Registered Charity No: 1207941

MIGRANT ACTION CIO

REPORT AND ACCOUNTS

YEAR ENDED 31 MARCH 2026

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REPORT AND ACCOUNTS

YEAR ENDED 31 MARCH 2026

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Full Name:	**MIGRANT ACTION CIO**
Registered Charity Number:	1207941
Correspondence Address:	Roundhay Resource Centre 223-237 Roundhay Road Harehills Leeds LS8 4HS
Trustees:	Dr Mike Winter (Chair) Dr Melissa Mendez Dr Jonathan Burnett Julia Kinch Beatrice Savadye (Appointed January 26)
CEO:	Fidelis Chebe
Bankers:	Barclay Bank UK 1 Churchill Place London E14 5HP
Independent Examiner:	Steph Tolson, Community Accountant Barnsley CVS Unit 3 Churchfield Court Barnsley S70 2JT

The Trustees present their annual report, together with the financial statements of Migrant Action (the charity) for the year ended 31 march 2026, the first trading period of the Charitable Incorporated Organisation. The Trustees confirm that the Annual Report and financial statements of the charity comply with the current statutory requirements, the requirements of the charity's governing document and charity law.

Migrant Action commenced trading as a new Charitable Incorporated Organisation in August 2024. Prior to this Migrant Action was a project run by Leeds Christian Community Trust (LCCT), a Charitable Company. LCCT released the Migrant Action project to enable it to become an independent Charity. The funds belonging to the project were transferred into Migrant Action CIO from LCCT in August 2024.

Structure, governance and management

Migrant Action CIO is a Charitable Incorporated Organisation (CIO), registered with the Charity Commission and governed by its constitution, adopted 22nd April 2024.

The management of the charity is the responsibility of the trustees who are elected and co-opted under the terms of the constitution.

Appointment of Trustees

In accordance with the terms of the constitution, there must be at least three charity trustees. If the number falls below this minimum, the remaining trustees may act only to call a meeting of the trustees or appoint a new trustee. There is no maximum number of trustees.

The trustees who served during the year are shown on page 3 of this report.

Every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

A trustee may retire by notifying the CIO in writing at a properly convened meeting of the charity trustees. Any person retiring as a charity trustee is eligible for reappointment.

Each new trustee is given a copy of the constitution and the latest trustees' annual report and accounts, on or before appointment

Related parties

The trustees consider that there are no related parties to the charity.

Charitable aims and objectives

The objectives of Migrant Action CIO are:

1. **To relieve the needs of migrants in England and Wales,** who are in need by reason of youth, age, ill-health, disability or financial hardship in particular but not exclusively by providing items, services or facilities including but not limited to emergency and crisis support for people facing destitution, food vouchers, emergency housing and referrals for access to legal support, welfare, healthcare, education, housing and employment.

2. **To advance the education of**:

    - **Migrants,** including by providing information, training, advice and guidance on topics including (without limitation) employability skills, English language courses, immigration advice and the provision of volunteering and work placement opportunities.

    - **The public**, on issues relating to the migrant experience and the disadvantages and discrimination they can face, including through advocacy, campaigning, research, and the publication of resources for the public benefit.

3. **To promote social inclusion for the public benefit** by working with migrants in England and Wales (who are socially excluded as a result of their unemployment, financial hardship, youth, old age, ill-health, discrimination on the grounds of sex, race, disability, ethnic origin, religion, belief, creed, sexual orientation or gender reassignment, poor educational or skills attainment, relationship and family breakdown, poor housing or crime) by providing support, advice and signposting of services for migrants and providing integration guidance on living in the UK.

4. **The promotion of equality and diversity for the public benefit by:**

    - The provision of activities to foster understanding between people from diverse backgrounds; and

    - To cultivate a sentiment and infrastructure in favour of equality and diversity.

Activities undertaken for the public benefit

In shaping the objectives for the year, the trustees have paid due regard to the public benefit guidance published by the Charity Commission.

Our Overarching Strategy

Working collaboratively to support and empower migrants transform vulnerability towards effective social and economic integration. In doing so, we enable migrants to live fulfilling lives and actively participate in building inclusive, resilient and thriving communities. Our strategy envisions a hopeful future.

The hostile migration environment and increasingly difficult UK economic context is disproportionately impacting migrants: especially those who are unemployed, have no recourse to public funds, the destitute, homeless and have insecure immigration status as well as those experiencing multiple and complex precarities.

These challenging contexts exacerbate inequalities which undermine equality and social inclusion. Our strategy continues to respond proactively to both practical needs for migrants and systemic issues in order to foster equality, diversity and inclusion.

Our key priorities

Our priorities are informed and designed to achieve our charitable objects seeking to be responsive and resilient in an increasingly complex and constantly changing society.

- ***Relief need & mitigate vulnerability:*** Provision of advice, information, guidance and practical support to migrants to mitigate against vulnerability (domestic violence, labour exploitation, insecure immigration status/irregularity etc) and relief need (poverty including child poverty, destitution, homelessness etc).

- ***Effective social and economic integration*****:** Remove barriers and increase access to mainstream society, facilitate access to legal immigration and employment advice and advocacy, orientation and guidance to ensure awareness of UK society and cultures including but not limited to work culture, rights awareness including but not limited to work rights, employability support including In-work advocacy support and intercultural competency.

- **Advancing education, building capacity and resilience:** Providing a range of education-oriented activities to advance awareness, build capacity and resilience for the mutual benefit of migrants and the public. These packages (virtual and in person) include but are not limited to facilitating access to 1-1 advice, knowledge sharing and capacity building workshops, community engagement and cohesion activities, leadership development training, etc.

- **Promote social inclusion, equality and diversity:** Migrants constitute a minoritised and marginalised community who face multiple disadvantage and systemic barriers including unemployment, financial hardship, health, educational and economic inequalities, discrimination on the grounds of race, ethnic origin, religion, belief, creed etc. These systemic challenges often force migrants to exist at the edges of mainstream society which perpetuates inequalities, social exclusion, poor integration, racism and racial injustice. Our activities aim to foster a collective sense of shared humanity whilst cultivating a sentiment and building resilient infrastructure for inclusion, diversity, equality and inter-culturalism.

- Empowerment and enabling positive change: Whilst our work is responding to the needs of migrants, migrant communities and the intersections of migration with wider societal needs, we recognise that the sustainability and success of this work cannot be the sole responsibility of organisations like Migrant Action. Therefore, we work with intention and strategy to empower migrants and collaboratively build systems for enabling lasting positive change. In doing so, we practice equity, generosity, generative wealth enabling migrants and communities reclaim and deploy power and resources towards positive change that will improve the life experiences and outcomes of migration.

Our People

Migrant Action's work involves an expansive ecology of people including individuals (migrants), staff and volunteers, groups, communities, faith groups, and partner local, regional and national agencies including migration and mainstream services, strategic stakeholders including local authorities, Home Office, NHS, DHSC, Unions, police, etc.

Our collaborative, networking and solidarity ethos enables and enhances our ability to effectively deliver on our strategic and operational objectives thereby fulfilling our charitable objects. Our ethos ensures inclusivity and generosity hence everyone involved, and the wider society is a beneficiary of Migrant Action's work.

Performance: Overview of key activities in the year ending 31st March 2026

The CEO and Trustees are cognisant of the Charity Commission's guidance on public benefit when reviewing Migrant Action's overarching priorities and objectives in relation to designing, delivery and impact of its activities.

1. Advice, Advocacy, Employment & Destitution Support Services

- Migrant Action's core service is the relief of need and poverty by providing and or facilitating access to free advice, advocacy, employment and destitution support to migrants especially those who are most vulnerable and further away from mainstream society.

- We have reviewed our drop-in services and made the decision to end our Rotherham provision. This is due to increase in demand for support in other areas and reasonable levels of support in Rotherham. Our advice and advocacy services including drop-ins are now in Leeds, Doncaster, Barnsley and Goldthorpe.

- In July 2025, Migrant Action launched a new partnership service in Leeds to support displaced sponsored migrant care workers- The Leeds Sponsored Workers Hub. This is a holistic service providing a range of interventions to address the precariousness of displaced worker. It's a partnership of 4 local organisations. In this reporting period, we have supported over 800 people from across Yorkshire and beyond.

- Through our 1-1 advice & advocacy clinics and multi-agency drop-in service provision, hundreds of migrants have accessed free specialist immigration, employment and generic advice, guidance and advocacy support. As a result, service users have been able to make early interventions, informed choices and achieved positive outcomes including positive immigration applications for leave to remain, appeals, fee waivers etc.

- The drop-ins also continue to provide a safe and trusted space to access practical support to access employment, housing, hardship and destitution, mental health, menstrual poverty, domestic violence and pastoral care support. These drop-in services continue to act as a safety-net and lifeline for many vulnerable migrants in crisis.

- Our multi-agency drop-in services are not merely service delivery points, they are increasingly becoming community hubs where new and vulnerable migrants connect, facilitate cultural integration, mitigate against loneliness and isolation. The drop-ins play a significant role in negotiating access to health and social care services including but not limited to child poverty/ safeguarding, support for victims of domestic violence, basic health checks such as blood pressure tests, eye tests/free prescription glasses, mental health support as well referrals to health and social care for long term support. By ensuring access to vital health services for vulnerable migrants and communities existing at the margins of mainstream healthcare provision, we are reducing health inequalities, ensuring better public health for public benefit.

  Therefore, our drop-in services across the region are not only relieving practical needs but constitute local infrastructures for strengthening the social fabric of local communities by reducing inequalities, enabling diversity, social cohesion, inclusion, equity of access and integration.

2. **Advancing Education & Community Resilience**

a) Community Education

Organisations can neither resolve all the needs of people or issues emerging in communities. As such, Migrant Action is strategically building capacity working closely with communities to ensure empowerment of migrants and resilience of migrant communities to prevent and address needs as well as issues. This work takes different forms including but not limited to; awareness, education, leadership development, project/infrastructural support, community organising etc.

Migrant Action has operationalised this strategy through our community project partners; Project Salaam, Fierce Mums and other community support activities continue to offer spaces for leadership development, education, economic empowerment, health care, awareness, advocacy support and access to vital services.

b) University Partnerships

Migrant Action's continues to strengthen its partnerships with universities through research and teaching collaborations. Over 407,000 international students enrolled in UK universities in 2025 and about 26,500 of these students were in the Yorkshire region where Migrant Action operates. International students and the UK universities play a major role in the ecology and eco-system of migration justice. As such, Migrant Action's strategic engagement with universities is integral to the fulfilment of its charitable objects. This includes but not limited to enabling access to practical assistance (legal advice, information, advocacy, relief of need/ support etc), advancing education through teaching and research collaborations, fostering equality, diversity and social inclusion through removing systemic barriers.

The University of Leeds, Swansea University and University of Hull carried out research-based activities as part of new partnership model between academia and local migrant communities. Our research partnership model critique research approaches that undervalue, tokenise and extract community knowledge systems and expertise whilst reinforcing colonial cultures, cultural supremacy, power hierarchies and harmful narratives about migrant communities which undermine integration.

Our latest research partnership is a collaboration between University of York, Leeds and 3 local organisations working with migrant and minoritised communities- Migrant Action, RETAS and SHANTONA all based in Leeds. The research interrogates the police relations with young people from migrant and minoritised communities.

Through our research partnerships, we ensure equity of knowledge systems, better integration of universities within the social fabric of local communities, develop community research capacity that combines lived experience with academic expertise for the co-production of high-quality social research.

3. Equality, Diversity and Social Inclusion

Beyond providing direct support to migrants and migrant communities, Migrant Action is committed to cultivating sentiment as well as building and embedding resilient infrastructures for equity, diversity and social inclusion. In the year ended 31st March 2026, we carried out the following impactful activities:

Welcome Mat

Working in partnership with The Launchpad Collective and local partners and communities in Yorkshire (Barnsley, Doncaster, Rotherham, Scunthorpe, Goldthorpe), Migrant Action concluded the tour of the Welcome Mat across Yorkshire in May 2026. Over 7 months, we organised local community engagement activities involving migrants and local people of all backgrounds, race, sexual orientation, class, age, gender religion etc.

The activities involved artwork, trauma informed and anti-oppressive practices, dance, multicultural food and courageous conversations that enabled deeper understanding, empathy and solidarity. The legacy of the project was not just the birthing of 'baby' welcome mats across Yorkshire, and other projects inspired by the tour, but more importantly, the change in the mind-sets of some of the people who participated in the program who are sowing of seeds of healing, togetherness, kindness, love and hope in the communities

Migration Partnership Community engagement

Migrant Action and local partners throughout the year organise thematic events that enhance community engagement and inclusion on a wide range of issues. These events often bring together services and members of migrant communities, mainstream services, faith-based organisations and members of the local community.

Core achievements & Impact

1. Migrant Economic Justice Programme

The program has now entered a critical delivery phase having secured 3-year funding. Integral to the programme is the recruitment of 3 new staff and the development of the Migrant Economic Justice Network. The program will help advance thinking and practice of migrant economic justice whilst building a resilient infrastructure for improving the economic outcomes for migrants. The programme also aims to be a vehicle for advancing economic integration and economic justice through reducing inequalities.

2. Migrant leadership Justice Programme

Our flagship migrant leadership programme has successfully completed the first phase delivering 9 sessions of reflective thinking and courageous conversations about leadership amongst 12 migrant community commissioners. 3 core themes have emerged over the last 5 months of the commission's sitting; Resourcing migrant community leadership, Transforming cultural/societal narratives, Systems of exclusion. The second phase of the commission will commence on the 14th of September 2026 when non-migrant commissioners in senior positions of leadership will take their seats on the commission. The full commission will provide a mechanism for strengthening intercultural leadership capacity, transforming systems of exclusion, and envisioning new models and infrastructure for inclusive, diverse and transformational leadership development not just for migrant leadership but for wider leadership.

3. Service development and strengthening service delivery infrastructure

In July 2025, Migrant Action launched a new partnership service in Leeds to support displaced sponsored migrant care workers- The Leeds Sponsored Workers Hub. This is a holistic service providing a range of interventions to address the precariousness of displaced worker. It's a partnership of 4 local organisations. In this reporting period, we have supported over 800 migrant displaced workers from across Yorkshire and beyond to access vital legal immigration & employment advice, employability, advocacy, mental health, destitution support, find new jobs, avert labour exploitation, familiarise with the UK work culture/environment etc.

The Hub partnership model is inspiring other organisations in other parts of the country (Hull, Durham, Lincolnshire) to explore similar initiatives for supporting displaced migrant workers. The success of the Leeds Sponsored Workers Hub contributed to the establishment of a Regional Forum by Migration Yorkshire in collaboration with Migrant Action and Complete Woman CIC has hailed as a model for local collaboration in address not just practical needs but also systemic challenges through strategic advocacy, community organising, campaigning and research/policy influencing.

Overall, in this reporting year, through our collaborative partnerships and community engagements, we have strengthened our infrastructural capacity and responsive approach to service delivery across our delivery points prioritising migration support 'deserts and most vulnerable migrants. We have assisted over 1000 migrants access justice.

4. Rethinking knowledge equity and Migrant Education Justice

Educational environments including schools, colleges, universities and other further education institutions could play a major role for successful cultural, economic and social integration. However, we are noticing increasing levels of exclusion, poor engagement/participation, racism, institutional neglect and other forms of harms affecting migrants. The effects are wide ranging, including: family disharmony, bullying, poor educational outcomes, risk of young migrants fallen into criminal pathways (gangs, county lines etc) and family breakdowns. Through our university partnership activities, we are encountering increasing cases of 'discontent' amongst international students some characterised in some cases as discriminatory, oppressive, colonial, racial prejudice, extractive, etc.

In response, Migrant Action has carried out a pilot community project in partnership with Unleashing Refugee Potential CIC as part of our Migrant Education Justice work. The findings of the pilot will enable us not just to interrogate these issues further across educational environments but more importantly, develop new 'regimes' for effective engagement with migrant parents, communities, educational and policy environments to collectively work towards migrant education justice.

5. Enhanced Capacity, Sustainability and Resilience

In the year ending March 2026, Migrant Action has enhanced its infrastructural and governance capacity as well as operational and strategic resilience. We have achieved through a combination of interventions; recruited new staff, consolidated/developed new services, refined our delivery systems/approaches, appointed new trustees and strengthened our governance structures (policies and procedures) and crucially strengthened and developed new strategic partnerships for resourcing our work and building power/capacity for systemic change locally, regionally and nationally.

Strategic Impact in 2026

As a frontline grassroots migrant led organisation, Migrant Action is intentional about its power, strategic influence, positionality and impact in shaping the future not just within the migration justice movement but across the wider eco-system for transformative systemic change. Building on its grassroots and lived experience expertise, in this reporting year, Migrant Action has strengthened its role as a 'Bridge' organisation not only bridging service delivery and systemic change, but more importantly, bridging grassroots and national organisations in forging new strategic intersectional partnerships for impactful collaborations in the pursuit of transformational systemic change.

We have achieved this by convening collaborative spaces for radical thinking, re-envisioning, shaping, influencing, learning and solidarity action. These convening's and collaborative infrastructures include but not limited to; (*Migrant Economic Justice Network), Co-producing new initiatives (Migrant Leadership Justice Commission, The Rethinking Casework coalition, Migration Education Justice Programme, The Yorkshire Community Organising Caucus, The Radical Safeguarding Action Learning & Community Practice group etc.)*

Overall, the organisation's impact has strengthened significantly enhancing our credibility as a convenor, collaborator and strategic influencing organisation.

Scanning the Future: Beyond 2026

The internal political, social and economic context underpinning migration discourse and policy making remains 'hostile' exacerbated by a troubling external environment characterised by worsening climate change, rise of the Far Right in European political spaces including the United Kingdom and global political instability and conflicts in Palestine & Israel, Ukraine, Africa, Middle East (Iran, Syria, Yemen, etc).

However, we are also seeing increasing mobilisation and solidarity action by migration justice and other movements articulating intersectionality and collectivisation of different struggles against structures that perpetuate systemic injustice. Therefore, our scanning of the future recognises a fast changing, unstable, uncertain, volatile and increasingly structurally violent migration landscape both nationally and internationally. However, our achievements in this reporting year and plans for the future strongly demonstrate that our resilience, adaptability and strategic visioning will enable Migrant Action not just overcome the challenges of the future but thrive in the transformation of these challenges into opportunities and hope for a more equal, more just and more peaceful migration environment.

Our journey towards transformation in pursuit of a more hopeful future took another significant step forward in this reporting year.

Going Concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future.

Financial Governance

The board of trustees take seriously matters of financial governance by ensuring prudent financial and resource management. This entails amongst others;

- Regular meeting of the finance subcommittee with the CEO to discuss the charity's quarterly financial statements in preparation for board meetings.
- Trustee signatory for payments from the charity's account
- Review of finance policies and procedures.
- Maintaining positive relationships with existing funders whiles constantly seeking new funding streams and resource management strategies including collaborative finding bids, office co-location, etc.
- Diversifying funding streams (grants, donations etc) and strategies due to the increasingly challenging funding landscape.
- Adopting flexible service delivery models, in terms of face-face and remote provision
- Operating multi-agency drop-ins in community spaces whilst operating from local partner offices in different cities where necessary rather than setting up many Migrant Action offices.

The combination of these different strategies helps ensure a financial resilience and sustainability.

The Charity's policy on reserves

As part of risk management, the board of trustees have considered the appropriate reserve policy in the light of the organisations objectives and risks and have therefore agreed that it is appropriate to maintain reserves of a minimum of three months of ongoing operational costs as well as other potential costs associated with the organisation's winding up. At the year end the unrestricted reserve stands at £28,801, we will therefore work to increase the level of unrestricted reserves over the coming year to be sure to meet this requirement.

Trustees responsibilities for the financial statements

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the charity at any time and enable the trustees to prepare financial statements for each financial year that comply with the Charities Act 2011. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

Law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements, the trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

Financial Position

The financial statements are set out in pages 15 to 22. The Statement of Financial Activities shows a surplus for the year of £96,709 (2025: £100,188) with total funds at the year-end standing at £309,548 (2025: £212,839).

The total reserves of the charity at year end, represented by unrestricted funds, stand at £28,801 (2025: £13,055).

The trustees declare that they have approved the trustees' report above.
Signed on behalf of the charity's trustees:

Signed:  Date: 28 October 2026

Mike Winter, Chair of the Trustees

I report on the accounts of the charity, which are set out on pages 15 to 22.

Respective responsibilities of trustees and examiner
The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year, under section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

The charity's gross income exceeded £250,000 in this financial year. I am qualified to undertake the examination, being a qualified member of the Chartered Institute of Management Accountants.

It is my responsibility to:

- examine the accounts, under section 145 of the 2011 Act;
- follow the procedures laid down in the general directions given by the Charity Commissioners under section 145 (5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention

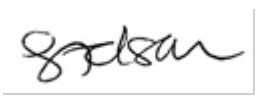
Basis of independent examiner's report
My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement
In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records, in accordance with section 130 of the 2011 Act, and to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met;

or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed  Date: 28 October 2026

Steph Tolson
Barnsley CVS
Unit 3 Churchfield Court,
Barnsley, S70 2JT.

MIGRANT ACTION CIO

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2026

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2026 £	Total 2025 £
Income						
Donations	2	7,400	-	-	7,400	1,930
Grants Received	3	12,500	-	318,404	330,904	212,291
Other Income		150	-	-	150	150
Total income		**20,050**	**-**	**318,404**	**338,454**	214,371
Expenditure						
Salary Costs	7	-	-	107,430	107,430	49,966
Freelancers & Consultants		350	-	18,203	18,553	1,671
Internship		-	-	-	-	833
Office Rent		-	-	5,200	5,200	2,000
Meetings, Events & Room Hire		1,297	-	2,343	3,640	3,913
Activities & Resources		-	-	-	-	3,937
Printing, Stationery & Publicity		974	-	379	1,353	769
Subscriptions		-	-	-	-	268
Repairs & Maintenance		-	-	-	-	100
Equipment		109	-	334	443	1,992
IT, Internet & Telephone		66	-	4,705	4,771	1,793
Grants Payable		-	-	46,400	46,400	33,333
Legal & Professional		-	-	25,812	25,812	1,485
Insurance		-	-	579	579	-
Travel & Volunteer Expenses		750	-	5,465	6,215	6,888
Vouchers & hardship funds		200	-	2,290	2,490	-
HR & Personal Development		171	-	8,553	8,724	1,845
Workshops & Drop Ins		332	-	5,045	5,377	-
Accountancy/Bookkeeping & Admin		55	-	4,703	4,758	3,390
Total expenditure		**4,304**	**-**	**237,441**	**241,745**	114,183
Surplus/(Deficit)		15,746	-	80,963	96,709	100,188
Total funds brought forward		13,055	-	199,784	212,839	112,651
Transfers between funds	14	-	-	-	-	-
Total Funds Carried Forward	13	**28,801**	**-**	**280,747**	**309,548**	212,839

The Statement of Financial Activities includes all gains and losses recognised in the year.

Prior year income includes restricted grants of £211,291. All other prior year income is unrestricted.

A breakdown of prior year expenditure by fund is shown in note 4 to the accounts.

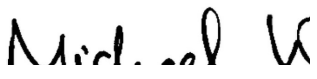
MIGRANT ACTION CIO

BALANCE SHEET

AS AT 31 MARCH 2026

	Note	£	**2026** **£**	£	2025 £
Fixed assets					
Tangible Fixed Assets			-		-
Current assets					
Debtors	5	3,484		1,571	
Cash at bank and in hand		312,310		214,677	
Total current assets		315,794		216,248	
Current liabilities					
Creditors	6	(6,246)		(3,409)	
Amounts falling due within one year					
Net current assets			309,548		212,839
Net assets			**309,548**		212,839
Funds of the charity	13				
Unrestricted funds			28,801		13,055
Designated funds (Fixed Assets)			-		-
Restricted funds			280,747		199,784
Total funds			**309,548**		212,839

The trustees declare that they have approved the accounts above.
Signed on behalf of the charity's trustees:



Mike Winter, Chair of the Trustees

Date: 28 October 2026

1. Accounting policies

Basis of the preparation of the accounts
The financial statements have been prepared in accordance with Accounting and Reporting by Charities - Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) – (Charities SORP (FRS102)).

Migrant Action CIO meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value, unless otherwise stated in the relevant accounting policy note(s).

Income and expenditure has been analysed in the accounts using natural classification, in accordance with the provisions of Section 4.6, SORP 2019 (smaller charities). The charity also meets the requirements for exemption for preparing a statement of cash flows.

Going Concern note
After reviewing the charity's forecasts and projections and its reserves, the trustees have reasonable expectation that the charity has adequate resources to continue in operation for the foreseeable future. We will aim to increase our unrestricted reserves over the coming year to meet our reserves policy. There are no material uncertainties in the financial period following the signing of these accounts.

Incoming resources
All material incoming resources have been included in the Statement of Financial Activities when the charity is entitled to the income, when any performance conditions attached are met, when it is probable that the income will be received and when the amount can be measured reliably.

Donated goods and services
Donated facilities and services are recognised in the accounts, at the amount the charity would pay in the open market for a service equivalent to that being donated, when the charity would otherwise have purchased them and the value can be measured reliably.

Donated goods for the charity's own use are recognised as income, at their fair value.

The contribution of general volunteers is not recognised as income in the charity accounts.

Resources Expended
All expenditure is included on an accruals basis and is recognised as a liability is incurred. The charity is not registered for VAT, therefore all expenditure is accounted for gross of irrecoverable VAT.

Tangible Fixed Assets
Tangible fixed assets, with a cost exceeding £1,000, are capitalised and depreciated over their expected useful lives. The following rates apply:

Equipment, Fixtures & Fittings -	20% on a straight line basis
Computer & IT Equipment -	25% on a straight line basis.

Taxation
Migrant Action CIO is a registered charity and is exempt from UK corporation tax on income from its charitable activities.

Funds Structure
The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the trustees in furtherance of the objects of the charity.

Restricted funds have been provided to the charity for particular purposes and may only be spent for the purposes for which they were given. Any balance remaining outstanding on a restricted fund at the end of the year is carried forward as a balance on that fund, unless permission has been given by the funder to remove the restriction on the balance outstanding.

Funds relating to capital expenditure are transferred to a designated fund against which depreciation is charged.

2. Donations

	2026	2025
	£	£
General Donations	2,400	1,655
Barnsley ASD	5,000	-
Acorn The Union Ltd	-	150
Polish Library	-	125
	7,400	1,930

3. Grants Received

	2026	2025
	£	£
Leeds Christian Community Trust (unrestricted)	2,000	1000
Alan Babette (unrestricted)	10,500	-
Blue Thread Foundation	-	25,000
BMBC Funding	10,470	5,625
Civic Power Fund	41,700	31,000
Justice Together Initiative	92,000	66,666
Leeds University Business School	3,500	1,500
Paul Hamlyn Foundation	65,000	81,500
Global Dialogue	50,000	-
Leeds City Council	16,734	-
Project Tallawah	29,000	-
AB Charitable Trust	10,000	-
	330,904	212,291

4. Expenditure analysis by fund

	2026	2025
	£	£
Unrestricted Funds		
Salary Costs	-	-
Freelancers & Consultants	350	-
Internship	-	-
Office Rent	-	-
Meetings, Events & Room Hire	1,297	1,383
Activities & Resources	-	521
Printing, Stationery & Publicity	974	199
Subscriptions	-	17
Repairs & Maintenance	-	-
Equipment	109	1,933
IT, Internet & Telephone	66	452
Grants Payable	-	-
Legal & Professional	-	-
Insurance	-	-
Travel & Volunteer Expenses	750	270
Vouchers & hardship funds	200	-
HR/Training & Personal Development	171	450
Workshops & Drop Ins	332	-
Accountancy/Bookkeeping & Admin	55	1,300
	4,304	6,525
Restricted funds		
Salary Costs	107,430	49,966
Freelancers & Consultants	18,203	1,671
Internship	-	833
Office Rent	5,200	2,000
Meetings, Events & Room Hire	2,343	2,530
Activities & Resources	-	3,416
Printing, Stationery & Publicity	379	570
Subscriptions	-	251
Repairs & Maintenance	-	100
Equipment	334	59
IT, Internet & Telephone	4,705	1,341
Grants Payable	46,400	33,333
Legal & Professional	25,812	1,485
Insurance	579	-
Travel & Volunteer Expenses	5,465	6,618
Vouchers & hardship funds	2,290	-
HR/Training & Personal Development	8,553	1,395
Workshops & Drop Ins	5,045	-
Accountancy/Bookkeeping & Admin	4,703	2,090
	237,441	107,658
Total Expenditure	**241,745**	114,183

5. Debtors

	2026	2025
	£	£
Prepaid PAYE	-	1,571
Grants receivable	3,484	-
	3,484	1,571

6. Creditors

	2026	2025
	£	£
Accountancy/bookkeeping Fees	1,600	1,300
Pension/PAYE Liability	3,346	803
Other accruals	1,300	1,306
	6,246	3,409

7. Staff Costs

	2026	2025
	£	£
Gross Salaries	101,538	48,782
Employer Pensions	3,937	1,184
Employer NIC	1,955	-
	107,430	49,966

8. Trustee payments, benefits and expenses

No trustee claimed any remuneration, benefits or expenses, in connection with their duties as trustee, in this or the previous financial year.

9. Related party transactions

There were no related party transactions in this financial year.

10. Independent Examination of accounts

The cost of the independent examination for the year was £1,300. (2025: £1,250)

11. Analysis of assets by fund

	Unrestricted funds £	Designated funds £	Restricted funds £	**Total funds £**
31.03.2026				
Fixed Assets	-	-	-	-
Current Assets	30,151	-	285,643	315,794
Current Liabilities	(1,350)	-	(4,896)	(6,246)
Total Funds	**28,801**	**-**	**280,747**	**309,548**
31.03.2025				
Fixed Assets	-	-	-	-
Current Assets	14,355	-	201,893	216,248
Current Liabilities	(1,300)	-	(2,109)	(3,409)
Total Funds	13,055	-	199,784	212,839

12. Restricted funds

Restricted funds have been provided to the charity for particular purposes and may only be spent for the purposes for which they were given. The charity held the following restricted funds in this financial year:

Justice Together Initiative Infrastructure Fund – Grants from Justice Collaborations, to be used for the purpose of furthering Justice Collaborations objectives of enabling people that use the immigration system to access justice fairly and equally.

Paul Hamlyn Foundation – Two grants to support work around Migration and Systemic Justice. The funding contributes to core costs and salaries for the CEO and Immigration advisor.

Ten Year Time – A Grant to fund the core work and costs of Migrant Action.

Blue Thread Foundation A grant from Blue Thread on behalf of "This Day Charitable Foundation" in order to support core costs in the refugee and migrant sector.

BMBC Funding Grants for the purpose of the Race Equality Engagement Service in Barnsley and the Migration Barnsley partnership.

Civic Power Fund A grant to be used for core costs that meet the charitable objectives of the fund, including building solidarity, justice, self-determination, dignity and humility.

Leeds University Business School A grant for the project "Collaborative action of the future migrant working conditions in Yorkshire warehousing", whereby Migrant Action will host a community engagement assistant.

Global Dialogue A grant in partnership with Migration Exchange – shaping the future fund. The project with enable capacity and narrative building and address leadership development gaps.

Leeds City Council A grant to fund a multi-agency hub to provide targeted support for displaced and vulnerable sponsored workers.

Project Tallawah a joint fund with Project Tallawah to fund Project Salaam, a women's group with a focus on supporting the Eritrean community.

AB Charitable Trust a grant towards the costs of developing a drop in hub for migrant workers.

13. Movement in funds

	Transfers In from LCCT £	Incoming resources £	(Resources expended) £	Transfers £	Closing balance £
Unrestricted funds					
General Fund	13,055	20,050	(4,304)	-	28,801
	13,055	**20,050**	**(4,304)**	**-**	**28,801**
Designated funds					
Fixed Assets	-	-	-	-	-
	-	**-**	**-**	**-**	**-**
Restricted funds					
JTI Infrastructure Fund	11,397	-	(7,171)	-	4,226
Paul Hamlyn Foundation 246k	88,068	65,000	(71,002)	-	82,066
Ten Years Time	13,370	-	(2,620)	-	10,750
Blue Thread Foundation	23,550	-	(15,265)	-	8,285
BMBC Funding	3,093	10,470	(13,556)	-	7
Civic Power Fund	30,970	41,700	(19,983)	-	52,687
Justice Together Initiative	9,884	92,000	(52,502)	-	49,382
Leeds University Business Schl	1,500	3,500	-	-	5,000
Paul Hamlyn Foundation 20k	17,952	-	(1,250)	-	16,702
Global Dialogue	-	50,000	(26,770)	-	23,230
Leeds City Council	-	16,734	(16,734)	-	-
Project Tallawah	-	29,000	(10,272)	-	18,728
AB Charitable Trust	-	10,000	(316)	-	9,684
	199,784	**318,404**	**(237,441)**	**-**	**280,747**
TOTAL FUNDS	**212,839**	**338,454**	**(241,745)**	**-**	**309,548**

14. Fund transfers

There were no transfers between funds.