residential, dementia, nursing and palliative care needs. Hammerson House, Wohl Campus, has 6 households with the following maximum bed capacity:

Households	Dedicated Service	Maximum Bed Capacity
Isaac Wolfson	Residential	18
Edith Wolfson	Residential	20
Audrey	Residential Dementia	18
Pat	Residential Dementia / Nursing Dementia	20
Wigoder	Nursing Dementia	20
Ronson	Nursing / Palliative Care Needs	20
Total		116

Our Vision

To provide our community with exceptional relationship-centered care. To widen our services to address the future needs of an ageing Jewish population by sharing our knowledge, skills and expertise.

Our Mission

To be the leading charitable organisation recognised for providing outstanding care to our residents and the wider community, to maximise quality of life through exceptional care, innovation, and continual improvement.

Our Values

Our values are Compassion, Respect, Excellence, Dignity, Integrity and Teamwork.

Our Statement of Public Benefit

In setting the aims of the charity, the directors have had regard to the guidance published by the Charity Commission in respect to the provision of public benefit by charities. Nightingale Hammerson is committed to providing the quality level of care to all older Jewish people in need, regardless of their personal financial status. A substantial proportion of residents are in receipt of local authority or other government funding and the Charity raises funds from its donors and benefactors in order to meet the ever-growing shortfall between government funding and the costs of quality care provision.

Our Trustees

The directors of the corporate trustee act as the Trustee Board of the Charity and their names are as set out on Page 4. The Trustee Board meets formally at least five times a year. Between meetings, directors engage with the Charity, its volunteers and staff in many and varied ways, such as providing guidance on projects, raising funds, serving formally on committees or supporting new initiatives. Directors are appointed via proposal to the Nominations and Governance Committee and serve 3-yearly terms up to a maximum of 10 years (the first year of service is deemed an induction year).

No director received any remuneration or expenses from the Charity during the year.

REPORT OF THE DIRECTORS OF THE CORPORATE TRUSTEE (CONTINUED)

Our Committees

The Charities committee structure is set up to ensure it can adapt and adequately respond to the evolving challenges facing the charity and the adult social care sector, as a whole.

The main committees of the Board are:

- **Nominations Committee:** Provides guidance on governance, lead on the recruitment of new directors (or trustees), reviews terms of office, and leads on directors' induction, appraisal and training.
- **Finance Committee:** Oversees all financial matters including the budget setting financial performance and financial planning.
- **Resident Experience & Assurance Group:** Oversees service and quality assurance as well as volunteer and events programmes.
- **Audit and Risk Committee:** Oversees the organisational risk assurance framework. It is also responsible for ensuring that the Board is apprised of the principal risks and plans are put in place to mitigate those risks.
- **Nightingale House Working Group:** This committee oversees the major refurbishment project for Nightingale House.
- **Investment Committee:** Oversees the investment portfolio and provides instruction to the investment managers in line with the charity's investment policy.
- **Operations and Efficiencies Committee:** Responsible for overseeing the performance of specific departments to ensure the resources are used to support and deliver the strategic aims of the Charity, while ensuring sustainability and championing best practice.
- **Fundraising & Marketing Committee:** Oversees the planning and implementation of fundraising plans, marketing materials and communications externally to boost voluntary donations and capital fundraising income.

In addition to the above, there are other groups set up to provide additional support to the main committees. These are the Fee Subsidy Group, Major Donor Group, Relationship Centred Care Group, Education & Development Group and the Care Risk / Safeguarding Group. The Board of Trustees may also on occasion, set up a task and finish group to provide support to the executive team and oversee the delivery of specific tasks, over a specific period of time.

REPORT OF THE DIRECTORS OF THE CORPORATE TRUSTEE (CONTINUED)

Our Committees (continued)

Directors, who served during the year, also served on the various committees of the Board as set out below. Every committee and group is supported by lay leaders who are also members of the committees and contribute a wealth of experience and expertise to their respective committees and / or groups.

	NOMS	FINANCE	RES EXP & ASS	AUDIT & RISK	NH STRATEGY	INVESTMENT	OPS & EFF	FUND-RAISING
CAROLYN			✓	✓				✓
DANIEL	✓	✓					✓	
GILL			✓					
IAN		✓					✓	✓
JOANNE	✓		✓	✓	✓			✓
KEITH	✓			✓				
MELVIN		✓			✓	✓		✓
PAUL	✓	✓		✓	✓	✓	✓	✓
ROSALIND			✓	✓				
RUSSELL		✓		✓				
STEVEN		✓			✓		✓	

Our People

This year, we had an average of 499 staff, across both homes. Recruitment and retention were particularly challenging this year given the continued opening of Hammerson House and a shortage of care staff in this country. Whilst we are grateful that we can draw from our pool of ever-supportive volunteers, the senior leadership team developed a renewed approach to pay packages and increased the retention benefits. We continue to explore innovative ways of attracting and retaining talents including enhancing our learning and development programme, offering flexible shifts and seizing opportunities for overseas recruitment.

Our Volunteers

The Volunteer service continued to grow in 2023 with 145 active volunteers, evenly split across Nightingale House and Hammerson House. The majority of Volunteers support the Engagement team, others are involved in administration tasks, Befriending, Synagogue, Fundraising, Service & Quality and the Intergenerational Programme. 45% of our Volunteers have more than one role showing an organic nature of the Volunteer journey in Nightingale Hammerson.

The communities near both our care homes remain dedicated and committed to enhance the lives of our residents.

REPORT OF THE DIRECTORS OF THE CORPORATE TRUSTEE (CONTINUED)

Remuneration of Our Senior Team

Our Senior Leadership Team (SLT) form the key management personnel of the charity and are responsible for the charity's affairs on a day to day basis. Remuneration is benchmarked and set with reference to current market conditions so to ensure that the charity can recruit and retain high calibre staff. Annual pay reviews are approved by the Finance Committee.

Employment Policy

We strive to be an equal opportunity employer and apply objective criteria to assess merit. We aim to ensure that no job applicant or employee receives less favourable treatment on the grounds of age, race, colour, nationality, religion, ethnic or national origin, gender, marital status, sexual orientation or disability. Selection criteria and procedures are reviewed to ensure individuals are selected, promoted and treated on the basis of their relevant merits and abilities. All employees are given equal opportunity and, where appropriate, special training to enable them to progress. Volunteers are coordinated by the Volunteer Development Manager, with recruitment, management, training and supervision policies in place.

Our Achievements

Intergenerational Care

Nightingale House was the first UK Care Home to open an onsite nursery for children aged 2-5 years. There are daily programmes for our nursery children and residents to come together and join in fun and active things to do. Nightingale Hammerson and Apples & Honey Nightingale Education and Training have officially joined forces to bring intergenerational courses, enhancing the lives of both children and older members within our community.

Nightingale House

Nightingale House has again been awarded the rating of Outstanding by the Care Quality Commission (CQC), following their inspection at the end of 2022. Nightingale House continues to be the only CQC Outstanding care home serving the older Jewish community in the UK.

Hammerson House

Despite the challenges in recruiting care staff, Hammerson House became fully occupied in December 2023. We provide residential, residential dementia, nursing dementia and palliative care at Hammerson House. We now offer all the levels of care any resident can get in a care home for older people.

Education

For the second year we have been endorsed by Skills for Care for the educational programmes we deliver. This recognises the quality of the education but also highlights how serious we take education within our organisation. We have started to open our educational programmes to external professionals and will be assessing whether this can expand as a business model.

REPORT OF THE DIRECTORS OF THE CORPORATE TRUSTEE (CONTINUED)

Therapies

We have reviewed our therapies provision to best support the health outcomes for our residents. Our physiotherapists, occupational therapists and moving therapies assistants and handling advisor are now able to provide more one to one sessions for our residents, which also translates into a new form of income for the charity through our private therapies model. We have now welcomed four postgraduate Speech and Language Therapy students.

Awards

Nightingale Hammerson are proud to have the winner of The Nursing Times Workforce Summit & Awards Winner for Non-Clinical Manager of the year, Roshni Shah. We have also recently been awarded the Chief Nursing Officer for Adult Social Care Team award for Outstanding Services to Social Care.

Our Plans

We have been providing exceptional care to the Jewish community for over 180 years. Nightingale House is the only Jewish Home for older people in the UK to be classified Outstanding by the CQC. We therefore want to build on our strengths and successes whilst improving on our weaknesses. We also want to seek opportunities to intentionally remain the centre of excellent care. Our strategic priorities, as approved by the Board, are as follows:

1. Those we support will be at the heart of all we do

- by being the exemplar of Relationship Centered Care (RCC) which will enrich our resident's lives
- by supporting our volunteers and team members to deliver an exceptional quality of life for those we serve
- by exceeding expectations in the quality and delivery of meals

2. We will support and embed a culture of innovative care practice, research and education across the organisation

- by investing in the environment in Nightingale House to ensure it meets and exceeds the changing needs of our residents and provides exceptional facilities for education, development and community engagement.
- by embracing new technologies to enhance the lives of our residents and all those we are able to support.
- by ensuring we maintain our reputation for providing the 'Best of Care' by continual improvement systems and delivering best practice.

3. We will embed strong financial stewardship to protect the assets and future of the charity for the benefit of the whole community.

- by telling the incredible stories about the value of what we do to generate income through various sources
- by delivering a culture of financial accountability ensuring we are receiving best value for money and operating efficiently
- by protecting and monitoring the assets of the charity, ensuring they are used to further our charitable objectives

REPORT OF THE DIRECTORS OF THE CORPORATE TRUSTEE (CONTINUED)

Our Plans (continued)

4. We will be a great organisation to work for

- by creating a people strategy that will trust, support and develop our people to achieve their goals and ambitions
- by looking after our people by supporting their wellbeing, personal and professional development, define their career paths and ensure fair pay and benefits
- by creating an inclusive, values led place to work where everyone is welcomed, celebrated and supported

5. We will demonstrate our commitment to providing exceptional care by extending our skills and expertise to the wider community

- be a recognized centre of excellence for education and development in social care by working with innovative external partners
- by partnering with experts in research and innovation
- by maximising our resources to scale up our offer to meet identified community needs.

6. We will deliver and maintain a high quality, safe and compliant environment for the benefit and wellbeing of all.

- by introducing a mindset of continuous improvement by measuring our output and evidencing our compliance with regulations and safety requirements.
- by ensuring all environments that residents and team members live and operate within provide a compliant, comfortable and safe place to receive and deliver the best service possible
- by recognizing our responsibility to reduce our carbon footprint and protect the environment for future generations by making wise, cost effective decisions that embed sustainable benefits for our residents and team members.

REPORT OF THE DIRECTORS OF THE CORPORATE TRUSTEE (CONTINUED)

Financial Review

This review focuses on the year ended 30 September 2023. It continued to be a time of transition for the charity with the second home becoming more occupied throughout the year alongside a change in the Senior Leadership Team. At the end of the year, our total income from our charitable activities was £19.1m, an increase of £4.3m from the previous year. This is due to the continuing opening of Hammerson House, Wohl Campus throughout the year, which compensated for the decrease in resident numbers at Nightingale House. At the year end, we had 100 residents at Nightingale House and 103 at Hammerson House, Wohl Campus, a decrease of 14 and increase of 36 respectively.

As expected, the overall increase in resident numbers resulted in our operational costs, including staffing costs, catering and accommodation costs increasing. Staff costs account for 60% of our total operational expenditure (2022: 60%), with our staff continuing to be at the centre of all we do and achieve. Our average staff number increased from 402 last year to 499. The majority of the increase was to support direct care provision and frontline services, for which recruitment continues to take place. Our vision continues to be extending exceptional care services to Hammerson House, Wohl Campus, and delivering personalised Relationship Centred Care across both homes. To maximise resources, we adopted a cross-site working policy for some administrative staff and the SLT.

Our net expenditure before transfers and gains at the end of the year was £1.9m (2022: £2.17m). This was to be expected given it was another transitional year with the charity running two care homes. We received £20k (2022: £0.4m) in government grants to mitigate the increased cost of infection control across both homes. Fundraising generated £3.9m in donations and legacies (2022: £3.1m) at a cost of £0.6m (2022: £0.5m), means that for every pound spent we raised £6.36 (2022: £6.12).

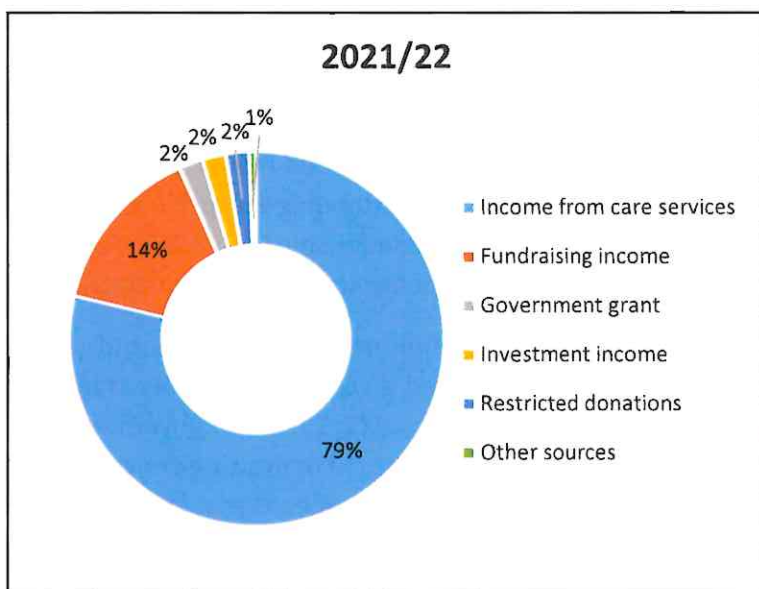
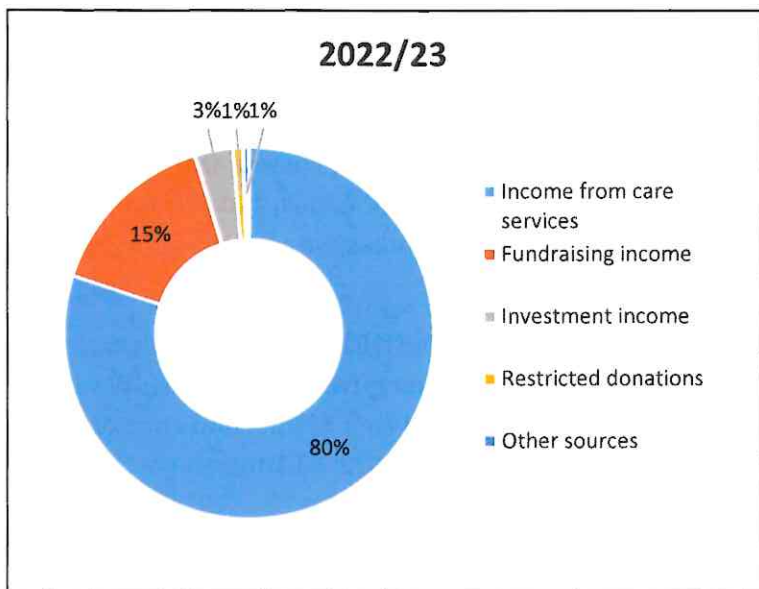
	2023	2022
	£m	£m
Income from care provision	19.1	14.8
Cost of care provision including depreciation	(25.0)	(21.1)
Government related infection control and furlough grants	-	0.4
Other operating income	0.1	0.1
Operating deficit	(5.8)	(5.8)
Net revenue fundraising income (excluding legacies)	1.0	1.4
Legacies	2.2	1.0
Net income from investments	0.6	0.2
Profit on disposal of fixed assets	-	0.8
Deficit before investment gains and capital fundraising	(2.0)	(2.4)
Capital donations for Hammerson House, Wohl Campus	-	0.2
Realised gains from investments	0.2	0.3
Unrealised gains/ (losses) from investments	0.8	(1.6)
Actuarial gains from pension scheme	0.3	0.5

REPORT OF THE DIRECTORS OF THE CORPORATE TRUSTEE (CONTINUED)

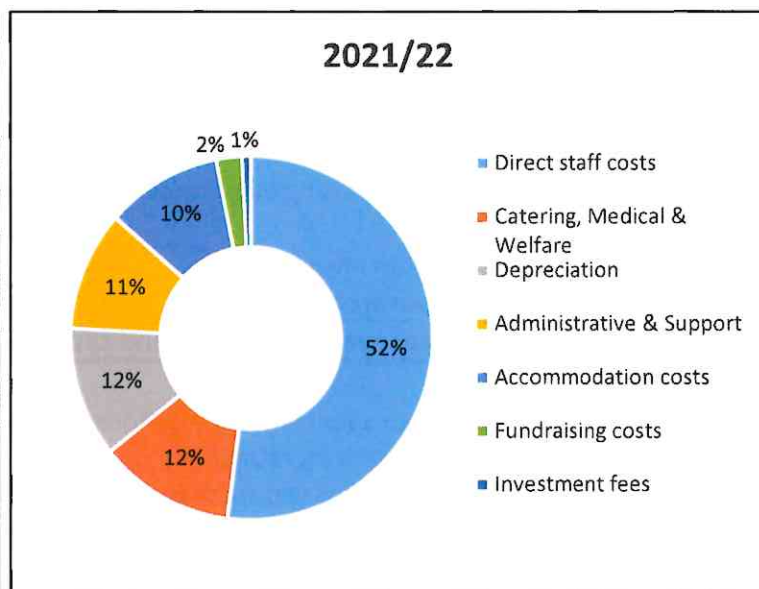
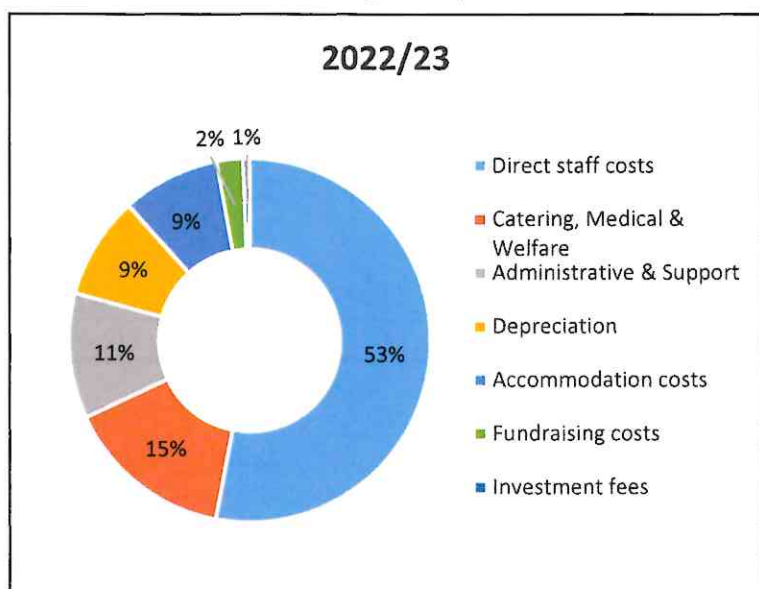
Financial Review (continued)

Resident numbers averaged 195 for 2022/23 compared to 169 in 2021/22. This resulted in an increase in both fee income and operational expenditure. The deficit before investment gains and capital fundraising improved to £1.9m compared to £2.4m in 2022. Legacy income increased by £1.2m due to a large legacy recognised towards the end of 2022/23. The prior year included the disposal of Belmont Lodge which generated a profit on disposal of £0.8m. The performance of the investment portfolios improved resulting in an unrealised gain of £0.8m compared to a unrealised loss in 2021/22 of £1.6m.

Where our income came from



Where the money was spent



REPORT OF THE DIRECTORS OF THE CORPORATE TRUSTEE (CONTINUED)

Investment Policy and Performance

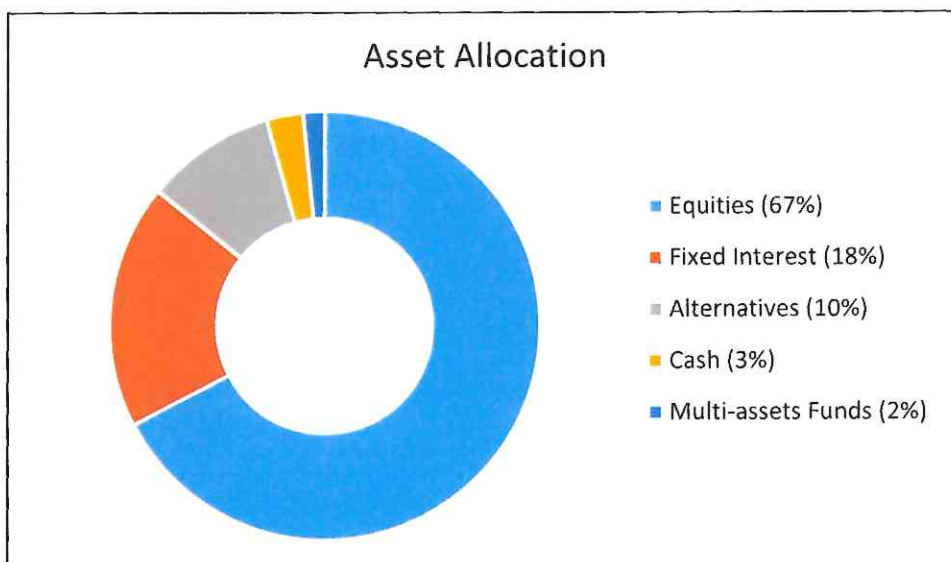
The performance of the charities investment portfolios improved throughout the 2022/23 financial year. In particular investments held with Veritas generated £887k (99%) of the total £894k unrealised gain on listed investments. There was an unrealised loss of £46k on the investment property. Realised and unrealised gains on investments totalled a gain of £1.0m (2022: loss of £1.4m). Income from investments and short term deposits increased to £0.8m (2022: £0.4m), as the charity took advantage of improved interest rates on cash deposits.

As part of maintaining good financial stewardship of the charity’s resources, the directors appoint two fund managers to manage the investment portfolio. The Board sets the investment mandate which is targeted at achieving total or real returns on a rolling 5 year period with an emphasis on capital growth. The Board’s risk appetite is set as medium risk, in line with the Asset Risk Consultants (ARC) Group indices. The fund managers have full discretion to invest the charity’s funds according to the investment mandate and the set target of attaining (or outperforming) UK CPI +3%, net of all fees. The Investment Committee receives periodic updates from both fund managers and provides an update on performance at every Trustee Board meeting.

Stock markets continued the recovery that began in autumn 2022 but returns from bonds have been weaker, as the backdrop for interest rates did not change in a more positive direction. The disparity in returns between Veritas and Schroders since the end of 2022, in part, reflects the extent to which their portfolios are respectively exposed to the better performing areas of the global equity markets, in particular some of the more highly rated technology companies, which have led the markets higher in 2023 and where Veritas have a heavier weighting. Schroders, by contrast, are maintaining a more cautious stance and are currently favouring “quality/value” stocks (such as financials), dividend payers and smaller companies.

As at 30 September 2023, the investment in Vanguard S&P 500 UCITS ETF was the single largest holding in the portfolio, representing 5.8% of the total portfolio (2022: 0%).

The total investment portfolio as at 30 September 2023 was £23.3m (2022: £27.0m), excluding the managed investment property valued at £0.3m (2022: £0.3m). The asset allocation is illustrated below:



REPORT OF THE DIRECTORS OF THE CORPORATE TRUSTEE (CONTINUED)

Free Reserves

An important role for our Board of Trustees is to manage the long-term sustainability of the charity. We have therefore set our reserves policy to:

1. Partly fund the funding gap between fee income and cost of care
2. Ensure we are resilient and have the financial capability to momentarily respond to unforeseen financial difficulties
3. Allow investment in the refurbishment of Nightingale House, technological advancement, energy efficiency schemes and estates and facilities management
4. Enable future expansion of our services to the elderly members of the community.

We have calculated our free reserves as that part of the charity's unrestricted income funds that is freely available after taking account of the tangible fixed assets, restricted, endowment and designated funds earmarked for specific projects. We have considered that given the nature of the charity's work, political uncertainty around social care funding, economic uncertainties, impact on disposable income, stock market volatilities and the growing demand for elderly care, the level of free reserves should be equivalent to at least 6 to 12 months' expenditure.

We are also of the opinion that the free reserves should afford the charity the flexibility to cover temporary shortfalls in incoming resources either due to the timing difference in cash flow or funding shortfall. As at 30th September 2023 the charity held free reserves of £21.8m. Based on the 2022/23 results, the free reserves cover 10.5 months of operational expenditure. Free reserves are therefore in line with requirements.

Going Concern

The charity continues to benefit from support from the community, high performing investment portfolios and currently has a waiting list of potential residents for Hammerson House. The 3 and 10-year financial forecasts shows the charity's ability to meet its financial commitment for the foreseeable future. As such, the Board of Trustees is comfortable that the accounts have been prepared on a going concern basis.

REPORT OF THE DIRECTORS OF THE CORPORATE TRUSTEE (CONTINUED)

Fundraising for our Charitable Objectives

With the ever more complex care needs and the impact of government initiatives such as the National Living Wage and the pension reform, the need to fundraise to support core funding has never been greater. Local authorities and the NHS, who fund a substantial proportion of our residents, are operating under ever-tightening budgetary constraints. In order to provide the same level of care to all residents, we have to raise in the region of £3.0m per annum through fundraising activities and legacies. This amount will only increase as the differential grows between costs of care on the one hand and government funding on the other.

Our donors and benefactors have continued to give generously, for which we are very grateful. We raised £1.0m (net fundraising income) in the year to support day to day operations with an additional £2.2m received from legacies. The publicity within the community surrounding the Hammerson House, Wohl Campus, development created a natural opportunity for us to raise awareness of what makes Nightingale Hammerson special.

Our heartfelt thanks go to all our donors.

Our Commitment to the Fundraising Code of Practice

Nightingale Hammerson is registered with the Fundraising Regulator and adheres to the Code of Fundraising Practice. We aim to achieve best practice in the way we communicate with our donors and other supporters. Our supporters are at the heart of our ability to fulfil our mission. Following continued scrutiny of fundraising practices across the sector, we have reviewed our systems to ensure that formal consent is gained from all those whom we wish to contact for fundraising purposes. By reviewing our processes, we aim to achieve the standards set out in the Fundraising Code of Practice and ensure compliance with the General Data Protection Regulation. We do not employ third party professional fundraisers or commercial organisations to fundraise on our behalf. We recently undertook a crowd funding fundraising event where the service of a third party charity was employed to provide the technology and campaign expertise needed to make the event a success. We remained the Data Controller and ensured appropriate due diligence were undertaken prior to engaging that firm.

Also in compliance with the Fundraising Code of Practice, we do not take part in any intrusive or high-pressure fundraising activities such as street fundraising, door-to-door or cold-calling. We listen to feedback and investigate any complaints regarding our fundraising activities. During the year, we received no complaints about our fundraising activities.

REPORT OF THE DIRECTORS OF THE CORPORATE TRUSTEE (CONTINUED)

Principal Risks and Uncertainty

Our Approach to Risk Management

Risk is inherent in our operations and the decisions made in pursuit of our charitable goals. The Board of Trustees is responsible for the nature and extent of the principal risks that we are willing to take. It reviews the principal risks to the organisation and ensures that risks are effectively managed through our governance structure. The Board delegates the detailed review of operational risks to the Audit and Risk Committee who review both financial and non-financial risk registers. Our principal risk portfolio will continue to be reviewed by the Board as relating to our strategic priorities. The sub-committees of the Board, namely the Care, Finance and Investment Committees, have continued to focus on more in-depth management of our day-to-day responses to risks. Our principal risks with mitigating actions are:

Fire

With a large number of frail and often immobile residents, managing fire risk is a key priority for us. Detailed fire risk assessments are undertaken at all levels across the organisation. This includes monthly fire drills in households, fire safety awareness for all staff, periodic fire risk assessments and ensuring the designated fire marshals have the necessary training. During the year, three fire risk assessments were completed at both homes, two at Hammerson House, Wohl Campus, (pre-occupational and occupational) and one at Nightingale House and all issues raised have been mitigated. Other improvements have been implemented, with some short term solutions found at Nightingale whilst the refurbishment plan is finalised. Furthermore, each resident has a Personal Emergency Evacuation Plan which takes into account their particular needs in relation to fire evacuation. Fire alarms are tested weekly and periodic fire drills are done. Reports on fire drills, fire incidents and fire risk assessments are reported at the Audit and Risk Committee.

Security Risks

The crisis in Israel has increased the risk of anti semitism and possible terror threat in both homes. We are in regular contact with Community Security Trust (CST) and the Metropolitan Police and are constantly monitoring the situation internally and externally. Both homes employ security guards with appropriate training. Staff have had Project Griffin training and, Crime Awareness & Counter Terrorism training, delivered by the Metropolitan police. We maintain regular communication with our residents and relatives.

Fundraising

The crisis in Israel has also increased the risk of the charity not meeting its annual fundraising target. We are anticipating a reduction of around 30% in fundraising income. This has been factored into the forecasts with a major review of the charities expenditure taking place to ensure costs are kept low during this time of uncertainty. The fundraising committee meet regularly with a new strategy being implemented.

REPORT OF THE DIRECTORS OF THE CORPORATE TRUSTEE (CONTINUED)

Principal Risks and Uncertainty (continued)

Recruitment and Retention

Recruitment and retention, although it is a known challenge within the care sector, became a bigger risk to us with the opening of Hammerson House, Wohl Campus. This is directly linked to our ability to take on new residents as planned, resulting in loss of income opportunities. We also saw an increase in the use of agency staff and overtime payments. A recruitment and admission plan was put in place with progress monitored by SLT and regular updates provided to the Trustees. A new pay and reward structure was also implemented which has enhanced the starting wage of our frontline staff and also offer new benefits to enhance retention and staff referral. A new People Strategy was also developed and presented to the Board. This will build on the new pay and reward structure as well as promote wellbeing at work to reduce absenteeism, diversity and inclusion and developing career pathways.

Financial

Just like households across the country, care homes, like ours, are being hit by soaring energy bills and food prices. The impact of this and the increase to staff wages and insurance premiums has had a significant impact on our operational expenditure. Furthermore the Adult Social Care Charging Reform published on 3 December 2021 which has been delayed to take effect from October 2025, will add some financial challenges, in addition to the budgetary squeeze on local government funding. A detailed financial risk register is maintained and overseen by the Finance Committee, who continue to review ways to improve our financial resilience in order to ensure sustainability. We continue to assess the impact of these risks on the bottom-line through the 3 and 10 year financial model.

Health and Safety

Our approach to maintaining a good Health and Safety practice at work is very hands-on. We established three core Health and Safety groups to focus on operations, care and property maintenance. These core groups hold quarterly meetings and provide updates to the Principal Health and Safety Committee which also meets quarterly. Due to the Covid-19 pandemic, the focus of the core groups and committee was more on mitigating the spread of the virus and ensuring the recommended hygiene practices were adopted across the organisation. Regular risk assessments are carried out and remedial action taken where needed. Code-operated doors protect all residents from areas which may be hazardous, such as open staircases. Areas of high risk, such as laundry and kitchen, are only accessible by authorised staff. All staff receive health and safety training specific to their areas of responsibility.

REPORT OF THE DIRECTORS OF THE CORPORATE TRUSTEE (CONTINUED)

Streamlined Energy and Carbon Reporting

We have commissioned a report for 2023 which is currently being produced by Carbon Footprint Ltd. The below therefore relates to the prior year. The 2023 report will be uploaded to our website once it is completed.

We remain committed to measuring and reducing our energy consumption and the carbon impact of our operations on the physical environment. Nightingale Hammerson has appointed Carbon Footprint Ltd, a leading carbon and energy management company, to independently assess its Greenhouse Gas (GHG) emissions in accordance with the UK Government's 'Environmental Reporting Guidelines: Including Streamlined Energy and Carbon Reporting Guidance'.

The GHG emissions have been assessed following the ISO 14064-1:2018 standard and has used the 2022 emission conversion factors published by Department for Environment, Food and Rural Affairs (Defra) and the Department for Business, Energy & Industrial Strategy (BEIS). The assessment follows the location-based approach for assessing Scope 2 emissions from electricity usage. The operational control approach has been used. As part of the required disclosure, the scope of emission were categorised as:

- Scope 1: comprises direct emissions associated with the combustion of fuel (natural gas) as well as additional emissions sources such as refrigerants and owned transport (the minivan).
- Scope 2: comprises primarily indirect energy consumption including consumption of purchased electricity.
- Scope 3: relates to other indirect emissions occurring as a consequence of activities not owned or controlled by the charity e.g. service-related travel.

The table below summarises the GHG emissions for reporting year: 1st October 2021 to 30th September 2022. We have been assessing our carbon emissions since 1st October 2019 and have provided the baseline year and last year's assessment results for comparison.

Scope	Activity	2019/20 tCO ₂ e	2020/21 tCO ₂ e	2021/22 tCO ₂ e
Scope 1	Site gas	580.46	1,029.75	698.37
	Owned Vans	0.17	5.69	8.47
	Refrigerants	17.23	0.00	0.00
Scope 1 Sub Total		597.86	1,035.44	706.84
Scope 2	Electricity generation	402.09	426.69	471.37
Scope 2 Sub Total		402.09	426.69	471.37
Scope 3	Electricity transmission & distribution	34.58	37.76	43.12
Scope 3 Sub Total		34.58	37.76	43.12
Total tonnes of CO₂e¹		1,034.53	1,499.89	1,221.33
Tonnes of CO₂e per employee		3.11	4.33	3.12
Tonnes of CO₂e per £M turnover		100.34	136.35	66.81
Total Energy Consumption (kWh)*		4,882,296	7,105,661	6,263,378

* Total Energy Consumption includes UK Electricity, UK Site Gas, Company Owned Vehicles.

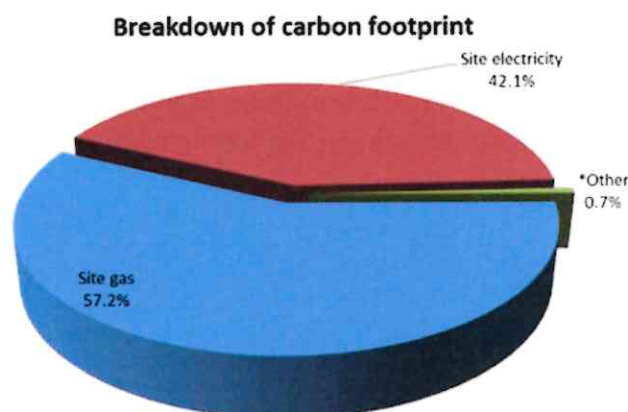
CO₂e = Carbon O₂ Emission

¹ Emissions from electricity transmission & distribution have not been included as this is outside the boundary required for SECR Regulations.

REPORT OF THE DIRECTORS OF THE CORPORATE TRUSTEE (CONTINUED)

Streamlined Energy and Carbon Reporting (continued)

The data shows our energy consumption decreased from 1,500 tonnes to 1,221 tonnes CO₂e at the end of September 2022. Nightingale Hammerson's total carbon footprint increased by 18.1% compared the baseline year. This is due to the increase from all emission sources except refrigerants, which is linked to this being the first full year that Hammerson House was operational. However, Nightingale Hammerson has reduced its total emissions from the previous year which is due to a 32% reduction in natural gas emissions. Natural gas emissions have declined due to gas consumption at Nightingale House falling from 5.071 million kWh to 2.397 million kWh (53% reduction). This is linked to the one of the households at Nightingale House being closed for refurbishment and a longer period of warmer weather.



The chart shows that natural gas consumption represents 57% of the total emissions, whilst electricity consumption represents a further 42% of the emissions. Therefore, site energy consumption contributes to the bulk of the total footprint at 99.3%. We have therefore developed our energy efficiency and sustainability policy to focus on:

- **Measuring our carbon footprint:**
We will continue to measure our carbon footprint and report this as part of the charity's annual reports, annual review and on our website. Measuring our emissions will enable us to analyse our consumption levels and set SMART targets to reduce levels year on year.
- **Going green:**
We will seek ways of making our homes and offices more environmentally friendly such as choosing an energy provider that uses renewable energy or use low carbon alternatives where safe. As part of our property refurbishment programme, we will replace our fluorescents with LED lighting, install lighting controls and sensors and promote switching off lights when not needed. We will also encourage staff to switch off computers and any other appliances, improve our Heating, Ventilation and Air-Conditioning (HVAC) systems and look to re-schedule timing of some activities, where practicable, to conserve energy.
- **Reduce, reuse, recycle:**
We will recycle what we can, reduce what we use and reuse or upcycle items. We promote recycling by ensuring there are recycling bins around the homes and offices. We will also seek to move away from single use plastics as best as possible.

REPORT OF THE DIRECTORS OF THE CORPORATE TRUSTEE (CONTINUED)

- ***Our Stakeholders:***

We will maximise our residents' access to the natural environment for the benefit of health and wellbeing. We will seek donors and partners with energy efficiency focus to support us on our journey to net zero carbon. Where net zero carbon emission cannot be achieved, we will invest in projects that allow the charity to offset its net emissions. We will ask our suppliers and contractors about how they are demonstrating their commitment to energy efficiency and sustainability as part of our procurement processes.

- ***Reduce your digital footprint:***

We will endeavour to reduce our digital footprint too by assessing how environmentally friendly our website and digital products are, promoting a digital culture above print, using recycled papers for our printing and embracing other digital energy efficiency initiatives. We will embrace new technologies and enhance existing technologies wherever possible.

REPORT OF THE DIRECTORS OF THE CORPORATE TRUSTEE (CONTINUED)

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the report of the directors of the corporate trustee and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the directors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity, of the income and expenditure of the charity for that period.

In preparing these accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The directors are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the charity's governing document.

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



Director

Date of approval: 18th April 2024

INDEPENDENT AUDITOR'S REPORT

Independent auditor's report to the directors of the corporate trustee of Nightingale Hammerson

Opinion

We have audited the accounts of Nightingale Hammerson (the 'parent charity') and its subsidiaries (the 'group') for the year ended 30 September 2023 which comprise the group and parent charity statement of financial activities, the group and charity balance sheets, the consolidated statement of cash flows, and the notes to the accounts. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the accounts:

- give a true and fair view of the state of the group's and of the parent charity's affairs as at 30 September 2023 and of their income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the accounts section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the accounts, we have concluded that the directors of the corporate trustee's use of the going concern basis of accounting in the preparation of the accounts is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group and parent charity's ability to continue as a going concern for a period of at least twelve months from when the accounts are authorised for issue.

Our responsibilities and the responsibilities of the directors of the corporate trustee with respect to going concern are described in the relevant sections of this report.

Other information

The directors of the corporate trustee are responsible for the other information. The other information comprises the information included in the annual report and consolidated accounts, other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and we do not express any form of assurance conclusion thereon.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the report of the directors of the corporate trustee is inconsistent in any material respect with the accounts; or
- sufficient accounting records have not been kept by the parent charity; or
- the parent charity accounts are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of directors of the corporate trustee

As explained more fully in the directors' responsibilities statement, the directors of the corporate trustee are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the directors of the corporate trustee determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the directors of the corporate trustee are responsible for assessing the group's and the parent charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors of the corporate trustee either intend to liquidate the group or the parent charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

Auditor's responsibilities for the audit of the accounts (continued)

Our approach to identifying and assessing the risks of material misstatements in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations; and
- we obtained an understanding of the legal and regulatory frameworks that are applicable to the group and parent charity and determined that the most significant frameworks which are directly relevant to specific assertions in the financial statements are those that relate to the reporting framework (Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011).

We assessed the susceptibility of the group and parent charity's financial statements to material misstatement, including obtaining and understanding of how fraud might occur, by:

- making enquiries of management as to their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- reviewed the new bad debt provision made in the year to ensure all transactions provided for were reasonable to provide for;
- carried out substantive testing of expenditure including the authorization thereof;
- tested journal entries to identify unusual transactions; and
- assessed whether judgements and assumptions made in determining the accounting estimate for the property valuations were indicative of potential bias.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- review of the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors of the corporate trustee and other management and the inspection of regulatory and legal correspondence, if any.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

Auditor's responsibilities for the audit of the accounts (continued)

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the directors of the corporate trustee, as a body, in accordance with section 144 of the Charities Act 2011 and with regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the directors of the corporate trustee those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the directors of the corporate trustee as a body, for our audit work, for this report, or for the opinions we have formed.



Buzzacott LLP

25 April 2024

Statutory Auditor

130 Wood Street

London

EC2V 6DL

Buzzacott LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 30 September 2023

		<u>Unrestricted Funds</u>			2023	2022
		General	Designated	Restricted	Total	Total
		Fund	Fund	Fund	Funds	Funds
	Note	£'000	£'000	£'000	£'000	£'000
Income from:						
Donations and legacies						
Revenue purposes	2	3,643	-	189	3,832	2,913
Capital purposes	2	-	-	21	21	196
Investments and short term deposits	3	728	-	65	793	381
Charitable activities						
Provision of residential and nursing care	4	19,055	-	-	19,055	14,771
Government's infection control grant		-	-	20	20	396
Surplus on disposal of tangible fixed assets		-	-	-	-	846
Other sources		113	-	-	113	106
Total Income		23,539	-	295	23,834	19,609
Expenditure on:						
Raising funds						
Generating donations and legacies	5	606	-	-	606	508
Investment management costs		147	-	-	147	170
Charitable activities						
Provision of residential and nursing care	6	22,605	1,802	570	24,977	21,055
Taxation		-	-	-	-	46
Total expenditure		23,358	1,802	570	25,730	21,779
Net income/(expenditure) for the year before transfers and gains/(losses) on investments		181	(1,802)	(275)	(1,896)	(2,170)
Transfers between funds	19	(876)	1,138	(262)	-	-
Gains/(losses) on investments						
Realised gains on disposal of investments	16	196	-	-	196	272
Unrealised gains/ (losses) on investments	16	848	-	-	848	(1,633)
Net (expenditure) income for the year		349	(664)	(537)	(852)	(3,531)
Other recognised gains and losses						
Actuarial gains on pension scheme		288	-	-	288	502
Net movement in funds		637	(664)	(537)	(564)	(3,029)
Funds brought forward at 1 October 2022		23,837	53,376	12,952	90,165	93,194
Funds carried forward 30 September 2023	21	24,474	52,712	12,415	89,601	90,165

The consolidated statement of financial activities includes the results of Nightingale Hammerson and Chalkford Limited.

All of the figures included in the above consolidated statement of financial activities derive from continuing activities of the charity and its subsidiaries.

CHARITY STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 30 September 2023

		Unrestricted Funds			2023	2022	
		General	Designated	Restricted	Total	Total	
		Fund	Fund	Fund	Funds	Funds	
		£'000	£'000	£'000	£'000	£'000	
Note							
Income from:							
Donations and legacies							
	Revenue purposes	2	3,700	-	189	3,889	2,862
	Capital purposes	2	-	-	21	21	196
	Investments and short term deposits	3	728	-	65	793	381
Charitable activities							
	Provision of residential and nursing care	4	19,055	-	-	19,055	14,771
	Government's infection control grant		-	-	20	20	396
	Surplus on disposal of tangible fixed assets		-	-	-	-	846
	Other sources		113	-	-	113	99
Total income			23,596	-	295	23,891	19,551
Expenditure on:							
Raising funds							
	Generating donations and legacies	5	606	-	-	606	508
	Investment management costs		147	-	-	147	170
Charitable activities							
	Provision of residential and nursing care	6	22,605	1,802	570	24,977	21,055
Total expenditure			23,358	1,802	570	25,730	21,733
Net income/(expenditure) for the year before transfers and gains/(losses) on investments			238	(1,802)	(275)	(1,839)	(2,182)
	Transfers between funds	19	(933)	1,195	(262)	-	-
Gains/(losses) on investments							
	Realised gains on disposal of investments	16	196	-	-	196	272
	Unrealised gains/(losses) on investments	16	848	-	-	848	(1,633)
Net (expenditure) income for the year			349	(607)	(537)	(795)	(3,543)
Other recognised gains and losses							
	Actuarial gains on pension scheme		288	-	-	288	502
Net movement in funds			637	(607)	(537)	(507)	(3,041)
Funds brought forward at 1 October 2022			23,800	55,601	12,963	92,364	95,405
Funds carried forward 30 September 2023		21	24,437	54,994	12,426	91,857	92,364

All the figures included in the above statement of financial activities derive from continuing activities of the charity.

BALANCE SHEET

As at 30 September 2023

		2023		2022	
	Note	Group	Charity	Group	Charity
		£'000	£'000	£'000	£'000
Fixed assets					
Tangible assets	14	48,222	50,517	49,426	51,664
Investments	16	23,573	23,574	27,271	27,272
		71,795	74,091	76,697	78,936
Current assets					
Debtors	17	5,457	5,842	3,314	3,879
Short term deposits		10,151	10,151	8,014	8,014
Cash at bank and in hand		3,309	3,117	3,202	3,185
		18,917	19,110	14,530	15,078
Creditors:					
amount falling due within one year	18	(3,817)	(4,050)	(3,480)	(4,068)
		15,100	15,060	11,050	11,010
Net current assets					
		86,895	89,151	87,747	89,946
Total assets less current liabilities					
		86,895	89,151	87,747	89,946
Pension scheme asset	23	2,706	2,706	2,418	2,418
Total net assets		89,601	91,857	90,165	92,364
Funds and reserves					
Charitable funds					
Restricted funds	19	12,415	12,426	12,952	12,963
Unrestricted funds					
Designated funds					
Hammerson House building fund	20	-	-	-	-
Nightingale House building fund	20	8,500	8,500	8,500	8,500
Maintenance fund	20	3,500	3,500	3,500	3,500
Tangible fixed assets fund	20	40,712	42,994	41,376	43,601
		52,712	54,994	53,376	55,601
General fund		21,768	21,731	21,419	21,382
Pension reserve	23	2,706	2,706	2,418	2,418
	21	89,601	91,857	90,165	92,364

Approved by the directors of the corporate trustee

And signed on their behalf by:



Director of corporate trustee

Approved on: 18th April 2024

CONSOLIDATED STATEMENTS OF CASH FLOW

For the year ended 30 September 2023

		2023	2022
		£'000	£'000
Cash flows from operating activities			
Net Cash (used in) operating activities	A	(2,160)	(1,183)
Cash flows from investing activities			
Investment income		245	23
Income from capital fundraising		108	1,561
Purchase of tangible fixed assets		(1,087)	(550)
Proceeds from disposal of tangible fixed assets		-	1,500
Withdrawals from investment portfolio		5,000	-
Cash placed on deposit		(2,000)	(3,500)
Net cash provided by (used in) investing activities		2,267	(966)
Change in cash and cash equivalents in the year		107	(2,149)
Cash and cash equivalents at 1 October 2022		3,202	5,351
Cash and cash equivalents at 30 September 2023	B	3,309	3,202

Notes to the consolidated statement of cash flows for the year to 30 Sept 2023

A Reconciliation of net movement in funds to net cash (used in) operating activities

	2023	2022
	£'000	£'000
Net movements in funds (as per the statement of financial activities)	(564)	(3,029)
Adjustments for:		
Depreciation charge	2,342	2,526
Loss (surplus) on disposal of tangible fixed assets	58	(846)
(Gains) losses on investments	(1,044)	1,361
Investment income	(793)	(381)
(Increase) in value of pension asset	(288)	(502)
Income from capital fundraising	(21)	(196)
Increase in debtors	(2,230)	(791)
Increase in creditors	229	504
Investment manager fees deducted from portfolios	151	171
Net cash used in operating activities	(2,160)	(1,183)

B Analysis of cash and cash equivalents

	2023	2022
	£'000	£'000
Cash at bank and in hand	3,309	3,202
Total cash and cash equivalents	3,309	3,202
Short term deposits	10,151	8,014
Cash held with investment managers	645	911
Total	14,105	12,127

No separate reconciliation of net debt has been prepared as there is no difference between the net cash (debt) of the group and the above cash and cash equivalents.

NOTES TO THE FINANCIAL STATEMENTS

1. PRINCIPAL ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the accounts are laid out below.

Basis of preparation

These accounts have been prepared for the year to 30 September 2023 with comparative information given in respect to the year to 30 September 2022.

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant accounting policies below or the notes to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The accounts are presented in sterling and rounded to the nearest thousand pounds.

Going Concern

The directors, after reviewing the charity's financial performance, operating budget, investment plans, fundraising strategy and financial forecasts, consider that the charity have sufficient funding to continue to provide residential, nursing, dementia and palliative care for the foreseeable future. The directors have assessed the prospects of the charity over a three-year period to September 2025. This has taken into account the business models, strategic aims, risks and mitigations of the micro and macro-economic factors as affecting the charity. Based on this assessment, the directors continue to adopt the going concern basis in preparing the accounts.

In determining the going concern basis of preparing the accounts for the year ended 30 September 2023, the directors are required to consider whether the charity can continue in operational existence for a period of at least 12 months from the approval of the accounts. As at 30 September 2023, the total assets less current liabilities of the group were £87m while the total net assets were £90m. Liquidity as at that date was £14m made up of £3.3m cash and cash equivalents, £10.1m of short term deposits and £0.6m cash held with investment managers. The increase in liquidity from prior year reflects the withdrawal of cash from our investment portfolios to allow for future capital plans and in response to the deficit budget.

In addition to the increased operational growth capacity, the charity:

- Does not have or intend to have long term borrowings over the assessed period. Gearing ratio and interest cover is nil.
- Reviewed the true cost of care and plan to increase fees accordingly.
- Plans to invest in Nightingale House to improve resident numbers and grow the charitable activities
- Has an investment portfolio, including investment property, of £23.6m as at 30 September 2023.

NOTES TO THE FINANCIAL STATEMENTS

1. PRINCIPAL ACCOUNTING POLICIES (continued)

The operating model included some downside scenarios such as occupancy numbers falling below budget, higher pay rates, higher costs or lower fundraising income than projected. The impact of the downside scenarios were reviewed against the charity's projected cash position and investments. Should the worst case scenario occur, mitigating actions will include divesting part of the charity's investments to maintain the ideal liquidity level and financially viable in the going concern assessment period.

Basis of consolidation

The statement of financial activities and balance sheet consolidate the accounts of the charity and its group undertakings (listed below) made up to the balance sheet date.

- Chalkford Limited, a UK trading subsidiary which is a property construction company.
- Friends of Nightingale House, a charitable trust no longer operational but having had the purpose of raising funds on behalf of Nightingale Hammerson.

Intra-group transactions are eliminated in full.

Critical accounting estimates and areas of judgement

Preparation of the accounts requires the directors of the corporate trustee and management to make significant judgements and estimates.

The items in the accounts where these judgements and estimates have been made include:

- assessing the probability of the receipt of legacy income
- estimating accrued expenditure
- determining the apportionment of expenditure between governance and support costs and between support costs and the various categories of expenditure
- estimating the useful economic life of tangible fixed assets for the purposes of determining a depreciation charge
- estimating the market value of investment property
- assessing the recoverability of outstanding debtors for residential and care home fees
- assessing the appropriateness of the assumptions made by the actuary in arriving at the actuarial valuation of the charity's defined benefit pension scheme
- determining the value of designated funds set aside at the year end.

Income recognition

Income is recognised in the period in which the group and/or charity has entitlement to the income, the amount of income can be measured reliably and it is probable that the income will be received.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

1. Principal Accounting Policy (continued)

The group's main income source of income is from its charitable activities including care home residential, dementia and nursing fee income. Other income sources include donations, legacies, income from fundraising events, income from investments and interests from short term bank deposits and other sources.

Donations are recognised when the charity and/or group has confirmation of both the amount and settlement date. In the event of donations pledged but not received, the amounts are only accrued once formal pledge agreements are in place; if no such agreements exist the donations are recognised on receipt. In the event that a donation is subject to conditions that require a level of performance before the Charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the Charity and it is probable that those conditions will be fulfilled in the reporting period.

Legacies are included in the statement of financial activities when the Charity is entitled to the legacy, the amount can be reasonably estimated, the executors have established that there are sufficient surplus assets in the estate to pay the legacy, and any conditions attached to the legacy are within the control of the Charity.

Entitlement is taken as the earlier of the date on which the Charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor to the Charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured, or estimated, reliably and the Charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity and/or group, or the charity is aware of the granting of probate, but the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title of the asset having been transferred to the Charity.

Investment income is recognised once the dividend or similar income has been declared and notification has been received of the amount due.

Interest on funds held on short term deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. Interest on fixed interest, fixed term deposits is recognised evenly across the deposit term.

Fees for residential and nursing care are recognised to the extent that it is probable that the economic benefits will flow to the charity and the revenue can be reliably measured. They are measured at the fair value of the consideration received or receivable based on agreements with residents and funding agencies, excluding any relevant value added tax.

Income from other sources is measured at fair value and on an accruals basis.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

1. Principal Accounting Policy (continued)

Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to make a payment to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. Expenditure comprises direct costs and support costs. All expenses, including support costs, are allocated or apportioned to the applicable expenditure headings as described in Note 7. The classification between activities is as follows:

- Expenditure on raising funds includes: the salaries, direct costs and overheads associated with generating donated income and legacies; the fees paid to investment managers in connection with maintaining the portfolio of listed investments; and the expenditure of the Charity's trading subsidiary in the UK.
- Expenditure on charitable activities includes all costs associated with furthering the charitable purposes of the charity through the provision of charitable activities i.e. the provision of holistic quality care to older Jewish people. This includes expenditure on residential and nursing care and the depreciation of those assets used for care purposes.

All expenditure is stated inclusive of irrecoverable VAT.

Allocation of support and governance costs

Support costs represent indirect charitable expenditure. In order to carry out the primary purposes of the Charity, it is necessary to provide support in the form of personnel development, financial procedures, provision of office services and equipment and a suitable working environment.

Governance costs comprise the costs involving the public accountability of the Charity (including audit costs) and costs in respect to its compliance with regulation and good practice. Support costs and governance costs are apportioned based on the allocation basis as described in Note 7 to these accounts.

Tangible fixed assets

All items of furniture, fittings and equipment with a value in excess of £1,000 and which have an expected useful life exceeding one year are capitalised and depreciated. Depreciation is not charged on buildings under construction or on freehold land. The depreciation charges applied to assets on a straight line basis over their estimated useful life are as below:

Property (Freehold and Leasehold):	Development substructure	100 years
	Development super structure	65 years
	Freehold property	25 to 50 years
	Development external works	30 years
	Development Mechanical and Engineering	25 years
	Development finishes, fittings (not loose)	20 years
	Café and kitchen	15 years
Plant:	Plant	10 years
Furniture, Equipment & Vehicles:	Loose fixtures and fittings	5 years
	Motor vehicles	4 years

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

1. Principal Accounting Policy (continued)

Investments

Listed investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. The charity does not acquire put options, derivatives or other complex financial instruments.

The main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk, and changes in sentiment concerning equities and within particular sectors or sub sectors.

Properties held for investment are included in the accounts at their estimated current market value as determined by the directors of the corporate trustee after consultation with their professional property advisers.

Investments in UK trading subsidiaries are included in the accounts at cost with provision being made for any permanent diminution in value.

Realised gains (or losses) on investment assets are calculated as the difference between disposal proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value at that date. Realised and unrealised investment gains (or losses) are combined in the statement of financial activities and are credited (or debited) in the year in which they arise.

Debtors

Debtors are recognised at their settlement amount, less any provision for non-recoverability. Prepayments are valued at the amount prepaid. They have been discounted to the present value of the future cash receipt where such discounting is material.

Cash at bank and in hand

Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months from the date of acquisition. Deposits for more than three months but less than one year have been disclosed as short term deposits. Cash placed on deposit for more than one year is disclosed as a fixed asset investment. Cash held by investment managers as part of their management strategy is included in fixed asset investments.

Creditors and provisions

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors and provisions are recognised at the amount the charity anticipates it will pay to settle the debt. They have been discounted to the present value of the future cash payment where such discounting is material.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

1. Principal Accounting Policy (continued)

Fund structure

The general fund comprises those monies which may be used towards meeting the charitable objectives of the charity and which may be applied at the discretion of the directors.

The designated funds are monies or assets set aside out of general funds and designated for specific purposes by the directors.

The tangible fixed assets fund represents the net book value of the tangible fixed assets used for the support of the work of the charity and/or group.

The restricted funds are monies raised for, and their use restricted to, a specific purpose, or donations subject to donor imposed conditions.

Non-charitable trading funds consist of the retained assets of activities conducted through non-charitable trading subsidiary.

Pension contributions

The charity has a defined benefits pension scheme which is closed to new members. The assets of the scheme are held and managed separately from those of the charity. Pension scheme assets are measured at fair value at each balance sheet date. Liabilities are measured on an actuarial basis using the projected unit method. The net of these two figures is recognised as an asset to the extent that the charity is able to recover the surplus either through reduced contributions in the future or through refunds from the scheme. Any change in the asset or liability between balance sheet dates is reflected in the statement of financial activities in recognised gains and losses for the period.

The charity also contributes to the defined contributions scheme and contributions to the scheme are charged to the statement of financial activities in the year in which they are payable to the scheme.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

2. INCOME FROM DONATIONS AND LEGACIES

Group	General Fund	Restricted Fund	2023 Total Funds	2022 Total Funds
	£'000	£'000	£'000	£'000
Donations:				
Revenue donations	1,400	189	1,589	1,888
Hammerson House capital fund	-	16	16	196
Legacies				
Revenue donations	2,243	-	2,243	1,025
Capital fund	-	5	5	
2023 Total Funds	3,643	210	3,853	3,109
2022 Total Fund	2,729	380	3,109	

Charity	General Fund	Restricted Fund	2023 Total Funds	2022 Total Funds
	£'000	£'000	£'000	£'000
Donations:				
Revenue donations	1,457	189	1,646	1,837
Hammerson House capital fund	-	16	16	196
Legacies				
Revenue donations	2,243	-	2,243	1,025
Capital fund	-	5	5	
2023 Total Funds	3,700	210	3,910	3,058
2022 Total Fund	2,678	380	3,058	

3. INCOME FROM INVESTMENTS

Group and Charity	General Fund	Restricted Fund	2023 Total Funds	2022 Total Funds
	£'000	£'000	£'000	£'000
Income from listed investments by fund manager				
Investment Income Veritas	87	-	87	98
Investment Income Schroders	148	65	213	190
	235	65	300	288
Rental income	8	-	8	8
Interest receivable	485	-	485	85
2023 Total Funds	728	65	793	381
2022 Total Fund	333	48	381	

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

4. INCOME FROM PROVISION OF RESIDENTIAL CARE AND NURSING

	General Fund	Restricted Fund	2023 Total Funds	2022 Total Funds
	£'000	£'000	£'000	£'000
Group and charity				
Maintenance contributions receivable	19,055	-	19,055	14,771
Total maintenance contributions receivable	19,055	-	19,055	14,771

5. EXPENDITURE ON GENERATING DONATIONS AND LEGACIES

	General Fund	Designated Fund	Restricted Fund	2023 Total Funds	2022 Total Funds
	£'000	£'000	£'000	£'000	£'000
Group and Charity					
Staff costs	270	-	-	270	227
Fundraising, legacy and appeal expenses	302	-	-	302	249
Support costs (Note 7)	34	-	-	34	32
2023 Total Funds	606	-	-	606	508
2022 Total Fund	508	-	-	508	

6. EXPENDITURE ON PROVISION OF RESIDENTIAL CARE AND NURSING

	General Fund	Designated Fund	Restricted Fund	2023 Total Funds	2022 Total Funds
	£'000	£'000	£'000	£'000	£'000
Group and Charity					
Staff costs	13,611	-	18	13,629	11,324
Catering and food	2,766	-	-	2,766	1,776
Premises day to day costs	2,249	-	-	2,249	2,256
Medical, care and welfare costs	1,076	-	12	1,088	867
Support costs (Note 7)	2,903	-	-	2,903	2,305
Depreciation (Note 14)	-	1,802	540	2,342	2,526
2023 Total Funds	22,605	1,802	570	24,977	21,055
2022 Total Fund	18,074	1,844	1,137	21,055	

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

7. SUPPORT COSTS

The support costs and the basis of their allocation were:

	Generating donations and legacies	Provisions of residential and nursing care	Total	Basis of apportionment
Group and Charity	£'000	£'000	£'000	
Support Staff Cost	15	1,273	1,288	Head count
Administrative and Governance costs Information and Communication Technology	4	292	296	Head count
Insurance	3	276	279	Head count
Human Resources and Volunteering	4	335	339	Head count
	8	693	701	Head count
2023 Total - Group and Charity	34	2,869	2,903	

8. UK TRADING SUBSIDIARY

Nightingale Hammerson owns the entire called up ordinary share capital of Chalkford Limited, a property construction company (company registration number 01001396).

	2023	2022
	£'000	£'000
Chalkford Limited		
Turnover	68	30
Cost of sales	(6)	(24)
Administrative expenses	(4)	(3)
Operating profit	58	3
Interest payable	-	-
Profit before Gift Aid	58	3
Amount donated to Nightingale Hammerson	(58)	(3)
Gift aid adjustment in respect to earlier periods	-	55
Profit on ordinary activities before taxation	-	55
Taxation	-	(46)
Retained profit	-	9

At 30 September 2023, Chalkford Limited had retained profits of £8k (2022: retained profits of £8k) and called up share capital of £1k (2022: £1k). The results and the balance sheet figures have been consolidated on a line by line basis within the accounts of Nightingale Hammerson.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

9. NET (EXPENDITURE) INCOME FOR THE YEAR

This is stated after charging:

	General Fund	Designated Fund	Restricted Fund	2023 Total Funds	2022 Total Funds
	£'000	£'000	£'000	£'000	£'000
Group					
Staff costs (Note 10)	15,332	-	18	15,350	12,808
Auditor's remuneration:					
Audit services- relating to current year	36	-	-	36	34
Audit services- relating to prior year	-	-	-	11	-
Other services	2	-	-	2	5
Depreciation (Note 14)	-	1,802	540	2,342	2,526

	General Fund	Designated Fund	Restricted Fund	2023 Total Funds	2022 Total Funds
	£'000	£'000	£'000	£'000	£'000
Charity					
Staff costs (Note 10)	15,332	-	18	15,350	12,808
Auditor's remuneration:					
Audit services- relating to current year	36	-	-	36	31
Audit services- relating to prior year	-	-	-	7	8
Other services	-	-	-	-	4
Depreciation (Note 14)	-	1,802	540	2,342	2,526

10. STAFF COSTS

	2023	2022
	£'000	£'000
Group and charity		
Wages and salaries	11,788	9,273
Social security costs	1,105	889
Other Pension costs	271	231
	13,164	10,393
Payments to agency	2,186	2,413
Redundancy costs	-	2
	15,350	12,808

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

10. STAFF COSTS (Continued)

Of payments to agency staff, £466k (2022: £799k) represents payments in respect of one to one care provision. These costs were covered by one to one care fee income.

The number of employees who earned £60,000 per annum or more (including taxable benefits but excluding employer's pension contributions) were as follows:

	2023	2022
£60,000 - £70,000	5	2
£70,001 - £80,000	4	3
£80,001 - £90,000	-	1
£90,001 - £100,000	1	2
£110,001 - £120,000	1	-

Of those employees who earned £60,000 or more during the year (as defined above), employer contributions totalling £24,726 (2022: £28,092) were made to defined contribution schemes in respect of ten (2022: seven) of them. No contributions were made to defined benefit schemes (2022: £nil).

The total remuneration, including benefits, employers pension contributions and employer's national insurance contributions, paid to key management personnel in the year was £571k (2022: £576k).

The average number of employees, excluding agency staff, analysed by function, was:

	2023	2022
Generating funds	6	6
Residential and nursing care services	493	396
	499	402

11. TRUSTEES' REMUNERATION AND EXPENSES

No director received any remuneration or expenses from the group or charity during the year (2022 - £nil).

The nature of the charity's activities means that from time to time relatives of the directors of the corporate trustee or staff may be cared for by the Charity. In 2023, one director of the corporate trustee had a relative cared for by the charity and all fees were set at arm's length (2022: one).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

12. TRUSTEES' INDEMNITY INSURANCE

The insurance provides cover up to £5 million (2022 - £5 million) and the total premium paid in respect of such insurance was £43k (2022 - £36k). The cost of this insurance is included in the total insurance cost.

13. TAXATION

Nightingale Hammerson is a registered charity and therefore not liable to income tax or capital gains tax on income or gains derived from their charitable activities, as they fall within the various exemptions available to registered charities.

Chalkford Limited donates any taxable profits to Nightingale Hammerson via Gift Aid each year, in the prior year there was a tax charge of £46k.

14. TANGIBLE FIXED ASSETS

	Freehold Property	Leasehold Property	Plant	Furniture, Equipment and Vehicles	2023 Total
Group	£'000	£'000	£'000	£'000	£'000
Cost					
At 1 October 2022	45,373	38,918	1,804	3,566	89,661
Additions	527	(22)	134	499	1,138
Disposals	-	-	-	(54)	(54)
At 30 September 2023	45,900	38,896	1,938	4,011	90,745
Depreciation					
At 1 October 2022	35,560	1,724	932	2,019	40,235
Charge	685	1,068	81	508	2,342
Disposals	-	-	-	(54)	(54)
At 30 September 2023	36,245	2,792	1,014	2,473	42,523
Net book values					
At 30 September 2023	9,655	36,104	925	1,538	48,222
At 30 September 2022	9,813	37,194	872	1,547	49,426

No value has been attributed to the leasehold land of the Hammerson House, Wohl Campus, site as lease covenants require its use as a residential care facility.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

14. TANGIBLE FIXED ASSETS (CONTINUED)

	Freehold Property	Leasehold Property	Plant	Furniture, Equipment and Vehicles	2023 Total
	£'000	£'000	£'000	£'000	£'000
Charity Cost					
At 1 October 2022	45,372	41,145	1,866	3,607	91,990
Additions	527	36	134	498	1,195
Disposals	-	-	-	(54)	(54)
At 30 September 2023	45,899	41,181	2,000	4,051	93,131
Depreciation					
At 1 October 2022	35,559	1,749	959	2,059	40,326
Charge	685	1,068	82	507	2,342
Disposals	-	-	-	(54)	(54)
At 30 September 2023	36,244	2,817	1,041	2,512	42,614
Net book values					
At 30 September 2023	9,655	38,364	959	1,539	50,517
At 30 September 2022	9,813	39,396	907	1,548	51,664

15. FINANCIAL COMMITMENTS

At 30 September 2023, the charity had £4m financial commitment that had been authorised but not contracted for to refurbish Nightingale House (2022: £4m). It was agreed in January 2024 to increase this commitment to £6m. There was a financial commitment contracted for the refurbishment of Wohl Household totalling £2m but which had not been provided for (2022 – £nil).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

16. FIXED ASSET INVESTMENTS

	Investment Property	Listed Investments	2023 Total	2022 Total
Group	£'000	£'000	£'000	£'000
Market value at 1 October 2022	297	26,063	26,360	27,780
Additions at cost	-	5,008	5,008	5,670
Disposals at book value (proceeds:£9.49m with realised gain of £0.20m)	-	(9,288)	(9,288)	(5,457)
Net unrealised investment (losses)/gains	(46)	894	848	(1,633)
Market value at 30 September 2023	251	22,677	22,928	26,360
Cash awaiting investment	-	645	645	911
Market value at 30 September 2023	251	23,322	23,573	27,271
Cost of Investments at 30 September 2023	238	21,176	21,407	21,415

	Shares in subsidiary company	Investment Property	Listed Investments	2023 Total	2022 Total
Charity	£'000	£'000	£'000	£'000	£'000
Market value at 1 October 2022	1	297	26,063	26,361	27,781
Additions at cost	-	-	5,008	5,008	5,670
Disposals at book value (proceeds:£9.49m with realised gain of £0.20m)	-	-	(9,288)	(9,288)	(5,457)
Net unrealised investment (losses)/gains	-	(46)	894	848	(1,633)
Market value at 30 September 2023	1	251	22,677	22,929	26,361
Cash awaiting investment	-	-	645	645	911
Market value at 30 September 2023	1	251	23,322	23,574	27,272
Cost of Investments at 30 September 2023	1	238	21,176	21,407	21,415

Listed Investments

All listed investments are dealt in on a recognised stock exchange. Listed investments comprised the following:

	2023 Total	2023 Total	2022 Total	2022 Total
Group and Charity	%	£'000	%	£'000
Fixed Interest	18%	4,297	18%	4,855
Equities	67%	15,723	69%	18,612
Alternatives	10%	2,284	9%	2,428
Multi-assets funds	2%	373	2%	168
Cash Instalments and unit funds	3%	645	2%	911
	100%	23,322	100%	26,974

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

16. FIXED ASSET INVESTMENTS (CONTINUED)

At 30 September 2023, the following investment holding had a material value when compared to the market value of the total portfolio of listed investments at that date.

	2023 Total	2023 Total	2022 Total	2022 Total
Group and Charity	%	£'000	%	£'000
Vanguard S&P 500 UCITS ETF	5.8%	1,313	-	-
Vanguard FTSE All-World UCITS ETF	-	-	4.5%	1,273

Investment property

Investment property comprises of a long leasehold flat in a property situated in North London purchased by the charity during the year ended 30 September 2014. The directors of the corporate trustee have valued the property based upon information publicly available relating to similar properties in the same location.

Subsidiary Undertaking

At 30 September 2023, Nightingale Hammerson owned the entire called up share capital of the following company:

Company	Country of incorporation	Principal activity during the year
Chalkford Limited	England	Property development

17. DEBTORS

	2023		2022	
	Group	Charity	Group	Charity
	£'000	£'000	£'000	£'000
Maintenance contributions	2,369	2,369	2,544	2,544
Amount due from subsidiary undertaking (Note 24)	-	458	-	592
Legacies receivable	2,002	2,002	80	80
Donations pledged	334	334	339	339
Other debtors	142	141	237	225
Prepayments	509	508	71	71
VAT debtor	101	30	43	28
	5,457	5,842	3,314	3,879

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

18. CREDITORS – AMOUNT FALLING DUE WITHIN ONE YEAR

	2023		2022	
	Group	Charity	Group	Charity
	£'000	£'000	£'000	£'000
Amounts held on behalf of residents	1,080	1,080	922	923
Maintenance contributions received in advance	413	413	397	397
Expense creditors	1,372	1,391	226	226
Capital Creditors	108	108	-	-
Social security and other taxation	257	257	291	246
Other creditors	75	75	39	51
Accruals	512	508	1,605	992
Amount due to subsidiary undertaking (Note 24)	-	218	-	1,233
	3,817	4,050	3,480	4,068

19. RESTRICTED FUNDS

The income funds of the group and charity include restricted funds comprising the following balances of donations and grants held on trusts to be applied for specific purposes:

	At 1	Income	Expenditure	Transfer	At 30
	October				September
	2022	£'000	£'000	£'000	2023
Group	£'000	£'000	£'000	£'000	£'000
Nightingale House Fixed Assets Fund	8,049	-	(540)	-	7,509
Nightingale House Capital Fund	600	-	-	-	600
Hammerson House Capital Fund	157	21	-	(108)	70
Weinberg Funds	3,310	65	-	-	3,375
Donations Special Purpose	404	151	-	(146)	409
Janet and Howard Bloch funds	233	-	-	-	233
Intergenerational fund	38	1	(8)	-	31
Infection control Grant	-	20	(20)	-	-
Other restricted funds	161	37	(2)	(8)	188
	12,952	295	(570)	(262)	12,415

The transfers between funds relate to releasing grant income for Hammerson House Capital fund and transferring staff costs from unrestricted funds to Donations Special Purpose for allocation against a restricted grant.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

19. RESTRICTED FUNDS (continued)

	At 1 October 2022	Income	Expenditure	Transfer	At 30 September 2023
Charity	£'000	£'000	£'000	£'000	£'000
Nightingale House Fixed Assets Fund	8,063	-	(540)	-	7,523
Nightingale House Capital Fund	600	-	-	-	600
Hammerson House Capital Fund	157	21	-	(108)	70
Weinberg Funds	3,310	65	-	-	3,375
Donations Special Purpose	404	151	-	(146)	409
Janet and Howard Bloch funds	232	-	-	-	232
Intergenerational fund	38	1	(8)	-	31
Infection control Grant	-	20	(20)	-	-
Other restricted funds	159	37	(2)	(8)	186
	12,963	295	(570)	(262)	12,426

Nightingale House Fixed Assets Fund

This fund comprises the net book value of buildings and equipment used for the operation of Nightingale House, purchased with restricted funds. Each year the depreciation on these assets is charged to the fund.

Nightingale House Capital Fund

This fund comprises monies donated specifically towards the construction and development of new building projects on the site of Nightingale House which are as yet unspent.

Hammerson House Capital Fund

This fund comprise donations pledged specifically for the redevelopment of Hammerson House and as yet unspent.

Weinberg Funds

These funds were donated by The Harry and Jeanette Weinberg Fund and are held for the purpose of substantially upgrading the charity's care homes for the elderly at both Nightingale House and Hammerson House.

Donations Special Purpose

These funds comprise donations received towards a specific purpose.

Janet and Howard Bloch funds

These funds comprise monies to be used to provide additional services for the residents, specifically in terms of activities, and the provision of training.

Intergenerational Fund

This comprises monies received specifically for operation of the intergenerational programme.

Infection control Grant

Government grant received to provide support with Covid-19 infection control costs

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

20. DESIGNATED FUNDS

The income funds of the group and charity include the following designated funds which have been set aside for major capital projects:

	At 1 October 2022	New designations and transfers	Utilised / released	At 30 September 2023
Group	£'000	£'000	£'000	£'000
Hammerson House building fund	-	131	(131)	-
Nightingale House building fund	8,500	-	-	8,500
Maintenance fund	3,500	-	-	3,500
	12,000	131	(131)	12,000
Hammerson House tangible fixed assets fund	36,985	(22)	(1,445)	35,518
Nightingale House tangible fixed assets fund	4,391	1,160	(357)	5,194
	53,376	1,269	(1,933)	52,712

	At 1 October 2022	New designations and transfers	Utilised / released	At 30 September 2023
Charity	£'000	£'000	£'000	£'000
Hammerson House building fund	-	73	(73)	-
Nightingale House building fund	8,500	-	-	8,500
Maintenance fund	3,500	-	-	3,500
	12,000	73	(73)	12,000
Hammerson House tangible fixed assets fund	38,839	36	(1,446)	37,429
Nightingale House tangible fixed assets fund	4,762	1,159	(356)	5,565
	55,601	1,268	(1,875)	54,994

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

20. DESIGNATED FUNDS (CONTINUED)

Hammerson House building fund

This was fund set aside by the directors for the redevelopment of Hammerson House, Wohl Campus. This was duly allocated or released at the year-end given the completion of Hammerson House, Wohl Campus development

Nightingale House building fund

This comprises monies set aside by the directors to provide funds for redevelopment at Nightingale House.

Maintenance fund

This comprises monies set aside by the directors to provide funds for the ongoing building maintenance of our homes.

Hammerson House tangible fixed assets fund

This fund comprises the net book value of the fixed assets related to Hammerson House, used for the operation and designated. Every year, depreciation charges is allocated against this fund.

Nightingale House tangible fixed assets fund

The tangible fixed assets fund comprises the net book value of the charity's tangible fixed assets (excluding those accounted for the Nightingale House Fixed Assets Restricted Fund). A decision was made by the directors to separate this fund from the general fund in recognition of the fact that the tangible fixed assets are used in the day to day work of the charity and group and hence the fund value would not be easily realisable if needed to meet future contingencies.

21. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	General funds	Designated funds	Restricted funds	2023 Total
Group	£'000	£'000	£'000	£'000
Fund balances at 30 September 2023 are represented by:				
Tangible fixed assets	-	40,713	7,509	48,222
Investments	20,198	-	3,375	23,573
Current assets	5,387	11,999	1,531	18,917
Current liabilities	(3,817)	-	-	(3,817)
Pension scheme asset	2,706	-	-	2,706
Total net assets	24,474	52,712	12,415	89,601

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

21. ANALYSIS OF NET ASSETS BETWEEN FUNDS (CONTINUED)

	General funds	Designated funds	Restricted funds	2023 Total
	£'000	£'000	£'000	£'000
Charity				
Fund balances at 30 September 2023 are represented by:				
Tangible fixed assets	-	42,995	7,522	50,517
Investments	20,199	-	3,375	23,574
Current assets	5,582	11,999	1,529	19,110
Current liabilities	(4,050)	-	-	(4,050)
Pension scheme asset	2,706	-	-	2,706
Total net assets	24,437	54,994	12,426	91,857

22. ANALYSIS OF UNREALISED GAINS / LOSSES

	General funds	Designated funds	Restricted funds	2023 Total
	£'000	£'000	£'000	£'000
Group and Charity				
Accumulated gains on listed investments	1,839	-	307	2,146
Accumulated gains on property	13	-	-	13
Total	1,852	-	307	2,159
Reconciliation of movements in unrealised gains (losses)				
Unrealised gains at 1 October 2022	5,154	-	702	5,856
Less: cumulative unrealised losses released from disposals	(3,891)	-	(654)	(4,545)
Add: Net unrealised gains on listed investments unrealised gains in year	723	-	125	848
Reallocation between funds in year	(134)	-	134	-
Accumulated unrealised gains	1,852	-	307	2,159

23. PENSION COMMITMENTS

Nightingale Hammerson operates a defined benefit scheme for certain former employees, providing benefits based on final pensionable pay. It also contributes to personal pension plans for current employees.

The defined benefit scheme is a separate trustee administered fund holding the pension scheme assets to meet long term pension liabilities. A full actuarial valuation was carried out at 31 March 2020 and updated to 30 September 2023 by a qualified actuary and in line with FRS 102. The major assumptions used by the actuary are shown below.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

23. PENSION COMMITMENTS (CONTINUED)

This most recent actuarial valuation showed a shortfall of £15,000 (2022: shortfall of £15,000). However, no additional contributions were required to correct the shortfall. This is because it was estimated that the Scheme was in surplus at the date of recovery plan. As there are no active members accruing benefits within the scheme, no further contributions are payable. The employer has agreed to meet all expenses of the scheme and levies to the Pension Protection Fund, other than investment management charges which are borne by the Scheme.

Present values of defined benefit obligation, fair value of assets and defined benefit asset	2023	2022
	£'000	£'000
Fair value of plan assets	5,073	4,870
Present value of defined benefit obligation	(2,367)	(2,452)
Defined benefit asset at 30 September	2,706	2,418

Reconciliation of opening and closing balances of the defined benefit obligation	2023	2022
	£'000	£'000
Defined benefit obligation at start of period	2,452	3,591
Interest expense	129	70
Actuarial gains	(89)	(1,020)
Benefits paid	(125)	(189)
Defined benefit obligation at end of period	2,367	2,452

Reconciliation of opening and closing balances of the fair value of plan assets	2023	2022
	£'000	£'000
Fair value of plan assets at start of period	4,870	5,507
Interest income	260	108
Actuarial gains / (losses)	71	(556)
Benefits paid and expenses	(128)	(189)
Fair value of plan assets at end of period	5,073	4,870

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

23. PENSION COMMITMENTS (CONTINUED)

The actual return on the plan assets over the period ended 30 September 2023 was £331k (2022: (£448k)).

	At 30 September 2023 £'000	At 30 September 2022 £'000
Defined benefit costs recognised in other comprehensive income		
(Losses)/gains on plan assets (excluding amounts included in net interest cost)	71	(556)
Experience (losses)/gains arising on plan liabilities	(37)	(103)
Gain resulting from changes in the demographic and financial assumptions underlying the present value of plan liabilities	126	1,123
Net interest income	131	38
Expenses	(3)	-
Total gain recognised in other comprehensive income	288	502
	At 30 September 2023 £'000	At 30 September 2022 £'000
Assets		
Cash and cash equivalents	55	(19)
Equity instruments	3,010	2,923
Debt instruments	1,663	1,544
Other	345	422
Total Assets	5,073	4,870

None of the fair values of the assets shown above include any direct investments in the employer's own financial instruments or any property occupied by, or other assets used by, the employer.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

23. PENSION COMMITMENTS (CONTINUED)

Assumptions	At 30 September 2023 %	At 30 September 2022 %
Discount Rate	5.70	5.40
Inflation (RPI)	3.40	3.80
The mortality assumptions adopted at 30 September 2022 imply the following life expectancies at age 65:	2023	2022
<hr/>		
Retiring today / current pensioners		
Males	22.7	22.4
Females	23.8	24.2
Retiring in 20 years / future pensioners		
Males	24.0	23.7
Females	25.3	25.6

The best estimate of contributions to be paid by the employer to the scheme for the period commencing 1 October 2023 is £nil (2022: £nil). Any expenses of the scheme, other than investment management costs, are expected to be met directly by the employer or reimbursed by the employer if paid by the scheme.

Personal Pension Plans and auto enrolment Schemes

The total pension cost in respect to personal pension plans and auto enrolment schemes for the year was £0.27m (2022 - £0.23m).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

24. RELATED PARTY TRANSACTIONS

Chalkford Limited

Chalkford Limited became a wholly owned subsidiary of Nightingale House on 2 March 2004 and continues as a wholly owned subsidiary of Nightingale Hammerson post-merger. Two directors of Nightingale Hammerson Trustee Company Limited, Daniel Dayan and Steven Sharpe are also directors of Chalkford Limited.

Chalkford Limited made charitable contributions of £58k to Nightingale Hammerson during the year to 30 September 2023 (2022 - £3k). At 30 September 2023 Chalkford Limited owed Nightingale Hammerson £0.4m (2022: £0.4m) in accordance with a loan facility and a further £58k (2022: £0.19m) being charitable contributions payable to Nightingale Hammerson in respect to the year ended 30 September 2023. At 30 September 2023, Nightingale Hammerson owed Chalkford Limited £218k (2022: £1.22m) under a contract for the construction of property.

Trustees donations

During the year the charity received donations totalling £179,608 from 7 of the charity's Trustees and organisations to which they are connected (2022 - £128,103 from 13 trustees and connected organisations). In addition, £32,750 (2022 - £145,000) was received from the President and Vice President and organisations to which they are connected.

25. POST BALANCE SHEET EVENTS

There were no post balance sheet events to report (2022: none).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

26. COMPARATIVE FIGURES WITH FULL ANALYSIS BETWEEN FUNDS

Consolidated Statement of Financial Activities

	Note	Unrestricted Funds			2022
		General Fund	Designated Fund	Restricted Fund	Total Funds
		£'000	£'000	£'000	£'000
Income from:					
Donations and legacies					
Revenue purposes	2	2,729	-	184	2,913
Capital purposes	2	-	-	196	196
Investments and short term deposits	3	333	-	48	381
Charitable activities					
Provision of residential and nursing care	4	14,771	-	-	14,771
Government's infection control and furlough grants		-	-	396	396
Surplus on disposal of tangible fixed assets		846	-	-	846
Other sources		106	-	-	106
Total Income		18,785	-	824	19,609
Expenditure on:					
Raising funds					
Generating donations and legacies	5	508	-	-	508
Investment management costs		170	-	-	170
Charitable activities					
Provision of residential and nursing care	6	18,074	1,844	1,137	21,055
Taxation	13	46	-	-	46
Total expenditure		18,798	1,844	1,137	21,779
Net (expenditure) for the year before transfers and gains/(losses) on investments		(13)	(1,844)	(313)	(2,170)
Transfers between funds		1,743	(111)	(1,632)	-
Gains/(losses) on investments					
Realised gains on disposal of investments		272	-	-	272
Unrealised (losses) on investments	16	(1,633)	-	-	(1,633)
Net (expenditure) income for the year		369	(1,955)	(1,945)	(3,531)
Other recognised gains and losses					
Actuarial gains on pension scheme		502	-	-	502
Net movement in funds		871	(1,955)	(1,945)	(3,029)
Funds brought forward at 1 October 2021		22,973	55,324	14,897	93,194
Funds carried forward 30 September 2022	21	23,844	53,369	12,952	90,165

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

26. COMPARATIVE FIGURES WITH FULL ANALYSIS BETWEEN FUNDS (CONTINUED)

Charity Statement of Financial Activities

		<u>Unrestricted Funds</u>			2022
		General	Designated	Restricted	Total
		Fund	Fund	Fund	Funds
Note		£'000	£'000	£'000	£'000
Income from:					
Donations and legacies					
	Revenue purposes	2,678	-	184	2,862
	Capital purposes	-	-	196	196
	Investments and short term deposits	333	-	48	381
Charitable activities					
	Provision of residential and nursing care	14,771	-	-	14,771
	Government's infection control and furlough grants	-	-	396	396
	Surplus on disposal of tangible fixed assets	846	-	-	846
	Other sources	99	-	-	99
	Total Income	18,727	-	824	19,551
Expenditure on:					
Raising funds					
	Generating donations and legacies	508	-	-	508
	Investment management costs	170	-	-	170
Charitable activities					
	Provision of residential and nursing care	18,074	1,844	1,137	21,055
	Total expenditure	18,752	1,844	1,137	21,733
	Net (expenditure) for the year before transfers and gains/(losses) on investments	(25)	(1,844)	(313)	(2,182)
	Transfers between funds	1,733	(101)	(1,632)	-
	Gains/(losses) on investments				
	Realised gains on disposal of investments	272	-	-	272
	Unrealised (losses) on listed investments	(1,633)	-	-	(1,633)
	Net (expenditure) income for the year	347	(1,945)	(1,945)	(3,543)
Other recognised gains and losses					
	Actuarial gains on pension scheme	502	-	-	502
	Net movement in funds	849	(1,945)	(1,945)	(3,041)
	Funds brought forward at 1 October 2021	22,951	57,546	14,908	95,405
	Funds carried forward 30 September 2022	23,800	55,601	12,963	92,364

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

26. COMPARATIVE FIGURES WITH FULL ANALYSIS BETWEEN FUNDS (CONTINUED)

Income from donations and legacies

Group	General Fund	Restricted Fund	2022 Total Funds
	£'000	£'000	£'000
Donations:			
Revenue donations	1,704	184	1,888
Hammerson House capital fund	-	196	196
Legacies			
Revenue donations	1,025	-	1,025
2022 Total Funds	2,729	380	3,109
2021 Total Fund	2,104	1,849	3,953

Charity	General Fund	Restricted Fund	2022 Total Funds
	£'000	£'000	£'000
Donations:			
Revenue donations	1,653	184	1,837
Hammerson House capital fund	-	196	196
Legacies			
Revenue donations	1,025	-	1,025
2022 Total Funds	2,678	380	3,058
2021 Total Fund	2,346	1,849	4,195

Income from investments

Group	General Fund	Restricted Fund	2022 Total Funds
	£'000	£'000	£'000
Income from listed investments by fund manager			
Investment Income Veritas	98	-	98
Investment Income Schroders	142	48	190
	240	48	288
Rental income	8	-	8
Interest receivable	85	-	85
2022 Total Funds	333	48	381
2021 Total Fund	290	44	334

Charity	General Fund	Restricted Fund	2022 Total Funds
	£'000	£'000	£'000
Income from listed investments by fund manager			
Investment Income Veritas	98	-	98
Investment Income Schroders	142	48	190
	240	48	288
Rental income	8	-	8
Interest receivable	85	-	85
2022 Total Funds	333	48	381
2021 Total Fund	295	44	339

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

26. COMPARATIVE FIGURES WITH FULL ANALYSIS BETWEEN FUNDS (CONTINUED)

INCOME FROM PROVISION OF RESIDENTIAL CARE AND NURSING

	General Fund	Restricted Fund	2022 Total Funds
Group and charity	£'000	£'000	£'000
Maintenance contributions receivable	14,771	-	14,771
Total maintenance contributions receivable	14,771	-	14,771

EXPENDITURE ON GENERATING DONATIONS AND LEGACIES

	General Fund	Designated Fund	Restricted Fund	2022 Total Funds
Group and Charity	£'000	£'000	£'000	£'000
Staff costs	227	-	-	227
Fundraising, legacy and appeal expenses	249	-	-	249
Support costs	32	-	-	32
2022 Total Funds	508	-	-	508

Expenditure on provision of residential and nursing care

	General Fund	Designated Fund	Restricted Fund	2022 Total Funds
Group	£'000	£'000	£'000	£'000
Staff costs	10,919	-	405	11,324
Catering and food	1,776	-	-	1,776
Premises day to day costs	2,257	-	-	2,256
Medical, care and welfare costs	817	-	50	867
Support costs	2,305	-	-	2,305
Depreciation	-	1,844	682	2,526
2022 Total Funds	18,074	1,844	1,137	21,055

	General Fund	Designated Fund	Restricted Fund	2022 Total Funds
Charity	£'000	£'000	£'000	£'000
Staff costs	10,919	-	405	11,324
Catering and food	1,776	-	-	1,776
Premises day to day costs	2,257	-	-	2,256
Medical, care and welfare costs	817	-	50	867
Support costs	2,305	-	-	2,305
Depreciation	-	1,844	682	2,526
2022 Total Funds	18,074	1,844	1,137	21,055

