Safer and Supportive Salisbury

Charity reg no 1205459

Annual Report and Accounts
Year Ending
31st October 2025

SAFER AND SUPPORTIVE SALISBURY

Contents

Annual Report	1-6
Independent Examiner's Report	7
Receipts & Account	8
Statement of Assets & Liabilities	9
Notes	10

SAFER AND SUPPORTIVE SALISBURY

Trustees Report
From 01 November 2024 to 31 October 2025

The Trustees present their annual report and financial statements for the year 1 November 2024 to 31 October 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice" applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)".

Structure, governance and management
Safer and Supportive Salisbury (SaSS) was incorporated into a charitable incorporated organisation (CIO) on 27 October 2023 and is regulated by its constitution which is based on the foundation model.

Charity number 1205459

Charity address The Quinta
Middle Street
Salisbury
SP2 8LW

The Trustees who served during the year and up to the date of signature of the financial statements were:

Anne Trevett BEM (Chair)
Liz Batten
Irene Kohler
Pip Loach - appointed 26 June 2025
Natalie Moncur (Treasurer) - appointed 31 July 2025
Jeremy Nettle
Pauline Oliver
Rebecca Seymour

Objectives and activities

- Quarterly network meetings to share information and signpost to services.
- Work bringing together groups and services for those living with or caring for someone with dementia.
- Work to bring together people/organisations supporting people with mental health issues.
- The publication by e mail of a monthly newsletter sharing news of local activities supporting health and wellbeing to some agencies or individuals in the community.
- Continued maintenance of Sale Places scheme.
- A Showcase on Men's Mental Health.

Trustees established criteria for assessing proposed projects requiring compliance with the objects of the charity. Board Members are diligent in scrutinising proposals brought forward and the work of contractors and volunteers to ensure that they continue to meet the objectives of the Charity.

Over the past year, SaSS has continued to grow as a trusted local hub for collaboration, safeguarding, and community development. Our work has brought together residents, grassroots groups, public services and the voluntary sector to address local needs and build a safer, more inclusive Salisbury.

Our Network & Community Reach

- 62 members now form our SaSS network, representing local groups, organisations and community leaders. We have successfully rebuilt the quarterly network meetings after the decline caused by the pandemic. Themed sessions and collaborative discussions have increased engagement and helped new ideas to surface, in particular concerns about men's mental health and on the contribution that access to nature brings to health and wellbeing across the age ranges.

- We also support two other networks, bringing together representatives from statutory and voluntary services to address common concerns.
- Our Mental Wellbeing Network group meets every two months and has grown into a network of 111 at the last count. Meetings and speakers cover topics from 2 neurodivergence to anxiety to hoarding and bringing together health professionals and community groups to learn, information share and support each other.
- Our Dementia network has met regularly and is shortly to publish a report of detailed research carried out on this important topic in the Salisbury area.
- We have continued to issue a monthly newsletter sharing news of events and information. This is disseminated by e mail to some 200 organisations and individuals, many of whom cascade the newsletter to their own networks.

Safe Places: Exceeding Our Target

- There are now 43 Safe Places in the city centre, supported by a revised resources pack and strengthened partnership with Salisbury BID. Our target was to Increase Safe Places by 5% and the outcome was we achieved 12% growth.

- Our expertise is now being shared beyond the city: groups in Calne, Chippenham, Amesbury and Royal Wootton Bassett have all sought guidance from SaSS as they develop their own Safe Places schemes.

Supporting Grassroots Groups

A key focus this year has been enabling emerging community groups to grow in confidence and work towards independence. We provided supported with mentoring and information on organisation and fund raising to a group for women living with autism, a group for women on the margins a group for men living with dementia and the Well City Project.

We are increasingly seen as a catalyst for bringing people together, helping organisations collaborate and filling local gaps in provision, particularly around neurodivergence and marginalised women.

Events
We have built on the success of our needs-focused Thriving on a Shoestring Showcase in September 2024, which directly addressed cost of living concerns and provided a platform for service providers and residents to share experiences and practical approaches to living well on a limited budget.

Men's mental health was identified by Network Members as a key area of concern, and our Men Matters Showcase in September 2025 at the newly reopened City Hall brought together more than 40 stalls representing activities, clubs, events, sports and social and wellbeing opportunities in an outward facing event for men of all ages in and around Salisbury. These included everything from classic bikes through football and rugby to gaming, the library offering and museum object handling. Support organisations offered advice and information on everything from workplace stress, through wildlife and wellbeing to help with gambling addiction. There were free workshops on Writing for Wellbeing, a Workshop with best-selling local author Tom Bromley, a DJ Workshop taster session with the Salisbury DJ Academy, Groove, Move with Dance Six-0 and Men's Singing for Joy and Wellbeing. Illustrated talks about the musical heydays of the City Hall were interspersed with music from the 60s, 70s and 80s in the nearby Vinyl Café.

In addition to the direct support offered to more than 200 members of the public, the event established networking between many groups, often very tiny, previously unknown to each other.

Looking Ahead: 2026 Showcases
Following a successful idea-generation session with our network, we have begun planning the Breathing Spaces Showcase in a partnership with over 40 local organisations and individuals that are passionate about supporting the people in their community to connect with nature and feel the benefits. Community interest in this area has been inspiring and continues to grow. In addition we will repeat the Men Matters Showcase as a result of requests from network members.

Partnerships & Local Collaborations
Strong local relationships remain one of SaSS's greatest assets. Over the past year we have:

- Successfully completed in June 2024 the drawing up of a Memorandum of Understanding with Salisbury City Council to take over the lease of City Centre premises, sharing usage with the Salisbury Community Pantry. The current year saw the development of our usage of the premises as a first step towards the long term aim of developing a community hub. The premises have provided us with a meeting place and a shop front information point for sharing news of upcoming events and services that support older and vulnerable people in the community.
- Strengthened strategic discussions with community partners following our Influencers Network Lunch held in July 2025.
- Begun collaborating with other recently registered CIOs on developing organisational policies, particularly helpful during our first Charity Commission return.
- Grown our profile among councillors, city officers and CVS partners, aided by increasingly professional project delivery.
- Worked towards establishing a Community Hub for Salisbury: this continues to be a key shared priority with partners.

Governance & Organisational Development

We have had strong recruitment to the Board with a new Treasurer and new Trustee.

Successfully managing the transition to a new way of operation during the first year of a 3 year National Lottery Community Fund grant. This included securing a 6 month extension to the contract.

Effective establishment of the role of Project Manager and revisiting the role of admin support.

Increased confidence in convening partners and shaping new community initiatives.

A ground-breaking Men's Showcase, attracting attention from organisations across the county.

Governance work is ongoing, including team-building with new trustees, formalising partnerships and updating organisational policies. A strategic planning day is scheduled for spring 2026 and will again be supported by an external facilitator.

Improved outcome measurement: introduction of counters at public events, digital feedback tools, trustee timesheets and volunteer-time recording.

Challenges

Delays to our Year 1 Hearing Project due to city council staffing changes.

SaSS communications, particularly website and social media, need significant updating and investment including redirection of resources.

Looking Forward

The Key challenges are:

- Long-term sustainability beyond our 3-year Lottery funding.
- Succession planning, identified as a priority for the next strategic cycle.
- Continuing to embed monitoring and evaluation into all areas of our work.

Planned Improvements

- Increased investment in communications and digital presence.
- Developing more formal partnership agreements.
- Strengthening governance structures and processes.
- Building on the momentum of recent Showcases to deliver larger, more ambitious public events.
- Creation of various new policies, including donations, fundraising, volunteer, strategy and recruitment.

Financial review

The charity has strong reserves and sufficient guaranteed funding from the National Lottery to cover operations in the coming years.

Majority of income has come from new National Lottery funding, which is guaranteed for three years. This is supported by additional grants from both local government and other organisations. Smaller donations and other income have also been received in the year. The National Lottery funding has facilitated recruitment of a Treasurer and the appointment of a Project Manager which has been critical in developing the Charity's programme.

In the year a review of the funds held identified that certain balances had been mistakenly reported as unrestricted in the prior year accounts. A transfer has been made from unrestricted to restricted funds in the year to correct this and ensure that funds are allocated correctly.

Reserves policy

Reserves are that part of our unrestricted funds that is freely available to spend on any of our purposes. The items excluded from reserves are:

- tangible fixed assets used to carry out the charity's activities
- designated funds set aside to meet essential future spending, such as funding a project that could not be met from future income.

Restricted funds fall outside the definition of reserves, but the nature and amount of such funds may impact on a charity's reserves policy. Where significant amounts are held as restricted funds the nature of the restriction should be considered, as such funds may reduce the need for reserves in particular areas of the charity's work.

There is no single method or approach to setting a reserves policy and the right approach depends on the size, complexity of activities, legal structure and the nature of funds received and held by our charity. The process we use involves:

- Consideration of the nature of the funds received and held by the charity
- Are the funds unrestricted or restricted income?
- Is an endowment an expendable endowment or permanent endowment?Understanding the nature of the funds allows trustees to identify unrestricted funds which can be spent on any purposes of our charity.

Including future budgets and future projects or spending plans that cannot be met from the income of a single year, and uncertainties we may face in the future, such as the need to hold some reserves to meet an unexpected call on funds or opportunities that may present themselves.

We will use the above process to identify why reserves might need to be held and to decide the amount of reserves needed to operate effectively. We use the Charity Commission guidance on reserves which sets an approach that can be used by smaller charities which do not hold significant amounts of endowed funds, property or operate a defined benefit pension scheme or carry out activities through trading subsidiaries.

Reserves policy (continued)

Our target level of reserves may be expressed as a target figure or a target range and will be informed by:

- Our forecasts for levels of income for the current and future years, taking into account the reliability of each source of income and the prospects for developing new income sources
- Our forecasts for expenditure for the current and future years on the basis of planned activity
- Analysis of any future needs, opportunities, commitments or risks, where future income alone is likely to fall short of the amount of the anticipated costs
- Assessment, on the best evidence reasonably available, of the likelihood of a shortfall arising which means that reserves are necessary, and the potential consequences for the charity of not being able to make up the shortfall.

We will keep our reserves policy and the level of reserves held under review, monitor the level of reserves held throughout the year to establish the reason for any significant difference with the target level set. If reserves during the year are below target or exceed target, we will consider whether this is due to a short-term situation or a longer-term issue, and take any appropriate action.

Risks

The Trustees hove assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

Plans for future years

The trustees will continue to work on its activities.

Conclusion

This year has marked a significant step forward for SaSS. With stronger partnerships, growing community recognition and a clearer understanding of our impact, we are better placed than ever to support Salisbury in becoming a safer, more connected and resilient community. We look forward to working with our partners and residents to build on this progress in the year ahead.

The Trustees' report was approved by the Board of Trustees on 29 July 2026.

Anne Trevett BEM - Chair

Natalie Moncur - Treasurer

SAFER AND SUPPORTIVE SALISBURY

Independent Examiner's Report to the Trustees of Safer and Supportive Salisbury

I report to the charity trustees on my examination of the accounts of the above charity ('the Trust') for the year ended 31 October 2025.

Responsibilities and basis of report
As the trustees of the charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me a cause to believe that in any material respect:

1) which gives me reasonable cause to believe that, in any material respect, the requirements:
   a) accounting records were not kept in accordance with section 130 of the Act: or
   b) the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Robert MacDonald
Moore (South) LLP
33 The Clarendon Centre
Dairy Meadow Lane
Salisbury
SP1 2TJ

Date: 29 July 2026

SAFER AND SUPPORTIVE SALISBURY

Receipts & Payments
For the year ended 31 October 2025

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Incoming Resources						
conversion to Charitable entity	-	-	-	5,952	310	6,262
Government Grants		-	-	1,441	-	1,441
National Lottery Grants	-	30,653	30,653	19,751	-	19,751
Other Grants	4,780	5,400	10,180	4,780	-	4,780
Community Lottery	583	-	583	633	-	633
Donations	200	3,000	3,200	1,070	2,730	3,800
Other Income	70	100	170	100	-	100
Total Incoming Resources	5,633	39,153	44,786	33,727	3,040	36,767
Resources Expended						
Grants	-	3,000	3,000	120	2,250	2,370
Safe Places	-	-	-	860	477	1,337
Project Activities	82	1,344	1,426	2,792	-	2,792
Network Activities	-	51	51	380	-	380
Digital Support	174	545	719	633	-	633
Contract Staffing	-	22,685	22,685	5,195	-	5,195
Volunteer Expenses	420	526	946	44	-	44
Repairs & Maintenance	-	777	777	-	-	-
Governance	1,205	4,015	5,220	1,800	-	1,800
Total Resources Expended	1,882	32,942	34,824	11,824	2,727	14,551
Net incoming/(outgoing) resources	3,751	6,211	9,962	21,903	313	22,216
Total funds brought forward	21,903	313	22,216	-	-	-
Transfer between funds -	15,318	15,318	-	-	-	-
Total funds carried forward	10,336	21,842	32,178	21,903	313	22,216

Movements on all reserves and all recognised gains and losses are shown above. All of the charity's operations are classed as continuing.

The notes on page 10 form part of these financial statements.

SAFER AND SUPPORTIVE SALISBURY

Statement of Assets & Liabilities
As at 31 October 2025

	Notes	2025		2024	
		£	£	£	£
Current assets					
Cash at hand and in bank		32,178		22,216	
Total Current Assets			32,178		22,216
Net assets			32,178		22,216
Funds of the Charity					
Unrestricted	1f		10,336		21,903
Restricted	1e		21,842		313
Total funds			32,178		22,216

Approved by the Board of Trustees on 29 July 2026 and signed on its behalf by

P.A. Trevett

Anne Trevett BEM - Chair

Natalie Moncur - Treasurer

Compliance with accounting standards

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice" applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

1) Accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below.

a) *Basis of preparation of the financial statements*
The financial statements have been prepared on the receipts and payments basis of accounting in accordance with the Charities Act 2011 and in accordance with applicable accounting standards.

b) *Donations and other voluntary income*
Voluntary income is received by way of donation and gifts. It is shown in full when received.

c) Grants receivable
Grants are recognised in full in the period in which they are received.

d) *Resources expended*
Resources expended on charitable activities are recognised in full when paid.

e) *Restricted funds*
Restricted funds are to be used for specified purposes as required by the donor. Expenditure which meets these criteria is allocated to the relevant fund. Income derived from these funds are retained within the funds concerned.

f) *Unrestricted funds*
Unrestricted funds are funds which are not restricted.

2) Trustees emoluments and related party transactions

None of the Trustees received any remuneration for their role as Trustee in the year.

None of the Trustees or other persons related to the charity had any personal interest in any contract or transaction entered into during the year.

3) Fund transfers

In the year a review of the funds held identified that certain balances had been mistakenly reported as unrestricted in the prior year accounts. A transfer has been made from unrestricted to restricted funds in the year to correct this and ensure that funds are allocated correctly.