E-hub Foundation

Unlocking Potential, Igniting Development



Annual Activities report

31 Dec 2025

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Leicester

2025

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1. Executive Summary

During the year ended **31 December 2025**, eHub Foundation continued its development as a community-based Charitable Incorporated Organisation supporting disadvantaged and underrepresented individuals and families.

The Foundation's activities focused on **poverty relief, socioeconomic resilience, community participation, employability and financial capability, access to support services, and activities contributing to social and emotional wellbeing**.

Activities were delivered principally mainly in **Leicester, Birmingham and Wolverhampton** through volunteer-led community outreach, food redistribution, employability and financial-resilience support, community development, signposting and referral, and partnership working.

The **Community Food Share Initiative** remained the Foundation's largest community-facing activity. By the end of 2025, the initiative was estimated to have reached more than **500 community members**. Based on available activity records and the adjusted reporting-period estimate, approximately **6–15 food donations were coordinated daily**, representing approximately **175–350 food redistributions each month**.

Approximately **37 residents** participated in employability and financial-resilience activities during the year, including approximately **11 men experiencing unemployment or economic hardship**.

The Foundation also supported community development activities across Leicester, Birmingham and Wolverhampton and assisted approximately **51 vulnerable individuals** through signposting or referral to relevant health, housing, employment, welfare and community services. Follow-up records indicated an approximately **82% successful referral and engagement rate**.

The Foundation continued to strengthen its organisational capacity and relationships with community organisations, businesses and voluntary-sector organisations. These relationships supported community outreach, service delivery, referrals, volunteering and access to resources.

The trustees consider that the Foundation's activities during 2025 provided identifiable public benefit by helping people experiencing financial hardship, unemployment, isolation and other forms of disadvantage to access practical assistance, strengthen their resilience and participate more fully in their communities.

2. Organisational Development and Governance

The year represented an important stage in eHub Foundation's development from an emerging community initiative into a more structured charitable organisation.

Following its establishment in 2024 and subsequent registration as a Charitable Incorporated Organisation, attention during 2025 was given to strengthening governance,

administrative arrangements, volunteer participation, community networks and external relationships.

The Foundation is governed by its charity trustees, who are responsible for managing the affairs of the CIO and ensuring that its resources and activities are directed towards its charitable purposes and provide public benefit.

During 2025, organisational development focused on establishing systems capable of supporting the Foundation's activities and sustainable growth. This included improving administrative arrangements, expanding volunteer involvement, strengthening relationships with community and voluntary organisations, developing activities and increasing the Foundation's visibility within the communities it serves.

The Foundation continued to operate predominantly through **volunteer involvement and partnership working**. This enabled community activities to be maintained despite limited unrestricted financial and staffing resources.

The trustees recognise that continued organisational development requires further strengthening of systems relating to:

- financial management and controls;
- safeguarding;
- volunteer management;
- monitoring and evaluation;
- outcome measurement;
- partnership management; and
- organisational capacity.

These areas remain important priorities as the Foundation develops more structured programme delivery.

3. Programme Delivery

3.1 Community Food Share Initiative

The **Community Food Share Initiative** remained eHub Foundation's largest community-facing programme during 2025.

Established in June 2024, the initiative was designed to contribute to poverty relief, reduce avoidable food waste and strengthen community solidarity through the redistribution of surplus food.

The programme operates primarily through a community-based digital network connecting people with surplus food with individuals and families able to make use of it. This provides a relatively low-cost and community-led mechanism for mobilising available resources while supporting households experiencing financial pressure.

By the end of 2025, the network was estimated to include more than **500 community members**.

Based on the adjusted reporting-period estimate, approximately **6–9 food donations were coordinated each day**, representing approximately **175–250 food redistributions each month**.

Community rules were developed covering food safety, collection arrangements, communication, prohibited activities, privacy and respectful behaviour. Food offered through the network was expected to be fresh and suitable for consumption, while members' personal contact information was not to be used for marketing or unrelated commercial purposes.

The programme also provided an important point of contact between the Foundation and community members experiencing wider difficulties. Where appropriate, volunteers helped individuals identify and access relevant health, housing, employment, welfare and other community services.

The trustees consider that the initiative contributed to the Foundation's charitable purposes by providing practical assistance to people experiencing financial hardship while encouraging dignity, mutual assistance, social connection and community participation.

3.2 Employability and Economic Resilience

Economic insecurity and unemployment can contribute to financial hardship, reduced independence and social exclusion. Employability and economic resilience therefore formed an important component of the Foundation's activities during 2025.

Approximately **37 residents** participated in employability and financial-resilience activities during the year. This included approximately **11 men experiencing unemployment or economic hardship**.

Support included:

- CV development and review;
- employability coaching;
- interview preparation;
- digital job-search skills;
- budgeting and financial capability;
- career planning;
- enterprise awareness; and
- confidence building.

Participants reported increased confidence, improved employment readiness and greater awareness of employment opportunities.

The trustees recognise, however, that participation in an activity does not by itself demonstrate a longer-term outcome. The Foundation therefore intends to strengthen

follow-up monitoring so that future reporting can distinguish more clearly between participation and subsequent progression into employment, education, training, volunteering or enterprise.

3.3 Community Development and Social Participation

The Foundation recognises that disadvantage can involve both financial and social exclusion. Strengthening community networks and encouraging participation therefore formed part of its approach during 2025.

eHub Foundation supported the development and activities of **three community associations across Leicester, Birmingham and Wolverhampton**.

These community structures provided opportunities for networking, peer support, volunteering, cultural engagement, leadership development and mutual assistance.

The Foundation's approach seeks to support communities to strengthen their own networks and leadership capacity rather than becoming dependent upon continuing intervention from eHub Foundation.

Community members were encouraged, where appropriate, to identify local needs, mobilise available skills and resources, participate in community activities and support others within their communities.

The trustees consider that this approach contributes to stronger social participation, community resilience and mutual support.

3.4 Community Signposting and Referral

Community signposting and referral formed an important component of the Foundation's work during 2025.

Individuals engaging with community organisations can experience interconnected difficulties involving employment, housing, health, welfare, financial hardship and social isolation.

eHub Foundation does not seek to replace statutory authorities or specialist professional services. Where an individual's needs fall outside the Foundation's competence, volunteers seek to help the person identify and connect with an appropriate organisation or service.

During 2025, approximately **51 vulnerable individuals** were signposted or referred to specialist health, housing, employment, welfare and community services.

Through follow-up and case coordination, the Foundation recorded an approximately **82% successful referral and engagement rate**.

The Foundation considers follow-up particularly important because making a referral does not necessarily mean that an individual successfully accesses the relevant service.

Through this activity, eHub Foundation seeks to operate as a community bridge between individuals who may experience difficulties navigating available services and organisations possessing the relevant professional expertise or statutory responsibility.

4. Community Engagement and Beneficiary Involvement

Community engagement remained central to eHub Foundation's operating model throughout 2025.

Activities included neighbourhood outreach, volunteer mobilisation, community networking, partnership meetings, support for emerging community groups, engagement with faith and community organisations and the use of digital community platforms.

These networks enabled the Foundation to maintain contact with communities, identify emerging needs and communicate opportunities for assistance, participation and referral.

Digital engagement was particularly important in supporting communication between community members, volunteers and the Foundation.

Community engagement also supported volunteer mobilisation and informal community leadership, helping the Foundation extend its reach despite limited staffing and financial resources.

The Foundation intends to develop more systematic mechanisms through which beneficiaries and community members can contribute to identifying needs, shaping programmes and evaluating activities.

5. Partnership Working and External Support

Partnership and collaborative working were important to eHub Foundation's development during 2025.

The Foundation recognises that the needs experienced by disadvantaged individuals and communities frequently extend beyond the expertise and resources of any single organisation.

It therefore developed relationships with community and voluntary organisations, businesses, specialist service providers, faith organisations and community leaders.

These relationships contributed expertise, referrals, community access, volunteer support and financial or other forms of external assistance.

5.1 MDF Global B.V.

During the Foundation's formative development, **MDF Global B.V. committed support valued at £1,163.36** towards activities associated with eHub Foundation.

At the relevant time, eHub Foundation did not yet have an operational organisational bank account. The amount was therefore **not transferred to or received as cash by eHub Foundation**.

Instead, MDF Global B.V. used the amount to cover costs associated with its staff providing **coaching and related support services to eHub Foundation's service users**.

The support was therefore delivered indirectly through services provided to beneficiaries rather than through a cash transfer to the Foundation.

For the purposes of this activities report, the trustees distinguish this external support from cash funds received directly into the Foundation's accounts.

5.2 Florebright Care Ltd

During the Foundation's formative development, **Florebright Care Ltd committed £4,500 of support** towards eHub Foundation's activities.

As eHub Foundation did not yet have an operational organisational bank account at the relevant time, the amount was **not transferred directly into the Foundation's bank account**.

Instead, the support was applied directly towards costs associated with the delivery of Foundation activities, including **volunteer payments or allowances, transport costs, and the hire of spaces or venues used for activities involving service users**.

The £4,500 therefore did not constitute a cash transfer received into eHub Foundation's organisational bank account. Rather, support was provided indirectly through the payment of costs associated with charitable activities and service delivery.

For the purposes of this activities report, the trustees distinguish this external support from cash funds received directly by the Foundation.

The appropriate accounting treatment of such support is considered separately within the Foundation's financial records and accounts.

5.3 Community and Voluntary Organisations

The Foundation worked with community, faith and voluntary organisations to strengthen outreach, referrals, volunteer mobilisation and engagement with beneficiaries.

These relationships were particularly important because the Foundation operated with limited staffing and unrestricted financial resources.

5.4 Specialist Referral Organisations

Relationships with relevant health, housing, welfare, employment and other specialist organisations enabled the Foundation to direct individuals towards services outside its own competence.

The Foundation's role was primarily to identify needs, provide appropriate information and help individuals connect with organisations capable of providing specialist or statutory assistance.

6. Public Benefit and Organisational Achievements

The trustees have considered how eHub Foundation's activities during the year ended 31 December 2025 contributed to its charitable purposes and benefited its beneficiary communities.

Principal estimated outputs during 2025 were:

Area	Estimated/recorded output
Community Food Share network	**More than 500 community members**
Food donations coordinated	**Between 6–15 per day**
Food redistributions	**Between 175–350 per month**
Employability and financial-resilience participants	**37**
Men participating in employability/economic-resilience support	**11**
Community associations supported	**3**
Individuals referred/signposted to specialist services	**51**
Successful referral/engagement rate	**82%**

The figures identified as estimates have been derived conservatively from the Foundation's available programme and activity records to align reporting with the financial year ending 31 December 2025.

The trustees recognise that activity and participation figures alone do not demonstrate the full extent of charitable impact.

Future monitoring will therefore increasingly distinguish between **outputs**—such as food redistributed, people participating and referrals made—and **outcomes**, such as successful access to specialist services, improved employment readiness, increased financial resilience, improved wellbeing and stronger community participation.

The trustees consider that the Foundation provided public benefit during 2025 through practical support to people experiencing disadvantage, improved access to relevant services and opportunities, community participation and the mobilisation of volunteers and community resources.

7. Challenges, Risks and Lessons Learned

eHub Foundation operated during 2025 with limited unrestricted funding and staffing capacity while responding to demand for community support.

Reliance on volunteers, financial pressures affecting beneficiaries and requests for welfare, employment and related assistance created operational challenges.

The Foundation responded primarily through volunteer mobilisation, partnership working and the prioritisation of community-led activities capable of being delivered with relatively limited resources.

Experience during the year identified several areas requiring further organisational development, including:

- strengthening financial management and record keeping;
- improving monitoring, evaluation and outcome measurement;
- developing volunteer recruitment, management and support systems;
- maintaining appropriate safeguarding arrangements;
- improving the recording of beneficiary engagement;
- strengthening partnership governance;
- improving organisational sustainability; and
- developing more systematic evaluation of programme effectiveness.

The trustees recognise that these systems will become increasingly important as the Foundation develops.

Future growth will therefore be approached proportionately, taking account of the Foundation's charitable purposes, governance responsibilities, available resources and organisational capacity.

8. Partnership Development Summary

Partner / organisation	Nature of relationship or support during 2025	Position at 31 December 2025
MDF Global B.V.	Indirect support through coaching and related services to eHub Foundation service users	£1,163.36 of support delivered indirectly
Florebright Care Ltd	Indirect support towards Foundation activities, including volunteer allowances, transport and venue hire	£4,500 of support provided indirectly
Community, faith and voluntary organisations	Community engagement, outreach, referrals and volunteer mobilisation	Relationships ongoing
Health, housing, welfare and employment organisations	Specialist referral and signposting pathways	Relationships ongoing

The Foundation intends to develop clearer partnership arrangements as its activities become more structured, including appropriate agreements where relationships involve programme delivery, funding, safeguarding responsibilities or the sharing of information.

9. Priorities Going Forward

Building upon the progress made during 2025, the trustees identified organisational consolidation and sustainable development as important priorities.

Areas requiring continued attention include:

- strengthening grant fundraising and diversifying sources of funding;
- developing volunteer recruitment, management and leadership;
- improving monitoring, evaluation and impact measurement;
- strengthening financial management, safeguarding and governance systems;
- developing appropriate relationships with voluntary, statutory and business organisations;
- strengthening employability, enterprise and digital-inclusion activities; and
- continuing community-based activities addressing poverty, economic resilience and social participation.

Growth will be approached cautiously and in accordance with the Foundation's charitable purposes, available resources and organisational capacity.

10. Conclusion

The year ended **31 December 2025** represented an important stage in eHub Foundation's organisational development and community activity.

During the year, the Foundation continued delivering practical activities addressing **food insecurity, unemployment and economic resilience, community participation and access to specialist support**.

The Community Food Share Initiative was estimated to have reached more than **500 community members**. Approximately **37 residents** participated in employability and financial-resilience activities, including approximately **11 men experiencing unemployment or economic hardship**.

The Foundation supported **three community associations** and approximately **51 individuals** were signposted or referred to specialist services, with an estimated **82% successful referral and engagement rate**.

At the same time, eHub Foundation continued its transition towards a more structured operating model combining direct community support, volunteer participation and partnership working.

Support from businesses, community organisations and specialist service providers contributed to the Foundation's ability to deliver activities despite limited financial and staffing resources.

The trustees recognise that organisational development also creates additional responsibilities. Sustainable funding, financial accountability, safeguarding, volunteer management, partnership governance, monitoring and outcome measurement will therefore remain priorities.

The trustees remain committed to ensuring that eHub Foundation's activities are consistent with its charitable purposes, respond to identified community needs, provide public benefit and are supported by proportionate governance and accountability arrangements.