# 2025 TRUSTEES ANNUAL REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF ST MARK'S AND ST MARTIN'S GRIMSBY (Charity Registration Number 1206086)

## SCOPE OF REPORT

St. Mark's and St Martin's Parochial Church Council (The PCC) came into being on the 1st September 2022. This report covers 1st January 2025 through to 31st December 2025 accordingly.

## AIMS & PURPOSES

The PCC has the responsibility of cooperating with the incumbent, the Rev Matt Rodgers, in promoting the whole mission of the Church in the ecclesiastical parish. This mission is pastoral, evangelistic, social and ecumenical. The PCC has responsibility for the church buildings and congregations at St Mark's Church and St Martin's Church in Grimsby, all serving the communities of the South Ward of Grimsby and acting as a Resource Church to the wider Local Deanery Partnership.

## LEGAL & ADMINISTRATIVE INFORMATION

St Mark's Church is located on Laceby Road Grimsby and St Martin's is located on Sutcliffe Avenue Grimsby. The correspondence address is Church House, 2A Winchester Avenue Grimsby DN33 1EW.

## Structure, Governance and Management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Measure (1956) and the Church Representation Rules (2017).

The PCC became a registered charity in December 2023. The charity details are: The Parochial Church Council of Grimsby Saint Mark and Saint Martin a charity registered in England and Wales (no. 1206086) Registered office: St. Mark's House, 2A Winchester Avenue, Grimsby, DN33 1EW.

The method of appointment of PCC members is set out in the Church Representation Rules. At St. Mark's and St Martin's the membership of the PCC consists of the vicar, the associate priests, the churchwardens for both St Mark's and St Martin's, the licenced readers, and members elected by those members of the congregation who are on the electoral roll of the churches. All those who attend our services as members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

The PCC has established a standing committee to carry out any urgent matters of business for the PCC between meetings. During the year the PCC set up five working sub-groups to look at various matters:

Finance Group, People (HR) & Policy Group, Safeguarding Group, Buildings and St Martin's Group.

The full PCC met five times during the year with a level of attendance of 84% (*prior period 76%*).

PCC members who have served at any time from 1 January 2025 until the date this report was approved were:

## Membership

*Ex officio* members:

| | |
|---|---|
| Vicar | Rev Matt Rodgers (chair) |
| Associate Priests | Rev Pat Barlow |
| Planting Curate | Erin Butler |
| Readers | Ken Richardson (Licensed Reader representative) until December 2025. |
| Churchwardens | Howard Page |
| | Rosalie Drakes |
| | Lorna Sharp |
| | Linda Clark |
| Elected Members | Tyrone Curran |
| | Ann Court |
| | Pat Woolliss (Reader, elected) |
| | Shane Yull |
| | Laura Birchenough |
| | Susan Lutwyche |
| Co-opted Member | Sharon Ratcliff (PCC Secretary) |
| | Ros Page (Parish Safeguarding Officer) |
| | Jen Burt (Diocesan Synod rep, from 13/09/2025 & Deputy PSO until 31/12/2025) |
| | Philip Gladwin (Deanery synod rep, from 11/05/2025) |

Other Attendees at PCC Meetings (but not PCC Members)

| | |
|---|---|
| | Martyn Burt (PCC Treasurer) |
| | Angela Dawson (Operations Officer) |

| | |
|---|---|
| Related parties: | Sharon Ratcliff and Jesse Ratcliff are married |
| | Jen Burt and Martyn Burt are the parents-in-law of Rev Matt Rodgers |

Principal bankers: St Mark's

The Co-operative Bank p.l.c., P.O. Box 101, 1 Balloon Street, Manchester M60 4EP

Royal Bank of Scotland, 36 St Andrew's Square, Edinburgh EH2 2YB

St Martin's

National Westminster Bank, 250 Bishopsgate, London EC2M 4AA

## Professional Advisors to the PCC

Independent Examiner Zak Ramsden FCA, 63 Deakin Leas, Tonbridge, Kent TN9 2JT

## PCC Member Training

All staff and volunteers undergo a formal recruitment and selection process, followed by an induction period that includes any training considered necessary to effectively perform their role. Senior Management of the Church consists of clergy, whose pay is set via a stipend, the level of which is set by the Diocese, and the ministry and management teams, whose pay is set by the PCC with reference to appropriate market rates.

## Risk Management & Reserves Policy

The church's operations rely on a combination of grants and the members of the congregation continuing to give money and time to support the church's staffing and activities. Should this funding cease, the church would be unable to continue to support all its current activities and staffing levels. Levels of grant funding are set to decrease to zero by the end of 2027, leaving the shortfall to be picked up solely from congregational and other giving, but we are seeing increasing levels of giving each month so this should be attainable.

This risk is managed on behalf of the church by the PCC. The PCC, or the subsection of the PCC called the Standing Committee, has monthly meetings. In these meetings the management accounts of the church are reviewed, and consideration is given to the activities and staffing of the church. Any necessary remedial actions are taken to ensure the church can continue its operations. The preparation of the management accounts is overseen by the treasurer of the church, who is a Chartered Management Accountant.

It is PCC policy to maintain a balance on unrestricted funds which equates to at least three months unrestricted payments. This is equivalent to around £48,500 for St Mark's Church and £6,000 for St Martin's Church, total £54,500. It is held to smooth out fluctuations in cash flow and to meet emergencies. The balance of £117,500 held in immediately available cash, bank and instant access bank accounts on unrestricted and designated funds at the year end, together with the amounts payable to and by the PCC, was more than these amounts and so the policy has been met. It is, however, the PCC's hope to ensure that unused fund balances do not accumulate but that these funds will be used to help support the mission objectives of the two churches.

It is PCC policy to place some of the unused cash balances with the CCLA Church of England Deposit Fund, and the CCLA Church of England Investment Fund.

The PCC declared 1 Serious Incident to the Charity Commission in 2024, in relation to safeguarding. This was assessed and deemed manageable by the trustees, until such a time as an update is required or issue resolved. The incident remained ongoing and managed throughout 2024 and 2025.

**Volunteers**

Much of the work in both churches is carried out by volunteers, and without the contributions made by these people in terms of time to support church projects and activities, many activities would not be able to take place or be so effective. We are incredibly grateful to every individual who plays their unique part in making the mission and vision a reality. Thank you.

**Report from the Chair**

**Rev Matt Rodgers**

There are two scriptures that I believe summarise this past year for us at St. Mark's and St. Martin's.

The first is from Zechariah 4:6, which says *"Not by might nor by power, but by my Spirit," says the Lord Almighty.*

The second is in Nehemiah 8:10, in which Nehemiah says *'the joy of the Lord is your strength.'*

2025 has been a year of continued growth and maturing as a church as we have continued to be a family on a mission in our parish on the South Ward of Grimsby, but also in our reach across the wider North East Lincolnshire region. Now, 3 years since the formation of the new parish and 4 years since St. Mark's was revitalised, we rejoice in the renewing work of the Spirit of God across both Church and society. Where a quiet revival is sweeping the nation, we too are seeing this renewal, locally.

And so, we remain committed to our mission: to play our part in this great story of renewal… as people encounter the LOVE of God, learn to LIVE more like Jesus and GO in the power of the Spirit to see lives and communities transformed.

Our vision is to see Grimsby reached with the love of God… a GREATER LOVE.
To see the Church released to live for Jesus… a GREATER LIFE.
As we go to see lives and communities transformed… a GREATER GRIMSBY.

And whilst there are challenges along the way, the joy of the Lord is our strength and we keep on going, knowing that He is doing something wonderful in this time.

We have two churches and multiple congregations in our parish. St. Mark's & St. Martin's both serve with distinctive roles – St. Mark's as a Key Mission Church and St. Martin's as a Community Church. Both seek to be good news for Grimsby and each play their unique parts in seeing the vision become a reality. And this is possible because of the incredible people who make up our congregations. Everything we are able to do, and that we feel called to do, is possible when people play their unique part and join, pray, serve and give.

I am so grateful that wonderful things happen when people are committed to the big vision. Our congregations are praying in faith and believing for lasting change for Grimsby and beyond. This is happening through personal prayer, through midweek Groups, as we have gathered for Kingdom Come each term and as we show up, week by week, to worship as a gathered community.

Furthermore, over 70% of our congregation are serving on teams, investing their time and talent to raise up the next generation in faith through our kids and youth ministries, running Alpha and leading people to Jesus, learning instruments and how to lead worship in a band, welcoming like Jesus is coming through the door every time and serving hospitality in way that really feels like home.

And then there's courageous generosity, with each household giving their best financial gifts to God. The congregations at St. Mark's and St. Martin's, along with a few other households cheering us on from further afield, brought together over £137,000 in 2025 to fund the mission and ministry out of our churches and to resource mission further afield; locally, nationally and globally. Every financial gift is always more than a donation; it's a Kingdom of God investment and a true offering that blesses beyond our imagining. It pays the heating bill too!

As you read our annual report for 2025, I hope and pray that you will be encouraged by our highlights from across ministry areas. You may have been able to join us for some of those - either as part of the church, partnering with us in the community, attending Focus with us in July when we worshipped alongside 9,000 friends from across the HTB network (and over 72 joined from St. Mark's), attending a baptism or other significant life event or whether you are simply praying for us and cheering us along.

Thank you for being on this adventure with us. Let us keep reliant on the work of the Holy Spirit in us and through us and allow the joy of the Lord to be our strength as we journey on.

**OBJECTIVES AND ACTIVITIES**

**Report from St Mark's**

September 2021 saw the relaunch of St Mark's, with a pastoral reorder of the parish the following year. Four years in, we have a healthy and growing church, to the glory of God.

In 2025, St. Mark's had an Average Sunday Attendance across the 9am, 10am and the 6pm services of 129 people, 1/3 of whom are usually under 18 years old. Midweek, we have seen a steady attendance of Alpha guests (with approx. 57 adults and 14 youth guests across 5 courses, plus 41 team members.) Over 100 adults regularly attended mid-week small Groups and 45 participants engaged with the Bible Course. There were 3 forms of midweek youth provision (discipleship and social groups), with 52 young people engaging in any given week. Partnerships with local schools have enabled us to speak to over 500 children and young people in an average week as well as developing school, home & church connections through the Growing Faith initiative. Our work engaging families through Little Lions and other events has resulted in strong relationships being built in the local community. The church is valued and an important part of the South Ward, wider town and region.

By 2027 we aim to see 320 people regularly worshipping Jesus, with 270 at St Mark's and 50 in the next plant. We intend to host 100 guests annually across multiple Alpha courses in our network and partner churches. We also intend to be a central resource for running LoveChristmas and Love Your Neighbour projects across the wider deanery. We want to be known as a resourcing hub for work with young people and children, as well as being a place to find transformation for today's social issues. We intend to maintain our current ratio of 1/3 of our congregation being aged under 18, and we want to reach 1,000 children per week via our work in local schools.

Our mission is to see Grimsby and North East Lincolnshire reached with the love of God, as we see the church released to live for Jesus, as we go to see lives and communities transformed. The PCC is committed to playing our part in the re-evangelisation of the nation, the revitalisation of the Church and the transformation of society. We aim to meet these objectives through the provision of church services, Groups, Alpha courses, social outreach, and the instigation of new church plants.

**Report from St. Martin's**

St Martin's continues to be a worshipping church with an average attendance of 19 on a Sunday morning, with two new regular members in 2025. There is a service each Sunday, unless there is a fifth Sunday, when there is a joint service with St Mark's. Each month there is one Holy Communion service, one Service of the Word service and two weeks of 'community praise and worship.'

The annual Carols by Candlelight service was well attended and schools continue to visit as part of their RE curriculum.

A new study group began on Wednesdays, which has been welcomed.

The Youth Cafe, which takes place on Mondays, has been a success in leading new young christians coming to baptism.

Open Church, on Monday and Tuesday mornings continues. This allows members of the church family and people from the community to meet and chat. This is a good space for mutual encouragement and support.

In 2025, there was a visit from members of the DAC, in Lincoln. This was a positive meeting and the Churchwardens and congregation look forward to the next steps in sorting out problems with the roof and other repairs.

The hall is still exclusively used by the Judo Club and there is a good working relationship between the church and the club.

At St Martin's we aim to be a warm and welcoming community of believers and to be a gateway into God's Kingdom by showing kindness, generosity and love.

**Services**

Between January and December 2025, we offered 3 key services of worship between our two church sites. At St. Mark's, the principal service ran on Sunday mornings at 10am (the10), with a pattern for Holy Communion and Service of the Word services each month. The10 benefits from 2 children's groups and a youth group running mid-service, and provision for under 2s to help all ages engage with the worship. The age-range is broad, offering a truly inter-generational worship experience. The6 ran each Sunday evening (6pm) and again offered a mixed pattern of Holy Communion and Service of the Word services, with greater flexibility and space for sung worship and prayer ministry. At St. Martin's, a regular gathering at 11am saw a mixed pattern of Service of the Word, Community Praise and Worship gathering and a Holy Communion service on the second Sunday of the month, beginning at 11.30am. Community Praise and Worship began in the Autumn as a way of retaining a gathered, worshipping community, whilst provision for authorised ministers was not possible every week. On the 5th Sunday of each month, all congregations gathered for joint worship at St. Mark's as the Key Mission Church in the area.

For those unable to attend services, the provision of the St. Mark's Podcast allowed listeners to hear the sermon back either for the first time, or to recall the teaching within the sermon series.

**REPORTS FROM MINISTRY LEADS at St. Mark's**

**Rising Generations**

Our activities for children and young people have continued to thrive with a committed and passionate volunteer team. During Sunday services we run kids groups for over 20 children each week, as well as provision for the smallest in our under 2s area. Leaders spend time getting to know each child and teaching them about the love of God, how to live more like Jesus and go in the power of the Holy Spirit through age appropriate activities, crafts, Bible stories and play. We have trained two young helpers and ten members of the team attended training on supporting people with Autism in the church.

During our worship for everyone services we engage in intergenerational worship that helps families develop in discipleship together. 3 team members attended the Worship for Everyone conference and have learned new songs to inspire worship for all ages. Our family carols service was a real highlight as all our children and young people helped to bring alive the Christmas story for their friends and family. Every person stepped out of their comfort zone and it was a great success.

In the summer we ran weekly activities to connect with the community and these reached over 100 children and young people with different events including a fun day, a holiday club morning and a gardening session. We played our part in several community events across the Nunsthorpe including around Halloween and Easter, hosting fun activities in church.

The fantastic team continually step up and step out to support and engage with all families at St. Mark's and we couldn't do it without them!

*Nay and Ros*

**Youth**

This year, our youth ministry has intentionally focused on the areas of Rising Generations, Leadership Pipelines, and Alpha, all underpinned by prayer and a desire to see young people encounter and follow Jesus in a real and lasting way. In terms of Rising Generations, we are now consistently engaging around 30 young people each week through our Monday Youth Café, the majority of whom come from non-faith backgrounds, creating a crucial front-door for relationship, building trust, and early faith conversations. This is complemented by our Sunday youth, where around 14 young people are regularly attending and growing in their understanding of faith as we intentionally connect teaching to the main service themes, helping them feel part of the wider church.

Our Wednesday night youth gatherings are a key space for discipleship, with our *"Life with Jesus"* course equipping young people to understand what it means to follow Jesus in their everyday lives, encouraging prayer, Bible engagement, and openness to the Holy Spirit. Alongside this, our monthly socials continue to play an important role in building community, strengthening friendships, and creating natural invitation points for those on the edge of church.

Within Leadership Pipelines, we are beginning to see encouraging signs of young people stepping up, growing in confidence, and taking ownership in small but significant ways, laying the groundwork for future youth leaders. In line with Alpha, we are intentionally creating pathways from outreach into deeper exploration of faith, with a growing number of young people showing openness and curiosity, positioning us well for future

Alpha opportunities. Overall, there is a clear sense of momentum, with increasing engagement, deeper discipleship, and a strengthening culture of belonging, faith, and spiritual growth.

*Kayleigh Sunderman*

**Little Lions**

Little Lions is a safe and fun group for children aged between 0-5 years and their parents, grandparents and carers. This runs in term time.

Our team works well together as a collective group to ensure each session is welcoming, that they feel loved and valued, that Little Lions is a place where guests can feel at home and a place they can explore Jesus more. Seven of our team members have played an active role in our Baby & Toddler Group Leaders Network. This has gathered over 18 leaders from 6 different church groups across North East Lincolnshire and has been a real encouragement to those involved as they build community, learn from one another and pray together. We have established a core group of 4 leaders from 3 churches who host, plan and prep these termly gatherings throughout the year.

The majority of our guests are from outside of the church: we have seen 70 children throughout the year, and we engaged with 40 children and their grownups regularly each term (on average 30 families). We have seen 5 or more regular families come along to church events such as the Summer of Fun, the Light Party service and LoveChristmas packing and we continue to promote these in our sessions. We also host termly celebration sessions including short services at Easter and Christmas for our guests during our final sessions of each term. We visited Nunnys Farm again this year taking 23 children and 21 adults to the farm in the summer term. This is a lovely way of engaging with our local community alongside our session at People's Park in May. Many of our guests share how loved they feel through attending Little Lions. They invite friends and family along too and we often have children continuing to join us with grandparents when parents return to work because they enjoy being part of this family.

We pray each week that children and their adults would know more of God's love for them through Little Lions. In the Autumn term we had a wonderful opportunity to share Psalm One with our guests through our term plan, creating a beautiful prophetic art banner guided by the book 'Strong'. We love the prophetic picture of our littlest guests being like little trees planted by a fresh stream of living water where they can grow strong and be joyful growing closer to God and knowing His love. You can join in praying for our guests as you view the banner in the under 2's area of the church.

*Grace*

**Schoolswork**

Our engagement in schools work throughout 2025 saw us delivering regular Collective Worship, class visits and church visits in partnership with 3 local primary schools - Lisle Marsden, Woodlands and Oasis Nunsthorpe. In addition, we worked with 3 local secondary schools offering school assemblies, careers days and Alpha Youth - John Whitgift Academy, Oasis Wintringham and Linkage College. In an average week, we were engaging with over 500 children and staff. Working alongside the Diocese Board of Education and Lisle Marsden school, we continued to run a year of Life and Faith Club for 14 children, strengthening the connection between faith in school, church and the home. Our partnership with John Whitgift Academy

allowed us to offer every year group a faith focussed assembly and regular chaplaincy on the playground, where many faith themed conversations have been had and New Testament Bibles handed out.

*Matt Rodgers*

**College Chaplaincy**

Chaplaincy at Grimsby Institute takes place every Wednesday, providing a consistent and welcoming presence among students, with the potential to engage around 1,500 young people each week. Through offering pastoral support, a listening ear, and a safe space for meaningful conversations about life and faith, chaplaincy has become a valued part of the college community.

Through this work, we have been able to have positive and open conversations with both students and staff about faith. As a result, we have seen a couple of students attend church at Christmas time. We have also been able to build a foundation of trust, supporting several students through difficult times, and offering care to the wider college community, including during the loss of a member of staff. St. Mark's clergy have also played a civic role within the Uniformed Services Remembrance Parade.

One of the highlights of the year is the Christmas season, when we partnered with the Performing Arts department to host a carol concert in the college theatre. In December, around 80 students and staff attended, giving us a meaningful opportunity to share the message and significance of Christmas.

*Erin Butler & Kayleigh Sunderman*

**Worship & Production**

In April 2025, Ben attended the Worship Exchange with Sammi and Alex, helping to bring unity and vision to the leadership of our worship team. A small group from the team also attended the Worship for Everyone conference. Both weekends provided invaluable teaching and encouragement, helping to sow vision and culture within the team. Following these events, we restructured our Thursday evening rehearsals. We now begin by setting up and sound checking, before pausing to read the Bible together and spend time in prayer before continuing with the rest of the rehearsal.

In the summer term, Ben and Phil launched a creativity group, providing time and space for people within the church to express themselves creatively. These evenings have been life-giving for those attending. During the autumn term, the group collaborated to write a Christmas carol, which was used as part of our Evening Carols service.

During the summer, Ben was also released to lead worship in the children's village at Focus.

Over the year—particularly at the 6pm service—we have seen the congregation grow in their expression, hunger, and willingness to press into worship. The worship team has also grown in its understanding of not simply leading songs, but using songs to help lead the church in worship.

Two of our young people, Amber and Daisey-Mae, have also regularly served by singing at the 6pm service throughout the year.

We were pleased to welcome Eddie to the sound team, strengthening our production capacity. In September 2025, James McLachlan also began his Leadership Development Year, focusing on Worship and Production and this will continue until August 2026.

*Ben Shave*

**Alpha**

Over the course of 2025 we ran 3 Alpha courses, seeing 57 people attend at least one Alpha session. We ran Alpha in the evening in the January term, and both daytime and evening courses in the September term.

We paused Alpha in the summer term, in order to run The Bible Course, with the aim of providing a next step for those who had completed Alpha and remained connected to church life, focusing more intentionally on the life of discipleship. 45 people attended at least one session, with 32 completing the entire course. Following the course, we have seen several participants join ministry teams and become involved in small groups, which was one of the key markers of success for the course.

Over the last year our congregation has seen 10 people who've been through the Alpha course and become regular church attendees, getting involved in the wider life of the church. We've also seen 7 Alpha guests get baptised in 2025.

*Ben Shave*

**Mission Outreach**

Outreach has been a valuable opportunity to develop and grow leaders. Throughout 2025, around 15 different volunteers stepped out in boldness, exploring and using new gifts and strengths.

We also had the privilege of working alongside St Peter's, Cleethorpes, supporting their outreach during Armed Forces Day, where we engaged with over 300 people. Through this, we were able to pray with several individuals and have meaningful, faith-filled conversations.

During Valentine's weekend, we hosted a stall at Grimsby Minster as part of Love Grimsby. Once again, we connected with over 200 people, with opportunities to pray for some and share conversations around faith.

In addition to partnering with another local church, we also worked with local Nunsthorpe charities through events such as the Harvest Hunt. This created valuable opportunities to connect with the local community and build relationships with local councillors.

In the summer, we hosted our Summer of Fun Day. This was another great opportunity to engage with the community, pray with individuals, and share about faith. It also provided a platform to promote and invite people to our upcoming Alpha course.

Finally, in collaboration with our youth team, we partnered with a team from YWAM to teach and model street evangelism and then headed into Cleethorpes to share faith with the public. It was a great way of expressing our value of courage and the young people were amazing at sharing their faith with strangers, and they were well received.

*Erin Butler*

**Social Transformation: LoveYourNeighbour & LoveChristmas**

In 2025, Rev Pat Barlow attended an Accelerator Course run by the LoveYourNeighbour Team. This was a mix of on-line lectures and residential visits. Successful completion of the course and its assignments allowed St Mark's to apply for funding to run a transformation project. This project is entitled Living Well and is a five-year transformation programme – it is both simple and transferable to other groups. The vision is to see lives transformed by breaking cycles of chaotic and unhealthy choices. A lack of basic skills was identified as an issue among many young people in our area. There is a need to increase basic housekeeping skills and as a result, raise aspirations, build confidence and improve mental health among the young people that we serve.

The kitchen and dining room at St Mark's have been used as the venue to model and teach cooking and household skills. Each young person cooks and cleans alongside the adults. They set the table and eat together the dish they have prepared. Some of the food prepared by the young people has been taken home to share with their families. Cooking basic dishes involves healthier life choices; budgeting skills; food hygiene and organisational skills. Basic household skills encourage observation, hygiene, improved self-esteem and confidence. Working and eating together at the table encourages social skills and conversation.

A few trial sessions were conducted prior to running the first six-session course which has now been successfully completed. The course will run each term and it is hoped to extend it to other demographic groups and churches in this deanery.

In partnership with churches, schools and other organisations nationwide, we were able to act as a hub for LoveChristmas 2025. Working as a team, we delivered over 180 Bags of Kindness across our community, through neighbourly nominations, local hostels and partner churches. Our hope is to replicate the good practices built up over the past couple of years and partner with other churches in the deanery for an even greater impact next year.

*Pat Barlow & Matt Rodgers*

**Resourcing other churches in the deanery**

As part of St Mark's role as a Resourcing Church, Rev Pat Barlow has been assigned to support the Abbey Group of Parishes (St Andrew's, Wootton; St Denys', North Killingholme; St Lawrence's, Thornton Curtis; St Margaret's Habrough; St Nicholas', Ulceby; St Peter's, East Halton) with their Mission and Ministry. This includes leading their sacramental Sunday services and looking after the pastoral needs of the parishioners. The role includes building pastoral teams; developing collaborative ministry with the ALMs and leading discussions on mission and growth with members of the PCCs and congregations. Home Communions and the large number of baptisms, funerals and weddings have provided a great opportunity to build relationships with families in the villages and local businesses. Links have been made with the primary schools in South Killingholme and Wootton. Rev Pat has been into schools to lead assemblies, teach the Christian aspects of the RE curriculum and lead whole school services in the churches. She has also become involved in running a Cub Scout Group in Immingham. (Although this is not a church group, it does serve the young people from the villages as well as Immingham.)

St Mark's supports this mission outreach by releasing Rev Pat; giving practical advice on technical issues; offering training; lending resources; use of office equipment etc. As Rural Dean, Rev Julie Donne has the legal oversight of the Abbey Group and works together with Rev Matt who remains the line manager for Rev Pat.

Furthermore, Rev Matt, in his side-hustle as Assistant Rural Dean, has been able to offer a further year of oversight to the West Grimsby group of churches, whilst they remain in vacancy. This has involved ensuring that services can go ahead, funerals, weddings and baptisms are arranged, the open churchyards are managed, lay ministers are given supervision and are supported and generally being on hand to encourage and support their mission and ministry. Rev Matt & Rev Erin have been giving oversight for St. Aidan's, Cleethorpes, and getting good governance and compliance in place, ready for a decision from the Bishop on whether the church will be the location of the next church plant from St. Mark's in 2026.

In addition, a number of other people from St Marks have also got alongside some of the churches in the deanery to help them with governance issues including safeguarding, developing good procedures, and financial reporting.

**PLANS FOR THE FUTURE**

As we head into 2026, we reach an important 5-year milestone and will be developing a mission and ministry action plan for the next 5 years. We intend to continue the activities outlined in the report in the forthcoming years, subject to satisfactory funding arrangements and a strong and willing volunteer base. We will continue to actively seek partnership and resourcing opportunities across the Deanery Partnership and in projects run in conjunction with other churches and organisations that align with our vision and values. We prioritise prayer to guide our plans, plan well to fulfil the mission and pivot the plans as we follow God's lead and recognise God-given opportunities that were previously unseen or unexpected. 2026 will also be a significant year as plans evolve for the redevelopment of the church building at St. Mark's to serve the congregations and community across North East Lincolnshire, and we will seek to repair and modernise facilities at St. Martin's to better meet the local needs.

## FINANCIAL REVIEW

For 2025 there was a budget expectation of £180,100 for St Mark's and £33,900 for St Martin's to meet the expected expenditure for the year. We are pleased to state that with prudent management both churches have almost matched these expectations with income of £213,500 for St Mark's and £24,200 for St Martin's. A significant amount of expenditure has been incurred towards the redevelopment project but careful control of other aspects of the budget has avoided creating a deficit. A summary is as per the table following:

| | St Mark's | St Martin's | Total | *2024* |
|---|---|---|---|---|
| Income from donors | £124,900 | £11,900 | £137,600 | *£111,500* |
| Grants – General | £44,800 | £7,600 | £52,400 | *£14,900* |
| Grants – SDF salary support | £27,100 | | £27,100 | *£46,100* |
| Church activities | £4,900 | £2,700 | £7,600 | *£11,600* |
| Investment income | £900 | £1,900 | £2,800 | *£3,000* |
| Donated goods and services | £10,200 | | £10,200 | *£11,400* |
| | | | | |
| **Total income** | **£213,500** | **£24,200** | **£237,700** | ***£198,500*** |

The PCC are grateful to all the donors in both churches and at the end of the year there were 48 families giving by standing order to either St Mark's or St Martin's *(2024: 37*). Standing orders are the preferred method of giving as they always help with cashflow and allow for better budgetary planning.

Total expenditure was £181,500 for St Mark's and £19,700 for St Martin's *(2024: £181,500 and £19,700)*. Breakdown of expenditure is as per the table below:

| | St Mark's | St Martin's | Total | *2024* |
|---|---|---|---|---|
| Covenant Giving | £13,000 | £6,000 | £19,000 | *£15,500* |
| Charities | £9,400 | £600 | £10,000 | *£7,200* |
| Employment Costs | £79,700 | 600 | £80,300 | *£81,300* |
| Building Costs | £75,300 | £11,000 | £86,400 | *£58,500* |
| Church Activity and running costs | £29,300 | £1,000 | £30,300 | *£38,700* |
| | | | | |
| **Total expenditure** | **£206,700** | **£19,300** | **£226,000** | ***£201,200*** |

During the year the PCC continued with the first stages of the redevelopment project for St Mark's church with the architects and took the project to planning in early 2026. Additional costs of £51,000 were paid for in 2025. Now at the planning stage once it is known the outcome and what grants may be available to meet the cost of this project (possibly £4M) the PCC will decide whether to continue with the project.

In preparing for 2026 and knowing the expenditure expectations would be tight because of the continued reduction of SDF support for salaries, a giving campaign was held in the autumn to coincide with the 4th birthday celebrations. A target of £15,000 was announced but the PCC was pleased to announce that over the weekend, both cash given, and pledges made for the future, exceeded all expectations with over £30,000 raised. This gives a very good footing for 2026.

The net surplus to the PCC for the year was £11,700 (*2024: deficit £2,700)* with a surplus of £6,900 for St Mark's and a surplus of £4,800 for St Martin's. There was, however, a small loss on the investment asset of £1,300 (*2023: gain £700*).

Total funds held at the various banks were £72,600 (*2024: £75,400*) with additional cash deposits held at CCLA of £44,900 (*2024: £43,000*) and an investment at CCLA valued at £30,000 (*2024: £31,300*). We have been proactive in making regular claims for Gift Aid to help cash flow; at the end of 2025 there was £11,100 due to be repaid (*2024: £6,100*) which was subsequently received in January and February 2026.

At the end of the year there was a total of £668,200 in all funds (*2024: £657,700*), with £137,900 held as unrestricted funds which can be used for any purpose (*2024: £132,900*), £13,800 as designated funds which have been set aside by the PCC for planned purposes (*2024: £9,200*) and £4,100 as restricted funds which can only be used for the purposes the funds have been given *(2024: 3,300)*. The designated funds include money set aside into a 'church/building repair fund' to help meet the costs of future repairs. The designated St Martin's Hall fund has a value of £512,400 but there are no plans to do anything with this fixed asset at the current time as it is used for community activities, currently the Grimsby Judo Club.

## Related Parties

Donations from related parties (PCC members and close family members) were £68,000 (*2024: £55,700*).

## STATEMENT AS TO DISCLOSURE OF RELEVANT INFORMATION TO THE INDEPENDENT EXAMINER

In so far as the trustees are aware, at the time of approving our PCC members' annual report there is no relevant information of which the independent examiner is unaware. Each of the trustees have confirmed that they have taken all steps that they ought to have taken as trustees to make themselves aware of any relevant information and to establish that it has been communicated to the independent examiner and that any questions raised have been replied truthfully.

## SIGNED

Approved by the PCC on Monday 13th April, 2026, and signed on their behalf by Rev Matt Rodgers



**Matt Rodgers**

**Vicar and PCC Chair**

**Date**

## Independent Examiner's Report to the Trustees of the

## Parochial Church Council of St Mark's and St Martin's Grimsby

I report to the trustees on my examination of the accounts of the above charity for the year ended 31st December 2025.

**Responsibilities and basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: Zachary Ramsden

Name: Zachary Ramsden FCA

Chartered Accountant

63 Deakin Leas, Tonbridge, Kent TN9 2JT

Date: 14th April 2026

**St Mark's and St Martin's PCC Grimsby**

**STATEMENT OF FINANCIAL ACTIVITIES**

**FOR THE YEAR ENDING 31 DECEMBER 2025**

| | Note | Unrestricted Funds St Mark's £ | Unrestricted Funds St Martin's £ | Restricted Funds £ | **TOTAL 2025 £** | ***TOTAL 2024 £*** |
|---|---|---|---|---|---|---|
| **INCOME AND ENDOWMENTS** | | | | | | |
| Voluntary income | 2a | 189,570 | 19,498 | 17,649 | **226,717** | *182,063* |
| Income from investments | 2b | 869 | 1,945 | - | **2,814** | *3,015* |
| Income from church activities | 2c | 4,892 | 2,750 | - | **7,642** | *11,605* |
| Income from other sources | 2d | - | - | 579 | **579** | *1,778* |
| **TOTAL INCOME** | | **195,331** | **24,193** | **18,228** | **237,752** | ***198,461*** |
| **EXPENDITURE** | | | | | | |
| Church activities | 3a | 150,289 | 19,367 | 56,381 | **226,037** | *200,619* |
| Raising funds | 3b | - | 7 | - | **7** | *600* |
| **TOTAL EXPENDITURE** | | **150,289** | **19,374** | **56,381** | **226,044** | ***201,219*** |
| **NET INCOME/(EXPENDITURE) BEFORE INVESTMENT GAINS/(LOSSES)** | | **45,042** | **4,819** | **(38,153)** | **11,708** | ***(2,758)*** |
| **NET GAINS/(LOSSES) ON INVESTMENTS** | 5b | (1,251) | | - | **(1,251)** | *700* |
| **NET INCOME/(EXPENDITURE)** | | **43,791** | **4,819** | **(38,153)** | **10,457** | ***(2,058)*** |
| **TRANSFERS BETWEEN FUNDS** | 9 | (38,949) | - | 38,949 | **-** | - |
| **Total funds brought forward** | 9 | 84,627 | 569,831 | 3,286 | **657,744** | *659,802* |
| **Total funds carried forward** | 9 | **89,469** | **574,650** | **4,082** | **668,201** | ***657,744*** |

**St Mark's and St Martin's PCC Grimsby**

**BALANCE SHEET**

**AS AT 31 DECEMBER 2025**

| | Notes | St Mark's £ | St Martin's £ | **2025 £** | ***2024 £*** |
|---|---|---|---|---|---|
| **FIXED ASSETS** | | | | | |
| Tangible | 5a | 485 | 512,400 | **512,885** | *513,837* |
| Investments | 5b | 30,034 | | **30,034** | *31,285* |
| | | **30,519** | **512,400** | **542,919** | ***545,122*** |
| **CURRENT ASSETS** | | | | | |
| Stock | | 277 | - | **277** | *264* |
| Debtors and prepayments | 6a | 10,251 | 3,817 | **14,068** | *9,166* |
| Short term deposits | 6b | | 44,924 | **44,924** | *42,979* |
| Cash at bank and in hand | 6c | 58,980 | 13,660 | **72,640** | *75,423* |
| | | **69,508** | **62,401** | **131,909** | ***127,832*** |
| **LIABILITIES** | | | | | |
| Creditors - amounts falling due within one year | 7 | 6,477 | 150 | **6,627** | *15,210* |
| NET CURRENT ASSETS/(LIABILITIES) | | **63,031** | **62,251** | **125,282** | ***112,622*** |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 93,550 | 574,651 | **668,201** | ***657,744*** |
| Creditors - amounts falling due after one year | 7 | - | - | | |
| **TOTAL NET ASSETS** | | **93,550** | **574,651** | **668,201** | ***657,744*** |
| **PARISH FUNDS** | | | | | |
| Unrestricted - St Mark's | 8 | 81,668 | - | **81,668** | ***79,427*** |
| Unrestricted - St Martin's | 8 | - | 56,251 | **56,251** | ***53,431*** |
| Designated - Property | 8 | - | 512,400 | **512,400** | ***512,400*** |
| Designated - Other | 8 | 7,800 | 6,000 | **13,800** | ***9,200*** |
| Restricted | 8 | 4,082 | - | **4,082** | ***3,286*** |
| Endowments | 8 | - | - | **-** | **-** |
| | | **93,550** | **574,651** | **668,201** | ***657,744*** |

-

Approved by the Parochial Church Council on 13/04/2026 and signed on its behalf by:
The Rev Matt Rodgers (vicar and PCC Chair)

The notes on the following pages form part of these accounts

**ST MARK'S AND ST MARTIN'S PCC GRIMSBY**

**NOTES TO THE ACCOUNTS**

**FOR THE YEAR ENDING 31 DECEMBER 2025**

## 1 Statutory Information

The Parochial Church Council of St Mark's and St Martin's PCC Grimsby is a registered charity registration number 1206086. The charity's principal address can be found on the Charity Information page.

## 2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention. The financial statements include all activities for which the PCC is legally responsible; the activities of informal gatherings of church members and groups that owe their main affiliation to another body and are excluded.

These financial statements have been prepared in accordance with The Church Accounting Regulations 2006, the 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The PCC have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the PCC have considered the charity's forecasts and projections and the possible implications should projected income and/or expenditure vary unexpectedly. The PCC have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

**2 Accounting Policies (continued)**

Income from donations and legacies includes:

i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.

ii) Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and other events and courses.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from reimbursement of staff time on secondment.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Contributions in respect of the diocesan parish share/covenant giving are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year. Any contributions that have not been paid over by the year end are included as a creditor.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

The cost of raising funds is not significant and has not been separately disclosed.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

**2 Accounting Policies (continued)**

e) Tangible fixed assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are not capitalised. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2014 has not been capitalised as there is insufficient cost information available.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £1,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

| | |
|---|---|
| Equipment | 3 years |

**2 Accounting Policies (continued)**

g) Investments

Fixed asset investments are held to generate income and/or for their investment potential. Current asset investments are investments that are held specifically for sale or are investments that the charity expects to sell by the next balance sheet date. Investments, other than social investments (see below), are valued as follows:

i) Investment property and listed investments are valued at their market value (fair value) at the balance sheet date.

ii) Unlisted investments are measured at cost less impairment where it becomes apparent that the amount that could be realised is less than cost.

f) Stocks:

Stocks of donated items held for distribution to beneficiaries are measured at fair value.

g) Leased assets

Leases which do not transfer substantially all the risks and rewards of ownership to the charity are classified as operating leases. Operating lease payments are recognised as an expense on a straight-line basis over the lease term (unless another systematic basis is more representative of use).

h) Pension scheme arrangements

The charity operates a defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

i) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

j) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).

**2 Accounting Policies (continued)**

k) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

l) Critical accounting estimates and areas of judgement

In preparing financial statements certain judgements, estimates and assumptions have to be made that affect the amounts recognised in the financial statements. The members of the PCC consider the following to be significant:

i) The annual depreciation charge for property, plant and equipment is sensitive to changes in the estimates for useful economic life and residual value. These estimates are reassessed annually and, when necessary, adjusted to reflect current circumstances.

ii) The constructive obligation for grants payable is based on an assessment of the likely duration of the supported activity. Again this estimate is re-assessed annually and the obligation is adjusted to reflect current expectations.

**2 INCOME AND ENDOWMENTS**

| | | | Unrestricted Funds | | Restricted Funds | | TOTAL | *TOTAL* |
|---|---|---|---|---|---|---|---|---|
| | | | St Mark's | St Martin's | St Mark's | St Martin's | 2025 | *2024* |
| | | | £ | £ | £ | £ | £ | *£* |
| 2a | Voluntary income | | | | | | | |
| | Planned giving: | Gift Aided & S/Orders | 74,383 | 7,403 | - | | **81,786** | *77,427* |
| | | Tax recoverable | 16,099 | 2,457 | 92 | | **18,648** | *18,215* |
| | | Other planned giving | 16,189 | | 60 | | **16,249** | *1,375* |
| | Collections - Open plate, SumUp and Other Giving | | 17,948 | 2,002 | 897 | | **20,847** | *14,414* |
| | Grants from other organisations | | | | | | | |
| | | St Swithin's Lincoln | 1,000 | | | | **1,000** | *1,000* |
| | | Diocesan SDF Funding | 27,119 | | 11,600 | | **38,719** | *53,914* |
| | | Other grants | 27,232 | 7,636 | 5,000 | | **39,868** | *6,118* |
| | Donated services and facilities | | | | | | | |
| | | Notional 'rent' 2A Winchester Ave | 9,600 | | | | **9,600** | *9,600* |
| | | | 189,570 | 19,498 | 17,649 | - | **226,717** | ***182,063*** |
| 2b | Income from investments | | | | | | | |
| | Dividends on CCLA Investment Fund | | 869 | | | | **869** | *849* |
| | Bank and CCLA Deposit Fund interest | | | 1,945 | | | **1,945** | *2,166* |
| | | | 869 | 1,945 | - | - | **2,814** | ***3,015*** |
| 2c | Income from church activities | | | | | | | |
| | Fees for weddings and funerals | | 191 | - | | | **191** | *1,425* |
| | Events and activities | | 4,331 | | - | | **4,331** | *5,504* |
| | Church and Hall lettings | | 370 | 2,750 | | | **3,120** | *4,676* |
| | | | 4,892 | 2,750 | - | - | **7,642** | ***11,605*** |
| 2d | Gifts of goods - Love Christmas | | | | 579 | | **579** | *1,778* |
| | **TOTAL INCOME** | | **195,331** | **24,193** | **18,228** | **-** | **237,752** | ***198,461*** |

**3 EXPENDITURE**

| | | Unrestricted Funds | | Restricted Funds | | TOTAL | *TOTAL* |
|---|---|---|---|---|---|---|---|
| | | St Mark's | St Martin's | St Mark's | St Martin's | 2025 | *2024* |
| | | £ | £ | £ | £ | £ | *£* |
| 3a | Church activities | | | | | | |
| | Mission and charitable giving | | | | | - | |
| | Safe families | 750 | | | | **750** | *500* |
| | Church of England Children's Society | 306 | | | | **306** | *200* |
| | Churches Revitalise Trust | 750 | | | | **750** | *400* |
| | MaCabe Educational Trust | 150 | | | | **150** | |
| | Charis Romania | 750 | | | | **750** | |
| | Smile Train | | 400 | | | **400** | |
| | Haroon Waqer (Pakistan) | 500 | 250 | | | **750** | |
| | Tear Fund | | | | | - | *480* |
| | Other Away Giving | | | - | | - | *875* |
| | Vicar's Discretionary Fund | 852 | | - | | **852** | *652* |
| | Love Christmas | | | 5,335 | | **5,335** | *4,066* |
| | | 4,058 | 650 | 5,335 | - | **10,043** | ***7,173*** |
| | Ministry: diocesan covenant giving | 13,000 | 6,000 | | | **19,000** | ***15,500*** |
| | Staffing costs and expenses | 79,666 | 602 | - | | **80,268** | ***81,976*** |
| | Building costs: | | | | | | |
| | Church utilities | 7,372 | 2,995 | | | **10,367** | *11,041* |
| | Church insurance | 2,409 | 3,101 | | | **5,510** | *5,419* |
| | Maintenance and cleaning | 2,323 | 2,394 | | | **4,717** | *6,916* |
| | Other church costs | | 2,620 | | | **2,620** | *650* |
| | Building development costs | | | 51,046 | | **51,046** | *21,218* |
| | 2A Winchester Ave costs | 12,134 | | | | **12,134** | *22,823* |
| | Total building costs | 24,238 | 11,110 | 51,046 | - | **86,394** | ***68,067*** |
| | Ministries: | | | | | | |
| | Operations | | | | | | |
| | Phone/ Broadband | 652 | | | | **652** | *735* |
| | Office costs | 3,117 | | | | **3,117** | *2,868* |
| | IT Production/Presentation/AV/Music | 3,423 | | | | **3,423** | *8,214* |
| | Front of House/Welcome/Hospitality | 4,022 | 459 | | | **4,481** | *4,554* |
| | Services/Special Events | 2,858 | 446 | | | **3,304** | *3,273* |
| | Rising Gens | 3,769 | | | | **3,769** | *6,300* |
| | Leadership Development Year | 867 | | | | **867** | *872* |
| | Little Lions | 816 | | | | **816** | *983* |
| | Alpha/Outreach | 2,055 | | | | **2,055** | *1,174* |
| | Focus | 7,171 | | | | **7,171** | *7,769* |
| | Total Ministries | 28,750 | 905 | - | - | **29,655** | ***36,742*** |
| | Governance & IE Fee | 577 | 100 | | | **677** | *761* |
| | | | | | | - | - |
| | Total Church Activities | 150,289 | 19,367 | 56,381 | - | **226,037** | ***210,219*** |
| 3b | Raising Funds | | | | | | |
| | St Martin's hall legal costs | | 7 | | | **7** | ***600*** |
| | **TOTAL RESOURCES EXPENDED** | **150,289** | **19,374** | **56,381** | **-** | **226,044** | ***210,819*** |

-

**4a STAFF COSTS**

| | 2025 | *2024* |
|---|---|---|
| | £ | *£* |
| Wages and salaries | | |
| Salary costs | 65,721 | *69,741* |
| Employers National Insurance | 5,501 | *5,065* |
| Employers Pension Contributions/Life Cover | 1,604 | *2,054* |
| | 72,826 | *76,860* |
| Average no of employees (as full time equivalent) | 3.4 | *2.8* |

During the period the PCC employed a Worship & Production Pastor, a part-time Youth Worker (from July 2025), a part-time Office Manager, a part-time Bookkeeper, a part-time Administrator and a part-time Caretaker none of whom earned £60K per year or more.

**4b RELATED PARTY TRANSACTIONS**

Other than the reimbursement of small incidental church expenses, no payments or expenses were paid to any member of the PCC or any person closely connected to them.

Donations from related parties (PCC members and close connected family members) in the period were £55,732 (2024: £55,732)

**5 FIXED ASSETS**

5a Tangible Fixed Assets

| | | Church Equipment | St Mark's Hall | **Total** |
|---|---|---|---|---|
| | | £ | £ | **£** |
| Cost at Valuation | At 1 January 2025 | 2,856 | 512,400 | **515,256** |
| | Additions at cost | | - | **-** |
| | Disposals | - | - | **-** |
| | At 31 December 2025 | 2,856 | 512,400 | **515,256** |
| Depreciation | At 1 January 2025 | (1,419) | - | **(1,419)** |
| | Charge for the period | (952) | - | **(952)** |
| | Disposals | - | - | **-** |
| | At 31 December 2025 | (2,371) | - | **(2,371)** |
| Net Book Value | At 31 December 2024 | **485** | **512,400** | **512,885** |

The PCC have taken advantage of the provisions as set out in FRS102 by taking the valuation of the property (St Mark's Hall) at 1 September 2022 as per the insurance valuations as being the deemed cost. This date was the legal point at which the current PCC was created.
No depreciation is provided on the property as any maintenance expenditure carried out maintains the current state.
Properties are subject to an impairment review every year for factors that have impaired the valuation of the building. No such impairment is necessary in the current period.

Provision will be made should any annual impairment review of fixed assets indicate that a permanent diminution in value has occurred.

5b Investments

| | £ | *£* |
|---|---|---|
| | 2025 | *2024* |
| Market value as at 1 January 2025 | 31,285 | *30,585* |
| Disposal | - | - |
| Additions at cost | - | - |
| Net gains/(loss) | (1,251) | *700* |
| Market value as at 31 December 2025 | **30,034** | ***31,285*** |

The investments are held with the CCLA Investment Fund, number 621122001S.
As at 31 December 2025 there were 1,353.00 shares held at a mid market value of 2,219.83 pence *(2024 - 1,353.00 shares mid market value 2,312.27 pence)* .
The investment was originally made following a bequest received from Valerie Fowler in 1992.
There are no restrictions as to the use.

**6 CURRENT ASSETS**

| | St Mark's | St Martin's | **2025** | ***2024*** |
|---|---|---|---|---|
| | £ | £ | **£** | ***£*** |
| 6a Debtors | | | | |
| Tax recoverable | 9,314 | 1,737 | **11,051** | ***6,053*** |
| Prepayments and accrued interest | 860 | 2,080 | **2,940** | ***2,906*** |
| Other debtors | 77 | | **77** | ***207*** |
| | **10,251** | **3,817** | **14,068** | ***9,166*** |

| | St Mark's | St Martin's | **2025** | ***2024*** |
|---|---|---|---|---|
| | £ | £ | **£** | ***£*** |
| 6b Short term deposits | - | 44,924 | **44,924** | ***42,979*** |

The deposits are held in the CCLA Deposit Fund, number 0107299001D.
These are available on near instant access, and the interest rate for the end of 2025 was 4.65% ( *2024 - 4.65%* )
The funds are being held pending future plans within the church and parish.

| | | St Mark's | St Martin's | 2025 | *2024* |
|---|---|---|---|---|---|
| | | £ | £ | £ | *£* |
| 6c | Cash at bank and in hand | | | | |
| | Cash held | 1,074 | - | **1,074** | - |
| | Bank account balances | 57,906 | 13,660 | **71,566** | ***75,423*** |
| | | 58,980 | 13,660 | **72,640** | ***75,423*** |

| 7 | **LIABILITIES** | St Mark's | St Martin's | 2025 | *2024* |
|---|---|---|---|---|---|
| | | £ | £ | £ | *£* |
| | Amounts falling due in one year | | | | |
| | Independent Examiners Fee | 450 | 150 | **600** | ***600*** |
| | Other creditors | 6,027 | - | **6,027** | ***14,610*** |
| | | 6,477 | 150 | **6,627** | ***15,210*** |
| | Amounts falling due after one year | - | - | **-** | **-** |
| | | - | - | **-** | **-** |

**8 FUNDS**

**Designated Funds**

| | |
|---|---|
| Church Planting Grant | a grant received from St Swithin's Lincoln for church development projects, funds all spent in 2024 |
| Transformation Fund | grant from the Diocese of Lincoln to help support various mission initiatives, funds all spent in 2024 |
| St Martin's Hall | represents the capital (insured) value for the St Martin's hall |
| St Martin's Bldg Repair | money set aside towards future church repairs for St Martin's church |
| St Mark's Bldg Repair | money set aside towards future church repairs for St Mark's church |
| Church House Repair | money set aside towards future repairs for Church House (2A Winchester Avenue) |

**Restricted Funds**

| | |
|---|---|
| Love Your Neighbour | money and goods given for Love Your Neighbour campaigns/projects including 'Love Christmas' |
| Bike Fund | money given for purchase of bike safety kit. All remaining funds were utilised in 2025 |
| Building Development | scheme to develop St Mark's church and Church House. Although the deficit of the project has been met by a transfer from the general fund, there are pledges to meet this cost when the project goes ahead. |

**9 SUMMARY OF FUND MOVEMENTS**

| | Balance B/fwd 01 January 2025 | Incoming Resources | Resources Expended | Investment Gains/(Losses) | Transfers | **Balance C/fwd 31 December 2025** |
|---|---|---|---|---|---|---|
| | £ | £ | £ | £ | £ | **£** |
| **General Fund** | | | | | | |
| St Mark's | 79,426 | 195,331 | (150,289) | (1,251) | (41,549) | **81,668** |
| St Martin's | 53,432 | 24,193 | (19,374) | - | (2,000) | **56,251** |
| **Designated Funds** | | | | | | |
| Church Planting Grant | - | - | - | - | - | **-** |
| Transformation Fund | - | | - | - | - | **-** |
| St Martin's Hall | 512,400 | | | - | - | **512,400** |
| St Martin's Bldg Repair | 4,000 | | | | 2,000 | **6,000** |
| St Mark's Bldg Repair | 4,000 | | | | 2,000 | **6,000** |
| Church House Repair | 1,200 | | | | 600 | **1,800** |
| Total General Funds | 654,458 | 219,524 | (169,663) | (1,251) | (38,949) | **664,119** |
| **Restricted Funds** | | | | | | |
| Love Your Neighbour | 3,267 | 6,150 | (5,335) | - | - | **4,082** |
| Bike fund | 19 | - | - | - | (19) | **-** |
| Building Development | - | 12,078 | (51,046) | - | 38,968 | **-** |
| Total Restricted Funds | 3,286 | 18,228 | (56,381) | - | 38,949 | **4,082** |
| Total All Funds | **657,744** | **237,752** | **(226,044)** | **(1,251)** | **-** | **668,201** |

***SUMMARY OF FUND MOVEMENTS FOR THE PRIOR PERIOD***

| | *Balance B/fwd 01 January 2024* | *Incoming Resources* | *Resources Expended* | *Investment Gains/(Losses)* | *Transfers* | ***Balance C/fwd 31 December 2024*** |
|---|---|---|---|---|---|---|
| | *£* | *£* | *£* | *£* | *£* | ***£*** |
| ***General Fund*** | | | | | | |
| *St Mark's* | *74,582* | *176,557* | *(161,946)* | *700* | *(10,467)* | ***79,426*** |
| *St Martin's* | *56,187* | *18,984* | *(19,739)* | *-* | *(2,000)* | ***53,432*** |
| ***Designated Funds*** | | | | | | |
| *Church Planting Grant* | *9,095* | *-* | *(3,544)* | *-* | *(5,551)* | ***-*** |
| *Transformation Fund* | *290* | | *(290)* | *-* | *-* | ***-*** |
| *St Martin's Hall* | *512,400* | | | *-* | *-* | ***512,400*** |
| *St Martin's Bldg Repair* | *2,000* | | | | *2,000* | ***4,000*** |
| *St Mark's Bldg Repair* | *2,000* | | | | *2,000* | ***4,000*** |
| *Church House Repair* | *600* | | | | *600* | ***1,200*** |
| *Total General Funds* | *657,154* | *195,541* | *(185,519)* | *700* | *(13,418)* | ***654,458*** |
| ***Restricted Funds*** | | | | | | |
| *Love Your Neighbour* | *2,613* | *4,720* | *(4,066)* | *-* | *-* | ***3,267*** |
| *Bike Fund* | *35* | *-* | *(16)* | *-* | *-* | ***19*** |
| *Building Development* | *-* | *7,800* | *(21,218)* | *-* | *13,418* | |
| *Total Restricted Funds* | *2,648* | *12,520* | *(25,300)* | *-* | *13,418* | ***3,286*** |
| *Total All Funds* | ***659,802*** | ***208,061*** | ***(210,819)*** | ***700*** | ***-*** | ***657,744*** |

**10 SUMMARY OF ASSETS BY FUND**

| | Unrestricted Funds | | Restricted Funds | **Total** |
|---|---|---|---|---|
| | St Mark's | St Martin's | | **2025** |
| | £ | £ | £ | **£** |
| Tangible fixed assets | 485 | 512,400 | - | **512,885** |
| Investment fixed assets | 30,034 | | - | **30,034** |
| Current Assets | 65,426 | 62,401 | 4,082 | **131,909** |
| Liabilities: | | | | **-** |
| Amounts falling due in one year | (6,477) | (150) | - | **(6,627)** |
| Amounts falling due after one year | - | | | **-** |
| | **89,468** | **574,651** | **4,082** | **668,201** |

***SUMMARY OF ASSETS BY FUND FOR THE PRIOR PERIOD***

| | *Unrestricted Funds* | | *Restricted Funds* | ***Total*** |
|---|---|---|---|---|
| | *St Mark's* | *St Martin's* | | ***2024*** |
| | *£* | *£* | *£* | ***£*** |
| *Tangible fixed assets* | *1,437* | *512,400* | *-* | ***513,837*** |
| *Investment fixed assets* | *31,285* | | *-* | ***31,285*** |
| *Current Assets* | *65,165* | *59,381* | *3,286* | ***127,832*** |
| *Liabilities:* | | | | ***-*** |
| *Amounts falling due in one year* | *(13,260)* | *(1,950)* | *-* | ***(15,210)*** |
| *Amounts falling due after one year* | *-* | | | ***-*** |
| | ***84,627*** | ***569,831*** | ***3,286*** | ***657,744*** |