LES REBATISSEURS DU TEMPLE CHURCH

Registered Charity Number 1212184

Charitable Incorporated Organisation (CIO)

TRUSTEES' ANNUAL REPORT

For the period 17 February 2025 to 31 December 2025

1. Reference and administrative details

Charity name	LES REBATISSEURS DU TEMPLE CHURCH
Registration number	1212184
Charity type	Charitable Incorporated Organisation (Foundation / Association CIO as set out in the constitution)
Date of registration	17 February 2025
Reporting period	17 February 2025 to 31 December 2025
Principal office	Thames Enterprise Centre, Building 13, Thames Industrial Park, East Tilbury, Essex RM18 8RH
Governing document	Constitution of the Charitable Incorporated Organisation
Bankers	The charity maintains a bank account in the name of the charity
Independent examiner	Not required for this period (gross income below the statutory threshold)

Trustees

The following persons served as trustees of the charity during the reporting period and/or were trustees at the date this report was approved:

Name	Role	Period of office
Dimbu Patrick Mazina	Chair / Trustee	Throughout the period
Bibiche Safi Ramazani	Treasurer / Trustee	Throughout the period
Yves Musasa	Trustee	Throughout the period
Mamboma Ndudi-Ndudi	Trustee	Throughout the period

None of the trustees received any remuneration or benefit from the charity during the reporting period, other than the reimbursement of legitimate out-of-pocket expenses incurred on behalf of the charity. No trustee resigned in order to take up employment with the charity during the period.

2. Structure, governance and management

LES REBATISSEURS DU TEMPLE CHURCH is a Charitable Incorporated Organisation registered with the Charity Commission for England and Wales on 17 February 2025. The charity is governed by its constitution.

The charity is managed by its board of trustees, who are responsible for the overall governance, direction, administration and financial management of the charity. Trustees are appointed in accordance

with the charity's constitution. New trustees are given an introduction to the work of the charity, the responsibilities of charity trusteeship and the charity's governing document and policies.

The trustees meet regularly to review the charity's activities, finances, risks and plans, and communicate between meetings as required. Day-to-day pastoral and ministry activity is carried out under the oversight of the Chair, who serves as the senior pastor, supported by volunteers. Decisions on expenditure and on the use of the charity's funds are taken by the trustees collectively.

The charity had no trading subsidiaries and no connected or related parties during the reporting period.

Policies adopted by the trustees

The trustees have adopted, or are guided by, the following written policies and procedures:

Policy	In place	Policy	In place
Internal financial controls	Yes	Trustee expenses	Yes
Safeguarding	Yes	Trustee conflicts of interest	Yes
Financial reserves	Yes	Investing charity funds	No
Complaints	Yes	Campaigns and political activity	No
Serious incident reporting	Yes	Social media	No
Internal risk management	Yes	Engaging external speakers	No
Bullying and harassment	Yes		

Where a policy is not currently in place, this is because the relevant activity was not undertaken by the charity during the reporting period. The trustees will keep this under review and will adopt further policies as the charity's activities develop.

3. Objectives and activities

The charity's objects, as set out in its constitution, are for the advancement of the Christian faith, which the charity pursues through activities including:

- Christian worship, prayer meetings and Christian celebrations;
- Christian preaching, teaching and discipleship;
- Christian broadcasting, digital ministry and communication;
- the production and sharing of Christian literature and teaching resources;
- music and visual arts education within a Christian context;
- activities that support spiritual development and the wellbeing of the community.

In setting the charity's objectives and planning its activities for the period, the trustees gave careful consideration to the Charity Commission's general guidance on public benefit, including the guidance "Public benefit: running a charity (PB2)".

4. Activities undertaken during the period

Since its registration on 17 February 2025, the charity has carried out the following activities in furtherance of its charitable purposes.

4.1 Sunday worship services and pastoral ministry

The charity held regular Sunday worship services throughout the period. These services provided opportunities for Christian worship, prayer, preaching, biblical teaching and fellowship, and were open to members of the congregation and to members of the wider public who wished to attend. Pastoral support, prayer and encouragement were offered to individuals and families attending the church, including those facing personal, family or financial difficulty.

4.2 Online ministry and Christian broadcasting

The charity developed its online ministry during the period, producing and sharing Christian preaching, teaching and worship content through YouTube and other online platforms. This enabled the charity to make Christian teaching freely available to people who were unable to attend services in person, including those with mobility, work or caring commitments, and extended the reach of the charity's ministry at minimal cost.

4.3 Femme Capable (Capable Women) programme

The principal programme activity undertaken during the period was the Femme Capable (Capable Women) initiative. The programme was established to encourage and support women through teaching, mentoring, prayer, mutual support and personal development activities, delivered within the Christian values and charitable objects of the charity. The programme provided a supportive setting in which participants could build confidence, receive encouragement and take part in the life of the church community.

4.4 Christian teaching materials and the arts

The charity supported the preparation and sharing of Christian teaching materials for use in services, in the online ministry and in the Femme Capable programme. Music and the creative arts continued to form part of the charity's worship and teaching activities.

4.5 Premises and administration

The charity paid for the use of the venue in which its Sunday worship services were held, and for the office and associated monthly running costs necessary to administer the charity and support its activities. All of the charity's activities during the period were carried out within the United Kingdom. The charity did not deliver activities outside the United Kingdom, did not spend funds outside the United Kingdom, and did not receive any income from outside the United Kingdom.

4.6 Volunteers

The charity is entirely volunteer-led. Excluding the trustees, an estimated 5 volunteers carried out charitable activities on behalf of the charity in the United Kingdom during the period, assisting with worship services, media and online ministry, the Femme Capable programme, hospitality and general administration. The charity had no permanent employees, no employees on fixed-term contracts and no self-employed workers during the period. The trustees record their gratitude for the time and commitment given by the charity's volunteers, without which the activities described in this report would not have been possible.

4.7 Grant making

Grant making is not the means by which the charity carries out its purposes. The charity made no grants to individuals, to other charities or to other organisations during the reporting period.

5. Safeguarding

The charity provided services to children and/or adults at risk during the reporting period, in the course of its worship services, pastoral ministry and community activities. The trustees regard safeguarding as a fundamental responsibility and have adopted a safeguarding policy and associated procedures.

The trustees have had regard to the Charity Commission's safeguarding guidance for trustees. The charity seeks to ensure that everyone who comes into contact with it is treated with dignity and respect and is protected from harm, that concerns are reported and acted upon promptly, and that any serious incident is reported to the Charity Commission in accordance with its guidance. The trustees keep the charity's safeguarding arrangements, including the identification of roles eligible for DBS checks, under regular review as the charity's activities develop.

6. Achievements and performance

This was the charity's first reporting period following registration. Working with very limited financial resources and relying entirely on volunteers, the charity was able to:

- establish and maintain regular Sunday worship services throughout the period;
- provide preaching, biblical teaching, prayer and pastoral support to those attending;
- establish an online ministry making Christian teaching freely available through YouTube and other online platforms;
- deliver the Femme Capable (Capable Women) programme as its principal programme activity;
- secure and maintain a venue for worship and an office for the administration of the charity;
- mobilise and support an estimated five regular volunteers in addition to the trustees;
- put in place governance and financial control arrangements, including a bank account in the name of the charity and the monitoring of income and expenditure by the trustees;
- make applications for external grant funding to support the development of its activities.

The trustees consider that these achievements represent satisfactory progress for a newly registered charity in its first period of operation.

7. Financial review

The charity prepares its accounts on a receipts and payments basis, which is permitted for non-company charities with gross income within the applicable statutory threshold. The summary below is consistent with the figures reported in the charity's annual return for the financial period ending in 2025.

Income

Source of income	Amount (£)
Donations and legacies (offerings and contributions from members and supporters)	5,000
Charitable activities	0
Other trading activities	0
Investments	0
Other	0
Total gross income	**5,000**

The charity's income was derived entirely from voluntary offerings and contributions given by members of the congregation and supporters of the charity. The charity received no grants and no contracts from central government or from any local authority during the period, and received no income from outside the United Kingdom.

During the period the trustees made applications for external grant funding in order to develop the charity's programmes. No external grant funding was awarded during the period, and all of the charity's activities were therefore financed from its own voluntary income.

Expenditure

Category of expenditure	Amount (£)
Total spending in the period (venue hire for worship services, office and monthly running costs, ministry and programme costs, and general administration)	5,000

Total expenditure for the period was £5,000, equal to the charity's total income. Expenditure was applied to the venue used for Sunday worship services, to the charity's office and associated monthly bills, and to the costs of delivering the charity's ministry and programme activities. No funds were spent outside the United Kingdom. No payments were made to trustees other than the reimbursement of legitimate out-of-pocket expenses.

The trustees monitored expenditure throughout the period and sought to ensure that the charity's spending remained proportionate to its income and directly connected to its charitable purposes.

8. Reserves policy

Reserves are those unrestricted funds that are freely available to spend on the charity's general purposes. The trustees recognise the importance of holding a level of reserves sufficient to enable the charity to meet its ongoing commitments, in particular the cost of its worship venue and office, and to continue operating in the event of a short-term shortfall in voluntary income.

Because income and expenditure were equal during the period, the charity was not able to build up reserves in its first period of operation. The trustees aim, as income allows, to accumulate unrestricted reserves equivalent to approximately three months of the charity's regular running costs. The trustees review the charity's reserves position when planning activities and expenditure, and will formalise and keep the reserves policy under review as the charity develops.

All of the charity's funds during the period were unrestricted. The charity held no restricted funds, no endowment funds, no investments and no material fixed assets at the end of the period, and had no significant outstanding liabilities or financial commitments other than its ordinary monthly running costs.

9. Principal risks and uncertainties

The trustees have considered the principal risks and uncertainties facing the charity and the systems in place to manage them. The principal risks identified are:

- **Financial sustainability** – the charity depends entirely on voluntary offerings and contributions. The trustees monitor income and expenditure, keep spending proportionate to income and continue to seek external funding and partnerships.
- **Rising costs** – during the period the charity experienced upward pressure on the cost of its charitable activities and on overheads such as venue hire and office costs, which had a negative impact on the charity's finances. The trustees keep these costs under review and seek value for money in all commitments.
- **Dependence on volunteers** – the charity has no paid staff and relies on a small group of volunteers. The trustees seek to share responsibilities across the team and to encourage new volunteers.

- **Safeguarding** – the charity works with children and/or adults at risk. This risk is managed through the charity's safeguarding policy and procedures, trustee oversight, and reporting of any serious incident to the Charity Commission.
- **Governance and compliance** – the trustees seek to ensure compliance with the charity's constitution and with charity law, including the timely filing of the annual return and this report.

The trustees consider that the level of donations, the number of volunteers, the number of trustees, the charity's fundraising activities, its capacity to deliver services and the demand for its services were not adversely affected during the period.

10. Plans for future periods

The trustees intend to continue and develop the charity's ministry in accordance with its charitable objects. Plans for future periods include:

- continuing regular Sunday worship, prayer and biblical teaching;
- developing the online and broadcasting ministry to reach a wider audience;
- continuing and extending the Femme Capable (Capable Women) programme;
- developing Christian teaching materials, literature, music and arts activities;
- strengthening community engagement and partnerships with other organisations;
- continuing to apply for grant funding and to develop sustainable sources of income;
- further strengthening the charity's governance, safeguarding and financial systems, and building an appropriate level of reserves.

11. Statement of trustees' responsibilities

The trustees are responsible for ensuring that the charity keeps proper accounting records, prepares accounts and a trustees' annual report in accordance with the Charities Act 2011 and the charity's constitution, and files these with the Charity Commission where required to do so.

The trustees are responsible for ensuring that the charity's funds and assets are applied exclusively in furtherance of its charitable purposes for the public benefit, for safeguarding the assets of the charity, and for taking reasonable steps to prevent and detect fraud and other irregularities.

The trustees confirm that, to the best of their knowledge, the information contained in this report is true and correct and is consistent with the charity's accounting records and with the annual return submitted to the Charity Commission for the same period.

12. Approval

This Trustees' Annual Report, covering the period from 17 February 2025 to 31 December 2025, was approved by the trustees of LES REBATISSEURS DU TEMPLE CHURCH and signed on their behalf by:

Signature	
Name	Dimbu Patrick Mazina
Position	Chair / Trustee

Date 18/09/2026

Registered office: Thames Enterprise Centre, Building 13, Thames Industrial Park, East Tilbury, Essex RM18 8RH · Registered charity number 1212184