Company number: 1211921

(England and Wales)

GENESIS SUN FOUNDATION

Report of the Trustees and Unaudited Financial Statements

For the period ended 31 December 2025

GENESIS SUN FOUNDATION
Contents Page
For the period ended 31 December 2025

Report of the Trustees	1
Independent Examiner's Report to the Trustees	2
Statement of Financial Activities	3
Statement of Financial Position	4
Notes to the Financial Statements	5
Detailed Statement of Financial Activities	6

GENESIS SUN FOUNDATION
Report of the Trustees
For the period ended 31 December 2025

The Trustees, who are also directors for the purposes of company law, have pleasure in presenting their report and the financial statements for the charitable company for the period ended 31 December 2025. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The trustees have considered the Charity Commision's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

REFERENCE AND ADMINISTRATIVE INFORMATION

Name of Charity	GENESIS SUN FOUNDATION
Company registration number	1211921
Principal address	Cubo,55 Colmore row Birmingham B3 2 AA

Trustees

The trustees and officers serving during the year and since the year end were as follows:

Nicholas Anthony Baxter
Debra Patricia Johnson
Darren Anthony Campbell

Independent examiners	Sigma Chartered Accountants Cubo,55 Colmore Row Birmingham B3 2 AA

Approved by the Board of Trustees and signed on its behalf by

.....
Darren Anthony Campbell

10 March 2026

GENESIS SUN FOUNDATION
Independent Examiners Report to the Trustees
For the period ended 31 December 2025

I report to the trustees on my examination of the accounts of the charitable company for the period ended 31 December 2025.

Responsibilities and basis of report

As the charity Trustees, who are also directors for the purposes of company law, are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiners statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jawaid Yakoob (Oct 20, 2026 12:58:05 GMT+1)

Sigma Chartered Accountants ICAEW

Cubo, 55 Colmore row
Birmingham
West Midlands
B3 2AA
20/10/2026

GENESIS SUN FOUNDATION
Statement of Financial Activities (including Income and Expenditure Account)
For the period ended 31 December 2025

	Notes	Unrestricted funds £
Income and endowments from:		
Donations and legacies		79,003
Total		**79,003**
Expenditure on:		
Charitable activities		(31,628)
Total		**(31,628)**
Net income		**47,375**
Total funds carried forward		**47,375**

GENESIS SUN FOUNDATION
Statement of Financial Position
As at 31 December 2025

	Notes	2025
		£
Current assets		
Cash at bank and in hand		108,712
		108,712
Creditors: amounts falling due within one year		(61,337)
Net current assets		**47,375**
Total assets less current liabilities		**47,375**
Net assets		**47,375**
The funds of the charity		
Unrestricted income funds	2	47,375
Total funds		**47,375**

For the period ended 31 December 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved and authorised for issue by the Board and signed on its behalf by:

Darren Anthony Campbell
Trustee

10 March 2026

1. Accounting Policies

Basis of accounting

The financial statements have been prepared under the historical cost convention, except for investments which are included at market value and the revaluation of certain fixed assets and in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Companies Act 2006.

GENESIS SUN FOUNDATION meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Going concern

2. Movement in funds

Unrestricted Funds

	Incoming resources £	Outgoing resources £	Balance at 31/12/2025 £
General			
General	79,003	(31,628)	47,375
	79,003	**(31,628)**	**47,375**

GENESIS SUN FOUNDATION
Detailed Statement of Financial Activities
For the period ended 31 December 2025

	2025 £
INCOME AND ENDOWMENT	
Donations and legacies	
Donations	79,003
	79,003
Total incoming resources	**79,003**
EXPENDITURE	
Charitable activities	
Cost of direct charitable activity	(26,622)
	(26,622)
SUPPORT COSTS	
Governance costs	
Governance costs	(5,006)
	(5,006)
Total resources expended	**(31,628)**
Net Income	**47,375**

This page does not form part of the statutory financial statements

CHARITY COMMISSION FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From January 2025 Period start date To December 2025 Period end date

Charity name: Genesis Sun Foundation

Charity registration number: 1211921

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The objects of the CIO are: To advance in life and help young people through: The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life. Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals. To help young people, especially but not exclusively through leisure time activities, so as to develop their capabilities that they may grow to full maturity as individuals and members of society. To act as a resource for young people up to the age of 25 living in West Midlands by providing advice and assistance and organising programmes of physical, educational and other activities as a means of: • advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals; • advancing education; • relieving unemployment; • providing recreational and leisure time activity in the interests of social

		welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Genesis Sun existed as a CIC and converted in January 2025 to a CIO, Genesis Sun Foundation. During the year, Genesis Sun Foundation delivered a range of activities designed to advance education, improve employability, promote personal development, support community engagement and provide positive opportunities for individuals, particularly young people and those facing barriers to progression. Our Role Models programme provided inspirational events and workshops featuring diverse professionals from underrepresented backgrounds which connect with our community's heritage. These sessions enable beneficiaries to engage with positive role models, broaden their aspirations and gain insight into educational, career and life opportunities that may otherwise have appeared inaccessible. Through our Personal Development programme, we delivered tailored mentoring support by matching mentees with experienced mentors working in fields aligned with the mentees' interests and career ambitions. This one-to-one support helped participants develop confidence, resilience, decision-making skills and clear pathways towards further education, training and employment. Through the Young Lives, Young Futures (YLYF) project, delivered by Genesis Sun in partnership with human rights charity Journey to Justice, young people were encouraged to use their voices to influence conversations around education, opportunity and social change. The project formed part of a national research programme led by King's College London and the Edge Foundation, exploring young people's experiences of transitioning from education to employment which concluded with a reception at the House of Lords.

		Through a variety of partnerships, our Entrepreneurs and Creatives programme supported aspiring creatives and entrepreneurs by providing guidance, networking opportunities and practical support to develop skills, ideas and enterprise initiatives. Beneficiaries were encouraged to build confidence in their talents, develop sustainable opportunities, networks and contribute positively to their communities and local economies by performing on national and local stages and sharing their work at exhibitions and achieving regional airplay. Through our education activities, we provided tutoring and educational support to help learners improve attainment, build academic, business and creative confidence and overcome barriers to learning and development. This support contributed to improved educational, business and creative outcomes and enhanced opportunities for future progression and employability. Our Employability programme delivered practical assistance to individuals seeking employment, including support with CV preparation, interview skills, job searches and access to opportunities. Genesis Sun also promoted greater understanding of heritage and history through activities that encouraged participants to explore cultural identity, community history and the contributions of diverse communities. These initiatives helped strengthen community cohesion, increase awareness of shared heritage and foster a sense of belonging. These activities helped beneficiaries improve educationally, creatively and personally. Our work improved readiness for work, furthered entrepreneurialism and creativity, increased confidence, a sense of belonging and enhanced prospects of securing sustainable employment.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees are satisfied that these activities furthered the charity's charitable purposes and provided clear public benefit by supporting individuals to develop their skills, knowledge, confidence and opportunities, thereby enabling them to participate more

		fully in education, employment, enterprise and community life. The trustees believe these achievements demonstrate the charity's continued success in advancing its charitable purposes and delivering tangible public benefit through education, personal development, employment support and community engagement.

Additional information (optional)
You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	Genesis Sun Foundation is incredibly grateful to our team of 55 dedicated volunteers, whose passion, commitment and generosity of spirit make our work possible. Their belief in our vision, mission and values is reflected in the time, skills and encouragement they give to young people and communities across the Black Country. Our volunteers contribute in many ways, from mentoring and supporting events to sharing professional expertise, building partnerships and creating positive experiences that inspire confidence and opportunity. They are trusted role models who help young people feel seen, heard and encouraged to achieve their potential. The commitment of our volunteers extends far beyond the hours they give. Their enthusiasm, compassion and willingness to invest in others strengthens every programme we deliver and helps create lasting relationships within the communities we serve. We extend our sincere thanks to every volunteer who has chosen to be part of the Genesis Sun journey. Together, they are helping to build brighter futures, stronger

		communities and lasting positive change for the next generation.
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	During the reporting period, Genesis Sun continued to deliver meaningful support to young people and community members, helping them to increase their confidence, improve educational attainment, access employment opportunities and develop the skills needed to achieve their personal and professional aspirations. More than 200 young people directly benefited from our programmes, while over 3,000 young people were reached through inspirational school assemblies and community work delivered. These activities provided positive role models, raised aspirations and encouraged participants to consider a broad range of career pathways that suit their strengths. Through our employability and mentoring initiatives, Genesis Sun facilitated over 50 successful mentoring relationships and supported more than 30 young people into paid opportunities, with 15 participants securing employment. These outcomes contributed to improved financial independence, increased confidence, enhanced workplace readiness and stronger prospects for long-term career progression. Our education support programmes achieved a 100% GCSE pass rate among tutoring participants. This contributed to improved academic outcomes and helped young people progress into further education, training and employment opportunities that may otherwise have been out of reach. A significant achievement during the year was enabling 25 young community members to attend a youth reception at the House of Lords in November 2025. Participants appeared in a film presenting findings from

		the Young Lives, Young Futures (YLYF) project to policymakers and parliamentary representatives, ensuring young people's voices were heard within national discussions and decision-making processes. This experience enhanced participants' confidence, leadership skills, civic engagement and understanding of democratic processes. During the YLYF's project, participants collaborated to write and record a powerful original song. Four participants had the opportunity to perform the song on a national stage and at the House of Lords, bringing the young people's message to life through a celebration of youth creativity. These opportunities provided professional and parliamentary platforms to showcase their talent, make connections with changemakers and music industry professionals and receive valuable feedback to support their artistic development. The charity's work has delivered wider benefits to society by helping young people become active, skilled and engaged members of their communities. By supporting educational achievement, encouraging and developing creativity, increasing employability, promoting positive role models and encouraging civic participation, Genesis Sun has contributed to stronger communities, improved social mobility and greater opportunities for individuals who may otherwise face barriers to success.

Additional information (optional)
You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
	Para 1.41	

Investment performance against objectives		
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	At 31 December 2025, the charity had net assets of £47,375, all of which were unrestricted funds. Cash at bank totalled £108,712, providing sufficient liquidity to meet current liabilities of £61,337. The trustees are satisfied that the charity is in a sound financial position and has adequate resources to continue its charitable activities.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The charity maintains reserves to ensure it can continue its charitable activities and meet any unforeseen financial commitments. The trustees review the level of reserves regularly and consider the current unrestricted reserves to be appropriate for the charity's operational needs.
Amount of reserves held	Para 1.22	At 31 December 2025, the charity held unrestricted reserves of £47,375
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	The trustees have assessed the charity's ability to continue as a going concern and are satisfied that there are no material uncertainties that would affect its ability to continue operating for the foreseeable future.

Additional information (optional)
You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	

Additional information (optional)
You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	GENESIS SUN FOUNDATION
Other name the charity uses	
Registered charity number	1211921
Charity's principal address	Wildings 862-864, Washwood Heath Road Birmingham B8 2NG

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Darren Anthony Campbell			
2	Debra Patricia Johnson			
3	Nicholas Anthony Baxter			
4				
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7				
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20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Other optional information

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Darren Anthony Campbell	
Position (eg Secretary, Chair, etc)	Chair	

Date	22 July 2026