Khidmah Organisation 2025 Trustees Report 2
Khidmah Annual Unity Days 2
The Collective – Youth Leadership & Mentorship Programme 2
Mentorship Programme 3
Leadership Programme 3
KO Legends Tournament 4
KO Wales Residential Trip 4
Straight Path Project 5
Ongoing Projects 5
Research, practice and events 6
Statistics 6

Khidmah Organisation 2025 Trustees Report

Khidmah Organisation Trustees Report 30/07/2024-31/12/2025

Khidmah Annual Unity Days

The Khidmah annual Unity days took place in July 2025. Over 900 children participated in various sporting activities with several thousand spectators attending over the course of the day. The event brought different communities, friends, families and neighbors together to enjoy a day of recreation, sports activities and entertainment as well as access a variety of services provided by local organisations and charities.

The Collective – Youth Leadership & Mentorship Programme

In 2025, Khidmah Organisation launched The Collective, a youth leadership and mentorship programme created to inspire, educate, and empower young people across Leicester and the surrounding areas.

The programme was established in response to the growing need for positive role models, structured personal development opportunities, and faith-centred leadership pathways for young people.

The Collective aims to build a vibrant network of individuals who are personally fulfilled, professionally driven, and spiritually grounded, enabling them to become agents of positive change within their communities.

The programme is built around three key areas of development:

- Personal Development: Supporting young people to develop self-awareness, confidence, resilience, character, values and emotional intelligence.
- Professional Development: Providing career guidance, leadership skills, professional networking opportunities and exposure to successful local professionals and entrepreneurs.
- Spiritual Development: Encouraging participants to connect their faith with their everyday lives through reflection, purpose-driven action and values-based leadership.

Mentorship Programme

The Collective launched a structured mentorship programme aimed at bridging the gap between young people seeking guidance and experienced professionals wishing to give

back to their communities.

The programme matches mentees with mentors from similar backgrounds and localities, enabling meaningful relationships built upon shared experiences and understanding.

The mentorship programme provides:

- Personal and career guidance for young adults aged 18–25.
- One-to-one mentoring relationships lasting between four and six months.
- Regular mentor and mentee check-ins.
- Training, resources and ongoing support for participants.
- Opportunities for networking and community engagement.

Leadership Programme

Alongside mentorship, The Collective introduced an eight-week leadership programme designed to equip young people with the knowledge, skills and confidence required to become effective leaders within their communities.

Delivered through interactive workshops, guest speakers, practical activities and reflective learning, the programme explored a range of themes including:

Leadership in as a trust.

- Self-awareness and emotional intelligence.
- Communication and public speaking.
- Conflict resolution and negotiation.
- Ethics and decision making.
- Islamophobia and structural inequality.
- Leading change within communities.

The Collective has successfully brought together young people, professionals, businesses and community leaders, creating a sustainable framework for nurturing future leaders and strengthening community engagement.

KO Legends Tournament

Following almost twenty-five years of delivering annual community sports events and family fun days, Khidmah Organisation recognised the need to create additional opportunities that specifically promoted healthy lifestyles amongst adults within the community. As a result, the KO Legends Tournament was established, providing a dedicated football tournament for participants aged 35 and over.

The tournament was designed to encourage physical activity, healthy competition and social interaction amongst an age group that is often underrepresented in organised sporting activities.

The event brought together former players, community members and local organisations for a day of football, networking and wellbeing promotion.

The tournament attracted teams and participants from across Leicester and created an enjoyable environment where competition, friendship and community spirit could thrive.

In addition to the football activities, attendees were able to engage with community organisations, local businesses and service providers who were present throughout the event, creating opportunities for wider community engagement and support.

KO Wales Residential Trip

For the past four years, Khidmah Organisation has organised an annual residential trip to Wales for young people aged between 16 and 24.

The residential programme was developed to provide young people with opportunities to build confidence, develop essential life skills and strengthen friendships through shared experiences outside of their usual environment.

The trips combine outdoor adventure activities with personal development opportunities, helping participants challenge themselves, develop resilience and gain a greater appreciation of teamwork and leadership.

Activities have included:

White water rafting.

- White water rafting.
- Gorge walking.
- Hiking and outdoor exploration.
- Team-building exercises.
- Leadership and communication activities.
- Personal reflection sessions.

Participants are encouraged to step outside their comfort zones whilst learning valuable skills such as problem solving, teamwork, responsibility and perseverance.

The residential programme has consistently received positive feedback from

participants, many of whom report increased confidence, stronger friendships and improved personal development following their experience.

The KO Wales Residential Trip remains an important part of Khidmah Organisation's commitment to investing in young people and supporting the development of future community leaders.

Straight Path Project

Ongoing Projects

- Community Chaplain faith and family support for Muslim men, women and families affected through imprisonment. Current cases see chaplains supporting areas such as accommodation, benefits substance misuse (alcohol and drugs), finance, family issues, prison visits information, mental health and wellbeing, prison chaplaincy, prison releases counselling courts, faith support and connecting to local communities.
- SPR part of Families Affected by Imprisonment project through Leicester City Council.
- Part of advisory group in the production of Recently had a family member sent to prison Information leaflet.
- Ramadhan Prisoner Packs for Muslim men in prison delivered to local prisons in Leicester in 2024 and 2025.
- Part of Community Chaplaincy Association

Research, practice and events

Muslim Chaplaincy: Practice, Research and Recognition conference - University of Fribourg in Switzerland - 24th – 26th June 2025

The Straight Path Project had a robust engagement with the Muslim Chaplaincy: Practice, Research and Recognition conference at the University of Fribourg in Switzerland.

The conference was organised by the Swiss Centre for Islam and Society (SZIG/CSIS) at the University of Fribourg and in partnership with the Islam-UK Centre at Cardiff University, brought together more than 100 academics and chaplains working in healthcare facilities, prisons and universities from 15 countries including UK, the United States, Canada, Japan, Malaysia, Singapore, and many European nations. More than 40 lectures and workshops were offered.

Among many engaging and important sessions, Ferzana Dakri delivered a session about *Experiences, good practice and initiatives for people affected through imprisonment.*

There were in depth talks included Professor Sophie Gilliat-Ray keynote sharing developments and implications for the development of Muslim community leadership and the role of women as religious authority figures in Islam; Maysoon Shafiq delivered an ethnographic study to explore barriers and facilitators for terminally ill Pakistani Muslims to access palliative care in England through the lens of Chaplaincy. Dr. Mansur Ali delivered British Muslim hospital chaplains negotiating text and context to provide organ transplantation care. Revd Dr Andrew Todd explored the development of chaplaincy and chaplaincy studies, as the wider context for the development of Muslim Chaplaincy, and its contribution to practice and research. Ahtsham Ali talk on exploring the Flexibilities of Islamic Jurisprudence in the Practice of Muslim Prison Chaplains. Official press release: News - University of Fribourg - Chaplaincy as a site of social transformation

Muslim Chaplaincy Association – September 2024

HM Prisons' Muslim Chaplains' - Resource Fair Stall promoting SPR and services. 180 Muslim Chaplains are from prisons in England and Wales.

Statistics

Year ending 2024: 98 cases generating 190 referrals

Year ending 2025 105 cases generating 155 referrals

CHARITY COMMISSION FOR ENGLAND AND WALES

KHIDMAH ORGANISATION	1209344

Receipts and payments accounts

CC16a

For the period from	30/07/2024	To	31/12/2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Income	46,162	-	-	46,162	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total *(Gross income for AR)*	46,162	-	-	46,162	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	46,162	-	-	46,162	-
A3 Payments					
Expenses	37,218	-	-	37,218	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	37,218	-	-	37,218	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	
Total payments	37,218	-	-	37,218	-
Net of receipts/(payments)	8,944	-	-	8,944	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	22,826	-	-	22,826	-
Cash funds this year end	31,770	-	-	31,770	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash at bank	31,770	-	-
		-	-	-
		-	-	-
	Total cash funds	31,770	-	-
	(agree balances with receipts and payments account (s))	OK	OK	OK

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Zuber Seedat	07.09.2026

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Report to the trustees/ members of: KHIDMAH ORGANISATION

On accounts for the year ended: FOR THE PERIOD FROM 30/07/2024 TO 31/12/2025

Charity no (if any): 1209344

Set out on pages: (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the period between **30/07/2024 to 31/12/2025**

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: IBRAHIM MULLA **Date:** 08/09/2026

Name: IBRAHIM MULLA

Relevant professional qualification(s) or body (if any):	CIMA Qualified and Member in Practice
Address:	8 Upton Green, LE4 0DD
	Leicester

[redacted]

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.	N/A