Docusign Envelope ID: C4241559-4C11-8BF9-83AB-40694FA079D2

Charity Registration Number : 1206902

TOGETHER OUR COMMUNITY

A CHARITABLE INCORPORATED ORGANISATION
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2026

Docusign Envelope ID: C4241559-4C11-8BF9-83AB-40694FA079D2

TOGETHER FOR COMMUNITY
LEGAL AND ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED 31 MARCH 2026

Trustees	Michael Collins Hilary Freeborough Rosamund Jane Gentle Steven Thomson Jonathan Herries (Appointed on 02 July 2026) Sally Finnamore Eamonn Gilbert (Resigned on 11 March 2026) Sue Emerson (Resigned on 28 July 2025)
Charity Number	1206902
Registered Office	9 The Boardwalk Northgate North Street Chichester PO19 1AR
Independent Examiner	Mr M.H Tuffaha Sterling Gate Accountants 3rd Floor 86-90 Paul Street London EC2A 4NE
Bankers	NatWest 250 Bishopsgate London EC2M 4AA

Docusign Envelope ID: C4241559-4C11-8BF9-83AB-40694FA079D2

TOGETHER OUR COMMUNITY
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2026

Objectives and Activities

Charitable Purpose:

The objects of the CIO are, for the benefit of the public, the relief of those with learning disabilities through means including but not limited to:

a) facilitating access to employment, training, and volunteering opportunities;
b) activities to support their health and wellbeing; and
c) providing access to activities, facilities, and accommodation which support progress towards future independence and improved conditions of life.

Activities Undertaken:

During the financial year, TOC carried out the following key activities to further its charitable objectives:

- Provided supported access to volunteering and work experience opportunities through 80 weekly attendance places over 5 days per week during term times.

  Increased partnerships with organisations creating work/volunteering experience placements across the community in restaurants, shops, farms, holiday park, communal gardens, foodbank and care home.

- Provided access to a range of tailored health and wellbeing activities working with partners to improve both mental and physical health in young people involving gym sessions, aqua aerobics, mental wellness sessions, team sports sessions and music therapy.

- Provided the young people with their own leased building that has been fully equipped to allow the young people to access a range opportunities including direct access to work experience in our training café/shop and training kitchen. We have also facilitated adapted learning and wellbeing spaces in the building.

- Successfully raised funds of £185,379 via applications and donations, which has allowed the charity to proceed with confidence in equipping the building with all the essential equipment needed to support the young people and open our new community training café and kitchen giving the young people the best possible opportunities to develop skills in hospitality and catering.

Achievements and Performance

TOC provided 80 weekly attendance places each week throughout the year during term times delivering regular volunteering and work-experience opportunities, strengthened partnerships across local businesses and community organisations, and delivered a wide range of tailored health and wellbeing activities including gym sessions, aqua aerobics, mental wellness support, team sports and music therapy. The charity also secured and equipped its own dedicated leased building, creating adapted learning spaces and a fully functioning training café, shop and kitchen to expand hands-on development opportunities. Alongside this, TOC successfully raised £185,379 through grants and donations, enabling the organisation to confidently equip the new facility and enhance hospitality and catering training opportunities for young people.

Docusign Envelope ID: C4241559-4C11-8BF9-83AB-40694FA079D2

Public Benefit Statement

The trustees confirm they have complied with their duty to consider the Charity Commission's guidance on public benefit and are satisfied that the charity is working fully in line with its purpose. TOC has continued to increase work and volunteering opportunities that the young adults can access and allowing them to take-up training activities both directly in the charity's own new training café/kitchen and in the community. TOC have provided a range of enriched learning activities to help equip the young adults with all the skills needed to live as independent life as possible. They also continue to implement a health and wellbeing programme helping young adults to increase their confidence and build a strong self-esteem alongside developing an understanding of the importance maintaining a healthy lifestyle.

Financial Review

Income and Expenditure:

The charity received a total income of £413,246 (2024-2025: £231,535), primarily from service payments, grants, donations, fundraising events and income generated from the training cafe. Expenditure totalled £258,629 (2024-2025: £95,241) with the main costs being:

- Staff and subcontractor costs: £139,247 (2024-2025: £70,179)
- Administrative and operational costs: £111,711 (2024-2025: £20,927)
- Depreciation: £7,671 (2024-2025: £4,135)

Reserves Policy:

At the end of the year, the charity held reserves of £130,029 (2024-2025: £57,443). The trustees aim to maintain a reserve sufficient to cover three months' operating and overhead costs to ensure financial stability and the ability to continue services in unforeseen circumstances. As a result of the additional costs related to the leased building and the charity's continual growth the reserve policy will be reviewed in September 2026. The remaining funds are predominantly made up of ring-fenced grants to continue project activities for the young people during 2026/27 and allow the charity to proceed with confidence in employing additional staff in the next academic year to manage this growth.

Restricted funds:

The charity received £155,093 (2024-2025: £87,004) in restricted funds through a combination of donations and grants. During the year, a portion of these funds was spent, including £66,961 (2024-2025: £4,411) on charitable activities and £6,101 was allocated to depreciation. The charity also purchased other capital assets of £5,193. The capital assets were capitalised (refer to note 1.5 for details on the depreciation method applied).

Docusign Envelope ID: C4241559-4C11-8BF9-83AB-40694FA079D2

Fundraising Activities:

The charity raised funds through a combination of:

- Donations and fundraising events: £107,228 (2024-2025: £83,832)
- Grant funding: £78,151 (2024-2025: £43,105)

TOC adheres to Charity Commission guidance on fundraising/donations and follows ethical fundraising standards while maintaining transparency.

Structure, Governance, and Management

Governing Document:

TOC's governing constitution was adopted on 6th February 2024.

Trustee Recruitment and Induction:

Trustees are recruited based on their skills and expertise and have a commitment to the charity's purpose and mission. Trustee inductions ensure there is an understanding of legal and operational responsibilities and will have access to staff training related to key operational matters such as GDPR and safeguarding.

Risk Management:

The trustees conduct regular risk analysis as part of trustee and finance committee meetings and ensure TOC implement measures to mitigate financial, operational, and safeguarding risks. The charity maintains appropriate insurance coverage for liabilities and keeps this under review as TOC continues to increase opportunities for young people. The charity has obtained a range of equipment for the young people and their training cafe so will introduce a sinking fund for 2026/27 to manage maintenance repairs and replacement.

Docusign Envelope ID: C4241559-4C11-8BF9-83AB-40694FA079D2

Plans for the Future

In 2026 TOC aims to:

- Expand opportunities supporting up to 100 attendance places for young people to access work and volunteering activities each week.
- Provide an accessible training kitchen/café supporting young people develop their confidence and key skills in hospitality and catering
- Continue to deliver and expand high quality tailored programme of health and wellbeing activities
- Maintain accommodation that provides young adults with spaces that respond to their particular mental health/wellbeing needs and supports their continued progress towards a more independent life.
- Strengthen and increase fundraising efforts to secure sustainable funding sources and help TOC continue to expand and increase high quality opportunities for young people.
- Continue to develop a learning and work pathway that helps young people that want to transition into more permanent volunteering and work placements.

Trustees' Responsibilities Statement

The trustees are responsible for ensuring proper accounting records, safeguarding assets, and preparing financial statements that provide a true and fair view of the charity's financial status.

This report was approved by the trustees and signed on their behalf by:

Signed by:
Michael Collins
6091DBAA6FC44C5...

October 19, 2026

Michael Collins
Chair of Trustees

Docusign Envelope ID: C4241559-4C11-8BF9-83AB-40694FA079D2

TOGETHER OUR COMMUNITY
INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2026

Independent examiner's report to the trustees of Together Our Community

I report to the trustees on my examination of the accounts of Together Our Community for the year ended 31 March 2026.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Financial Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed by:
M. Tuffaha
119507BD8889432...

October 19, 2026

Mr M.H Tuffaha AFA
Associate Member – Institute of Financial Accountants
Sterling Gate Accountants
3rd Floor, 86-90 Paul Street
London, England
EC2A 4NE

Docusign Envelope ID: C4241559-4C11-8BF9-83AB-40694FA079D2

TOGETHER OUR COMMUNITY
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2026

	Notes	Unrestricted funds £	Restricted funds £	Total Funds 2026 £	Total Funds 2025 £
Income and endowments from:					
Donations and legacies	2	30,286	155,093	185,379	126,938
Charitable activities	3	168,435	-	168,435	104,597
Other trading activities	4	59,432	-	59,432	-
Total		**258,153**	**155,093**	**413,246**	**231,535**
Expenditure on:					
Charitable activities	5	183,997	66,961	250,958	91,105
Other	8	1,570	6,101	7,671	4,135
Total		**185,567**	**73,062**	**258,629**	**95,241**
Net income		72,586	82,031	154,617	136,294
Net movement in funds		**72,586**	**82,031**	**154,617**	**136,294**
Reconciliation of funds:					
Total funds brought forward		57,443	78,851	136,294	-
Total funds carried forward		**130,029**	**160,882**	**290,911**	**136,294**

Docusign Envelope ID: C4241559-4C11-8BF9-83AB-40694FA079D2

TOGETHER UK COMMUNITY

BALANCE SHEET
AS AT 31 MARCH 2026

	Notes	Unrestricted funds £	Restricted funds £	Total Funds 2026 £	Total Funds 2025 £
Fixed assets					
Tangible assets	9	7,414	45,250	52,664	51,003
Total fixed assets		**7,414**	**45,250**	**52,664**	**51,003**
Current assets					
Debtors	10	8,966	-	8,966	3,390
Cash at bank and in hand	11	130,520	115,632	246,152	89,352
Total current assets		**139,486**	**115,632**	**255,118**	**92,742**
Creditors: amounts falling due within one year	12	16,871	-	16,871	7,451
Net current assets		122,615	115,632	238,247	85,291
Total assets less current liabilities		**130,029**	**160,882**	**290,911**	**136,294**
Total net assets		**130,029**	**160,882**	**290,911**	**136,294**
Funds of the Charity					
Unrestricted funds	14	130,029		130,029	57,443
Restricted funds	14		160,882	160,882	78,851
Total funds		**130,029**	**160,882**	**290,911**	**136,294**

The financial statements were approved by the trustees and signed on their behalf by:

Signed by:
Michael Collins
6091DBAA6FC44C5...

October 19, 2026

Michael Collins
Chair

Docusign Envelope ID: C4241559-4C11-8BF9-83AB-40694FA079D2

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2026

1. Accounting Policies

The principal accounting policies adopted by the Charity, which is a public benefit entity, are as follows.

1.1 Basis of preparation

These accounts have been prepared under the historical cost convention.

These accounts have been prepared in accordance with “Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)” (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

These accounts are presented in pounds sterling and rounded to the nearest pound.

1.2 Going concern

The Trustees have prepared financial projections, taking into consideration the current economic conditions and have, at the time of approving these accounts, a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

1.4 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category.

Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Docusign Envelope ID: C4241559-4C11-8BF9-83AB-40694FA079D2

1.5 Tangible fixed assets

During the year, the charity purchased other capital assets at a total cost of £6,812 to support its charitable activities. This purchase was funded primarily by a restricted grant of £5,193, with the remaining balance of £1,619 funded from the charity's unrestricted general funds. Depreciation is charged proportionately between restricted and unrestricted funds based on the original source of funding, with 76.23% of the annual depreciation allocated to restricted funds and 23.77% to unrestricted funds. Depreciation on Minibus is charged proportionately between restricted and unrestricted funds based on the original source of funding, with 90.5% of the annual depreciation allocated to restricted funds and 9.5% to unrestricted funds.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment – 33.33% on cost
Motor vehicles - 10% on cost
Other Capital Assets – 33.33% on cost

1.6 Debtors

Debtors and prepayments are recognised at the settlement amount due.

1.7 Cash at bank

Cash at bank and in hand includes cash and short-term highly liquid investments with original maturities of three months or less.

1.8 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in a transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Docusign Envelope ID: C4241559-4C11-8BF9-83AB-40694FA079D2

1.9 Fund accounting

Funds held by the charity are either:

Unrestricted funds – these are funds which can be used in accordance with the charitable objectives at the discretion of the Board of Trustees.

Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for a particular restricted purpose.

- National Lottery Community Fund - Physical Health and Wellbeing Grant over 2 years allowing access and opportunities to a range of facilitated physical health activities to improve health and fitness.
- Sussex Community Foundation – Closed/Spent. Mental health and wellbeing project focused on activities that improve mental health/wellbeing, improve confidence, develop a positive self-esteem, and a strong sense of purpose.
- The F Glenister Woodger Trust – Capital grant to allow the charity to furnish the leased building with all the fundamental equipment needed to ensure compliance and allow the young people to access all the learning and training opportunities that the building presents.
- Wates Foundation – Capital grant for equipment and furnishings to enhance wellbeing spaces and support training/development opportunities.
- Café Start Up Donation – to allow the charity to proceed with confidence in setting up their training café to help manage additional staffing and equipment costs.
- Townsend Discretionary Grant - to provide training to improve staff support for specific needs and conditions.
- Chichester District Council Grant – to support the charity's Pathways project over 12 Months to increase work and volunteering experiences in the community.
- Baily Thomas Charitable Fund – Hospitality and Catering Training grant to provide professional led kitchen and cooking skills training over 12 Months
- Lazy Susan Shop Start Up Donation – to allow the charity to proceed with confidence in purchasing items to sell in the young people's retail training shop.
- William Wates Memorial Trust - Pathways Project Grant - to support the pathway programme expansion specialising in training opportunities including hospitality and catering.

1.10 Pension costs

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

1.11 Taxation

As a charity, TOGETHER OUR COMMUNITY is exempt from tax on income and capital gains to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

Docusign Envelope ID: C4241559-4C11-8BF9-83AB-40694FA079D2

2. Income from Donations and Legacies

	Unrestricted funds	Restricted funds	Total funds 2026	Total funds 2025
	£	£	£	£
Donation and gifts	17,135	90,093	107,228	126,938
Grant Income	13,151	65,000	78,151	-
Total	**30,286**	**155,093**	**185,379**	**126,938**

3. Income from Charitable Activities

	Unrestricted funds	Total funds 2026	Total funds 2025
	£	£	£
Sales	168,435	168,435	104,597
Total	**168,435**	**168,435**	**104,597**

4. Income from Other Trading Activities

	Unrestricted funds	Total funds 2026
	£	£
Cafe Income	59,432	59,432
Total	**59,432**	**59,432**

Docusign Envelope ID: C4241559-4C11-8BF9-83AB-40694FA079D2

5. Expenditure on Charitable Activities

	Unrestricted funds	Restricted funds	Total funds 2026	Total funds 2025
	£	£	£	£
Direct Cost:				
Cafe Food and Drink purchases	21,515	1,596	23,111	-
Cafe Merchant and POS Fees	330	900	1,230	-
Cafe Equipment	2,850	15,983	18,833	-
Cafe Repairs and Maintenance	72	-	72	-
Materials	1,159	16,649	17,808	1,158
Subcontractor Costs	16,378	16,463	32,841	25,389
Staff Costs (Note – 7)	106,406	-	106,406	44,790
Bad debts	136	-	136	-
Total Direct cost	**148,846**	**51,591**	**200,437**	**71,337**
Support Cost:				
Printing and stationery	1,247	-	1,247	223
Rent and Hire	1,474	5,514	6,988	11,742
Web Hosting	273	-	273	560
Computer Software	140	-	140	123
Internet & Telephone	671	-	671	385
Mobile Phone	-	-	-	176
Office cost	16,979	-	16,979	216
Staff Training	965	1,050	2,015	154
Motor Expenses	2,162	-	2,162	792
Accommodations and Meals	393	-	393	409
Advertising	150	-	150	302
Staff Entertaining	-	-	-	43
Legal and Professional Fees	901	-	901	525
Governance costs (Note – 6)	2,250	-	2,250	1,600
Insurance	2,957	-	2,957	2,391
Travel	-	-	-	127
Office Equipment	3,849	6,445	10,294	-
Computer Hardware	740	-	740	
Other Computer costs	-	2,361	2,361	-
Total Support cost	**35,151**	**15,370**	**50,521**	**19,768**
Total	**183,997**	**66,961**	**250,958**	**91,105**

Docusign Envelope ID: C4241559-4C11-8BF9-83AB-40694FA079D2

6. Governance costs

	2026	2025
	£	£
Independent examiners fee	1,500	1,600
Accountancy fee	750	-
	2,250	1,600

7. Staff costs

	2026	2025
	£	£
Salaries	104,154	44,790
Social Security costs	1,307	-
Pension costs	945	-
	106,406	44,790

The average monthly number of employees during the year were 5 (2024-25: 4).

8. Other Expenditure

	Unrestricted funds	Restricted funds	Total funds 2026	Total funds 2025
	£	£	£	£
Depreciation Charge for the Year - Motor vehicles	524	4,990	5,514	4,135
Depreciation Charge for the Year – Computer equipment	700	-	700	-
Depreciation Charge for the Year – Other Capital Assets	346	1,111	1,457	-
Total	**1,570**	**6,101**	**7,671**	**4,135**

Docusign Envelope ID: C4241559-4C11-8BF9-83AB-40694FA079D2

9. Tangible Fixed Assets

	Other Capital Assets	Motor Vehicles	Computer Equipment
	£	£	£
9.1 Cost or valuation			
At 01 April 2025	-	55,138	-
Additions	6,812	-	2,520
Disposals	-	-	-
Revaluations	-	-	-
Transfers	-	-	-
At 31 March 2026	**6,812**	**55,138**	**2,520**
9.2 Depreciation and impairments			
At 01 April 2025	-	4,135	-
Charge for the year	1,457	5,514	700
Disposals	-	-	-
Revaluations	-	-	-
Transfers	-	-	-
At 31 March 2026	**1,457**	**9,649**	**700**
9.3 Net book value			
At 01 April 2025	-	51,003	-
At 31 March 2026	**5,355**	**45,489**	**1,820**

10. Debtors: Amounts falling due within one year

	Total funds 2026	Total funds 2025
	£	£
Trade debtors	8,966	3,390
Total	**8,966**	**3,390**

Docusign Envelope ID: C4241559-4C11-8BF9-83AB-40694FA079D2

11. Cash at bank and in hand

	Total funds 2026	Total funds 2025
	£	£
Cash at bank	246,152	89,352
Total	**246,152**	**89,352**

12. Creditors: Amounts falling due within one year

	Total funds 2026	Total funds 2025
	£	£
Trade creditors	9,974	5,007
PAYE Payable	6,525	2,444
Pension Payable	372	-
Total	**16,871**	**7,451**

13. Analysis of Net Assets between funds

			31.3.2026	31.3.2025
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	£	£	£	£
Fixed Assets	7,414	45,250	52,664	51,003
Current Assets	139,486	115,632	255,118	92,742
Current Liabilities	(16,871)	-	(16,871)	(7,451)
	130,029	**160,882**	**290,911**	**136,294**

Comparative analysis of Net Assets between funds

			31.3.2025
	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
Fixed Assets	4,845	46,158	51,003
Current Assets	60,049	32,693	92,742
Current Liabilities	(7,451)	-	(7,451)
	57,443	**78,851**	**136,294**

Docusign Envelope ID: C4241559-4C11-8BF9-83AB-40694FA079D2

14. Movement in Funds

Fund	Opening Balance 1.4.2025	Incoming Resources	Resources expended	Closing Balance 31.3.2026
	£	£	£	£
MINIBUS	46,158	-	(4,990)	41,168
Mental Health and wellbeing (Sussex Community Fund)	6,084	-	(6,084)	-
24 month Physical health (Lottery community Fund)	17,929	-	(9,004)	8,925
Equipment for young people (Woodger Trust)	6,000	40,093	(34,000)	12,093
Townsend Grant (Condition Support Training)	2,680	-	(1,050)	1,630
Wates Capital	-	10,000	(7,277)	2,723
Cafe Start Up Grant	-	50,000	(2,752)	47,248
CDC Pathways	-	10,000	(4,227)	5,773
BT Catering Training 12 Months	-	15,000	(2,607)	12,393
Lazy Susan Shop Start Up Grant	-	5,000	(1,071)	3,929
Wates Revenue Pathway Support Grant	-	25,000	-	25,000
	78,851	**155,093**	**(73,062)**	**160,882**

Previous Year:

Fund	Opening Balance	Incoming resources	Resources expended	Closing Balance 31.3.2025
	£	£	£	£
MINIBUS	-	49,900	(3,742)	46,158
Mental Health and wellbeing (Sussex Community Fund)	-	8,964	(2,880)	6,084
24 month Physical health (Lottery community Fund)	-	19,400	(1,471)	17,929
Equipment for young people (Woodger Trust)	-	6,000	-	6,000
Townsend Grant (Condition Support Training)	-	2,740	(60)	2,680
	-	**87,004**	**(8,153)**	**78,851**

Docusign Envelope ID: C4241559-4C11-8BF9-83AB-40694FA079D2

15. Related Party Transactions

Mrs. L Collins, the wife of a trustee (Michael Collins) was employed by the charity during the year and received a salary of £25,314. The salary was determined based on her skills and experience and is considered fair and at arm's length, in line with the charity's governance standards. This transaction is disclosed in accordance with the requirements for related party transactions (2024-2025: £18,749). No other related-party transactions occurred during the year.

16. Trustees' Remuneration, Benefits and Expenses

One trustee, Hilary Freeborough, received remuneration during the year amounting to £25,314. This payment was for services provided in a staff capacity and not in connection with her role as a trustee. She holds the position of Ex-officio and her remuneration relates solely to that role. No other trustees received any remuneration or benefits during the year (2024-2025: £18,749).

17. Employees Earning Over £60,000

No employees received emoluments in excess of £60,000 during the year (2024-2025: Nil).