Empowering Young Women (EYW)
Preservation House. Badger St
Bury, BL9 6AD - England (UK)
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Trustees' Annual Report 2025

Empowering Young Women (EYW)

For the year ended 31 December 2025

Reference and Administrative Information

Charity name: Empowering Young Women (EYW) | Charity status: Charitable Company Limited by Guarantee | Company number: 14535109 | Charity number: 1206870

Registered office: Community House, Badger Street, Bury, BL9 6AD

Trustees (Directors): Esther Martin Garcia and Luciano Fernandez Gomez

Structure, Governance and Management

Empowering Young Women (EYW) is a charitable company limited by guarantee (Company No. 14535109) governed by its Articles of Association adopted upon incorporation. The charity has no share capital, and each member's liability is limited to £10.

The Board of Trustees - who are also the directors for the purposes of the Companies Act 2006 - are responsible for the overall strategic direction, governance, and financial management of the charity. Trustees ensure compliance with charity and company law, oversee the charity's operations, and safeguard its assets.

Membership is open to individuals and organisations who apply and are approved by the trustees. Directors may also establish classes of membership as set out in the governing document. Trustees meet regularly to discuss strategy, financial oversight, and programme development, ensuring alignment with EYW's charitable purposes.

Appointment and Induction of Trustees

Trustees are appointed by the members in general meeting or by the existing trustees. Upon appointment, each trustee receives an induction pack including the governing document, the latest annual report and accounts, and the Charity Commission guidance "The Essential Trustee (CC3)". Trustees are briefed on their legal obligations and EYW's current projects, governance policies, and safeguarding practices.

Charitable Purposes

Empowering Young Women (EYW) exists to advance equity, education, and opportunity for young women and adolescent girls in underserved East African communities. The charity's mission is to inspire, empower, and foster a culture of possibility - enabling beneficiaries to thrive and realise their leadership potential regardless of background. EYW promotes access to education and professional development for women who might otherwise face barriers due to social, economic, or geographic disadvantage.

The Articles of Association restrict EYW's purpose to the advancement of education for the public benefit, particularly through workshops, mentoring, and funding support for young women in Kenya, with potential expansion into the UK. The trustees confirm that in planning and delivering activities, they have had due regard to the Charity Commission's guidance on public benefit.

Objectives and Activities - Overview

During 2025, Empowering Young Women (EYW) continued advancing its charitable mission of expanding access to education, leadership development and opportunities for young people from underserved communities in Kenya, with a particular focus on girls and young women. Under the annual theme SPARK: Igniting the Spark, Empowering Youth to Lead Impact, EYW strengthened its educational programmes, expanded its international partnerships and increased engagement with its growing Alumni community. EYW's holistic approach combines education, experiential learning, mentorship and personal development, supporting young people throughout their educational journeys and into higher education, employment and leadership opportunities.

Achievements and Performance - 2025

Annual Impact

- 3,800 students reached through EYW's educational programmes and activities.

- 904 hours contributed by facilitators and volunteers to educational programme delivery and related activities.

- 370 Alumni actively engaged through education, mentorship, professional development and community initiatives.

Cumulative Impact Since Inception

- 6,770 students reached through EYW's educational initiatives.

- 998 Alumni members, representing a growing community of young adults supported throughout their educational journeys and beyond. These achievements reflect EYW's expanding educational reach and continued commitment to supporting young people beyond individual programmes.

Community Engagement and Fundraising - 2025

EYW continued strengthening its international community of supporters, volunteers, donors and strategic partners. Fundraising and awareness initiatives included collaboration with Burberry in London, alongside corporate engagement activities and opportunities to introduce new audiences to EYW's mission. These efforts contributed to increasing EYW's visibility, expanding its supporter network and developing opportunities for sustainable funding.

Key Activities and Programmes - 2025

Education Programme (EEP)

EYW continued delivering educational and experiential learning activities across partner schools in underserved Kenyan communities, including Kibagare, Kibera and Mathare. The programme combined academic enrichment with practical learning experiences in STEM, technology, artificial intelligence, astronomy, communication, leadership and essential life skills.

Elevated Experience Hub (EEH) and Alumni Development

EYW strengthened its support for Alumni progressing into higher education, employment and professional development through mentorship, networking, educational opportunities and industry collaborations. A significant milestone was the launch of EYW's digital Alumni community on Discord, establishing a central interactive space for communication, mentorship, professional opportunities and peer collaboration. Alumni also continued contributing actively to educational activities, mentorship and community leadership.

Warrior Programme

EYW continued developing its signature Warrior Programme, using martial arts as a practical framework for confidence, resilience, emotional intelligence, discipline and leadership. Activities in Kenya and the United Kingdom contributed to the development of a structured educational framework designed for implementation across schools, universities and corporate environments.

Strategic Partnerships and Collaborations - 2025

EYW continued expanding its international network of corporate, educational and community partners, connecting professional expertise, educational opportunities and resources with its charitable mission. Key collaborations included:

- Goldman Sachs in London and Madrid: Corporate activations supporting EYW's visibility, professional networks and opportunities for collaboration and fundraising.

- University College London (UCL): Internship programme established in 2025, integrating university students into EYW's activities and continuing through the 2026-2027 academic year.

- Her Hustle in Nairobi: Strategic partnership through the When Women Rise Conversations, promoting dialogue, shared experiences and collaboration around women's leadership and empowerment.

- Inner Wings in the UK: Continued educational collaboration connecting EYW-supported schools in Nairobi with schools supported by Inner Wings in the United Kingdom.

- Microsoft East Africa: Innovation and technology learning experiences through the Microsoft Innovation Garage in Nairobi.

- Deloitte East Africa: Leadership, professional development and mentoring initiatives.

- IBM East Africa: Collaboration through the SheBuilds initiative, supporting digital skills and professional development.

- SHOFCO in Kenya and other educational partners: Continued collaboration supporting educational access, leadership development and community engagement. These partnerships strengthened EYW's international network and created opportunities for educational impact, professional development and long-term engagement.

Plans and Strategic Developments - 2026

EYW's strategic priorities for 2026 focus on strengthening programme quality, expanding educational opportunities and building the partnerships and infrastructure required for long-term sustainability.

Education and Alumni Development

Continue refining the Education Programme, introducing additional learning modules addressing personal safety, communication, confidence, leadership and emerging technologies. Further strengthen the Elevated Experience Hub, expanding mentorship, professional development and opportunities for Alumni to contribute actively to EYW's programmes.

Warrior Programme Expansion

Consolidate and expand the Warrior Programme as a structured educational and leadership initiative across schools, universities and corporate environments. In October 2026, EYW delivered its signature Warrior Programme at Northeastern University London, introducing university students to its mission through an experiential martial arts and leadership initiative. The collaboration contributed to EYW's international visibility and established opportunities for future engagement, strategic partnerships and fundraising initiatives.

HOST Project

Advance the Holistic Opportunities for Sanitation and Transformation (HOST) initiative, focused on improving sanitation facilities, dignity, wellbeing and healthier learning environments in underserved Kenyan schools.

International Partnerships and Fundraising

Continue developing strategic collaborations with organisations including Goldman Sachs, UCL, Northeastern University, Her Hustle and Inner Wings. These relationships support educational opportunities, professional development, community engagement and the development of new fundraising initiatives.

Digital Infrastructure and Community Engagement | Klaviyo

EYW established a new collaboration with Klaviyo, which is generously providing technology and expertise to support the implementation of a Customer Relationship Management (CRM) and engagement platform. Currently in preparation, the initiative aims to strengthen communication, targeted outreach and relationship management across EYW's growing international community of supporters, advocates, volunteers, donors and strategic partners. The platform will support future fundraising initiatives and contribute to EYW's long-term sustainability.

Looking Ahead

EYW remains committed to expanding educational and leadership opportunities for young people in underserved Kenyan communities. Through consistent engagement, experiential learning, long-term mentorship and an increasingly active Alumni network, EYW continues supporting young people throughout their educational journeys and into adulthood. Its strategic direction combines two complementary priorities: delivering meaningful educational impact in Kenya and strengthening the international partnerships, community engagement and resources that make this impact sustainable.

Financial Review

Total income for the year was £111,099 (2024: £75,217), comprising donations of £111,094 and interest income of £5. Total expenditure was £115,534, resulting in a deficit of £4,435 (2024: £38,348).

At 31 December 2025, the accounts show cash and total funds of £17,252 (2024: £21,687), with no creditors reported at the year end. These figures summarise the accompanying financial statements.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Annual Report and Financial Statements in accordance with UK law and accounting standards. They must ensure that proper accounting records are maintained, financial statements give a true and fair view of the charity's financial position, and that the organisation operates in compliance with its governing document and statutory obligations.

The trustees are responsible for assessing the charity's ability to continue as a going concern and for preparing the accounts on that basis unless it is inappropriate to do so.

Dissolution

In accordance with Article 60 of the Articles of Association, in the event of dissolution, any remaining assets after settling liabilities shall be applied directly towards Empowering Young Women's charitable purposes or transferred to another charity with similar objectives. Under no circumstances shall any assets be distributed among members.

Approved by the Board of Trustees on: London, October, 31st, 2025

Signed on behalf of the Board:

Signature: 

Esther Martin Garcia - Chair of Trustees

DAVENPORTS ACCOUNTANCY
We're serious about your business.

EMPOWERING YOUNG WOMEN

Registered Number
14535109
(England and Wales)

Unaudited Financial Statements for the Year ended
31 December 2025

EMPOWERING YOUNG WOMEN

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EMPOWERING YOUNG WOMEN

Company Information
for the year from 1 January 2025 to 31 December 2025

Directors	FERNANDEZ GOMEZ, Luciano GARCIA MARTIN, Esther
Registered Address	Community House Badger Street Bury BL9 6AD
Accountant	Davenports Group Ltd Community House Badger Street BL9 6AD
Registered Number	14535109 (England and Wales)

EMPOWERING YOUNG WOMEN

Directors' Report

The directors present their report and the financial statements of the company for the year ended 31 December 2025.

The directors who served during the year were as follows:

FERNANDEZ GOMEZ, Luciano

GARCIA MARTIN, Esther

Statement of Directors Responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit and loss for the company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Directors' Report (continued)

Small companies regime

The report of the directors has been prepared taking advantage of the small companies exemptions of Section 415A of the Companies Act 2006.

By order of the board:

GARCIA MARTIN, Esther
Director

30 October 2026

EMPOWERING YOUNG WOMEN

Accountants' Report

Report of the Accountant to the directors of EMPOWERING YOUNG WOMEN (the company)

These financial statements have been prepared in accordance with our terms of engagement and in order to assist you to fulfil your duties under the Companies Acts that relate to preparing the financial statements of the company for the year ended 31 December 2025.

We have prepared these financial statements, which include the Income Statement, the Statement of Financial Position and the related notes, based on the accounting records, information and explanations provided by you. We do not express any opinion on the financial statements.

On the Balance Sheet you have acknowledged your duties under the prevailing Companies Acts to ensure that the company keeps adequate accounting records and prepares financial statements that give "a true and fair view".

You have determined that the company is exempt from the statutory requirement for an audit for this accounting period. Therefore, the financial statements are unaudited.

The financial statements are provided exclusively to the directors of EMPOWERING YOUNG WOMEN for the limited purpose mentioned above, and may not be used or relied upon for any other purpose or by any other person, and we shall not be liable for any other usage or reliance.

Davenports Group Ltd
Community House
Badger Street
Bury
BL9 6AD

Date: 30 October 2026

EMPOWERING YOUNG WOMEN

Income Statement

for the year from 1 January 2025 to 31 December 2025

	Notes	2025	2024
		£	£
Turnover		111,099	75,217
Cost of sales		(67,423)	(69,308)
Gross profit		43,676	5,909
Distribution costs		-	(9)
Administrative expenses		(47,715)	(43,853)
Interest payable and similar charges		(396)	(395)
Loss before taxation		(4,435)	(38,348)
Loss for the year		(4,435)	(38,348)

EMPOWERING YOUNG WOMEN

Statement of Financial Position

31 December 2025

	Notes	2025		2024	
		£	£	£	£
Current assets					
Cash at bank and on hand		17,252		23,057	
		17,252		23,057	
Creditors amounts falling due within one year		-		(1,370)	
Net current assets (liabilities)			17,252		21,687
Total assets less current liabilities			17,252		21,687
Net assets			17,252		21,687
Capital and reserves					
Profit and loss account			17,252		21,687
Reserves			17,252		21,687

The company was entitled to exemption from audit for this reporting period under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The Directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The directors have chosen to not file a copy of the company's profit and loss account under section 444 (5A) Companies Act 2006.

The members have agreed to the preparation of abridged accounts for this accounting period in accordance with section 444(2A).

The financial statements were approved and authorised for issue by the Board of Directors on 30 October 2026, and are signed on its behalf by:

GARCIA MARTIN, Esther
Director
Registered Company No. 14535109

1. Accounting policies

Statutory information

The company is a private company limited by guarantee and registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

Statement of compliance

The financial statements have been prepared in accordance with the Companies Act 2006 and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland including Section 1A Small Entities.

Foreign currency translation

Transactions in foreign currencies are initially recognised at the rate of exchange ruling at the date of the transaction. At the end of each reporting period foreign currency monetary items are translated at the closing rate of exchange. Non-monetary items that are measured at historical cost are translated at the rate ruling at the date of the transaction. All differences are charged to profit or loss.

2. Average number of employees

	2025	2024
Average number of employees during the year	0	0

3. Creditors: amounts due after one year

EMPOWERING YOUNG WOMEN

Detailed Profit and Loss Account
for the year from 1 January 2025 to 31 December 2025

	2025	2024
	£	£
Turnover		
Interest Income	5	19
Received Donations	111,094	75,198
	111,099	75,217
Cost of sales		
Cost of Goods Sold	26,187	40,586
Direct Expenses	1,785	205
Direct Wages	39,451	28,517
	67,423	69,308
Gross Profit		
Gross Profit	43,676	5,909
	43,676	5,909
Distribution Costs		
Postage, Freight & Courier	-	9
	-	9
Administrative expenses		
Advertising & Marketing	6,559	15,818
Audit & Accountancy fees	345	2,294
Charitable and Political Donations	190	-
Foreign Currency Gains and Losses	545	(288)
Insurance	-	9
IT Software and Consumables	558	98
Professional Fees	5,491	5,209
Subscriptions	1,579	520
Telephone & Internet	478	442
Travel - International	31,624	19,751
Travel - National	346	-
	47,715	43,853
Interest payable and similar charges		
Bank Fees	396	395
	396	395
Loss for the year		
Net Loss	(4,435)	(38,348)
	(4,435)	(38,348)

Independent Examiner's Report to the Trustees of Empowering Young Women

Charity number: 1206870
Company number: 14535109
Year ended: 31 December 2025

I report to the trustees on my examination of the accounts of Empowering Young Women (the charity) for the year ended 31 December 2025.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the accounts carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2. The accounts do not accord with those records; or

3. The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view, which is not a matter considered as part of an independent examination; or

4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signature: 

Daniel Sheldon
AAT - 20385829
Davenports Group
Community House, Badger Street, Bury, BL9 6AD

Date: 30/10/2026