RUGBY ECO HUB

TRUSTEES' ANNUAL REPORT

for the reporting period

from 14th February to 31st December 2025

Registered Charity Number: 1212147
CIO Number: CE039123

Principal Address:
Claremont Centre,
43 Clifton Road,
Rugby,
CV21 3QE.

Rugby Eco Hub Trustees' Annual Report
for the reporting period from 14th February to 31st December 2025

The Trustees present their first Annual Report and financial statements for the period ended 31 December 2025. This initial reporting period covers a 10-month timeframe from the charity's date of registration on 14 February 2025 to 31 December 2025. As this is Rugby Eco Hub's inaugural financial period, the figures and narratives presented throughout this report reflect these 10 months of activity. Consequently, there are no prior-year comparative figures available, and readers should note that this shortened period may not be directly comparable to future 12-month financial years. The financial statements have been prepared in accordance with the Charities Act 2011 and Accounting and the Charities Statement of Recommended Practice (second edition) and Financial Reporting Standard FRS 10.

Objectives and Activities for the Public Benefit

The objectives of Rugby Eco Hub include the promotion of sustainable development for the benefit of the public by: promoting the preservation, conservation and the protection of the environment and the prudent use of natural resources; promoting the relief of poverty and the improvement of the conditions of life in socially and economically disadvantaged communities; promoting sustainable means of achieving economic growth and regeneration; and also, by advancing the education of the public in subjects related to sustainable development and the protection, enhancement and rehabilitation of the environment.

These purposes are realised through activities that create a vibrant, local and sustainable hub. This enables individuals and communities to adopt low-cost, environmentally responsible approaches that protect and enhance the environment. The charity promotes practical and affordable actions that improve environmental outcomes, strengthen household resilience and reduce vulnerability to economic and environmental pressures. It encourages more sustainable patterns of local consumption and resource use. It fosters collaboration with organisations and businesses that share these aims. It also advances public education on climate change, biodiversity loss and sustainable development.

Main Activities Undertaken for the Public Benefit

The main activities undertaken by Rugby Eco Hub for the public benefit during the reporting period were a broad range of community projects and other activities that promoted environmental sustainability, reduced waste, strengthened community resilience and encouraged positive and affordable actions on climate, biodiversity and other environmental issues. These included: Repair Café Rugby; Library of Things; Rugby Nappy Library; Growing Group; Eco Hub Kitchen and Café; Thinking

Thursdays; Active Travel Nexus; Environmental awareness campaigns and educational events; Partnership activities with local environmental and community organisations.

Together, these activities advanced the charity's purposes within its core principles of Reduce, Reuse, Repair, Recycle and Regenerate, while increasing public awareness of low-cost, environmentally responsible actions that protect and enhance the environment.

The activities were delivered by volunteers whose contribution has been essential. Approximately 50 active volunteers contributed to project delivery, governance, administration, repairs, lending tools and appliances, community growing, environmental education, public events, premises improvements and outreach activities. Also, corporate volunteer groups and participants undertaking Duke of Edinburgh's Award placements made useful contributions. The trustees place on record their sincere thanks for this contribution and commitment.

The trustees confirm that they have had regard to the Charity Commission's guidance on public benefit when planning and carrying out the charity's activities during the reporting period and believe that these have furthered its charitable purposes and delivered environmental, educational and community benefits to residents of Rugby Borough.

Achievements and Performance

Rugby Eco Hub was founded by a number of local environmental organisations, which saw the synergistic value of working together. Once established, Rugby Eco Hub developed a partnership with Rugby Borough Council, which, with the availability of an unused community building, Betts Hall, provided the opportunity for a borough council funding package to cover the core costs of the organisation, including premises, for up to three years. In its initial months, up to receiving the generous borough council grant and its charitable status, it laid the foundations of its innovative and dynamic plan of work.

During the reporting period, which started when Rugby Eco Hub received charitable status on 14 February 2025, the organisation successfully evolved from a collective community initiative into a respected organisation offering well-received Community Projects and services and information across the borough.

Operating from its base in Betts Hall at the Claremont Centre, the charity delivered 85 directly managed community events, increasing to 115 events when partner-led activities are included. Average weekly attendance comprised 68 unique participants, while total participation across all activities within the premises amounted to 3,549 people during the reporting period.

Across all projects, the charity operated within its core principles of the **5Rs: Reduce, Reuse, Repair, Recycle and Regenerate.** Through practical projects, educational activities and community engagement, Rugby Eco Hub reduced waste, lowered carbon emissions, strengthened community resilience and encouraged more sustainable patterns of local consumption and resource use throughout the Borough of Rugby.

The trustees believe that substantial progress was made against the charity's objectives during the reporting period, delivering measurable environmental, educational and social benefits while establishing strong foundations for future operations.

Repair Café Rugby

Repair Café Rugby is one of the charity's flagship Community Projects and experienced exceptional growth during the reporting period. Demand increased to such an extent that sessions were extended from two to three hours and, from March 2025, increased from monthly to twice-monthly events.

Volunteer repairers worked on a record 607 items during the reporting period, compared with 225 items in 2024. This Community Project achieved an overall landfill diversion rate of 85%, with 62% of items successfully repaired and a further 23% partially repaired. This performance placed Repair Café Rugby fifth nationally for repair volumes amongst repair cafés in the United Kingdom.

The project also expanded its community impact through outreach activities, including the donation and maintenance of bicycles for asylum seekers accommodated at Dunchurch Park Hotel and the provision of practical support to emerging repair initiatives elsewhere in the town and across the borough.

Beyond the environmental benefits of waste prevention and resource conservation, the project also helped local residents reduce household costs, develop practical repair skills and strengthen community connections.

Library of Things and Rugby Nappy Library

The Library of Things (LoT) established itself as a practical community resource during the reporting period. By the end of the reporting period it had assembled an inventory of 238 items available for hire and membership had grown to 137 registered members.

During six months of the reporting period, alone, the Library of Things prevented an estimated 415 kilograms of carbon emissions through shared use of equipment and reduced purchasing.

LoT also launched a Câbliothèque (Cable Library), establishing a structured inventory and classification system covering its store of cables used for power supplies, computing accessories, audio-visual equipment and telecommunications

devices available to loan through the Library of Things. This enabled their reuse and reduced electronic waste.

Further extending the offer, Rugby Eco Hub established Rugby's first reusable nappy loan service – the Rugby Nappy Library – assembling and loaning out a comprehensive and diverse stock of reusable nappies and launching an online reservation service.

Through promoting reuse, these initiatives reduced waste, lowered carbon emissions and provided affordable, sustainable alternatives to purchasing new products.

Growing Group

The Growing Group improved skills and knowledge about local food growing and how to enhance biodiversity through practical workshops and information sharing, as well as supplying seasonal produce to the Eco Hub café.

The group recovered an overgrown space behind Rugby Eco Hub, clearing bushes, overhanging branches and a weedy patio to create a beautiful and calm outdoor area with seating. Within this, it installed fifteen different types of food-growing demonstration planters, constructed by the partner organisation Men and Women in Sheds, together with composters for food and plant waste, including a wormery. The planters were packed with diverse vegetables and herbs and pollinating plants. Through workshops and other practical activities, these facilities enabled local residents to learn how, in any type of container, including repurposed household items, to grow a diverse range of nutritious foods and herbs at home using a variety of containers, whilst also boosting biodiversity, and how to compost waste.

The group also maintained, in partnership with Rugby Borough Council, an award-winning town centre herb garden, and prepared, cultivated and maintained one of six community raised beds in Rugby's Caldecott Park featuring more than twenty varieties of vegetables and herbs. In the outskirts of the Borough, in the village of Barnacle, it helped restore the local orchard through the planting of five new fruit trees, in partnership with Warwickshire County Council.

Education, Community Engagement and Public Outreach

Education and community engagement is core to the mission. Thinking Thursdays delivered nine monthly discussion forums in partnership with Transition Town Rugby, Friends of the Earth and Rugby Green Christians. Up to twenty-five participants at each event engaged in discussions covering practical sustainability topics including community energy, sustainable housing and active travel.

Awareness campaigns were delivered during the reporting period with 5,000 information leaflets distributed across the borough, including a dedicated campaign reaching approximately 2,000 households within Benn Ward. Regular Newsletters were circulated to more than 250 supporters.

Rugby Eco Hub maintained a presence at community events including during Rugby's Great Big Green Week, and at Rugby's Food and Drink Festivals, the Mayor's Hearts and Minds Showcase, Benn Ward's Community Fun Day and in local schools.

Digital engagement increased substantially, with Facebook content generating 572,984 views and attracting 821 followers. Rugby Eco Hub also benefited from coverage in local newspapers, podcasts and a week-long series of appearances on BBC Coventry and Warwickshire Radio.

Volunteers

During the reporting period approximately fifty volunteers supported activities across project delivery, governance, administration, repair services, loaning tools and appliances, food-growing projects and outreach programmes. The charity welcomed support from corporate volunteering groups and Duke of Edinburgh participants.

Significant progress was also made by volunteers in developing Rugby Eco Hub's base in Betts Hall. They transformed the building from an underused space into a vibrant community asset through extensive cleaning, decoration, repairs and improvements to accommodate room hire, meetings and community activities, with a fully operational kitchen. These efforts were fundamental to the charity's success.

Wider Public Benefit and Key Performance Indicators

Through its activities during the reporting period, Rugby Eco Hub delivered a range of environmental, social and educational benefits to the community.

These included:

- Diverting significant volumes of material from landfill through repair, reuse and sharing initiatives and, as a result, reducing carbon emissions.
- Supporting household resilience through access to affordable goods, services and skills.
- Enhancing biodiversity through food-growing activities.
- Improving opportunities for volunteering and community participation.
- Increasing public understanding of sustainability and climate action.
- Building stronger local partnerships and community networks.

The trustees believe that these benefits extend beyond direct participants and are starting to contribute positively to the wider wellbeing of residents in the Borough of Rugby.

As evidence of the outputs from all these activities, here is a summary of the Key Performance Indicators for the period under review:

Measure	Number
Community Events Delivered	115
Visitor Attendances	3,549
Repair Café Items Assessed	607
Landfill Diversion Rate	85%
Items Fully Repaired	62%
Items Partially Repaired	23%
Library of Things Inventory	238
Library of Things Members	137
Carbon Savings (first six months)	415 kg CO_2
Active Volunteers	Approximately 50
Facebook Views	572,984
Facebook Followers	821
Grant Funding Secured	£69,708

Source: Rugby Eco Hub operational performance data for 2025.

Financial Review

Financial Position

The financial statements accompanying this report have been prepared on the Receipts and Payments basis.

During the reporting period the charity received a major grant from Rugby Borough Council, as well as other income from grants, donations, fundraising activities, and hall hire. These resources were applied in furtherance of the charity's environmental, educational and community objectives, enabling the significant development of activities described elsewhere in this report.

The reporting period represented a period of substantial organisational development, including the expansion of the Repair Café, the establishment of the Library of Things, and other new projects, the refurbishment of Betts Hall and the delivery of more than one hundred community events.

Financial Summary	£
Total Income	69,708
Total Expenditure	64,380
Surplus/(Deficit) for the reporting period	5,328
Closing Cash Balance	6,409

Reserves Policy

The trustees seek to maintain unrestricted reserves at a level sufficient to support the charity's ongoing operations and provide protection against unexpected financial pressures. The trustees consider that maintaining reserves equivalent to three months and rising to six months of operating expenditure, when possible, represents an appropriate medium-term objective.

Reserves Held at End of the Reporting Period

Reserves	£
Unrestricted Funds	5,328
Restricted Funds	0.00
Total Funds	5,328

Principal Funding Sources

The charity's income was derived from: grants; donations; fundraising activities; room hire; community support initiatives. During the reporting period the charity secured £69,708 of grant funding, principally from Rugby Borough Council. This funding enabled Rugby Eco Hub to establish and develop community projects, improve its facilities, develop organisational capacity and increase community impact across the Borough of Rugby.

The trustees are grateful to Rugby Borough Council and all other funders, supporters, donors and volunteers whose contributions made the charity's work possible.

Principal Risks and Uncertainties

The trustees recognise that the charity operates in an evolving financial, regulatory and volunteering environment. The principal risks and uncertainties that may affect the charity's future activities include:

- Achievement of fundraising objectives for both core and activity costs.
- Dependence on public sector grant funding for core costs.
- Recruitment and retention of volunteers, particularly in leadership and specialist roles.

- Relying on a small number of individuals possessing key skills and organisational knowledge.
- Rising operational and utility costs.
- Compliance with governance, regulatory and reporting requirements associated with charitable status.

The trustees seek to mitigate these risks through prudent financial management, volunteer recruitment and development, succession planning, regular policy reviews and diversification of income sources.

As a new, volunteer-led charity, the trustees recognise the importance of maintaining sufficient volunteer capacity, effective governance arrangements, leadership succession planning and diversified income streams to support long-term sustainability and continued delivery of its activities.

The trustees have reviewed the charity's financial position, cash flow forecasts and available reserves and consider that the charity has adequate resources to continue in operational existence for the foreseeable future. No funds were materially in deficit during the reporting period. Accordingly, the financial statements have been prepared on the assumption that the organisation will remain operational in the foreseeable future.

Structure, governance and management

Rugby Eco Hub is governed by its Constitution, whose only voting members are its charity trustees. The trustees are appointed in accordance with the provisions of the charity's Constitution, which states that apart from the first charity trustees, every trustee must be appointed, or reappointed, for a term of three years, for a maximum of three consecutive terms. The trustees seek to maintain an appropriate balance of skills, experience, professional expertise and community knowledge within the Board.

New trustees are provided with information necessary for the performance of their duties including the charity's objectives and activities; their legal duties as charity trustees; Financial and governance responsibilities; Relevant policies and procedures; and the charity's strategic priorities. They are encouraged to undertake relevant training and development.

The trustees meet monthly to monitor performance, oversee finances, review strategic priorities and ensure compliance with legal and regulatory requirements

Day-to-day activities are managed by a Steering Group comprised of some of the Trustees and leaders of Community Projects and other key activities. These are

delivered by volunteers through a combination of community projects, working groups, operational tasks and with partners.

During the reporting period, Rugby Eco Hub worked in partnership with a wide range of organisations in order to increase its environmental and community impact. These included: Transition Town Rugby; Friends of the Earth; Rugby Green Christians; Garden Organic; Men and Women in Sheds; Warwickshire Community and Voluntary Action (WCAVA); Warwickshire Climate Alliance; Rugby Unwrapped; Local schools; Community groups and other voluntary organisations throughout Borough of Rugby. These partnerships strengthened delivery capacity, increased community reach and supported the development of environmental education, community engagement and sustainability projects.

Plans for Future Years

The trustees will focus on consolidating the charity's core activities while increasing its contribution to local sustainability activities. Priorities for the coming year include further development of the community projects that support improved environmental outcomes, strengthen household resilience and reduce vulnerability to economic and environmental pressures, and encourage more sustainable patterns of local consumption and resource use. It will expand community engagement and strengthen` partnerships across the borough. Diversifying funding streams and securing access to appropriate premises for its operational base will remain a priority. The trustees will also continue to review the charity's governance, operational systems, and long-term financial resilience to ensure sustainability.

Administrative Details

Charity Information

Item	Details
Charity Name	Rugby Eco Hub
Other Names Used	None
Registered Charity Number	1212147
CIO Number	CE039123
Principal Address	Claremont Centre, 43 Clifton Road, Rugby, CV21 3QE

Trustees of the Charity

Trustees are appointed in accordance with the articles in the Constitution of the CIO

Trustee Name	Position	Date appointed	Changes
Martin Bryant	Chair	2 October 2024	Initially Vice-Chair and appointed as Chair on: 17 September 2025
Richard Francis Green	Vice-Chair	3 September 2025	Appointed as Vice-Chair on: 17 September 2025
Patrick Mulvany	Treasurer	2 October 2024	Reappointed on: 21 October 2026
Suzanne Elizabeth McIntyre	Secretary	21 October 2026	
Alexander Becker	Trustee	2 October 2024	Resigned as Chair on: 17 September 2025
Alison Williams-Clayson	Trustee	2 October 2024	Resigned on: 21 October 2026
Margaret Bernadette O'Rourke	Trustee	2 October 2024	
Neil Sandison	Trustee	6 November 2024	
Caroline Pailthorpe	Trustee	3 September 2025	

Independent Examiner

Name: Sajjad Bandali FCCA
Organisation: Harris Accountancy Services Limited
Address: Cobalt Square
83 Hagley Road
Birmingham
West Midlands
B16 8QG

Bankers

Bank: Unity Trust Bank plc
Address: Four Brindley Place, Birmingham, B1 2JB

No exemptions from disclosure have been claimed in this report and the charity did not act as a custodian trustee nor hold assets on behalf of any third party during the reporting period.

Receipts and Payments Account

Receipts

Receipts	Unrestricted (£)	Restricted (£)	Total (£)
Donations, Grants and Fundraising	65,703.00	0.00	65,703.00
Bank Interest	76.00	0.00	76.00
Other Income	3,929.00	0.00	3,929.00
Total Receipts	69,708.00	0.00	69,708.00

Payments

Payments	Unrestricted (£)	Restricted (£)	Total (£)
Charitable Activities	2,424.00	0.00	2,424.00
Governance Costs	1,080.00	0.00	1,080.00
Premises and Administration	60,876.00	0.00	60,876.00
Other Costs	0.00	0.00	0.00
Total Payments	64,380.00	0.00	64,380.00

Reconciliation of Funds

Item	(£)
Net Receipts/(Payments)	5,328.00
Cash Funds at Start of Year	0.00
Cash Funds at End of Year	5,328.00

Statement of Assets and Liabilities

Asset/Liability	Description	Value (£)
Bank Balance	Current Account	6,409.00
Other Monetary Assets	Gift Aid Receivable	0.00
Equipment and Operational Assets	Library of Things Inventory, Project Equipment	0.00
Liabilities	Outstanding Invoices	-(1.00)
Liabilities	Accrued Costs	-(1,080.00)

Independent Examiner's Report

The independent examiner reported to the trustees on the accounts for the year ended 31 December 2025 in accordance with the Charities Act 2011 and applicable Charity Commission guidance.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the

examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or

2. the accounts do not accord with those records; or

3. the accounts do not comply with the applicable requirements concerning the form and contents of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Sajjad Bandali FCCA

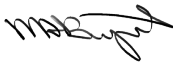
29/10/2026

Harris Accountancy Services Limited
Chartered Certified Accountants
Cobalt Square
83 Hagley Road
Birmingham
West Midlands
B16 8QG

Trustees' Declaration

The trustees declare that they have approved the Trustees' Annual Report and Accounts.

Signed on behalf of the Board of Trustees:

Name	Position	Signature	Date
Martin Bryant	Chair		30 October 2026
Patrick Mulvany	Trustee		30 October 2026

Approved by the trustees on: 30th October 2026

Signable

Issuer	Harris Accountancy Services Ltd
Document generated	Fri, 30th Oct 2026 21:31:39 GMT
Document fingerprint	efb3f7a9490b66672de9d70c3738d9f1

Parties involved with this document

Document processed	Party + Fingerprint
Sat, 31st Oct 2026 9:01:49 GMT	Mr Martin Bryant - Signer (75bee55dc7361892cde696fc18eac323)
Sat, 31st Oct 2026 9:17:04 GMT	Mr Patrick Mulvany - Signer (ed3c7bec7e699c665506cb4e00b9e422)
Sat, 31st Oct 2026 9:21:20 GMT	Mohammed Jaffer - Signer (ab792be7d0a1783957058f05674ab17c)

Audit history log

Date	Action
Fri, 30th Oct 2026 21:31:39 GMT	Envelope generated with fingerprint 12e2bd2a970a605503066793fc20320f (35.176.231.177)
Fri, 30th Oct 2026 21:31:39 GMT	Document generated with fingerprint efb3f7a9490b66672de9d70c3738d9f1 (35.176.231.177)
Fri, 30th Oct 2026 21:31:39 GMT	Document generated with fingerprint 44160ca239a38e229294c8983f537a4a (35.176.231.177)
Fri, 30th Oct 2026 21:31:39 GMT	Mr Martin Bryant has been assigned to this envelope. (35.176.231.177)
Fri, 30th Oct 2026 21:31:39 GMT	Mr Patrick Mulvany has been assigned to this envelope. (35.176.231.177)
Fri, 30th Oct 2026 21:31:40 GMT	Mohammed Jaffer has been assigned to this envelope. (35.176.231.177)
Fri, 30th Oct 2026 21:31:50 GMT	Document emailed to party email
Sat, 31st Oct 2026 9:00:31 GMT	Mr Martin Bryant viewed the envelope (187.13.192.137)
Sat, 31st Oct 2026 9:01:50 GMT	Mr Martin Bryant signed the envelope (187.13.192.137)
Sat, 31st Oct 2026 9:01:50 GMT	Sent the envelope to Mr Patrick Mulvany for signing (187.13.192.137)
Sat, 31st Oct 2026 9:01:51 GMT	Document emailed to party email
Sat, 31st Oct 2026 9:11:37 GMT	Mr Patrick Mulvany viewed the envelope (176.248.232.86)
Sat, 31st Oct 2026 9:17:04 GMT	Mr Patrick Mulvany signed the envelope (176.248.232.86)
Sat, 31st Oct 2026 9:17:05 GMT	Sent the envelope to Mohammed Jaffer for signing (176.248.232.86)
Sat, 31st Oct 2026 9:17:05 GMT	Document emailed to party email
Sat, 31st Oct 2026 9:18:02 GMT	Mohammed Jaffer viewed the envelope (149.40.126.16)
Sat, 31st Oct 2026 9:21:20 GMT	Mohammed Jaffer signed the envelope (149.40.126.16)
Sat, 31st Oct 2026 9:21:20 GMT	This envelope has been signed by all parties (149.40.126.16)

Sat, 31st Oct 2026 9:21:20 GMT	Signed document confirmation emailed to party email (149.40.126.16)
Sat, 31st Oct 2026 9:21:20 GMT	Signed document confirmation emailed to party email (149.40.126.16)
Sat, 31st Oct 2026 9:21:20 GMT	Signed document confirmation emailed to party email (149.40.126.16)
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Charity registration number: 1212147

RUGBY ECO HUB
TRUSTEES' REPORT AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE PERIOD 14 FEBRUARY 2025 TO 31 DECEMBER 2025

Harris Accountancy Services Limited
Cobalt Square
83 Hagley Road
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Rugby Eco Hub
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The trustees present their report and the financial statements for the period ended 31 December 2025.

Objectives and Activities

Aims and Objectives

The objectives of Rugby Eco Hub include the promotion of sustainable development for the benefit of the public by: promoting the preservation, conservation and the protection of the environment and the prudent use of natural resources; promoting the relief of poverty and the improvement of the conditions of life in socially and economically disadvantaged communities; promoting sustainable means of achieving economic growth and regeneration; and also, by advancing the education of the public in subjects related to sustainable development and the protection, enhancement and rehabilitation of the environment.

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Public Benefit

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The trustees confirm that they have had regard to the Charity Commission's guidance on public benefit when planning and carrying out the charity's activities during the reporting period and believe that these have furthered its charitable purposes and delivered environmental, educational and community benefits to residents of the Borough of Rugby.
The trustees confirm that they have complied with the requirements of Section 17 of the Charities Act 2011 to have due regard to the Charity Commission’s guidance on public benefit.

Achievements and Performance

Main Achievements

Rugby Eco Hub was founded by a number of local environmental organisations, which saw the synergistic value of working together. Once established, Rugby Eco Hub developed a partnership with Rugby Borough Council, which, with the availability of an unused community building, Betts Hall, provided the opportunity for a borough council funding package to cover the core costs of the organisation, including premises, for up to three years. In its initial months, up to receiving the generous borough council grant and its charitable status, it laid the foundations of its innovative and dynamic plan of work.

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Main Achievements – continued

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Awareness campaigns were delivered during the reporting period with 5,000 information leaflets distributed across the borough, including a dedicated campaign reaching approximately 2,000 households within Benn Ward. Regular Newsletters were circulated to more than 250 supporters.

Rugby Eco Hub maintained a presence at community events including during Rugby's Great Big Green Week, and at Rugby's Food and Drink Festivals, the Mayor's Hearts and Minds Showcase, Benn Ward's Community Fun Day and in local schools.

Digital engagement increased substantially, with Facebook content generating 572,984 views and attracting 821 followers. Rugby Eco Hub also benefited from coverage in local newspapers, podcasts and a week-long series of appearances on BBC Coventry and Warwickshire Radio.

Volunteers

During the reporting period approximately fifty volunteers supported activities across project delivery, governance, administration, repair services, loaning tools and appliances, food-growing projects and outreach programmes. The charity welcomed support from corporate volunteering groups and Duke of Edinburgh participants.

Significant progress was also made by volunteers in developing Rugby Eco Hub's base in Betts Hall. They transformed the building from an underused space into a vibrant community asset through extensive cleaning, decoration, repairs and improvements to accommodate room hire, meetings and community activities, with a fully operational kitchen. These efforts were fundamental to the charity's success.

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Main Achievements – continued

Wider Public Benefit and Key Performance Indicators

Through its activities during the reporting period, Rugby Eco Hub delivered a range of environmental, social and educational benefits to the community.

These included:
● Diverting significant volumes of material from landfill through repair, reuse and sharing initiatives and, as a result, reducing carbon emissions.
● Supporting household resilience through access to affordable goods, services and skills.
● Enhancing biodiversity through food-growing activities.
● Improving opportunities for volunteering and community participation.
● Increasing public understanding of sustainability and climate action.
● Building stronger local partnerships and community networks.

The trustees believe that these benefits extend beyond direct participants and are starting to contribute positively to the wider wellbeing of residents in the Borough of Rugby.

As evidence of the outputs from all these activities, here is a summary of the Key Performance Indicators for the period under review:

Measure Number
Community Events Delivered 115
Visitor Attendances 3,549
Repair Café Items Assessed 607
Landfill Diversion Rate 85%
Items Fully Repaired 62%
Items Partially Repaired 23%
Library of Things Inventory 238
Library of Things Members 137
Carbon Savings (first six months) 415 kg CO_2
Active Volunteers Approximately 50
Facebook Views 572,984
Facebook Followers 821
Grant Funding Secured £69,708

Source: Rugby Eco Hub operational performance data for 2025.

Financial Review

Financial Position

The financial statements accompanying this report have been prepared on the Receipts and Payments basis.
During the reporting period the charity received a major grant from Rugby Borough Council, as well as other income from grants, donations, fundraising activities, and hall hire. These resources were applied in furtherance of the charity's environmental, educational and community objectives, enabling the significant development of activities described elsewhere in this report.

The reporting period represented a period of substantial organisational development, including the expansion of the Repair Café, the establishment of the Library of Things, and other new projects, the refurbishment of Betts Hall and the delivery of more than one hundred community events

Reserves Policy

The trustees seek to maintain unrestricted reserves at a level sufficient to support the charity's ongoing operations and provide protection against unexpected financial pressures. The trustees consider that maintaining reserves equivalent to three months and rising to six months of operating expenditure, when possible, represents an appropriate medium-term objective.

Additional Note

Principal Funding Sources

The charity's income was derived from: grants; donations; fundraising activities; room hire; community support initiatives. During the reporting period the charity secured £69,708 of grant funding, principally from Rugby Borough Council. This funding enabled Rugby Eco Hub to establish and develop community projects, improve its facilities, develop organisational capacity and increase community impact across the Borough of Rugby.

The trustees are grateful to Rugby Borough Council and all other funders, supporters, donors and volunteers whose contributions made the charity's work possible.

Principal Risks and Uncertainties

The trustees recognise that the charity operates in an evolving financial, regulatory and volunteering environment. The principal risks and uncertainties that may affect the charity's future activities include:
- Achievement of fundraising objectives for both core and activity costs.
- Dependence on public sector grant funding for core costs.
- Recruitment and retention of volunteers, particularly in leadership and specialist roles.
- Relying on a small number of individuals possessing key skills and organisational knowledge.
- Rising operational and utility costs.
- Compliance with governance, regulatory and reporting requirements associated with charitable status.

The trustees seek to mitigate these risks through prudent financial management, volunteer recruitment and development, succession planning, regular policy reviews and diversification of income sources.

As a new, volunteer-led charity, the trustees recognise the importance of maintaining sufficient volunteer capacity, effective governance arrangements, leadership succession planning and diversified income streams to support long-term sustainability and continued delivery of its activities.

The trustees have reviewed the charity's financial position, cash flow forecasts and available reserves and consider that the charity has adequate resources to continue in operational existence for the foreseeable future. No funds were materially in deficit during the reporting period. Accordingly, the financial statements have been prepared on the assumption that the organisation will remain operational in the foreseeable future.

Structure, Governance and Management

Governing Document

Rugby Eco Hub is governed by its Constitution, whose only voting members are its charity trustees. The trustees are appointed in accordance with the provisions of the charity's Constitution, which states that apart from the first charity trustees, every trustee must be appointed, or reappointed, for a term of three years, for a maximum of three consecutive terms. The trustees seek to maintain an appropriate balance of skills, experience, professional expertise and community knowledge within the Board.

New trustees are provided with information necessary for the performance of their duties including the charity's objectives and activities; their legal duties as charity trustees; Financial and governance responsibilities; Relevant policies and procedures; and the charity's strategic priorities. They are encouraged to undertake relevant training and development.

...CONTINUED

Governing Document – continued

The trustees meet monthly to monitor performance, oversee finances, review strategic priorities and ensure compliance with legal and regulatory requirements.

Day-to-day activities are managed by a Steering Group comprised of some of the Trustees and leaders of Community Projects and other key activities. These are delivered by volunteers through a combination of community projects, working groups, operational tasks and with partners.

During the reporting period, Rugby Eco Hub worked in partnership with a wide range of organisations in order to increase its environmental and community impact. These included: Transition Town Rugby; Friends of the Earth; Rugby Green Christians; Garden Organic; Men and Women in Sheds; Warwickshire Community and Voluntary Action (WCAVA); Warwickshire Climate Alliance; Rugby Unwrapped; Local schools; Community groups and other voluntary organisations throughout Borough of Rugby. These partnerships strengthened delivery capacity, increased community reach and supported the development of environmental education, community engagement and sustainability projects.

Additional Note

Plans for Future Years

The trustees will focus on consolidating the charity's core activities while increasing its contribution to local sustainability activities. Priorities for the coming year include further development of the community projects that support improved environmental outcomes, strengthen household resilience and reduce vulnerability to economic and environmental pressures, and encourage more sustainable patterns of local consumption and resource use. It will expand community engagement and strengthen` partnerships across the borough. Diversifying funding streams and securing access to appropriate premises for its operational base will remain a priority. The trustees will also continue to review the charity's governance, operational systems, and long-term financial resilience to ensure sustainability.

Reference and Administrative Details

Trustees
Mr Neil Sandison
Mr Richard Francis Green (appointed 03/09/2025)
Ms Caroline Pailthorpe (appointed 03/09/2025)
Mr Alexander Becker
Mr Martin Bryant - Chair
Mr Patrick Mulvany
Ms Margaret Bernadette O'Rourke
Ms Alison Williams-Clayson (resigned 21/10/2026)
Ms Suzanne McIntyre (appointed 21/10/2026)

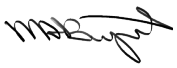
Charity Number
1212147

Principal Address
Claremont Centre
Clifton Road
Rugby
CV21 3QE

Independent Examiner
Sajjad Bandali FCCA
Harris Accountancy Services Limited
Chartered Certified Accountants
Cobalt Square
83 Hagley Road
Birmingham
West Midlands
B16 8QG

Bankers
Unity Trust Bank Plc
PO Box 7193
Planetary Road
Willenhall
WV1 9DG

The trustees' report was approved by the board of trustees and signed on its behalf by:





Mr Martin Bryant
Chair
30/10/2026

Mr Patrick Mulvany
Trustee

Rugby Eco Hub
Independent Examiner's Report to the Trustees of Rugby Eco Hub
For the Period 14 February 2025 to 31 December 2025

I report to the trustees on my examination of the accounts of Rugby Eco Hub (the Trust) for the period ended 31 December 2025.

Responsibilities and Basis of Report
As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and contents of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Sajjad Bandali FCCA
29/10/2026
Harris Accountancy Services Limited
Chartered Certified Accountants
Cobalt Square
83 Hagley Road
Birmingham
West Midlands
B16 8QG

Rugby Eco Hub
Statement of Financial Activities
For the Period 14 February 2025 to 31 December 2025

	Notes	31 December 2025 Unrestricted funds £
INCOME AND ENDOWMENTS FROM:		
Donations and legacies	3	65,703
Investments	4	76
Other	5	3,929
		69,708
EXPENDITURE ON:		
Raising funds	6	(64,380)
NET INCOME		5,328
NET MOVEMENT IN FUNDS		5,328
RECONCILIATION OF FUNDS:		
Total funds brought forward		-
TOTAL FUNDS CARRIED FORWARD	11	5,328

The notes on pages 12 to 14 form part of these financial statements.

Rugby Eco Hub
Statement of Financial Position
As At 31 December 2025

	Notes	31 December 2025 Unrestricted funds £
CURRENT ASSETS		
Cash at bank and in hand		6,409
		6,409
Creditors: Amounts Falling Due Within One Year	10	**(1,081)**
NET CURRENT ASSETS (LIABILITIES)		**5,328**
TOTAL ASSETS LESS CURRENT LIABILITIES		**5,328**
NET ASSETS		**5,328**
FUNDS OF THE CHARITY		
Unrestricted Funds		5,328
TOTAL FUNDS	11	5,328

On behalf of the board

Mr Martin Bryant
Chair

Mr Patrick Mulvany
Trustee

30/10/2026

The notes on pages 12 to 14 form part of these financial statements.

1. General Information

Rugby Eco Hub is a charitable incorporated organisation registered with the Charity Commission, registered charity number 1212147 . The principal address is Claremont Centre, Clifton Road, Rugby, CV21 3QE.

2. Accounting Policies

2.1. Basis of Preparation of Financial Statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities Act 2011.

The charity is a Public Benefit Entity as defined by FRS 102.

3. Income from Donations and Legacies

	31 December 2025 Unrestricted funds £
Donations and gifts	1,256
Member subscriptions and sponsorships	365
Grants	64,082
	65,703

4. Investment Income

	31 December 2025 Unrestricted funds £
Bank interest receivable	76

5. Other Income

	31 December 2025 Unrestricted funds £
Rental and other income from property	3,826
Other income	103
	3,929

6. Analysis of Expenditure

	Activities undertaken directly £	Support costs (see note 7) £	31 December 2025 Total £
Raising funds	2,424	61,956	64,380

7. Support Costs

	31 December 2025 Raising funds £
Employee costs	21,395
Premises expenses	38,124
General administration	1,357
Governance costs	1,080
	61,956

8. Independent Examiner's Remuneration

	31 December 2025 £
Independent examination of the financial statements	1,080

9. Average Number of Employees

Average number of employees during the period was: NIL

10. Creditors: Amounts Falling Due Within One Year

	31 December 2025
	£
Trade creditors	1
Accruals and deferred income	1,080
	1,081

11. Movement in Funds

	As at 14 February 2025	Income	Expenditure	As at 31 December 2025
	£	£	£	£
Unrestricted funds				
General:				
General unrestricted fund	-	69,708	(64,380)	5,328
Total funds	-	69,708	(64,380)	5,328

12. Transactions with Trustees

During the period the expenses reimbursed to the trustees or paid directly to third parties were as follows:

	31 December 2025
	£

13. Related Party Disclosures

	31 December 2025 Total funds £
INCOME AND ENDOWMENTS FROM:	
Donations and legacies	
Donations from individuals	623
Repair café income	633
Membership subscriptions	365
Grants	64,082
	65,703
Investments	
Bank interest receivable	76
	76
Other	
Rental and other income from property	3,826
Other income	103
	3,929
	69,708
EXPENDITURE ON:	
Raising funds	
Project costs	(1,060)
Project costs - cafe	(623)
Project cost other	(741)
Subcontractor costs	(21,395)
Rent	(37,725)
Light and heat	(399)
Computer software, consumables and maintenance	(59)
Repairs, renewals and maintenance	(24)
Insurance	(521)
Advertising and marketing costs	(180)
Training seminars and workshops	(371)

...CONTINUED

Bank charges	(110)
Other office costs	(92)
Independent examiner's fees	(1,080)
	(64,380)
	(64,380)
NET INCOME	**5,328**

Signable

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Parties involved with this document

Document processed	Party + Fingerprint
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Sat, 31st Oct 2026 9:17:04 GMT	Mr Patrick Mulvany - Signer (ed3c7bec7e699c665506cb4e00b9e422)
Sat, 31st Oct 2026 9:21:20 GMT	Mohammed Jaffer - Signer (ab792be7d0a1783957058f05674ab17c)

Audit history log

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Rugby Eco Hub
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