CHARITY COMMISSION FOR ENGLAND AND WALES

Women Stepping Out	No (if any)

Receipts and payments accounts

CC16a

For the period from	Period start date	To	Period end date
	Apr-25		Mar-26

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Giftaid	106	-	-	106	327
BACS donations	50	-	-	50	999
Grant	-	252	-	252	612
Cash Donations	345	-	-	345	745
RIFT payment	56	-	-	56	-
Old account transfer	-	-	-	-	-
	-	-	-	-	138
	-	-	-	-	-
Sub total *(Gross income for AR)*	557	252	-	809	2,821
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	557	252	-	809	2,821
A3 Payments					
Workshop	36	-	-	36	604
Governanace	482	-	-	482	385
Craft Supplies	69	-	-	69	35
Musical nutrition	150	-	-	150	-
Unity and Peace	100	-	-	100	-
Festivals	170	-	-	170	-
Bank charges	1	-	-	1	-
B& Q market		32	-	32	-
Vista print	53	-		53	138
Facebook		-	-	-	23
Gazebo		220	-	220	-
Sub total	1,061	252	-	1,313	1,185
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	1,061	252	-	1,313	1,185
Net of receipts/(payments)	- 504	-	-	- 504	1,636
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	1,706	-	-	1,706	70
Cash funds this year end	1,202	-	-	1,202	1,706

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		1,202	-	-
		-	-	-
		-	-	-
	Total cash funds	1,202	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
	NPanjwani	N Panjwani	16/09/2026

CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From: 01.04.2025 Period start date To 31.03.2026 Period end date

Charity name: Women Stepping Out

Charity registration number: 1205138

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The relief of physical and mental distress by providing emotional and practical support to women by a multicultural and interfaith listening and learning space for the public benefit of women.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	1. Two six-month peer support groups were set up offering craft, conversation and information. 2. A Wellness event was held and hosted by a qualified therapist. 3. A Summer Stroll was added to our monthly full moon walks. 4. Attended three local public events to boost general awareness, giving information from our signpost document and gaining donations. 5. We attended a local multifaith Wellbeing Conference to boost awareness among service providers. 6. We attended Church services at the invitation of local civic dignitaries. 7.Words of welcome in languages spoken by team members were added to our website plus testimonials from users of our peer support groups. 8. A monthly calendar of speakers was added to our planned activities and our first speaker in March was from Breast Cancer Now.

Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees observed the charity commission's guidance on public benefit when making their decisions for future planning.

Additional information (optional)
You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	All Volunteers supported the charity's activities by attending events and activities and by giving their time, experience and expertise to their roles.
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	1. Greatly encouraging to the Charity volunteers, we received the Team Award from Warwickshire CAVA. 2. The team is growing as volunteers approach us from multicultural backgrounds and life experience to reflect our diverse community. 3. The charity was presented at the request of the local Victim Support team. 4. The Maggie Oliver Foundation approached us with a view to working in collaboration. After discussion with the trustees this was accepted.

		5. The Wellness event facilitated by the charity was hosted by a therapist of Creative Mindwaves. Eight ladies attended and agreed unanimously that this was one of the best and kept in touch supporting each other as they waited for the next session. 6. A volunteer, creative designer has redesigned and updated our promotional material to improve our public image. Following this, new for 2026 will be a calendar of regular supportive posts across our social media platforms. 7. We have run supportive posts featuring Warwickshire women who have turned their challenge into success, hoping to inspire and encourage other women.

Additional information (optional)
You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	During our attendance at local festivals and public events, apart from networking with other service providers we gained interest from several women interested in the charity's aims and who eventually began volunteering with the charity. At the festivals attended we were also able to give relevant local information and support to new residents and some asylum seekers. Our Friday Featured posts got a lot of good attention and increased our visibility.
Performance of fundraising activities against objectives set	Para 1.41	Our aim was to increase our fundraising by attending two local events with our popular activities and Leaflets, but this did not go to plan. One event was mismanaged leading to low attendance and at the other we had a pitch hidden away from the general footfall. Both these situations adversely impacted our fundraising.

Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Given the challenges faced during our main fundraising events our financial position, though still sound is less than was expected and hoped for.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	We have a small reserve fund to cover unexpected expenditure and annual governance, which we intend to increase annually as funds allow.
Amount of reserves held	Para 1.22	£200
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

Additional information (optional)
You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	We have no principal source of funding in place but now attend four local events annually for fundraising. We are recruiting a fundraiser and in January learned a local Choir would be fundraising for us this year.
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	Volunteer recruitment and retention is a principal risk but we are actively recruiting a Volunteer Coordinator. A potential risk is cultural misunderstandings on social media and unwarranted emails for our support. One unexpected risk was a proposed partnership with another Company. The information from the Charity Commission and the experience itself taught us valuable lessons and how to safer manage the future.

Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Foundation Model Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Being a CIO, all members are also trustees but there is provision for Associate Members which some volunteers are, but who may later choose to become trustees. Trustees and volunteers are also selected from Warwickshire Community and Voluntary Action's database and from Reach Volunteering. After a successful interview with two existing trustees, volunteers with the necessary skills, references and a successful induction process are able to join the team. No other body or person is entitled to appoint trustees. Trustees can serve for up to three consecutive terms, (one term being three years) after which they may stand for re-election after a period of one year as a non-board member.

Additional information (optional)
You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	In an induction process volunteers are given access to policies and procedures including Supervision, Safeguarding, Health and Safety and Equal Opportunities. All agree to regular Supervision meetings and have access to training on keeping healthy boundaries within client and volunteer relationships. This online training is as required and available via a digital link to all.
The charity's organisational		We are an independent charity and our induction process outlines the

structure and any wider network with which the charity works	Para 1.51	charity's organisational structure, expectations and responsibilities plus inclusion into the team social media network.
Relationship with any related parties	Para 1.51	Our induction process mentions the Maggie Oliver Foundation with whom the charity collaborates.
Other		

Reference and Administrative details

Charity name	Women Stepping Out
Other name the charity uses	N/A
Registered charity number	1205138
Charity's principal address	Parish Office, All saints Church, Vicarage Fields, Warwick. CV34 5NL

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Margaret A. Hogg	Chairperson		
2	Nikhat Panjwani	Treasurer		
3	Hema Yellapragada	Social Media Lead		
4	Harriet Armstrong	Secretary	06.10.2025	
5				
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16				
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19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Exemptions from disclosure

Reason for non-disclosure of key personnel details

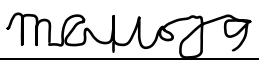
The charity has no formal premises; all volunteers fulfil their roles from their own homes.

Other optional information

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Margaret Ann Hogg	
Position (eg Secretary, Chair, etc)	Chair	

Date	14.09.2026