Trustees' Annual Report for the period

	Period start date				Period end date		
	01	01	2025		31	12	2025
From				To			

Section A Reference and administration details

Charity name	Reach Social Foundation
Other names charity is known by	
Registered charity number (if any)	1204851
Charity's principal address	Suite 1 Leornian House, Kent Road Southampton **Postcode SO17 2LJ**

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Coran Victoria Stubbington	Chair		
2	Peter Brown			
3	Neil Roberts			
4	Hannah Jones			
5	Richard Kelly			
6	Sarah Jones	Secretary		
7	Georgia Clark			
8	Nicola Tavender			
9	Joyce Higgins			
10	Janine Roberts		31/07/2025	Reach Social Foundation
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Finance	Tony Croft	

Name of chief executive or names of senior staff members (Optional information)

Mr Neil Gedge CO-CEO, Mr Steve Badger CO-CEO, Mrs Tracy Gedge COO

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Foundation
Trustee selection methods (eg. appointed by, elected by)	Elected and resolution passed by trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Policies:

- Bullying and harassment policy and procedures
- Complaints handling
- Complaints policy and procedures
- Conflicting interests
- Internal risk management policy and procedures
- Paying staff
- Risk management
- Safeguarding policy and procedures
- Safeguarding vulnerable beneficiaries
- Serious incident reporting policy and procedures
- Social media policy and procedures
- Volunteer management

Land and property:

This charity does not own and/or lease land or property

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The relief of those in need by age and disability, through the provision of training and development opportunities for people with learning disabilities and autism in Southampton to gain employment skills and be self-sustaining.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Reach Social Foundation deliver training and skills development opportunities for adults (above the age of 18 years) with learning disabilities and autism. The organisation provides in-person occupational training and development to cover employability, personal development and entrepreneurship skills including but not limited to self-awareness, financial management, arts, recycling and upcycling, planning and implementing projects, printing, engraving, gardening, and baking through its daytime service provision. The training sessions run 5 days a week with the hope for flexible hours on weekdays (between 9am and 9pm) and (11am to 4pm) on Saturdays. The sessions offered are for 6.5-hour blocks.

Reach Social Foundation work closely with the local authority, support networks, healthcare services, other charities and family members to identify individuals that is, individuals can be referred by their local authority, support services or family members. In addition, information about training, opportunities and how to contact the team will be advertised on the organisation's website which will be made accessible for those with sensory and learning disabilities.

The organisation partners with retail outlets, small businesses and social enterprises across Southampton to offer paid employment and/or voluntary experience to people with learning disabilities to further develop their skills.

The organisation has developed a set of objectives for individuals enrolled in the training programme to identify their needs as well as to monitor their progress.

The objectives of the training include the following -

1. Individuals discovering their interests and strengths

2. to enhance wellbeing

3. to improve social interaction and independence.

There will also be a support and monitoring system such as peer support and 1-2-1 progress meetings with staff to periodically monitor beneficiaries' progress throughout the training programme.

Benefit

Learning disability is a lifelong condition which affects the ability to learn new things and carry out daily activities. Generally, learning disabilities affect the lives of young people and their engagement in occupations that

are important to them. Foundation for People with Learning Disabilities explained that for children and young people with learning disabilities, imagining a future or dream career is not as easy because “the assumption is that they will not "be" anything.” The Foundation further stated that “many miss out on that basic right to aspire to a career, along with the wider social networks, better emotional and physical health and increased independence that come from having a job.” The practical solution to this barrier is to deliver training for young people with learning disabilities to gain skills for the workplace as well as offer opportunities that will enable them to gain paid employment or volunteer roles in the community. This increases the potential of young people with learning disabilities and their social value to contribute to their communities. It is estimated that fewer than 6% of people with learning disabilities have a job with only 5.8% are in some form of paid employment, a decrease from 6.6% in 2010 to 2011.

According to ‘Mind’, a UK-based mental health support organisation, with the right support, people with learning disabilities can live independent lives as well as make valuable contributions to society. This forms the core of Reach Social Foundation’s work to ensure that:

i. People of any age with learning disabilities having access to training and opportunities for skills development

ii. People of any age with learning disabilities are employed and engaged in meaningful activities that could lead to a paid job or volunteering.

Most importantly, Reach Social Foundation provides dedicated and tailored services for adults with learning disabilities to discover their strengths and become self-sustaining. This would prevent unemployment amongst adults with a learning disability as well as promote independence.

The Foundation is a charitable incorporated organisation, incorporated on 21st September 2023. All Trustees give their time voluntarily and receive no benefits from the charity. The Trustees review the aims, objectives and activities of the charity each year.

The report looks at what the charity has achieved and the outcomes of its work for the year ending 31 December 2025. The Trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the Trustees ensure the charity aims, objectives and activities remain focuses on its stated purposes. Trustees will serve for a term of three years with some serving a term of four years and may be re-appointed for a second term. The trustees commenced their on-going review of the Charity Governance Code in 2023/24.

Note:-

Due to limited time the chair was unable to conduct chairperson specific duties at time throughout the year. This saw the charity being chaired at times through the year through the vice chair Mr Peter Brown, who has an excellent knowledge of charity engagement. We also created a new position for a trustee which was filled by Mrs Janine Roberts who showed

an interest in the being the chair if that opportunity was to arise. We will look at this early 2026.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

The trustees and volunteers have been very active during the year, which has seen them giving up many hours of their time to engage with fundraising activities and offering their time to build relationships with the attendees through working with them on projects and activities.

We would like to thank Brodie Upton for her sponsored sky dive in Feb which saw her raise over £600. In addition, many of the trustees and supporters took part in a fundraising event called “Reach to Rome”, This was a virtual bicycle ride from Southampton to Rome. This raised just over £800.

Section D Achievements and performance

Section D Achievements and performance

Summary of the main achievements of the charity during the year

It is with great pleasure that as the chair of the foundation I can present to you our 2025 report. It goes without saying, a huge amount of work has been put into this foundation by some extremely dedicated people, and we are all enjoying learning as we develop into our third full year of operation. The reason we all do this is because of an abundance of empathy we all have for the individuals who we serve and support.

The main aims for 2025 were to build the charities visibility in the way of marketing and building networks. We are happy to announce we have managed to obtain three main founder patrons and many supporters of the charity. This has increased our engagement with the community which has seen the foundation working with diverse groups, mainly those over 65 offering opportunities in community residential housing settings. This engagement saw individuals who attend Reach working alongside others by joining in with workshops and pop-up shops.

We have also through one of the charities supporters, offered via invitation, to join Benevity. This is an exclusive membership which should see us in 2026 create some great causes for the charity which could see us be matched with interested business who would like to support the charity.

We have seen throughout the year our annual craft fayres grow and gain traction with our supporters. We are also seeing more orders come in for the attendees to work on. This is down to our efforts in increasing the charities visibility. Importantly teaming up with K & B sewing and crafts, who are displaying a pop-up shop for us.

We were delighted to be named as the main ongoing charity for Alpha Laboratories, Tob box carpentry and Revolution boxing. In addition to this we have though our connections managed to gain funding from local Freemason lodges, and donations from many individuals and Round Table.

Our local lottery which we have membership with Southampton lotto, has been growing throughout the year, this is providing a small amount of regular funding every four weeks.

We have made some great partnerships with a couple of local business which has seen us place a couple of our pop-up shops in their premises.

One thing that became apparent was the need for transport. We managed to purchase a multi-use vehicle, which has seen its use in delivering and picking up stock and pop-up shops. We are thankful to Laytom Graphics for their support with the sign writing.

Through kind donations both monitory and items, we have built up even more specific project machinery enabling the team to work on even more projects, in particular a new engraving machine, embroidery machine and sewing machines.

In the report from 23/24, the foundations main goal as a new charity was to formulate a robust operating structure within the team before we did any fundraising. Unfortunately, due to personal circumstances the Chair changed, with the new chair also experiencing commitment issues. However, due to having dedicated trustees and management we

Section D Achievements and performance

managed to still have 4 meetings and fundraising efforts were not affected. A new trustee has expressed an interest in becoming the new chair which we will look at early in 2026.

The foundation over the first 36 months has seen a growth of attendees which now stands at 73 places per week with an average attendance of 37 individuals. As a new foundation this is a celebrated achievement. The team deserves credit for their involvement in this due to their professionalism and dedication, this coupled with their knowledge of the important work we do and the foundations ethos, ensures the provision is diverse and delivered in the correct way.

Looking forward to 2026 the foundation is looking to expand into the community by creating a hub for the students and members of the public to come together and work on projects together. These opportunities will offer inclusive interactions within our community which will build our vision of changing the culture for people with lived experience of living with neurological and or physical challenges.

Section E Financial review

Brief statement of the charity's policy on reserves	The foundation currently doesn't hold operational reserves.
Details of any funds materially in deficit	N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The foundations main sources of funds come from donations and fund-raising activities. All money that comes in through these channels are directly to support a specific project or item, any other nonspecific funding goes towards the equipment and materials required.

Analysis of Income for 2025
(£) Restricted grants - £0
Unrestricted grants - £0
Gift aid donations and tax - 0
Donations - £12,408.00
Charitable activities - £3321.00
Total - £15,729.15

Analysis of Expenses for 2025
(£) Charitable activities - £3335.00
Transport -£5400
Fundraising - 0

Total - £8735

Funds on 31 December 2025
(£) Reserves:
Restricted - 0
Unrestricted - £6994
Brought forward- £1358
Total - £8352

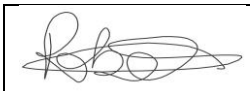
Section F Other optional information

Due to Miss Coran Stubbington leaving as chairperson during the year, Mrs Janine Roberts the current chair has signed off the declaration

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Mrs Janine Roberts	
Position (eg Secretary, Chair, etc)	Chairperson	

Date	27/06/2026

CHARITY COMMISSION FOR ENGLAND AND WALES

Reach Social Foundation	1204851

Receipts and payments accounts

CC16a

For the period from	01/01/2025	To	31/12/2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
	15,730	-	-	15,730	6,258
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total *(Gross income for AR)*	15,730	-	-	15,730	6,258
A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	15,730	-	-	15,730	6,258
A3 Payments					
	8,735	-	-	8,735	4,900
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	8,735	-	-	8,735	4,900
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	8,735	-	-	8,735	4,900
Net of receipts/(payments)	6,995	-	-	6,995	1,358
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	6,995	-	-	6,995	1,358

Section B Statement of assets and liabilities at the end of the period

B1 Cash funds

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	Balance brought forawrd plus balance of 2025	8,352	-	-
		-	-	-
		-	-	-
	Total cash funds	8,352	-	-
	(agree balances with receipts and payments account(s))	Agreement Error	OK	OK

B2 Other monetary assets

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Mrs Janine Roberts	27/06/2026