Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	1st	November	2024		31st	October	2025

Section A Reference and administration details

Charity name	The Mothers Springboard Programme
Other names charity is known by	MSP
Registered charity number (if any)	1205024
Charity's principal address	3rd Floor 86–90 Paul Street London **Postcode** EC2A 4NE

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Petra Velzeboer			
2	Abdrakhmanova Ainagul			
3	Carley Shadrake			
4	Tanika Lothian			
5	Kathryn Strachan			
6	Diana Flemming			
7	Katie Gunstone			
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	The charity is a Charitable Incorporated Organisation (CIO), foundation model, in which the only voting members are its charity trustees.
Trustee selection methods (eg. appointed by, elected by)	The first charity trustees were named in the constitution and appointed for an initial term of three years. All other trustees are appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. When selecting new trustees, the trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. There must be at least three trustees, and retiring trustees are eligible for reappointment. No other person or body has the right to appoint trustees.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document	The objects of the CIO are: (a) the relief of unemployment for the public benefit, in particular for single mothers in London and the surrounding area, in particular though not exclusively by the provision of advice and training to unemployed individuals concerning employment, self-employment and educational opportunities; and (b) to promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. For the purpose of this clause 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following factors: unemployment, financial hardship, family breakdown, poor education or poor skills attainment.
Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)	Although the charity received no funding during the year, it continued to run a signposting service, responding to enquiries and directing single mothers to relevant support, training and employment services. In September 2025 the charity began delivering its programme fully online for the first time, and the programme was under way at the end of the financial year. Moving online allowed the charity to deliver its work at very low cost and to reach mothers who find it hard to attend in person. The trustees confirm that they have had regard to the guidance issued by the Charity Commission on public benefit when reviewing the charity's aims and objectives and planning its future activities. **Developments after the end of the financial year** After the end of the reporting period, the online programme was completed successfully in December 2025. The charity has also since secured £12,000 in funding from the National Lottery and been awarded a Google Ad Grant. These are important developments that will support the charity's work in the coming year.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about: • policy on grantmaking; • policy programme related investment; • contribution made by volunteers.	

Section D Achievements and performance

Summary of the main achievements of the charity during the year

During the year, The Mothers' Springboard Programme delivered its programme for the first time, fully online. Although the charity did not receive any funding, the trustees and volunteers ran the programme successfully at no cost to participants.

Delivering the programme online showed that the charity's model works and can reach mothers who find it hard to attend in person because of childcare or travel. This gives the charity a strong base to seek funding and grow the programme next year.

The charity is now developing a robust monitoring and evaluation process to measure and demonstrate the impact of its work to future funders.

Section E Financial review

Brief statement of the charity's policy on reserves

The charity received no funding during the year and therefore holds no reserves.

The trustees have agreed a reserves policy: the charity aims to hold reserves equal to three months of essential operating expenditure. This will provide a buffer against funding delays, support the continuity of the programme and cover unforeseen costs. The trustees will review this policy annually.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	Kathryn Strachan	Diana Flemming
Full name(s)	Kathryn Strachan	Diana Flemming
Position (eg Secretary, Chair, etc)	Chair	Secretary
Date	22/10/2026	

CHARITY COMMISSION FOR ENGLAND AND WALES

The Mothers Springboard Programme	No (if any)

Receipts and payments accounts

CC16a

For the period from	1st Nov 2024	To	31st Oct 2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total *(Gross income for AR)*	-	-	-	-	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	-	-	-	-	-
A3 Payments					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	-	-	-	-	-
Net of receipts/(payments)	-	-	-	-	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	-	-	-	-	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		-	-	-
		-	-	-
		-	-	-
	Total cash funds	-	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
	Diana Flemming	Diana Flemming	20th Oct 2026